

**RESOLUTION NO.**

**PARLIAMENT**

**RESOLVED** that Parliament approve the *Public Service (General) Order, 2023* made under Section 13(1) of the *Public Service Act, Cap. 29* by the Minister responsible for the Public Service on the            day of            , 2023.

**RESOLVED** that her Excellency the President be asked to assent and take the necessary steps to give effect to this resolution.

**APPROVED** by the House of Assembly on this            day of            , 2023.

**Speaker**

**APPROVED** by the Senate on this            day of            , 2023.

**President**

2023-03-28

**S.I. 2023 No.**

Public Service Act

CAP. 29

**PUBLIC SERVICE (GENERAL) (AMENDMENT) ORDER, 2023**

The Minister, in exercise of the powers conferred on him by section 13(1) of the *Public Service Act*, makes the following Order:

1. This Order may be cited as the *Public Service (General) (Amendment) Order, 2023*.
2. *The Public Service (General) Order, 2020 (S.I. 2020 No. 41) is amended by deleting the Second Schedule and substituting the Schedule in the Schedule to this Order.*

## SCHEDULE

*(Paragraph 2)*

## "SECOND SCHEDULE

*(Paragraphs 2(1), 7(1) and 8(1))*

## FIXED SALARY POINTS

| First Column<br>Code Number | Second Column<br>Annual Emoluments<br>From 1st April, 2023 | Third Column<br>Annual Emoluments<br>From 1st April, 2024 |           |          |
|-----------------------------|--|---|-----------|----------|
| <b>"S" SCALES</b>           |  |   |           |          |
|                             |  | \$  |           |          |
| S1                          | 159,982.27   | 164,781.74  |           |          |
| S2                          | 145,997.16   | 150,377.07  |           |          |
| S3                          | 131,239.76   | 135,176.95  |           |          |
| S4                          | 118,006.87   | 121,547.08  |           |          |
| S5                          | 106,081.13   | 109,263.56  |           |          |
| S6                          | 95,369.35  | 98,230.43   |           |          |
| S7                          | 88,223.40  | 90,870.10   |           |          |
| S8                          | 81,673.53  | 84,123.74   |           |          |
| S9                          | 76,814.31  | 79,118.74   |           |          |
| <b>"P" SCALES</b>           |  |   |           |          |
| P1                          | 159,982.27   | 164,781.74  |           |          |
|                             | 146,028.06   | 150,408.90  |           |          |
| P2                          | 118,006.87   | 121,547.08  |           |          |
| P3                          | 106,081.13   | 109,263.56  |           |          |
| P4                          | 95,369.35  | 98,230.43   |           |          |
| P5                          | 84,256.15  | Fixed   | 86,783.83 | Fixed    |
| P6                          | 76,814.84  |   | 79,119.29 |          |
| P7                          | 74,094.26  | *2,720.58   | 76,317.09 | *2802.20 |
| P8                          | 71,587.42  | Fixed   | 73,735.04 | Fixed    |
| P9                          | 68,159.16  |   | 70,203.93 |          |
| P10                         | 66,299.67  |   | 68,288.66 |          |
| P11                         | 64,440.18  | *1859.49  | 66,373.39 | *1915.27 |
| P12                         | 63,081.64  |   | 64,974.09 |          |

**Note:** The (\*) indicates the point at which an increment is granted.

*Schedule - (Cont'd)*

FIXED SALARY POINTS - (Cont'd)

| First Column<br>Code Number | Second Column<br>Annual Emoluments<br>From 1st April, 2023 | Third Column<br>Annual Emoluments<br>From 1st April, 2024 |
|-----------------------------|--|---|
|-----------------------------|--|---|

"P" SCALES - (Concl'd)

|     |           |          | \$        |           |
|-----|-----------|----------|-----------|-----------|
| P13 | 61,723.10 |          | 63,574.79 |           |
| P14 | 60,364.57 |          | 62,175.51 |           |
| P15 | 59,006.03 |          | 60,776.21 |           |
| P16 | 57,647.49 |          | 59,376.91 |           |
| P17 | 56,288.95 |          | 57,977.62 |           |
| P18 | 54,930.42 |          | 56,578.33 |           |
| P19 | 53,571.89 |          | 55,179.05 |           |
| P20 | 52,213.35 | *1358.54 | 53,779.75 | *1399.30  |
| P21 | 45,420.66 |          | 46,783.28 |           |
|     | 48,817.00 | Fixed    | 50,281.51 | Fixed     |
| P22 | 44,145.18 |          | 45,469.54 |           |
| P23 | 42,869.70 |          | 44,155.79 |           |
| P24 | 41,790.19 |          | 43,043.90 |           |
| P25 | 40,710.69 |          | 41,932.01 |           |
| P26 | 39,631.18 |          | 40,820.12 |           |
| P27 | 38,551.66 |          | 39,708.21 |           |
| P28 | 37,472.15 | *1079.51 | 38,596.31 | *1,111.90 |
| P29 | 36,508.28 |          | 37,603.53 |           |
| P30 | 35,544.40 |          | 36,610.73 |           |
| P31 | 34,580.53 |          | 35,617.95 |           |
| P32 | 33,616.65 |          | 34,625.15 |           |
| P33 | 32,652.77 | *963.87  | 33,632.35 | *992.79   |
| P34 | 31,713.30 |          | 32,664.70 |           |
| P35 | 30,773.81 |          | 31,697.02 |           |
| P36 | 29,834.34 | *939.47  | 30,729.37 | *967.65   |

**Note:** The (\*) indicates the point at which an increment is granted.

Schedule - (Cont'd)

## FIXED SALARY POINTS - (Cont'd)

| First Column<br>Code Number | Second Column<br>Annual Emoluments<br>From 1st April, 2023 |          | Third Column<br>Annual Emoluments<br>From 1st April, 2024 |           |
|-----------------------------|--|----------|---|-----------|
| <b>"Z" SCALES</b>           |  |          |   |           |
|                             |  |          | \$  |           |
| Z1                          | 74,094.26  |          | 76,317.09   |           |
| Z2                          | 71,587.16  |          | 73,734.77   |           |
| Z3                          | 69,080.07  | *2507.09 | 71,152.47   | *2582.30  |
| Z4                          | 67,173.61  |          | 69,188.82   |           |
| Z5                          | 65,267.14  |          | 67,225.15   |           |
| Z6                          | 63,360.68  |          | 65,261.50   |           |
| Z7                          | 61,454.21  | *1906.47 | 63,297.84   | *1963.66  |
| Z8                          | 59,849.21  |          | 61,644.69   |           |
| Z9                          | 58,244.22  |          | 59,991.55   |           |
| Z10                         | 56,639.24  |          | 58,338.42   |           |
| Z11                         | 55,034.24  |          | 56,685.27   |           |
| Z12                         | 53,429.25  |          | 55,032.13   |           |
| Z13                         | 51,824.26  |          | 53,378.99   |           |
| Z14                         | 50,219.28  |          | 51,725.86   |           |
| Z15                         | 48,614.29  | *1604.99 | 50,072.72   | *1653.14  |
| Z16                         | 47,361.26  |          | 48,782.10   |           |
| Z17                         | 46,108.24  | *1253.03 | 47,491.49   | *1290.62  |
| Z18                         | 45,028.73  |          | 46,379.59   |           |
| Z19                         | 43,949.21  |          | 45,267.69   |           |
| Z20                         | 42,869.70  |          | 44,155.79   |           |
| Z21                         | 41,790.19  |          | 43,043.90   |           |
| Z22                         | 40,715.84  |          | 41,937.32   |           |
| Z23                         | 39,631.18  |          | 40,820.12   |           |
| Z24                         | 38,551.66  |          | 39,708.21   |           |
| Z25                         | 37,472.15  | *1079.51 | 38,596.31   | *1,111.90 |
| Z26                         | 36,508.28  |          | 37,603.53   |           |
| Z27                         | 35,544.40  |          | 36,610.73   |           |
| Z28                         | 34,580.53  |          | 35,617.95   |           |
| Z29                         | 33,616.65  |          | 34,625.15   |           |
| Z30                         | 32,652.77  | *963.87  | 33,632.35   | *992.79   |

Note: The (\*) indicates the point at which an increment is granted.

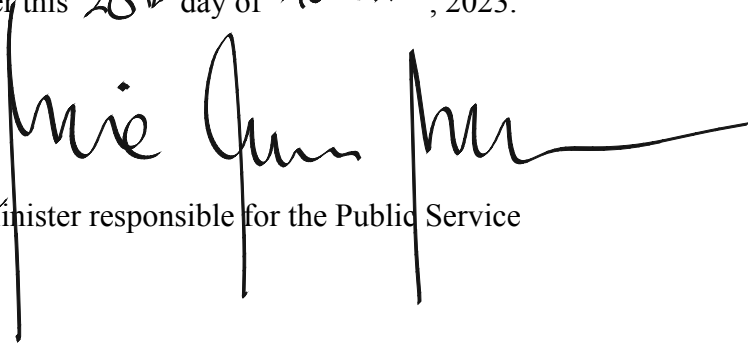
*Schedule - (Concl'd)*

FIXED SALARY POINTS - (Concl'd)

| First Column<br>Code Number   | Second Column<br>Annual Emoluments<br>From 1st April, 2023 | Third Column<br>Annual Emoluments<br>From 1st April, 2024 |
|-------------------------------|--|---|
| <b>"Z" SCALES - (Concl'd)</b> |  |   |
|                               |  | \$  |
| Z31                           | 31,713.30  | 32,664.70   |
| Z32                           | 30,773.81  | 31,697.02   |
| Z33                           | 29,834.34  | 30,729.37   |
| Z34                           | 28,894.87  | 29,761.72   |
| Z35                           | 27,955.38  | 28,794.04   |
| Z36                           | 27,015.91  | 27,826.39   |
| Z37                           | 26,076.43  | 26,858.72   |
| Z38                           | 25,136.95  | 25,891.06   |
|                               | *939.47  | *967.65   |
| <b>"C" SCALES</b>             |  |   |
| CI                            | 43,037.38  | 44,328.50   |
| CIA                           | 38,623.04  | 39,781.73   |
| CII                           | 37,524.32  | 38,650.05   |
| CIII                          | 33,350.86  | 34,351.39   |
| CIV                           | 31,271.79  | 32,209.94   |
| CV                            | 30,066.65  | 30,968.65   |
| CVI                           | 28,829.05  | 29,693.92   |
| CVII                          | 27,384.35  | 28,205.88   |
| CVIII                         | 26,144.95  | 26,929.30   |
| CIX                           | 25,708.64  | 26,479.90   |
| CX                            | 25,183.28  | 25,938.78   |
| CXA                           | 25,138.90  | 25,893.07   |

**Note:** The (\*) indicates the point at which an increment is granted.

Made by the Minister this 28<sup>th</sup> day of March, 2023.

A handwritten signature in black ink, appearing to read "Mie Ann M...", with a long horizontal flourish extending to the right. The signature is written over the printed name below.

Minister responsible for the Public Service