

BARBADOS



**SCHEDULES**  
**OF**  
**PERSONAL EMOLUMENTS**

**2025 – 2026**

BARBADOS

**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2025 – 2026**

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**SUMMARY OF PERSONAL EMOLUMENTS**  
**2025 - 2026**

Head	Ministry / Department	Total Personal Emoluments 2025-2026
10	Office of the President	1,209,279
11	Ministry of the Public Service	11,613,066
13	Prime Minister's Office	25,591,405
15	Cabinet Office	21,958,073
17	Ombudsman	522,376
18	Audit	3,859,581
27	Ministry of Tourism and International Transport	10,250,382
29	Office of the Director of Public Prosecutions	2,053,824
30	Attorney General	136,047,971
31	Ministry of Industry, Innovation, Science and Technology	7,524,565
32	Ministry of Foreign Affairs and Foreign Trade	31,941,306
33	Ministry of Home Affairs and Information	62,297,522
34	Ministry of Finance, Economic Affairs and Investment	35,890,213
35	Ministry of People Empowerment and Elder Affairs	3,847,745
40	Ministry of Transport and Works	30,690,268
82	Ministry of Environment and National Beautification	12,286,672
83	Ministry of Agriculture, Food and Nutritional Security	21,165,359
84	Ministry of Labour, Social Security and Third Sector	6,453,743
86	Ministry of Health and Wellness	123,618,080
87	Ministry of Education, Technological and Vocational Training	335,309,943

**SUMMARY OF PERSONAL EMOLUMENTS**  
**2025 - 2026**

Head Ministry / Department	Total Personal Emoluments 2025-2026
91 Ministry of Youth, Sports and Community Empowerment	9,109,241
92 Ministry of Energy and Business	12,630,159
93 Ministry of Housing, Lands and Maintenance	13,583,883
Total .. ..	919,454,656

**ANNEXED ESTIMATES**

50 Post Office	22,927,577
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***Please note that throughout the book, where there is no figure, the posts are temporarily frozen or vacant.***

**AUTHORITY FOR EXPENDITURE INCURRED UNDER  
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008



# **MINISTRIES/DEPARTMENTS**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Office of the President						
0001.	<b>001. Office of the President</b> President	949,608	64,168	90,325	32,969	72,209	1,209,279
	Total	949,608	64,168	90,325	32,969	72,209	1,209,279

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 10 OFFICE OF THE PRESIDENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>001. Office of the President</b> Subprogram 0001: <b>PRESIDENT</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	President (a)	Fixed	246,178	246,178	246,178
(2)	1	1	Private Secretary and Administrative Officer	S3:S2	150,377	150,377	150,409
(3)	1	1	Secretary to State Council	Z.6-1	76,317	76,317	67,174
(4)	1	1	Executive Assistant	Z.16-11	56,685	56,685	51,726
(5)	1	1	Head Butler	Z.27-20			44,156
(6)	1	1	Housekeeper	Z.27-20	44,156	44,156	44,156
(7)	1	1	Clerk/Typist	Z.38-24	39,709	39,709	39,709
(8)	2	2	Butler	Z.38-30			67,264
(9)	3	3	Cook	Z.38-36			83,478
(10)	3	3	General Worker	CX	52,574	52,574	77,679
(11)	4	4	Maid	CX	73,564	73,564	77,679
			Medical Fees				
(12)			Statutory Duty Allowance		37,810	37,810	37,810
(13)			President's Travel Allowance		52,515	52,515	52,515
	19	19	Total Item 101		829,885	829,885	1,039,933
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		64,168	64,168	64,168
(2)			Temporary Staff				
(3)			Telephone Allowance		4,863	4,863	3,868
(4)			Travel Allowance		21,044	21,044	13,651
(5)			Entertainment Allowance		15,450	15,450	15,450
			Total Item 102		105,525	105,525	97,137
103.			<i>National Insurance Contributions</i>				
(1)					50,927	50,927	72,209
			Total Item 103		50,927	50,927	72,209
	19	19	<b>Total Subprogram 0001: President</b>		986,337	986,337	1,209,279

**NOTE:** (a) Governor-General (Conditions of Service) Act, Cap. 6.

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Public Service**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	<b>050. Direction and Policy Formulation Services</b> General Management and Coordination Services	3,633,777	336,699	59,087	679,926	262,496	4,971,985
0079	Policy and staffing	750,227	145,997		63,354	87,263	1,046,841
0085.	<b>080. Development of Management and Personal Skills</b> Learning and Development	998,137	99,034		21,009	105,037	1,223,217
0086.	<b>082. Implementation of Personnel Conditions of Service</b> People Resource and Compliance	3,142,168	803,827		25,361	399,667	4,371,023
	Total	8,524,309	1,385,557	59,087	789,650	854,463	11,613,066

**NOTES:**

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>050. Public Service</b>				
			Subprogram 7025:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director General	S.1	723,909	723,909	823,909
(1)	5	5	Permanent Secretary	S.1	888,690	888,690	988,690
(2)	6	6	Deputy Permanent Secretary	S.3	355,531	355,531	540,708
(3)	3	4	Principal/Senior Crown Counsel	S.5/S4/S6	109,264	109,264	109,264
(4)	1	1	Assistant Director	S.8	168,247	168,247	168,247
(5)	2	2	Crown Counsel	Z.3-1	76,317	76,317	76,317
(6)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(7)	1	1	Information Technology Officer I	Z.6-1	66,898	66,898	68,862
(8)	1	1	Research Officer I/II	Z.10-3/16-11	61,645	61,645	63,298
(9)	1	1	Accountant	Z.16-8	58,889	58,889	60,543
(10)	1	1	Information Technology Officer II	Z.16-8	51,175	51,175	52,828
(11)	1	1	Administrative Officer II	Z.16-8	51,175	51,175	52,828
(12)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	142,404	142,404	144,625
(13)	3	3	Senior Clerk	Z.23-17	47,491	47,491	47,491
(14)	1	1	Assistant Accountant	Z.23-17	88,131	88,131	90,350
(15)	3	3	Research Assistant	Z.23-17	46,380	46,380	47,491
(16)	1	1	Clerical Officer	Z.38-24	35,618	35,618	36,611
(17)	4	4	Accounts Clerk	Z.38-24	73,457	73,457	75,621
(18)	2	2	Administrative Assistant	Z.38-24	37,521	37,521	31,616
(19)	1	1	Telephone Operator/Receptionist	Z.38-30			
(20)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	26,375
(21)	1	1	Maid	CXA	51,786	51,786	51,786
(22)	2	2	Statutory Personal Allowance		59,087	59,087	59,087
(23)							
(24)							
	44	45	Total Item 101		3,303,564	3,303,564	3,692,864
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		107,939	107,939	115,508
(2)			Temporary Staff		119,676	119,676	221,191
(3)			Overtime				
(4)			Entertainment Allowance		141,407	141,407	242,051
(5)			DG Statutory Duty Allowance		98,407	98,407	173,406
(6)			Special Allowances (HCS & DG)		9,848	9,848	9,848
(7)			Travel Allowance		120,545	120,545	221,256
(8)			Telephone Allowance		33,244	33,244	33,365
			Total Item 102		631,066	631,066	1,016,625
103.			<i>National Insurance Contributions</i>				
(1)					245,158	245,158	262,496
			Total Item 103		245,158	245,158	262,496
	44	45	<b>Total Subprogram 7025: General Management and Coordination Services</b>		4,179,788	4,179,788	4,971,985

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>050. Public Service</b> Subprogram 0079: POLICY AND STAFFING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3/S2	135,177	135,177	135,177
(2)	2	2	Deputy Director	S.6	196,461	196,461	196,461
(3)	4	4	Senior Human Resource Officer	Z.6-1	296,522	296,522	295,300
(4)	2	2	Administrative Officer I	Z.6-1			
(5)	2	2	Human Resource Officer	Z.16-8	122,876	122,876	123,289
	11	11	Total Item 101		751,036	751,036	750,227
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		139,359	139,359	145,997
(2)			Acting Allowances and Payment of Substitutes		44,926	44,926	41,257
(3)			Travel Allowance		9,598	9,598	9,598
(4)			Telephone Allowance		3,808	3,808	3,808
(5)			Entertainment Allowance		8,691	8,691	8,691
			Total Item 102		206,382	206,382	209,351
103.			<i>National Insurance Contributions</i>				
(1)					86,178	86,178	87,263
			Total Item 103		86,178	86,178	87,263
			<b>Total Subprogram 0079: Policy and Staffing</b>		1,043,596	1,043,596	1,046,841

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>080. Development of Managerial &amp; Personnel Skills</b> Subprogram 0085: LEARNING AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3/S2	150,377	150,377	150,377
(2)	1	1	Deputy Director	S.6	98,230	98,230	98,230
(3)	5	5	Senior Human Resource Officer	Z.6-1	364,747	364,747	361,664
(4)	1	1	Senior Executive Officer	Z.10-3			
(5)	4	4	Human Resource Officer	Z.16-8	269,869	269,869	229,910
(6)	1	1	Executive Officer	Z.16-11	54,206	54,206	55,859
(7)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(8)	1	1	Driver/Messenger	Z.38-30	27,746	27,746	28,713
(9)	1	1	Maid	CX	25,893	25,893	25,893
	16	16	Total Item 101		1,038,559	1,038,559	998,137
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		32,784	32,784	31,809
			Temporary Staff		49,876	49,876	67,225
(2)			Entertainment Allowance		8,691	8,691	8,691
(3)			Travel Allowance		9,598	9,598	9,598
(4)			Telephone Allowance		2,720	2,720	2,720
			Total Item 102		103,669	103,669	120,043
103.			<i>National Insurance Contributions</i>				
(1)					103,669	103,669	105,037
			Total Item 103		103,669	103,669	105,037
	16	16	<b>Total Subprogram 0085: Learning and Development</b>		1,245,897	1,245,897	1,223,217

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>082. Implementation of Personnel Condition of Service</b> Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3:S2	135,177	135,177	135,177
(2)	2	2	Deputy Director	S.6	196,461	196,461	196,461
(3)	6	6	Senior Human Resource Officer	Z.6-2	431,241	431,241	433,505
(4)	15	19	Human Resource Officer	Z.16-8	1,113,527	1,113,527	1,090,291
(5)	2	2	Executive Secretary/ Secretary	Z.16-11 Z.23-17	104,084	104,084	104,177
(6)	3	3	Senior Clerk	Z.23-17	133,582	133,582	135,803
(7)	3	3	Senior Clerk	Z.23-17	133,582	133,582	135,803
(8)	4	4	Assistant Human Resource Officer	Z.23-17	165,362	165,362	171,342
(9)	15	15	Clerical Officer	Z.38-24	525,045	525,045	537,843
(10)	3	3	Administrative Assistant	Z.38-24	109,343	109,343	111,130
(11)	4	4	Transcription Officer	Z.38-24	143,382	143,382	146,020
(12)	1	1	Receptionist/Telephone Operator	Z.38-30	26,859	26,859	28,633
(13)	1	1	Maid/Cleaner	Z.38-30	25,893	25,893	25,893
(14)	1	1	General Worker	CX	25,893	25,893	25,893
	58	62	Total Item 101		3,135,849	3,135,849	3,142,168
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		190,969	190,969	316,273
(2)			Temporary Staff		78,230	78,230	487,554
(3)			Overtime				
(4)			Travel Allowance		9,598	9,598	9,598
(5)			Telephone Allowance		4,896	4,896	7,072
(6)			Entertainment Allowance		8,691	8,691	8,691
			Total Item 102		292,384	292,384	829,188
103.			<i>National Insurance Contributions</i>				
(1)					357,331	357,331	399,667
			Total Item 103		357,331	357,331	399,667
	58	62	<b>Total: Subprogram 0086: People Resourcing and Compliance</b>		3,785,564	3,785,564	4,371,023



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	1,960,479	526,365		67,119	264,474	2,818,437
0041.	Prime Minister's Official Residence	419,186	164,676			56,546	640,408
0144.	Planning and Development Department	3,293,986	356,922		55,745	303,901	4,010,554
0034.	Commitment for Results Department		488,820		72,737	40,694	602,251
0042.	<b>041. National Defence and Security Preparedness</b>						
	National Security	9,981,591	315,982		22,543	1,118,179	11,438,296
0035.	<b>045. National Transformation</b>						
	Office of Reform of Economic and Social Ministries		95,047			7,779	102,826
7005.	<b>276. Culture</b>						
	General Management and Coordination Services	898,352	169,247		23,376	97,159	1,188,134
0299.	Archives	735,403	34,557		19,800	75,574	865,334
0300.	National Library Service	3,296,130	21,369		59,141	375,982	3,752,622
0193	<b>650. Preservation &amp; Conservation of the Terrestrial &amp; Marine Environment</b>						
	Roofs to Reefs Programme		164,782			7,762	172,544
	Total	20,585,127	2,337,768		320,461	2,348,050	25,591,405

**NOTE:** The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.  
The Permanent Secretary, Culture is the Accounting Officer for Head 13.

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	164,781	164,781	164,781
(1)	1	1	Chief Research Officer	S.5	109,263	109,263	109,264
(2)	1	1	Financial Controller/Finance Officer	S.5/S.8	84,123	84,123	84,124
(3)	1	1	Director of Communications	S.6			
(4)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(5)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(6)	1	1	Research Officer I/II	Z.10- 3/Z.16-11	71,152	71,152	71,152
(7)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(8)	1	1	Economist I/II	Z.10-3	55,032	55,032	56,685
(9)	1	1	Senior Executive Secretary	Z.10-3	70,825	70,825	71,152
(10)	1	1	Maintenance Co-ordinator	Z.10-6	65,262	65,262	59,992
(11)	5	5	Administrative Officer II	Z.16-8	177,770	177,770	177,770
(12)	5	5	Executive Secretary/Secretary	Z.16-11	198,049	198,049	198,048
(13)	1	2	Executive Officer	Z.16-11	54,343	54,343	111,029
(14)	4	4	Clerical Officer	Z.38-24	119,124	119,124	119,124
(15)	3	3	Stenographer Typist	Z.38-24	33,390	33,390	33,390
(16)	4	4	Clerk/Typist	Z.38-24	119,125	119,125	119,125
(17)	1	1	Senior Messenger	Z.33-24			
(18)	1	1	Messenger	Z.38-30			
(19)	3	3	Driver/Messenger	Z.38-30	67,265	67,265	67,265
(20)	2	2	Telephone Operator	Z.38-30	59,523	59,523	59,523
(21)	7	7	Maid	Z.38	207,145	207,145	181,251
(22)	1	1	General Worker	Z.39			
(23)	1	1	Cleaner	Cat. X	25,939	25,939	25,939
(24)	49	50	Total Item 101		1,932,976	1,932,976	1,960,479
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		360,410	360,410	453,679
(2)			Acting Allowances and Payment of Substitutes		70,878	70,878	72,686
(3)			Entertainment Allowance		24,463	24,463	24,463
(4)			Duty Allowance		1,400	1,400	1,400
(5)			Travel Allowance		23,036	23,036	23,036
(6)			Telephone Allowance		7,253	7,253	8,220
(7)			Overtime		10,000	10,000	10,000
			Total Item 102		497,440	497,440	593,484
103.			<i>National Insurance Contributions</i>				
(1)					243,632	243,632	264,474
			Total Item 103		243,632	243,632	264,474
	49	50	<b>Total Subprogram 7000: General Management and Coordination Services</b>		2,674,048	2,674,048	2,818,437

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	58,386	58,386	56,685
(1)	2	2	Housekeeper	Z.27-20	38,596	38,596	37,604
(2)	2	2	Housekeeper III	Z.30-28	35,618	35,618	35,618
(3)	1	1	Butler	Z.38-34	29,762	29,762	29,762
(4)	1	1	Cook	Z.38-34			
(5)	7	7	Maid	CX	103,572	103,572	181,251
(6)	1	1	Gardener	CIX	27,274	27,274	26,480
(7)	3	3	General Worker	CX	51,786	51,786	51,786
	18	18	Total Item 101		344,994	344,994	419,186
			<i>Other Personal Emoluments</i>				
102.			Temporary		142,596	142,596	144,249
(1)			Acting Allowances and Payment of Substitutes		14,044	14,465	20,427
(2)			Total Item 102		156,640	157,061	164,676
103.			<i>National Insurance Contributions</i>		48,698	51,658	56,546
(1)			Total Item 103		48,698	51,658	56,546
	18	18	<b>Total Subprogram 0041: Prime Minister's Official Residence</b>		550,332	553,713	640,408

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 0144: PLANNING AND DEVELOPMENT DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director of Planning and Development	S.2/S.1	150,409	150,409	150,409
(2)	1	1	Deputy Chief Town Planner	S.4	121,547	121,547	121,547
(3)	3	3	Senior Town Planner	S.6	294,693	294,693	294,693
(4)	1	1	Systems/Network Administrator	S.9	79,119	79,119	79,119
(5)	1	1	Architect	Z.6-1			
(6)	1	1	Programmer/Analyst	Z.6-1	76,317	76,317	76,317
(7)	1	1	Technical Officer	Z.6-1	76,317	76,317	76,317
(8)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	516,826	516,826	520,132
(9)	1	1	Chief Planning Assistant	Z.10-3	71,152	71,152	71,152
(10)	5	5	Senior Planning Assistant	Z.16-8	308,225	308,225	308,225
(11)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(12)	1	1	Executive Secretary/Secretary	Z.16-11	56,685	56,685	56,685
(13)	21	21	Planning Assistant I/II Planning Assistant II	Z.23-14 Z.33-24	1,081,601	1,081,601	1,072,460
(14)	1	1	Draughtsman	Z.23-17			
(15)	1	1	GIS Technician	Z.23-17	47,491	47,491	47,491
(16)	1	1	Computer Operator	Z.23-17	47,491	47,491	47,491
(17)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(18)	1	1	Senior Clerk	Z.23-17	41,654	41,654	43,044
(19)	1	1	Assistant Personnel Officer	Z.23-17			
(20)	2	2	Clerical Officer	Z.38-24	72,642	72,642	74,628
(21)	1	1	Stenographer/Typist	Z.38-24	29,520	29,520	30,487
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	28,794	28,794	29,762
(23)	1	1	Driver/Messenger	Z.38-30	29,358	29,358	30,326
(24)	1	1	Vault Attendant	Z.38-30	33,632	33,632	33,632
(25)	1	1	Maid	Cat.X	25,893	25,893	25,893
	59	59	Total Item 101		3,293,543	3,293,543	3,293,986
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		312,043	312,043	314,904
(2)			Acting Allowance/ Payment of Substitutes		42,018	42,018	42,018
(3)			Entertainment Allowance		25,107	25,107	25,107
(4)			Travel Allowance		23,747	23,747	23,747
(5)			Telephone Allowance		6,891	6,891	6,891
			Total Item 102		409,806	409,806	412,667
103.			<i>National Insurance Contributions</i>				
(1)					295,536	295,536	303,901
			Total Item 103		295,536	295,536	303,901
	59	59	<b>Total Subprogram 0144: Planning and Development Department</b>		3,998,885	3,998,885	4,010,554

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0034: COMMITMENT FOR RESULTS DEPARTMENT <i>Other Personal Emoluments</i>				
(1)							
(2)			Temporary Staff		487,660	487,660	488,820
(3)			Acting Allowance/ Payment of Substitutes		36,369	36,369	36,369
(4)			Travel Allowance		15,482	15,482	15,482
(5)			Telephone Allowance		4,110	4,110	4,110
			Entertainment Allowance		16,776	16,776	16,776
			Total Item 102		560,397	560,397	561,557
103.			<i>National Insurance Contributions</i>		40,213	40,213	40,694
(1)			Total Item 103		40,213	40,213	40,694
			<b>Total Subprogram 0034: Commitment for Results Department</b>		600,610	600,610	602,251

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>041. National Defence and Security Preparedness</b>				
			Subprogram 0042: NATIONAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)			Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(2)	1	1	Chief Security Officer	S.6	98,230	98,230	98,230
(3)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(4)	2	1	Administrative Officer I	Z.6-1			
(5)	1	1	Senior Security Officer	Z.6-1	74,094	74,094	74,094
(6)	1	1	Security Officer I	Z.10-6	65,262	65,262	65,262
(7)	1	1	Security Officer II	Z.16-11	226,741	226,741	226,741
(8)	4	4	Security Officer III	Z.23-17	229,747	229,747	229,747
(9)	5	5	Administrative Officer II	Z.16-8	61,645	61,645	61,645
(10)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(11)	1	1	Accountant	Z.16-8	51,726	51,726	51,726
(12)	1	1	Executive Secretary/Secretary	Z.23-17			
(13)	1	1	Senior Clerk	Z.23-17	43,044	43,044	43,044
(14)	1	1	Assistant Accountant	Z.23-17	43,953	43,953	43,953
(15)	1	1	Clerical Officer	Z.38-24	33,633	33,633	33,633
(16)	3	3	Stenographer/Typist	Z.36-24	39,708	39,708	39,708
(17)	2	2	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(18)	1	1	Driver/Messenger	Z.38-30	65,306	65,306	65,306
(19)	2	2	Senior Security Guard	Z.33-24	870,539	870,539	870,539
(20)	23	23	Security Guard	Z.38-30	7,722,270	7,722,271	7,722,271
(21)	254	254	Maid	Z.38	25,893	25,893	25,893
(22)	1	1					
	308	307	Total Item 101		9,981,590	9,981,591	9,981,591
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		181,108	181,108	181,108
(2)			Acting Allowances and Payment of Substitutes		134,874	134,874	134,874
(3)			Duty Allowances				
(4)			Travel Allowance		8,532	8,532	8,532
(5)			Telephone Allowance		6,286	6,286	6,286
(6)			Entertainment Allowance		7,725	7,725	7,725
			Total Item 102		338,525	338,525	338,525
103.			<i>National Insurance Contributions</i>				
(1)					1,118,179	1,118,179	1,118,179
			Total Item 103		1,118,179	1,118,179	1,118,179
	308	307	<b>Total Subprogram 0042: General Security</b>		11,438,295	11,438,296	11,438,296

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>045. National Transformation</b> Subprogram 0035: OFFICE OF REFORM OF ECONOMIC AND SOCIAL MINISTRIES <i>Other Personal Emoluments</i>				
(1)							
(2)			Temporary Staff		73,287	73,287	73,287
			Acting Allowance/				
(3)			Payment of Substitutes		21,760	21,760	21,760
			Total Item 102		95,047	95,047	95,047
103.			<i>National Insurance Contributions</i>		7,779	7,779	7,779
(1)			Total Item 103		7,779	7,779	7,779
			<b>Total Subprogram 0035: Office of Reform of Economic and Social Ministries</b>		102,826	102,826	102,826

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>276. Culture</b> Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Director, Cultural & Policy Research	S.5	109,264	109,264	109,264
(4)	1	1	Senior Cultural Policy Officer	S.8	84,124	84,124	84,124
(5)	1	1	Administrative Officer I	Z.6-1	67,225	67,225	71,152
(6)	1		Senior Accountant	Z.6-1			
(7)	2	2	Administrative Officer II	Z.16-8	118,192	118,192	117,500
(8)	1	1	Cultural Policy Officer I/II	Z.16-9			
(9)	1	1	Promotions Officer	Z.10-3/ Z.16-11	56,685	56,685	56,547
(10)	1	1	Executive Officer	Z.16-11	53,655	53,655	49,750
(11)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(12)	1	1	Project Assistant	Z.23-17			
(13)	1	1	Secretary	Z.23-17	45,731	45,731	45,824
(14)	1	1	Senior Clerk	Z.23-17	40,820	40,820	42,581
(15)	3	3	Field Officer	Z.23-17			
(16)	2	2	Clerical Officer	Z.38-24	79,416	79,416	79,416
(17)			Clerk Typist	Z.38-24			
(18)	1	1	Receptionist/Typist	Z.38-24			
(19)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(20)	1	1	Maid	Z.38-24	25,939	25,939	25,893
	23	22	Total Item 101		897,352	897,352	898,352
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		25,416	26,178	23,524
(2)			Temporary Staff		85,076	87,628	145,723
(3)			Telephone Allowance		5,645	5,814	3,687
(4)			Duty Allowance		1,317	1,356	1,400
(5)			Entertainment Allowance		25,116	25,869	8,691
(6)			Travel Allowance		24,329	25,059	9,598
			Total Item 102		166,897	171,904	192,623
103.			<i>National Insurance Contributions</i>				
(1)					96,878	96,878	97,159
			Total Item 103		96,878	96,878	97,159
	23	22	<b>Total Subprogram 7005: General Management and Coordination Services</b>		1,161,127	1,166,134	1,188,134



## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>276. Culture</b> Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	121,547	121,547	121,547
(2)	1	1	Senior Archivist	S.7	90,870	90,870	90,870
(3)			Archivist/	Z.10-3			
(4)	3	3	Archives Assistant I/II/III	Z.16-11	198,989	198,989	198,989
(5)	1	1	Senior Archives Technical Assistant	Z.23-16			
(6)	1	1	Archives Technical Assistant	Z.16-11	56,685	56,685	56,685
(7)	1	1	Archives Technical Assistant	Z.23-14	39,708	39,708	39,708
(8)	1	1	Assistant Technician	Z.38-30	33,632	33,632	33,632
(9)	1	1	Senior Clerk	Z.23-17	47,121	47,121	42,859
(10)	3	3	Clerical Officer	Z.38-24	39,708	39,708	
(11)	1	1	Archives Keepers	Z.38-30	93,800	93,800	88,478
(12)	1	1	General Worker	CX,1X	25,893	25,893	25,893
	1	1	Watchman	CXA	36,741	36,741	36,741
	15	15	Total Item 101		784,694	784,694	735,402
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		21,367	21,367	21,369
(2)			Acting Allowances & Payment of Substitutes		13,189	13,189	13,188
(3)			Telephone Allowance		1,632	1,632	1,511
(4)			Travel Allowance		9,598	9,598	9,598
(5)			Entertainment Allowance		8,691	8,691	8,691
			Total Item 102		54,477	54,477	54,357
103.			<i>National Insurance Contributions</i>				
(1)					80,159	80,159	75,574
			Total Item 103		80,159	80,159	75,574
	15	15	<b>Total Subprogram 0299: Archives</b>		919,330	919,330	865,333

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>276. Culture</b> Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.3	135,177	135,177	135,177
(2)	1	1	Deputy Director of Library Services	S.6	98,230	98,230	98,230
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	84,124	84,124	84,124
(4)	3	3	Senior Librarian	S.9	237,356	237,356	237,356
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7/ Z.16-11	90,870	90,870	90,870
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3	67,225	67,225	
(7)	36	36	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,669,247	1,669,247	1,844,607
(8)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(9)	1	1	Assistant Accountant	Z.23-17	43,507	43,507	44,619
(10)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708
(11)	1	1	Technical Assistant	Z.23-14			
(12)	1	1	Graphic Artist	Z.23-14	51,726	51,726	51,726
(13)	1	1	Binder	Z.33-24	32,665	32,665	30,729
(14)	2	2	Binder's Assistant	Z.38-24	59,523	59,523	59,523
(15)	13	13	Library Attendant	Z.38-36	356,790	356,790	361,746
(16)	2	2	Driver/Operator	Z.38-30	61,298	61,298	62,265
(17)	1	1	Messenger	Z.38-30	27,262	27,262	28,391
(18)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(19)	1	1	Watchman	CXA	36,741	36,741	36,741
	70	70	Total Item 101		3,181,767	3,181,767	3,296,130
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		28,159	28,159	29,307
(2)			Temporary Staff		25,586	25,586	21,369
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Overtime				
(5)			Telephone Allowance		2,720	2,720	2,599
(6)			Commuted Travel		9,598	9,598	9,598
(7)			Responsibility Allowance		8,946	8,946	8,946
			Total Item 102		83,699	83,699	80,510
103.			<i>National Insurance Contributions</i>				
(1)					343,933	343,933	375,982
			Total Item 103		343,933	343,933	375,982
	70	70	<b>Total Subprogram 0300: National Library Services</b>		3,609,400	3,609,400	3,752,622

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>650. Preservation &amp; Conservation of the Terrestrial &amp; Marine Environment</b>				
(1)			Subprogram 0193: ROOFS TO REEFS PROGRAMME				
(2)			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes		164,782	164,782	164,782
			Temporary Staff				
			Total Item 102		164,782	164,782	164,782
103.			<i>National Insurance Contributions</i>		7,644	7,644	7,762
(1)			Total Item 103		7,644	7,644	7,762
			<b>Total Subprogram 0193: Roofs to Reefs Programme</b>		172,426	172,426	172,544

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	5,240,668	2,929,801	1,422,107	1,037,179	354,870	10,984,625
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,398,493	1,507,635		849,486	388,659	4,144,273
0020.	<b>020. Judiciary</b> Judges	3,703,188	1,033,975	1,078,431	520,140	172,149	6,507,883
0222.	Mission Transformation		270,354		35,415	15,523	321,292
	<b>Total</b>	<b>10,342,349</b>	<b>5,741,765</b>	<b>2,500,538</b>	<b>2,442,220</b>	<b>931,201</b>	<b>21,958,073</b>

**NOTE:** The Cabinet Secretary is Accounting Officer for Head 15.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>070. Cabinet Secretariat</b>				
			Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Prime Minister	Fixed	226,326	226,326	226,326
(2)	1	1	Deputy Prime Minister	Fixed	192,390	192,390	192,390
(3)	4	4	Senior Minister	Fixed	769,559	769,559	769,559
(4)	16	16	Minister	Fixed	2,885,668	2,885,668	2,885,668
(5)	1	1	Parliamentary Secretary	Fixed	164,782	164,782	164,782
(6)	1	1	Secretary to the Cabinet	S.1	164,782	164,782	164,782
(7)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(8)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(9)	2	2	Administrative Officer II	Z.16-8	123,289	123,289	116,677
(10)	1	1	Senior Executive Officer	Z.10-3	71,152	71,152	71,152
(11)	1	1	Accountant	Z.16-8	61,645	61,645	61,645
(12)	1	1	Executive Secretary	Z.16-11	44,063	44,063	46,288
(13)	1	1	Executive Officer	Z.16-11	54,206	54,206	55,859
(14)	1	1	Senior Clerk	Z.23-17	41,654	41,654	43,878
(15)	1	1	Housekeeper	Z.27-20	36,611	36,611	37,604
(16)	2	2	Clerical Officer	Z.38-24	79,416	79,416	68,246
(17)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(18)	1	1	Clerk/Typist	Z.38-24	25,891	25,891	31,858
(19)	1	1	Driver	Z.38-30			
(20)	1	1	Cook	Z.38-36	25,891	25,891	26,859
(21)	1	1	Maid	CX1	25,893	25,893	25,893
(22)			Statutory Entertainment Allowances		779,860	779,860	779,860
(23)			Statutory Travelling Allowance		680,272	680,272	642,247
	41	41	Total Item 101		6,704,553	6,704,553	6,662,775
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,784,998	2,784,998	2,874,470
(2)			Acting Allowance and Payment of				
(3)			Substitutes		42,121	42,121	55,331
(4)			Commuted Travel Allowances		238,900	238,900	246,298
(5)			Entertainment Allowances		97,003	97,003	97,003
(6)			Telephone Allowances		37,141	37,141	38,108
(7)			Telecommunications Allowances		160,080	160,080	160,083
(8)			Gratuities Payable to Personal Staff				
(9)			of the Prime Minister and Personal				
			Assistants to Ministers & Consultant		476,040	476,040	495,687
			Total Item 102		3,836,283	3,836,283	3,966,980
103.			<i>National Insurance Contributions</i>				
(1)					340,126	340,126	354,870
			Total Item 103		311,937	340,126	354,870
	41	41	<b>Total Subprogram 7020: General Management and Coordination Services</b>		10,880,962	10,880,962	10,984,625

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>071. Constitutional and Statutory Authority</b> Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electoral Officer	S.3	135,177	135,177	135,177
(2)	1	1	Dep. Chief Electoral Officer	S.6	98,230	98,230	98,230
(3)	1	1	Asst. Chief Electoral Officer	Z.6-1	76,317	76,317	76,317
(4)	1	1	Senior Executive Officer	Z.10-3	66,080	66,080	68,043
(5)	1	2	Information Technology Officer 11	Z.16-8	59,303	59,303	100,697
(6)	1	1	Executive Officer	Z.16-11	49,643	49,643	51,175
(7)	1	1	Senior Photographer	Z.16-11	56,685	56,685	56,685
(8)	1	1	Executive Secretary	Z.23-14	56,685	56,685	48,782
(9)	1	1	Photographer	Z.23-17	47,491	47,491	47,491
(10)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(11)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(12)	2	2	Control Officers	Z.23-17	83,401	83,401	84,420
(13)	1	1	Assistant Photographer	Z.33-24	39,708	39,708	39,708
(14)	2	2	Operators	Z.38-24	79,416	79,416	79,416
(15)	9	9	Clerical Officers	Z.38-24	318,496	318,496	291,549
(16)	1	1	Clerk Typist	Z.38-24	31,713	31,713	32,664
(17)			Stenographer Typist	Z.36-24			
(18)	1	1	Telephone Operator	Z.38-30	33,632	33,632	33,632
(19)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(20)	1	1	Cleaner	CX	25,893	25,893	25,893
	29	30	Total Item 101		1,386,484	1,386,484	1,398,493
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		23,192	23,192	60,741
(2)			Registering Officers	Z.23-17	1,438,679	1,438,679	1,446,894
(3)			Entertainment Allowance		9,013	9,013	9,013
(4)			Overtime				
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		392,882	392,882	450,790
(7)			Travel Allowance		318,736	318,736	318,736
(8)			Telephone Allowance		2,821	2,821	2,821
			Contract Gratuity		48,965	48,965	68,126
			Total Item 102		2,234,288	2,234,288	2,357,121
103.			<i>National Insurance Contributions</i>				
(1)					348,276	348,276	388,659
			Total Item 103		348,276	348,276	388,659
	29	30	<b>Total Subprogram 0073: Electoral and Boundaries Commission</b>		3,969,048	3,969,048	4,144,273

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>020. Judiciary</b> Subprogram 0020: JUDGES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		212,569	212,569	212,569
(2)	4	4	Justices of Appeal		744,815	744,815	931,018
(3)	13	13	Judge of the High Court		2,227,852	2,227,852	2,227,853
(4)	2	2	Master of the High Court		331,748	331,748	331,748
(5)			Entertainment Allowances		374,530	374,530	398,239
(6)			Judicial Allowances		643,201	643,201	680,192
(7)			Travel Allowance				
	20	20	Total Item 101		4,534,715	4,534,715	4,781,619
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		856,866	856,866	856,867
(2)			Acting Allowances and Payment of Substitutes		177,108	177,108	177,108
(3)			Judicial Allowances		208,726	208,726	208,726
(4)			Housing Allowance				
(5)			Entertainment Allowances		159,085	159,085	161,852
(6)			Telephone Allowance		82,938	82,938	86,302
(7)			Transport Allowance		74,695	74,695	32,759
(8)			Commuted Travel		30,501	30,501	30,501
			Total Item 102		1,589,919	1,589,919	1,554,115
103.			<i>National Insurance Contributions</i>				
(1)					169,359	169,359	172,149
			Total Item 103		169,359	169,359	172,149
	20	20	<b>Total Subprogram 0020: Judges</b>		6,293,993	6,293,993	6,507,883

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>072. Office of the Head of the Public Service</b> Subprogram 0222: MISSION TRANSFORMATION, <i>Other Personal Emoluments</i>				
(1)			Temporary Staff				270,354
(2)			Acting Allowance and Payment of Substitutes				
(3)			Commutated Travel				17,064
(4)			Telephone Allowance				2,901
(5)			Entertainment Allowance				15,450
			Total Item 102				305,769
103.			<i>National Insurance Contributions</i>				
(1)							15,523
			Total Item 103				15,523
			<b>Total Subprogram 0222: Mission Transformation</b>				321,292



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
0090.	<b>090. Investigations of Complaints against Government Departments</b> Ombudsman	274,863	185,157		33,361	28,994	522,376
	Total	274,863	185,157		33,361	28,994	522,376

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 - 2025	2025 - 2026					
101.			<b>090. Investigations of Complaints Against Government Departments</b> Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	98,231	98,231	98,231
(2)	1	1	Executive Officer	Z.16-11	60,782	60,782	55,032
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	63,379	63,379	55,032
(4)	1	1	Clerk/Typist	Z.38-24	58,195	58,195	39,708
(5)	1	1	Driver/Messenger	Z.38-30	43,632	43,632	26,859
	5	5	Total Item 101		324,219	324,219	274,863
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		77,729	77,729	177,729
(2)			Payment of Acting Allowances of Substitutes		7,134	7,134	7,428
(3)			Travel Allowance		17,063	17,063	13,650
(3)			Telephone Allowance		2,901	2,901	2,901
(3)			Entertainment Allowance		10,826	10,826	15,450
(4)			Duty Allowance		1,530	1,530	1,360
			Total Item 102		117,183	117,183	218,518
103.			<i>National Insurance Contributions</i>				
(1)					35,280	35,280	28,994
			Total Item 103		35,280	35,280	28,994
	5	5	<b>Total Subprogram 0090: Ombudsman</b>		476,682	476,682	522,376

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	<b>100. Audit</b> Auditing Services	3,442,712	31,394		36,568	348,907	3,859,581
	Total	3,442,712	31,394		36,568	348,907	3,859,581

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>100. Audit</b> Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Auditor General	S.3	135,177	135,177	135,177
(3)	1	1	Audit Manager	S.5	109,264	109,264	109,264
(4)	3	3	Professional Auditor	S.5	327,790	327,790	327,790
			Professional Auditor(I.T.)/	S.5/			
(5)	1	1	Principal Auditor (IT)	S.8	109,264	109,264	109,264
(6)	7	7	Senior Auditor	Z.6-1	601,866	601,866	527,907
(7)	1	1	Office Administrator	Z.10-6	65,258	65,258	65,258
(8)	1	1	Auditor (Pensions)	Z.16-8	61,645	61,645	61,645
(9)	39	39	Auditor I/Auditor II	Z.16-8/	1,282,320	1,282,320	1,275,870
(10)	1	1	Information Technology Officer II	Z.16-8	61,645	61,645	61,645
(11)	1	1	Executive Secretary/	Z.16-11/	48,782	48,782	48,782
(12)			Secretary	Z.23-17			
(13)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(14)	8	8	Clerical Officer	Z.38-24	39,708	39,708	39,708
(15)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(16)	9	9	Audit Assistant	Z.38-24	297,697	297,697	348,881
(17)	2	2	Driver/Messenger	Z.38-30	31,455	31,455	31,478
(18)	2	2	General Worker	CX	25,893	25,893	25,893
(19)			Commuted Travelling Allowance		22,168	22,168	22,168
	80	80	Total Item 101		3,471,913	3,471,913	3,442,712
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		2,000	2,000	2,000
(2)			Acting Allowances and Payment of Substitutes		29,394	29,394	29,394
(3)			Entertainment Allowance		25,750	25,750	25,750
(4)			Telephone Allowance		8,543	8,543	8,543
(5)			Travel Allowance		2,275	2,275	2,275
			Total Item 102		67,962	67,962	67,962
103.			<i>National Insurance Contributions</i>				
(1)					316,356	316,356	348,907
			Total Item 103		316,356	316,356	348,907
	80	80	<b>Total Subprogram 0100: Auditing Services</b>		3,856,231	3,856,231	3,859,581

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Tourism and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
	<b>040. Direction and Policy Formulation Services</b>						
7060.	General Management and Coordination Services	1,056,888	94,891		59,195	96,071	1,307,045
0074.	Research & Product Development Unit	622,792	420,042		24,131	102,664	1,169,629
0599.	National Tourism Program		57,703		4,668	8,260	70,631
7065.	<b>333. International Transport</b>						
	General Management and Coordination Services	1,463,766	434,270		90,836	171,972	2,160,844
0341.	<b>335. Air Transport Infrastructure</b>						
	Air Navigation Services Department	4,152,358	691,209	52,684	134,079	511,904	5,542,234
	Total	7,295,803	1,698,115	52,684	312,909	890,871	10,250,382

**NOTES:**

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Financial Controller	S.5	109,264	109,264	109,264
(4)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(5)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(6)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(7)	1	1	Administrative Officer II	Z.16-8	61,645	61,645	61,645
(8)	1	1	Accountant	Z.16-8	61,645	61,645	61,645
(9)	1	1	Executive Officer	Z.16-11	53,655	53,655	55,308
(10)	1	1	Executive Secretary/	Z.16-11	54,481	54,481	47,491
(11)	1	1	Executive Secretary/Secretary	Z.16-11/23-17	49,965	49,965	51,588
(12)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(13)	2	2	Clerical Officer	Z.38-24	79,416	79,416	79,416
	14	14	Total Item 101		1,060,602	1,060,602	1,056,888
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		61,645	61,645	61,645
(2)			Acting Allowance and Payment of Substitutes		33,246	33,246	33,246
(3)			Entertainment Allowance		26,189	26,189	26,189
(4)			Travel Allowance		27,017	27,017	27,017
(5)			Telephone Allowance		5,989	5,989	5,989
(6)			Duty Allowance				
					154,086	154,086	154,086
103.			<i>National Insurance Contributions</i>				
(1)					96,477	96,477	96,071
			Total Item 103		96,477	96,477	96,071
	14	14	<b>Total Subprogram 7060: General Management and Coordination Services</b>		1,311,165	1,311,165	1,307,045

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Research and Planning	S.3	135,177	135,177	135,177
(1)	1	1	Chief Research Officer	S.5	109,264	109,264	109,264
(2)	1	1	Chief Tourism Development Officer	S.5			
(3)	1	1	Senior Tourism Officer	S.8	84,124	84,124	84,124
(4)	1	1	Tourism Officer I/11	Z.6-1/Z16-8	76,317	76,317	76,317
(5)	1	1	Senior Research Officer	Z.6-1			
(6)	1	1	Research Officer I/II	Z.10-3/Z16-11	71,152	71,152	71,152
(7)	1	1	Library Assistant I/II/III	Z.16-11/23-17/38-24	56,685	56,685	56,685
(8)	1	1	Statistical Assistant	Z.23-17	47,491	47,491	47,491
(9)	1	1	Technical Assistant	Z.23-17	41,376	41,376	42,581
(10)	1	1					
	10	10	Total Item 101		621,587	621,587	622,792
102.			<i>Other Personal Emoluments</i>				
			Salaries		452,529	452,529	404,458
(1)			Acting Allowance and Payment of Substitutes		31,863	31,863	15,584
(2)			Entertainment Allowance		8,691	8,691	8,691
(3)			Travel Allowance		10,665	10,665	10,665
(4)			Telephone Allowance		4,775	4,775	4,775
					508,523	508,523	444,173
103.			<i>National Insurance Contributions</i>				
(1)					96,628	96,628	102,664
			Total Item 103		96,628	96,628	102,664
	10	10	<b>Total Subprogram 0074: Research &amp; Product Development Unit</b>		1,226,738	1,226,738	1,169,629

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102  (1) (2) (3) (4) (5)			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0599: NATIONAL TOURISM PROGRAM <i>Other Personal Emoluments</i>				
			Salaries		562,438	562,438	57,703
			Acting Allowance and Payment of Substitutes		8,211	8,211	
			Entertainment Allowance		8,691	8,691	1,931
			Travel Allowance		9,598	9,598	604
			Telephone Allowance		4,896	4,896	2,133
		Total Item 102		593,834	593,834	62,371	
		<i>National Insurance Contributions</i>		42,975	42,975	8,260	
		Total Item 103		42,975	42,975	8,260	
		<b>Total Subprogram 0599: National Tourism Program</b>		636,809	636,809	70,631	



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>333. International Transport</b> Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Technical Officer	S.2	150,409	150,409	150,409
(1)		1	Deputy Chief Technical Officer	S.5	109,264	109,264	109,264
(2)	1	1	Senior Research Officer	Z.6-1	76,317	76,317	75,887
(3)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(4)	1	1	Administrative Officer II	Z.16-8	53,103	53,103	54,757
(5)	1	1	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	127,838	127,838	129,629
(6)	2	2	Shipping Superintendent	Z.10-6	65,262	65,262	65,262
(7)	1	1	Senior Personnel Officer	Z.6-1	76,317	76,317	76,317
(8)	1	1	Assistant Shipping Superintendent	Z.16-8	54,757	54,757	56,410
(9)	1	1	Executive Secretary / Secretary	Z.16-11/23-17	44,063	44,063	44,156
(10)	1	1	Assistant Accountant	Z.23-17	43,322	43,322	44,434
(11)	1	1	Statistical Assistant	Z.23-17	46,843	46,843	46,843
(12)	1	1	Senior Clerk	Z.23-17	46,287	46,287	47,399
(13)	1	1	Clerical Officer	Z.38-24	119,125	119,125	119,125
(14)	3	3	Stenographer/Typist	Z.38-24	77,169	77,169	73,340
(15)	2	2	Clerk/Typist	Z.38-24	32,665	32,665	39,060
(16)	1	1	Driver/Messenger	Z.38-30	67,265	67,265	67,265
(17)	2	2	Storekeeper	Z.33-24	32,503	32,503	31,858
(18)	1	1	General Workers	Cat. X	52,373	52,373	52,373
(19)	2	2	Janitors	CX,IX	77,769	77,769	77,769
(20)	3	3	Supervisor A	Cat. III			
(21)	1	1	Maid	Cat. X	25,893	25,893	25,893
(22)	1	1					
	29	30	Total Item 101		1,454,860	1,454,860	1,463,766
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		256,002	256,002	373,263
(2)			Acting Allowance and Payment of Substitutes		106,060	106,060	61,007
(3)			Entertainment		25,312	25,312	43,453
(4)			Travel Allowance		24,228	24,228	40,311
(5)			Telephone Allowance		4,755	4,755	7,072
			Total Item 102		416,357	416,357	525,106
103.			<i>National Insurance Contributions</i>				
(1)					151,285	151,285	171,972
			Total Item 103		151,285	98,113	171,972
	29	30	<b>Total Subprogram 7065: General Management and Coordination Services</b>		2,022,502	1,969,330	2,160,844

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>335. Air Transport Infrastructure</b> Subprogram 0341: AIR NAVIGATION SERVICES DEPARTMENT <i>Statutory Personal Emoluments</i>				
	1	1	Electronics Officer	S.6	98,230	98,230	
(1)	1	1	Technical Officer	S.7	90,870	90,870	90,870
(2)	1	1	Chief Air Traffic Control Officer Chief Aeronautical Information Services	S.7	90,870	90,870	90,870
(3)	1	1	Officer	S.7	90,870	90,870	90,870
(4)	2	2	Course Developer	S.8	168,247	168,247	168,247
(5)	3	3	Instructor	S.9	237,356	237,356	237,356
(6)	2	2	Unit Chief	S.9	158,237	158,237	158,237
(7)	12	12	Air Traffic Control Supervisor	Z.3-1	489,488	489,488	839,488
(8)	2	2	Senior Electronics Technician	Z.6-1	152,634	152,634	
(9)	6	8	Air Traffic Control Officer I	Z.10-3	190,548	190,548	499,566
(10)	20	20	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
				Z.13-11/ Z.33-24	758,690	758,690	675,264
(11)	41	23	Air Traffic Control Officer III	Z.33-24	679,880	679,880	982,791
(12)	7	7	Electronics Technician	Z23-17/Z16-11	268,733	268,733	
(13)	3	3	Aeronautical Information Services Supervisor,	Z.16-3	163,457	163,457	71,152
(14)	10	10	Aeronautical Information Services Officer	Z.33-24	193,478	193,478	247,647
	111	95	Total Item 101		3,733,358	3,831,588	4,152,358
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				647,661
(2)			Acting Allowance and Payment of Substitutes		97,077	97,077	43,548
(3)			Flexible Responsibility Allowances		71,379	71,379	120,000
(4)			Personal Pensionable Allowance		16,220	16,220	16,220
(5)			Non Pensionable Allowance		36,464	36,464	36,464
(6)			Meal Allowances		13,596	13,596	13,596
(7)			Telephone Allowances				483
			Total Item 102		234,736	234,736	877,972
103.			<i>National Insurance Contributions</i>				
(1)					433,545	433,545	511,904
			Total Item 103		433,545	433,545	511,904
	111	95	<b>Total Subprogram 0341: Air Navigation Services Department</b>		4,401,639	4,499,869	5,542,234

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	<b>230. Administration of Justice</b> Office of the Director of Public Prosecutions	952,005	875,144		87,996	138,679	2,053,824
	Total	952,005	875,144		87,996	138,679	2,053,824

**NOTE:**

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>230. Administration of Justice</b> Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	135,177	135,177	135,177
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	449,339	449,339	449,339
(4)	2	2	Crown Counsel	Z.3-1	152,633	152,633	152,634
(5)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	50,073	50,073	50,073
(6)	1	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		952,004	952,004	952,005
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		835,344	835,344	873,599
(2)			Acting Allowances & Payments of Substitutes		24,122	24,122	24,122
(3)			Overtime		1,545	1,545	1,545
(4)			Entertainment Allowance		24,463	24,463	32,831
(5)			Travel Allowance		9,954	9,954	19,196
(6)			Telephone Allowance		11,283	11,283	11,847
			Total Item 102		906,711	906,711	963,140
103.			<i>National Insurance Contributions</i>				
(1)					138,094	138,094	138,679
			Total Item 103		138,094	138,094	138,679
	10	10	<b>Total Subprogram 0230: Office of the Director of Public Prosecutions</b>		1,996,809	1,996,809	2,053,824

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	<b>040. Direction and Policy Formulation</b>						
7075.	General Management and Coordination Services	1,789,401	416,215		134,847	199,527	2,539,990
0201.	The Design and Implementation Unit	279,426	7,516		20,888	20,544	328,374
0238.	Police Complaints Authority	137,962	1,134			13,827	152,923
0240.	Forensic Services	1,580,534	8,174		20,767	150,223	1,759,698
0242.	The Criminal Justice Research and Planning Unit	436,554	7,524		1,088	40,990	486,156
	<b>240. Legal Services</b>						
0245.	Solicitor General's Chambers	2,232,126	144,281		108,848	178,943	2,664,198
0246.	Parliamentary Counsel Services	1,324,972	129,680		60,750	109,393	1,624,795
0271.	Law Reform Commission		297,553		9,211	28,059	334,823
0276	Law Revision Office	191,229	2,043		31,035	11,408	235,715
	<b>241. Legal Registration Services</b>						
0247.	Registration Department	3,062,476	806,396		40,570	400,915	4,310,357
	<b>242. Administration of Justice</b>						
0248.	Supreme Court	2,248,932	1,669,457		88,074	444,221	4,450,684
0249.	Magistrates Court	3,109,199	73,330		308,101	291,517	3,782,147
0250.	Process Serving	2,978,581	236,148		613,806	371,561	4,200,096
	<b>Total Carried Forward</b>	<b>19,371,392</b>	<b>3,799,451</b>		<b>1,437,985</b>	<b>2,261,128</b>	<b>26,869,956</b>

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	19,371,392	3,799,451		1,437,985	2,261,128	26,869,956
	<b>244. Police Services</b>						
0255.	Police Headquarters and Management	9,826,686	424,586		1,989,143	1,013,362	13,253,777
0256.	General Police Services	55,412,640	2,950,562		22,870,090	6,978,187	88,211,479
0257.	Regional Police Training Centre	859,604	27,356		73,629	89,326	1,049,915
0258.	Police Band	2,297,562	16,342		222,025	257,335	2,793,264
0259.	Traffic Warden	946,758	712,064		40,094	194,895	1,893,811
	<b>245. Law Enforcement</b>						
0239.	Compliance Unit		958,198		1,088	97,805	1,057,091
0261.	Financial Intelligence Unit	402,707	299,078		33,748	66,269	801,802
0263.	National Crime Prevention Programme		105,329			11,549	116,878
	Total	89,117,349	9,292,968		26,667,803	10,969,856	136,047,971

**NOTE:**

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Forensic Pathologist	S.5:2	150,409	150,409	150,409
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	109,264	109,264	109,264
(5)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(6)	1	1	Manager, Information Systems	S.6	98,230	98,230	98,230
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(9)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(10)	1	1	Information System Officer	Z.6-1	74,094	74,094	76,317
(11)	1	1	Information Technology Officer I	Z.6-1	74,094	74,094	76,317
(12)	1	1	Senior Executive Officer	Z.10-3			
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17			
(15)	2	1	Administrative Officer II	Z.16-8	56,685	56,685	58,339
(16)	1	1	Accountant	Z.16-8	61,645	61,645	50,073
(17)	1	1	Research Officer II	Z.16-11			
(18)	1	1	Executive Officer	Z.16-11			
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	159,750	159,750	147,221
(20)	1	1	Maintenance Officer	Z.16-11	56,685	56,685	
(21)	1	1	Senior Clerk	Z.23-17	44,156	44,156	47,491
(22)	1	1	Assistant Accountant	Z.23 17	44,156	44,156	46,380
(23)	1	1	Draughtsman	Z.23 17	47,491	47,491	
(24)	10	3	Clerical Officer	Z.38-24	108,958	108,958	116,027
(25)	8	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(26)	4	5	Clerk/Typist	Z.38-24			
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	54,685	54,685	56,620
(28)	2	2	Messenger/Driver Messenger	Z.38-30	67,264	67,264	62,426
(29)	4	4	Maid	CX	103,756	103,756	103,756
	56	42	Total Item 101		1,901,853	1,901,853	1,789,401
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		28,384	28,384	28,384
(2)			Temporary Staff		361,066	361,066	387,831
(3)			Duty Allowance		1,575	1,575	1,575
(4)			Entertainment Allowance		42,488	42,488	42,488
(5)			Travel Allowance		25,169	25,169	25,169
(6)			Allowance in Lieu of Fees		49,635	49,635	42,532
(7)			On Call Allowance		16,545	16,545	14,178
(8)			Telephone Allowance		8,905	8,905	8,905
			Total Item 102		533,767	533,767	551,062
103.			<i>National Insurance Contributions</i>				
(1)					252,000	252,000	199,527
			Total Item 103		252,000	252,000	199,527
	56	42	<b>Total Subprogram 7075: General Management and Coordination Services</b>		2,687,620	2,687,620	2,539,990

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	135,177	135,177	135,177
(2)	1	1	Senior Technical Officer	S.6	90,870	90,870	90,870
(3)	1	1	Administrative Officer II	Z.16-8	61,645	61,645	53,379
(4)	1	1	Clerical Officer	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24			
	5	5	Total Item 101		287,692	287,692	279,426
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,516	7,516	7,516
(3)			Travel Allowance		9,598	9,598	9,598
(4)			Entertainment Allowance		8,691	8,691	8,691
(5)			Telephone Allowance		2,599	2,599	2,599
			Total Item 102		28,404	28,404	28,404
103.			<i>National Insurance Contributions</i>				
(1)					21,239	21,239	20,544
			Total Item 103		21,239	21,239	20,544
	5	5	<b>Total Subprogram 0201: The Design And Implementation Unit</b>		337,334	337,334	328,373



## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates							
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025		Estimates 2025-2026						
101.	(1)	1	1	Z.6-1	76,317	76,317	76,317							
								(2)	1	1	Z.14-1	61,645	61,645	61,645
								(3)	1	1	Z.38-24			
		3	3	Total Item 101	137,962	137,962	137,962							
102.	(1)													
								(2)				1,134	1,134	1,134
								(3)						
			Total Item 102	1,134	1,134	1,134								
103.	(1)													
												13,722	13,722	13,827
			Total Item 103	13,722	13,722	13,827								
	3	3	<b>Total Subprogram 0238: Police Complaints Authority</b>	152,818	152,818	152,923								

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	135,177	135,177	135,177
(1)	1	1	Pathologist	S.5			
(2)	1	1	Deputy Director	S.6	98,231	98,231	
(3)	1	1	Senior Forensic Scientist	S.9	237,357	237,357	237,357
(4)	3	3	Quality Control Officer	S.9	76,119	76,119	79,119
(5)	1	1	Forensic Scientist/Criminalist I	Z.6-1	534,219	534,219	534,219
(6)	7	7	Maintenance Co-ordinator	Z.10-6	63,160	63,160	65,098
(7)	1	1	Forensic Scientist/Criminalist II	Z.16-8	123,290	123,290	123,290
(8)	4	4	Forensic Liaison Officer	Z.16-11	56,685	56,685	56,685
(9)	1	1	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
(10)	3	3	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(11)	1	1	Evidence Officer	Z.23-17	94,982	94,982	94,982
(12)	2	2	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11			
(13)	1	1	Forensic Support Officer	Q.B 10-6 Z.38-24	158,832	158,832	155,238
(14)	8	4	Clerk/Typist	Z.38-24			
(15)	1	1	General Worker	CX	51,878	51,878	51,878
(16)	2	2					
(17)	2	2					
	38	34	Total Item 101		1,677,421	1,677,421	1,580,534
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		8,174	8,174	8,174
(3)			Travel Allowance		9,598	9,598	9,598
(4)			Telephone Allowance		2,478	2,478	2,478
(5)			Entertainment Allowance		8,691	8,691	8,691
			Total Item 102		28,941	28,941	28,941
103.			<i>National Insurance Contributions</i>				
(1)					155,552	155,552	150,223
			Total Item 103		155,552	155,552	150,223
	38	34	<b>Total Subprogram 0240: Forensic Services</b>		1,861,914	1,861,914	1,759,698

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
			(1) 1 1 Director	S.5	109,264	109,264	109,264
			(2) 1 1 Senior Research Officer	Z.6-1	76,317	76,317	76,317
			(3) 1 1 Senior Programme Officer	Z.6-1	65,260	65,260	69,189
			(4) 1 1 Senior Statistician	Z.6-1	76,317	76,317	76,317
(5) 1 1 Research Officer II	Z.16-11	48,782	48,782	48,782			
(6) 1 1 Executive Secretary/ Secretary	Z.16-11/ Z.23 17	56,685	56,685	56,685			
	6	6	Total Item 101		432,625	432,625	436,554
102.			<i>Other Personal Emoluments</i>				
			(1) Temporary Staff				
			(2) Acting Allowances and Payment of Substitutes		7,525	7,525	7,524
			(3) Telephone Allowance		1,088	1,088	1,088
			Total Item 102		8,613	8,613	8,612
103.			(1) <i>National Insurance Contributions</i>		42,104	42,104	40,990
			Total Item 103		42,104	42,104	40,990
			<b>Total Subprogram 0242: The Criminal Justice Research and Planning Unit</b>		483,343	483,343	486,157

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>240. Legal Services</b> Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	164,782	164,782	164,782
(2)	3	3	Deputy Solicitor General	S.3:S.2	420,763	420,763	420,763
(3)	6	6	Principal Crown Counsel/	S.5:S.4	810,500	810,500	1,091,564
	6	6	Senior Crown Counsel	S.6	370,470	370,470	
(4)	5	5	Crown Counsel	Z.3-1	381,585	381,585	379,003
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11			
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	56,685	56,685	56,685
(8)	1	2	Legal Assistant	Z.23-17	88,311	88,311	90,535
(9)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	28,794
(10)	1	1	Library Attendant	Z.38-36			
	28	29	Total Item 101		2,326,728	2,326,728	2,232,126
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		66,061	66,061	66,061
(2)			Temporary Staff		77,109	77,109	78,220
(3)			Entertainment Allowance		54,075	54,075	46,350
(4)			Travel Allowance		52,897	52,897	44,365
(5)			Telephone Allowance		19,100	19,100	18,133
			Total Item 102		269,242	269,242	253,129
103.			<i>National Insurance Contributions</i>				
(1)					161,969	161,969	178,943
			Total Item 103		161,969	161,969	178,943
	28	29	<b>Total Subprogram 0245: Solicitor General's Chambers</b>		2,757,938	2,757,938	2,664,197

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>240. Legal Services</b> Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	135,177	135,177	135,177
(3)	7	7	Senior Parliamentary Counsel/ Parliamentary Counsel	S.5:S.4/ S.6	730,145	730,145	720,712
(4)	2	2	Legislative Crown Counsel	Z.3-1	152,634	152,634	152,634
(5)	2	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	47,491	47,491	47,491
(6)	1	1	Senior Legal Assistant	Z.16-11	56,685	56,685	56,685
(7)	1	1	Legal Assistant	Z.23-17	47,491	47,491	47,491
	15	14	Total Item 101		1,334,405	1,334,405	1,324,972
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		111,113	111,113	111,113
(2)			Acting Allowances and Payments of Substitutes		17,188	17,188	18,567
(3)			Entertainment Allowance		18,347	18,347	26,072
(4)			Travel Allowance		36,106	36,106	24,161
(5)			Telephone Allowance		9,399	9,399	10,517
			Total Item 102		192,153	192,153	190,430
103.			<i>National Insurance Contributions</i>				
(1)					106,191	106,191	109,393
			Total Item 103		106,191	106,191	109,393
	15	14	<b>Total Subprogram 0246: Parliamentary Counsel Services</b>		1,632,749	1,632,749	1,624,795

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates	
	2024-2025	2025-2026			Estimates	Estimates		2025-2026
102. (1) (2)			<b>240. Legal Services</b>					
			Subprogram 0271:					
			LAW REFORM COMMISSION					
			<i>Other Personal Emoluments</i>					
			Temporary Staff			214,678	214,678	297,553
			Acting Allowances and Payment of Substitutes			6,912	6,912	9,211
			Total Item 102			221,590	221,590	306,764
103. (1)			<i>National Insurance Contributions</i>			20,524	20,524	28,059
			Total Item 103			20,524	20,524	28,059
			<b>Total Subprogram 0271: Law Reform Commission</b>			242,114	242,114	334,823

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>240. Legal Services</b> Subprogram 0276: LAW REVISION OFFICE				
(1)	1	1	Law Revision Commissioner	S2:S1			150,409
(2)	1	1	Senior Parliamentary Counsel/ Parliamentary Counsel	S6:S5:S4			
(3)	1	1	Secretary/Legal Secretary	Z16-11	40,820	40,820	40,820
	3	3	Total Item 101		40,820	40,820	191,229
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		1,943	1,943	2,043
(3)			Entertainment Allowance		15,450	15,450	15,450
(4)			Travel Allowance		13,651	13,651	13,651
(5)			Telephone Allowance		1,934	1,934	1,934
			Total Item 102		32,978	32,978	33,078
103.			<i>National Insurance Contributions</i>				
(1)					11,303	11,303	11,408
			Total Item 103		11,303	11,303	11,408
	3	3	<b>Total Subprogram 0276: Law Revision Office</b>		85,101	85,101	235,715

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>241. Legal Registration Services</b> Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	164,782	164,782	164,782
(2)	2	2	Deputy Registrar	S.5	218,528	218,528	218,528
(3)	1	1	System Administrator	S.9	79,119	79,119	79,119
(4)	4	4	Judicial Assistants	Z.3-1	305,268	305,268	305,268
(5)	1	1	Assistant Registrar	Z.6-1	76,317	76,317	72,444
(6)	1	1	Senior Accountant	Z.6-1	76,317	76,317	71,368
(7)	1	1	Court Administrator	Z.10-6	67,225	67,225	65,262
(8)	5	2	Senior Legal Assistant	Z.16-11	113,370	113,370	113,370
(9)	1	1	Executive Secretary	Z.16-11	56,685	56,685	56,685
(10)	2	2	Legal Secretary	Z.16-11	98,617	98,617	113,370
(11)	1	1	Records Management Officer	Z.16-11	55,996	55,996	56,685
(12)	1	1	Accountant	Z.16-8	61,645	61,645	61,645
(13)	1	1	Human Resource Officer	Z.16-8	61,645	61,645	61,645
(14)	1	1	Assistant Accountant	Z.23-17	44,156	44,156	42,117
(15)	4	4	Legal Assistant	Z.23-17	179,962	179,962	186,259
(16)	1	1	Assistant Personnel Officer	Z.23-17	47,491	47,491	47,491
(17)	1	1	Statistical Assistant	Z.23-17	47,491	47,491	45,082
(18)	1	1	Information Technology Officer III	Z.23-17	41,654	41,654	43,415
(19)	1	2	Audio Visual Operator	Z.23-17	89,291	89,291	86,458
(20)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(21)	24	17	Clerical Officer	Z.38-24	633,591	633,591	596,594
(22)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	77,137	77,137	71,970
(23)	4	4	Stenographer/Typist	Z.38-24	71,227	71,227	68,588
(24)	1	2	Clerk/Typist	Z.38-24	76,070	76,070	77,063
(25)	1	1	Receptionist/Typist	Z.38-24	39,708	39,708	39,708
(26)	2	2	Binder	Z.33-24	39,708	39,708	39,708
(27)	3	2	Vault Attendant	Z.38-30	67,264	67,264	67,264
(28)	1	2	Telephone Operator	Z.38-30	33,632	33,632	33,632
(29)	1	1	Driver/Messenger	Z.38-30			
(30)	1	1	Messenger	Z.38-30			
(31)	2	2	Cleaner	CX	51,786	51,786	51,786
(32)	6	2	Maid	CX	51,786	51,786	51,786
(33)	1	1	General Worker	CX	25,893	25,893	25,893
	81	69	Total Item 101		3,100,852	3,100,852	3,062,476
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		18,054	18,054	18,054
(2)			Temporary Staff		767,683	767,683	773,342
(3)			Overtime		15,000	15,000	15,000
(4)			Telephone Allowance		3,989	3,989	3,989
(5)			Travel Allowance		11,949	11,949	11,949
(6)			Clothing Allowance		7,251	7,251	7,251
(7)			Entertainment Allowance		17,381	17,381	17,381
			Total Item 102		841,307	841,307	846,966
103.			<i>National Insurance Contributions</i>				
(1)					378,979	378,979	400,915
			Total Item 103		378,979	378,979	400,915
	81	69	<b>Total Subprogram 0247: Registration Department</b>		4,321,137	4,321,137	4,310,356



## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>242. Administration of Justice</b> Subprogram 0248: SUPREME COURT <i>Statutory Personal Emoluments</i>				
(1)	1	2	Judicial Assistants	Z.3-1	152,634	152,634	152,634
(2)	1	1	Mediation Coordinator	Z.3-2	76,317	76,317	74,811
(3)	2	2	Senior Legal Assistant	Z.16-11	105,104	105,104	110,477
(4)	1	1	Court Reporter	Z.16-11			
(5)	13	13	Court Transcription Officers	Z.16-8	420,568	420,568	808,365
(6)	10	10	Legal Assistant	Z.23-17	391,706	391,706	410,188
(7)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	226,740	226,740	202,423
(8)	1	1	Librarian	Z.38-17	64,115	64,115	68,043
(9)	6	4	Stenographer/Typist	Z.38-24	149,411	149,411	142,891
(10)	4	3	Clerical Officer	Z.38-24	113,048	113,048	146,235
(11)	1	1	Library Assistant	Z.38-24	39,708	39,708	39,708
(12)	2	2	Messenger	Z.38-30	67,264	67,264	67,264
(13)	1	1	General worker	CX	25,893	25,893	25,893
	47	45	Total Item 101		1,832,508	1,832,508	2,248,932
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		13,703	13,703	13,703
(2)			Overtime		15,450	15,450	15,450
(3)			Temporary Staff		1,316,120	1,316,120	1,655,754
(4)			Responsibilitiy Allowance		5,553	5,553	5,553
(5)			Plain Clothes Allowance		67,072	67,072	67,071
			Total Item 102		1,417,898	1,417,898	1,757,531
103.			<i>National Insurance Contributions</i>				
(1)					377,507	377,507	444,221
			Total Item 103		377,507	377,507	444,221
	47	45	<b>Total Subprogram 0248: Supreme Court</b>		3,627,913	3,627,913	4,450,684

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
			<b>242. Administration of Justice</b>				
			Subprogram 0249:				
			MAGISTRATES COURTS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Magistrate	S.4	121,547	121,547	121,547
(2)	10	10	Magistrate	S.5:S.4	1,176,950	1,176,950	1,154,055
(3)	1	1	Senior Legal Assistant	Z.16-11	52,277	52,277	52,277
(4)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	41,005
(5)	7	6	Legal Assistant	Z.23-17	225,133	225,133	273,829
(6)	7	7	Stenographer/Typist	Z.38-24	181,723	181,723	192,080
(7)	34	28	Clerical Officer	Z.38-24	928,504	928,504	1,077,586
(8)	3	2	Messenger	Z.38-30	67,264	67,264	67,264
(9)	4	4	Maid	CX	100,600	100,600	103,663
(10)	2	2	Cleaner	CX	26,893	26,893	25,893
(11)	1	1	General Worker	CX			
	71	63	Total Item 101		2,925,656	2,925,656	3,109,199
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		57,467	57,467	15,535
(2)			Acting Allowances and Payment of Substitutes		27,276	27,276	57,795
(3)			Overtime		12,000	12,000	17,000
(4)			Station Allowance		20,000	20,000	40,788
(5)			Plain Clothes Allowance		27,191	27,191	27,191
(6)			Travel Allowance		101,849	101,849	131,849
(7)			Entertainment Allowance		75,000	75,000	77,250
(8)			Telephone Allowance		14,023	14,023	14,023
			Total Item 102		334,806	334,806	381,431
103.			<i>National Insurance Contributions</i>				
(1)					285,078	285,078	291,517
			Total Item 103		285,078	285,078	291,517
	71	63	<b>Total Subprogram 0249: Magistrates Courts</b>		3,545,541	3,545,541	3,782,148

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
			<b>242. Administration of Justice</b>				
			Subprogram 0250:				
			PROCESS SERVING				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Marshal	Z.6-1	69,189	69,189	70,662
(2)	1	1	Deputy Chief Marshal	Z.10-6	59,992	59,992	61,231
(3)	3	3	Senior Marshal	Z.16-11	105,467	105,467	162,616
(4)	9	11	Marshal I	Z.23-17	522,401	522,401	522,401
(5)	1	1	Legal Assistant	Z.23-17	47,491	47,491	47,491
(6)	55	50	Marshal II	Z.27-20	1,777,257	1,777,257	2,088,241
(7)	1	1	Maid	CATX	25,939	25,939	25,939
(8)	1	1	Watchman	CXA			
	72	69	Total Item 101		2,607,736	2,607,736	2,978,581
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		224,130	224,130	233,395
(2)			Acting Allowances and Payment of Substitutes		2,752	2,752	2,753
(3)			Plain Clothes Allowance		116,016	116,016	116,014
(4)			Travel Allowance		400,000	400,000	444,277
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvenience Allowance		50,000	50,000	50,000
			Total Item 102		796,413	796,413	849,954
103.			<i>National Insurance Contributions</i>				
(1)					410,130	410,130	371,561
			Total Item 103		410,130	410,130	371,561
	72	69	<b>Total Subprogram 0250: Process Serving</b>		3,814,279	3,814,279	4,200,096

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>244. Police Services</b> Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	164,782	164,782	164,782
(2)	2	2	Deputy Commissioner	P.2	243,094	243,094	243,094
(3)	4	5	Assistant Commissioner	P.3	546,320	546,320	546,320
(4)	7	7	Senior Superintendent	P.4	589,380	589,380	687,610
(5)	9	10	Superintendent	P.6-5	694,272	694,272	867,840
(6)	15	15	Assistant Superintendent	P.9-7	898,178	898,178	1,137,009
(7)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(8)	1	1	Workshop Manager	S:9			
(9)	48	46	Inspector	P.13-10	2,986,381	2,986,381	3,131,183
(10)	7	4	Station Sergeant	P.16-14	248,704	248,704	248,704
(11)	7	5	Sergeant	P.20-17	289,890	289,890	289,890
(12)	2	1	Constable	P.35-21	46,783	46,783	46,783
(13)	4	4	Medical Officer	Fixed	123,942	123,942	123,942
(14)	1	1	Accountant	Z.16-8	52,828	52,828	54,481
(15)	2	4	Assistant Accountant	Z.23-17	183,571	183,571	183,571
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	43,600	43,600	43,600
(17)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(18)	1	1	Foreman Mechanic	Z.23-17	47,491	47,491	47,491
(19)	5	2	Clerk/Typist	Z.38-24	79,416	79,416	79,416
(20)	25	20	Clerical Officer	Z.38-24	754,452	754,452	794,160
(21)	10	6	Stenographer/Typist	Z.38-24	238,248	238,248	238,248
(22)	3	3	Groom	Z.38-34	89,286	89,286	89,286
(23)	12	11	Telephone Operators	Z.38-30	365,437	365,437	368,017
(24)	2	2	Driver/Messenger	Z.38-30	58,234	58,234	59,040
(25)	3	3	Mechanic	C5,C4,C3	103,351	103,351	103,053
(26)	2	2	General Workers	CX	51,786	51,786	51,786
(27)	4	4	Cleaners	CAT X	103,572	103,572	103,572
	180	163	Total Item 101		9,126,806	9,126,806	9,826,686

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		84,125	84,125	255,444
(2)			Acting Allowances and Payment of Substitutes		112,914	112,914	112,914
(3)			Laundry Allowances		75,695	75,695	75,695
(4)			Plain Clothes		33,640	33,640	33,640
(5)			Detective Allowance		63,224	63,224	809,508
(6)			Duty Allowance		342,366	342,366	342,366
(7)			Overtime		56,228	56,228	56,228
(8)			Uniform Allowance		128,769	128,769	128,769
(9)			Responsibility Allowance		5,128	5,128	5,128
(10)			Protection Allowance		6,682	6,682	6,682
(11)			Entertainment Allowance		60,900	60,900	60,900
(12)			Commuted Travel Allowance		46,204	46,204	46,204
(13)			Telephone Allowance		86,070	86,070	86,070
(14)			Special Operations		394,181	394,181	394,181
			Total Item 102		1,496,126	1,496,126	2,413,729
103.			<i>National Insurance Contributions</i>		990,667	990,667	1,013,362
(1)			Total Item 103		990,667	990,667	1,013,362
	180	163	<b>Total Subprogram 0255: Police Headquarters and Management</b>		11,613,599	11,613,599	13,253,777

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>244. Police Services</b> Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	62	62	Station Sergeants	P.16-14	3,408,295	3,408,295	4,403,647
(2)	250	250	Sergeants	P.20-17	12,582,690	12,582,690	13,908,627
(3)	1,062	1,062	Constables	P.35-21	35,948,611	35,948,611	36,038,740
(4)	2	2	Operator Driver	C.IV	64,420	64,420	64,420
(5)	2	2	Operator IV	VI	59,384	59,384	59,384
(6)	1	1	Electrical Assistant	C.V,VI,III			
(7)	1	1	Mechanic	C.V,VI,III	30,969	30,969	30,969
(8)	23	22	Cleaners	C.X	569,646	569,646	569,646
(9)	17	13	General workers	C.X-XI	337,207	337,207	337,207
	1,420	1,415	Total Item 101		53,001,222	53,001,222	55,412,640
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		53,501	53,501	53,501
(2)			Special Constables		1,642,739	1,642,739	1,642,739
(3)			Island Constables		1,019,782	1,019,782	1,019,782
(4)			Apprentice Mechanics		27,608	27,608	27,608
(5)			Acting Allowances and Payment of Substitutes		98,782	98,782	98,782
(6)			Overtime		108,150	108,150	108,150
(7)			Laundry Allowance		1,773,847	1,773,847	1,773,847
(8)			Plain Clothes Allowance		343,317	343,317	343,317
(9)			Special Increment		31,929	31,929	31,929
(10)			Subsistence Allowance		324,575	324,575	324,575
(11)			Detectives Allowance		378,755	378,755	5,896,899
(12)			Duty Allowance		1,413,429	1,413,429	1,413,429
(13)			Special Operations		8,168,930	8,168,930	8,168,930
(14)			Responsibility Allowance		225,511	225,511	225,511
(15)			Protection Allowance		20,043	20,043	20,043
(16)			Flexibility Responsibility		4,182,026	4,182,026	4,182,026
(17)			Travel Allowance		388,041	388,041	388,041
(18)			Telephone Allowance		101,543	101,543	101,543
			Total Item 102		20,302,508	20,302,508	25,820,652
103.			<i>National Insurance Contributions</i>				
(1)					7,043,409	7,043,409	6,978,187
			Total Item 103		7,043,409	7,043,409	6,978,187
	1,420	1,415	<b>Total Subprogram 0256: General Police Services</b>		80,347,138	80,347,138	88,211,478

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>244. Police Services</b> Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commandant	P.4	98,203	98,203	98,203
(2)	1	1	Deputy Commandant	P. 9-7	76,317	76,317	76,317
(3)	1	1	Chief Instructor	P. 13-10	67,810	67,810	68,289
(4)	7	6	Instructors	P. 16-14	310,878	310,878	370,254
(5)	1	1	Executive Secretary/Secretary	Z.23-17	44,156	44,156	39,708
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Clerical Officer	Z.38-24			
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Artisan	C.V,CIV.C	30,969	30,969	30,969
(10)	2	2	Driver/Messenger	Z.38-30	65,116	65,116	65,975
(11)	1	1	Tractor Driver	C.I.V.	32,210	32,210	32,210
(12)	2	2	Cleaners	C.X	51,786	51,786	51,786
(13)	2	1	General workers	C.X.	25,893	25,893	25,893
	12	11	Total Item 101		803,338	803,338	859,604
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		19,669	19,669	19,669
(2)			Acting Allowances and Payment of				
(3)			Substitutes		7,687	7,687	7,687
(4)			Telephone Allowance		7,737	7,737	7,737
(5)			Travel Allowance		30,795	30,795	30,795
(6)			Uniform Allowance		6,777	6,777	6,777
(7)			Duty Allowance		18,555	18,555	18,555
(8)			Washing Allowance		9,765	9,765	9,765
			Total Item 102		100,985	100,985	100,985
103.			<i>National Insurance Contributions</i>				
(1)					82,755	82,755	89,326
			Total Item 103		82,755	82,755	89,326
	12	11	<b>Total Subprogram 0257: Regional Police Training Centre</b>		987,078	987,078	1,049,915

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>244. Police Services</b> Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	98,230	98,230	98,230
(2)	1	1	Deputy Director of Music	P.6-5	86,784	86,784	86,784
(3)	1	1	Assistant Director of Music	P.9-7	73,198	73,198	73,198
(4)	2	2	Inspector	P.13-10	132,790	132,790	132,790
(5)	4	4	Station Sergeants	P.16-14	246,860	246,860	246,953
(6)	9	9	Sergeant	P.20-17	518,598	518,598	518,598
(7)	37	22	Constables	P.35-21	1,058,515	1,058,515	1,063,329
(8)	3	3	Cleaner	C.X	77,680	77,680	77,680
	58	43	Total Item 101		2,292,655	2,292,655	2,297,562
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		16,342	16,342	16,342
(2)			Laundry Allowance		74,056	74,056	74,056
(3)			Duty Allowance		12,324	12,324	12,324
(4)			Uniform Allowance		10,166	10,166	10,166
(5)			Responsibility Allowance		21,154	21,154	21,154
(6)			Travel Allowance		24,636	24,636	24,636
(7)			Telephone Allowance		9,671	9,671	9,671
(8)			Extra Duty Allowance		35,010	35,010	35,010
			Other Staff Allowances		35,008	35,008	35,008
			Total Item 102		238,367	238,367	238,367
103.			<i>National Insurance Contributions</i>				
(1)					260,000	260,000	257,335
			Total Item 103		260,000	260,000	257,335
	58	43	<b>Total Subprogram 0258: Police Band</b>		2,791,021	2,791,021	2,793,263



## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>244. Police Services</b> Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	33,633	33,633	33,633
(2)	13	13	Traffic Warden	Z.38	386,906	386,906	386,906
(3)	2	2	Car Park Supervisor	C.III	68,703	68,703	68,703
(4)	20	14	Car Park Attendant	C.VII	394,882	394,882	394,882
(5)	2	1	General Worker	C.X	25,893	25,893	25,893
(6)	4	1	Watchman	C.XA	36,741	36,741	36,741
	42	32	Total Item 101		946,758	946,758	946,758
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		712,064	712,064	712,064
(2)			Overtime				
(3)			Washing Allowance		40,094	40,094	40,094
			Total Item 102		752,158	752,158	752,158
103.			<i>National Insurance Contributions</i>				
(1)					194,895	194,895	194,895
			Total Item 103		194,895	194,895	194,895
	42	32	<b>Total Subprogram 0259: Traffic Warden Division</b>		1,893,811	1,893,811	1,893,811

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates	Estimates	
102.			<b>245. Law Enforcement</b> Subprogram 0239: COMPLIANCE UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		953,529	953,529	955,452
(2)			Payment of Acting Allowances of Substitutes		2,746	2,746	2,746
(3)			Travel Allowance				
(4)			Telephone Allowance		967	967	1,088
			Total Item 102		957,242	957,242	959,286
103.			<i>National Insurance Contributions</i>		95,592	95,592	97,805
(1)			Total Item 103		95,592	95,592	97,805
			<b>Total Subprogram 0239: Compliance Unit</b>		1,052,834	1,052,834	1,057,091

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>245. Law Enforcement</b> Subprogram 0261: FINANCIAL INTELLIGENCE UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	109,264	109,264	109,264
(2)	2	1	Senior Analyst	S.8	84,124	84,124	84,124
(3)	2	2	Analyst	Z.3-1	152,634	152,634	152,634
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	56,685	56,685	56,685
	6	5	Total Item 101		402,707	402,707	402,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		297,115	297,115	299,078
(2)			Payment of Acting Allowances of Substitutes		7,028	7,028	7,028
(3)			Travel Allowance		22,817	22,817	22,880
(4)			Telephone Allowance		3,756	3,756	3,840
			Total Item 102		330,716	330,716	332,826
103.			<i>National Insurance Contributions</i>				
(1)					70,703	70,703	66,269
			Total Item 103		70,703	70,703	66,269
			<b>Total Subprogram 0261: Financial Intelligence Unit</b>		804,127	804,127	801,803

## BARBADOS ESTIMATES 2025- 2026

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>245. Law Enforcement</b>				
			Subprogram 0263:				
			NATIONAL CRIME PREVENTION PROGRAM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				104,118
(2)			Payment of Acting Allowances of Substitutes				1,211
			Total Item 102				105,329
103.			<i>National Insurance Contributions</i>				
(1)							11,549
			Total Item 103				11,549
			<b>Total Subprogram 0263:</b>				
			<b>National Crime Prevention Program</b>				116,878

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, Innovation, Science and Technology**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	1,360,375	113,280		62,621	129,867	1,666,143
0315.	Science, Market Research and Innovation	152,634				13,876	166,510
0320.	Public Sector Modernisation Programme		1,018,862		24,031	82,143	1,125,036
0368.	Industry	198,917			245	20,820	219,982
	<b>043. Application of Modern Information Technology</b>						
0032	Digital Solutions & Cyber Security	2,260,455	4,618		19,800	215,056	2,499,929
0391.	Technical Management Unit	280,586			2,418	20,812	303,816
0392.	Digital Infrastructure	489,649	8,494		20,928	41,910	560,981
	<b>081. Development of Management Efficiency Unit</b>						
0333.	Efficiency Unit	882,527	4,618		20,757	74,266	982,168
	<b>Total</b>	<b>5,625,143</b>	<b>1,149,872</b>		<b>150,800</b>	<b>598,750</b>	<b>7,524,565</b>

**NOTE:** The Permanent Secretary, Ministry of Industry, Innovation, Science and Technology is the Accounting Officer for Head 31.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7157: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S1	164,782	164,782	164,782
(1)	1	1	Data Protection Commissioner	S3	135,177	135,177	135,177
(2)	1	1	Deputy Director, DPD	S5			
(3)	1	1	Senior Legal Officer	S6			
(4)			Project Development Officer	S7			
(5)	1	1	E. Government Development Officer	S7			
(6)			Administrative Officer I	Z6-1	153,951	153,951	217,501
(7)	3	3	Communications Coordinator	Z10-3	71,152	71,152	71,152
(8)	1	1	Accountant	Z16-8	61,645	61,645	61,645
(9)	1	1	Human Resource Officer	Z16-8	61,645	61,645	61,645
(10)	1	1	Telecommunications Officer II	Z.16-11			
(11)	1	1		Z16-11 /			
(12)	3	4	Executive Secretary/Secretary	Z23-17	189,033	189,033	197,551
(13)	1	1	Assistant Accountant	Z23-17	44,712	44,712	46,936
(14)	1	1	Information and Records Officer	Z23-17	47,491	47,491	47,491
(15)	1	1	Senior Clerk	Z23-17	42,766	42,766	43,878
(16)	3	3	Clerical Officer	Z38-24	115,684	115,684	116,772
(17)	2	2	Administrative Assistant	Z38-24	34,956	34,956	36,942
(18)			Stenographer/Typist	Z38-24			
(19)			Telephone Operator/Receptionist	Z38-30			
(20)	1	1	Driver/Messenger	Z38-30	33,632	33,632	33,632
(21)	2	2	Maid	CX	51,877	51,877	51,786
(22)	1	1	Watchman	CX	36,741	36,741	36,741
(23)	1	1	Gardener	CIX	18,371	18,371	18,372
(24)	1	1	Relief Watchman	CX	18,371	18,371	18,372
	28	29	Total Item 101		1,281,986	1,281,986	1,360,375
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		16,355	16,355	92,322
(3)			Overtime		3,640	3,640	10,000
(4)			Entertainment Allowance		18,003	18,003	25,105
(5)			Travel Allowance		18,756	18,756	23,889
(6)			Telephone Allowance		3,874	3,874	3,627
			Total Item 102		60,628	60,628	175,901
103.			<i>National Insurance Contributions</i>				
(1)					179,609	179,609	129,867
			Total Item 103		179,609	179,609	129,867
	28	29	<b>Total Subprogram 7157: General Management &amp; Coordination Services</b>		1,522,223	1,522,223	1,666,143

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0315: SCIENCE, MARKET RESEARCH AND INNOVATION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	135,177	135,177	
(2)	1	1	Funding Development Manager	S.6			
(3)	2	2	Innovation Officer	Z.10-1	152,634	152,634	152,634
(4)	1	1	Research Officer I/II	Z16-11/ Z10-3			
	5	5	Total Item 101		287,811	287,811	152,634
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		12,263	12,263	
(2)			Entertainment Allowance		6,116	6,116	
(3)			Telephone Allowance		2,921	2,921	
(4)			Travel Allowance		9,717	9,717	
			Total Item 102		31,017	31,017	
103.			<i>National Insurance Contributions</i>				
(1)					21,841	21,841	13,876
			Total Item 103		21,841	21,841	13,876
	4	4	<b>Total Subprogram 0315: Science, Market Research and Innovation</b>		340,669	340,669	166,510

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>040. Direction and Policy Formulation Services</b>				
(1)			Subprogram 0320: PUBLIC SECTOR MODERNISATION PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff		674,898	674,898	1,007,850
(2)			Acting Allowances and Payment of Substitutes		11,012	11,012	11,012
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Travel Allowance		9,598	9,598	9,598
(5)			Telephone Allowance		5,742	5,742	5,742
			Total Item 102		709,941	709,941	1,042,893
103.			<i>National Insurance Contributions</i>		80,933	80,933	82,143
(1)			Total Item 103		80,933	80,933	82,143
			<b>Total Subprogram 0320: Public Sector Modernisation Programme</b>		790,874	790,874	1,125,036



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026	
	2024-2025	2025-2026						
101. (1) (2) (3)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i> Senior Economist	Z.6-1	76,317	76,317	76,317	
	2	2		Economist I/II	Z.10-3	115,074	115,074	122,600
				Administative Officer II	Z.16-8			
	3	3	Total Item 101		191,391	191,391	198,917	
			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		323	323	245	
			Total Item 102		323	323	245	
103.			<i>National Insurance Contributions</i>		19,433	19,433	20,820	
			Total Item 103		19,433	19,433	20,820	
	3	3	<b>Total Subprogram 0368: Industry</b>		211,147	211,147	219,982	

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>043. Application of Modern Information Technology</b>				
			Subprogramme: 0032 DIGITAL SOLUTIONS Statutory Personal Emoluments				
101.			Director	S.3	135,177	135,177	135,177
(1)	1	1	Deputy Director	S.6	98,230	98,230	
(2)	1	1	Senior Network Engineer/Network Engineer	S.9/S.7	158,642	158,642	181,740
(3)	2	2	Senior Systems Administrator / Systems Administrator	S.8/S.9	162,356	162,356	237,357
(4)	4	4	Senior Systems Analyst/Systems Analyst	S.8/S.9	300,619	300,619	420,619
(5)	3	3	Senior Security Analyst/Security Analyst	S.9			
(6)	4	4	Customer Support Manager	S.9	79,119	79,119	79,119
(7)	1	1	Database Administrator	S.9	79,119	79,119	79,119
(8)	1	1	Web Developer	Z.6-1	76,317	76,317	76,317
(9)	1	1	Data Analyst	Z.10-1	116,677	116,677	
(10)	2	2	Applications Support Specialist I/II	Z.6-1/ Z.16-8	241,545	241,545	296,877
(11)	4	4	Programmer/Programmer Assistant	Z.16-6/ Z.23-17	347,628	347,628	467,010
(12)	6	6	Software Licensing Specialist	Z.16-8	104,997	104,997	108,273
(13)	2	2	Data Librarian	Z.16-11			
	1	1	User Support Specialist I/II	Z.23-17 / Z.38-24	177,179	177,179	178,847
	4	4					
	37	37	<b>Total Item 101</b>		2,077,605	2,077,605	2,260,455
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances & Payment Of Substitutes		15,319	15,319	4,618
(3)			Entertainment Allowance		9,334	9,334	8,691
(4)			Commuted Travel		10,309	10,309	9,598
(5)			Telephone Allowance		2,821	2,821	1,511
			<b>Total Item 102</b>		37,783	37,783	24,418
103.			<i>National Insurance Contributions</i>				
(1)					158,991	158,991	215,056
			<b>Total Item 103</b>		158,991	158,991	215,056
			<b>Total Subprogram 0032: Digital Solutions &amp; Cyber Security</b>		2,274,379	2,274,379	2,499,929

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>043. Application of Modern Information Technology</b>				
(1)	1	1	Subprogram 0391				
			TECHNICAL MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Digital Officer	S.3:S.2	150,409	150,409	
(2)	1	1	Digital Development Policy Coordinator	S.6	98,230	98,230	98,230
(3)	1	1	Senior IT Projects Manager	S.6	98,230	98,230	98,230
(4)	1	1	Monitoring and Evaluation Specialist	S.8	84,124	84,124	84,126
	4	4	Total Item 101		430,993	430,993	280,586
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Non Pensionable Allowance				
(3)			Acting Allowances and Payment of Substitutes		3,173	3,173	
(4)			Overtime Allowance				
(5)			Entertainment Allowance		18,669	18,669	
(6)			Telephone Allowance		4,271	4,271	2,418
(7)			Travel Allowance		8,834	8,834	
			Total Item 102		34,947	34,947	2,418
103.			<i>National Insurance Contributions</i>				
(1)					27,679	27,679	20,812
			Total Item 103		27,679	27,679	20,812
	4	4	<b>Total Subprogram 0391: Technical Management Unit</b>		493,619	493,619	303,816

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>043. Application of Modern Information Technology</b>				
			Subprogram 0392: DIGITAL INFRASTRUCTURE <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	135,177	135,177	135,177
(2)	1	1	Senior Telecommunications Manager	S.6	98,230	98,230	98,230
(3)			Senior Network Engineer/Network Engineer	S.7/8			
(4)			Senior Network Engineer/Network Engineer	S.8			
(5)	2	2	Telecommunications Engineer	S.8	141,579	141,579	135,433
(6)	1	1	ICT Disaster Recovery Specialist	S.8			
(7)	2	2	ICT Infrastructural Specialist	S.8			
(8)	2	2	Telecommunications Specialist	Z10-6	130,523	130,523	120,809
	9	9	Total Item 101		505,509	505,509	489,649
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		13,786	13,786	8,494
(3)			Overtime				
(4)			Entertainment Allowance		9,334	9,334	8,691
(5)			Duty Allowance				
(6)			Telephone Allowance		2,720	2,720	2,639
(7)			Travel Allowance		10,309	10,309	9,598
			Total Item 102		36,149	36,149	29,422
103.			<i>National Insurance Contributions</i>				
(1)					42,506	42,506	41,910
			Total Item 103		42,506	42,506	41,910
	9	9	<b>Total Subprogram 0392: Digital Infrastructure</b>		584,164	584,164	560,981

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>081. Development of Management Structures</b> Subprogram 0333: EFFICIENCY UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	135,177	135,177	135,177
(2)	1	1	Deputy Director	S.6			98,231
(3)	11	11	Management Development Officer	Z.6 -1	755,174	755,174	649,119
	13	13	Total Item 101		890,351	890,351	882,527
102.			<i>Other Personal Emoluments</i> Temporary staff				
(1)			Acting Allowances and Payment of Substitutes		7,695	7,695	4,618
(2)			Travel Allowance		10,009	10,009	9,598
(3)			Telephone Allowance		1,641	1,641	2,468
(4)			Entertainment Allowance		9,334	9,334	8,691
			Total Item 102		28,679	28,679	25,375
103.			<i>National Insurance Contributions</i>				
(1)					79,700	79,700	74,266
			Total Item 103		79,700	79,700	74,266
	13	13	<b>Total Subprogram 0333: Efficiency Unit</b>		998,730	998,730	982,168

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	<b>330. Direction Formulation and Implementation of Foreign Policy</b>						
	General Management	7,004,145	56,685		322,087	1,067,588	8,450,506
7080.	Coordination and Overseas Missions		1,032,588		685,400	135,000	1,852,988
0060.	Overseas Missions - United Kingdom		842,166		1,141,468		1,983,634
0061.	Overseas Missions - Washington		448,787		454,993	45,000	948,780
0062.	Overseas Missions - Canada		561,622		593,830	132,642	1,288,094
0063.	Overseas Missions - Brussels		313,487		164,340	15,000	492,827
0064.	Overseas Missions - Venezuela		790,894		633,973		1,424,868
0065.	Overseas Missions - New York		786,751		1,169,763		1,956,514
0066.	Overseas Missions - United Nations		639,809		414,577	56,040	1,110,427
0067.	Overseas Missions - Toronto		825,213		955,148		1,780,361
0068.	Overseas Missions - Miami		929,801		1,376,345	45,540	2,351,686
0069.	Overseas Missions - Geneva		345,565		211,984	45,000	602,549
0070.	Overseas Missions - Brazil		342,806		443,255		786,061
0075.	Overseas Missions - People's Republic of China		284,430		214,636		499,066
0076.	Overseas Missions - Cuba		427,430		374,704	10,000	812,134
0077.	Overseas Missions - Panama		452,172		621,090	25,000	1,098,262
0078.	Overseas Missions - Ghana		253,832		369,247	15,000	638,079
0091.	UNCTAD XV						
0092.	Overseas Missions - Kenya		375,385		341,576		716,961
0094.	Overseas Missions - United Arab Emirates (UAE)		73,673		967	7,644	82,284
0095.	Diaspora Unit		165,338		31,035	7,644	204,017
0096.	Ambassador To CARICOM		204,105		31,035	20,562	255,702
0097.	Climate Change, SIDS & Law of the Sea		109,277		120,895	7,500	237,672
0098.	Overseas Missions - India		561,262		752,636		1,313,898
0099.	Overseas Missions - Ireland		140,202		35,760	84,944	1,053,940
7081.	Foreign Trade	793,034					
	Total	7,797,179	10,963,280		11,460,743	1,720,104	31,941,306

**NOTES:**

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Chief of Protocol	S.3	135,177	135,177	135,177
(4)	1	1	Counsellor (International Trade)	S.5			
(5)	1	1	Financial Controller	S.5	109,264	109,264	109,264
(6)	19	19	Senior Foreign Service Officer	S.6	1,366,378	1,366,378	1,866,378
(7)	1	1	Manager Information systems	S.6	98,230	98,230	98,230
(8)	1	1	Systems Analyst	Z.10-1			
(9)	22	22	Foreign Service Officer I	Z.6-1	1,158,640	1,158,640	1,315,229
(10)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(11)	11	11	Foreign Service Officer II	Z.16-8	473,676	473,676	596,123
(12)	3	3	Accountant	Z.16-8	243,272	243,272	244,926
(13)	1	1	Senior Executive Officer	Z.10-3	62,747	62,747	64,607
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	52,552	52,552	54,206
(15)	11	11	Executive Officer	Z.16-11	556,107	556,107	562,169
(16)	2	2	Assistant Accountant	Z.23-17	93,315	93,315	94,427
(17)	1	1	Senior Clerk	Z.23-17	42,488	42,488	43,600
(18)	7	7	Clerical Officer	Z.38-24	189,492	189,492	191,542
(19)	11	11	Executive Secretary/Secretary	Z.23-17/ Z.16-11	459,370	459,370	491,099
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	47,491	47,491	47,491
(21)	5	5	Protocol Assistant	Z.23-17	229,224	229,224	47,491
(22)	1	1	Technical Assistant	Z.23-17	47,491	47,491	219,760
(23)	1	1	Assistant Cypher Officer	Z.38-24	31,536	31,536	32,503
(24)	8	8	Stenographer/Typist	Z.38-24	187,298	187,298	149,561
(25)	3	3	Driver/Messenger	Z.38-30	100,897	100,897	100,897
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	33,632	33,632	33,632
(28)	2	2	Maid	CX	51,878	51,878	51,878
(29)	2	2	Janitor	CX	51,786	51,786	51,786
(30)	1	1	General Worker	CX	25,893	25,893	25,893
	123	123	Total Item 101		6,224,113	6,224,113	7,004,145

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		97,505	97,505	56,685
(2)			Acting Allowances and Payment of Substitutes		46,682	46,682	49,918
(3)			Housing Allowance				
(4)			Overtime		2,000	2,000	3,050
(5)			Entertainment Allowance		35,406	35,406	35,406
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		3,148	3,148	4,547
(9)			Telephone Allowance		45,010	45,010	45,332
(10)			Travel Allowance		35,122	35,122	37,883
(11)			Non Pensionable Allowance		245,950	245,950	145,950
			Total Item 102		510,823	510,823	378,773
103.			<i>National Insurance Contributions</i>				
(1)					1,068,327	1,068,327	1,067,588
			Total Item 103		1,068,327	1,068,327	1,067,588
	123	123	<b>Total Subprogram 7080: General Management, Coordination and Overseas Missions</b>		7,803,263	7,803,263	8,450,506



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0060:				
			OVERSEAS MISSIONS - UNITED KINGDOM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,129,530	1,129,530	1,019,666
(2)			Acting Allowances and Payment of Substitutes		47,019	47,019	12,922
(3)			Overtime		140,000	140,000	85,000
(4)			Travel Allowance		7,499	7,499	5,881
(5)			Housing Allowance		198,625	198,625	206,644
(6)			Education Allowance		156,825	156,825	140,000
(7)			Representation Allowance		306,854	306,854	247,875
			Total Item 102		1,986,352	1,986,352	1,717,988
103.							
(1)			<i>National Insurance Contributions</i>		135,000	135,000	135,000
			Total Item 103		135,000	135,000	135,000
			<b>Total Subprogram 0060: Overseas Missions - United Kingdom</b>		2,121,352	2,121,352	1,852,988

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0061:				
			OVERSEAS MISSIONS - WASHINGTON				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,009,335	1,009,335	806,428
(2)			Acting Allowances and Payment of Substitutes		65,738	65,738	35,738
(3)			Overtime		75,000	75,000	60,000
(4)			Travel Allowance		20,167	20,167	26,215
(5)			Housing Allowance		364,616	364,616	496,665
(6)			Education Allowance		262,238	262,238	175,732
(7)			Representation Allowance		340,918	340,918	382,855
			Total Item 102		2,138,011	2,138,011	1,983,634
			<b>Total Subprogram 0061: Overseas Missions - Washington</b>		2,138,011	2,138,011	1,983,634

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		394,493	394,493	423,475
(2)			Acting Allowances and Payment of Substitutes		41,312	41,312	25,312
(3)			Overtime		28,383	28,383	18,383
(4)			Travel Allowance		16,133	16,133	13,108
(5)			Housing Allowance		64,560	64,560	99,125
(6)			Education Allowance		215,955	215,955	150,236
(7)			Representation Allowance		144,341	144,341	174,142
			Total Item 102		905,177	905,177	903,780
103.			<i>National Insurance Contributions</i>		31,904	31,904	45,000
(1)			Total Item 103		31,904	31,904	45,000
			<b>Total Subprogram 0062: Overseas Missions - Canada</b>		937,081	937,081	948,780

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		495,585	495,585	541,493
(2)			Acting Allowances and Payment of Substitutes		44,067	44,067	10,987
(3)			Overtime		49,142	49,142	9,142
(4)			Travel Allowance		19,004	19,004	16,618
(5)			Housing Allowance		198,974	198,974	198,354
(6)			Education Allowance		118,190	118,190	51,675
(7)			Representation Allowance		308,686	308,686	276,274
(8)			Non Pensionable Allowance		101,818	101,818	50,909
			Total Item 102		1,335,466	1,335,466	1,155,452
103.			<i>National Insurance Contributions</i>		120,584	120,584	132,642
(1)			Total Item 103		120,584	120,584	132,642
			<b>Total Subprogram 0063: Overseas Missions - Brussels</b>		1,456,050	1,456,050	1,288,094

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		212,378	212,378	309,172
(3)			Acting Allowances and Payment of Substitutes		15,285	15,285	4,315
(4)			Overtime		2,704	2,704	2,704
(5)			Travel Allowance				
(6)			Housing Allowance				
(7)			Education Allowance		75,000	75,000	30,000
(8)			Representation Allowance		94,691	94,691	67,636
			Non Pensionable Allowance		100,199	100,199	64,000
			Total Item 102		500,257	500,257	477,827
103.							
(1)			<i>National Insurance Contributions</i>		15,000	15,000	15,000
			Total Item 103		15,000	15,000	15,000
			<b>Total Subprogram 0064: Overseas Missions - Venezuela</b>		515,257	515,257	492,827

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0065:				
			OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		766,006	766,006	769,632
(2)			Acting Allowances and Payment of Substitutes		49,352	49,352	21,262
(3)			Overtime		67,500	67,500	63,000
(4)			Travel Allowance		13,444	13,444	13,108
(5)			Housing Allowance		263,232	263,232	252,517
(6)			Education Allowance		93,618	93,618	86,182
(7)			Representation Allowance		150,824	150,824	219,166
			Total Item 102		1,403,976	1,403,976	1,424,868
			<b>Total Subprogram 0065: Overseas Missions - New York</b>		1,403,976	1,403,976	1,424,868

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0066:				
			OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		691,508	691,508	767,314
(2)			Acting Allowances and Payment of Substitutes		36,437	36,437	19,437
(3)			Overtime		85,000	85,000	65,000
(4)			Travel Allowance		13,444	13,444	19,662
(5)			Housing Allowance		492,890	492,890	566,592
(6)			Education Allowance		238,600	238,600	189,045
(7)			Representation Allowance		301,788	301,788	329,464
			Total Item 102		1,859,667	1,859,667	1,956,514
			<b>Total Subprogram 0066: Overseas Missions - United Nations</b>		1,859,667	1,859,667	1,956,514

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		565,739	565,739	629,581
(2)			Acting Allowances and Payment of Substitutes		36,228	36,228	10,228
(3)			Overtime		27,000	27,000	7,000
(4)			Travel Allowance		5,378	5,378	4,369
(5)			Housing Allowance		132,400	132,400	253,500
(6)			Education Allowance				
(7)			Representation Allowance		91,475	91,475	149,708
			Total Item 102		858,220	858,220	1,054,387
103.			<i>National Insurance Contributions</i>		56,040	56,040	56,040
(1)			Total Item 103		56,040	56,040	56,040
			<b>Total Subprogram 0067: Overseas Missions - Toronto</b>		914,260	914,260	1,110,427



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0068:				
			OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		794,845	794,845	805,756
(2)			Acting Allowances and Payment of Substitutes		44,457	44,457	19,457
(3)			Overtime		45,000	45,000	25,000
(4)			Travel Allowance		26,888	26,888	6,554
(5)			Housing Allowance		465,440	465,440	528,856
(6)			Education Allowance		70,000	70,000	172,364
(7)			Representation Allowance		221,654	221,654	222,374
			Total Item 102		1,668,284	1,668,284	1,780,361
			<b>Total Subprogram 0068: Overseas Missions - Miami</b>		1,668,284	1,668,284	1,780,361

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0069: OVERSEAS MISSIONS - GENEVA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		726,089	726,089	912,597
(2)			Acting Allowances and Payment of Substitutes		47,205	47,205	17,204
(3)			Overtime		31,647	31,647	12,647
(4)			Travel Allowance		17,802	17,802	15,824
(5)			Housing Allowance		396,219	396,219	497,826
(6)			Education Allowance		333,445	333,445	280,848
(7)			Representation Allowance		466,180	466,180	569,200
			Total Item 102		2,018,586	2,018,586	2,306,146
103.			<i>National Insurance Contributions</i>		45,540	45,540	45,540
(1)			Total Item 103		45,540	45,540	45,540
			<b>Total Subprogram 0069: Overseas Missions - Geneva</b>		2,064,126	2,064,126	2,351,686

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		264,334	264,334	335,878
(2)			Acting Allowances and Payment of Substitutes		24,687	24,687	9,687
(3)			Overtime		4,500	4,500	1,500
(4)			Travel Allowance		13,444	13,444	6,554
(5)			Education Allowance				
(6)			Housing Allowance		80,105	80,105	50,803
(7)			Non-Pensionable Allowance		37,508	37,508	17,508
(8)			Representation Allowance		113,658	113,658	135,619
			Total Item 102		538,236	538,236	557,549
103.			<i>National Insurance Contributions</i>		45,000	45,000	45,000
(1)			Total Item 103		45,000	45,000	45,000
			<b>Total Subprogram 0070: Overseas Missions - Brazil</b>		583,236	583,236	602,549

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0075:				
			OVERSEAS MISSIONS -				
			PEOPLE'S REPUBLIC OF CHINA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		253,425	253,425	329,209
(2)			Acting Allowances and Payment of Substitutes		16,598	16,598	3,597
(3)			Overtime		25,000	25,000	10,000
(4)			Travel Allowance		6,722	6,722	13,108
(5)			Housing Allowance		146,400	146,400	216,840
(6)			Education Allowance		42,556	42,556	
(7)			Representation Allowance		135,034	135,034	198,307
(8)			Non Pensionable Allowance		30,000	30,000	15,000
			Total Item 102		655,735	655,735	786,061
			<b>Total Subprogram 0075: Overseas Missions - People's Republic of China</b>		655,735	655,735	786,061

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		185,836	185,836	278,914
(2)			Acting Allowances and Payment of Substitutes		14,016	14,016	3,016
(3)			Overtime		5,150	5,150	2,500
(4)			Travel Allowance		6,722	6,722	
(5)			Housing Allowance		65,200	65,200	69,300
(6)			Education Allowance				
(7)			Representation Allowance		120,510	120,510	145,336
			Total Item 102		397,434	397,434	499,066
			<b>Total Subprogram 0076: Overseas Missions - Cuba</b>		397,434	397,434	499,066

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0077: OVERSEAS MISSIONS - PANAMA				
(2)			<i>Other Personal Emoluments</i>				
(3)			Temporary Staff		315,915	315,915	419,598
(4)			Acting Allowances and Payment of Substitutes		21,832	21,832	3,832
(5)			Overtime		10,000	10,000	4,000
(6)			Travel Allowance		13,444	13,444	
(7)			Housing Allowance		71,000	71,000	165,360
(8)			Education Allowance				
			Representation Allowance		147,278	147,278	190,673
			Non Pensionable Allowance		28,671	28,671	18,671
			<b>Total Item 102</b>		<b>608,140</b>	<b>608,140</b>	<b>802,134</b>
103.			<i>National Insurance Contributions</i>		10,000	10,000	10,000
(1)			<b>Total Item 103</b>		<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
			<b>Total Subprogram 0077: Overseas Missions Panama</b>		<b>618,140</b>	<b>618,140</b>	<b>812,134</b>

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0078: OVERSEAS MISSIONS - GHANA				
(2)			<i>Other Personal Emoluments</i>				
(3)			Temporary Staff		213,031	213,031	452,172
(4)			Acting Allowances and Payment of Substitutes		22,395	22,395	9,395
(5)			Overtime		10,000	10,000	5,000
(6)			Travel Allowance		20,166	20,166	6,554
(7)			Housing Allowance		191,000	191,000	232,325
(8)			Education Allowance		64,000	64,000	111,150
			Representation Allowance		153,990	153,990	256,666
			Total Item 102		674,582	674,582	1,073,262
103.			<i>National Insurance Contributions</i>		35,000	35,000	25,000
(1)			Total Item 103		35,000	35,000	25,000
			<b>Total Subprogram 0078: Ghana</b>		709,582	709,582	1,098,262

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026	
	2024 2025	2025 2026						
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0091: OVERSEAS MISSIONS - UNCTAD XV <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Entertainment Allowance Telephone Allowance  Total Item 102		108,002	108,002		
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
					108,002	108,002		
103.			<i>National Insurance Contributions</i>  Total Item 103		13,040	13,040		
						13,040	13,040	
						13,040	13,040	
			<b>Total Subprogram 0091: UNCTAD XV</b>		121,042	121,042		



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0092: OVERSEAS MISSIONS - KENYA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		218,701	218,701	253,832
(2)			Acting Allowances and Payment of Substitutes		24,177	24,177	9,177
(3)			Overtime		10,000	10,000	4,000
(4)			Travel Allowance		6,722	6,722	6,554
(5)			Housing Allowance		119,840	119,840	108,420
(6)			Education Allowance		71,000	71,000	73,125
(7)			Representation Allowance		84,690	84,690	167,971
			Total Item 102		535,130	535,130	623,079
			<i>National Insurance Contributions</i>		15,000	15,000	15,000
			Total Item 103		15,000	15,000	15,000
			<b>Total Subprogram 0092: Kenya</b>		550,130	550,130	638,079

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		384,535	384,535	361,181
(3)			Acting Allowances and Payment of Substitutes		47,204	47,204	10,204
(4)			Overtime		10,000	10,000	4,000
(5)			Travel Allowance		6,722	6,722	6,554
(6)			Housing Allowance		107,000	107,000	106,275
(7)			Education Allowance		93,720	93,720	58,500
			Representation Allowance		115,912	115,912	170,247
			Total Item 102		765,093	765,093	716,961
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				
			<b>Total Subprogram 0094: United Arab Emirates</b>		765,093	765,093	716,961

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0095: DIASPORA UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		98,230	98,230	73,673
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime				
(4)			Travel Allowance				
(5)			Entertainment Allowance				
(6)			Telephone Allowance		967	967	967
			Total Item 102		99,197	99,197	74,640
103.			<i>National Insurance Contributions</i>		7,644	7,644	7,644
(1)			Total Item 103		7,644	7,644	7,644
			<b>Total Subprogram 0095 : Diaspora Unit</b>		106,841	106,841	82,284

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0096: AMBASSADOR TO CARICOM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		114,782	164,782	164,782
(2)			Acting Allowances and Payment of Substitutes		927	927	556
(3)			Overtime				
(4)			Travel Allowance		13,651	13,651	13,651
(5)			Entertainment Allowance		15,450	15,450	15,450
(6)			Telephone Allowance		1,934	1,934	1,934
			Total Item 102		146,744	196,744	196,373
103.			<i>National Insurance Contributions</i>		7,644	7,644	7,644
(1)			Total Item 103		7,644	7,644	7,644
			<b>Total Subprogram 0096 : Ambassador To CARICOM</b>		154,388	204,388	204,017

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0097: CLIMATE CHANGE, SIDS & LAW OF THE SEA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		160,049	237,755	204,105
(2)			Acting Allowances and Payment of Substitutes		1,342	1,342	
(3)			Overtime		300	300	
(4)			Travel Allowance		13,651	13,651	13,651
(5)			Entertainment Allowance		15,450	15,450	15,450
(6)			Telephone Allowance		1,934	1,934	1,934
			Total Item 102		192,726	270,432	235,140
103.			<i>National Insurance Contributions</i>				
(1)					12,601	28,707	20,562
			Total Item 103		12,601	28,707	20,562
			<b>Total Subprogram 0097 : Climate Change, SIDS &amp; Law of the Sea</b>		205,327	299,139	255,702

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0098: OVERSEAS MISSIONS - INDIA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				100,744
(2)			Acting Allowances and Payment of Substitutes				3,783
(3)			Overtime				4,750
(4)			Travel Allowance				
(5)			Housing Allowance				39,098
(6)			Education Allowance				24,375
(7)			Representation Allowance				57,423
			Total Item 102				230,172
103.							
(1)			<i>National Insurance Contributions</i>				7,500
			Total Item 103				7,500
			<b>Total Subprogram 0098: India</b>				237,672

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0099: OVERSEAS MISSIONS - IRELAND <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		392,555	392,555	489,114
(2)			Acting Allowances and Payment of Substitutes		35,750	35,750	42,148
(3)			Overtime		10,000	10,000	30,000
(4)			Travel Allowance		6,422	6,422	5,653
(5)			Housing Allowance		139,780	139,780	442,520
(6)			Education Allowance		126,400	126,400	45,864
(7)			Representation Allowance		152,426	152,426	258,599
			Total Item 102		863,333	863,333	1,313,898
103.			<i>National Insurance Contributions</i>				
			Total Item 103				
			<b>Total Subprogram 0099: Ireland</b>		863,333	863,333	1,313,898

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 2025	2025 2026					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
101.			Director General Foreign Trade	S.1			
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Director	S.2	150,409	150,409	150,409
(3)	1	1	Chief Economist	S.5	109,264	109,264	109,264
(4)	1	1	Senior Economist	Z.6-1	127,634	127,634	152,634
(5)	2	2	Administrative Officer	Z.6-1	76,317	76,317	76,317
(6)	1	1	Economist I/II	Z.10-3			
(7)	2	2	Executive Secretary/Secretary	Z.16-11	100,064	100,064	116,677
(8)	2	2		Z.16-11			
(9)	1	1	Assistant Accountant	Z.23-17	46,658	46,658	
(10)	1	1	Senior Clerk	Z.23-17	42,213	42,213	47,491
(11)	1	1	Clerical Officers	Z.23-17	47,491	47,491	42,488
(12)	2	2	Clerical Officers	Z.38-24	39,708	39,708	36,362
(13)	2	2	Stenographer/Typist	Z.38-24	69,416	69,416	35,452
(14)	1	1	Driver /Messenger	Z.38-30			
(15)	1	1	Maid	CX	25,939	25,939	25,939
			Personal and Pensionable Allowance				
	19	19	Total Item 101		835,114	835,114	793,034
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		143,210	143,210	129,059
(2)			Acting Allowances and Payment of				
(3)			Substitutes		19,418	19,418	8,643
(4)			Overtime		2,500	2,500	2,500
(5)			Entertainment Allowances		38,625	38,625	17,381
(6)			Travel Allowance		14,788	14,788	15,357
(7)			Telephone Allowance		4,956	4,956	3,022
			Total Item 102		223,497	223,497	175,962
103.			<i>National Insurance Contributions</i>				
(1)					99,873	99,873	84,944
			Total Item 103		99,873	99,873	84,944
	19	19	<b>Total Subprogram 7081: Foreign Trade</b>		1,158,484	1,158,484	1,053,940



**SUMMARY OF PERSONAL EMOLUMENTS**  
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
33.	Ministry of Home Affairs and Information						
	<b>040. Direction and Policy Formulation Services</b>						
7070.	General Management and Coordination Services	1,427,067	43,646		57,011	136,372	1,664,095
7156.	General Management and Coordination Services	219,867	10,008		967	21,404	252,246
0050.	<b>044. Government Printing Services</b> The Government Printing Department	2,499,245	186,113		123,088	274,389	3,082,836
0180.	<b>167. National Meteorological Services</b> Meteorology Department Services	1,906,009	224,850		21,576	237,809	2,390,243
0206.	<b>200. National Emergency Preparedness</b> Department of Emergency Management	778,071	164,600		25,000	118,905	1,086,576
202.	<b>201. Immigration Regulatory Services</b> Immigration Department	7,725,195	481,798	8,640	410,867	955,864	9,582,364
0203.	<b>202. Fire Fighting Services</b> Fire Service Department	9,555,438	662,973		1,681,484	1,352,984	13,252,879
0046.	<b>203. Information and Broadcasting Services</b> Government Information Service	2,369,981	65,645		18,675	234,581	2,688,882
	Total Carried Forward	26,480,873	1,839,632	8,640	2,338,668	3,332,307	34,000,121

**SUMMARY OF PERSONAL EMOLUMENTS**  
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	26,480,873	1,839,632	8,640	2,338,668	3,332,307	34,000,121
	<b>243. Corrective and Rehabilitative Services</b>						
0252.	Prisons Department	17,828,695	818,319		2,177,814	2,389,597	23,214,425
0253.	Probation Department	1,355,550	36,654		1,088	133,422	1,526,714
0254.	Industrial Schools	2,543,274	128,039		132,915	303,420	3,107,648
	<b>247. Services in Public Affairs</b>						
0207	Management and Operation of Department of Public Affairs		409,806			38,808	448,614
	Total	48,208,393	3,232,451	8,640	4,650,484	6,197,554	62,297,522

**NOTE:**

The Permanent Secretary, Information and Public Affairs is the Accounting Officer for Home Affairs and Information.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	164,782	164,782	164,782
(1)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(2)	1	1	Financial Controller/ Finance Officer	S.5/S.8	109,264	109,264	109,264
(3)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(4)	1	1	Administrative Officer I	Z.6-1	73,520	73,520	76,102
(5)	1	1	Administrative Officer II	Z.16-8	174,306	174,306	171,791
(6)	3	3	Accountant	Z.16-8	61,645	61,645	50,348
(7)	1	1	Executive Officer	Z.16-11	49,858	49,858	51,450
(8)	1	1	Maintenance Officer	Z.16-11	56,685	56,685	56,685
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,119	101,119	101,582
(10)	2	2	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(11)	1	1	Senior Clerk	Z.23-17	45,082	45,082	47,306
(12)	1	1	Clerical Officer	Z.38-24	156,315	156,315	151,810
(13)	6	6	Stenographer/Typist	Z.38-24	79,046	79,046	72,131
(14)	2	2	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632
(15)	1	1	Driver/Messenger	Z.38-30	32,423	32,423	33,390
(16)	1	1	Cleaner	CX	25,893	25,893	25,893
(17)	1	1					
	26	26	Total Item 101		1,444,468	1,444,468	1,427,067
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		43,646	43,646	43,646
(2)			Entertainment Allowance		26,072	26,072	26,072
(3)			Travel Allowance		24,955	24,955	24,955
(4)			Telephone Allowance		5,984	5,984	5,984
			Total Item 102		100,657	100,657	100,657
103.			<i>National Insurance Contributions</i>				
(1)					129,307	129,307	136,372
			Total Item 103		129,307	129,307	136,372
	26	26	<b>Total Subprogram 7070: General Management and Coordination Services</b>		1,674,432	1,674,432	1,664,095

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(2)	1	1	Administrative Officer II	Z.6-1	61,645	61,645	61,645
(3)	1	1	Accountant	Z.16-8			59,992
(4)			Executive Officer	Z.16-11			
(5)			Secretary	Z.16-11			
(6)			Clerical Officer	Z.38-24			
(7)			Stenographer Typist	Z.38-24			
(8)							
	3	3	Total Item 101		159,875	159,875	219,867
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,990	54,990	
(2)			Acting Allowances and Payment of Substitutes		8,538	8,538	10,008
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance		967	967	967
			Total Item 102		64,495	64,495	10,975
103.			<i>National Insurance Contributions</i>				
(1)					20,883	20,883	21,404
			Total Item 103		20,883	20,883	21,404
	3	3	<b>Total Subprogram 7156: General Management &amp; Coordination Services</b>		245,253	245,253	252,246

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>044. Government Printing Services</b> Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> <b>1. Administrative</b>				
(1)	1	1	Government Printer	S.5	109,264	109,264	109,264
(2)	1	1	Deputy Government Printer	S.7	90,870	90,870	90,870
(3)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	41,932
(4)	1	1	Storekeeper	Z.33-24	39,708	39,708	39,708
(5)	2	2	Clerical Officer	Z.38-24	79,416	79,416	67,315
(6)	1	1	Clerk/Typist	Z.38-24	39,709	39,709	33,632
(7)	1	1	Driver/Messenger	Z.38-30	33,390	33,390	33,632
(8)	2	2	Porter/Cleaner	Z.38-34	59,524	59,524	59,524
(9)	1	1	Maid	CXA	25,891	25,891	25,891
	11	11	Total Administrative		525,263	525,263	501,769
			<b>2. Technical</b>				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	71,152	71,152	71,152
(12)	1	1	Chief Compositor	Z.16-11	56,685	56,685	56,685
(13)	1	1	Senior Photographer	Z.16-11	52,139	52,139	53,792
(14)	1	1	Foreman Binder	Z.16-11	56,685	56,685	56,685
(15)	1	1	Foreman Machine Operator	Z.16-11	56,685	56,685	56,685
(16)	1	1	Foreman Mechanic	Z.16-11	56,685	56,685	56,685
(17)	1	1	Graphic Artist	Z.23-14	52,691	52,691	51,726
(18)	2	2	Senior Compositor	Z.23-17	94,983	94,983	87,199
(19)	1	1	Compiler of Official Gazette	Z.23-17	47,491	47,491	47,491
(20)	1	1	Design Officer	Z.23-17	47,491	47,491	41,932
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	181,556	181,556	168,324
(22)	1	1	Photographer	Z.23-17	47,491	47,491	44,434
(23)	1	1	Assistant Foreman Binder	Z.23-17			
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	47,491	47,491	47,491
(26)	1	1	Mechanic	Z.23-17	47,491	47,491	47,491
(27)	3	3	Senior Machine Operator	Z.27-20	132,467	132,467	132,467
(28)	3	3	Senior Binder	Z.27-20	132,467	132,467	132,467
(29)	6	6	Binder	Z.33-24	155,531	155,531	157,999
(30)	2	2	Assistant Photographer	Z.33-24	79,416	79,416	79,416
(31)	6	6	Machine Operator	Z.33-24	238,249	238,249	238,249
(32)	1	1	Junior Mechanic	Z.33-24			
(33)	4	4	Compositor	Z.38-24	119,125	119,125	104,150
(34)	9	9	Binder's Assistant	Z.38-24	266,147	266,147	264,952
	55	55	Total Technical		2,040,122	2,040,122	1,997,476
	66	66	Total Item 101		2,565,386	2,565,386	2,499,245

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		122,000	122,000	122,000
(2)			Telephone Allowance		996	996	1,088
(3)			Acting Allowance and Payment of Substitutes		98,672	98,672	186,113
			Total Item 102		221,668	221,668	309,201
103.			<i>National Insurance Contributions</i>		297,930	297,930	274,389
(1)			Total Item 103		297,930	297,930	274,389
	80	80	<b>Total Subprogram 0050: Printing Department</b>		3,084,984	3,084,984	3,082,836

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 3 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>167. National Meteorological Services</b>				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director Meteorological Services	S.4	135,177	135,177	135,177
(2)	1	1	Deputy Director, Met. Service	S.6	98,230	98,230	98,230
(3)	1	1	Senior Meteorologist	S.8	84,124	84,124	84,124
(4)	6	9	Meteorologists I	Z.6-1	449,995	449,995	454,675
(5)	1	1	Electronic Engineer	Z.6-1	76,317	76,317	76,317
(6)	2	2	Meteorologists II	Z.10-3	136,905	136,905	138,869
(7)	3	3	Senior Meteorological Assistant	Z.13-8	184,109	184,109	184,935
(8)	1	1	Maintenance Technician	Z.23-14	42,117	42,117	43,229
(9)	8	7	Meteorological Assistants I	Z.23-14	360,841	360,841	362,081
(10)	1	1	Senior Clerk	Z.23-17	43,044	43,044	44,156
(11)	9	8	Meteorological Assistants II	Z.33-22	394,988	394,988	190,933
(13)	1	1	Driver Messenger	Z.38-30	29,681	29,681	30,649
(14)	1	1	Watchman	FX	36,741	36,741	36,741
(15)	1	1	General Worker	CXA	25,893	25,893	25,893
	37	38	Total Item 101		2,098,163	2,098,163	1,906,009
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		156,258	156,258	198,754
(2)			Acting Allowances and Payment of Substitutes		26,096	26,096	26,096
(3)			Overtime				
(4)			Travel Allowance		8,532	8,532	8,532
(5)			Telephone Allowance		5,319	5,319	5,319
(6)			Entertainment Allowance		7,725	7,725	7,725
			Total Item 102		203,930	203,930	246,426
103.			<i>National Insurance Contributions</i>				
(1)					251,782	251,782	237,809
			Total Item 103		251,782	251,782	237,809
	37	38	<b>Total Subprogram 0180: Meteorology Department Services</b>		2,553,875	2,553,875	2,390,243

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>200. National Emergency Preparedness</b> Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	109,264	109,264	109,264
(1)	1	1	Deputy Director	S.8	84,124	84,124	84,124
(2)	1	1	Program Officer	Z.16-8	246,579	246,579	268,180
(3)	4	4	Executive Secretary	Z.16-11	56,685	56,685	56,685
(4)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(5)	1	1	Library Assistant I/II/III	Z.38-24	39,708	39,708	39,708
(6)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(7)	1	1	Store Keeper	Z.38-24	39,708	39,708	39,708
(8)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(9)	1	1	Driver/Operator	Z.38-30	33,632	33,632	33,632
(10)	1	1	General Worker	CX	25,893	25,893	25,939
(11)	1	1					
	14	14	Total Item 101		756,424	756,424	778,071
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				56,685
(1)			Telephone Allowance		2,112	2,112	2,112
(2)			Acting Allowances and Payment of Substitutes		31,124	31,124	55,803
(3)			Overtime		33,381	33,381	50,000
(4)			Call Out Allowance		24,437	24,437	25,000
(5)							
			Total Item 102		91,054	91,054	189,600
103.			<i>National Insurance Contributions</i>				
(1)					96,695	96,695	118,905
			Total Item 103		96,695	92,892	118,905
	14	14	<b>Total Subprogram 0206: Department of Emergency Management</b>		944,173	940,370	1,086,576



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 3 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>201. Immigration Regulatory Services</b> Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			Chief Immigration Officer	S.3	135,177	135,177	135,177
(1)	1	1	Deputy Chief Immigration Officer	S.6	98,230	98,230	98,230
(2)	1	1	Assistant Chief Immigration Officer	Z.5-3	213,457	213,457	213,457
(3)	3	3	Senior Immigration Officer	Z.10-6	429,584	429,584	441,519
(5)	7	7	Assistant Data Processing Officer	Z.16-11			
(6)			Accountant	Z.16-8	61,645	61,645	59,165
(7)	1	1	Records Officer	Z.16-11			
(8)			Executive Officer	Z.16-11	56,685	56,685	56,685
(9)	1	1	Immigration Officer I	Z.16-11	492,258	492,258	437,364
(10)	9	14	Immigration Officer II /	Z.16-11	5,149,971	5,149,971	5,565,782
(11)	118	124	Immigration Officer III	17/Z.38-24			
(12)	4	4	Senior Data Entry Operator	Z.23-17	185,425	185,425	187,649
(13)	3	3	Data Entry Operator I/II	Z.33-24	119,125	119,125	119,125
(14)				Z.38-30			
(14)	1	1	Executive Secretary/	Z.16-11/	41,747	41,747	42,859
(15)			Secretary	Z.23-17			
(16)	1	1	Assistant Accountant	Z.23-17	47,028	47,028	47,491
(17)	1	1	Senior Clerk	Z.23-17	43,600	43,600	44,990
(18)	2	2	Stenographer/Typist	Z.38-24	79,416	79,416	79,416
(19)	3	3	Clerical Officer	Z.38-24	119,124	119,124	105,307
(20)	1	1	Driver Messenger	Z.30-30	30,004	30,004	31,455
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632
(20)			Cashier	CVI			
(21)			Maid	CX	25,939	25,939	25,893
(22)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	159	170	Total Item 101		7,370,688	7,370,688	7,733,835
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		355,708	355,708	413,212
(2)			Acting Allowances and Payment of Substitutes		65,250	65,250	68,586
(3)			Overtime		300,000	300,000	350,000
(4)			Plain Clothes Allowance		14,772	14,772	14,772
(5)			Travel Allowance		9,954	9,954	9,954
(6)			Telephone Allowance		6,729	6,729	6,729
(7)			Entertainment		9,013	9,013	9,013
(8)			Duty Allowance		11,613	11,613	11,613
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		781,825	781,825	892,665
103.			<i>National Insurance Contributions</i>				
(1)					745,534	745,534	955,864
			Total Item 103		745,534	745,534	955,864
	159	170	<b>Total: Subprogram 0202: Immigration Department</b>		8,898,047	8,898,047	9,582,364

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>202. Fire Fighting Services</b> Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			Chief Fire Officer	P.3	109,264	109,264	109,264
(1)	1	1	Deputy Chief Fire Officer	P.6-5	86,784	86,784	86,784
(2)	1	1	Divisional Officer	P.9-7	293,546	293,546	228,951
(3)	3	3	Station Officer	P.13-10	526,655	526,655	472,606
(4)	7	7	Sub Officer	P.16-14	988,161	988,161	931,933
(5)	16	16	Leading Fire Officer	P.20-17	1,058,627	1,058,627	1,504,970
(6)	32	32	Fire Officer	P.35-21	5,506,045	5,506,045	5,403,341
(7)	179	179	Accountant	Z.16-8	61,645	61,645	61,645
(9)	1	1	Executive Officer	Z.16-11	56,685	56,685	51,450
(10)	1	1	Executive Secretary/Secretary	Z.16-11	43,971	43,971	45,082
(11)	1	1	Assistant Accountant	Z.23-17	47,213	47,213	43,044
(12)	1	1	Senior Clerk	Z.23-17	87,663	87,663	92,574
(13)	2	2	Senior Mechanic	Z27-20	43,507	43,507	44,156
(15)	1	1	Clerical Officer	Z.38-24	103,782	103,782	118,661
(17)	3	4	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(18)	1	1	Mechanic	CV	92,906	92,906	92,906
(19)	3	3	General Worker	CX	26,480	26,480	52,960
(20)	2	4	Scrubber	CX	155,586	155,586	129,648
(21)	5	5	Maid	CX	51,832	51,832	51,832
	2	2					
	262	265	Total Items 101		9,373,984	9,373,984	9,555,438
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		567,668	567,668	567,668
(2)			Acting Allowances and Payment of Substitutes		58,462	58,462	95,305
(3)			Duty Allowance		208,794	208,794	235,267
(4)			Overtime		300,000	300,000	300,000
(5)			Uniform Allowance		16,450	16,450	19,443
(6)			Washing Allowance		396,130	396,130	461,345
(7)			Driving Allowance		14,058	14,058	78,419
(8)			Apprentices/Mechanics		39,036	39,036	39,036
(9)			Driver's License Fee		5,000	5,000	5,000
(10)			Mechanical Allowance		8,794	8,794	8,794
(11)			Flexibility Allowance		350,000	350,000	400,000
(12)			Telephone Allowance		18,752	18,752	16,789
(13)			Subsistence Allowance		117,391	117,391	117,391
			Total Item 102		2,100,535	2,100,535	2,344,457
103.			<i>National Insurance Contributions</i>		1,181,994	1,181,994	1,352,984
(1)			Total Item 103		1,181,994	1,181,994	1,352,984
	262	265	<b>Total Subprogram 0203: Fire Service Department</b>		12,656,513	12,656,513	13,252,879

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>203. Information and Broadcasting Services</b>				
			Subprogram 0046:				
			OPERATIONS OF THE GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Information Officer	S.4	121,547	121,547	121,547
(1)	1	1	Deputy Chief Information Officer	S.6	98,230	98,230	98,230
(2)	1	1	Senior Information Officer	S.9	237,356	237,356	237,356
(3)	3	3	Cinematographer	Z.10-3	271,796	271,796	271,796
(4)	4	4	Content Manager	Z.10-3	71,152	71,152	71,152
(6)	1	1	Information Officer/	Z.10-03			
(7)	17	17	Assistant Information Officer	(Q.B.) Z.16-11	1,002,738	1,002,738	1,109,841
(8)	1	1	Librarian	Z.10-03	58,338	58,338	59,992
(9)	2	2	Senior Photographer	Z.16-11/			
(10)			Photographer	Z.23-17	88,312	88,312	88,312
(12)	1	1	Technical Operator (Radio)	Z.16-11	50,899	50,899	53,517
(13)			Executive Officer	Z.16-11	56,685	56,685	56,685
(15)	1	1	Senior Clerk/Assistant Accountant	Z.23-17	40,820	40,820	
(16)	2	2	Clerical Officer	Z.38-24	71,808	71,808	72,776
(17)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	35,617
(18)	2	2	Driver/Operator	Z.38-30	67,266	67,266	67,266
(19)	1	1	Maid	CXA	25,893	25,893	25,893
	38	38	Total Item 101		2,302,550	2,302,550	2,369,981
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		7,814	7,814	49,746
(2)			Acting Allowances and Payment of Substitutes		17,043	17,043	15,899
(4)			Travel Allowance		8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418
(6)			Entertainment		7,725	7,725	7,725
			Total Item 102		43,532	43,532	84,320
103.			<i>National Insurance Contributions</i>		239,713	239,713	234,581
(1)			Total Item 103		239,713	239,713	234,581
	38	38	<b>Total Subprogram 0046: Government Information Service</b>		2,585,795	2,585,795	2,688,882

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Superintendent of Prisons	P.3	109,264	109,264	109,264
(2)	2	2	Assistant Superintendent	P.6-5	173,568	173,568	173,568
(3)	1	1	Chief Officer	P.9-7	76,317	76,317	76,317
(4)	1	1	Inmate Drug Rehab Coordinator	Z.6-1	76,317	76,317	76,317
(5)	1	1	Psychologist	Z.6-1	76,317	76,317	76,317
(6)	1	1	Sister/Nursing Officer	Z.5-3	71,152	71,152	71,152
(7)	7	7	Assistant Chief Officer	P.13-10	475,872	475,872	476,105
(8)	10	10	Orderly Officer	P.16-14	621,755	621,755	621,755
(9)	1	1	Accountant	Z.16-8	54,481	54,481	55,032
(10)	1	1	Personnel Officer	Z.16-8	58,614	58,614	61,645
(11)	75	75	Prison Officer I	P.20-17	3,217,466	3,217,466	4,344,149
(12)	17	17	Officer Instructor	P.20-17	962,668	962,668	982,821
(13)	1	1	Counsellor I	Z.16-11/ (Q.B.) Z.10-6			
(14)	2	2	Counsellor II	Z.23-17			
(15)	1	1	Social Worker I/	Z.16-11/ (Q.B.) Z.10-6			
			Social Worker II	Z.23-17			
(16)	1	1	Pharmacist	Z.16-11	56,685	56,685	56,685
(17)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(18)	1	1	Supervisor of Works	Z.16-11	56,685	56,685	56,685
(19)	2	2	Rehabilitation Officer	Z.16-11	110,615	110,615	113,370
(20)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	47,491	47,491	47,491
(21)	259	259	Prison Officer II	P.36-21	8,765,606	8,765,606	9,275,754
(22)	2	2	Nurse	Z.23-11			
(23)	2	2	Pschiatric Nurses	Z.23-11			
(24)	1	1	Assistant Accountant	Z.23-17	43,322	43,322	45,268
(25)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(26)	1	1	Maintenance Officer	Z.23-17	47,491	47,491	47,491
(27)	1	1	Steward	Z.23-17	47,491	47,491	43,044
(28)	4	4	Instructor	Z.27-20			158,832
(29)	1	1	Storekeeper	Z.33-24			
(30)	1	1	Steward Assistant	Z.38-24			
(31)	4	4	Inmate Services Officer	Z.38-24	156,506	156,506	154,742
(32)	2	2	Clerk/Typist	Z.38-24	32,181	32,181	33,617
(33)	5	5	Clerical Officer	Z.38-24	99,232	99,232	145,040
(34)	1	1	Stenographer/Typist	Z.38-24	35,535	35,535	37,604
	413	413	Total Item 101 Carried Forward		15,576,807	15,576,807	17,444,242

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
	413	413	Total Item 101 Brought Forward		15,576,807	15,576,807	17,444,242
(35)	4	4	Emergency Control Officer	Z.38-30	134,529	134,529	134,529
(36)	1	1	Receptionist/Telephone Operator	Z.38-30	33,632	33,632	33,632
(37)	2	2	Medical Officer	Fixed	75,221	75,221	75,222
(38)	1	1	Driver/Messenger	Z.38-30	32,584	32,584	33,632
(39)	2	2	Cook	Z.38-36	55,653	55,653	55,653
(40)	2	2	Maid	CX	51,878	51,878	51,786
(41)	1	1	Chaplin	Fixed			
(42)	1	1	Visiting Dental Surgeon	Fixed			
(43)			Pensionable Allowance				
	427	427	Total Item 101		15,960,304	15,960,304	17,828,695
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		818,319	818,319	818,319
(3)			Apprentices		207,294	207,294	276,768
(4)			Extra Duties		15,404	15,404	15,404
(5)			Non pensionable Allowance				
(6)			Telephone Allowance		1,934	1,934	1,934
(7)			Subsistence Allowance		98,863	98,863	98,863
(8)			Uniform Allowance		3,243	3,243	3,243
(9)			Duty Allowance		194,778	194,778	294,778
(10)			Washing Allowance		551,570	551,570	626,570
(11)			Driving Allowance		10,254	10,254	10,254
(12)			Responsibility Allowance		787,056	787,056	850,000
			Total Item 102		2,688,715	2,688,715	2,996,133
103.			<i>National Insurance Contributions</i>				
(1)					2,099,841	2,099,841	2,389,597
			Total Item 103		2,099,841	2,099,841	2,389,597
	427	427	<b>Total Subprogram 0252: Prisons Department</b>		20,748,860	20,748,860	23,214,425

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0253: PROBATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	109,264	109,264	109,264
(1)	1	1	Deputy Chief Probation Officer	S.7	90,870	90,870	90,870
(2)	1	1	Senior Probation Officer	Z.6-1	228,951	228,951	228,951
(3)	3	3	Probation Officer I/	Z.10-6	668,266	668,266	674,516
(4)	12	12		(Q.B) Z.16-11			
(5)			Probation Officer II	Z.23-17			
(6)	1	1	Executive Secretary	Z.16-11	47,491	47,491	47,491
(7)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708
(8)			Stenographer/Typist	Z.38-24			
(9)	5	5	Community Service Officer	Z.38-24	79,416	79,416	105,226
(10)	1	1	Driver Messenger/Messenger	Z.38-30	33,632	33,632	33,632
(11)	1	1	Maid Bi-Monthly Staff	Cat X	25,893	25,893	25,893
	26	26	Total Item 101		1,323,491	1,323,491	1,355,550
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		36,535	36,535	36,654
(3)			Telephone Allowance		1,088	1,088	1,088
			Total Item 102		37,623	37,623	37,742
103.			<i>National Insurance Contributions</i>				
(1)					127,285	127,285	133,422
			Total Item 103		127,285	127,285	133,422
	26	26	<b>Total Subprogram 0253: Probation Department</b>		1,488,399	1,488,399	1,526,714

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
			Statutory Personal Emoluments				
101.			Principal	S.5	109,264	109,264	109,264
(1)	1	1	Vice Principal	S.7	90,870	90,870	90,870
(2)	1	1	Housemistress	S.9	79,119	79,119	79,119
(3)	1	1	Matron	Z.13-8	61,645	61,645	61,645
(4)	1	1	Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	252,161	252,161	255,803
(5)	4	4	Executive Officer	Z.16-11	52,552	52,552	54,206
(6)	1	1	Welfare Officer I/	Z.16-11 (Q.B.)10-6	183,971	183,971	185,624
(7)	3	3	Welfare Officer II	Z.23-17			
(8)	2	2	Assistant Matron	Z.23-11 (Q.B.)	97,505	97,505	97,505
(9)	1	1	Qualified Teacher/ Special Grade Teacher/ Teacher	Z.22-8 Z.22-10 Z.36-24	61,231	61,231	61,645
(10)	2	2	Senior Instructor/ Senior Instructress	Z.23-17 Z.23-17	94,983	94,983	94,983
(12)	1	1	Assistant Accountant	Z.23-17	43,785	43,785	44,897
(13)	8	8	Instructor/ Instructress	Z.27-20 Z.27-20	342,643	342,643	335,284
(14)	19	19	Supervisor	Z.33-24	702,668	702,668	708,250
(15)	2	2	Clerical Officer	Z.38-24	63,233	63,233	65,168
(16)	1	1	Stenographer/Typist	Z.38-24	26,859	26,859	35,783
(17)	2	2	Driver/Messenger	Z.38-30	67,264	67,264	67,264
(18)	2	2	Cook	Z.38-36	55,652	55,652	55,652
(19)	2	2	General worker	CXA	51,786	51,786	51,786
(20)	1	1	Watchman	CX	36,741	36,741	36,741
(21)	2	2	Maid	CX	51,786	51,786	51,786
	57	57	Total Item 101		2,525,718	2,525,718	2,543,274
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		76,650	76,650	67,919
(2)			Acting Allowance and Payment of Substitutes		60,120	60,120	60,120
(3)			Non-Pensionable Allowance		121,901	121,901	132,915
			Total Item 102		258,671	258,671	260,954
103.			<i>National Insurance Contributions</i>				
(1)					300,271	300,271	303,420
			Total Item 103		300,271	300,271	303,420
	57	57	<b>Total Subprogram 0254: Industrial Schools</b>		3,084,660	3,084,660	3,107,648

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 3 MINISTRY OF HOME AFFAIRS, AND INFORMATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>247. Service in Public Affairs</b> Subprogram 0207: MANAGEMENT AND OPERATION OF DEPARTMENT OF PUBLIC AFFAIRS				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		723,771	723,771	409,806
(2)			Telephone Allowance				
(3)			Acting Allowances and Payment of Substitutes				
(4)			Overtime				
(5)			Call Out Allowance				
			Total Item 102		723,771	723,771	409,806
103.			<i>National Insurance Contributions</i>				
(1)					76,088	76,088	38,808
			Total Item 103		76,088	76,088	38,808
			<b>Total Subprogram 0207: Management and Operation of Department of Public Affairs</b>		799,859	799,859	448,614



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
	<b>002. Financial Control and Treasury Management</b>						
0113.	Information System Unit (ISU)	1,259,449	169,795		36,876	131,449	1,597,569
0131.	Accountant General's Office	2,534,384	468,710		64,261	306,864	3,374,219
0132.	Central Enterprise Risk Management and Internal Audit Unit	605,856			967	57,367	664,190
	<b>040. Direction and Policy Formulation Services</b>						
0480.	Office of Supervisor of Insolvency	241,659	61,850		19,920	24,494	347,923
7010.	General Management and Coordination Services	1,242,255	661,545	25,690	162,547	140,154	2,232,191
	<b>110. Budget and Public Expenditure Policy</b>						
0108.	Debt Management	545,228	8,237		1,209	45,090	599,764
0109.	Fiscal Risk Unit		467,167		36,715	27,752	531,634
0110.	Budget Administration	741,760	119,272		23,101	71,855	955,988
0111.	Tax Administration	275,433	4,326		1,209	26,056	307,024
0112.	Management and Accounting	1,025,478	397,050		26,328	102,284	1,551,140
	<b>113. Revenue Collection</b>						
0133.	Customs	11,100,982	2,159,075		436,592	1,606,127	15,302,775
	Total Carried Forward	19,572,485	4,517,027	25,690	809,725	2,539,493	27,464,418

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	19,572,485	4,517,027	25,690	809,725	2,539,493	27,464,418
0137.	<b>116. Supplies and Purchasing Management</b> Government Procurement Department	1,700,683	98,677		21,082	180,420	2,000,862
7013.	<b>121. Economic and Social Planning</b> General Management and Coordination Services	1,218,997	259,127		34,763	126,156	1,639,043
0143.	Statistical Department	2,678,842	617,801		35,898	334,989	3,667,530
0152.	Public Investment Unit	1,000,478	19,921		20,609	77,352	1,118,360
	Total	26,171,485	5,512,553	25,690	922,077	3,258,409	35,890,213

**NOTES:**

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>002. Financial Control and Treasury Management</b> Subprogram 0113: INFORMATION SYSTEM UNIT (ISU) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Director	S.5	109,264	109,264	109,264
(3)	2	2	Network Administrator	S.9	158,238	158,238	158,238
(4)	2	2	Database Administrator	S.9	158,238	158,238	158,238
(5)	2	2	Systems Administrator	S.9	158,238	158,238	79,119
(6)	2	2	Technical Support Specialist	S.9	158,238	158,238	158,238
(7)	1	1	Systems Analyst	Z.6-1	69,189	69,189	71,152
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	261,455	261,455	403,653
(9)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	
(10)	1	1	Maid	CX	25,983	25,983	
	20	20	Total Item 101		1,267,881	1,267,881	1,259,449
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		137,962	137,962	137,962
(2)			Acting Allowance and Payment of Substitutes		42,949	42,949	31,833
(3)			Overtime				
(4)			Entertainment Allowance		8,691	8,691	8,691
(5)			Telephone Allowance		10,524	10,524	10,524
(6)			Travel Allowance		17,661	17,661	17,661
			Total Item 102		217,787	217,787	206,671
103.			<i>National Insurance Contributions</i>				
(1)					161,963	161,963	131,449
			Total Item 103		161,963	161,963	131,449
	20	20	<b>Total Subprogram 0113: Information System Unit (ISU)</b>		1,647,631	1,647,631	1,597,569

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>002. Financial Control and Treasury Management</b>				
			Subprogram 0131: ACCOUNTANT GENERAL'S OFFICE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Accountant General	S.2:1	150,377	150,377	150,377
(2)	1	1	Deputy Accountant General	S.4	121,547	121,547	121,547
(3)	1	1	Professional Accountant	S.5	109,264	109,264	109,264
(4)	2	2	Senior Accountant	Z.6-1	152,634	152,634	143,870
(5)	1	1	Senior Internal Auditor	Z.6-1			
(6)	1	1	Senior Pension Officer	Z.6-1	76,317	76,317	76,317
(7)	5	5	Accountant	Z.16-8	280,671	280,671	287,284
(8)	3	3	Internal Auditor	Z.16-8			
(9)	2	2	Pensions Officer	Z.16-8	121,774	121,774	123,289
(10)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(11)	7	7	Assistant Accountant	Z.23-17	275,220	275,220	324,935
(12)	3	3	Assistant Pensions Officer	Z.23-18	139,880	139,880	94,520
(13)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(14)	30	30	Clerical Officer	Z.38-24	464,670	464,670	619,622
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	40,820	40,820	43,137
(16)	1	1	Building Supervisor	Z.23-17	47,491	47,491	47,491
(17)	1	1	Senior Records Sorter	Z.38-24	39,708	39,708	39,708
(18)	1	1	Clerk Typist	Z.38-24	39,708	39,708	39,708
(19)	1	1	Stenographer Typist	Z.38-24	35,701	35,701	36,693
(20)	1	1	Record Sorter	Z.38-30	33,632	33,632	33,632
(21)	1	1	Telephone Operator	Z.38-30	29,439	29,439	27,504
(22)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(23)	1	1	General Worker	CX	25,893	25,893	25,893
(24)	1	1	Cleaner	CX	25,893	25,893	25,893
(25)	1	1	Maid	CX			25,893
	69	70	Total Item 101		2,348,447	2,348,447	2,534,384
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		338,764	338,764	429,500
(2)			Acting Allowance and Payment of Substitutes		37,048	37,048	39,210
(3)			Entertainment Allowance		26,072	26,072	26,072
(4)			Telephone Allowance		13,234	13,234	13,234
(5)			Travel Allowance		24,955	24,955	24,955
			Total Item 102		440,073	440,073	532,971
103.			<i>National Insurance Contributions</i>				
(1)					309,751	309,751	306,864
			Total Item 103		309,751	309,751	306,864
	69	70	<b>Total Subprogram 0131: Accountant General's Office</b>		3,098,271	3,098,271	3,374,219

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>002. Financial Control and Treasury Management</b>				
			Subprogram 0132: CENTRAL ENTERPRISE RISK MANAGEMENT AND INTERNAL AUDIT OFFICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Internal Auditor	S.5	118,527	118,527	109,263
(1)	1	1	Chief Internal Auditor	S.5	118,527	118,527	109,263
(2)	3	3	Senior Internal Auditor	Z.6-1	215,994	215,994	217,872
(3)	3	3	Internal Auditor	Z.16-8	234,593	234,593	237,900
(4)	3	3	Audit Clerk	Z.38-24/	39,708	39,708	40,820
	10	10	Total Item 101		608,822	608,822	605,856
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Acting Allowances and Payment of Substitutes				
(2)			Entertainment Allowance				
(3)			Telephone Allowance		967	967	967
(4)			Telephone Allowance		967	967	967
(5)			Travel Allowance		967	967	967
			Total Item 102		967	967	967
103.			<i>National Insurance Contributions</i>				
(1)			<i>National Insurance Contributions</i>		64,200	64,200	57,367
			Total Item 103		64,200	64,200	57,367
	10	10	<b>Total Subprogram 0132: Central Enterprise Risk Management and Internal Audit Office</b>		673,989	673,989	664,190

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
			<i>Statutory Personal Emoluments</i>				
101			Supervisor of Insolvency	S.3	135,177	135,177	135,177
(1)	1	1	Executive Secretary/Secretary	Z.23-17	50,073	50,073	51,726
(2)	1	1	Clerk/Typist	Z.38-24			
(3)	1	1	Insolvency Officer I/II	Z.10-3/ Z.16-11	91,158	91,158	54,757
			Total Item 101		276,408	276,408	241,659
	4	4					
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		53,379	53,379	48,782
(2)			Acting Allowances and Payment of Substitutes		11,380	11,380	13,068
(3)			Overtime				
(4)			Entertainment Allowance		8,690	8,690	8,690
(5)			Telephone Allowance		1,632	1,632	1,632
(6)			Travel Allowance		9,598	9,598	9,598
			Total Item 102		84,679	84,679	81,770
103			<i>National Insurance Contributions</i>				
(1)					28,407	28,407	24,494
			Total Item 103		28,407	28,407	24,494
	4	4	<b>Total Subprogram 0480: Office of Supervisor of Insolvency</b>				347,923

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director, Finance & Economic Affairs	S.1	164,782	164,782	164,782
(1)	1	1					
(2)	1	1	Permanent Secretary, Finance	S.1	164,782	164,782	164,782
(3)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(4)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(5)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(6)	1	1	Valuer	Z.16-8	76,317	76,317	76,317
(7)	2	2	Administrative Officer II	Z.16-8	120,534	120,534	114,335
(8)			Human Resource Officer	Z.16-8			
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	89,887	89,887	90,999
(10)	2	2	Senior Clerk	Z.23-17	90,443	90,443	89,053
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17/	47,491	47,491	47,491
(12)	5	5	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(13)	13	13	Clerical Officer	Z.38-24	114,995	114,995	119,125
(14)	1	1	Maid/Messenger	Z.38-30	25,939	25,939	25,939
			Personal and Pensionable Allowance		25,690	25,690	25,690
	32	32	Total Item 101		1,270,292	1,270,292	1,267,945
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		399,148	399,148	634,209
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		38,258	38,258	27,336
(4)			Entertainment Allowance		65,663	65,663	73,388
(5)			Telephone Allowance		10,154	10,154	12,814
(6)			Travel Allowance		61,391	61,391	69,923
(7)			Pension Allowance				6,422
			Total Item 102		574,614	574,614	824,092
103.			<i>National Insurance Contributions</i>				
(1)					128,057	128,057	140,154
			Total Item 103		128,057	128,057	140,154
	32	32	<b>Total Subprogram 7010: General Management and Coordination Services</b>		1,972,963	1,972,963	2,232,191

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0108: DEBT MANAGEMENT UNIT				
			Statutory Personal Emoluments				
(1)	1	1	Chief Debt Strategy Analyst	S.5	109,264	109,264	109,264
(2)	3	3	Debt Analyst	S.7	272,610	272,610	272,610
(3)	1	1	Senior Debt Compiler and Statistics Officer	Z.6-1	76,317	76,317	68,371
(4)	2	2	Debt Compiler and Statistics Officer	Z.23-17	93,964	93,964	94,983
	7	7	Total Item 101		552,155	552,155	545,228
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				8,237
(2)			Telephone Allowance		967	967	1,209
			Total Item 102		967	967	9,446
103.			<i>National Insurance Contributions</i>				
(1)					44,453	44,453	45,090
			Total Item 103		44,453	44,453	45,090
	7	7	<b>Total Subprogram 0108: Debt Management Unit</b>		597,575	597,575	599,764



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0109:				
			FISCAL RISK UNIT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		467,167	467,167	467,167
(2)			Acting Allowances and Payment of Substitutes		3,808	3,808	
(3)			Entertainment Allowance		16,416	16,416	16,416
(4)			Telephone Allowance		4,956	4,956	4,956
(5)			Travel Allowance		15,343	15,343	15,343
			Total Item 102		507,690	507,690	503,882
103.			<i>National Insurance Contributions</i>				
(1)					27,331	27,331	27,752
			Total Item 103		27,331	27,331	27,752
			<b>Total Subprogram 0109: Fiscal Risk Unit</b>		535,021	535,021	531,634

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0110: BUDGET ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(1)	1	1	Chief Budget Analyst	S.5	109,264	109,264	109,264
(2)	1	1	Senior Budget Analyst	Z.6-1	152,634	152,634	152,634
(3)	2	2	Budget Analyst I or II	Z.16-11/ Z.10-3	309,906	309,906	344,685
(4)	6	6					
	10	10	Total Item 101		706,981	706,981	741,760
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				66,407
(1)			Acting Allowances and Payment of Substitutes		18,900	18,900	16,865
(2)			Entertainment Allowance		7,724	7,724	9,656
(3)			Telephone Allowance		2,660	2,660	2,780
(4)			Honorarium		36,000	36,000	36,000
(5)			Travel Allowance		8,532	8,532	10,665
(6)							
			Total Item 102		73,816	73,816	142,373
103.			<i>National Insurance Contributions</i>				
(1)					66,017	66,017	71,855
			Total Item 103		66,017	66,017	71,855
	10	10	<b>Total Subprogram 0110: Budget Administration</b>		846,814	846,814	955,988

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(2)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	67,552
(3)	2	2	Administrative Officer II	Z.16-8	106,345	106,345	109,651
	4	4	Total Item 101		280,892	280,892	275,433
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,266	9,266	4,326
(2)			Telephone Allowance		1,088	1,088	1,209
			Total Item 102		10,354	10,354	5,535
103.			<i>National Insurance Contributions</i>				
(1)					25,639	25,639	26,056
			Total Item 103		25,639	25,639	26,056
	4	4	<b>Total Subprogram 0111: Tax Administration</b>		316,885	316,885	307,024

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Management Accountant	S.4	121,547	121,547	121,547
(1)	1	1	Chief Accountant/Finance Officer	S.5:8	546,318	546,318	546,318
(2)	5	5	Financial Controller	S.5	109,264	109,264	109,264
(3)	1	1	Administrative Officer I	Z.6-1	69,843	69,843	72,013
(4)	1	1	Senior Accountant	Z.6-1	67,716	67,716	69,680
(5)	1	1	Accountant	Z.16-8	59,165	59,165	59,165
(6)	1	1	Assistant Accountant	Z.23-17	46,750	46,750	47,491
(7)	1	1					
	11	11	Total Item 101		1,020,603	1,020,603	1,025,478
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		102,634	102,634	371,161
(1)			Acting Allowances and Payment of Substitutes		25,194	25,194	25,889
(2)			Entertainment Allowance		8,691	8,691	8,691
(3)			Telephone Allowance		7,918	7,918	8,039
(4)			Travel Allowance		9,598	9,598	9,598
(5)							
			Total Item 102		154,035	154,035	423,378
103.			<i>National Insurance Contributions</i>		86,847	86,847	102,284
(1)					86,847	86,847	102,284
			Total Item 103		86,847	86,847	102,284
	11	11	<b>Total Subprogram 0112: Management and Accounting</b>		1,261,485	1,261,485	1,551,140

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>113. Revenue Collection</b> Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	150,409	150,409	150,409
(2)	3	2	Deputy Comptroller of Customs	S.5	218,527	218,527	218,527
(3)	1	1	Finance Officer/ Financial Controller	S.5-S6	109,264	109,264	109,264
(4)	5	5	Assistant Comptroller of Customs	S.7	454,351	454,351	454,351
(5)	1	1	Human Resources Dev Officer		90,870	90,870	
(6)	15	11	Customs Officer I	Z.10-3	642,730	642,730	699,760
(7)	21	18	Customs Officer II	Z.16-11	708,928	708,928	989,752
(8)	1	1	Personnel Officer	Z.16-8	48,782	48,782	
(9)	1	1	Senior Personnel Officer	Z.6-1	70,334	70,334	72,874
(10)	1	1	Senior Accountant	Z.6-1	67,552	67,552	69,515
(11)	1	1	Accountant	Z.16-8	53,930	53,930	55,583
(12)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,859	42,859	43,970
(14)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(15)	1	1	Secretary	Z.23-17	56,685	56,685	56,685
(16)		1	Assistant Accountant	Z.23-17			42,306
(17)	1	1	Chief Customs Guard	Z.23-17	42,859	42,859	43,970
(18)	13	13	Senior Customs Guard	Z.33-24	484,844	484,844	505,601
(19)	6		Data Entry Operator I & II	Z.33-24/			
(20)	150		Clerical Officers	Z.38-24			
(21)	155	135	Customs Officer IV/III	Z.38-24	4,910,421	4,910,421	5,225,680
(22)	1	1	Stenographer/Typist	Z.38-24	31,536	31,536	32,342
(23)	66	62	Customs Guard	Z.38-30	1,962,477	1,962,477	1,965,224
(24)	1	1	Messenger	Z.38-30	28,230	28,230	27,585
(25)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(26)	1	1	Telephone Operator/Receptionist	Z.38-30	29,520	29,520	30,487
(27)	3	3	Maid	CX	77,679	77,679	77,679
(28)	2	2	Porters	CIX	51,417	51,417	52,960
(29)	1	1	Forklift Driver/Porter	CII	37,524	37,524	38,650
	456	269	Total Item 101		10,509,536	10,509,536	11,100,982
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		761,985	761,985	900,538
(2)			Acting Allowances and Payment of Substitutes		140,162	140,162	200,847
(3)			Overtime		1,057,690	1,057,690	1,057,690
(4)			Duty Allowance		350,223	350,223	350,223
(5)			Entertainment Allowance		17,381	17,381	17,381
(6)			Plain Clothes Allowance		22,946	22,946	23,635
(7)			Telephone Allowance		10,799	10,799	10,799
(8)			Travel Allowance		32,776	32,776	34,554
			Total Item 102		2,393,962	2,393,962	2,595,666
103.			<i>National Insurance Contributions</i>				
(1)					1,240,408	1,240,408	1,606,127
			Total Item 103		1,240,408	1,240,408	1,606,127
	456	269	<b>Total Subprogram 0133: Customs</b>		14,143,906	14,143,906	15,302,775

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>116. Supplies and Purchasing Management</b>				
			Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Procurement Officer	S.3	135,177	135,177	135,177
(1)	1	1	Deputy Chief Procurement Officer	S.6	98,230	98,230	98,230
(2)	1	1	Senior Accountant	Z.6-1	76,317	76,317	74,159
(3)	1	1	Senior Procurement Officer	Z.10-3	141,363	141,363	141,363
(4)	3	3	Accountant	Z.16-8	51,864	51,864	53,517
(5)	1	1	Procurement Officer	Z.16-11	198,317	198,317	202,821
(6)	4	4	Executive Secretary/Secretary	Z.16-11/ Z.23-17	56,685	56,685	42,210
(7)	1	1	Senior Storekeeper	Z.23-17	47,491	47,491	47,028
(8)	1	1	Assistant Accountant	Z.23-17	90,443	90,443	94,056
(9)	2	2	Senior Clerk	Z.23-17	176,715	176,715	178,291
(10)	4	4	Supplies Assistant	Z.23-17	47,491	47,491	47,028
(11)	1	1	Storekeeper	Z.33-24	34,625	34,625	39,708
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	2	2	Clerical Officer	Z.38-24	267,639	267,639	309,318
(14)	4	8	Driver/Messenger	Z.38-30	28,471	28,471	29,439
(15)	1	1	General Worker	CX,CIX	52,419	52,419	52,419
(16)	4	4	Operator II	CIII	34,351	34,351	34,351
(17)	1	1	Operator III	CV	30,969	30,969	30,969
(18)	3	3	Petrol Pump Attendant	CVIII	53,858	53,858	53,858
(19)	2	2	Watchman	CX	36,741	36,741	36,741
(20)	1	1					
	39	43	Total Item 101		1,659,166	1,659,166	1,700,683
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		19,528	19,528	18,372
(1)			Acting Allowances and Payment of Substitutes		61,125	61,125	67,375
(2)			Overtime		12,930	12,930	12,930
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Telephone Allowance		2,728	2,728	2,793
(5)			Travel Allowance		8,726	8,726	9,598
(6)							
			Total Item 102		113,728	113,728	119,759
103.			<i>National Insurance Contributions</i>		175,261	175,261	180,420
(1)							
			Total Item 103		175,261	175,261	180,420
	39	43	<b>Total Subprogram 0192: Government Procurement Department</b>		1,948,155	1,948,155	2,000,862

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>121. Economic and Social Planning</b> Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Director of Research	S.3	145,997	145,997	135,177
(3)	1	1	Chief Economist	S.5	109,264	109,264	109,264
(4)	2	3	Senior Economist	Z.6-1	198,188	198,188	151,558
(5)	3	3	Economist I or II	Z.10-3	169,914	169,914	173,500
(6)	1	1	Administrative Officer II	Z.16-11			
(7)	1	1	Executive Officer	Z.16-8	59,303	59,303	55,721
(8)			Executive Secretary/	Z.16-11/			
(9)	2	2	Secretary	Z.23-17	106,650	106,650	90,164
(10)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(11)	1	1	Senior Clerk	Z.23-17	47,491	47,491	44,434
(12)	3	2	Clerical Officer	Z.38-24	72,937	72,937	74,995
(13)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	34,212
	1	1	Receptionist	Z.38-30	33,632	33,632	27,504
	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
	1	1	Maid	CX	25,939	25,939	25,939
	21	21	Total Item 101		1,311,062	1,311,062	1,218,997
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				248,639
(2)			Acting Allowance and Payment of Substitutes		28,120	28,120	10,488
(3)			Entertainment Allowance		16,416	16,416	16,416
(4)			Telephone Allowance		1,995	1,995	2,055
(5)			Duty Allowance		1,405	1,405	1,575
(6)			Travel Allowance		14,717	14,717	14,717
			Total Item 102		62,653	62,653	293,890
103.			<i>National Insurance Contributions</i>				
(1)					117,101	117,101	126,156
			Total Item 103		117,101	117,101	126,156
	21	21	<b>Total Subprogram 7013: General Management and Coordination Services</b>		1,490,816	1,490,816	1,639,043

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>121. Economic and Social Planning</b> Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.2	150,378	150,378	150,409
(2)	1	1	Deputy Director of Statistical Service	S.6	98,231	98,231	98,231
(3)	4	4	Senior Statistician	Z.6-1	295,849	295,849	296,667
(4)	1	1	Information Technology Officer	Z.6-1	76,320	76,320	76,317
(5)	7	7	Statistician I/II	Z.10-3/	311,747	311,747	348,379
(6)	3	3	Senior Field Investigator	Z.16-11	163,994	163,994	162,341
(7)	1	1	Executive Secretary/	Z.16-11	45,731	45,731	46,843
(8)	1	1	Secretary	Z.23-17			
(9)	12	13	Statistical Assistant	Z.23-17	558,218	558,218	557,479
(10)	15	15	Field Investigator	Z.23-17	802,187	802,187	752,630
(11)	1	1	Assistant Personnel Officer	Z.23-17	42,951	42,951	43,044
(12)	1	1	Clerical Officer	Z.38-24	96,090	96,090	39,708
(13)	1	1	Receptionist	Z.38-24	26,779	26,779	27,907
(14)	2	2	Driver/Messenger	Z.38-30	33,632	33,632	27,101
(15)	1	1	Maid	CX	25,893	25,893	25,893
(16)	1	1	General Worker	CX	25,893	25,893	25,893
	53	54	Total Item 101		2,753,893	2,753,893	2,678,842
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		281,399	281,399	604,703
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		14,192	14,192	13,098
(4)			Entertainment Allowance		17,388	17,388	17,388
(5)			Telephone Allowances		3,147	3,147	3,147
(6)			Travel Allowances		15,363	15,363	15,363
			Total Item 102		331,489	331,489	653,699
103.			<i>National Insurance Contributions</i>				
(1)					296,447	296,447	334,989
			Total Item 103		296,447	296,447	334,989
	53	54	<b>Total Subprogram 0143: Statistical Department</b>		3,381,829	3,381,829	3,667,530



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>121. Economic and Social Planning</b> Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	135,177	135,177	135,177
(3)	3	3	Chief Project Analyst	S.5	437,056	437,056	437,054
(4)	3	3	Senior Project Analyst	Z.6-1	218,314	218,314	221,032
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	173,941	173,941	150,530
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	56,685	56,685	56,685
(7)			Stenographer/Typist	Z.38-24			
	11	11	Total Item 101		1,021,173	1,021,173	1,000,478
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		5,985	5,985	19,921
(2)			Entertainment Allowance		8,690	8,690	7,725
(3)			Telephone Allowance		5,863	5,863	4,352
(4)			Travel Allowance		9,598	9,598	8,532
			Total Item 102		30,136	30,136	40,530
103.			<i>National Insurance Contributions</i>				
(1)					80,118	80,118	77,352
			Total Item 103		80,118	80,118	77,352
	11	11	<b>Total Subprogram 0152: Public Investment Unit</b>		1,131,427	1,131,427	1,118,360

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of People Empowerment and Elder Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of People Empowerment and Elder Affairs						
0056.	<b>040. Direction and Policy</b> Coordination Services	488,619	31,049		21,009	41,213	581,890
7155.	National Well-being & HIV Commission General Management and Coordination Services	1,361,114	102,672		64,841	142,992	1,671,619
0438.	<b>632. Gender Affairs</b> Bureau of Gender Affairs	262,705			4,600	35,104	302,409
0439.	<b>633. Social Policy, Research and Planning</b> Bureau of Social Policy Planning and Research	71,152	269,576		21,009	29,457	391,194
0464.	<b>634. Poverty Alleviation and Reduction Programme</b> One Family		518,908		1,088	380,637	900,633
	Total	2,183,590	922,205		112,547	629,403	3,847,745

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0056: NATIONAL WELL-BEING AND HIV COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	121,547	121,547	121,547
(1)	1	1	Deputy Director	S.6	98,230	98,230	98,230
(2)	1	1	Assistant director	Z.6-1	76,317	76,317	
(3)	1	1	Behavior Change Specialist	Z.6-1	76,317	76,317	76,317
(4)	1	1	Public Relations/Liason Officer	Z.10-3	76,317	76,317	76,317
(5)	1	1	Executive Secretary	Z.16-11	56,685	56,685	56,685
(6)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(7)	1	1	Maid	CX	25,891	25,891	25,891
(8)	1	1					
	8	8	Total Item 101		564,936	564,936	488,619
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		31,049	31,049	31,049
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Travel Allowance		9,598	9,598	9,598
(5)			Telephone Allowance		2,720	2,720	2,720
(6)			Overtime				
			Total Item 102		52,058	52,058	52,058
103.			<i>National Insurance Contributions</i>				
(1)					47,626	47,626	41,213
			Total Item 103		47,626	47,626	41,213
	8	8	<b>Total Subprogram 0056: National Well-Being and HIV Commission</b>		664,620	664,620	581,890

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Project Coordinator	S.5	109,264	109,264	109,264
(3)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(4)	1	1	System Administrator	S.9	79,119	79,119	79,119
(5)	1	1	Administrative Officer I	Z.6-1	67,552	67,552	72,228
(6)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(7)	1	1	Accountant	Z.16-8	58,752	58,752	60,405
(8)	2	2	Administrative Officer II	Z.16-8	114,886	114,886	121,438
(9)	1	2	Assistant Accountant	Z.23-17	47,491	47,491	94,982
(10)	3	3	Secretary/Executive Secretary	Z.23-17/ 16-11	98,339	98,339	99,451
(11)	1	1	Research & Planning Analyst I/II	Z.16-11	71,152	71,152	
(12)	1	1	Field Investigator	Z.23-17	47,491	47,491	47,491
(13)	1	1	Senior Clerk	Z.23-17	45,638	45,638	46,750
(14)	4	4	Clerical Officers	Z.38-24	153,088	153,088	119,126
(15)		1	Clerk Typist	Z.38-25			39,708
(16)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	32,423
(17)	1	1	Receptionist /Typist	Z.38-24	39,711	39,711	39,711
(18)	1	1	Driver/ Messenger /Messenger	Z.38-30	32,826	32,826	33,798
(19)	1	1	Maid	CX	25,891	25,891	25,891
	24	26	Total Item 101		1,370,237	1,370,237	1,361,114
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		65,916	65,916	102,672
(2)			Acting Allowance and Payment of Substitutes		26,280	26,280	26,280
(3)			Overtime				
(4)			Entertainment Allowance		17,381	17,381	17,381
(5)			Duty Allowance		1,550	1,550	1,592
(6)			Commuted Travel		15,357	15,357	15,357
(7)			Telephone Allowance		4,231	4,231	4,231
			Total Item 102		130,715	130,715	167,513
103.			<i>National Insurance Contributions</i>				
(1)					68,012	68,012	142,992
			Total Item 103		68,012	68,012	142,992
	24	26	<b>Total Subprogram 7155: General Management and Coordination Services</b>		1,568,964	1,568,964	1,671,619

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>423. Personal Social Services Delivery Programme</b>				
			Subprogram 0427: WELFARE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			<i>Chief Welfare Officer</i>	S.5	109,264	109,264	
(1)	1	1					
(2)	1	1	<i>Deputy Chief Welfare Officer</i>	S.7	90,871	90,871	
(3)	4	4	<i>Senior Welfare Officer</i>	Z.6-1	305,268	305,268	
(4)	1	1	<i>Senior Accountant</i>	Z.6-1	75,241	75,241	
(5)	1	1	<i>Programme Officer I/II</i>	Z.10-3/16-11	71,152	71,152	
(6)	26	26	<i>Welfare Officer I/II</i>	Z.10-6 (Q.B.) 16-11			
(7)	1	1	<i>Accountant</i>	Z. 23-17	1,465,871	1,465,871	
(8)	1	1	<i>Executive Secretary</i>	Z.16-8	55,445	55,445	
(9)	2	2	<i>Assistant Accountant</i>	Z.16-11	56,685	56,685	
(10)	1	1	<i>Senior Clerk</i>	Z.23-17	94,982	94,982	
(11)	6	6	<i>Clerical Officer</i>	Z.23-17	47,491	47,491	
(12)	1	1	<i>Stenographer/Typist</i>	Z.38-24	238,249	238,249	
(13)	1	1	<i>Clerk/Typist</i>	Z.38-24	39,709	39,709	
(14)	1	1	<i>Receptionist</i>	Z.38-24	39,709	39,709	
(15)	2	2	<i>Messenger</i>	Z.38-30	33,632	33,632	
(16)	3	3	<i>General Worker</i>	Z.38-30	60,169	60,169	
				CX	77,679	77,679	
	53	53	Total Item 101		2,861,417	2,861,417	
102.			<i>Other Personal Emoluments</i>				
(1)			<i>Temporary Staff</i>		61,645	61,645	
(2)			<i>Acting Allowance and Payment of Substitutes</i>		50,630	50,630	
(3)			<i>Telephone Allowance</i>		968	968	
			Total Item 102		113,243	113,243	
103.			<i>National Insurance Contributions</i>		221,408	221,408	
(1)			Total Items 103		221,408	221,408	
	53	53	<b>Total Subprogram 0427: Welfare Department</b>		3,196,068	3,196,068	

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>423. Personal Social Services Delivery Programme</b>				
			Subprogram 0435: NATIONAL DISABILITY UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	98,230	98,230	
(1)	1	1	Assistant Director	S.9	79,119	79,119	
(2)			Research and Planning Analyst I/II	Z.10-3			
(3)	1	1	Social Worker I/II	Z.10-6			
(4)	3	3		(Q.B.) 16-11			
			Executive Officer	Z.23-17	195,785	195,785	
(5)	1	1	Secretary/ Executive Secretary	Z.16-11	49,105	49,105	
(6)	1	1		Z.23-17/ Z.16-11	47,399	47,399	
(7)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	
(8)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	
(9)	1	1	Receptionist/Typist	Z.38-24	39,708	39,708	
(10)	1	1	Driver /Messenger	Z.38-30	33,632	33,632	
(11)	1	1	Driver Attendant	Z.38-30	32,181	32,181	
(12)	1	1	Orderly	Z.38-34	29,762	29,762	
(13)	1	1	Maid	CX	25,891	25,891	
(14)	1	1	General Worker	CIX /CX	25,891	25,891	
(15)	1	1	Watchman	CIX A			
	16	16	Total Item 101		743,902	743,902	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		42,109	42,109	
(3)			Overtime				
(4)			Telephone Allowance		2,176	2,176	
(5)			Non-Pensionable Allowance				
			Total Items 102		44,285	44,285	
103.			<i>National Insurance Contributions</i>				
(1)					80,661	80,661	
			Total Items 103		80,661	80,661	
	16	16	<b>Total Subprogram 0435: National Disability Unit</b>		868,848	868,848	

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>632. Gender Affairs</b> Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.9	79,119	79,119	79,119
(2)	1	1	Programme Officer	Z.5-3			68,371
(3)	1	1	Research Officer	Z.16-11/ Z.10-3	71,152	71,152	71,152
(4)	1	1	Secretary	Z.16-11	42,951	42,951	44,063
	4	4	Total Item 101		193,222	193,222	262,705
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		4,600	4,600	4,600
			Total Item 102		4,600	4,600	4,600
103.			<i>National Insurance Contributions</i>				
(1)					33,993	33,993	35,104
			Total Item 103		33,993	33,993	35,104
	4	4	<b>Total Subprogram 0438: Bureau of Gender Affairs</b>		231,815	231,815	302,409

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>633. Social Policy Research and Planning</b>				
(1)		1	Subprogram 0439: BUREAU OF SOCIAL POLICY, PLANNING AND RESEARCH <i>Statutory Personal Emoluments</i> Research and Planning Analyst I/II	Z.10-3			71,152
		1	Total Item 101				71,152
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				266,208
(2)			Acting Allowance and Payment of Substitutes				3,368
(3)			Commuted Travel				9,598
(4)			Telephone Allowance				2,720
(5)			Entertainment Allowance				8,691
			Total Item 102				290,585
103.			<i>National Insurance Contributions</i>				
(1)							29,457
			Total Item 103				29,457
		1	<b>Total Subprogram 0431: Alleviation and Reduction of Poverty</b>				391,194



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026		
	2024-2025	2025-2026							
102. (1) (2)			<b>634. Poverty Alleviation and Reduction Programme</b>						
			Subprogram 0464: ONE FAMILY						
			<i>Other Personal Emoluments</i>						
			Temporary Staff						
			Acting Allowance and Payment of Substitutes				516,609	516,609	516,609
			Entertainment Allowance						
			Telephone Allowance				1,088	1,088	1,088
			Total Item 102				516,609	516,609	519,996
103. (1)			<i>National Insurance Contributions</i>				399,735	399,735	380,637
			Total Item 103				399,735	399,735	380,637
			<b>Total Subprogram 0431: One Family</b>				916,344	916,344	900,633

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
7085.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	3,658,712	212,944		64,513	368,246	4,304,415
0510.	Technical Management Services	980,827	12,064		100,116	63,805	1,156,811
0550.	Office of Infrastructure & Development		170,482			16,494	186,976
0511.	<b>510. Road Network Services</b>						
	Highway Construction and Maintenance Services	14,240,433	314,355		54,405	1,456,089	16,065,281
0515.	<b>511. Drainage Services</b>						
	Maintenance of Drainage to Prevent Flooding	1,754,711	5,193		88,491	185,692	2,034,087
0516.	<b>512. Scotland District Special Works</b>						
	Scotland District Special Works	395,087			121,868	43,262	560,218
0519.	<b>514. Government Vehicle Services</b>						
	Vehicle and Equipment Workshop	1,289,475	6,774		44,729	136,475	1,477,452
	<b>Total Carried Forward</b>	<b>22,319,244</b>	<b>721,812</b>		<b>474,122</b>	<b>2,270,062</b>	<b>25,785,241</b>

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	22,319,244	721,812		474,122	2,270,062	25,785,241
0521.	<b>515. Electrical Engineering Services</b> Government Electrical Engineer's Department	1,465,408	3,927		19,921	146,355	1,635,611
0523.	<b>516. Public Transportation Services</b> Licensing, Inspection of Vehicles	2,022,815	251,054		1,088	243,812	2,518,769
0525.	Improvement to Traffic Management	424,854			27,098	46,522	498,474
0526.	Parking System Car Parks	224,130	3,500			24,542	252,172
	<b>Total</b>	<b>26,456,451</b>	<b>980,293</b>		<b>522,228</b>	<b>2,731,294</b>	<b>30,690,268</b>

**NOTE:** The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Chief Planning Officer	S.5	109,264	109,264	109,264
(4)	1	1	Financial Controller/Finance Officer	S.5/8	109,264	109,264	109,264
(5)	1	1	Principal Crown Counsel	S.5/4	121,547	121,547	121,547
(6)	1	1	Principal Personnel Officer	S.6	98,230	98,230	98,230
(7)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(8)	1	1	Manager, Information Systems	S.6	98,230	98,230	98,230
(9)	1	1	Senior Information Officer	S.9	79,119	79,119	79,119
(10)	1	1	Crown Counsel	Z.3-1	76,317	76,317	76,317
(11)	2	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(12)	1	1	Senior Personnel Officer	Z.6-1	70,498	70,498	65,752
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	75,135	75,135	76,317
(14)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(15)	1		Senior Internal Auditor	Z.6-1			
(16)	1	1	Systems Analyst/Programmer	Z.6-1	76,317	76,317	76,317
(17)		1	Research Officer I/II	Z.10-3/ Z.16-11	54,619	54,619	56,685
(18)	1	1	Information Officer	Z.10-3	71,152	71,152	71,152
(19)	3	3	Administrative Officer II	Z.16-8	176,255	176,255	176,255
(20)	1	1	Personnel Officer	Z.16-8	61,645	61,645	55,032
(21)	1		Internal Auditor	Z.16-8			
(22)	2	2	Accountant	Z.16-8			115,024
(23)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(24)	3	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	139,708	139,708	128,749
(25)	1	2	Assistant Personnel Officer	Z.23-17	83,763	83,763	86,273
(26)	2	2	Assistant Accountant	Z.23-17	86,971	86,971	86,738
(27)	1	2	Senior Storekeeper	Z.23-17	88,950	88,950	89,146
(28)	1	1	Senior Clerk	Z.23-17	43,137	43,137	43,785
(29)	1	1	Control Officer	Z.23-17	41,932	41,932	44,063
(30)	1	1	Legal Assistant	Z.23-17	42,030	42,030	43,044
(31)	1	1	Cameraman/Photographer	Z.23-17	47,491	47,491	47,491
	37	37	Total Item 101 Carried Forward		2,457,431	2,457,431	2,561,302

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			Total Item 101 Brought Forward		2,457,431	2,457,431	2,561,302
(32)	13	12	Clerical Officer	Z.38-24	577,765	577,765	450,130
(33)	2	1	Stenographer/Typist	Z.38-24	34,791	34,791	35,949
(34)	1		Machine Operator	Z.38-24			
(35)	2	2	Clerk/Typist	Z.38-24	79,416	79,416	79,416
(36)			Audit Clerk	Z.38-24			
(37)	4	3	Driver/Messenger	Z.38-30	127,460	127,460	98,719
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632
(39)	1	1	Operator III	CV	30,969	30,969	30,969
(40)	4	4	Supervisor A	CIII	171,757	171,757	137,406
(41)	1		Electrical Assistant	CIII-V			
(42)	6	5	Heavy Duty General Worker	CIX	105,920	105,920	105,920
(43)	1	1	Supervisor B	CVI			
(44)			Operator V	CVIII			
(45)	3	2	General Worker	CX	77,679	77,679	51,786
(46)	2	2	Watchman	CX	76,580	76,580	73,482
	78	71	Total Item 101		3,773,400	3,773,400	3,658,712
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		119,839	119,839	186,768
(2)			Acting Allowances and Payment of Substitutes		30,795	30,795	26,176
(3)			Duty Allowance		1,517	1,517	1,517
(4)			Overtime				
(5)			Entertainment Allowance		26,072	26,072	26,072
(6)			Telephone Allowance		10,880	10,880	11,969
(7)			Travel Allowance		24,955	24,955	24,955
			Total Item 102		214,058	214,058	277,457
103.			<i>National Insurance Contributions</i>				
(1)					385,919	385,919	368,246
			Total Item 103		385,919	385,919	368,246
	78	71	<b>Total Subprogram 7085: General Management and Coordination Services</b>		4,373,378	4,373,378	4,304,415

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0510: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Technical Officer	S.1/S.2	150,409	150,409	150,409
(2)	3	3	Deputy Chief Technical Officer	S.4	164,641	164,641	364,641
(3)	5	5	Senior Technical Officer	S.6	192,920	192,920	392,920
(4)	1	1	Clerk/Typist	Z.38-24	33,149	33,149	33,149
(5)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
	11	11	Total Item 101		580,827	580,827	980,827
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		12,064	12,064	12,064
(2)			Entertainment Allowance		43,453	43,453	43,453
(3)			Telephone Allowance		12,512	12,512	12,512
(4)			Travel Allowance		44,151	44,151	44,151
			Total Item 102		112,180	112,180	112,180
103.			<i>National Insurance Contributions</i>				
(1)					63,506	63,506	63,805
			Total Item 103		63,506	63,506	63,805
	11	11	<b>Total Subprogram 0510: Technical Management Services</b>		756,513	756,513	1,156,811

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>040. Direction and Policy Formulation Services</b>				
(1)			Subprogram 0550: OFFICE OF INFRASTRUCTURE & DEVELOPMENT				
(2)			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		142,462	142,462	169,515 967
			Telephone Allowance				
			Total Item 102		142,462	142,462	170,482
103.			<i>National Insurance Contributions</i>		14,790	14,790	16,494
(1)			Total Item 103		14,790	14,790	16,494
			<b>Total Subprogram 0510: Office of Infrastructure &amp; Development</b>		157,252	157,252	186,976

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>510. Road Network Services</b> Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	135,177	135,177	135,177
(2)	1	1	Building Officer	Z.6-1	76,317	76,317	76,317
(3)	5	5	Technical Officer I/II	Z.6-1/ Z.10-6	281,194	281,194	351,201
(4)	1	1	Maintenance Supervisor	Z.10-3			
(5)			Maintenance Supervisor Plumbing	Z.10-3			
(6)	5	5	Senior Technician	Z.10-6	377,808	377,808	436,405
(7)	3	2	Building Inspector	Z.16-11	49,858	49,858	106,543
(8)	1	1	Maintenance Technician	Z.16-11	56,685	56,685	56,685
(5)	11	11	Technician I	Z.16-11	583,997	583,997	583,997
(9)	34	21	Technician II/Technical Assistant/Trainee	Z.23-17	1,294,152	1,294,152	918,558
(10)			Laboratory Assistant	Z.38-24			
(11)			Clerical Officer	Z.38-24			
(12)	20	20	Operator I	CI	795,634	795,634	795,634
(13)	14	14	Operator II	CIII	480,919	480,919	480,919
(14)	50	50	Operator III	CV	1,346,981	1,346,981	1,579,419
(15)	4	4	Operator IV	CVII	118,766	118,766	118,766
(16)	6	5	Operator V	CVIII	134,646	134,646	134,646
(17)	8	7	Section Leader	CI	278,474	278,474	278,474
(18)	2	2	Senior Artisan	CII	77,300	77,300	77,300
(19)	20	19	Supervisor A	CIII	652,677	652,677	652,677
(20)	61	53	Artisan	CIII-VI	1,089,496	1,089,496	1,812,039
(21)	1	1	Steel Bender	CIII-VI	34,351	34,351	34,351
(22)	155	153	Heavy Duty General Worker	CIX	1,470,470	1,470,470	3,998,468
(23)	10	9	Supervisor B	CVI	263,816	263,816	267,224
(24)	3	3	Chainman	CVII	84,560	84,560	84,560
(25)	25	26	General Worker	CX	647,322	647,322	673,215
(26)	18	18	Watchman	CX	661,340	661,340	587,858
	459	432	Total Item 101		10,991,940	10,991,940	14,240,433
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		398,545	398,545	246,175
(2)			Acting Allowances and Payment of Substitutes		7,358	7,358	7,358
(3)			Entertainment Allowance		7,725	7,725	7,725
(4)			Travel Allowance		8,283	8,283	8,283
(5)			Telephone Allowance		2,539	2,539	2,539
(6)			Hazard Allowance		45,320	45,320	25,000
(7)			Other Staff Allowance		15,000	15,000	46,680
			Heat Allowance				5,000
			Water Allowance				5,000
			Sewage				15,000
			Trailer				
			Total Item 102		484,770	484,770	368,760
103.			<i>National Insurance Contributions</i>				
(1)					1,751,432	1,751,432	1,456,089
			Total Item 103		1,751,432	1,751,432	1,456,089
	459	432	<b>Total Subprogram 0511: Highway Construction and Maintenance Services</b>		13,228,142	13,228,142	16,065,281



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>511. Drainage Services</b> Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	98,230	98,230	98,230
(2)			Senior Well Inspector	Z.10-6			
(3)		1	Technician I	Z.16-11	51,726	51,726	55,996
(4)	3	2	Inspector of Wells	Z.23-17	138,026	138,026	93,963
(5)	1	1	Operator I	CI	38,650	38,650	39,782
(6)	1	1	Operator III	CIII	30,969	30,969	30,969
(7)	1	1	Section Leader	CI			
(8)	1	1	Data Entry Operator	Z.33-24	39,708	39,708	39,708
(9)	6	4	Supervisor A	CIII	171,755	171,755	137,404
(10)	4	4	Supervisor B	CVI	118,767	118,767	118,810
(11)	4	4	Operator V	CVIII	107,716	107,716	107,716
(12)	40	38	Heavy Duty General Worker	CIX	1,059,200	1,059,200	1,006,240
(13)	1	1	General Worker	CX	25,893	25,893	25,893
	63	59	Total Item 101		1,880,640	1,880,640	1,754,711
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		7,127	7,127	5,193
(4)			Hazard Allowance		87,524	87,524	87,524
(5)			Telephone Allowance				967
(6)			Entertainment Allowance				
(7)			Travel Allowance				
			Total Item 102		94,651	94,651	93,684
103.			<i>National Insurance Contributions</i>				
(1)					204,346	204,346	185,692
			Total Item 103		204,346	204,346	185,692
	63	59	<b>Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding</b>		2,179,637	2,179,637	2,034,087

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>512. Scotland District Special Works</b> Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	3	3	Operator I	CX	94,344	94,344	119,344
(2)	2	2	Operator II	CIII	68,703	68,703	68,703
(3)	1	1	Supervisor A	CIII	34,349	34,349	34,349
(4)	3	1	Artisans	CIII	78,054	78,054	34,351
(5)	1	1	Operator III	CVI	30,969	30,969	30,969
(6)	1	1	Operator IV	C VI	29,692	29,692	29,692
(7)	5	3	General Worker	CX	79,465	79,465	77,679
	16	12	Total Item 101		415,576	415,576	395,087
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime				
			Trailer Allowance				40,646
			Heat Allowance		40,576	40,576	40,576
			Hazard Allowance				40,646
			Total Item 102		40,576	40,576	121,868
103.			<i>National Insurance Contributions</i>				
(1)					57,744	57,744	43,262
			Total Item 103		57,744	57,744	43,262
	16	12	<b>Total Subprogram 0516: Scotland District Special Works</b>		513,895	513,895	560,218

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>514. Government Vehicle Services</b> Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	109,264	109,264	109,264
(2)	1	1	Workshop Manager	S.9	79,119	79,119	79,119
(3)	3	3	Foreman	Z.23-17	142,473	142,473	137,104
(4)	1	1	Senior Machinist	Z.27-20	44,156	44,156	44,156
(5)	1	1	Senior Welder	Z.27-20	44,156	44,156	44,156
(6)	1	1	Trainee Tehnician	Z.38-24	39,708	39,708	39,708
(7)	2	2	Section Leader	CI	79,563	79,563	
(8)	5	5	Mechanic	CIII-V	154,843	154,843	154,843
(9)	2	2	Supervisor A	CIII	68,703	68,703	68,703
(10)	1	1	Auto Electrician	CIII-V	34,351	34,351	
(11)	2	2	Body Repairman	CIII-V	65,320	65,320	65,320
(12)	1	1	Fitter/Machinist	CIII-V	32,210	32,210	32,210
(13)	15	15	Heavy Duty General Worker	CIX	397,199	397,199	423,679
(14)			Welder	CV			
(15)	1	1	Artisan	CIII-V	34,351	34,351	34,351
(16)	1	1	Operator III	CVI	30,969	30,969	30,969
(17)			Operator IV	CVI			
(18)	1	1	Tyreman	CVII			
(19)	1	1	General Worker	CX	25,893	25,893	25,893
(20)	1		Watchman	CX			
	41	40	Total Item 101		1,382,278	1,382,278	1,289,475
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes				
(3)			Overtime				
(4)			Hazard Allowance		43,762	43,762	43,762
(5)			Telephone Allowance		967	967	967
			Trailer Allowance				6,774
			Total Item 102		44,729	44,729	51,503
103.			<i>National Insurance Contributions</i>				
(1)					149,898	149,898	136,475
			Total Item 103		149,898	149,898	136,475
	41	40	<b>Total Subprogram 0519: Vehicle and Equipment Workshop</b>		1,576,905	1,576,905	1,477,452

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>515. Electrical Engineering Services</b> Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electrical Officer	S.4	121,547	121,547	121,547
(1)	1	1	Deputy Chief Electrical Officer	S.7	90,870	90,870	90,870
(2)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6			
(3)			Chief Electrical Inspector	Z.10-3	71,152	71,152	71,152
(4)	1	1	Maintenance Supervisor I	Z.10-3	70,170	70,170	68,207
(5)	1	1	Maintenance Technician I	Z.16-11			
(6)			Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.)			
(7)	9	9	Draughtsman	Z.23-14	390,329	390,329	495,288
(8)	1	1	Senior Clerk	Z.23-17	47,491	47,491	
(9)	1	1	Clerical Officer	Z.23-17	43,229	43,229	43,229
(10)	3	4	Stenographer/Typist	Z.38-24	154,907	154,907	154,907
(11)			Messenger	Z.38-24 Z.38-30			31,697
(12)			Electrician	CI	39,782	39,782	39,782
(13)	1	1	Senior Electrical Assistant Supervisor A	CII CIII	77,300	77,300	77,300
(14)	2	2	Operator II	CIII	68,703	68,703	68,703
(15)	2	2	Operator III	CV	30,969	30,969	30,969
(16)	1	1	Electrical Assistant	CV-CIII	171,757	171,757	171,757
(17)	5	5	General Worker	CX	26,480	26,480	
(18)	1	1					
(19)	1	1					
	29	31	Total Item 101		1,404,686	1,404,686	1,465,408
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		3,927	3,927	3,927
(3)			Overtime				
(4)			Entertainment Allowance		8,691	8,691	8,691
(5)			Telephone Allowance		1,632	1,632	1,632
(6)			Travel Allowance		9,598	9,598	9,598
			Total Item 102		23,848	23,848	23,848
103.			<i>National Insurance Contributions</i>				
(1)					152,594	152,594	146,355
			Total Item 103		152,594	152,594	146,355
	29	31	<b>Total Subprogram 0521: Government Electrical Engineer's Department</b>		1,581,128	1,581,128	1,635,611

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>516. Public Transportation Services</b> Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	98,230	98,230	98,230
(2)	1	1	Senior Vehicle Examiner	Z.10-6	65,262	65,262	65,262
(3)	1		Senior Testing Officer	Z.16-11			
(4)	3	3	Licensing Officer	Z.16-8	154,699	154,699	175,015
(5)	5	5	Testing Officer	Z.16-11	176,337	176,337	234,121
(6)	4	4	Vehicle Examiner	Z.16-11	165,089	165,089	215,089
(7)	1	1	Executive Officer	Z.16-11	55,585	55,585	55,585
(8)			Senior Transport Inspector	Z.23-14			
(9)	1	1	Assistant Accountant	Z.23-17	43,507	43,507	44,248
(10)	4	4	Transport Inspector	Z.27-20	126,624	126,624	132,468
(11)			Data Entry Operator I/	Z.33-24/			
(12)	1	1	Data Entry Operator II	Z.38-30	29,197	29,197	29,197
(13)	16	19	Clerical Officer	Z.38-24	435,328	435,328	729,128
(14)			Section Leader	CI			
(15)	1		Supervisor A	CIII	14,313	14,313	
(16)	1	1	Heavy Duty General Worker	CIX	26,480	26,480	26,480
(17)			Operator IV	CVI			
(18)			Operator V	CVIII			
(19)	8	8	General Worker	CX	157,145	157,145	181,251
(20)	1	1	Watchman	CX	36,741	36,741	36,741
	49	50	Total Item 101		1,584,537	1,584,537	2,022,815
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		218,733	218,733	186,618
(2)			Acting Allowance and Payment of				
(3)			Substitutes		59,117	59,117	40,746
(4)			Overtime				
(5)			Hazard Allowance		23,690	23,690	23,690
			Telephone Allowance		1,088	1,088	1,088
			Total Item 102		302,628	302,628	252,142
103.			<i>National Insurance Contributions</i>				
(1)					253,692	253,692	243,812
			Total Item 103		253,692	253,692	243,812
	49	50	<b>Total Subprogram 0523: Licensing, Inspection of Vehicles</b>		2,140,857	2,140,857	2,518,769

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>516. Public Transportation Services</b> Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	2	2	Section Leader	CI	79,563	79,563	79,563
(2)	4	4	Operator I	CI	159,128	159,128	159,128
(3)	1	1	Electrician	CI	39,782	39,782	39,782
(4)	5	3	General Workers	CX	77,679	77,679	77,679
(5)	2	2	Artisan	CIII-V	68,702	68,702	68,702
(6)			Heavy Duty General Workers	CVI			
(7)	1		Supervisor A	CIII			
(8)			Supervisor B	CVI			
	15	12	Total Item 101		424,854	424,854	424,854
102.			<i>Other Personal Emoluments</i> Hazard Allowance		30,342	30,342	
			Heavy Equipment Allowance				27,098
			Overtime				
			Total Item 102		30,342	30,342	27,098
103.			<i>National Insurance Contributions</i>		53,944	53,944	46,522
(1)			Total Item 103		53,944	53,944	46,522
	15	12	<b>Total Subprogram 0525: Improvement to Traffic Management</b>		509,140	509,140	498,474

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>516. Public Transportation Services</b> Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i>				
(1)			Section Leader	CI			
(2)	5	4	Artisan	CIII-V	137,406	137,406	137,406
(3)		1	Supervisor A	CIII	34,351	34,351	34,351
(4)	1		Supervisor B	CIV			
(5)	1	1	Heavy General Workers		26,480	26,480	26,480
(6)	1	1	General Workers		25,893	25,893	25,893
	8	7	Total Item 101		224,130	224,130	224,130
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		3,500	3,500	3,500
			Total Item 102		3,500	3,500	3,500
103.			<i>National Insurance Contributions</i>		25,103	25,103	24,542
(1)			Total Item 103		25,103	25,103	24,542
	8	7	<b>Total Subprogram 0526: Parking System: Car Parks</b>		252,733	252,733	252,172

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Environment and National Beautification**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
7158.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	508,273	319,902		30,252	91,212	949,639
0173.	<b>163. Fisheries Management and Development</b> Fisheries Services	949,472	33,771		2,055	102,694	1,087,992
0385.	<b>164. General Support Services</b> Markets	2,759,445	110,661			370,964	3,241,070
0374.	<b>400. Environmental Health Services</b> Project Management & Coordination Unit	324,317	168,935		967	46,930	541,149
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	969,389	146,960		35,433	102,230	1,254,012
0387.	Coastal Zone Management Unit	929,651	241,556		28,978	116,000	1,316,185
0402.	Coastal Risk Assessment and Management Programme		317,026			79,470	396,496
0409.	Policy Research, Planning and Information Unit	724,022	-		10,151	63,031	797,204
0399.	Botanical Gardens		104,462		19,921	7,283	131,666
0555.	Natural Heritage Department	421,900	37,713		10,867	40,633	511,113
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	1,793,555	20,428		20,768	225,395	2,060,146
	Total	9,380,024	1,501,414	-	159,392	1,245,842	12,286,672

**NOTE:** The Permanent Secretary, Ministry of the Environment and National Beautification



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(3)	1	1	Senior Accountant	Z.6-1			
(4)	1	1	Administrative Officer II/	Z.16-8	59,314	59,314	59,578
(5)	1	1	Accountant	Z.16-8	54,068	54,068	59,027
(6)	1	1	Executive Officer	Z.16-11	51,958	51,958	54,343
(7)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	56,685	56,685	56,685
(8)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	41,469
(9)	2	2	Clerical Officer	Z.38-24	79,416	79,416	79,416
(10)	1	1	Clerk/Typist	Z.38-24			
(11)	1	1	Stenographer/Typist	Z.38-30			
(12)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(13)	1	1	Maid	Cat.X	25,893	25,893	25,893
	15	15	Total Item 101		506,687	506,687	508,273
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		442,920	442,920	319,902
(2)			Acting Allowance and Payment of Substitutes		17,299	17,299	19,786
(3)			Entertainment Allowance				
(4)			Travel Allowance		8,532	8,532	8,532
(5)			Telephone Allowance		1,934	1,934	1,934
			Total Item 102		470,685	470,685	350,154
103.			<i>National Insurance Contributions</i>				
(1)					86,466	86,466	91,212
			Total Item 103		86,466	86,466	91,212
	15	15	<b>Total Subprogram 7158: General Management and Coordination Services</b>		1,063,838	1,063,838	949,639

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>163. Fisheries Management and Development</b>				
			Subprogram 0173: FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Fisheries Officer	S.5	109,264	109,264	109,264
(2)	1	1	Deputy Chief Fisheries Officer	S.8	84,124	84,124	84,124
(3)	1	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	76,317	76,317	76,317
(4)	1	1	Principal Fisheries Assistant	Z.10-3	71,152	71,152	71,152
(5)	1	1	Senior Vessel Inspector	Z.16-11	50,072	50,072	51,726
(6)	1	1	Senior Fisheries Assistant	Z.16-11	50,761	50,761	56,685
(7)	5	5	Fisheries Assistant I/ Fisheries Assistant II	Z.23-17/ Z.38-24	126,908	126,908	134,691
(8)	3	3	Data Collector	Z.23-17	94,983	94,983	110,739
(9)	1	1	Senior Mechanic	Z.27-20			
(10)	1	1	Data Entry Operator I/II	Z.33-24	32,653	32,653	33,632
(11)	2	2	Operator I	CIA	39,781	39,781	79,563
(12)	1	1	Tractor Operator	CV			
(13)	1	1	Porter	CIX	26,480	26,480	26,480
(14)	1	1	General Worker	CIX	25,939	25,939	25,939
(15)	2	2	General Worker	CXA	26,480	26,480	26,480
(16)	1	1	Watchman	CX	36,741	36,741	36,741
(17)	1	1	Caretaker	CX	25,939	25,939	25,939
	25	25	Total Item 101		877,594	877,594	949,472
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		25,939	25,939	25,939
(2)			Acting Allowances and Payment of Substitutes		5,733	5,733	7,832
(3)			Telephone Allowance		2,184	2,184	2,055
			Total Item 102		33,856	33,856	35,826
103.			<i>National Insurance Contributions</i>				
(1)					112,565	112,565	102,694
			Total Item 103		112,565	112,565	102,694
	25	25	<b>Total Subprogram 0173: Fisheries Services</b>		1,024,014	1,024,014	1,087,992

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>164. General Support Services</b>				
			Subprogram 0385:				
			MARKETS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Manager Fisheries Complex	Z.6-1			67,062
(2)	1	1	Senior Maintenance Technician	Z.10-3	56,685	56,685	52,277
(3)	2	2	Senior Supervisor	Z.16-11			
(4)	1	1	Quality Control Inspector	Z.23-17	45,028	45,028	53,241
(5)	1	1	Quality Control Officer	Z.23-17	56,685	56,685	56,685
(6)	4	4	Maintenance Technician	Z.16-11	103,452	103,452	103,452
(7)	1	1	Assistant Accountant	Z.23-17	46,472	46,472	46,102
(8)	6	6	Supervisor	Z.23-17	189,966	189,966	221,057
(9)	10	10	Assistant Supervisor	Z.33-24	317,576	317,576	354,037
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(11)	1	1	Stenographer/Typist	Z.38-24			
(12)	12	12	Keeper	Z.38-30	257,850	257,850	374,413
(13)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	
(14)	7	8	Cashier I	CIII	103,054	103,054	274,811
(15)	7	8	Crane/Forklift Operator	CV	240,533	240,533	247,749
(16)	3	3	Refrigerator Plant Attendant	CVII	78,434	78,434	80,787
(17)	1	1	Cleaner	CIX	25,708	25,708	26,480
(18)	30	30	General Worker	CXA	503,121	503,121	503,121
(19)	3	3	Maid/Cleaner	CXA	50,278	50,278	51,832
(20)	6	6	Watchman	CX	178,354	178,354	220,446
(21)		1	Maid	CXA			25,893
(22)	1	1	Parking Attendant	CX			
	100	103	Total Item 101		2,285,848	2,285,848	2,759,445
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		110,661	110,661	110,661
			Total Item 102		110,661	110,661	110,661
103.			<i>National Insurance Contributions</i>				
(1)					303,070	303,070	370,964
			Total Item 103		303,070	303,070	370,964
	100	103	<b>Total Subprogram 0385: Markets</b>		2,699,579	2,699,579	3,241,070

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>400. Environmental Health Services</b> Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4			
(2)	1	1	Project Engineer	S.6	98,230	98,230	98,230
(3)	1	1	Waste Management Coordinator	S.8	84,124	84,124	84,124
(4)	1	1	Technical Officer	Z.10-1	76,317	76,317	76,317
(5)	1	1	Receptionist	Z.38-24	39,708	39,708	39,708
(6)	1	1	Driver/Messenger	Z.38-30			
(7)	1	1	Maid	CXA	25,893	25,893	25,938
	7	7	Total Item 101		324,272	324,272	324,317
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		158,081	158,081	158,081
(2)			Acting Allowance and Payments of Substitutes		9,635	9,635	10,854
(3)			Entertainment Allowance		7,725	7,725	
(4)			Travel		9,598	9,598	
(5)			Telephone Allowance		2,720	2,720	967
			Total Item 102		187,759	187,759	169,902
103.			<i>National Insurance Contributions</i>				
(1)					54,479	54,479	46,930
			Total Item 103		54,479	54,479	46,930
	7	7	<b>Total Subprogram 0374: Project Management &amp; Coordination Unit</b>		566,511	566,511	541,149

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub- Item Nos.	Establishment		HEAD 82  MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024- 2025	2025- 2026					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
			Financial Controller	S.5			
(2)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(3)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317
(4)	1	1	Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Accountant	Z.16-8	61,231	61,231	61,645
(7)	1	1	Personnel Officer	Z.16-8	54,619	54,619	57,236
(8)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	104,084	104,084	104,176
(9)	1	1	Assistant Accountant	Z.23-17	43,693	43,693	44,804
(10)	1	1	Assistant Personnel Officer	Z.23-17			
(11)	1	1	Senior Clerk	Z.23-17	42,859	42,859	47,491
(12)	3	4	Clerical Officer	Z.38-24	119,124	119,124	115,531
(13)	1	1	Clerk/Typist	Z.38-24	39,245	39,245	39,245
(14)	4	3	Stenographer/Typist	Z.38-24			
(15)	1	1	Library Assistant III	Z.38-24			
(16)	1	1	Supervisor	Z.33-24	39,708	39,708	39,708
(17)	1	1	Telephone Operator/Receptionist	Z.38-24	33,632	33,632	33,632
(18)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(19)	1	1	Foreman	Cat III			
(20)	1	1	Irrigator	Cat VIII			
(21)	1	1	Sprayman	Cat VII			
(22)	10	10	General Workers	Cat IX	77,126	77,126	52,960
(23)	1	1	Watchman	C.XA	35,670	35,670	
(24)	2	2	Maid	CX			
	40	40	Total Item 101		1,023,952	1,023,952	969,389

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub- Item Nos.	Establishment		HEAD 82  MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024- 2025	2025- 2026			Estimates 2024-2025	Estimates 2024-2025	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				109,264
(2)			Acting Allowance and Payment of Substitutes		39,729	39,729	37,696
(3)			Entertainment Allowance		16,738	16,738	16,738
(4)			Travel Allowance		14,504	14,504	14,504
(5)			Telephone Allowance		3,103	3,103	4,191
			Total Item 102		71,949	71,949	182,393
103.			<i>National Insurance Contributions</i>				
(1)					102,632	102,632	102,230
			Total Item 103		102,632	102,632	102,230
	40	40	<b>Total Subprogram 7095: General Management and Coordination Services</b>		1,198,533	1,198,533	1,254,012

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	135,177	135,177	135,177
(2)	1	1	Deputy Director	S.5	109,264	109,264	109,264
(3)	1	1	Coastal Engineer	S.8			
(4)	1	1	Coastal Planner	Z.6-1	76,317	76,317	76,317
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	76,317	76,317	76,317
(6)	1	1	Technical Officer I/ Technical Officer II/	Z.6-1/ Z.10-6	61,645	61,645	65,262
(7)	1	1	Research Officer I/ Research Officer II/	Z.10-3/ Z.16-11	53,654	53,654	56,685
(8)	1	1	Water Quality Technican	Z.13-8	59,849	59,849	61,645
(9)	1	1	Hydrographer	Z.16-11	56,685	56,685	56,685
(10)	1	1	Executive Officer	Z.16-11			
(11)	1	1	Executic Secretary	Z.16-11	56,865	56,865	56,685
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24			
(13)	1	1	Field Inspector	Z.23-14	51,726	51,726	51,726
(14)	1	1	Draughtsman/	Z.23-17/	47,491	47,491	47,491
(15)	1	1	Trainee Draughtsman	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	39,708	39,708	
(17)			Clerk/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	29,286	29,286	30,165
(19)	2	2	Chainman	Cat. VIII	53,858	53,858	53,859
(20)	1	1	General Worker	Cat. IX	26,480	26,480	26,480
(21)	1	1	Maid	Cat. XA	25,893	25,893	25,893
	22	22	Total Item 101		960,215	960,215	929,651
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		290,127	290,127	221,148
(2)			Acting Allowance and Payment of Substitutes		18,924	18,924	20,408
(3)			Entertainment Allowance		8,690	8,690	8,691
(4)			Travel Allowance		17,567	17,567	17,567
(5)			Telephone Allowance		2,641	2,641	2,720
			Total Item 102		337,949	337,949	270,534
103.			<i>National Insurance Contributions</i>				
(1)					109,987	109,987	116,000
			Total Item 103		109,987	109,987	116,000
	22	22	<b>Total Subprogram 0387: Coastal Zone Management Unit</b>		1,408,151	1,408,151	1,316,185

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.	(1)		<b>650. Preservation and Conservation Environment</b>				
			Subprogram 0402:				
			COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
	(2)		Salaries		314,850	314,850	314,850
	(3)		Acting Allowance and Payment of Substitutes				
			Telephone Allowance		1,088	1,088	2,176
			Total Item 102		315,938	315,938	317,026
103.	(1)		<i>National Insurance Contributions</i>		44,367	44,367	79,470
			Total Item 103		44,367	44,367	79,470
			<b>Total Subprogram 0402: Coastal Risk Assessment and Management Programme</b>		360,305	360,305	396,496



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	2	Senior Environmental Officer	S.5	218,527	218,527	218,527
(2)	3	4	Environmental Officer	Z.6-1	156,187	156,187	219,859
(3)	1	1	National Ozone Officer	Z.6-1	76,317	76,317	76,317
(4)	1	1	Project Coordinator	Z.6-1	76,317	76,317	76,317
(5)	1	1	Environmental Education Officer	Z.10-1	76,317	76,317	76,317
(6)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	56,548	56,548	56,685
	9	11	Total Item 101		660,212	660,212	724,022
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		13,875	13,875	9,063
(3)			Telephone Allowance		2,257	2,257	1,088
			Total Item 102		16,132	16,132	10,151
103.			<i>National Insurance Contributions</i>				
(1)					55,000	55,000	63,031
			Total Item 103		55,000	55,000	63,031
	9	11	<b>Total Subprogram 0409: Policy Research, Planning &amp; Information Unit</b>		731,345	731,345	797,204

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub- Item Nos.	Establishment		HEAD 82  MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024- 2025	2025- 2026			Estimates 2024-2025	Estimates 2024-2025	
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0399: BOTANICAL GARDENS				
			<i>Other Personal Emoluments</i>				
102.			SALARIES				
(1)			Salaries		149,279	149,279	101,547
(2)			Acting Allowance and Payment of Substitutes		4,132	4,132	2,915
(3)			Entertainment Allowance		8,437	8,437	8,691
(4)			Travel Allowance		9,315	9,315	9,598
(5)			Telephone Allowance		1,584	1,584	1,632
			Total Item 102		172,747	172,747	124,383
103.			<i>National Insurance Contributions</i>				
(1)					12,089	12,089	7,283
			Total Item 103		12,089	12,089	7,283
			<b>Total Subprogram 0399: Botanical Gardens</b>		184,836	184,836	131,666

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	109,264	109,264	109,264
(2)	1	1	Senior Technical Officer	S.6	98,230	98,230	98,230
(3)	1	1	Technical Officer	Z.6-1	76,317	76,317	76,317
(4)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Executive Secretary	Z.16-11			
(7)	1	1	Assistant Accountant	Z.23-17			
(8)	1	1	Field Supervisor	Z.33-24			
(9)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	35,701
(10)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(11)	1	1	Maid	CX	25,893	25,893	25,939
(12)	1	1	Watchman	CX	36,741	36,741	36,741
	11	11	Total Item 101		423,582	423,582	421,900
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		17,835	17,835	18,372
(2)			Acting Allowance and Payment of Substitutes		18,873	18,873	19,341
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Telephone Allowance		2,660	2,660	2,176
			Total Item 102		48,059	48,059	48,580
103.			<i>National Insurance Contributions</i>				
(1)					41,693	41,693	40,633
			Total Item 103		41,693	41,693	40,633
	11	11	<b>Total Subprogram 0555: Natural Heritage Unit</b>		513,334	513,334	511,113

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>651. Primary Environmental Care Services</b> Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Director	S.6	98,230	98,230	98,230
(3)	1	1	Senior Environmental Technical Officer	S.9	79,119	79,119	79,119
(4)	1	1	Chief Building Development Officer	S.9	79,119	79,119	79,119
(5)	1	1	Technical Officer	Z.6-1	76,317	76,317	76,317
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	76,317	76,317	76,317
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	150,411	150,411	152,634
(8)	1	1	Senior Environmental Technician	Z.6-1	72,227	72,227	76,317
(9)	1	1	Environmental Technical Officer	Z.6-1	71,936	71,936	76,317
(10)	2	2	Senior Building Development Officer	Z.6-1	144,669	144,669	152,634
(11)	1	1	Senior Environmental Inspector	Z.13-8	56,028	56,028	61,094
(12)	3	3	Environmental Technician	Z.13-8			
(13)	8	8	Building Development Officer	Z.13-8	187,361	187,361	187,361
(14)	3	3	Marine Pollution Officer	Z.13-8	61,645	61,645	61,645
(15)	3	3	Environmental Protection Officer	Z.13-8	123,289	123,289	123,289
(16)			Administrative Officer II	Z.16-8			
(17)	2	2	Building Development Inspector	Z.16-11			
(18)	1	1	Executive Secretary	Z.16-11	44,939	44,939	47,491
			Secretary	Z.23-17			
(19)	5	5	Environmental Inspector I/II	Z.23-14	100,439	100,439	100,439
(20)	1	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17			
(21)	1	1	Computer Operator	Z.23-17	42,025	42,025	43,137
(22)	1	1	Senior Clerk	Z.23-17	41,932	41,932	41,561
(23)	1	3	Clerical Officer	Z.38-24	38,552	38,552	39,708
(24)	1	1	Receptionist/Typist	Z.38-24	39,708	39,708	39,708
(25)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	33,632
(26)	1	1	Maid	Cat. X	25,939	25,939	25,939
	43	45	Total Item 101		1,763,451	1,763,451	1,793,555
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		57,001	57,001	20,428
(2)			Entertainment Allowance		8,691	8,691	8,691
(3)			Travel Allowance		9,599	9,599	9,599
(4)			Telephone Allowance		2,478	2,478	2,478
			Total Item 102		77,769	77,769	41,196
103.			<i>National Insurance Contributions</i>				
(1)					197,190	197,190	225,395
			Total Item 103		197,190	197,190	225,395
	43	45	<b>Total Subprogram 0411: Environmental Protection Department</b>		2,038,410	2,038,410	2,060,146

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	<b>040. Direction and Policy Formulation Services</b>						
7055.	General Management and Coordination Services	2,072,298	26,711		69,571	209,297	2,377,876
0160.	Technical Management, Research and Coordination Services	734,829	3,701 109,264		71,478 967	54,662 6,881	864,670 117,112
0161. 0187.	Special Development Projects Agricultural Planning and Development	687,131	4,118		1,056	77,168	769,473
	<b>160. Measures to Stimulate Increased Crop Production</b>						
0163.	Food Crop Research, Development and Extension	851,965	61,751		3,014	106,932	1,023,662
0164.	Non-Food Crop Research, Development and Extension	581,243	125,987		1,088	82,761	791,079
0166	Cotton Research Development	361,511	16,258			42,995	420,764
	<b>161. Measures to Stimulate Increased Livestock Production</b>						
0165.	Livestock Research, Extension and Development Services	581,846	32,504		2,266	70,733	687,349
0189	Animal Nutrition Unit	393,670	44,668		1,178	50,584	490,100
	Total Carried Forward	6,264,493	424,962		150,618	702,013	7,542,085

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	6,264,493	424,962		150,618	702,013	7,542,085
	<b>162. Resource Development and Protection</b>						
0167.	Scotland District Development	4,387,935	244,730		34,496	513,130	5,180,290
0169.	Plant Protection	655,343	71,794		1,088	76,104	804,329
0170.	Veterinary Services	1,423,261	51,535		32,002	148,777	1,655,575
0171.	Regulatory	148,289	95,445			24,933	268,667
0172.	Quarantine	238,231	22,706			27,888	288,825
	<b>164. General Support Services</b>						
0175.	Marketing Facilities	2,778,985	106,034		1,088	322,811	3,208,918
0176.	Technical Workshop and Other Services	152,200	31,566			27,311	211,077
0178.	Incentives and Other Subsidies	316,796	4,573		1,088	31,292	353,749
0188.	Agricultural Extension Services	178,792	1,834			18,528	199,154
	<b>165. Ancillary, Technical and Analytical Services</b>						
0179.	Government Analytical Services	1,284,924	21,169		21,533	125,064	1,452,690
	Total	17,829,249	1,076,348		241,913	2,017,851	21,165,359

**NOTE:** The Permanent Secretary, Ministry of Agriculture, Food and Nutritional Security is the Accounting Officer for Head 83.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Financial Controller	S.5	109,264	109,264	109,264
(4)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(5)	2	2	Administrative Officer I	Z.6-1	140,503	140,503	141,579
(6)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(7)	1	1	Senior Personnel Officer	Z.6-1	76,317	76,317	69,680
(8)	1	1	Administrative Officer II	Z.16-8	61,645	61,645	61,645
(9)	1	1	Personnel Officer	Z.16-8	61,645	61,645	61,645
(10)	1	1	Accountant	Z.16-8	54,480	54,480	57,787
(11)	2	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(12)	1		Economist I/II	Z. 10-3	123,446	123,446	
(13)	2	2	Assistant Accountant	Z.23-17	91,184	91,184	88,034
(14)	1	1	Assistant Personnel Officer	Z.23-17	41,745	41,745	47,491
(15)	3	3	Executive Secretary/Secretary	Z.16-11/	145,481	145,481	151,390
(16)	1		Animal Health Assistant I	Z.23-14	40,441	40,441	
(17)	1	1	Senior Clerk	Z.23-17	42,673	42,673	47,491
(18)	19	12	Clerical Officer	Z.38-24	355,078	355,078	446,384
(19)	12	2	Stenographer/Typist	Z.38-24	79,416	79,416	72,212
(20)	3		Clerk/Typist	Z.38-24			
(21)	3	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(22)	1	1	Telephone Operator	Z.38-30	27,180	27,180	29,117
(23)	3	1	General Worker	CX	25,139	25,139	
(24)	1	1	Watchman	CXA	36,741	36,741	36,741
(25)	1		Senior Agricultural Assistant	Z16-8			44,156
(26)			Veterinary Laboratory Technician	Z23-17			42,859
	65	37	Total Item 101		2,075,550	2,075,550	2,072,298

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		65,267	65,267	
(2)			Acting Allowances and payment of Substitutes		24,181	24,181	26,711
(3)			Telephone Allowance		6,085	6,085	6,951
(4)			Travel Allowance		24,228	24,228	24,955
(5)			Overtime		9,364	9,364	10,000
(6)			Entertainment Allowance		25,312	25,312	26,072
(7)			Duty Allowance		1,547	1,547	1,593
			Total Item 102		155,984	155,984	96,282
103.			<i>National Insurance Contributions</i>				
(1)					202,900	202,900	209,297
			Total Item 103		202,900	202,900	209,297
	65	37	<b>Total Subprogram 7055: General Management and Coordination Service</b>		2,434,432	2,434,432	2,377,876



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Agricultural Officer	S.1	150,409	150,409	150,409
(2)	2	2	Deputy Chief Agriculture Officer	S.3			270,354
(3)	1	1	Senior Agricultural Officer	S.6	98,230	98,230	98,230
(4)	1	1	Senior Agricultural Assistant	Z.16-8	61,645	61,645	61,645
(5)	1	1	Senior Laboratory Assistant	Z.16-8	61,645	61,645	61,645
(6)	1	1	Graphic Artist	Z.16-11	51,726	51,726	51,726
(7)	1	1	Senior Clerk	Z.23-17	42,210	42,210	40,820
(8)	1	1	Clerk/Typist	Z.38-24			
	9	9	Total Item 101		465,865	465,865	734,829
			<i>Other Personal Emoluments</i>				
102.							
(1)			Acting Allowances & Payments of Substitutes		3,488	3,488	3,701
(2)			Travel Allowance		15,000	15,000	33,388
(3)			Telephone Allowance		3,000	3,000	5,259
(4)			Entertainment Allowance		31,875	31,875	32,831
			Total Item 102		53,363	53,363	75,179
103.							
(1)			<i>National Insurance Contributions</i>		46,669	46,669	54,662
			Total Item 103		46,669	46,669	54,662
	9	9	<b>Total Subprogram 0160: Technical Management, Research and Coordination Services</b>		565,897	565,897	864,670

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101. (1)	1	1	<b>040. Direction and Policy Formulation</b> Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Statutory Personal Emoluments</i> Project Director	S.5			
	1	1	Total Item 101				
102. (1) (2)			<i>Other Personal Emoluments</i> Temporary Staff		109,264	109,264	109,264
			Telephone Allowance		967	967	967
			Total Item 102		110,231	110,231	110,231
103. (1)			<i>National Insurance Contributions</i>		6,881	6,881	6,881
			Total Item 103		6,881	6,881	6,881
			<b>Total Subprogram 0161: Special Development Projects</b>		117,112	117,112	117,112

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Economist	S.5	109,264	109,264	109,264
(2)	1	1	Senior Economist	Z.6-1	76,317	76,317	68,207
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	112,619	112,619	231,012
(4)	2	2	Agricultural Officer I/II	Z.6-1 Z.14-1	76,317	76,317	141,579
(5)	1	1	Statistician I/II	Z.16-11			66,407
(6)	1		Library Assistant I/II/III	Z.23-17	48,781	48,781	
(7)	2		Stenographer/Typist	Z.38-24			
(8)	1	1	Information Technology Officer I	Z6-1	69,189	69,189	70,662
	13	9	Total Item 101		492,487	492,487	687,131
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		69,189	69,189	
(2)			Acting Allowances and Payment of Substitutes		3,998	3,998	4,118
(3)			Telephone Allowance		1,056	1,056	1,056
			Total Item 102		74,243	74,243	5,174
103.			<i>National Insurance Contributions</i>				
(1)					48,105	48,105	77,168
			Total Item 103		48,105	48,105	77,168
	13	9	<b>Total Subprogram 0187: Agricultural Planning and Development</b>		614,835	614,835	769,473

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	2		Senior Agricultural Officer	S.6			
(2)	3	2	Agricultural Officer I/II	Z.6-1/	141,579	141,579	143,542
(3)	6	1	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	61,645	61,645	61,645
(4)	1		Plant Disease Supervisor	Z.38-24			
(5)	1		Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	94,123	94,123	91,220
(7)	3	1	Artisan	CIII	34,351	34,351	34,351
(8)	1		Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV	32,210	32,210	32,210
(10)	1	1	Supervisor	CIV	32,210	32,210	32,210
(11)	2	1	Tractor Operator	C V	30,969	30,969	30,969
(12)	1		Operators III	CV			
(13)	1	1	Driver	CV	30,067	30,067	30,969
(14)	2	1	Pump Attendant	CV	26,929	26,929	26,929
(15)	1		Budder	CVII			
(16)	1		Supervisor C	CVII			
(17)	2	1	Sprayman	CVII	26,929	26,929	26,929
(18)	2		Irrigator	CVIII			
(19)	15	11	General Worker	CIX	264,213	264,213	264,212
(20)	1	2	Watchman	CX	76,780	76,780	76,779
	50	26	Total Item 101		852,005	852,005	851,965
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,371	18,371	18,371
(2)			Acting Allowances and Payment of Substitutes		5,980	5,980	5,980
(3)			Telephone Allowance		1,872	1,872	1,934
(4)			Overtime		15,000	15,000	37,400
(5)			Station Allowance		1,080	1,080	1,080
			Total Item 102		42,303	42,303	64,765
103.			<i>National Insurance Contributions</i>				
(1)					114,211	114,211	106,932
			Total Item 103		114,211	114,211	106,932
	50	26	<b>Total Subprogram 0163: Food Crop Research, Development and Extension</b>		1,008,519	1,008,519	1,023,662

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Senior Agricultural Officer	S.6			
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	123,290	123,290	151,247
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1		Technical Assistant II	Z.27-20			
(6)	1	1	Technical Assistant III	Z.33-24			39,708
(7)	1	1	Nursery Supervisor	Z.33-24	39,708	39,708	39,708
(8)	1	1	Plant Disease Inspector	Z.38-24	39,708	39,708	39,708
(9)	1		Field Assistant	Z.38-24			
(10)	3	2	Technical Assistant IV	Z.38-30	67,264	67,264	67,265
(11)	1	1	Foreman	CIII	34,351	34,351	34,351
(12)	1	2	Supervisor	CIV			64,420
(13)			Tractor Operator	CV			
(14)	1		Driver	CVI			
(15)	2	2	Supervisor C	CVII	53,529	53,529	
(16)		1	Sprayman	CVII	28,206	28,206	28,206
(17)	1	1	Laboratory Worker	CVIII	26,144	26,144	26,929
(18)	3	2	General Worker	CIX	79,440	79,440	52,960
(19)	2	2	Watchman	CXA	38,390	38,390	36,741
	23	20	Total Item 101		530,031	530,031	581,243
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		98,230	98,230	98,230
(2)			Telephone Allowance		1,053	1,053	1,088
(3)			Acting Allowances and Payment of				
(4)			Substitutes		2,918	2,918	7,538
(5)			Overtime		10,300	10,300	20,219
			Total Item 102		112,501	112,501	127,075
103.			<i>National Insurance Contributions</i>				
(1)					65,000	65,000	82,761
			Total Item 103		65,000	65,000	82,761
	23	20	<b>Total Subprogram 0164: Non-Food Crop Research Development and Extension</b>		707,531	707,531	791,079

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT <i>Statutory Personal Emoluments</i> Senior Agricultural Officer	S.6			
(1)	1		Senior Agricultural Officer	Z.6-1	76,317	76,317	76,317
(2)	2	1	Agricultural Officer I/II	Z.16-8			
(3)	1		Senior Agricultural Assistant I/II	Z.38-24	39,708	39,708	39,708
(4)	1	1	Plant Disease Supervisor	Z.38-30	104,720	104,720	100,897
(5)	4	3	Technical Assistant IV	CIV			
(6)	1		Bee-Keeper	CV	61,937	61,937	61,937
(7)	1	2	Tractor Operator	CVI	29,692	29,692	29,692
(8)	1	1	Driver	CVIII			
(9)	1		Sprayman	CIX	52,960	52,960	52,960
(10)	4	2	General Worker				
	17	10	Total Item 101		365,334	365,334	361,511
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		2,659	2,659	2,739
(1)			Overtime		13,519	13,519	13,519
(2)			Total Item 102		16,178	16,178	16,258
103.			<i>National Insurance Contributions</i>		49,137	49,137	42,995
(1)			Total Item 103		49,137	49,137	42,995
	17	10	<b>Total Subprogram 0166: Cotton Research and Development</b>		430,649	430,649	420,764

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES  <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	2		Senior Agricultural Assistant/				
(4)		2	Agricultural Assistant I/II	Z.16-8	103,452	103,452	113,371
(5)			Senior Animal Health Assistant	Z.16-8			
(6)	3		Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(7)	1		Stenographer / Typist	Z.38-24			
(8)	1		Plant Disease Inspector	Z.38-24			
(9)	1		Technical Assistant IV	Z.38-30			
(10)	1	1	Farm Attendant	Z.38-30	28,794	28,794	30,004
(11)	1		Field Assistant	Z.38-30			
(12)	2	2	Artisan	CIII	68,703	68,703	61,937
(13)	1	1	Foreman	CIII	34,351	34,351	34,351
(14)	1		Driver	CVI			
(15)	1	1	Tractor Operator	CV	30,969	30,969	30,969
(16)			Operator III	CV			
(17)	1		Irrigator	CVIII			
(18)	9	7	Livestock Attendant	CIX	185,359	185,359	185,359
(19)	1	2	General Worker	CX	52,373	52,373	52,373
(20)	2	2	Watchman	CXA	73,482	73,482	73,482
	28	18	Total Item 101		577,483	577,483	581,846
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		12,504	12,504	12,504
(2)			Telephone Allowance		1,088	1,088	1,088
(3)			Overtime		20,000	20,000	20,000
(4)			Station Allowance		1,178	1,178	1,178
			Total Item 102		34,770	34,770	34,770
103.			<i>National Insurance Contributions</i>				
(1)					75,529	75,529	70,733
			Total Item 103		75,529	75,529	70,733
	28	18	<b>Total Subprogram 0165: Livestock Research, Extension &amp; Development Services</b>		687,782	687,782	687,349

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0189: ANIMAL NUTRITION UNIT <i>Statutory Personal Emoluments</i>				
(1)			Agricultural Officer	Z.6-1			
(2)	2	1	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	61,645	61,645	61,645
(3)	1	1	Clerical Officer	Z.38-24			
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Farm Attendant	Z.38-30	33,632	33,632	33,632
(6)	2	2	Field Assistant	Z.38-30	63,583	63,583	66,458
(7)	2	2	Artisan	CIII	61,937	61,937	63,179
(8)	4	2	Tractor Operator	CV	61,938	61,938	61,937
(9)	2	2	Laboratory Worker	CVIII	53,859	53,859	53,859
(10)	1		Irrigator	CVIII			
(11)	3	1	Livestock Attendant	CIX	26,480	26,480	26,480
(12)	2	1	General Worker	CIX	26,480	26,480	26,480
(13)			Watchman	CXA			
	21	14	Total Item 101		389,554	389,554	393,670
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,987	4,987	7,536
(3)			Overtime		36,050	36,050	37,132
(4)			Station Allowance		1,175	1,175	1,178
			Total Item 102		42,212	42,212	45,846
103.			<i>National Insurance Contributions</i>				
(1)					57,500	57,500	50,584
			Total Item 103		57,500	57,500	50,584
	21	14	<b>Total Subprogram 0189: Animal Nutrition Unit</b>		489,266	489,266	490,100



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>162. Resource Development and Protection</b> Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1		Senior Agricultural Officer	S. 6			
(2)	1		Land Surveyor	Z.10-1			
(3)	1		Agricultural Officer I	Z.6-1			
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	228,161	228,161	235,007
(5)	1	1	Accountant	Z.16-8	61,646	61,646	61,645
(6)	1	1	Executive Officer	Z.16-11	56,685	56,685	53,431
(7)	1	1	Superintendent of Works	Z.16-11	56,685	56,685	56,685
(8)	1	1	Draughtsman	Z.23-17	47,028	47,028	47,028
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	47,491	47,491	47,491
(11)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(12)	2	1	Assistant Foreman Mechanic	Z.27-20	44,156	44,156	44,156
(13)	1	1	Clerk of Works	Z.27-20	44,156	44,156	44,156
(14)	3	3	Foreman Operator	Z.27-20	88,312	88,312	132,467
(15)	3	2	Senior Mechanic	Z.27-20	88,312	88,312	88,312
(16)	1	1	Senior Welder	Z.27-20	38,596	38,596	38,596
(17)	3	1	Field Foreman	Z.33-24	39,708	39,708	72,373
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	152,432	152,432	176,380
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(22)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(23)	1	1	Field Assistant	Z.38-30	33,632	33,632	33,632
(24)	1	1	Laboratory Attendant II	Z.38-30			
(25)	10	10	Operator I	CIA	386,230	386,230	411,456
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	3	Artisan	CIII	96,289	96,289	96,289
(28)	2	1	Mechanic	CIV	34,351	34,351	68,703
(29)	5	5	Tractor Driver	CIV	125,087	125,087	161,050
(30)	1	1	Welder	CIV			32,210
(31)	10	8	Ranger	CV	210,465	210,465	247,749
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	30,969	30,969	30,969
(34)	1	1	Gang Foreman	CV	30,969	30,969	30,969
(35)	8	6	Supervisor	CVI	56,620	56,620	175,388
(36)	4	3	Van Driver	CVI	59,384	59,384	89,075
(37)			Operator IV	CVI			
(38)	2	1	Chainman	CVII	28,206	28,206	28,206
(39)	1	1	Assistant Storekeeper	CVII	28,206	28,206	28,206
(40)	4	4	Budder/Grafter	CVII	112,824	112,824	112,824
(41)	5	4	Sprayman	CVII	108,994	108,994	108,994
(42)	1	1	Irrigator	CVIII			
(43)	107	130	General Worker	CIX, X	606,766	606,766	1,403,434
(44)	2	3	Watchman	CX	74,543	74,543	110,223
	209	216	Total Item 101		3,137,735	3,137,735	4,387,935

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		38,928	38,928	66,392
(2)			Acting Allowances and payment of Substitutes		43,334	43,334	43,335
(3)			Overtime		135,003	135,003	135,003
(4)			Responsibility Allowance		7,830	7,830	
(5)			Operating Allowance		34,496	34,496	34,496
			Total Item 102		259,591	259,591	279,226
103.			<i>National Insurance Contributions</i>		450,000	450,000	513,130
(1)			Total Item 103		450,000	450,000	513,130
	209	216	<b>Total Subprogram 0167: Scotland District Development</b>		3,847,325	3,847,325	5,180,290

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>162. Resource Development and Protection</b> Subprogram 0169:  PLANT PROTECTION  <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	98,230	98,230	98,230
(2)	3	2	Agricultural Officer I/II	Z.6-1	152,204	152,204	76,317
(3)	2	3	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	165,998	165,998	162,998
(4)	1	1	Technical Assistant I	Z.23-17			
(5)	1	1	Technical Assistant III	Z.33-24			
(6)			Plant Disease Inspector	Z.38-24			
(7)		1	Clerical Officer	Z38-24			
(8)			Field Assistant	Z.38-30			
(9)	9	6	Technical Assistant IV	Z.38-30	195,916	195,916	201,794
(10)	5	3	Driver	CVI	89,075	89,075	89,075
(11)	1		Supervisor	CVII			
(12)	1	1	Entomological Worker	CVIII	26,929	26,929	26,929
(13)	8		General Worker	CIX			
	32	19	Total Item 101		728,352	728,352	655,343
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		39,708	39,708	39,708
(2)			Acting Allowances and Payment of Substitutes		6,151	6,151	6,336
(3)			Overtime		25,750	25,750	25,750
(4)			Telephone Allowance		1,053	1,053	1,088
			Total Item 102		72,662	72,662	72,882
103.			<i>National Insurance Contributions</i>				
(1)					95,000	95,000	76,104
			Total Item 103		95,000	95,000	76,104
	32	19	<b>Total Subprogram 0169: Plant Protection</b>		896,015	896,015	804,329

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0170: VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Veterinary Officer	S.2	150,409	150,409	150,409
(2)	1	1	Veterinary Pathologist	S.5	109,263	109,263	109,263
(3)	1	1	Veterinary Officer	S.8	168,248	168,248	168,248
(4)	2	1	Agricultural Officer I/II	Z.6-1/14-1	74,094	74,094	98,230
(5)	4	5	Technologist/Technician	Z.16-6	364,585	364,585	361,426
(6)	4	2	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	119,698	119,698	123,289
(7)	5	3	Senior Animal Health Assistant	Z.16-8	194,203	194,203	147,269
(8)			Senior Laboratory Assistant	Z.16-8			
(9)			Pesticides Control Inspector	Z.23-14			
(10)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(11)	1	1	Lab Attendant	Z.38-30	33,632	33,632	33,632
(12)	1	1	Cashier	CIII			
(13)	1	1	Driver	CVI	33,632	33,632	33,632
(14)	1	1	Incinerator Attendant	CVIII	26,929	26,929	26,929
(15)	1	1	Laboratory Worker	CVIII			
(16)	2	1	Livestock Attendant	CIX	25,709	25,709	
(17)	4	5	General Worker	CIX	132,399	132,399	131,226
	30	26	Total Item 101		1,472,510	1,472,510	1,423,261
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,757	54,757	
(2)			Acting Allowances and Payment of Substitutes		1,535	1,535	1,535
(3)			Overtime		25,000	25,000	50,000
(4)			Entertainment Allowance		15,801	15,801	15,450
(5)			Travel Allowance		13,960	13,960	13,651
(6)			Telephone Allowance		2,175	2,175	2,901
			Total Item 102		113,228	113,228	83,537
103.			<i>National Insurance Contributions</i>				
(1)					159,766	159,766	148,777
			Total Item 103		159,766	159,766	148,777
	30	26	<b>Total Subprogram 0170: Veterinary Services</b>		1,745,504	1,745,504	1,655,575

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>162. Resource Development and Protection</b> Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Scientific Officer I/II	Z.14-1			
(2)	1	1	Senior Animal Health Assistant	Z. 16-8	51,450	51,450	
(3)	1	2	Pesticides Control Inspector	Z.23-14	51,726	51,726	95,048
(4)	2	1	Agricultural Assistant I/II	Z.23-14	46,317	46,317	53,241
	5	5	Total Item 101		149,493	149,493	148,289
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		84,124	84,124	84,124
(2)			Acting Allowances and Payment of Substitutes		34,059	34,059	11,321
			Total Item 102		118,183	118,183	95,445
103.			<i>National Insurance Contributions</i>				
(1)					24,577	24,577	24,933
			Total Item 103		24,577	24,577	24,933
	5	5	<b>Total Subprogram 0171: Regulatory</b>		292,253	292,253	268,667

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>162. Resource Development and Protection</b> Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer II		76,317	76,317	76,317
(2)	5	5	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	61,645	61,645	61,645
(3)			Technical Assistant II	Z.27-20			
(4)	4	1	Technical Assistant III	Z.33-24	39,708	39,708	39,708
(5)	1		Plant Disease Inspector	Z.38-24			
(6)			Laboratory Attendant	Z.38-30			
(7)	5	1	Technical Assistant IV	Z.38-30	33,632	33,632	33,632
(8)	1	1	Entomological Assistant	CVIII			
(9)	1	1	Porter	CVIII	26,929	26,929	26,929
(10)	3		General Worker	CIX			
(11)	2		Watchman	CXA			
	23	10	Total Item 101		238,231	238,231	238,231
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,705	7,705	7,706
(3)			Overtime		15,000	15,000	15,000
			Total Item 102		22,705	22,705	22,706
103.			<i>National Insurance Contributions</i>				
(1)					39,512	39,512	27,888
			Total Item 103		39,512	39,512	27,888
	23	10	<b>Total Subprogram 0172: Quarantine</b>		300,448	300,448	288,825

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>164. General Support Services</b> Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	98,230	98,230	98,230
(2)	1	1	Senior Superintendent	S.8	84,124	84,124	84,124
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	71,152	71,152	71,152
(5)	1	1	Maintenance Supervisor	Z.10-3	59,992	59,992	58,338
(6)			Accountant	Z.16-8	59,992	59,992	61,645
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	94,770	94,770	96,160
(10)	1	1	Quality Control Inspector	Z.23-17	43,043	43,043	45,360
(11)	1	1	Quality Control Officer	Z.23-17	47,491	47,491	47,491
(12)	7	5	Supervisor	Z.23-17	224,955	224,955	224,949
(13)			Assistant Accountant	Z.23-17			
(14)	10	6	Assistant Supervisor	Z.33-24	216,150	216,150	221,058
(15)	1	1	Clerk/Typist	Z.38-24	36,693	36,693	36,693
(16)	2	2	Clerical Officer	Z.38-24	79,416	79,416	79,416
(17)	1	1	Messenger/Driver Messenger	Z.38-30	33,632	33,632	33,632
(18)	17	10	Keeper	Z.38-30	259,140	259,140	311,487
(19)			Forklift Operator	CII			
(20)	16	5	Cashier I	CIII	171,756	171,756	167,097
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV	30,969	30,969	30,969
(23)			Cashier II	CVI			
(24)	3	6	Refrigerator Plant Attendant	CVII	161,576	161,576	161,576
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	25,709	25,709	26,480
(27)	23	22	General Worker	CX	387,236	387,236	577,413
(28)		3	Maid/Cleaner	CX	78,266	78,266	51,786
(29)			Parking Attendant	CX			
(30)	16	8	Watchman	CX	220,447	220,447	293,929
(31)	1		Maid	CX			
	107	79	Total Item 101		2,484,739	2,484,739	2,778,985
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		16,034	16,034	16,034
(3)			Overtime		15,000	15,000	90,000
(4)			Telephone Allowance		1,088	1,088	1,088
			Total Item 102		32,122	32,122	107,122
103.			<i>National Insurance Contributions</i>				
(1)					323,057	323,057	322,811
			Total Item 103		323,057	323,057	322,811
	107	79	<b>Total Subprogram 0175: Marketing Facilities</b>		2,839,918	2,839,918	3,208,918

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>164. General Support Services</b> Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	47,491	47,491	47,491
(2)	1	1	Senior Mechanic	Z.27-20			43,878
(3)	1	1	Senior Welder	Z.27-20	39,708	39,708	
(4)	4	1	Mechanic	CIII	34,351	34,351	34,351
(5)			Artisan	CIII			
(6)	1	1	Welder	CIV			
(7)	1	1	General Worker	CIX	26,480	26,480	26,480
	9	6	Total Item 101		148,030	148,030	152,200
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		26,805	26,805	27,608
(2)			Acting Allowances and Payment of				
(3)			Substitutes Overtime		3,957	3,957	3,958
			Total Item 102		30,762	30,762	31,566
103.			<i>National Insurance Contributions</i>				
(1)					27,311	27,311	27,311
			Total Item 103		27,311	27,311	27,311
	9	6	<b>Total Subprogram 0176: Technical Workshop and Other Services</b>		206,103	206,103	211,077



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>164. General Support Services</b> Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES  <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	98,230	98,230	98,230
(2)			Agricultural Officer I/II	Z.14-1			
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	184,934	184,934	184,934
(4)	1	1	Technical Assistant III	Z.38-24			
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	1	Technical Assistant IV	Z.38-30	33,632	33,632	33,632
	10	8	Total Item 101		316,796	316,796	316,796
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,573	4,573	4,573
(3)			Telephone Allowances		1,088	1,088	1,088
			Total Item 102		5,661	5,661	5,661
103.			<i>National Insurance Contributions</i>				
(1)					34,734	34,734	31,292
			Total Item 103		34,734	34,734	31,292
	10	8	<b>Total Subprogram 0178: Incentives and Other Subsidies</b>		357,191	357,191	353,749

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>164. General Support Services</b> Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Agricultural Officer I	Z.6-1	76,317	76,317	76,317
(2)	8	2	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	113,370	113,370	102,475
(3)	1	1	Plant Disease Inspector	Z.38-24			
	10	4	Total Item 101		189,687	189,687	178,792
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		1,834	1,834	1,834
			Total Item 102		1,834	1,834	1,834
103.			<i>National Insurance Contributions</i>				
(1)					32,362	32,362	18,528
			Total Item 103		32,362	32,362	18,528
	10	4	<b>Total Subprogram 0188: Agricultural Extension Services</b>		223,883	223,883	199,154

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>165. Ancillary Technical &amp; Analytical Services</b> Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Analytical Services	S.4	121,547	121,547	121,547
(2)	1	1	Assistant Director, Analytical Services	S.6	98,230	98,230	98,230
(3)	10	8	Scientific Officer I/II	Z.6-1/ Z.14-1	596,583	596,583	599,481
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	179,500	179,500	176,668
(7)	1	1	Executive Officer	Z.16-11			51,726
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708
(10)	1	1	Storekeeper	Z.38-24			
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632
(12)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(13)	2	2	Laboratory Attendant	Z.38-30	59,927	59,927	59,927
(14)	1	1	Technical Assistant IV	Z.38-30	33,632	33,632	33,632
(15)			Supervisor C	CVII			
(16)	1	1	Watchman	CX	36,741	36,741	36,741
(17)	2		General Worker	CX			
	27	23	Total Item 101		1,233,132	1,233,132	1,284,924
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		17,844	17,844	17,845
(3)			Telephone Allowance		2,894	2,894	2,911
(4)			Travel Allowance		9,816	9,816	9,773
(5)			Overtime		3,323	3,323	3,324
(6)			Entertainment Allowance		8,888	8,888	8,849
			Total Item 102		42,765	42,765	42,702
103.			<i>National Insurance Contributions</i>				
(1)					132,630	132,630	125,064
			Total Item 103		132,630	132,630	125,064
	27	23	<b>Total Subprogram 0179: Government Analytical Services</b>		1,408,527	1,408,527	1,452,690

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Ministry of Labour, Social Security and Third Sector**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,777,004	234,732		62,234	197,804	2,271,774
8316.	<b>365. HIV/AIDS Prevention and Control Project</b> Anti-Discrimination Unit	177,670	5,760			18,224	201,654
0421. 0422.	<b>420. Employment and Labour Relations</b> Labour Department External Employment Programme	1,732,692 698,175	38,906 645,908		21,016 129,144	163,610 83,910	1,956,224 1,557,137
0573.	<b>484. Human Resource Development Strategy</b> Human Resource Sector Strategy and Skill Development		416,238		20,610	30,106	466,954
	Total	4,385,541	1,341,544		233,004	493,654	6,453,743

**NOTE:** The Permanent Secretary, Ministry of Labour, Social Security and Third Sector is the Accounting Officer for Head 84.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 - 2025	2025 - 2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	164,782	164,782	164,782
(1)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(2)	1	1	Chief Research Planning Officer	S.5	109,264	109,264	109,264
(3)	1	1	Senior Administrative Officer	S.6			
(4)	1	1	Assistant Chief Research & Planning Officer	S.9	79,119	79,119	79,119
(5)	1	1	Network Administrator	S.9	79,119	79,119	79,119
(6)	1	1	Senior Economist	Z.6-1	76,317	76,317	76,317
(7)	1	1	Labour Economist	Z.10-3			
(8)	2	2	Administrative Officer I	Z.6-1	137,396	137,396	144,060
(9)	2	2	Administrative Officer II	Z.16-8	111,626	111,626	104,480
(10)	1	1	Senior Accountant	Z.6-1	74,380	74,380	76,317
(11)	1	1	Accountant	Z.16-8	59,854	59,854	61,507
(12)	1	1	Information Technology Officer	Z.16-18	54,894	54,894	55,445
(13)	1	1	Senior Field Investigator	Z.16-11	56,685	56,685	56,685
(14)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(15)	1	1	Executive Officer	Z.16-11			
(16)	2	2	Executive Secretary/Secretary	Z.16-11	92,389	92,389	92,667
(17)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(18)	2	2	Field Investigator	Z.23-17	94,983	94,983	94,983
(19)	9	9	Clerical Officer	Z.38-24	235,227	235,227	233,213
(20)	1	4	Stenographer/Typist	Z.38-24	33,632	33,632	30,568
(21)	1	1	Machine Operator	Z.38-24			
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	27,826	27,826	28,794
(23)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(24)	1	1	Maid	CXA 10	25,893	25,893	25,893
(25)							
	34	37	Total Item 101		1,777,177	1,777,177	1,777,004
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		103,226	103,226	198,606
(2)			Acting Allowances and Payment of Substitutes		35,071	35,071	36,125
(3)			Overtime				
(4)			Entertainment Allowance		26,394	26,394	26,394
(5)			Travel Allowance		29,434	29,434	29,434
(6)			Telephone Allowance		4,831	4,831	4,831
(7)			Duty Allowance		1,575	1,575	1,575
			Total Item 102		200,531	200,531	296,966
103.			<i>National Insurance Contributions</i>				
(1)					167,943	167,943	197,804
			Total Item 103		167,943	167,943	197,804
	34	37	<b>Total: Subprogram 7120 General Management and Coordination Services</b>		2,145,652	2,145,652	2,271,774

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 - 2025	2025 - 2026					
			<b>365. HIV/AIDS Prevention and Control Project</b>				
			Subprogram 8316: ANTI-DISCRIMINATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Co-ordinator	Z.6-1	76,317	76,317	76,317
(1)	1	1	Investigator	Z.16-8			61,645
(2)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
	2	3	Total Item 101		116,025	116,025	177,670
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Acting Allowances/Payment of Substitutes		5,143	5,143	5,760
			Total Item 102		5,143	5,143	5,760
103.			<i>National Insurance Contributions</i>				
(1)					10,949	10,949	18,224
			Total Item 103		10,949	10,949	18,224
	2	3	<b>Total Subprogram 8316: Anti-Discrimination Unit</b>		132,117	132,117	201,654

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 - 2025	2025 - 2026					
			<b>420. Employment and Labour Relations</b> Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	135,177	135,177	141,775
(2)	1	1	Deputy Chief Labour Officer	S.6	109,264	109,264	109,264
(3)	1	1	Assistant Chief Labour Officer	S.8	84,124	84,124	84,124
(4)		1	Legal Officer	Z.3-1			76,317
(5)	1	1	Senior Labour Officer	Z.6-1	76,317	76,317	76,317
(6)	1	1	Senior Safety & Health Officer	Z.6-1	67,716	67,716	69,680
(7)	9	7	Safety & Health Officer Labour Officer I/	Z.13-8/ Z.13-8/	431,513	431,513	431,513
(8)	8	9	Labour Officer II	Z.23-14	507,868	507,868	435,125
(9)			Senior Clerk	Z.23-17			
(10)	6	6	Clerical Officer Executive Secretary/	Z.38-24/ Z.16-11	154,329	154,329	155,322
(11)	1	1	Secretary	Z.23-17	56,685	56,685	56,685
(12)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(13)			Library Assistant III	Z.38-24			
(14)			Messenger	Z.38-30			
(15)	1	1	Driver/Messenger	Z.38-30	28,552	28,552	30,487
(16)	1	1	Messenger/Maid	Z.38-30	33,632	33,632	26,375
(17)			Watchman	CX			
(18)			General Worker	CX			
	32	32	Total Item 101		1,724,885	1,724,885	1,732,692
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of				
(4)			Substitutes		38,906	38,906	38,906
(5)			Travel Allowance		9,598	9,598	9,598
(6)			Entertainment Allowance		8,691	8,691	8,691
(7)			Telephone Allowance		2,727	2,727	2,727
			Total Item 102		59,922	59,922	59,922
103.			<i>National Insurance Contributions</i>				
(1)					170,306	170,306	163,610
			Total Item 103		170,306	170,306	163,610
	32	32	<b>Total Subprogram 0421: Labour Department</b>		1,955,113	1,955,113	1,956,224

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 - 2025	2025 - 2026					
			<b>420. Employment and Labour Relations</b>				
			Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES				
			<i>Statutory Personal Emoluments</i>				
101			Director	S.5	109,264	109,264	109,264
(1)	1	1	Senior Placement and Counselling Officer	Z.6-1	76,317	76,317	76,317
(2)	1	1	Senior Employment Officer	Z.6-1	76,317	76,317	76,317
(3)	1	1	Placement and Counselling Officer 1/11	Z.13-8/			
(4)	3	3		Z.23-14	117,641	117,641	123,290
(5)			Employment Officer	Z.23-17	123,289	123,289	123,289
(6)	2	2	Clerical Officers	Z.38-24	147,052	147,052	149,990
(7)	5	5	Clerk/Typist	Z38-24	39,708	39,708	39,708
(8)	1	1					
	14	14	Total Item 101		689,588	689,588	698,175
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		419,534	419,534	610,510
(1)			Acting Allowances/Payment of Substitutes		35,020	35,020	35,398
(2)			Representation Allowance		129,144	129,144	129,144
(3)			Overtime				
			Total Item 102		583,698	583,698	775,052
			<i>National Insurance Contributions</i>				
103.					85,867	85,867	83,910
(1)			Total Item 103		85,867	85,867	83,910
	14	14	<b>Total Subprogram 0422: Employment and Labour Relations</b>		1,359,153	1,359,153	1,557,137



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024 - 2025	2025 - 2026					
102.			<b>484. HumanResource Strategy</b>				
			Subprogram 0573:				
			HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		416,238	416,238	416,238
(2)			Travel Allowance		7,320	7,320	8,532
(3)			Entertainment Allowance		6,624	6,624	7,725
(4)			Telephone Allowance		3,768	3,768	4,353
			Total Item 102		433,950	433,950	436,848
103.							
(1)			<i>National Insurance Contributions</i>		30,106	30,106	30,106
			Total Item 103		30,106	30,106	30,106
			<b>Total Subprogram 0573: Human Resource Sector Strategy and Skill Development</b>		464,056	464,056	466,954

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	<b>040. Direction and Policy Formulation</b>						
7045.	General Management and Coordination Services	4,757,235	5,207,189		851,789	1,514,844	12,331,057
0040.	Health Promotion Unit	155,436	3,272			15,058	173,766
0360.	Office of the Director General, Social and Environmental Policy		181,661			15,523	197,184
0361.	Technical Management Service	732,368	127,665		28,478	107,521	996,032
	<b>360. Primary Health Care Services</b>						
0363.	Laboratory Services	1,726,317	535,676		17,708	244,208	2,523,909
0364.	Dental Health Service	820,752	437,986		69,727	139,137	1,467,602
0365.	Nutrition Service	714,101	104,422		49,605	105,024	973,152
0366.	David Thompson Polyclinic	1,655,100	232,242		175,459	193,025	2,255,826
0406.	Winston Scott Polyclinic	4,910,230	1,958,317		1,007,379	797,664	8,673,590
0407.	Eunice Gibson Polyclinic	2,749,153	413,492		378,538	292,350	3,833,533
0408.	Maurice Byer Polyclinic	3,439,668	1,021,912		559,917	576,026	5,597,523
0412.	Randal Phillips Polyclinic	3,711,410	511,665		403,842	481,473	5,108,390
0413.	St. Philip Polyclinic	2,372,091	228,971		369,367	280,981	3,251,410
0414.	Branford Taittt Polyclinic	3,434,477	420,931		514,482	395,433	4,765,323
0415.	Edgar Cochrane Polyclinic	1,300,254	390,697		160,849	165,967	2,017,767
0416.	Glebe Polyclinic	1,111,797	256,132		120,844	139,656	1,628,429
	Total Carried Forward	33,590,389	12,032,230		4,707,984	5,463,890	55,794,493

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	33,590,389	12,032,230		4,707,984	5,463,890	55,794,493
0377.	<b>361. Hospital Services</b> Psychiatric Hospital	19,474,074	2,010,702		1,810,069	2,400,321	25,695,166
0381.	<b>362. Care of the Disabled</b> Albert Graham Centre	946,838	121,936		30,832	134,531	1,234,137
0383.	<b>363. Pharmaceutical Programme</b> Drug Service	4,663,335	804,889		21,902	592,916	6,083,042
0446.	<b>364. Care of the Elderly</b> Geriatric Hospital- Care of the Elderly	13,929,000	1,523,218		492,492	1,686,649	17,631,359
0447.	St. Philip District Hospital - Care of the Elderly	6,180,440	554,751		369,065	735,806	7,840,062
0449.	St. Lucy District Hospital - Care of the Elderly	2,328,551	284,193		98,187	306,511	3,017,442
0397.	<b>365. HIV/AIDS Prevention and Control</b> HIV/STI Prevention, Treatment Care and Support	1,844,848	549,884		159,267	216,673	2,770,672
	Total Carried Forward	82,957,475	17,881,803		7,689,798	11,537,297	120,066,373

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	82,957,475	17,881,803		7,689,798	11,537,297	120,066,373
	<b>400. Environmental Health Services</b>						
0367.	Environmental Sanitation Unit	430,808	25,893		10,823	53,477	521,001
0370.	Animal Control Unit	263,139	81,593		14,894	40,705	400,331
0371.	Vector Control Unit	860,720	399,858		51,304	118,688	1,430,570
0451.	Environmental Health Department	484,741	597,951		16,258	100,855	1,199,805
	Total	84,996,883	18,987,098		7,783,077	11,851,022	123,618,080

**NOTE:** The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7045:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	164,782	164,782	164,782
(1)	1	1					
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Financial Controller/Finance Officer	S.5	109,264	109,264	109,264
(4)	1	1	Chief Health Planner	S.5	109,264	109,264	109,264
(5)	1	1	Director Information System	S.5	109,264	109,264	109,264
(6)	1	1	Senior Administrative Officer	S.6	98,231	98,231	98,231
(7)	1	1	Principal Personnel Officer	S.6	98,231	98,231	98,231
(8)	1	1	Deputy Chief Health Planner	S.8			
(9)	1	1	Registrar	S.8			84,124
(10)	1	1	Deputy Registrar	S.9	79,118	79,118	79,118
(11)	1	1	Senior System Analyst/System Analyst	S.8	84,124	84,124	84,124
(12)	1	1	Senior Health Planning Officer	Z.6-1			
(13)	3	3	Administrative Officer I	Z.6-1	227,660	227,660	128,951
(14)	1	1	Senior Personnel Officer	Z.6-1	69,295	69,295	74,165
(15)	1	1	Senior Accountant	Z.6-1	71,368	71,368	76,317
(16)	1	1	Bio-Statistician	Z.6-1	76,317	76,317	76,317
(17)	4	4	Health Planning Officer I/	Z.10-3			
(18)			Health Planning Officer II	Z.16-11	198,990	198,990	109,366
(19)	1	1	Librarian/Library Assistant	Z.10-3			
				Z.38-17			
				(Q.B.)			
				Z.16-11			
(20)	1	1	Accountant	Z.16-8	55,721	55,721	49,212
(21)	4	4	Administrative Officer II	Z.16-8	222,860	222,860	242,860
(22)	4	4	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	136,901	136,901	138,398
(23)	1	1	Executive Officer	Z.16-11			
(24)	3	3	Personnel Officer	Z.16-8	178,460	178,460	180,113
(25)	1	1	Records Officer	Z.16-11	56,685	56,685	50,073
(26)	1	1	Research Officer I/II	Z.16-11			
(27)	1	1	Assistant Records Officer	Z.23-17			
(28)	2	2	Assistant Accountant	Z.23-17	92,481	92,481	93,593
(29)	3	3	Assistant Personnel Officer	Z.23-17	138,119	138,119	129,502
(30)	2	2	Senior Clerk	Z.23-17	94,982	94,982	94,241
(31)	1	1	Forms Printer	Z.23-17	45,823	45,823	45,823
(32)	2	2	Assistant Forms Printer	Z.33-24	34,625	34,625	31,939
(33)	1	1	Data Entry Operator	Z.33-24			28,633
(34)	9	9	Stenographer/Typist	Z.38-24	79,416	79,416	79,416
(35)	9	9	Clerk/Typist	Z.38-24	238,248	238,248	134,406
(36)	15	15	Clerical Officer	Z.38-24	398,493	398,493	239,463
(37)	1	1	Telephone Operator	Z.38-24	33,632	33,632	33,632
(38)	1	1	Receptionist/Typist	Z.38-30	39,708	39,708	32,584
(39)	5	5	Driver/Messenger	Z.38-30	100,896	100,896	100,896
(40)	1	1	Driver	CV1	29,691	29,691	29,691
	90	91	Total Administration		3,607,827	3,607,827	3,271,171

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<i>Statutory Personal Emoluments</i>				
(41)	1	1	Chief Medical Officer	S.1/S2	150,409	150,409	150,409
(42)	4	3	Senior Medical Officer	S.3	405,531	405,531	105,531
(43)	1	1	Chief Nursing Officer	S.5	109,264	109,264	109,264
(44)	1	1	Chief Public Health Nurse	S.6			98,230
(45)	1	1	Deputy Chief Public Health Nurse	S.9	79,119	79,119	79,119
(46)	1	1	Optometrist	S.8	84,124	84,124	84,124
(47)	2	2	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B)	76,317	76,317	76,317
(48)	9	9	Rehabilitative Therapy Technician I/II	Z.5-1 Z.23-17/ Z.27-20	273,883	273,883	132,437
(49)	2	2	Physiotherapist	Z.16-8	61,645	61,645	61,645
(50)	2	2	Occupational Therapist	Z.16-8	123,290	123,290	123,290
(51)	4	4	Chiropodist	Z.16-6	130,522	130,522	130,522
(52)	1	1	Orthoptist	Z.16-6	65,261	65,261	65,261
(53)	1	1	Computer Maintenance Technician	Z.10-6			
(54)			Software Instructor	Z.23-17			
	30	29	Total Technical		1,559,365	1,559,365	1,216,149
			GENERAL				
(55)	7	7	Maid	XA	155,403	155,403	155,449
(56)	3	3	General Worker	XA, C1X	77,725	77,725	77,725
(57)	2	2	Watchman	CX	71,342	71,342	36,741
	12	12	Total General		304,470	304,470	269,915
	132	132	Total Item 101		5,471,662	5,471,662	4,757,235
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		5,511,668	5,511,668	4,910,702
(2)			Acting Allowance and Payments of Substitutes		303,783	303,783	128,487
(3)			Overtime		118,000	118,000	168,000
(4)			Entertainment Allowances		112,978	112,978	86,907
(5)			Duty Allowance		2,150	2,150	2,150
(6)			Laundry Allowances				178,594
(7)			Travel Allowance		103,661	103,661	103,661
(8)			Telephone Allowances		27,744	27,744	25,568
(9)			Allowance in Lieu of Fees Flexibility Allowance		271,756	271,756	279,909 175,000
			Total Item 102		6,451,740	6,451,740	6,058,978
103.			<i>National Insurance Contributions</i>				
(1)					1,189,000	1,189,000	1,514,844
			Total Item 103		1,189,000	1,189,000	1,514,844
	132	132	<b>Total Subprogram 7045: General Management and Coordination Services</b>		13,112,402	13,112,402	12,331,057

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation</b> Subprogram 0040: HEALTH PROMOTION UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Health Promotion Officer		79,119	79,119	79,119
(2)	1	1	Health Promotion Officer		76,317	76,317	76,317
	2	2	Total Item 101		155,436	155,436	155,436
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		3,272	3,272	3,272
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance				
			Total Item 102		3,272	3,272	3,272
103.			<i>National Insurance Contributions</i>				
(1)					14,825	14,825	15,058
			Total Item 103		14,825	14,825	15,058
	2	2	<b>Total Subprogram 0040: Health Promotion Unit</b>		173,533	173,533	173,766

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026	
	2024-2025	2025-2026						
102.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0360: Office of the Director General, Social and Environmental Policy <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Telephone Allowance Travel Allowance				169,382	
							12,279	
							Total Item 102	181,661
103.			<i>National Insurance Contributions</i> Total Item 103				15,523	
							15,523	
			<b>Total Subprogram 0364:</b> <b>Office of the Director General, Social and Environmental Policy</b>				197,184	



## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Technical Officer	S.6	98,230	98,230	98,230
(1)	1	1	Technical Officer I	Z.10-1	76,317	76,317	76,317
(2)	1	1	Superintendent of Works	Z.16-11	56,685	56,685	56,685
(3)	1	1	Transport Foreman	Z.23-17	47,491	47,491	47,491
(4)	1	1	Technical Assistant	Z.23-17	47,491	47,491	47,491
(5)	1	1	Storekeeper	Z.33-24			
(6)	1	1	Maintenance Fitter	Cat. IV	43,044	43,044	
(7)	1	1	Mechanic	Cat.V/IV/III	103,056	103,056	103,056
(8)	2	2	General Worker	Cat. X	25,893	25,893	25,893
(9)	1	1	Maintenance Technician	Cat. IV/III	43,044	43,044	
(10)	1	1	Artisans	Cat.V/IV/III	240,464	240,464	240,464
(11)	8	8	Watchman	Cat. XA	36,741	36,741	36,741
(12)	1	1					
	20	20	Total Item 101		818,456	818,456	732,368
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,372	18,372	80,559
(2)			Acting Allowance and Payments of Substitutes		27,106	27,106	47,106
(3)			Overtime		27,389	27,389	27,389
(4)			Telephone Allowance		1,089	1,089	1,089
			Total Item 102		73,956	73,956	156,143
103.			<i>National Insurance Contributions</i>				
(1)					100,000	100,000	107,521
			Total Item 103		100,000	100,000	107,521
	20	20	<b>Total Subprogram 0361: Technical Management Services</b>		992,412	992,412	996,032

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0363: LABORATORY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Laboratory Director	S4	121,547	121,547	121,547
(1)	1	1	Deputy Laboratory Director	S6			98,230
(2)	1	1	Senior Laboratory Technologist	Z.5-3	207,243	207,243	284,609
(3)	4	4	Maintenance Coordinator	Z.10-6	63,297	63,297	65,262
(4)	1	1	Quality Manager	Z5-3	69,679	69,679	71,152
(5)	1	1	Laboratory Technician	Z23-17	38,552	38,552	39,708
(6)	1	1	Laboratory Technologist/Trainee	Z23-17/Z.33-			
(7)	1	1	Laboratory Technologist	Z16-11	484,733	484,733	864,229
(8)	15	16	Senior Clerk	Z23-17	47,491	47,491	43,878
(9)	1	1	Laboratory Assistant I/II	Z.38-30	39,708	39,708	39,708
(10)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30			30,729
(11)	1	1	Departmental Aide	Z.38-30	67,265	67,265	67,265
(12)	2	2					
	30	31	Total Item 101		1,139,515	1,139,515	1,726,317
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		341,475	341,475	427,212
(2)			Acting Allowance and Payments of Substitutes				
(3)			Entertainment Allowance		7,725	7,725	7,725
(4)			Commuted Travel		8,532	8,532	8,532
(5)			Telephone Allowance		1,451	1,451	1,451
(6)			Overtime		20,000	20,000	108,464
			Total Item 102		379,183	379,183	553,384
103.			<i>National Insurance Contributions</i>				
(1)					160,000	160,000	244,208
			Total Item 103		160,000	160,000	244,208
	30	31	<b>Total Subprogram 0363: Laboratory Services</b>		1,678,698	1,678,698	2,523,909

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0364:				
			DENTAL HEALTH SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Dental Officer	S.5	109,263	109,263	109,263
(1)	1	1	Dental Officer	S.9	79,119	79,119	79,119
(2)	2	2	Auxillary Dental Officer	Z.16-8	308,223	308,223	308,223
(3)	15	15	Trainee Dental Officer	Z.38-24			
(4)	14	14	Dental Assistant	Z.38-30	329,793	329,793	324,147
(5)	1	1	Driver	Cat. VI			
(6)			Statutory Personal Allowance				
	33	33	Total Item 101		826,398	826,398	820,752
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		411,448	411,448	437,986
(2)			Acting Allowance and Payments of Substitutes				
(3)			Laundry Allowance		36,948	36,948	36,948
(4)			Allowance in Lieu of Fees		32,779	32,779	32,779
(5)			Telephone Allowances				
			Total Item 102		481,175	481,175	507,713
103.			<i>National Insurance Contributions</i>				
(1)					130,000	130,000	139,137
			Total Item 103		130,000	130,000	139,137
	33	33	<b>Total Subprogram 0364: Dental Health Service</b>		1,437,573	1,437,573	1,467,602

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0365:				
			NUTRITION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Nutrition Officer	S.8	84,124	84,124	84,124
(1)	1	1					
(2)	1	1	Asst. Nutrition Officer	Z.5-3	71,152	71,152	71,152
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	355,363	355,363	357,264
(4)	1	1	Executive Officer	Z.16-11			
(5)	1	1	Stenographer/Typist	Z.38-24	31,455	31,455	33,310
(6)	1	1	Driver/Messenger	Z.38-30			25,891
(7)	5	5	Community Health Aide	Z.38-36	114,148	114,148	116,467
(8)			Clerk/Typist	Z.38-24			
(9)	1	1	Maid	Cat. XA	25,893	25,893	25,893
(10)	1	1	Watchman	Cat. XA			
	20	20	Total Item 101		682,135	682,135	714,101
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				104,422
(2)			Overtime				
(3)			Laundry allowance		15,396	15,396	15,396
(4)			Acting Allowance and Payments of Substitutes		15,791	15,791	34,209
			Total Item 102		31,187	31,187	154,027
103.			<i>National Insurance Contributions</i>				
(1)					87,885	87,885	105,024
			Total Item 103		87,885	87,885	105,024
	20	20	<b>Total Subprogram 0365: Nutrition Service</b>		801,207	801,207	973,152

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0366: DAVID THOMPSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health	S.5	109,264	109,264	109,264
(1)	1	1					
(2)	3	3	Clinical Medical Officer	Z3-1, S8-S5	258,671	258,671	258,671
(3)	1	1	Senior Health Sister	Z.3-1	76,317	76,317	76,317
(4)	1	1	Senior Environmental Health Officer	Z.5-3/	71,152	71,152	71,152
(5)	4	4	Environmental Health Officer I/II	Z.13-8	230,866	230,866	228,956
(6)		5	Health Sister/Staff Nurse	Z.23-11			326,826
(7)	2	2	Medical Records Clerk 1	Z.23-17	85,532	85,532	92,111
(8)	1	1	Senior Clerk	Z.23-17	42,117	42,117	43,507
(9)	1	1	Receptionist/Typist	Z.38-24	30,004	30,004	30,971
(10)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708
(11)	4	4	Environmental Health Assistant	Z.38-30	98,049	98,049	100,009
(12)	1	1	Driver Messenger	Z.38-30	33,632	33,632	33,632
(13)	3	3	Maid	Cat.X	77,678	77,678	77,678
(14)	5	5	General Worker	XA/CIX	129,556	129,556	129,557
(15)	1	1	Watchman	Cat. X	36,741	36,741	36,741
	29	34	Total Item 101		1,319,287	1,319,287	1,655,100
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		142,305	142,305	155,986
(2)			Acting Allowance and Payments of Substitutes		53,706	53,706	53,706
(3)			Overtime		22,550	22,550	22,550
(4)			Laundry Allowance				144
(5)			Travel Allowance		43,340	43,340	50,651
(6)			Allowance in Lieu of Fees		110,381	110,381	110,381
(7)			Hazard Waste Allowance		1,586	1,586	2,379
(8)			Telephone Allowance		3,385	3,385	3,264
(9)			Domicillary Visits		8,640	8,640	8,640
(10)			Entertainment Allowance				
			Total Item 102		385,893	385,893	407,701
103.			<i>National Insurance Contributions</i>				
(1)					157,000	157,000	193,025
			Total Item 103		157,000	157,000	193,025
	29	34	<b>Total Subprogram 0366: David Thompson Polyclinic</b>		1,862,180	1,862,180	2,255,826

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0406: WINSTON SCOTT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/S.9	121,547	121,547	121,547
(1)	1	1	Clinical Medical Officer of Health	S.8-S5	647,614	647,614	647,614
(2)	7	7	Assistant Medical Officer	S.9			
(3)	1	1	Principal Environmental Health Officer	S.9	79,119	79,119	79,119
(4)	1	1	Senior Health Sister	Z.3-1	76,317	76,317	76,317
(5)	1	1	Senior Environmental Health Officer	Z.5-3	213,456	213,456	213,456
(6)	2	2	Environmental Health Officer I/	QB.13-8	719,842	719,842	996,524
(7)			Environmental Health Officer II	Z.23-14			
(8)	18	18	Health Sister/Staff Nurse	Z.5-3 / Z.23-11	993,762	993,762	465,984
(9)	20	20	Senior Laboratory Technologist	Z.5-3			
(10)			Laboratory Technologist	Z.16-11			
(11)				Q.B.10-6			
(12)			Executive Officer	Z.16-11	47,361	47,361	56,685
(13)	1	1	Senior Clerk	Z.23-17	47,361	47,361	47,491
(14)	1	1	Nursing Assistant I /Staff Nurse	Z.27-20			40,820
(15)			Radiographer	Z.16-8/ Q,B 7-6			48,782
(16)	8	8	Medical Records Clerk I & II	Z.23-17 Z.33-24 / Z.38-	357,494	357,494	355,827
(17)	20	20	Environmental Health Assistant I/II	30	379,714	379,714	502,160
(18)	1	1	Dark Room Technician	Z.38-24	39,709	39,709	39,709
(19)	6	6	Clerical Officer	Z.38-24	233,170	233,170	236,231
(20)			Clerk Typist	Z.38-24			51,782
(21)	1	1	Stenographer Typist	Z.38-24	35,144	35,144	36,114
(22)			Departmental Aide	Z.38-30			
(23)	2	2	Telephone Operator/Receptionist	Z.38-30	67,264	67,264	67,264
(24)	1	1	Messenger	Z.38-30	33,633	33,633	33,633
(25)	3	3	Orderly	Z.38-34	88,639	88,639	89,286
(26)	1	1	Operator II	Cat. III	34,251	34,251	34,351
(27)	2	2	Operator V	Cat. VIII	53,856	53,856	53,856
(28)	1	1	Driver /Supervisor	Cat. V	30,969	30,969	30,969
(29)	1	1	Van Driver	Cat. VI	29,692	29,692	29,692
(30)	15	15	General Worker (Mat. & Env.)	Cat. XA-CIX	388,395	388,395	388,719
(31)	5	5	Maid	Cat. VIII	103,572	103,572	129,557
(32)	1	1	Watchman	Cat. X	36,741	36,741	36,741
	120	122	Total Item 101		4,858,622	4,858,622	4,910,230
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff(Mat. & Env)		1,006,869	1,006,869	1,455,571
(2)			Acting Allowance and Payments of Substitutes		357,178	357,178	412,617
(3)			Overtime		90,129	90,129	90,129
(4)			Domicillary visits		22,915	22,915	22,915
(5)			Laundry Allowance		52,346	52,346	52,346
(6)			Allowance in Lieu of Fees		250,000	250,000	552,940
(7)			Terminal Pay		58,758	58,758	124,861
(8)			Travel Allowance		164,462	164,462	172,995
(9)			Telephone Allowance		17,005	17,005	19,342
(10)			Entertainment Allowance		7,725	7,725	42,810
(11)			Inconvenience Allowance		3,981	3,981	3,981
(12)			Hazard Allowance		15,189	15,189	15,189
			Total Item 102		2,046,557	2,046,557	2,965,696
103.			<i>National Insurance Contributions</i>				
(1)					700,000	700,000	797,664
			Total Item 103		700,000	700,000	797,664
	120	122	<b>Total Subprogram 0406: Winston Scott Polyclinic</b>		7,605,179	7,605,179	8,673,590

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0407: EUNICE GIBSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/	109,263	109,263	109,263
(1)	1	1					
(2)	5	5	Clinical Medical Officer of Health	S8-S5	502,338	502,338	502,338
(3)	1	1	Principal Environmental Health Officer	S.9	79,119	79,119	79,119
(4)	1	1	Senior Health Sister	Z.3-1	76,317	76,317	76,317
(6)	1	1	Senior Environmental Health Officer	Z.5-3	71,152	71,152	67,225
(7)	8	8	Health Sister/Staff Nurse	Z.5-3/	432,755	432,755	707,631
(8)	3	3	Environmental Health Officer I/II	Z.23-11 Z.13-8 Z.33-24	145,509	145,509	249,715
(9)	1	1	Nursing Assistant I & II	Z.27-20	44,156	44,156	44,156
(10)	2	2	Medical Records Clerk I	Z.23-17	47,491	47,491	94,983
(11)	1	1	Senior Clerk	Z.23-17	44,156	44,156	45,268
(12)	1	1	Clerk/Typist	Z.38-24	32,665	32,665	32,665
(13)	6	6	Environmental Health Assistant I/II	Z.38-30	222,227	222,227	236,236
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632
(15)	1	1	Orderly	Z.38-30	29,762	29,762	29,762
(16)	1	1	Driver/Messenger	Z.38-30			33,632
(17)	3	3	Maid	Cat. X	77,679	77,679	77,679
(18)	1	1	General Worker	Cat. X	51,878	51,878	
(19)	1	1	Watchman	Cat. X	36,741	36,741	36,741
(20)	1	1	Driver Supervisor	Cat V	30,969	30,969	33,632
(21)	9	9	General Worker	Cat X	181,251	181,251	259,159
(22)			Statutory Personal Allowance				
	49	49	Total Item 101		2,249,060	2,249,060	2,749,153
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,318	24,318	294,863
(2)			Acting Allowance and Payments of Substitutes		49,971	49,971	49,971
(3)			Overtime		49,638	49,638	68,658
(4)			Domicillary visits		3,240	3,240	3,240
(5)			Laundry Allowance		13,856	13,856	13,856
(6)			On Call Allowance		75,800	75,800	
(7)			Inconvenience Allowance				
(8)			Travel Allowance		44,823	44,823	44,823
(9)			Telephone Allowance		7,374	7,374	8,341
(10)			Allowance in Lieu of Fees		183,483	183,483	226,172
(11)			Entertainment Allowance				
(12)			Hazard Allowance		126,986	126,986	82,106
			Total Item 102		579,489	579,489	792,030
103.			<i>National Insurance Contributions</i>				
(1)					250,000	250,000	292,350
			Total Item 103		250,000	250,000	292,350
	49	49	<b>Total Subprogram 0407: Eunice Gibson Polyclinic</b>		3,078,549	3,078,549	3,833,533

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b> Subprogram 0408: MAURICE BYER POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	121,547	121,547	121,547
(2)	5	5	Clinical Medical Officer of Health	S.8-S5	411,914	411,914	393,521
(3)	1	1	Principal Environmental Health Officer	S9	79,119	79,119	79,119
(4)	1	1	Senior Health Sister	Z.3-1	228,951	228,951	152,634
(5)	18	18	Health Sister/ Staff Nurse	Z.5-3 Z.23-11	619,211	619,211	805,314
(6)	2	2	Senior Environmental Health Officer	Z.5-3	142,305	142,305	142,305
(7)	19	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	834,731	834,731	903,873
(8)	1	1	Nursing Assistant	Z.27-20			
(9)	3	3	Medical Records Clerk	Z.23-17	87,200	87,200	89,566
(10)	1	1	Senior Clerk	Z.23-17	44,990	44,990	46,102
(11)	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	343,774	343,774	313,559
(12)	1	1	Clerical Officer	Z.38-24	25,891	25,891	25,891
(13)	1	1	Stenographer/Typist	Z.38-24			
(14)	1	1	Clerk/Typist	Z.38-24			
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	27,988
(16)	1	1	Orderly	Z.38-34	59,524	59,524	29,762
(17)	1	1	Driver Messenger	Z.38-30	33,632	33,632	33,632
(18)	1	1	Operator V	Cat. VIII			
(19)	4	4	Maid	Cat. X	103,572	103,572	103,572
(20)	1	1	Watchman	Cat. XA	36,741	36,741	36,741
(21)	12	12	General Worker	Cat.X	155,360	155,360	103,573
(22)	1	1	Driver Supervisor	Cat.V	30,969	30,969	30,969
	94	94	Total Item 101		3,393,063	3,393,063	3,439,668
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		267,533	267,533	582,126
(2)			Acting Allowance and Payments of Substitutes		273,324	273,324	377,426
(3)			Overtime		62,360	62,360	62,360
(4)			Domicillary visits		8,402	8,402	8,402
(5)			Laundry Allowance		27,713	27,713	27,713
(6)			On Call Allowance		124,165	124,165	124,165
(7)			Allowance in Lieu of Fees		200,375	200,375	218,557
(8)			Travel Allowance		151,819	151,819	151,819
(9)			Telephone Allowance		8,953	8,953	10,341
(10)			Entertainment Allowance		7,730	7,730	7,730
(11)			Flexible Responsibility Allowance		10,000	10,000	10,000
(12)			Hazard Allowance		1,190	1,190	1,190
			Total Item 102		1,143,564	1,143,564	1,581,829
103.			<i>National Insurance Contributions</i>				
(1)					425,000	425,000	576,026
			Total Item 103		425,000	425,000	576,026
	94	94	<b>Total Subprogram 0408: Maurice Byer Polyclinic</b>		4,961,627	4,961,627	5,597,523



## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0412: RANDAL PHILIPS POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/	121,547	121,547	121,547
(1)	1	1	Clinical Medical Officer of Health	S.8-S.5	335,692	335,692	451,445
(2)	5	5	Principal Environmental Health Officer	S.9	79,119	79,119	79,119
(3)	1	1	Senior Health Sister	Z.3-1	76,317	76,317	152,634
(4)	1	1	Senior Environmental Health Officer	Z.5-3	71,152	71,152	71,152
(5)	1	1	Health Sister/Staff Nurse	Z.5-3/			
(6)	17	17	Environmental Health Officer I/	Z.23-11	706,490	706,490	1,060,507
(7)			Environmental Health Officer II	Z.13-8			
(8)	17	17	Medical Records Clerk I	Z.23-14	863,030	863,030	846,004
(9)			Senior Clerk	Z.23-17	134,690	134,690	134,690
(10)	3	3	Environmental Health Assistant I/	Z.23-17	47,491	47,491	47,491
(11)	1	1	Environmental Health Assistant II	Z.33-24			
(12)	14	14	Clerk/Typist	Z.38-30	393,454	393,454	382,541
(13)			Clerical Officer	Z.38-24			
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632
(15)	1	1	Orderly	Z.38-34	29,762	29,762	29,762
(16)	1	1	Maid	Cat. X	51,878	51,878	51,878
(17)	2	2	Watchman	Cat. XA	25,893	25,893	36,741
(18)	1	1	Driver Supervisor	Cat. V	30,969	30,969	30,969
(19)	1	1	General Workers	Cat. X	181,574	181,574	181,298
(20)	1	1					
(21)	9	9					
	78	78	Total Item 101		3,182,690	3,182,690	3,711,410
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		314,304	314,304	329,647
(2)			Acting Allowance and Payments of Substitutes		122,310	122,310	122,310
(3)			Overtime		59,708	59,708	59,708
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		18,475	18,475	29,252
(6)			Inconvenience Allowance		14,700	14,700	14,700
(7)			Terminal Pay				
(8)			Travel Allowance		143,794	143,794	143,880
(9)			Telephone Allowance		8,220	8,220	8,220
(10)			Entertainment Allowance		7,725	7,725	7,725
(11)			In Lieu of Fees		158,517	158,517	171,898
(12)			Hazard Allowance		1,167	1,167	1,167
(13)			Flexible Responsibility Allowance				
			Total Item 102		875,920	875,920	915,507
103.			<i>National Insurance Contributions</i>				
(1)					439,048	439,048	481,473
			Total Item 103		439,048	439,048	481,473
	78	78	<b>Total Subprogram 0412: Randal Philips Polyclinic</b>		4,497,658	4,497,658	5,108,390

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0413: ST. PHILIP POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/	121,547	121,547	121,547
(2)	3	3	Clinical Medical Officer of Health	S8-S5	264,539	264,539	264,539
(3)	1	1	Principal Environmental Health Officer	S.9	79,119	79,119	79,119
(4)	1	1	Senior Environmental Health Officer	Z.5-3	71,152	71,152	71,152
(5)	1	1	Senior Health Sister	Z.3-1	76,317	76,317	76,317
(6)	14	14	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	724,809	724,809	620,792
(7)	8	8	Environmental Health Officer I/	Z.13-8			
			Environmental Health Officer II	Z.23-14	308,225	308,225	413,007
(8)	2	2	Medical Records Clerk I	Z.23-17	83,688	83,688	84,681
(9)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(10)	4	4	Environmental Health Assistant I/	Z.33-24			
			Environmental Health Assistant II	Z.38-30	208,812	208,812	211,725
(11)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708
(12)			Stenographer/Typist	Z.38-24			
(13)	1	1	Telephone Operator/Receptionist	Z.38-30	28,552	28,552	29,520
(14)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(15)	1	1	Orderly	Z.38-34	29,762	29,762	29,762
(16)	1	1	Driver / Supervisor	Cat. CV	30,969	30,969	30,969
(17)	7	7	General Worker	Cat. X	181,389	181,389	181,389
(18)	1	1	Watchman	Cat. XA	36,741	36,741	36,741
(19)			Statutory Duty Allowance				
	49	49	Total Item 101		2,366,452	2,366,452	2,372,091
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		92,836	92,836	92,952
(2)			Acting Allowance and Payments of				
			Substitutes		46,613	46,613	74,877
(3)			Overtime		25,000	25,000	61,142
(4)			Domicillary visits		43,200	43,200	43,200
(5)			Laundry Allowance		23,090	23,090	23,094
(6)			On-Call Allowance		100,000	100,000	100,000
(7)			Telephone Allowance		1,934	1,934	1,934
(8)			Inconvenience Allowance		5,472	5,472	6,265
(9)			Allowance in Lieu of Fees		115,826	115,826	115,826
(10)			Entertainment Allowance				
(11)			Commuted Travel		60,886	60,886	79,048
(12)			Hazard Allowance		793	793	
			Total Item 102		515,650	515,650	598,338
103.			<i>National Insurance Contributions</i>				
(1)					265,000	265,000	280,981
			Total Item 103		265,000	265,000	280,981
	49	49	<b>Total Subprogram 0413: St. Philip Polyclinic</b>		3,147,102	3,147,102	3,251,410

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0414: BRANFORD TAITT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.4	121,547	121,547	121,547
(1)	1	1	Clinical Medical Officer of Health	S8-S5	362,770	362,770	369,517
(2)	4	4	Principal Environmental Health Officer	S.9	79,119	79,119	79,119
(3)	1	1	Senior Environmental Health Officer	Z.5-3	71,152	71,152	71,152
(4)	1	1	Senior Health Sister	Z.3-1	76,317	76,317	76,317
(5)	1	1	Health Sister/	Z.10-6 /	703,356	703,356	636,445
(6)	13	13	Staff Nurse	Z.23-11	108,330	108,330	283,425
(7)	2	2	Environmental Health Officer I/	Z.13-8	473,319	473,319	607,865
(8)	10	10	Environmental Health Officer II	Z.23-14	230,110	230,110	191,513
(9)	5	5	Senior Clerk	Z.23-17	47,491	47,491	47,491
(10)	1	1	Medical Records Clerk	Z.23-17	139,119	139,119	142,473
(11)	3	3	Environmental Health Assistant I/	Z.33-24	152,462	152,462	119,124
(12)	4	4	Environmental Health Assistant II	Z.38-30	59,524	59,524	86,866
(13)	2	2	Clerical Officer	Z.38-24	39,708	39,708	69,470
(14)	2	2	Clerk/Typist	Z.38-24	79,416	79,416	79,416
(15)	2	2	Telephone Operator	Z.38-30	26,456	26,456	28,794
(16)	1	1	Driver Messenger	Z.38-30	67,265	67,265	67,265
(17)	2	2	Orderly	Z.38-34	28,955	28,955	29,762
(18)	1	1	General Worker	Cat. X	233,266	233,266	207,328
(19)	8	8	Maid	Z38: Cat. X	77,817	77,817	51,878
(20)	3	3	Watchman	Cat. XA	36,741	36,741	36,741
(21)	1	1	Driver/Supervisor	Cat. V	30,969	30,969	30,969
(22)	1	1					
	69	69	Total Item 101		3,245,209	3,245,209	3,434,477
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		102,279	102,279	175,845
(2)			Acting Allowance and Payments of Substitutes		152,077	152,077	152,077
(3)			Overtime		67,297	67,297	93,009
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		24,634	24,634	24,634
(6)			Commuted Travel Allowance		104,885	104,885	145,677
(7)			Telephone Allowance		5,440	5,440	5,440
(8)			Duty Allowance/In Lieu of Fees		133,287	133,287	147,319
(9)			PartTime Clinical Medical Officer		31,719	31,719	
(10)			Hazard Allowance		2,500	2,500	126,537
(11)			General Practitioner (Sessional)		31,719	31,719	
(12)			Inconvenience Allowance (Port Health Nurses)		16,537	16,537	16,537
(13)			Inconvenience /Responsibility Allowance				34,338
			Total Item 102		686,374	686,374	935,413
103.			<i>National Insurance Contributions</i>				
(1)					378,193	378,193	395,433
			Total Item 103		378,193	378,193	395,433
	69	69	<b>Total Subprogram 0414: Branford Taitt Polyclinic</b>		4,309,776	4,309,776	4,765,323

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0415: EDGAR COCHRANE POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S4	121,547	121,547	121,547
(1)	1	1	Clinical Medical Officer of Health	S5	98,230	98,230	98,230
(2)	2	2	Senior Health Sister	Z.3-1			76,317
(3)	1	1	Health Sister/Staff Nurse	Z.5-3			
(4)	13	13		Z.23-11	753,742	753,742	551,605
(5)	3	3	Medical Records Clerk I	Z.23-17	142,475	142,475	189,965
(6)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(7)	1	1	Clerk/Typist	Z.38-24			
(8)	1	1	Receptionist/Typist	Z.38-24	36,197	36,197	37,191
(9)	1	1	Driver /Messenger	Z.38-30	33,632	33,632	33,632
(10)	1	1	Orderly	Z.38-34	29,762	29,762	29,762
(11)	3	3	General Worker	Cat. VIII	77,770	77,770	77,770
(12)	1	1	Watchman	Cat. XA	36,744	36,744	36,744
	29	29	Total Item 101		1,377,590	1,377,590	1,300,254
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		121,547	121,547	292,324
(2)			Acting Allowance and Payments of				
			Substitutes		72,892	72,892	84,770
(3)			Overtime		13,603	13,603	13,603
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		21,560	21,560	21,560
(6)			Telephone Allowance		2,720	2,720	2,720
(7)			Entertainment Allowance		7,725	7,725	7,725
(8)			In Lieu of Fees		98,712	98,712	98,712
(9)			Commuted Travel		8,532	8,532	8,532
			Total Item 102		368,891	368,891	551,546
103.			<i>National Insurance Contributions</i>				
(1)					181,828	181,828	165,967
			Total Item 103		181,828	181,828	165,967
	29	29	<b>Total Subprogram 0415: Edgar Cochrane Polyclinic</b>		1,928,309	1,928,309	2,017,767

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0416: FREDERICK MILLER POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Clinical Medical Officer of Health	S.5-S8-S8	298,364	298,364	298,364
(1)	3	3					
(2)	1	1	Senior Health Sister	Z.3-1	76,317	76,317	76,317
(3)	10	6	Health Sister/Staff Nurse	Z.10-3			-
				Z.23-11	608,325	608,325	383,511
(4)	3	2	Medical Records Clerk I	Z.23-17	136,544	136,544	94,983
(5)	1	1	Senior Clerk	Z.23-17	43,600	43,600	45,824
(6)	1	1	Receptionist/Typist	Z38-30	38,265	38,265	39,338
(7)	1	1	Driver / Messenger	Z.38-30	26,859	26,859	29,278
(8)	1	1	Orderly	Z.38-34	29,762	29,762	29,762
(9)	3	3	General Worker	Cat. X	77,679	77,679	77,679
(10)	1	1	Watchman	Cat. XA	36,741	36,741	36,741
	25	20	Total Item 101		1,372,456	1,372,456	1,111,797
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		160,677	160,677	160,677
(2)			Acting Allowance and Payments of Substitutes		49,671	49,671	79,168
(3)			Overtime		16,287	16,287	16,287
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		15,396	15,396	15,396
(6)			Terminal Pay				-
(7)			Telephone Allowance		2,901	2,901	2,901
(8)			Responsibility Allowance		5,508	5,508	5,348
(9)			Allowance in Lieu of Fees		89,509	89,509	89,509
			Total Item 102		347,639	347,639	376,976
103.			<i>National Insurance Contributions</i>				
(1)					167,341	167,341	139,656
			Total Item 103		167,341	167,341	139,656
	25	20	<b>Total Subprogram 0416: Glebe Polyclinic</b>		1,887,436	1,887,436	1,628,429

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>361. Hospital Services</b>				
			Subprogram 0377:				
			PSYCHIATRIC HOSPITAL				
			<i>Statutory Personal Emoluments</i>				
101.			Hospital Director	S.3	135,177	135,177	135,177
(1)	1	1	Assistant Hospital Director	S.6	98,231	98,231	98,231
(2)	1	1	Elayne Scantlebury Centre Supervisor	S.9	79,119	79,119	79,119
(3)	1	1	Senior Executive Officer	Z.10-3	59,582	59,582	59,716
(4)	1	1	Accountant	Z.16-8	54,401	54,401	56,134
(5)	1	1	Personnel Officer	Z.16-8	61,645	61,645	61,645
(6)	1	1	Assistant Accountant	Z.23-17	47,121	47,121	47,491
(7)	1	1	Secretary	Z.23-17	44,990	44,990	49,750
(8)	1	1	Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	47,491	47,491	47,491
(10)	1	1	Clerical Officer	Z.38-24	189,188	189,188	198,540
(11)	5	5	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	1	1	Telephone Operator	Q.B.17	39,708	39,708	34,377
(14)	2	2		Z.38-30	67,264	67,264	67,264
	18	18	Total Administrative/Clerical		963,625	963,625	974,643
			MEDICAL				
(15)	1	1	Snr. Consultant Psychiatrist	S.5-2	150,408	150,408	150,408
(16)	4	4	Consultant Psychiatrist	S.5-2	510,669	510,669	537,929
(17)	8	8	Senior Registrar/Registrar I/1/Snr. House Officer	S.6-5	710,218	710,218	721,252
				Z.3-1			
	13	13	Total Medical		1,371,295	1,371,295	1,409,589
			NURSING AND NURSING EDUCATION				
(18)	1	1	Principal Nursing Officer	S.6	98,230	98,230	98,230
(19)	2	2	Deputy Principal Nursing Officer	S.8	168,248	168,248	168,248
(20)	1	1	Senior Tutor	S.9			
(21)			Tutor	Z.5-3			
(22)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	444,564	444,564	444,564
(23)	42	42	Sister/Nursing Officer	Z.5-3	2,769,303	2,769,303	2,055,501
(24)	199	199	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	8,849,259	8,849,259	8,683,863
(25)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(26)	1	1	Assistant Supervisor	Z.23-17			
(27)	6	6	Health Aide	Z.38-30	100,896	100,896	168,160
(28)	6	6	Orderly	Z.38-34	176,878	176,878	177,846
	266	266	Total Nursing and Nursing Education		12,607,378	12,607,378	11,796,412

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			SUPPORT AND TECHNICAL SERVICES				
(29)	1	1	Senior Psychologist	S.7	90,870	90,870	90,870
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	76,317	76,317	76,317
(31)	4	4	Psychologist	Z.6-1	148,975	148,975	289,936
(32)	1	1	Infection Control Officer	Z.5-1	67,225	67,225	69,189
(33)			Psychotherapist	Z.10-1			
(34)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	60,129	60,129	61,782
(35)	3	3	Psychiatric Social Worker I/II	Z.16 11 (Q.B.)10-6	183,075	183,075	184,729
(36)	1	1	Social Worker I/II	Z.16 11 (Q.B.)10-6	59,169	59,169	65,262
(37)	3	3	Occupational Therapist	Z.16-8	119,845	119,845	111,580
(38)			Occupational Therapist Assistant	Z.24	39,708	39,708	39,708
(39)	1	1	Therapeutic Recreational Therapist	Z.5-3	71,152	71,152	71,152
(40)	2	2	Dispenser/Pharmacist II	Z.16-11	56,685	56,685	56,685
(41)	1	1	Records Officer	Z.16-11	56,685	56,685	56,685
(42)			EEG Technologist	Z.16-11			
(43)	2	2	Drug Therapist	Z.23-11	62,058	62,058	61,645
(44)	2	2	Medical Records Clerk I/II	Z.23-17			
(45)	2	2	Rehabilitation Therapy Technician I/II	Z.38-24 Z.23-17 Z.27-20	78,073 44,156	78,073 44,156	80,153 44,156
(46)	2	2	Departmental Aide	Z.38-24	65,571	65,571	66,539
(47)	1	1	Chaplain	Fixed			
	28	28	Total Support & Technical Services		1,279,693	1,279,693	1,426,388
			DIETARY AND STORES				
(48)	1	1	Dietitian	S.9	79,119	79,119	79,119
(49)	1	1	Senior Storekeeper	Z.23-17	41,379	41,379	42,491
(50)	2	2	Storekeeper	Z.33-24	39,708	39,708	39,708
(51)	1	1	Senior Food Service Supervisor	Z.23-17	47,491	47,491	47,491
(52)	1	1	Food Service Supervisor I	Z.27-20	42,491	42,491	43,600
(53)	5	5	Food Service Supervisor II	Z.33-24	177,814	177,814	180,742
(54)	15	15	Cook	Z.38-36	462,804	462,804	469,341
(55)	1	1	Porter	Z.38-24	29,762	29,762	29,762
(56)	14	14	Maid	CXA	310,718	310,718	414,290
(57)	41	41	General Workers	Cat. X/LX	1,139,298	1,139,298	1,216,977
	82	82	Total Dietary and Stores		2,370,584	2,370,584	2,563,521
			HOUSEKEEPING				
(58)	1	1	Housekeeper I	Z.23-17	47,491	47,491	41,684
(59)	1	1	Housekeeper II	Z.27-20	39,616	39,616	41,565
(60)	2	2	Seamstress	Z.38-24	29,762	29,762	29,762
	4	4	Total Housekeeping		116,869	116,869	113,011
			LAUNDRY/LINEN				
(61)	1	1	Linen Supervisor	Z.27-20	42,398	42,398	43,507
(62)	1	1	Assistant Linen Supervisor	Z.33-24	30,729	30,729	31,697
(63)	1	1	Senior Laundry Worker	Z.38-24	29,762	29,762	29,762
(64)	7	7	Laundry Worker	Z.38-36	139,133	139,133	194,059
(65)	1	1	Boiler Operator	Z.33-24	32,100	32,100	33,068
(66)	2	2	Laundry Operator	Z.38-24	27,423	27,423	28,391
	13	13	Total Laundry/Linen		301,545	301,545	360,484

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			WORKS/TRANSPORT/SECURITY				
(67)	1	1	Works Supervisor	Z.23-17			41,937
(68)	1	1	Yard Superintendent	Z.33-24	39,708	39,708	39,708
(69)	4	4	Ambulance Driver	Z.38-30	125,901	125,901	127,837
(70)	2	2	Driver/Messenger	Z.38-30	94,527	94,527	95,494
(71)	1	1	Operator IV	Cat. VI	29,692	29,692	29,692
(72)	3	3	Gatekeeper	Z.38-34	89,285	89,285	83,399
(73)	1	1	Electrical Assistant	Cat. III	34,351	34,351	34,351
(74)	2	2	Sewerage Plant Attendants	Cat. VII	28,206	28,206	28,206
(75)	3	3	Plumber	CV,CIV,III	61,938	61,938	61,938
(76)	1	1	Incinerator Attendant	Cat. VIII	26,929	26,929	26,929
(77)	8	8	Artisan	CV,CIV,III	187,053	187,053	187,053
(78)	1	1	Watchman	Cat. XA	73,482	73,482	73,482
	28	28	Total Works/Transport/Security		791,072	791,072	830,025
	452	452	Total Item 101		19,802,061	19,802,061	19,474,074
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		160,402	160,402	826,439
(2)			Acting Allowance and Payments of Substitutes		1,197,176	1,197,176	1,004,263
(3)			Overtime		170,000	170,000	180,000
(4)			Domicillary Visits				
(5)			On Call Allowance		185,116	185,116	185,116
(6)			Entertainment Allowance		61,800	61,800	61,800
(7)			Laundry Allowance		602,127	602,127	628,157
(8)			Responsibility Allowance		573,563	573,563	573,563
(9)			Travel Allowance		61,429	61,429	61,429
(10)			Telephone Allowance		12,572	12,572	12,572
			In Lieu Allowance		287,432	287,432	287,432
			Total Item 102		3,311,617	3,311,617	3,820,771
103.			<i>National Insurance Contributions</i>				
(1)					2,238,015	2,238,015	2,400,321
			Total Item 103		2,238,015	2,238,015	2,400,321
	452	452	<b>Total Subprogram 0377: Psychiatric Hospital</b>		25,351,693	25,351,693	25,695,166



## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>362. Care of the Disabled</b>				
			Subprogram 0381: ALBERT GRAHAM CENTRE				
			<i>Statutory Personal Emoluments</i>				
101.			Coordinator	S.9	79,119	79,119	79,119
(1)	1	1	Psychologist	Z.6-1	76,317	76,317	76,317
(2)	1	1	Audiologist	Z10-6 Q.B5-1	76,317	76,317	76,317
(3)	1	1	Graduate Teacher	Z.15-7	154,987	154,987	156,922
(4)	3	3		(Q.B.) Z.6-2			
(5)			Special Grade Teacher	Z.6-5			
(6)			Trained Teacher	Z.22-10			
(7)	2	2	Physiotherapist	Z.16-8	123,289	123,289	123,289
(8)	1	1	Welfare Officer I/II	Z.16-11 (Q.B)10-6	41,936	41,936	42,673
(9)	1	1	Rehabilitation Therapist	Z.27-20			
(10)	1	1	Clerical Officer	Z38-24			
(11)	1	1	Clerk Typist	Z.28-24			27,826
(12)	1	2	Orderly	Z.38-24	28,149	28,149	29,762
(13)	1	1	Receptionist	Z.38-30	30,084	30,084	30,891
(14)	2	2	Teacher's Aide	Z.38-30	67,265	67,265	56,700
(15)	2	2	Supervisory Nursery	Cat. VII	56,412	56,412	56,412
(16)	1	1	Operator IV	Cat. VI	29,692	29,692	29,692
(17)	1	1	Driver	Cat. VI	29,692	29,692	29,692
(18)	2	2	Nursery Assistants	Cat. IX	79,440	79,440	79,440
(19)	1	1	Maid	Cat. X	25,893	25,893	25,893
(20)	1	1	General Worker	Cat. XA	25,893	25,893	25,893
	24	25	Total Item 101		924,485	924,485	946,838
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,363	34,363	34,363
(2)			Acting Allowance and Payments of Substitutes		82,273	82,273	80,083
(3)			Overtime		7,362	7,362	7,490
(4)			Special Allowance		13,905	13,905	15,435
(5)			Laundry Allowance		15,397	15,397	15,397
(6)			Telephone Allowance				
			Total Item 102		153,300	153,300	152,768
103.			<i>National Insurance Contributions</i>				
(1)					137,895	137,895	134,531
			Total Item 103		137,895	137,895	134,531
	24	25	<b>Total Subprogram 0381: Albert Graham Centre</b>		1,215,680	1,215,680	1,234,137

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>363. Pharmaceutical Program</b>				
			Subprogram 0383:				
			DRUG SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	135,177	135,177	135,177
(2)	2	2	Assistant Director	S.6	98,230	98,230	196,461
(3)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(4)	2	2	Chief Dispenser/Senior Pharmacist	Z.5-3	137,723	137,723	140,996
(5)	3	3	Drug Inspector	Z.5-3	209,312	209,312	213,457
(6)	10	10	Pharmacist I	Z.10-6	620,251	620,251	639,663
(7)	1	1	Accountant	Z.16-8	49,964	49,964	56,547
(8)	36	36	Pharmacist II	Z.16 11	1,938,625	1,938,625	2,004,881
(9)	1	1	Supply Inventory Officer	Z.16-11	56,685	56,685	56,685
(10)	1	1	Executive Secretary	Z.23-17	56,685	56,685	56,685
(11)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(12)	1	1	Senior Clerk	Z.23-17	42,581	42,581	43,693
(13)	1	1	Computer Operator	Z.23-17			
(14)	1	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	39,708	39,708	39,708
(15)	11	11	Clerical Officers	Z.38-24	402,543	402,543	395,347
(16)	2	2	Audit Clerk	Z.38-25	79,416	79,416	79,416
(17)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(18)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	27,504
(19)	1	1	Receptionist	Z.38-30	33,632	33,632	33,632
(20)	13	13	Attendant	Z.38-34	379,725	379,725	379,967
	91	91	Total Item 101		4,477,405	4,477,405	4,663,335
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		455,467	455,467	460,663
(2)			Acting Allowance and Payments of Substitutes		329,684	329,684	339,226
(3)			Overtime				5,000
(4)			Entertainment Allowance		8,614	8,614	8,614
(5)			Telephone Allowance		3,774	3,774	3,774
(6)			Travel Allowance		9,514	9,514	9,514
			Total Item 102		807,053	807,053	826,791
103.			<i>National Insurance Contributions</i>				
(1)					516,000	516,000	592,916
			Total Item 103		516,000	516,000	592,916
	91	91	<b>Total Subprogram 0383: Drug Service</b>		5,800,458	5,800,458	6,083,042

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>364. Care of the Elderly</b> Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	109,264	109,264	109,264
(2)	1	1	Consultant	S.5 -S.2	150,409	150,409	150,409
(3)			Senior Registrar/ Registrar I/II	S.6:S5 S.7/S.8			
(4)	1	1	Principal Nursing Officer	S.8	174,993	174,993	174,994
(5)	1	1	Dietician	S.9	84,124	84,124	84,124
(6)	3	3	Senior Nursing Officer/Senior Sister	Z.3-1	228,951	228,951	228,951
(7)	1	1	Clinical Nurse Specialist	Z.3-1	147,470	147,470	152,634
(8)	11	11	Sister/Nursing Officer	Z.5-3	762,159	762,159	850,883
(9)	1	1	Hospital Infection Control Officer	Z.5-1	76,317	76,317	76,317
(10)	1	1	Accountant	Z.16-8	61,645	61,645	49,777
(11)	2	2	Medical Social Worker I	Z.16-11			
(12)			Medical Social Worker II	(Q.B.) 10-6 Z.23-17	123,324	123,324	126,631
(13)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(14)	126	126	Staff Nurse	Z.23-11			
(15)			Nursing Assistant I/II	Z.27-20/Z.33-			
(16)			Training Nursing Assistant	Z.38-24			
(17)			Special Nurse I	Z.23-17			
(18)			Special Nurse II	Z.27-20	5,406,203	5,406,203	6,044,234
(19)	1	1	Maintenance Technician	Z.23-14	44,712	44,712	45,824
(20)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(21)	1	1	Senior Food Service Supervisor	Z.23-17	47,491	47,491	47,491
(22)	1	1	Housekeeper I	Z.23-17	47,491	47,491	47,491
(23)	1	1	Works Supervisor	Z.23-17	47,491	47,491	47,491
(24)	1	1	Housekeeper II	Z.27-20	41,970	41,970	44,156
(25)	1	1	Laundry Superintendent	Z.27-20	39,708	39,708	37,107
(26)	1	1	Senior Seamstress	Z.33-24	39,708	39,708	39,708
(27)	1	1	Boiler Operator	Z.33-24	39,708	39,708	31,778
(28)	2	2	Food Service Supervisor II	Z.33-24	38,552	38,552	76,236
(29)	1	1	Laundry Supervisor	Z.33-24			
(30)	1	1	Storekeeper	Z.33-24	33,390	33,390	34,377
(31)	1	1	Yard Superintendent	Z.33-24			
(32)	1	1	Clerk/Typist	Z.38-34			
(33)	8	8	Clerical Officer	Z.38-24	230,400	230,400	232,339
(34)	1	1	Stenographer/Typist	Z.38-34			
(35)	1	1	Receptionist/Typist	Z.38-24			
(36)	58	58	Health Aide	Z.38-30	1,701,651	1,701,651	2,027,882
(37)	2	2	Assistant Food Service Supervisor	Z.38-30	29,439	29,439	30,407
(38)	2	2	Ambulance Driver	Z.38-30	67,264	67,264	64,039
(39)	1	1	Messenger	Z.38-30	32,653	32,653	32,503
(40)	1	1	Assistant Storekeeper	Z.38-30	32,100	32,100	33,068
(41)	1	1	Head Cook	Z.38-34	29,762	29,762	29,439
(42)	1	1	Seamstress	Z.38-34			
(43)	2	2	Laundry Operator	Z.38-44	56,537	56,537	59,523
(44)	4	4	Gatekeeper	Z.38-34	119,048	119,048	119,048
(45)	11	11	Porter	Z.38-30	296,732	296,732	296,491
(46)	14	14	Cook	Z.38-36	333,917	333,917	333,353
(47)	2	2	Laundry Worker	Z.38-36	55,653	55,653	55,653
(48)	1	1	Electrician	Cat. I			
(49)	6	6	Artisan	Cat.III	198,684	198,684	198,684
(50)	75	75	General Worker	Cat. X	1,605,361	1,605,361	1,812,518
(51)	1	1	Watchman	Cat. XA			
	359	359	Total Item 101		12,717,575	12,717,575	13,929,000

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		148,188	148,188	266,212
(2)			Acting Allowance and Payments of Substitutes		938,197	938,197	1,205,506
(3)			Part-Time Staff				
(4)			Overtime		25,000	25,000	51,500
(5)			On-Call Allowance		274,800	274,800	283,796
(6)			Entertainment Allowance		23,394	23,394	23,394
(7)			Travel Allowance		8,316	8,316	19,207
(8)			Telephone Allowance		7,024	7,024	8,316
(9)			In lieu of Fees				32,779
(10)			Flexibility Allowance				125,000
			Total Item 102		1,424,919	1,424,919	2,015,710
103.			<i>National Insurance Contributions</i>				
(1)					1,440,000	1,440,000	1,686,649
			Total Item 103		1,440,000	1,440,000	1,686,649
	359	359	<b>Total Subprogram 0446: Geriatric Hospital - Care of the Elderly</b>		15,582,494	15,582,494	17,631,359

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>364. Care of the Elderly</b> Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	2	Principal Nursing Officer	S.8	84,124	84,124	168,248
(2)	1	1	Senior Sister	Z.3-1	76,317	76,317	76,317
(3)	3	3	Sister	Z.5-3	213,457	213,457	213,457
(4)	74	80	Staff Nurse	Z.23-11	2,611,695	2,611,695	3,932,721
(5)			Nursing Assistant I	Z.27-20			
(6)			Nursing Assistant II	Z.33-24			
(7)			Trainee Nursing Assistant	Z.38-34			
(8)	1	1	Senior Clerk	Z.23-17	43,693	43,693	45,916
(9)	1	1	Senior Food Service Supervisor	Z.23-17	41,253	41,253	44,712
(10)	1	1	Food Service Supervisor II	Z.33-24	32,181	32,181	32,665
(11)	1	1	Housekeeper II	Z.27-20	37,852	37,852	38,874
(12)	1	1	Housekeeper III	Z.33-24	31,133	31,133	33,068
(13)	1	1	Clerical Officer	Z.38-24	30,442	30,442	33,229
(14)	1	1	Receptionist/Typist	Z.38-24			
(15)	1	1	Ambulance Driver	Z.38-30	33,632	33,632	33,632
(16)	1	1	Seamstress	Z.38-34	27,486	27,486	27,826
(17)	1	1	Lorry Driver	Cat. V	29,692	29,692	29,692
(18)	3	3	Orderly	Z.38-34	86,208	86,208	89,285
(19)	4	4	Porter	Z.38-34	119,047	119,047	119,048
(20)	2	2	Laundry Operator	Z.38-34	59,523	59,523	59,523
(21)	1	1	Head Cook	Z.38-34	27,826	27,826	30,729
(22)	11	11	Cook	Z.38-36	268,538	268,538	331,982
(23)	3	3	Maid	CX	77,679	77,679	77,725
(24)	27	27	General Worker	Cat. X	725,050	725,050	725,050
(25)	1	1	Watchman	Cat. XA	36,741	36,741	36,741
	141	148	Total Item 101		4,693,569	4,693,569	6,180,440
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,373	18,373	18,373
(2)			Acting Allowance and Payments of Substitutes		463,827	463,827	536,378
(3)			Laundry Allowance		202,608	202,608	202,608
(4)			Overtime		10,185	10,185	10,185
(5)			Telephone Allowance		1,128	1,128	1,128
(6)			Hazard Allowance		11,520	11,520	11,895
			Flexibility Responsibility Allowance				143,249
			Total Item 102		707,641	707,641	923,816
103.			<i>National Insurance Contributions</i>				
(1)					610,000	610,000	735,806
			Total Item 103		610,000	610,000	735,806
	141	148	<b>Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly</b>		6,011,211	6,011,211	7,840,062

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>364. Care of the Elderly</b>				
			Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Nursing Officer	S.8	84,124	84,124	84,124
(1)	1	1					
(2)	1	1	Sister/Nursing Officer	Z.5-3	71,152	71,152	71,152
(3)	21	21	Staff Nurse	Z.23-11			
				Z.27-20 / Z.38-24			
(4)			Nursing Assistant I/II		1,189,417	1,189,417	1,301,520
(5)	1	1	Housekeeper III	Z.33-24	30,773	30,773	33,390
(6)	1	1	Food Service Supervisor	Z.38-24	39,708	39,708	33,149
(7)	1	1	Orderly	Z.38-24	29,358	29,358	30,326
(8)	2	2	Cook	Z.38-36	79,326	79,326	110,661
(9)	1	1	Maid		25,939	25,939	25,939
(10)	1	1	Ambulance Driver	Z.38-30	26,697	26,697	27,665
(11)	1	1	Porter	Z.38-34	29,762	29,762	29,762
(12)	21	21	General Worker	Cat. X	528,270	528,270	544,122
(13)	1	1	Watchman	Cat. X	36,741	36,741	36,741
	53	53	Total Item 101		2,171,268	2,171,268	2,328,551
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		48,810	48,810	139,938
(2)			Acting Allowance and Payments of Substitutes		141,255	141,255	141,255
(3)			Overtime				3,000
(4)			Laundry Allowance		97,974	97,974	81,599
(5)			Telephone Allowance		1,080	1,080	1,088
(6)			Flexibility Responsibility Allowance				15,500
			Total Item 102		240,309	240,309	382,380
103.			<i>National Insurance Contributions</i>				
(1)					289,329	289,329	306,511
			Total Item 103		289,329	289,329	306,511
	53	53	<b>Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly</b>		2,700,906	2,700,906	3,017,442

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>365. HIV/AIDS Prevention and Control</b>				
			<b>Project</b>				
			Subprogram 0397:				
			HIV/STI PREVENTION, TREATMENT CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Senior Medical Officer of Health	S3	135,177	135,177	135,177
(2)	2	2	Clinical Medical Officer/	Z.3-1:S8-S6	174,548	174,548	189,100
(3)			Senior Laboratory Technologist	Z.5-3			
(4)			Health Sister	Z.5-3	71,152	71,152	67,225
(5)	1	1	Community Nutrition Officer	Z.6			
(6)	1	1	Community Health Education Officer	Z.10-1	76,317	76,317	61,645
(7)	1	1	Data Analyst	Z.10-1	76,317	76,317	76,317
(8)	1	1	Procurement Officer	Z.10-3	71,152	71,152	71,152
(9)			Social Worker I/II	Z.23-17			
(10)	8	8	Counsellor I/II	Z16-11	498,702	498,702	478,510
(11)	1	1	Executive Officer	Z.16-11	53,685	53,685	56,685
(12)	2	2	Pharmacist I/II	Z.10-6/Z16-11	121,946	121,946	121,946
(13)	2	2	Staff Nurse	Z.23-11	56,685	56,685	56,685
(14)	1	1	Nurse Phlebotomist	Z23-11	55,034	55,034	50,348
(15)	1	1	Nursing Assistant	Z.27-20	42,870	42,870	44,156
(16)	1	1	Hot Line Manager	Z.27-20	42,870	42,870	44,156
(17)	1	1	Clerk/Typist	Z.38-24	79,416	79,416	79,416
(18)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708
(19)	1	1	Orderly	Z.38-24	29,762	29,762	29,762
(20)	1	1	Driver	Z.38-30	33,632	33,632	33,632
(21)	2	2	Health Aide	Z38-30	67,264	67,264	67,264
(22)	1	1	Data Entry Operator	Z.38-24	38,967	38,967	39,708
(23)	1	1	General Worker	CX	25,939	25,939	25,939
(24)	1	1	Maid	CX	25,893	25,893	
(25)			Nurse Manager	CX			76,317
	32	32	Total Item 101		1,817,036	1,817,036	1,844,848
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		200,161	200,161	374,139
(2)			Acting Allowance and Payments of Substitutes		155,818	155,818	173,003
(3)			Overtime		2,742	2,742	2,742
(4)			Entertainment Allowance		8,691	8,691	8,691
(5)			In Lieu of Fees		125,000	125,000	125,000
(6)			Laundry Allowance		6,158	6,158	6,158
(7)			Telephone Allowance		5,500	5,500	5,500
(8)			Travel Allowance				9,598
(9)			Domicillary Visits				4,320
			Total Item 102		504,070	504,070	709,151
103.			<i>National Insurance Contributions</i>				
(1)					163,094	163,094	216,673
			Total Item 103		163,094	163,094	216,673
	32	32	<b>Total Subprogram 0397:</b>		2,484,200	2,484,200	2,770,672
			<b>Treatment</b>				

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>400. Environment Health Services</b> Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Works Supervisor	Z.23-17	47,491	47,491	47,491
(2)			Assistant Works Supervisor	Z.33-24			
(3)	3	3	Section Leader	Cat. I	119,346	119,346	119,346
(4)	3	3	Jack Hammer Operator	Cat. III/IV/V	103,053	103,053	103,053
(5)	1	1	Assistant Jack Hammer Operator	Cat. VI	29,692	29,692	29,692
(6)	5	5	General Worker	Cat. IX/X	131,226	131,226	131,226
	13	13	Total Item 101		430,808	430,808	430,808
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		25,893	25,893	25,893
(2)			Acting Allowance and Payments of Substitutes		10,823	10,823	10,823
(3)			Overtime				
			Total Item 102		36,716	36,716	36,716
103.			<i>National Insurance Contributions</i>				
(1)					53,477	53,477	53,477
			Total Item 103		53,477	53,477	53,477
	13	13	<b>Total Subprogram 0367: Environmental Sanitation Unit</b>		521,001	521,001	521,001



## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>400. Environmental Health Services</b>				
			Subprogram 0370:				
			ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	65,259	65,259	65,259
(1)	1	1	Animal Control Inspector	Z.23-17	93,871	93,871	46,380
(2)	2	2	Driver/Assistant Control Officer	Cat. V	61,938	61,938	61,937
(3)	2	2	Animal Control Attendant	Cat. VIII	26,929	26,929	26,929
(4)	1	1	General Worker	Cat. X	25,893	25,893	25,893
(5)	1	1	Watchman	Cat. XA	36,741	36,741	36,741
(6)	2	2					
	9	9	Total Item 101		310,631	310,631	263,139
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		31,318	31,318	65,033
(2)			Acting Allowance and Payments of Substitutes		13,875	13,875	14,894
(3)			Overtime		16,560	16,560	16,560
			Total Item 102		61,753	61,753	96,487
103.			<i>National Insurance Contributions</i>				
(1)					42,457	42,457	40,705
			Total Item 103		42,457	42,457	40,705
	9	9	<b>Total Subprogram 0370: Animal Control Unit</b>		414,841	414,841	400,331

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>400. Environmental Health Services</b>				
			Subprogram 0371:				
			VECTOR CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Environmental Health Officer	Z.5-3	71,151	71,151	71,151
	(2)	2	Environmental Health Officer I	Z.13-8/ Z.23-14 Z.27-20 / Z.38-24			123,290
	(3)		Nursing Assistant I/II	Z.33-24/ Z.38-30	266,279	266,279	44,156
	(4)	9	Environmental Health Assistants I/II	Cat. X	147,633	147,633	359,120
	(5)	13	General Worker	CVI	29,692	29,692	233,311
	(6)		Driver	CII			29,692
(7)		Supervisor					
	25	29	Total Item 101		514,755	514,755	860,720
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowance and Payments of Substitutes		27,958	27,958	27,938
	(2)		Honorary Director				
	(3)		Overtime		150,000	150,000	371,920
	(4)		Hazard Allowance		25,713	25,713	25,713
	(5)		Commuted Travel		28,918	28,918	25,591
			Total Item 102		232,589	232,589	451,162
103.			<i>National Insurance Contributions</i>				
	(1)				90,000	90,000	118,688
			Total Item 103		90,000	90,000	118,688
	25	29	<b>Total Subprogram 0371: Vector Control Unit</b>		837,344	837,344	1,430,570

## BARBADOS ESTIMATES 2025-2026

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026	
	2024-2025	2025-2026						
101.			<b>400. Environmental Health Services</b>					
			Subprogram 0451:					
			ENVIRONMENTAL HEALTH DEPARTMENT					
			<i>Statutory Personal Emoluments</i>					
	(1)	1	1	Chief Environmental Health Officer	S.5	109,264	109,264	109,264
	(2)	1	1	Deputy Chief Environmental Health Officer	S7	90,870	90,870	90,870
(3)	4	4	Environmental Health Specialist	Z.5-3	284,609	284,609	284,607	
(4)	2	2	Environmental Health Officer I/ II	Z.13-8				
(5)			Senior Environmental Health Officer	Z.5-3				
	8	8	Total Item 101		484,743	484,743	484,741	
102.			<i>Other Personal Emoluments</i>					
	(1)		Temporary Staff		810,476	810,476	476,192	
	(2)		Acting Allowance and Payments of Substitutes		3,659	3,659	6,558	
	(3)		Telephone Allowance		1,874	1,874	1,934	
	(4)		Commuted Travel		13,870	13,870	14,324	
	(5)		Overtime		115,201	115,201	115,201	
			Total Item 102		945,079	945,079	614,209	
103.	(1)		<i>National Insurance Contributions</i>		95,000	95,000	100,855	
			Total Item 103		95,000	95,000	100,855	
		8	8	<b>Total Subprogram 0451: Environmental Health Department</b>		1,524,822	1,524,822	1,199,805

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Education, Technological and Vocational Training**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
7100.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	7,615,199	2,991,740		161,252	997,292	11,765,483
0270.	Project Implementation Unit	796,815	16,069		22,115	86,036	921,035
0313.	Change Management Unit		595,576			41,034	636,610
0272.	<b>270. Teacher Training</b> Erdiston College	2,112,825	1,101,912		21,576	288,582	3,524,895
0280.	<b>271. Basic Educational Development</b> Skills for the Future		175,509			14,187	189,696
0307.	New Horizons Academy	531,552	107,092		16,156	65,757	720,557
0571.	Nursery and Primary Schools	123,859,124	5,550,444		11,089,336	13,007,707	153,506,610
0283.	<b>272. Secondary</b> Children at Risk	472,391	28,206			47,541	548,138
0640.	Alexandra School	3,399,738	1,713,024		153,416	524,202	5,790,381
0642.	Alma Parris Memorial School	970,464	660,042			160,562	1,791,067
0641.	Alleyne School	3,796,112	1,285,812		147,546	468,472	5,697,942
0643.	Christ Church Foundation	4,648,267	1,522,710		214,385	688,734	7,074,096
0644.	Coleridge and Parry	4,332,840	932,245		178,646	525,353	5,969,084
0645.	Combermere	4,162,399	1,623,698		261,039	607,941	6,655,077
0646.	Deighton Griffith	3,737,990	1,142,424		310,077	526,817	5,717,308
0647.	Ellerslie Secondary School	4,488,793	1,274,798		247,921	579,779	6,591,291
0648.	Graydon Sealy Secondary School	4,492,495	1,091,889		204,964	575,026	6,364,374
0649.	Grantley Adams Memorial School	4,115,581	986,933		135,779	528,042	5,766,335
0650.	Harrison College	4,218,001	1,749,037		365,587	637,706	6,970,331
	Total Carried Forward	177,750,584	24,549,159		13,529,795	20,370,770	236,200,309

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Education, Technological and Vocational Training**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	177,750,584	24,549,159		13,529,795	20,370,770	236,200,309
	<b>272. Secondary</b>						
0651.	Lester Vaughn School	4,729,329	1,148,518		140,888	599,991	6,618,726
0652.	The Lodge School	4,533,702	1,277,695		265,465	571,811	6,648,673
0653.	Parkinson Memorial School	4,391,027	920,228		167,819	547,975	6,027,049
0654.	Princess Margaret School	4,123,052	994,978		264,768	539,054	5,921,853
0655.	Queen's College	4,794,127	1,131,899		204,491	655,046	6,785,563
0656.	St. George Secondary School	4,383,115	1,557,385		235,114	600,094	6,775,708
0657.	Frederick Smith Secondary School	4,306,093	1,269,891		200,904	574,234	6,351,122
0658.	St. Leonard's Boys' Secondary School	4,511,778	1,382,240		262,590	648,255	6,804,863
0659.	Daryll Jordan Secondary School	4,205,956	1,271,160		302,931	568,264	6,348,311
0660.	St. Michael School	3,575,317	1,857,931		135,908	553,268	6,122,424
0661.	Springer Memorial School	5,082,613	824,248		201,923	608,047	6,716,830
	<b>273. Tertiary</b>						
0279.	Samuel Jackman Prescod Institute of Technology	6,449,937	2,940,227		1,324,921	1,170,275	11,885,360
0282.	China Aid Project		139,254			6,833	146,087
0569.	Higher Education Development Unit	623,381			50,099	55,316	728,796
0294.	<b>275. Special Services</b>						
0568.	School Meals Department	11,620,745	1,092,668			1,421,577	14,134,990
	Media Resource Department	955,306	29,992		967	107,016	1,093,281
	Total	246,036,061	42,387,474		17,288,583	29,597,825	335,309,943

**NOTE:** The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer Head 87.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Chief Education Officer	S.2	164,782	164,782	150,409
(3)	2	2	Deputy Permanent Secretary	S.3	270,354	270,354	270,354
(4)	2	2	Deputy Chief Education Officer	S.3	270,354	270,354	270,354
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	109,264	109,264	109,264
(6)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(7)	7	7	Senior Education Officer	S.6	589,383	589,383	491,152
(8)	1	1	Principal Personnel Officer	S.6	98,230	98,230	98,230
(9)	1	1	Manager Information System	S.6	98,230	98,230	98,230
(10)	1	1	Director (ITQUA)	S.6	98,230	98,230	
(11)	1	1	Senior Psychologist	S.7	90,870	90,870	90,870
(12)	23	23	Education Officer	S.8	1,934,846	1,934,846	1,430,103
(13)	6	5	Administrative Officer 1	Z.6-1	376,636	376,636	358,118
(14)	4	4	School Liaison Officer	Z.6-2	228,951	228,951	221,987
(15)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(16)	1	1	Senior Internal Auditor	Z.6-1	76,317	76,317	
(17)	1	1	Senior Personnel Officer	Z.6-1	69,353	69,353	67,716
(18)	1	1	System Analyst	Z.10-1	76,317	76,317	76,317
(19)	1	1	Data Analyst	Z.10-1	76,317	76,317	76,317
(20)	1	1	Senior Executive Officer	Z.10-3	71,152	71,152	65,916
(21)	1	1	Economist I/Economist II	Z.10-3	53,379	53,379	55,170
(22)	1	1	Procurement Officer	Z.10-3	66,898	66,898	66,898
(23)	1	1	Senior School Attendance Officer	Z.10-6	65,262	65,262	65,262
(24)	6	6	Administrative Officer II	Z.16-11	297,616	297,616	290,452
(25)	2	2	Personnel Officer	Z.16-8	119,294	119,294	120,948
(26)	1	1	Accountant	Z.16-8	52,552	52,552	54,206
(27)	3	3	School Attendance Officer	Z.16-8	184,934	184,934	117,228
(28)	1	1	Senior Draughtsman	Z.16-11	56,685	56,685	52,415
(29)	3	3	Executive Officer	Z.16-11	53,930	53,930	55,583
(30)	2	2	Social Worker	Z.16-11	121,947	121,947	121,947
(31)	4	4	Executive Secretary/Secretary	Z.16-11	151,668	151,668	147,499
(32)	1	1	Machine Supervisor (Frozen)	Z.16-11			
(33)	3	3	Maintenance Supervisor III	Z.23-17	142,474	142,474	94,983
(34)	1	1	Draughtsman	Z.23-17	47,491	47,491	
(35)	3	3	Assistant Accountant	Z.23-17	136,081	136,081	132,846
(36)	1	1	Equipment Operator	Z.23-17	41,561	41,561	42,673
(37)	4	4	Senior Clerk	Z.23-17	229,303	229,303	180,422
(38)	1	1	Library Assistant I	Z.38-24	51,895	51,895	32,262
(39)	44	44	Clerical Officer	Z.38-24	714,745	714,745	611,289
	141	140	Total Item 101 Carried Forward		7,626,630	7,626,630	6,456,749

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
	141	140	Total Item 101 Brought Forward		7,626,630	7,626,630	6,456,749
(40)	15	15	Stenographer/Typist	Z.38-24	268,950	268,950	211,011
(41)	3	3	Clerk/Typist	Z.38-24	115,283	115,283	106,912
(42)	12	12	Nursery Aides		406,835	406,835	410,858
(43)	1	1	Storekeeper	Z.38-24	31,213	31,213	32,181
(44)	1	1	Porter/Messenger	Z.38-30	33,632	33,632	
(45)	2	2	Driver/Messenger	Z.38-30	28,713	28,713	29,681
(46)	1	1	Messenger	Z.38-30	26,778	26,778	27,746
(47)	1	1	Telephone Operator	Z.38-30	32,987	32,987	33,963
(48)		1	Plumber	CIV			34,351
(49)	1	1	Tractor Operator	CIV	32,210	32,210	32,210
(50)	1	1	Lorry Driver	CV	32,210	32,210	32,210
(51)	1	1	Cleaner	CX			
(52)	4	4	Maid	CX	103,755	103,755	103,755
(53)	9	9	General Worker	CX	129,694	129,694	103,572
	193	193	Total Item 101		8,868,890	8,868,890	7,615,199
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,631,706	2,631,706	2,449,381
(2)			Acting Allowances and Payment of Substitutes		542,359	542,359	542,359
(3)			Entertainment Allowances		69,525	69,525	69,525
(4)			Travel Allowance		69,967	69,967	69,967
(5)			Telephone Allowance		21,760	21,760	21,760
			Total Item 102		3,335,317	3,335,317	3,152,992
103.			<i>National Insurance Contributions</i>				
(1)					1,091,955	1,091,955	997,292
			Total Item 103		1,091,955	1,091,955	997,292
	193	193	<b>Total Subprogram 7100: General Management and Coordination Services</b>		13,296,162	13,296,162	11,765,483

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101	(1)	1	Director	S.3	135,177	135,177	135,177
	(2)	2	Assistant Director	S.6	98,230	98,230	196,459
	(3)	1	Administrative Officer I	Z.6-1	71,368	71,368	
	(4)	1	Senior Accountant	Z.6-1			
	(5)	1	Technical Officer	Z.6-1	69,353	69,353	71,152
	(6)	2	Clerk of Works	Z.10-6	55,023	55,023	65,262
	(7)	1	Accountant	Z.16-8	52,690	52,690	54,343
	(8)	1	Administrative Officer II	Z.16-8/ Z.16-11	61,645	61,645	61,645
	(9)	1	Secretary	Z.23-17	47,306	47,306	47,491
	(10)	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
	(11)	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
	(12)	2	Clerical Officer	Z.38-24	39,708	39,708	39,708
	(13)	3	Artisan	CV	65,320	65,320	
	(14)	1	Cleaner	CXA			38,379
		19			783,019	783,019	796,815
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payment		29,752	29,752	16,069
	(3)		Entertainment Allowance		8,694	8,694	8,694
	(4)		Travel Allowance		8,478	8,478	9,599
	(5)		Telephone Allowance		3,822	3,822	3,822
			Total Item 102		50,746	50,746	38,184
103.	(1)		<i>National Insurance Contributions</i>		86,738	86,738	86,036
			Total Item 103		86,738	86,738	86,036
		19	<b>Total Subprogram 0270: Education Technical Management Unit</b>		920,503	920,503	921,035



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>040. Direction and Policy Formulation Services</b>				
(1)			Subprogram 0313: CHANGE MANAGEMENT UNIT				
(2)			<i>Other Personal Emoluments</i>				
			Temporary Staff	Z.10-3	559,937	559,937	593,641
			Telephone Allowance				1,935
			Total Item 102		559,937	559,937	595,576
103.			<i>National Insurance Contributions</i>		72,206	72,206	41,034
(1)			Total Item 103		72,206	72,206	41,034
			<b>Total Subprogram 0313: Change Management Unit</b>		632,143	632,143	636,610

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>270. Teacher Training</b> Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6			98,230
(3)	3	3	Senior Tutor	S.7	282,276	282,276	294,691
(4)	19	19	Tutor	S.8	1,335,105	1,335,105	1,598,357
	24	24	Total Item 101		1,733,451	1,733,451	2,112,825
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		552,921	552,921	1,101,912
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	7,725
(4)			Acting Allowance and Payment of Substitutes		49,465	49,465	
(5)			Telephone Allowance		3,789	3,789	
(6)			Travel Allowance		5,014	5,515	5,319
			Total Item 102		8,042	8,846	8,532
					625,851	627,156	1,123,488
103.			<i>National Insurance Contributions</i>				
(1)					276,422	276,422	288,582
			Total Item 103		276,422	276,422	288,582
			<b>Total Subprogram 0272:</b> <b>Erdiston College</b>		2,635,724	2,637,029	3,524,895

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102. (1)			<b>271. Basic Educational Development</b> Subprogram: 0280 <b>SKILLS FOR THE FUTURE</b> <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Telephone Allowance		175,444	175,444	174,548 961
			Total Item 102		175,444	175,444	175,509
103. (1)			<i>National Insurance Contributions</i>		13,978	13,978	14,187
			Total Item 103		13,978	13,978	14,187
			<b>Total Subprogram 0280: Skills for the Future</b>		189,422	189,422	189,696

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>271. Basic Educational Development</b> Subprogram: 0307 NEW HORIZONS ACADEMY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.7	89,254	89,254	89,254
(2)	9	9	Teachers		416,470	416,470	417,159
(3)			Nursery Aide				
(4)			Clerk Typist				
(5)	1	1	Janitors	Z.36-24 CX	25,139	25,139	25,139
(6)			General Workers	CX			
(7)	1	1	Regular Watchmen	CXA			
	12	12	Total Item 101		530,863	530,863	531,552
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Teachers				107,092
(2)			Information Technology Allowance		4,636	4,636	4,636
(3)			Subject Coordinator Allowance		4,636	4,636	4,636
(4)			Duty Allowance		6,884	6,884	6,884
			Total Item 102		16,156	16,156	123,248
103.			<i>National Insurance Contributions</i>		51,476	51,476	65,757
(1)			Total Item 103		51,476	51,476	65,757
	12	12	<b>Total Subprogram 0307: New Horizons Academy</b>		598,495	598,495	720,557

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)	82	80	Principals	S6	8,011,025	8,011,025	7,956,662
	22	22	Master Teachers	S9	1,740,612	1,740,612	
(2)			Senior Teachers	Z15-Z02	85,340,384	85,340,384	104,810,922
(3)	1,563	1,572	Grad/Qual/Sp. Grade Teacher Teachers	Z22-Z08 Z22-Z05			
(4)			Nursery Aide	Z36-24	237,603	237,603	
(5)	33	34	Clerk Typist	Z.38-24	1,306,900	1,306,900	1,466,787
(6)	192	186	Janitors	C.X	4,776,411	4,776,411	5,204,501
(7)	51	56	General Workers	C.X	1,332,411	1,332,411	1,579,478
(8)	65	63	Regular Watchmen	C.X	1,981,986	1,981,986	2,301,701
(9)			Provision for graduate status		606,459	606,459	
(10)			Allowances for Senior Teachers				539,074
	2,008	2,013	Total Item 101		105,333,791	105,333,791	123,859,124
102.			<i>Other Personal Emoluments</i>				
(1)	102	102	Temporary Staff		3,024,030	3,024,030	5,550,444
(2)			Part-time Teachers				
(3)	15	15	Spanish Teachers		525,139	525,139	
(4)	4	170	School Assistants				3,916,314
(5)	36	14	Janitors		100,556	100,556	155,358
(6)			Relief Watchmen		659,959	659,959	275,574
(7)			Non-Pensionable Allowances		1,077,025	1,077,025	
(8)			Acting Allowance and Payment of Substitutes		3,961,832	3,961,832	5,484,401
(9)			Information Technology Allowance				357,549
(10)			Subject Co-ordinators Allowance		548,736	548,736	548,736
(11)			Telephone Allowance		71,766	71,766	88,661
			Duty Allowance				262,743
			Total Item 102		9,969,043	9,969,043	16,639,780
103.			<i>National Insurance Contributions</i>				
(1)					11,994,092	12,610,050	13,007,707
			Total Item 103		11,994,092	12,610,050	13,007,707
	2,165	2,318	<b>Total Subprogram 0571: Nursery and Primary Schools</b>		127,296,925	127,912,883	153,506,610

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	84,124	84,124	84,124
(2)	1	1	Special Needs Educator	Z.15-2	147,469	147,469	147,469
(3)			Social Worker I/	Z.16-6	65,262	65,262	65,262
(4)	2	2	Social Worker II	Z.23-17			
(5)	2	2	Classroom Assistant	Z.36-24	79,416	79,416	79,416
(6)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(7)	2	2	Janitor	CX	28,206	28,206	28,206
(8)	1	1	General Worker	CX	28,206	28,206	28,206
	10	10	Total Item 101		472,391	472,391	472,391
102.			<i>Other Personal Emoluments</i> Temporary Staff		28,206	28,206	28,206
			Total Item 102		28,206	28,206	28,206
103.			<i>National Insurance Contributions</i>		47,541	47,541	47,541
(1)			Total Item 103		47,541	47,541	47,541
	10	10	<b>Total Subprogram 0283: Children at Risk</b>		548,138	548,138	548,138

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	38	38	Graduate Teachers	Z.15-2	2,022,155	2,022,155	2,903,599
(4)	1	1	Guidance Counsellor	Z.22-2	62,566	62,566	68,371
(5)	3	2	Special Grade Teachers	Z.22-5	125,951	125,951	130,523
(7)			Allowances for Heads of Departments		223,370	223,370	46,481
(8)			Allowances for Senior Teachers		209,461	209,461	30,987
	44	43	Total Item 101		2,863,280	2,863,280	3,399,738
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,189,349	1,189,349	857,101
(2)			Non - Teaching Staff		965,791	965,791	855,923
(3)			Acting Allowance and Payment of				
(4)			Substitutes		252,589	252,589	108,917
(5)			Entertainment Allowance		6,620	6,620	7,725
(6)			Travel Allowance		7,311	7,311	8,532
(7)			Telephone Allowance		2,073	2,073	2,418
(8)			Information Technology & CVQ Allowance		9,274	9,274	10,330
(9)			Games Allowance		9,274	9,274	10,329
(10)			Guidance Counsellor Allowance		4,636	4,636	5,165
			Total Item 102		2,446,917	2,446,917	1,866,440
103.			<i>National Insurance Contributions</i>				
(1)					528,314	528,314	524,202
			Total Item 103		528,314	528,314	524,202
	44	43	<b>Total Subprogram 0640: Alexandra School</b>		5,838,511	5,838,511	5,790,381

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	52	47	Graduate Teachers	Z.15-2	3,344,033	3,344,033	3,190,708
(5)	1	1	Guidance Counsellor	Z.15-2	71,587	71,587	173,369
(6)	1	1	I.T. Co-ordinator	Z.15-2	61,454	61,454	73,735
(4)	3	3	Special Grade Teacher	Z.22-5	148,945	148,945	63,298
(7)			Allowances for Heads of Departments		47,273	47,273	45,135
(8)			Allowances for Senior Teachers		31,516	31,516	30,090
	59	54	Total Item 101		3,924,585	3,924,585	3,796,112
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,085,772	1,085,772	1,285,812
(2)			Acting Allowance and Payment of				
(3)			Substitutes		211,065	211,065	104,344
(4)			Entertainment Allowance		7,500	7,500	7,500
(5)			Travel Allowance		8,283	8,283	8,283
(6)			Telephone Allowance		2,348	2,348	2,347
(7)			Information Technology & CVQ Allowance		10,505	10,505	10,028
(8)			Games Allowance		10,505	10,505	10,028
(9)			Guidance Counsellor Allowance		5,253	5,253	5,016
			Total Item 102		1,341,231	1,341,231	1,433,358
103.			<i>National Insurance Contributions</i>				
(1)					468,472	468,472	468,472
			Total Item 103		468,472	468,472	468,472
	59	54	<b>Total Subprogram 0641: Alleyne School</b>		5,734,287	5,734,287	5,697,942



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4		30,387	121,547
(2)		1	Deputy Principal	S.6		24,558	98,230
(3)		7	Graduate Teachers	Z.15-2			543,639
(4)		1	I.T. Co-ordinator	Z.15-2			73,735
(5)		1	Guidance Counsellor	Z.22-2			73,735
(6)		1	Social Worker	Z.22-8			59,578
(7)			Allowances for Heads of Departments				
(8)			Allowances for Senior Teachers				
		11	Total Item 101			54,945	970,464
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				572,297
(2)			Acting Allowance and Payment of Substitutes			85,267	29,296
(3)			Entertainment Allowance				7,725
(4)			Travel Allowance				8,532
(5)			Telephone Allowance				2,418
(6)			Social Worker				5,014
(7)			Information Technology & CVQ Allowance				5,014
(8)			Games Allowance				10,028
(9)			Special Allowances				14,704
(10)			Guidance Counsellor Allowance				5,014
			Total Item 102			85,267	660,042
103.			<i>National Insurance Contributions</i>				
(1)						13,915	160,562
			Total Item 103			13,915	160,562
		11	<b>Total Subprogram 0642: Alma Parris Memorial School</b>			154,127	1,791,067

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	1	1	CVQ Co-ordinator	Z.15-2	71,587	71,587	73,735
(4)	58	59	Graduate Teachers	Z.15-2	4,345,581	4,345,581	4,039,001
(5)	2	1	Special Grade Teacher	Z.22-5			44,804
(6)	1	1	Guidance Counsellor	Z.22-2	71,587	71,587	73,735
(7)	1	1	I.T. Co-ordinator	Z.22-2	71,587	71,587	73,735
(8)	1	1	Qualified Teacher	Z.22-2	46,943	46,943	51,175
(9)			Allowances for Heads of Departments		42,024	42,024	41,317
(10)			Allowances for Senior Teachers		31,518	31,518	30,988
	66	66	Total Item 101		4,900,604	4,900,604	4,648,267
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,016,948	2,016,948	1,522,710
(2)			Acting Allowance and Payment of Substitutes		164,491	164,491	169,885
(3)			Entertainment Allowance		7,500	7,500	7,500
(4)			Travel Allowance		8,283	8,283	8,284
(5)			Telephone Allowance		2,348	2,348	2,891
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,330
(7)			Games Allowance		10,505	10,505	10,330
(8)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		2,225,833	2,225,833	1,737,095
103.			<i>National Insurance Contributions</i>				
(1)					713,363	713,363	688,734
			Total Item 103		713,363	713,363	688,734
	66	66	<b>Total Subprogram 0643: Christ Church Foundation</b>		7,839,800	7,839,800	7,074,096

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	49	51	Graduate Teachers	Z.15-2	3,745,304	3,745,304	3,722,039
(4)	3	3	Special Grade Teacher	Z.22-5	169,676	169,676	184,987
(5)	1	1	Guidance Counsellor	Z.22-2	54,767	54,767	59,992
(6)	1	1	I.T. Co-ordinator	Z.22-2			73,735
(7)			Allowances for Heads of Departments		52,529	52,529	46,485
(8)			Allowances for Senior Teachers		26,265	26,265	25,825
	56	58	Total Item 101		4,268,319	4,268,319	4,332,840
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		842,060	842,060	932,245
(2)			Acting Allowance and Payment of Substitutes		111,991	111,991	128,981
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	9,499
(5)			Telephone Allowance		2,348	2,348	1,451
(6)			Information Technology Allowance		5,253	5,253	5,165
(7)			CVQ Allowance		5,253	5,253	5,165
(8)			Overtime		23,920	23,920	
(9)			Games Allowance		10,505	10,505	15,495
(10)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		1,022,365	1,022,365	1,110,891
103.			<i>National Insurance Contributions</i>				
(1)					495,647	495,647	525,353
			Total Item 103		495,647	495,647	525,353
	56	58	<b>Total Subprogram 0644: Coleridge and Parry</b>		5,786,332	5,786,332	5,969,084

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	53	54	Graduate Teachers	Z.15-2	3,857,471	3,857,471	3,720,350
(4)	1	1	Guidance Counsellor	Z.22-2	71,587	71,587	73,735
(5)	1	1	I.T. Co-ordinator	Z.22-2			
(6)	2	1	Special Grade Teacher	Z.22-5	125,133	125,133	63,298
(7)			Allowances for Heads of Departments		51,000	51,000	55,154
(8)			Allowances for Senior Teachers		27,817	27,817	30,085
	59	59	Total Item 101		4,352,785	4,352,785	4,162,399
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,575,817	1,575,817	1,623,698
(2)			Acting Allowance and Payment of Substitutes		122,247	122,247	217,294
(3)			Entertainment Allowance		7,282	7,282	7,725
(4)			Travel Allowance		8,042	8,042	8,532
(5)			Telephone Allowance		2,279	2,279	2,418
(6)			Information Technology Allowance		5,100	5,100	5,014
(7)			CVQ Allowance				5,014
(8)			Games Allowance		10,199	10,199	10,028
(9)			Guidance Counsellor Allowance		5,100	5,100	5,014
			Total Item 102		1,736,066	1,736,066	1,884,737
103.			<i>National Insurance Contributions</i>				
(1)					602,880	602,880	607,941
			Total Item 103		602,880	602,880	607,941
	57	59	<b>Total Subprogram 0645: Combermere</b>		6,691,730	6,691,730	6,655,077

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	45	46	Graduate Teachers	Z.15-2	3,204,899	3,204,899	3,209,545
(4)	1	1	Guidance Counsellor	Z.22-2	59,715	59,715	65,098
(5)	2	1	Special Grade Teachers	Z.22-5	104,715	104,715	52,139
(6)			Qualified Teacher	Z.22-8			
(7)	3	3	Teacher	Z.36-24	115,655	115,655	119,125
(8)			Allowances for Heads of Departments		47,277	47,277	46,482
(9)			Allowances for Senior Teachers		26,265	26,265	25,824
	53	53	Total Item 101		3,778,303	3,778,303	3,737,990
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		999,623	999,623	1,142,424
(2)			Acting Allowance and Payment of Substitutes		86,546 275,468	86,546 275,468	265,578
(5)			Entertainment Allowance		7,500	7,500	7,725
(6)			Travel Allowance		8,283	8,283	8,532
(7)			Telephone Allowance		2,348	2,348	2,418
(8)			Information Technology Allowance		5,253	5,253	5,165
(9)			Games Allowance		10,505	10,505	10,329
(10)			Guidance Counsellor Allowance		5,253	5,253	5,165
(11)			CVQ Coordinator		5,253	5,253	5,165
			Total Item 102		1,406,032	1,406,032	1,452,501
103.			<i>National Insurance Contributions</i>				
(1)					530,322	530,322	526,817
			Total Item 103		530,322	530,322	526,817
	53	53	<b>Total Subprogram 0646: Deighton Griffith</b>		5,714,657	5,714,657	5,717,308

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	55	53	Graduate Teachers	Z.15-2	3,941,505	3,941,505	3,624,320
(4)	1	1	Guidance Counsellor	Z.22-2	68,286	68,286	73,735
(5)	1	1	I.T. Co-ordinator	Z.22-2	71,587	71,587	73,735
(6)	1	3	Special Grade Teacher	Z.22-5	88,436	88,436	162,679
(7)	4	3	Qualified Teachers	Z.22-8	239,397	239,397	184,935
(8)	2	2	Teacher				79,416
(9)			Allowances for Heads of Departments		47,277	47,277	45,117
(10)			Allowances for Senior Teachers		26,265	26,265	25,079
	66	65	Total Item 101		4,702,529	4,702,529	4,488,793
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,313,571	1,313,571	1,274,798
(2)			Acting Allowance and Payment of Substitutes		199,697	199,697	199,218
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,349	2,349	2,362
(6)			Information Technology Allowance		5,253	5,253	5,014
(7)			Games Allowance		10,505	10,505	20,056
(8)			Guidance Counsellor Allowance		5,253	5,253	5,014
			Total Item 102		1,552,411	1,552,411	1,522,719
103.			<i>National Insurance Contributions</i>		592,908	592,908	579,779
(1)			Total Item 103		569,255	592,908	579,779
			<b>Total Subprogram 0647: Ellerslie Secondary School</b>		6,824,195	6,847,848	6,591,291

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	52	52	Graduate Teachers	Z.15-2	4,098,644	4,098,644	3,740,558
(4)	4	4	Special Grade Teachers	Z.22-5	189,715	189,715	267,101
(5)	3	3	Qualified Teachers	Z.22-8	105,922	105,922	119,019
(6)	1	1	Guidance Counsellor	Z.22-2	69,707	69,707	73,735
(7)			Allowances for Heads of Departments		47,277	47,277	46,482
(8)			Allowances for Senior Teachers		26,265	26,265	25,823
	62	62	Total Item 101		4,757,307	4,757,307	4,492,495
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		996,237	996,237	1,091,889
(2)			Acting Allowance and Payment of Substitutes		154,497	154,497	160,465
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,349	2,349	2,418
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,330
(7)			Games Allowance		10,505	10,505	10,329
(8)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		1,195,129	1,195,129	1,296,853
103.			<i>National Insurance Contributions</i>				
(1)					561,998	561,998	575,026
			Total Item 103		561,998	561,998	575,026
	62	62	<b>Total Subprogram 0648:</b> <b>Graydon Sealy Secondary School</b>		6,514,434	6,514,434	6,364,374

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	48	48	Graduate Teachers	Z.15-2	3,476,377	3,476,377	3,315,424
(4)	2	3	Special Grade Teachers	Z.22-5	126,721	126,721	177,378
(5)	3	2	Qualified Teachers	Z.22-8	144,662	144,662	103,216
(6)	1	2	Guidance Counsellor	Z.22-2	77,104	77,104	147,470
(7)	2	2	Teachers	Z.36-24	71,587	71,587	77,103
(8)			Allowances for Heads of Departments		47,277	47,277	45,128
(9)			Allowances for Senior Teachers		31,518	31,518	30,085
	58	59	Total Item 101		4,195,022	4,195,022	4,115,581
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		766,008	766,008	986,933
(2)			Acting Allowance and Payment of Substitutes		125,924	125,924	82,006
(3)			Entertainment Allowance		7,505	7,505	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,349	2,349	2,418
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,028
(7)			Games Allowance		15,759	15,759	15,042
(8)			Guidance Counsellor Allowance		5,253	5,253	10,028
			Total Item 102		941,585	941,585	1,122,712
103.			<i>National Insurance Contributions</i>				
(1)					525,263	525,263	528,042
			Total Item 103		525,263	525,263	528,042
	58	59	<b>Total Subprogram 0649: Grantley Adams Memorial School</b>		5,661,870	5,661,870	5,766,335



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	50	50	Graduate Teachers	Z.15-2	3,404,096	3,404,096	3,635,913
(4)	3		Supernumerary Post	Z.15-2	191,638	191,638	
(5)	3	3	Special Grade Teachers	Z.22-5	195,801	195,801	201,675
(6)	1	1	Guidance Counsellor	Z.22-2	71,587	71,587	73,735
(7)			Allowances for Heads of Departments		57,778	57,778	56,815
(8)			Allowances for Senior Teachers		31,518	31,518	30,085
	59	56	Total Item 101		4,082,899	4,082,899	4,218,001
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,737,386	1,737,386	1,749,037
(2)			Acting Allowance and Payment of Substitutes		219,743	219,743	316,828
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,349	2,349	2,418
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,028
(7)			Games Allowance		15,758	15,758	15,042
(8)			Guidance Counsellor Allowance		5,253	5,253	5,014
			Total Item 102		2,006,778	2,006,778	2,114,624
103.			<i>National Insurance Contributions</i>				
(1)					603,856	603,856	637,706
			Total Item 103		603,856	603,856	637,706
	59	56	<b>Total Subprogram 0650: Harrison College</b>		6,693,533	6,693,533	6,970,331

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0651: LESTER VAUGHN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	60	60	Graduate Teachers	Z.15-2	4,531,575	4,531,575	4,199,068
(4)	1	1	Guidance Counsellor	Z.15-2	71,587	71,587	58,201
(5)	2	2	Special Grade Teachers	Z.22-5	110,337	110,337	120,439
(6)	1	1	Qualified Teachers	Z.22-8	59,849	59,849	61,645
(7)			Allowances for Heads of Departments		47,277	47,277	45,128
(8)			Allowances for Senior Teachers		26,265	26,265	25,071
	66	66	Total Item 101		5,066,666	5,066,666	4,729,329
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,053,305	1,053,305	1,148,518
(2)			Acting Allowance and Payment of Substitutes		109,981	109,981	96,842
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,348	2,348	2,418
(6)			Information Technology & CVQ Allowance		15,758	15,758	10,028
(7)			Games Allowance		5,253	5,253	10,329
(8)			Guidance Counsellor Allowance		5,253	5,253	5,014
			Total Item 102		1,207,681	1,207,681	1,289,406
103.			<i>National Insurance Contributions</i>		586,946	586,946	599,991
(1)			Total Item 103		586,946	586,946	599,991
	66	66	<b>Total Subprogram 0651: Lester Vaughn School</b>		6,861,293	6,861,293	6,618,726

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,548
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,231
(3)	60	60	Graduate Teachers	Z.15-2	4,435,842	4,435,842	4,147,218
(4)			Special Grade Teacher	Z.22-5			
(5)	1	1	Guidance Counsellor	Z.22-2	71,587	71,587	73,735
(6)			Allowances for Heads of Departments		57,780	57,780	56,815
(7)			Allowances for Senior Teachers		31,517	31,517	36,155
	63	63	Total Item 101		4,816,502	4,816,502	4,533,702
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,223,884	1,223,884	1,277,695
(2)			Acting Allowance and Payment of Substitutes		126,494	126,494	210,635
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,349	2,349	2,418
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,330
(7)			Games Allowance		21,011	21,011	20,660
(8)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		1,405,280	1,405,280	1,543,160
103.			<i>National Insurance Contributions</i>				
(1)					605,880	605,880	571,811
			Total Item 103		605,880	605,880	571,811
	63	63	<b>Total Subprogram 0652: The Lodge School</b>		6,827,662	6,827,662	6,648,673

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	52	54	Graduate Teachers	Z.15-2	3,661,619	3,661,619	3,794,646
(4)	1	1	Special Grade Teachers	Z.22-5	65,267	65,267	67,225
(5)	1	1	Guidance Counsellor	Z.22-2	54,365	54,365	59,303
(6)			I.T. Co-ordinator	Z.22-2			
(7)	4	3	Qualified Teachers	Z.22-8	226,022	226,022	177,770
(8)			Allowances for Heads of Departments		47,277	47,277	46,482
(9)			Allowances for Senior Teachers		26,265	26,265	25,823
	60	61	Total Item 101		4,300,592	4,300,592	4,391,027
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		981,497	981,497	920,228
(2)			Acting Allowance and Payment of Substitutes		209,829	209,829	123,319
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,348	2,348	2,418
(6)			Information Technology & CVQ Allowance		10,506	10,506	10,330
(7)			Games Allowance		10,506	10,506	10,330
(8)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		1,235,722	1,235,722	1,088,047
103.			<i>National Insurance Contributions</i>				
(1)					540,789	540,789	547,975
			Total Item 103		540,789	540,789	547,975
	60	60	<b>Total Subprogram 0653: Parkinson Memorial School</b>		6,077,103	6,077,103	6,027,049

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	47	47	Graduate Teachers	Z.15-2	3,365,861	3,365,861	3,365,861
(6)	1	1	Guidance Counsellor	Z.15-2	73,735	73,735	73,735
(7)	1	1	I.T. Co-ordinator	Z.22-2	73,735	73,735	73,735
(4)	2	2	Special Grade Teachers	Z.22-5	120,396	120,396	120,396
(5)	2	2	Qualified Teachers	Z.22-8	119,432	119,432	119,432
(8)	3	3	Teachers	Z.38-24	77,808	77,808	77,808
(9)			Allowances for Heads of Departments		46,483	46,483	46,483
(10)			Allowances for Senior Teachers		25,824	25,824	25,824
	58	58	Total Item 101		4,123,052	4,123,052	4,123,052
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		994,978	994,978	994,978
(2)			Acting Allowance and Payment of Substitutes		215,104	215,104	215,104
(3)			Entertainment Allowance		7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,330	10,330	10,330
(7)			Games Allowance		15,494	15,494	15,494
(8)			Guidance Counsellor Allowance		5,165	5,165	5,165
			Total Item 102		1,259,746	1,259,746	1,259,746
103.			<i>National Insurance Contributions</i>				
(1)					547,646	539,054	539,054
			Total Item 103		547,646	539,054	539,054
	58	58	<b>Total Subprogram 0654: Princess Margaret Secondary School</b>		5,930,444	5,921,853	5,921,853

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0655: QUEEN'S COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	60	61	Graduate Teachers	Z.15-2	4,210,955	4,210,955	4,366,893
(4)	1	1	Guidance Counsellor	Z.15-2	71,587	71,587	73,735
(5)	1	1	I.T. Co-ordinator	Z.15-2	71,587	71,587	
(6)	2		Qualified Teacher	Z.23-9	119,698	119,698	
(7)	1	1	Special Grade Teacher	Z.22-5	36,230	36,230	45,916
(8)			Allowances for Heads of Departments		57,783	57,783	56,815
(9)			Allowances for Senior Teachers		31,518	31,518	30,990
	67	66	Total Item 101		4,819,136	4,819,136	4,794,127
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,544,807	1,544,807	1,131,899
(2)			Acting Allowance and Payment of Substitutes		206,695	206,695	159,991
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,349	2,349	2,418
(6)			Information Technology & CVQ Allowance		5,248	5,248	5,165
(7)			Games Allowance		10,505	10,505	10,330
(8)			CVQ Co-ordinator		5,248	5,248	5,165
(9)			Guidance Counsellor Allowance		5,248	5,248	5,165
			Total Item 102		1,795,885	1,795,885	1,336,390
103.			<i>National Insurance Contributions</i>				
(1)					670,429	670,429	655,046
			Total Item 103		670,429	670,429	655,046
	67	66	<b>Total Subprogram 0655: Queen's College</b>		7,285,450	7,285,450	6,785,563

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	53	53	Graduate Teachers	Z.15-2	3,783,341	3,783,341	3,834,883
(4)	2	2	Special Grade Teachers	Z.22-5	98,418	98,418	108,689
(5)	2	2	Guidance Counsellor	Z.15-2	143,176	143,176	147,470
(6)			I.T. Co-ordinator	Z.15-2			
(7)			Qualified Teacher	Z.23-9			
(8)			Teachers	Z.36-24			
(9)			Allowances for Heads of Departments		47,283	47,283	46,476
(10)			Allowances for Senior Teachers		26,269	26,269	25,820
	59	59	Total Item 101		4,318,264	4,318,264	4,383,115
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,405,301	1,405,301	1,557,385
(2)			Acting Allowance and Payment of Substitutes		212,663	212,663	185,467
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,520
(5)			Telephone Allowance		2,349	2,349	2,418
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,328
(7)			Games Allowance		10,505	10,505	10,328
(8)			Guidance Counsellor Allowance		10,505	10,505	10,328
			Total Item 102		1,667,612	1,667,612	1,792,499
103.			<i>National Insurance Contributions</i>				
(1)					584,114	584,114	600,094
			Total Item 103		584,114	584,114	600,094
	59	59	<b>Total Subprogram 0656: St. George Secondary School</b>		6,569,990	6,569,990	6,775,708

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	68	53	Graduate Teachers	Z.15-2	3,919,900	3,919,900	3,727,529
(4)	1	1	Guidance Counsellor	Z.15-2	59,181	59,181	67,225
(5)	1	2	Special Grade Teacher	Z.22-5	61,455	61,455	106,342
(6)	2	3	Qualified Teacher	Z.23-9	102,556	102,556	115,024
(7)			Teacher	Z.36-24			
(8)			Allowances for Heads of Departments		47,273	47,273	45,126
(9)			Allowances for Senior Teachers		26,265	26,265	25,070
	74	61	Total Item 101		4,436,407	4,436,407	4,306,093
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,307,119	1,307,119	1,269,891
(2)			Acting Allowance and Payment of Substitutes		173,532	173,532	157,159
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,530	2,530	2,418
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,028
(7)			Games Allowance		10,505	10,505	10,028
(8)			Guidance Counsellor Allowance		5,253	5,253	5,014
			Total Item 102		1,525,228	1,525,228	1,470,795
103.			<i>National Insurance Contributions</i>				
(1)					570,678	570,678	574,234
			Total Item 103		570,678	570,678	574,234
	74	61	<b>Total Subprogram 0657: Frederick Smith Secondary School</b>		6,532,313	6,532,313	6,351,122



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	51	51	Graduate Teachers	Z.15-2	3,921,969	3,921,969	3,777,447
(4)	2	2	Guidance Counsellors	Z.15-2	143,174	143,174	147,469
(5)	3	3	Special Grade Teachers	Z.22-5	90,418	90,418	100,572
(6)	3	3	Qualified Teachers	Z.23-9	107,002	107,002	118,054
(7)	1	1	Teachers	Z.36-24	38,552	38,552	76,153
(8)			Allowances for Heads of Departments		45,900	45,900	46,482
(9)			Allowances for Senior Teachers		25,500	25,500	25,823
	62	62	Total Item 101		4,592,292	4,592,292	4,511,778
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,374,848	1,374,848	1,382,240
(2)			Acting Allowance and Payment of Substitutes		340,517	340,517	207,761
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,348	2,348	2,418
(6)			Information Technology & CVQ Allowance				10,330
(7)			Games Allowance				15,494
(8)			Guidance Counsellor Allowance				10,330
			Total Item 102		1,733,496	1,733,496	1,644,830
103.			<i>National Insurance Contributions</i>				
(1)					600,193	600,193	648,255
			Total Item 103		600,193	600,193	648,255
	62	62	<b>Total Subprogram 0658:</b> <b>St. Leonard's Boys' Secondary School</b>		6,925,981	6,925,981	6,804,863

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	50	53	Graduate Teachers	Z.15-2	3,765,703	3,765,703	3,840,134
(4)	1		Special Grade Teachers	Z.22-5	65,267	65,267	
(5)	1	1	Guidance Counsellors	Z.15-2	71,587	71,587	73,735
(6)			I.T. Co-ordinator	Z.15-2			
(7)	2		Qualified Teachers	Z.22-8	91,318	91,318	
(8)			Allowances for Heads of Departments		47,283	47,283	46,485
(9)			Allowances for Senior Teachers		26,269	26,269	25,825
	56	56	Total Item 101		4,287,204	4,287,204	4,205,956
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,274,386	1,274,386	1,271,160
(2)			Acting Allowance and Payment of				
(3)			Substitutes		181,712	181,712	248,101
(4)			Entertainment Allowance		7,500	7,500	7,725
(5)			Travel Allowance		8,283	8,283	8,532
(6)			Telephone Allowance		1,413	1,413	2,418
(7)			Information Technology & CVQ Allowance		10,505	10,505	10,330
(8)			Games Allowance		21,015	21,015	20,660
(9)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		1,510,067	1,510,067	1,574,091
103.			<i>National Insurance Contributions</i>				
(1)					579,346	579,346	568,264
			Total Item 103		579,346	579,346	568,264
	56	56	<b>Total Subprogram 0659: Daryll Jordan Secondary School</b>		6,376,617	6,376,617	6,348,311

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	51	46	Graduate Teachers	Z.15-2	2,612,370	2,612,370	3,230,265
(4)	1	1	Supernumerary Graduate Teacher	Z.15-2	71,002	71,002	63,298
(4)	1		Guidance Counsellor	Z.15-2	71,002	71,002	
(5)	1		I.T. Co-ordinator	Z.15-2	71,002	71,002	
(6)	1		CVQ Co-ordinator		71,002	71,002	
(7)			Allowances for Heads of Departments		40,800	40,800	41,317
(8)			Allowances for Senior Teachers		30,600	30,600	20,659
	57	49	Total Item 101		3,177,939	3,177,939	3,575,317
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,824,345	1,824,345	1,857,931
(2)			Acting Allowance and Payment of Substitutes		166,399	166,399	91,408
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		2,349	2,349	2,418
(6)			Information Technology & CVQ Allowance		10,505	10,505	10,330
(7)			Games Allowance		10,506	10,506	10,330
(8)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		2,035,140	2,035,140	1,993,839
103.			<i>National Insurance Contributions</i>				
(1)					546,312	546,312	553,268
			Total Item 103		546,312	546,312	553,268
	57	49	<b>Total Subprogram 0660: St. Michael School</b>		5,759,391	5,759,391	6,122,424

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>272. Secondary</b> Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230
(3)	62	63	Graduate Teachers	Z.15-2	4,532,219	4,532,219	4,447,472
(4)	1	1	Guidance Counsellor	Z.15-2	71,587	71,587	73,735
(5)			I.T. Co-Ordinator	Z.15-2			
(6)			Qualified Teachers	Z.22-8			
(7)	5	4	Special Grade Teachers	Z.22-5	264,569	264,569	229,615
(8)	1	1	Teachers	Z.36-24	38,552	38,552	39,708
(9)			Allowances for Heads of Departments		42,024	42,024	41,317
(10)			Allowances for Senior Teachers		31,518	31,518	30,988
	71	71	Total Item 101		5,200,246	5,200,246	5,082,613
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		734,361	734,361	824,248
(2)			Acting Allowance and Payment of				
(3)			Substitutes		155,151	155,151	157,425
(4)			Entertainment Allowance		7,500	7,500	7,725
(5)			Travel Allowance		8,283	8,283	8,532
(6)			Telephone Allowance		2,349	2,349	2,418
(7)			Information Technology & CVQ Allowance		10,505	10,505	10,329
(8)			Games Allowance		10,505	10,505	10,329
(9)			Guidance Counsellor Allowance		5,253	5,253	5,165
			Total Item 102		933,908	933,908	1,026,171
103.			<i>National Insurance Contributions</i>				
(1)					606,483	606,483	608,047
			Total Item 103		606,483	606,483	608,047
	71	71	<b>Total Subprogram 0661: Springer Memorial School</b>		6,740,636	6,740,636	6,716,830

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>273. Tertiary</b> Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	121,547	121,547	121,547
(2)	2	2	Deputy Principals	S.7	181,740	181,740	196,461
(3)	1	1	Registrar	S.9	79,119	79,119	79,119
(4)	1	1	System Database Administrator	S.9	79,119	79,119	79,119
(6)	2	2	Instructional Designer	Z.2	147,470	147,470	147,470
(5)	1	1	NVQ Coordinator	Z.5-2	71,152	71,152	71,152
(7)	1	1	Curriculum Development/Liaison Officer	Z.6-1	76,317	76,317	76,317
(8)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317
(9)	1	1	Guidance Officer	Z.15-2	73,735	73,735	73,735
(10)	1	1	Computer/Network Technician	Z.6-1	76,317	76,317	76,317
(11)	40	39	Instructor I	Z.5-2	2,858,369	2,858,369	2,875,656
(12)	21	16	Instructor II	Z.10-6	1,125,761	1,125,761	1,044,184
(13)	26	27	Instructor III	Z.23-17	1,345,677	1,345,677	1,487,413
			Pensionable Allowance		41,727	41,727	45,130
	99	94	Total Item 101		6,354,367	6,354,367	6,449,937
102.			<i>Other Personal Emoluments</i> Temporary Staff		2,894,921	2,894,921	2,940,227
(1)			Acting Allowance and Payment of Substitutes		741,863	741,863	1,307,213
(2)			Entertainment Allowance		7,725	7,725	7,725
(3)			Non-Pensionable Allowance				
(4)			Travelling Allowance		8,532	8,532	8,532
(5)			Telephone Allowance		1,451	1,451	1,451
(6)							
			Total Item 102		3,654,492	3,654,492	4,265,148
103.			<i>National Insurance Contributions</i>		1,077,219	1,077,219	1,170,275
(1)							
			Total Item 103		1,077,219	1,077,219	1,170,275
	99	94	<b>Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology</b>		11,086,078	11,086,078	11,885,360

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102. (1)			273. Tertiary Subprogram: 0282 CHINA AID PROJECT <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes		139,254	139,254	139,254
			Total Item 102		139,254	139,254	139,254
103. (1)			<i>National Insurance Contributions</i>		6,833	6,833	6,833
			Total Item 103		6,833	6,833	6,833
			<b>Total Subprogram 0282: China Aid Project</b>		146,087	146,087	146,087

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>273. Tertiary</b> Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Project Director	S.4			
(2)	1	1	Manager Information Systems	S.6	98,230	98,230	98,230
(3)	1	1	Database Administrator	S.9	79,119	79,119	79,119
(4)	1	1	Network Administrator	S.9	79,119	79,119	79,119
(5)	1	1	Systems Analyst/Programmer	Z.6-1	76,317	76,317	76,317
(6)	2	2	Technical Support Specialist	Z.6-1 /	137,962	137,962	137,962
(7)	2	2	Application Support Specialist I&II	Z.6-1 /	152,634	152,634	152,634
	9	9	Total Item 101		623,381	623,381	623,381
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes				31,424
(3)			Entertainment Allowance				7,725
(4)			Travelling Allowance				8,532
(5)			Telephone Allowance		967	967	2,418
			Total Item 102		967	967	50,099
103.			<i>National Insurance Contributions</i>				
(1)					47,664	47,664	55,316
			Total Item 103		47,664	47,664	55,316
	9	9	<b>Total Subprogram 0569: Higher Education Development Unit</b>		672,012	672,012	728,796

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 7 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>275. Special Services</b>				
			Subprogram 0294:				
			SCHOOL MEALS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Manager	S.5	106,081	106,081	109,264
(1)	1	1	Senior School Meal Officer	Z.10-1			61,645
(2)	1	1	School Meals Officers	Z.16-11	110,068	110,068	113,370
(3)	3	2	Senior Executive Officer	Z.10-3	59,849	59,849	69,189
(4)	1	1	Executive Officers	Z.16-11	165,102	165,102	168,402
(5)	3	3	Superintendent of Works	Z.16-11	55,034	55,034	56,685
(6)	1	1	Senior Accountant	Z.6-1	74,095	74,095	76,317
(7)	1	1	Assistant Accountant	Z.23-17	46,109	46,109	44,156
(8)	1	1	Senior Clerks	Z.23-17	42,870	42,870	47,491
(9)	1	1	Clerical Officer	Z38-24	77,104	77,104	79,416
(10)	7	2	Supervisors	Z.30-28	138,325	138,325	140,486
(11)	6	4	Assistant Supervisors	Z.35-32	369,304	369,304	380,364
(12)	13	12	Stenographer/Typist	Z.38-24	38,552	38,552	
(13)	2	1	Messenger	Z.38-30			
(14)	1	1	School Meals Assistants	Z.38-36	3,630,219	3,630,219	3,223,766
(15)	137	120	Servers	Z.38	5,479,899	5,479,899	5,799,584
(16)	296	225	Van Drivers	CVI	403,587	403,587	415,716
(17)	17	14	Lorry Drivers	CV	30,068	30,068	30,969
(18)	1	1	Cleaner	CX			
(19)	1	1	General worker	CX, CIX	678,759	678,759	700,353
(20)	48	27	Watchmen	CXA	100,735	100,735	103,572
(21)	4	4					
	546	424	Total Item 101		11,605,758	11,605,758	11,620,745
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		566,192	566,192	566,192
(1)			Acting Allowances and Payment of Substitutes		526,476	526,476	526,476
(2)			Telephone Allowance				
(3)			Relief Watchmnn				
(4)			Total Item 102		1,092,668	1,092,668	1,092,668
103.			<i>National Insurance Contributions</i>		1,231,422	1,231,422	1,421,577
(1)			Total Item 103		1,231,422	1,231,422	1,421,577
	546	424	<b>Total Subprogram 0294: School Meals Department</b>		13,929,848	13,929,848	14,134,990



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>275. Special Services</b>				
			Subprogram 0568: MEDIA RESOURCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Media Resource Officer	S.6	98,230	98,230	98,230
(1)	1	1	Assistant Media Resource Officer	S.8	84,124	84,124	84,124
(2)	1	1	Technical Officer I/II	Z.6-1			
(3)	1	1	Audio Visual Aids Officer	Z.10-1	76,317	76,317	76,317
(4)	7	7	Technician I	Z.16-11	104,176	104,176	47,491
(5)			Technician II	Z.23-17			
(6)	3	3	Trainee Technician	Z.38-24			
(7)			Library Assistant I/II/III	Z.16-11	47,491	47,491	47,491
(8)			Graphic Artist	Z.23-14	103,453	103,453	103,453
(9)	2	2	Photographer	Z.23-17	47,491	47,491	47,491
(10)	1	1	Cameraman	Z.23-17	47,491	47,491	47,491
(11)	1	1	Floor Manager	Z.23-17			
(12)	1	1	Technical Assistant	Z.23-17	184,847	184,847	168,831
(13)	4	4	Senior Clerk	Z.23-17			43,044
(14)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708
(15)	2	2	Stenographer/Typist	Z.38-24			
(16)	3	3	Driver/Operator	Z.38-30	65,581	65,581	67,265
(17)	3	3	Messenger	Z.38-30	33,635	33,635	32,584
(18)	1	1	Cleaner	CX			25,893
(19)	1	1	Maid	CX	25,893	25,893	25,893
(20)	1	1					
	34	34	Total Item 101		958,437	958,437	955,306
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		30,261	30,261	29,992
(2)			Telephone Allowance		939	939	967
			Total Item 102		31,201	31,201	30,959
103.			<i>National Insurance Contributions</i>		114,330	114,330	107,016
(1)			Total Item 103		114,330	114,330	107,016
	34	34	<b>Total Subprogram 0568: Media Resource Department</b>		1,103,968	1,103,968	1,093,281

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Youth, Sports and Community Empowerment**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
91.	Ministry of Youth and Community Empowerment						
7110.	<b>277. Youth Affairs and Sports</b> General Management and Coordination Services	1,492,528	160,943		22,463	165,710	1,841,644
0563	Sports Development Unit	76,317	2,183			7,205	85,705
0565.	Youth Entrepreneurship Scheme	427,983	16,391		1,088	40,869	486,331
0566.	Youth Development Programme	1,606,363	43,465			188,614	1,838,442
0567.	Barbados Youth ADVANCE Corps	1,333,796	320,294		1,088	177,165	1,832,343
0580.	Block Transformation Unit		501,409			58,007	559,416
0426.	<b>422. Community Development</b> Community Development Department	1,934,743	291,821		1,088	237,709	2,465,360
	Total	6,871,729	1,336,506		25,727	875,279	9,109,241

**NOTE:** The Permanent Secretary, Ministry of Youth, Sports and Community Empowerment is the Accounting Officer for Head 91.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.3	135,177	135,177	135,177
(2)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230
(3)	1	1	Administrative Officer I	Z.6-1	70,661	70,661	75,672
(4)	1	1	Co-ordinator	Z6-1	76,317	76,317	76,317
(5)	1	1	Senior Accountant	Z6-1	76,317	76,317	76,317
(6)	2	2	Administrative Officer II	Z.16-8	123,289	123,289	123,290
(7)	1	1	Research Officer I/II	Z.10-3/16-11	71,152	71,152	71,152
(8)	1	1	Public Relations Officer\Liaison Officer	Z.10-3	71,152	71,152	71,152
(9)	1	1	Youth Project Co-ordinator	Z.16-11	56,685	56,685	56,685
(10)	3	3	Field Officer	Z.16-11/23-17	144,997	144,997	146,664
(11)	1	1	Promotions Officer	Z.16-11	53,104	53,104	53,104
(12)	2	2	Ex. Secretary/Secretary	Z.16-11/23-17	102,602	102,602	103,713
(13)	1	1	Assistant Personnel Officer	Z.23-17	44,805	44,805	45,916
(14)	1	1	Assistant Accountant	Z.23-18	47,491	47,491	47,491
(15)	1	1	Maintenance Supervisor	Z.23-17	47,491	47,491	47,491
(16)	1	1	Project Assistant	Z.23-17	47,491	47,491	47,491
(17)	4	4	Clerical Officer	Z.38-24	116,441	116,441	117,433
(18)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(19)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(20)	1	1	Maid	CX	25,893	25,893	25,893
	27	27	Total Item 101		1,482,635	1,482,635	1,492,528
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		40,866	40,866	60,900
(2)			Temporary Staff		69,136	69,136	100,043
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Overtime				
(5)			Travel Allowance		9,319	9,319	9,598
(6)			Telephone Allowance		2,539	2,539	2,599
(7)			Duty Allowance		1,575	1,575	1,575
			Total Item 102		132,126	132,126	183,407
103.			<i>National Insurance Contributions</i>				
(1)					163,480	163,480	165,710
			Total Item 103		163,480	163,480	165,710
	27	27	<b>Total Subprogram 7110: General Management and Coordination Services</b>		1,778,241	1,778,241	1,841,645

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>277. Youth Affairs and Sports</b> Subprogram 0563: SPORTS DEVELOPMENT UNIT				
101. (1)	1	1	<i>Statutory Personal Emoluments</i> Sports Development Officer 1	Z.6-6	76,317	76,317	76,317
	1	1	Total Item 101		76,317	76,317	76,317
102. (1)			<i>Other Personal Emoluments</i> Temp. Staff- CSDO, SSDO,SDO11 Acting Allowances and Payments of Substitutes		254,051	254,051	
(2)			Telephone Allowance		452	452	2,183
			Total Item 102		452	452	2,183
103. (1)			<i>National Insurance Contributions</i>		6,888	6,888	7,205
			Total Item 103		6,888	6,888	7,205
	1	1	<b>Total Subprogram 0563: Sports Development Unit (SDU)</b>		83,657	83,657	85,705

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	98,230	98,230	98,230
(2)	4	4	Youth Enterprise Officer	Z.10-1	290,596	290,596	290,045
(3)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(4)			Maid	C.X			
	6	6	Total Item 101		428,534	428,534	427,983
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		10,965	10,965	16,391
(2)			Telephone Allowance		1,088	1,088	1,088
			Total Item 102		12,053	12,053	17,479
103.			<i>National Insurance Contributions</i>				
(1)					39,749	39,749	40,869
			Total Item 103		39,749	39,749	40,869
	6	6	<b>Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)</b>		480,336	480,336	486,331

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Youth Development Officer	Z.5-3	71,152	71,152	71,152
(2)	4	4	Senior Youth Commissioner	Z.10-6	192,004	192,004	191,067
(3)	32	32	Youth Commissioner I	Z.16-11	647,191	647,191	1,344,144
(4)			Youth Commissioner II	Z.16-11			
(5)			Clerk/Typist	Z.38-24			
(6)			Youth Commissioner III	Z.38-24			
	37	37	Total Item 101		910,347	910,347	1,606,363
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		12,051	12,051	43,465
			Total Item 102		12,051	12,051	43,465
103.			<i>National Insurance Contributions</i>				
(1)					183,303	183,303	188,614
			Total Item 103		183,303	183,303	188,614
	37	37	<b>Total Subprogram 0566: Youth Development Programme</b>		1,105,701	1,105,701	1,838,442

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>277. Youth Affairs and Sports</b> Subprogram 0567: BARBADOS YOUTH ADVANCE CORPS				
(1)	1	1	Director	S.6	98,230	98,230	98,230
(2)	1	1	Senior Counsellor	Z.6-1	76,317	76,317	76,317
(3)	1	1	Senior Programme Officer	Z.6-1	76,317	76,317	76,317
(4)	4	4	Counsellor I/II	Z.10-6	242,257	242,257	243,894
(5)	4	4	Programme Officer I/II	Z.16-6	206,396	206,396	206,952
(6)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685
(7)	1	1	Graduate Teacher	Z.15-7	73,735	73,735	73,735
(8)	1	1	Nurse	Z.6-2 Z.23-11	56,685	56,685	56,685
(9)			Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	56,685	56,685	56,685
(11)			Maintenance Supervisor	Z.23-17			
(12)	3	3	Clerk/Typist	Z.38-24	39,708	39,708	39,708
(13)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(14)	9	9	Warden	Z.38-36	262,285	262,285	263,170
(15)	1	1	Maid	CX	25,893	25,893	25,893
(16)	1	1	General Worker	CX	25,893	25,893	25,893
	30	30	Total Item 101		1,330,718	1,330,718	1,333,796
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		29,371	29,371	31,077
(2)			Overtime				
(3)			Salaries		99,217	99,217	289,217
(4)			Telephone Allowance		1,088	1,088	1,088
			Total Item 102		129,676	129,676	321,383
103.			<i>National Insurance Contributions</i>				
(1)					141,047	141,047	177,165
			Total Item 103		141,047	141,047	177,165
	30	30	<b>Total Subprogram 0567: Barbados YouthADVANCE Corps</b>		1,601,441	1,601,441	1,832,344

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>277. Youth Affairs and Sports</b> Subprogram 0580: BLOCK TRANSFORMATION UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff				472,741
(2)			Acting Allowances and Payments of Substitutes Telephone Allowance				28,668
			Total Item 102				501,409
103.			<i>National Insurance Contributions</i>				58,007
(1)			Total Item 103				58,007
			<b>Total Subprogram 0563:</b> <b>Sports Development Unit (SDU)</b>				559,416



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>422. Community Development</b> Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	109,264	109,264	109,264
(2)	1	1	Deputy Chief Community Development Officer	S.7	90,870	90,870	90,870
(3)	1	1	Program Co-ordinator	Z.6-1	76,317	76,317	76,317
(4)	3	3	Senior Community Development Officer	Z.6-1	228,951	228,951	228,951
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	307,846	307,846	314,287
(6)	1	1	Assistant Accountant	Z.23-17	42,488	42,488	42,488
(7)	2	2	Clerical Officer	Z.38-24	68,965	68,965	70,987
(8)	2	2	Stenographer/Typist	Z.38-24			
(9)	23	23	Community Development Aide	Z.38-30	758,805	758,805	759,755
	4	4	Programme Assistant	Z.38-24	148,666	148,666	148,666
(10)	2	2	Driver/Operator	Z.38-30	67,266	67,266	67,264
(11)	1	1	Maid	CX	25,893	25,893	25,893
	46	46	Total Item 101		1,925,331	1,925,331	1,934,743
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		145,350	145,350	194,220
(2)			Acting allowances and Payments of Substitutes		100,466	100,466	97,601
(3)			Telephone Allowance		1,088	1,088	1,088
			Total Item 102		246,904	246,904	292,909
103.			<i>National Insurance Contributions</i>		156,317	156,317	237,709
			Total Item 103		156,317	156,317	237,709
	46	46	<b>Total SubProgram 0426: Community Development Department</b>		2,328,552	2,328,552	2,465,361

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Energy and Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
92.	Ministry of Energy, Small Business Development						
7097.	<b>114. Energy and Natural Resources</b> General Management	1,371,540	58,616		68,446	123,331	1,621,933
0154.	and Coordination Services	475,564	35,046		20,888	42,087	573,585
0450.	Natural Resources Department		408,121		20,769	30,339	459,229
0452.	Electricity Planning Unit		148,972		5,228	11,666	165,866
	Energy Conservation & Renewable Energy Unit						
0453.	Barbados Offshore Petroleum Programme	150,409	5,143		34,793	6,965	197,310
0455.	Energy Smart Fund		1,089,105		24,757	87,952	1,201,814
0467.	Project Monitoring Coordination Team		218,072		19,921	14,756	252,749
7030.	<b>040. Direction and Policy Formulation Services</b> General Management	1,392,456	36,749		57,883	116,697	1,603,785
0410.	and Coordination Services						
0461.	Single Window Project		722,626		23,185	69,854	815,665
	Business Development	256,735	12,143		19,921	22,301	311,100
0465.	<b>462. Cooperatives Development</b> Cooperatives Department	301,112	12,908		1,048	29,369	344,437
0469.	<b>463. Utilities Regulation</b> Office of Public Counsel	396,924	7,626		20,767	32,357	457,674
0485.	<b>480. Development of Commerce, and Consumer Affairs</b> Department of Commerce and Consumer Affairs	1,248,006	13,545		21,398	133,969	1,416,918
	Total Carried Forward	5,592,746	2,768,672		339,004	721,643	9,422,065

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Energy and Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,592,746	2,768,672		339,004	721,643	9,422,065
7040.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	525,780	86,601		2,095	58,944	673,420
0490.	International Business and Financial Services	1,103,345	1,201,369		51,295	178,665	2,534,674
	<b>Total</b>	<b>7,221,871</b>	<b>4,056,642</b>		<b>392,394</b>	<b>959,252</b>	<b>12,630,159</b>

**NOTE:** The Permanent Secretary, Energy and Business is the Accounting Officer for Head 92.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>114. Energy and Natural Resources</b> Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Chief Project Analyst	S.5	109,264	109,264	109,264
(4)	2	2	Senior Technical Officer	S.6	96,461	96,461	196,461
(5)	1	1	Senior Economist	Z.6-1	76,318	76,318	76,317
(6)	1	1	Administrative Officer 1	Z.6-1	76,318	76,318	76,317
(7)	1	1	Technical Officer 1	Z.6-1	76,318	76,318	76,317
(8)	1	1	Economist I / Economist II	Z.10-3/ Z.16-11	58,339	58,339	49,965
(9)	1	1	Administrative Officer II	Z.16-8	61,645	61,645	61,645
(10)	1	1	Accountant	Z.16-8	61,645	61,645	61,645
(11)	2	2	Executive Secretary / Secretary	Z.16-11 Z.23-17	56,686	56,686	56,685
(13)	1	1	Assistant Accountant	Z.23-17	47,492	47,492	47,491
(14)	1	1	Senior Clerk	Z.23-17	42,674	42,674	47,491
(15)	2	2	Clerical Officer	Z.38-24	49,417	49,417	79,416
(16)	1	1	Stenographer / Typist	Z.38-24	39,709	39,709	33,880
(17)	1	1	Messenger Porter	Z.38-30	27,343	27,343	28,310
(18)	1	1	Maid/Messenger	Z.38-30	29,117	29,117	33,632
(19)	1	1	Watchman	Cat. XA	36,742	36,742	36,742
	21	21	Total Item 101		1,245,447	1,245,447	1,371,539
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,372	18,372	18,372
(2)			Acting Allowance and Payment of Substitutes		38,624	38,624	40,244
(3)			Overtime (Watchmen)		13,770	13,770	13,769
(4)			Entertainment Allowance		25,107	25,107	25,106
(5)			Travel Allowance		23,889	23,889	23,889
(6)			Telephone Allowance		5,682	5,682	5,682
			Total Item 102		125,444	125,444	127,062
103.			<i>National Insurance Contributions</i>				
(1)					123,222	123,222	123,331
			Total Item 103		123,222	123,222	123,331
	21	21	<b>Total subprogram 7097: General Management and Coordination Services</b>		1,494,113	1,494,113	1,621,932

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>114. Energy and Natural Resources</b> Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	135,177	135,177	135,177
(2)	1	1	Chief Geologist	S.5	109,264	109,264	109,264
(3)	2	2	Petroleum Officer	Z.10-1	102,635	102,635	152,634
(4)	1	1	Geologist Assistant	Z.38-24	39,709	39,709	39,708
(5)	1	1	Survey Assistant	Z.38 24	37,935	37,935	38,782
	6	6	Total Item 101		424,720	424,720	475,565
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,947	12,947	12,947
(2)			Acting Allowance and Payment of Substitutes		22,099	22,099	22,099
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Travel Allowance		9,599	9,599	9,598
(5)			Telephone Allowance		2,600	2,600	2,599
			Total Item 102		55,936	55,936	55,934
103.			<i>National Insurance Contributions</i>				
(1)					42,055	42,055	42,087
			Total Item 103		42,055	42,055	42,087
	6	6	<b>Total Subprogram 0154: Natural Resources Department</b>		522,711	522,711	573,586

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0450: Electricity Planning Unit				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		404,882	404,882	404,881
(2)			Acting Allowance and Payment of Substitutes		3,240	3,240	3,240
(3)			Travel Allowance		9,599	9,599	9,599
(4)			Entertainment Allowance		8,691	8,691	8,691
(5)			Telephone Allowance		2,477	2,477	2,478
			Total Item 102		428,889	428,889	428,889
103.			<i>National Insurance Contributions</i>		29,880	29,880	30,339
(1)			Total Item 103		29,880	29,880	30,339
			<b>Total Subprogram 0450: Electricity Planning Unit</b>		458,769	458,769	459,229

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		148,972	148,972	148,972
(2)			Telephone Allowance		968	968	967
(3)			Acting Allowance and Payment Substitutes		4,261	4,261	4,261
			Total Item 102		154,201	154,201	154,200
103.			<i>National Insurance Contributions</i>		12,077	12,077	11,666
(1)			Total Item 103		12,077	12,077	11,666
			<b>Total Subprogram 0452: Energy Conservation &amp; Renewable Energy Unit</b>		166,278	166,278	165,866

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>114. Energy and Natural Resources</b> Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME				
(1)	1	1	<i>Statutory Personal Emoluments</i> Chief Legal Officer	S.3	150,409	150,409	150,409
	1	1	Total Item 101		150,409	150,409	150,409
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowance and Payment of				
(2)			Substitutes		5,144	5,144	5,143
(3)			Travel Allowance		15,358	15,358	15,357
(4)			Entertainment Allowance		17,382	17,382	17,381
(5)			Telephone Allowance		2,056	2,056	2,055
			Total Item 102		39,940	39,940	39,936
103.			<i>National Insurance Contributions</i>				
(1)					6,860	6,860	6,965
			Total Item 103		6,860	6,860	6,965
	1	1	<b>Total Subprogram 0453: Barbados Offshore Petroleum Programme</b>		197,209	197,209	197,310



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		875,425	875,425	1,077,688
(2)			Acting Allowance and Payment of Substitutes		10,549	10,549	11,417
(3)			Travel Allowance		9,319	9,319	9,598
(4)			Entertainment Allowance		8,438	8,438	8,691
(5)			Telephone Allowance		6,280	6,280	6,468
			Total Item 102		910,011	910,011	1,113,862
103.			<i>National Insurance Contributions</i>		88,796	88,796	87,952
(1)			Total Item 103		88,796	88,796	87,952
			<b>Total Subprogram 0455: Energy Smart Fund</b>		998,807	998,807	1,201,814

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0467: PROJECT MONITORING COORDINATION TEAM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		162,419	162,419	212,418
(2)			Acting Allowance and Payment of Substitutes		5,654	5,654	5,654
(3)			Travel Allowance		9,599	9,599	9,598
(4)			Entertainment Allowance		8,691	8,691	8,691
(5)			Telephone Allowance		1,633	1,633	1,632
			Total Item 102		187,996	187,996	237,993
103.			<i>National Insurance Contributions</i>		14,533	14,533	14,756
(1)			Total Item 103		14,533	14,533	14,756
			<b>Total Subprogram 0467: Project Monitoring Coordination Team</b>		202,529	202,529	252,749

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177
(3)	1	1	Chief Economist	S.5	109,264	109,264	109,264
(4)	1	1	Financial Controller	S.5	109,264	109,264	109,264
(5)	1	1	E-Commerce Development Officer	S.7	90,871	90,871	90,870
(6)	2	2	Administrative Officer I	Z.6-1	76,318	76,318	76,317
(7)	1	1	Senior Economist	Z.6-1	106,635	106,635	147,469
(8)	1	1	Administrative Officer II	Z.16-8			
(9)	1	1	Executive Officer	Z.16-11	60,681	60,681	61,645
(10)	1	1	Accountant	Z.16-8	56,686	56,686	53,379
(11)	1	1	Senior Clerk	Z.23-17	45,705	45,705	45,268
(12)	2	2	Clerical Officer	Z.38-24	79,417	79,417	79,417
(13)	2	2	Executive Secretary/	Z16-11/	104,039	104,039	104,177
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	79,417	79,417	70,438
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	33,633	33,633	33,632
(16)	1	1	Driver/Messenger	Z.38-30	28,391	28,391	33,632
(17)			Messenger	Z.38-30			
(18)	2	2	Cleaner	CX	51,787	51,787	51,786
(19)	1	1	Maid	CX	25,894	25,894	25,939
	22	22	Total Item 101		1,357,961	1,357,961	1,392,456
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		45,235	45,235	36,749
(3)			Overtime				
(4)			Entertainment Allowance		26,072	26,072	26,072
(5)			Telephone Allowance		1,401	1,401	1,400
(6)			Travel Allowance		24,509	24,509	24,508
(7)			Duty Allowance		5,904	5,904	5,903
			Total Item 102		103,121	103,121	94,632
103.			<i>National Insurance Contributions</i>				
(1)					120,408	120,408	116,697
			Total Item 103		120,408	120,408	116,697
	22	22	<b>Total Subprogram 7030: General Management and Coordination Services</b>		1,581,490	1,581,490	1,603,785

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0410: ELECTRONIC SINGLE WINDOW PROJECT				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		417,875	417,875	722,626
(1)			Acting Allowance and Payment of Substitutes				
(2)			Travel Allowance		8,691	8,691	8,691
(3)			Entertainment Allowance		9,599	9,599	9,598
(4)			Telephone Allowance		4,897	4,897	4,896
(5)							
			Total Item 102		441,062	441,062	745,811
103.			<i>National Insurance Contributions</i>		67,738	67,738	69,854
(1)							
			Total Item 103		67,738	67,738	69,854
			<b>Total Subprogram 0410: Electronic Single Window Project</b>		508,800	508,800	815,665

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Business Development Officer	S.5	109,264	109,264	109,264
(2)	1	1	Senior Business Development Officer	Z.6-1	76,318	76,318	76,318
(3)	1	1	Business Development Officer	Z.10-3	71,153	71,153	71,153
	3	3	Total Item 101		256,735	256,735	256,735
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		12,143	12,143	12,143
(2)			Telephone Allowance		8,691	8,691	8,691
(3)			Travel Allowance		9,598	9,598	9,598
(4)			Entertainment Allowance		1,632	1,632	1,632
			Total Item 102		32,064	32,064	32,064
103.			<i>National Insurance Contributions</i>				
(1)					21,761	21,761	22,301
			Total Item 103		21,761	21,761	22,301
	3	3	<b>Total Subprogram 0461: Business Development</b>		310,560	310,560	311,100

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>462. Cooperatives Development</b> Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	109,264	109,264	109,264
(2)	1	1	Deputy Registrar	S.8			
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	67,225	67,225	69,516
(4)	1	1	Cooperatives Officer I/II	Z.16-11/ Z.23-17	56,686	56,686	56,685
(5)	1	1	Clerical Officer	Z.38-24	38,597	38,597	39,708
(6)	1	1	Maid	CX	25,939	25,939	25,939
	6	6	Total Item 101		297,710	297,710	301,112
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		13,153	13,153	12,908
(2)			Telephone Allowance		1,048	1,048	1,048
			Total Item 102		14,201	14,201	13,956
103.			National Insurance Contributions		27,598	27,598	29,369
(1)			Total Item 103		27,598	27,598	29,369
	6	6	<b>Total Subprogram 0465: Cooperatives Department</b>		339,509	339,509	344,437

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>463. Utilities Regulation</b> Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	135,177	135,177	135,177
(2)	1	1	Investigations Officer	S.6	98,231	98,231	98,230
(3)	1	1	Legal Officer	Z.3-1	76,318	76,318	76,317
(4)	1	1	Secretary	Z.23-17	47,492	47,492	47,491
(5)	1	1	Clerk Typist	Z.38-24	39,709	39,709	39,709
	5	5	Total Item 101		396,927	396,927	396,924
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,627	7,627	7,626
(3)			Entertainment Allowance		8,691	8,691	8,691
(4)			Telephone Allowance		9,599	9,599	9,598
(5)			Travel Allowance		2,479	2,479	2,478
			Total Item 102		28,396	28,396	28,393
103.			<i>National Insurance Contributions</i>				
(1)					32,038	32,038	32,357
			Total Item 103		32,038	32,038	32,357
	5	5	<b>Total Subprogram 0469: Office of Public Counsel</b>		457,361	457,361	457,674

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>480. Development of Commerce and Consumer Affairs</b> Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	121,548	121,548	121,547
(2)	1	1	Deputy Director	S.6	98,231	98,231	98,231
(3)	1	1	Senior Trade Officer	Z.6-1	73,520	73,520	76,102
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	83,179	83,179	142,305
(6)	2	2	Trading Standards Officer	Z.10-3	138,214	138,214	129,017
(7)	1	1	Senior Legal Assistant	Z.16-11	56,686	56,686	52,828
(8)	4	4	Trading Standard Inspector I	Z.23-14	106,904	106,904	206,904
(9)	5	5	Trading Standard Inspector II	Z.27-20	120,779	120,779	220,779
(10)	2	2	Senior Clerk	Z.23-17	44,983	44,983	94,983
(11)	2	2	Clerical Officer	Z.38-24	29,417	29,417	79,416
(12)	1	1	Maid	CX	25,894	25,894	25,894
	23	23	Total Item 101		899,355	899,355	1,248,006
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		13,546	13,546	13,545
(3)			Entertainment Allowance		8,852	8,852	8,852
(4)			Overtime				
(5)			Telephone Allowance		2,771	2,771	2,770
(6)			Travel Allowance		9,776	9,776	9,776
			Total Item 102		34,945	34,945	34,943
103.			<i>National Insurance Contributions</i>				
(1)					127,555	127,555	133,969
			Total Item 103		127,555	127,555	133,969
	23	23	<b>Total Subprogram 0485: Department of Commerce and Consumer Affairs</b>		1,061,855	1,061,855	1,416,918



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Senior Administrative Officer	S.6	98,231	98,231	98,231
(2)	1	1	Administrative Officer I	Z.6-1	67,226	67,226	76,317
(3)	1	1	Accountant	Z.16-8	51,726	51,726	53,379
(4)	1	1	Assistant Accountant	Z.23-17	44,156	44,156	45,268
(5)	1	1	Senior Clerk	Z.23-17	47,492	47,492	47,491
(6)	4	4	Clerical Officer	Z.38-24	57,992	57,992	111,937
(7)	1	1	Telephone Operator/Receptionist	Z.38-30	33,633	33,633	33,632
(8)	1	1	Driver/Messenger	Z.38-30	33,633	33,633	33,632
(9)	1	1	Maid	Cat. X	25,894	25,894	25,893
	12	12	Total Item 101		459,983	459,983	525,780
102.							
(1)			Temporary Staff		76,427	76,427	61,645
(2)			Acting Allowances and Payment of Substitutes		26,154	26,154	24,956
(3)			Overtime				
(4)			Telephone Allowance		14,342	14,342	
(5)			Duty Allowance				
(6)			Travel Allowance		2,556	2,556	2095
(7)			Entertainment		14,789	14,789	
			Total Item 102		134,268	134,268	88,696
103.							
(1)			<i>National Insurance Contributions</i>		67,238	67,238	58,944
			Total Item 103		67,238	67,238	58,944
	13	12	<b>Total Subprogram 7040: General Management and Coordination Services</b>		661,489	661,489	673,420

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.2	150,409	150,409	150,409
(1)	1	1	Deputy Director	S.4	121,547	121,547	121,547
(2)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	109,264	109,264	109,264
(3)	1	1	Network Systems Administrator	S.8	84,124	84,124	84,124
(4)	1	1	Senior Compliance Officer	S.8			84,124
(5)	3	3	Senior Analyst	S.9	137,357	137,357	237,356
(6)	3	3	Anaylst	Z.10-3	107,566	107,566	213,456
(7)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23-17 Z.38-24	36,730	36,730	103,065
(8)	2	2	Clerical Officer	Z.38-24			
(9)	1	1	Receptionist/Typist				
(10)	1	1					
	14	15	Total Item 101		746,997	746,997	1,103,345
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		811,098	811,098	1,184,650
(2)			Acting Allowances and Payment of Substitutes		16,720	16,720	16,719
(3)			Entertainment Allowance		24,463	24,463	24,463
(4)			Telephone Allowance		4,514	4,514	4,513
(5)			Travel Allowance		22,319	22,319	22,319
			Total Item 102		879,114	879,114	1,252,664
103.			<i>National Insurance Contributions</i>				
(1)					132,703	132,703	178,665
			Total Item 103		132,703	132,703	178,665
	13	15	<b>Total Subprogram 0490: International Business and Financial Services</b>		1,758,814	1,758,814	2,534,674

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.			Registrar	S.3	135,177	135,177	
(1)	1		Registrar	S.3	135,177	135,177	
(2)	3		Deputy Registrar	S.6	231,692	231,692	
(3)	1		Legal Examiner	S.8	84,124	84,124	
(4)	1		Network/Systems Administrator	S.9	79,119	79,119	
(5)	2		Assistant Registrar	Z.6-1	84,451	84,451	
(6)	1		Systems Analyst	Z.10-1	76,317	76,317	
(7)	1		Executive Secretary/ Secretary	Z.16-11/ Z.23-17	47,492	47,492	
(8)	2		Corporate Affairs Officer I	Z.16-11	108,412	108,412	
(9)	5		Corporate Affairs Officer II	Z.23-17	117,563	117,563	
(10)	1		Assistant Accountant	Z.23-17	43,044	43,044	
(11)	1		Senior Clerk	Z.23-17	47,492	47,492	
(12)	4		Data Entry Operator I/II	Z.38-24	152,757	152,757	
(13)	9		Clerical Officer	Z.38-24	123,998	123,998	
(14)	1		Stenographer/Typist	Z.38-24	36,611	36,611	
(15)	1		Clerk/Typist	Z.38-24	39,709	39,709	
(16)	1		Cashier	CIII	34,352	34,352	
(17)	1		Driver/Messenger	Z.38-30	28,795	28,795	
(18)	1		Vault Attendant	Cat.X	33,633	33,633	
(19)	1		Receptionist	Z.38-30	33,633	33,633	
(20)	1		Maid	CXA	25,894	25,894	
	39		Total Item 101		1,564,265	1,564,265	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		261,678	261,678	
(2)			Acting Allowances and Payment of Substitutes		38,202	38,202	
(3)			Overtime				
(4)			Entertainment Allowance		8,369	8,369	
(5)			Telephone Allowance		4,393	4,393	
(6)			Travel Allowance		8,995	8,995	
			Total Item 102		321,637	321,637	
103.			<i>National Insurance Contributions</i>				
(1)					123,085	123,085	
			Total Item 103		123,085	123,085	
	39		<b>Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property</b>		2,008,987	2,008,987	

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Housing, Lands and Maintenance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
93.	Ministry of Housing, Lands and Maintenance						
7090.	<b>Formulation Services</b> General Management and Coordination Services	1,806,119	101,552		56,124	171,684	2,135,479
0531.	Housing Planning Unit	693,854	13,044		41,486	77,352	825,736
0532.	Tenancies, Relocation and Redevelopment						
0517.	<b>513. Government Building Services</b> General Maintenance	1,888,580	147,622		23,690	208,713	2,268,605
0518.	Major Works and Renovations	1,447,364			10,609	151,409	1,609,382
0535.	<b>521. Land Use Regulation and Certification Programme</b> Lands and Surveys Department	1,431,514	274,894		21,020	229,085	1,956,513
0536.	Land Registry	2,582,103	69,320		107,076	240,462	2,998,961
0538.	<b>522. Land Property Acquisition and Management Programme</b> Legal Unit	695,870	24,761		20,899	62,107	803,637
0539.	Property Management	785,405	22,041		19,927	74,784	902,157
8310.	<b>365. HIV/AIDS Prevention and Control Project</b> Prevention		76,533			6,881	83,414
	Total	11,330,808	729,767		300,831	1,222,477	13,583,883

**NOTE:** The Permanent Secretary, Ministry of Housing, Lands and Maintenance is the Accounting Officer for Head 93.

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	160,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,178	135,178	131,178
(3)	1	1	Financial Controller	S.5	109,264	109,264	105,264
(4)	1	1	Senior Administrative Officer	S.6	98,231	98,231	94,231
(5)	1	1	Manager - Information Systems	S.6	98,231	98,231	94,231
(6)	2	2	Administrative Officer I	Z.6-1	140,987	140,987	136,987
(7)	2	1	Administrative Office II	Z.16-8	61,646	61,646	57,646
(8)	1	1	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	71,152 50,899	71,152 50,899	67,152 46,158
(9)	1	1	Accountant	Z.16-8	56,823	56,823	56,823
(10)	1	1	Personnel Officer	Z.16-8	56,823	56,823	56,823
(11)	4	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	215,250	215,250	208,354
(12)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491
(13)	1	1	Accounts Officer	Z.23-17	47,491	47,491	47,491
(14)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491
(15)	5	4	Clerical Officer	Z.38-24	158,835	158,835	158,835
(16)	1	1	Steno/Typist	Z.36-24	39,708	39,708	39,708
(17)	1	1	Clerk/Typist	Z.38-24			
(18)	2	2	Telephone-Operator/Receptionist	Z.38-30	67,264	67,264	67,264
(19)	1	1	Driver/Messenger	Z.38-30	33,633	33,633	33,633
(20)	1	1	Supervisor C	Cat. VII	28,206	28,206	28,206
(21)	1	1	Maid	Cat. X	25,938	25,938	25,938
(22)	4	3	General Workers	Cat. X	77,680	77,680	77,769
(23)	5	2	Watchman	Cat. XA	73,486	73,486	73,486
	40	33	Total Item 101		1,849,668	1,849,668	1,806,119
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		40,000	40,000	40,820
(2)			Acting Allowances and Payment of Substitutes		40,000	40,000	60,732
(3)			Overtime				
(4)			Duty Allowance		680	680	1,300
(5)			Entertainment Allowance		13,600	13,600	25,116
(6)			Travel Allowance		24,448	24,448	23,895
(7)			Telephone Allowance		6,689	6,689	5,813
			Total Item 102		125,417	125,417	157,676
103.			<i>National Insurance Contributions</i>				
(1)					186,083	186,083	171,684
			Total Item 103		186,083	186,083	171,684
	42	33	<b>Total subprogram 7090: General Management and Coordination Services</b>		2,161,168	2,161,168	2,135,479

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0531: HOUSING PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Housing Planner	S.5	109,264	109,264	99,264
(1)	1	1	Director of Emergency Housing	S.5			92,992
(2)	2	2	Senior Housing Planner	Z.6-1	152,992	152,992	142,636
(3)	1	1	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	71,153	71,153	61,153
(4)	1	1	Senior Technical Assistant	Z.16-11	48,567	48,567	43,103
(5)			Supervisor Investigator	Z.16-11	48,782	48,782	38,782
(6)	2	2	Research Investigator	Z.23-17	143,251	143,251	127,612
(7)	2	2	Technical Assistant	Z.23-17	94,985	94,985	88,312
	12	10	Total Item 101		668,994	668,994	693,854
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		36,005	36,005	13,044
(2)			Travel Allowance		38,471	38,471	40,392
(3)			Telephone Allowance		1,103	1,103	1,094
			Total Item 102		75,579	75,579	54,530
103.			<i>National Insurance Contributions</i>				
(1)					75,013	75,013	77,352
			Total Item 103		75,013	75,013	77,352
	14	10	<b>Total Subprogram 0531: Housing Planning Unit</b>		908,554	908,554	825,736

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101. (1)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	38,552	38,552	
	1	1	Total Item 101		38,552	38,552	
103. (1)			<i>National Insurance Contributions</i>		4,915	4,915	
			Total Item 103		4,915	4,915	
	1	1	<b>Total Subprogram 0532: Tenantries, Relocation &amp; Redevelopment</b>	43,467	43,467		

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>513. Government Building Services</b>				
			Subprogram 0517:				
			GENERAL MAINTENANCE				
			<i>Statutory Personal Emoluments</i>				
101.			Technician II/Technical Assistant	Z.23-17	81,640	81,640	88,311
(1)	2	2					
(2)	2	2	Section Leader	CI	79,563	79,563	79,564
(3)	1	1	Foreman/Plumber	Z23-17/ Z38-24	40,820	40,820	47,491
(4)	2	2	Senior Artisan	CII	77,300	77,300	77,300
(5)	21	21	Artisan	CV-CIII	749,951	749,951	714,683
(6)	6	6	Plumber	CIII	278,966	278,966	203,965
(7)	2	2	Supervisor A	CIII	68,703	68,703	68,702
(8)	4	4	Steel Bender	CVIV	172,404	172,404	137,404
(9)	3	3	Operator III	CV	96,630	96,630	96,630
(10)	2	2	Scaffold Rigger	CVIII	56,412	56,412	56,412
(11)	2	2	Operator V	CIII	53,858	53,858	53,858
(12)	8	8	Heavy Duty General Worker	CIX	211,840	211,840	211,840
(13)	2	2	General Worker	CX	52,421	52,421	52,420
	57	57	Total Item 101		2,020,508	2,020,508	1,888,580
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		95,862	95,862	135,262
(2)			Acting Allowance and Payment of Substitutes		12,360	12,360	12,360
(3)			Overtime				
(4)			Hazard Allowance		23,690	23,690	23,690
(5)			Telephone Allowance		6,438	6,438	
			Total Item 102		138,350	138,350	171,312
103.			<i>National Insurance Contributions</i>				
(1)					240,000	240,000	208,713
			Total Item 103		240,000	240,000	208,713
	62	57	<b>Total Subprogram 0517: General Maintenance</b>		2,041,390	2,398,858	2,268,605



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>513. Government Building Services</b>				
			Subprogram 0518:				
			MAJOR WORKS AND RENOVATIONS				
			<i>Statutory Personal Emoluments</i>				
101.			Maintenance Supervisor Plumbing	CX	71,152	71,152	71,152
(1)	1	1					
(2)	1	1	Technician I	Z.23-17	48,782	48,782	48,782
(3)	1	1	Technician II	Z.23-17	47,491	47,491	48,782
(4)	1	1	Supervisor A	CIII	34,352	34,352	34,352
(5)	29	29	Artisan	CV-CIII	1,722,636	1,722,636	1,037,637
(6)	6	6	Heavy Duty General Worker	CIX	158,880	158,880	206,659
	39	39	Total Item 101		2,083,293	2,083,293	1,447,364
102.			<i>Other Personal Emoluments</i>				
(1)			Hazard Allowance		70,000	70,000	10,609
			Overtime				
			Total Item 102		70,000	70,000	10,609
103.			<i>National Insurance Contributions</i>				
(1)					225,704	225,704	151,409
			Total Item 103		225,704	225,704	151,409
	42	39	<b>Total Subprogram 0518: Major Works and Renovations</b>		2,378,997	2,378,997	1,609,382

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Surveyor	S.3	135,177	135,177	95,177
(1)	1	1	Senior Surveyor	S.7	272,611	272,611	232,611
(2)	3	3	Manager Information Systems	S.6	98,231	98,231	58,201
(3)	1	1	Land Surveyor	Z.10-1	683,938	683,938	322,817
(4)	7	7	Business Development Officer	Z10-1			58,338
(5)	1	1	Senior Compiler/Operator	Z.10-6	65,263	65,263	65,264
(6)	1	1	Administrative Officer II	Z.16-8			
(7)	3	3	Draughtsman	Z.23-17	256,966	256,966	91,638
(8)	1	1	Computer Compiler/Operator	Z.23-17	47,491	47,491	47,491
(9)	1	1	Storekeeper	Z.33-24	32,664	32,664	35,948
(10)	2	2	Clerical Officer	Z.38-24	39,709	39,709	37,079
(11)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	39,708
(12)	1	1	Messenger	Z.38-30	33,633	33,633	33,633
(13)	2	2	Driver/Supervisor	Cat. V	30,969	30,969	61,938
(14)	9	9	Chainman	Cat. VIII - Cat. VII	416,162	416,162	173,854
(15)	2	2	General Worker	Cat. X/IX	51,786	51,786	51,878
(16)	1	1	Maid	Cat. X	25,893	25,893	25,939
	37	38	Total Item 101		2,230,201	2,230,201	1,431,514
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		155,000	155,000	241,111
(2)			Acting Allowances and Payment of Substitutes		74,324	74,324	33,783
(3)			Overtime				
(4)			Entertainment Allowance		9,013	9,013	8,694
(5)			Travel Allowance		9,950	9,950	9,599
(6)			Telephone Allowance		2,816	2,816	2,727
			Total Item 102		251,103	251,103	295,914
103.			<i>National Insurance Contributions</i>				
(1)					193,644	193,644	229,085
			Total Item 103		193,644	193,644	229,085
	38	38	<b>Total Subprogram 0535: Lands and Surveys Department</b>		2,674,948	2,674,948	1,956,513

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0536:				
			LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	135,177	135,177	135,177
(2)	1	1	Deputy Registrar of Titles	S.6	98,199	98,199	98,230
(3)	1	1	Manager, Information Systems	S.6	98,199	98,199	98,230
(4)	1	1	Network Administrator	S.9	79,119	79,119	79,119
(5)	1	1	Registration Officer	Z. 3-1			71,153
(6)	2	2	Assistant Registrar	Z.6-1	148,158	148,158	151,562
(7)	1	1	Accountant	Z.16-8	61,645	61,645	61,645
(8)	3	3	Senior Legal Assistant	Z.16-11	167,333	167,333	163,572
(9)	1	1	Executive Officer	Z.16-11	50,746	50,746	53,652
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	56,685	56,685	56,685
(11)	5	4	Legal Assistant	Z.23 17	211,598	211,598	177,277
(12)	1	1	Assistant Accountant	Z.23 17	47,491	47,491	47,491
(13)	1	1	Senior Clerk	Z.23 17	42,579	42,579	44,067
(14)	1	1	Senior Machine Operator	Z.23-17	47,491	47,491	42,124
(15)	5	5	Clerical Officer	Z.38-24	185,941	185,941	183,168
(16)			Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24			
(18)	1	1	Receptionist	Z.38-30	33,632	33,632	29,200
(19)	1	1	Vault Attendant	Z.38-30	33,632	33,632	33,632
(20)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632
(21)	1	1	Maid	Cat. X	25,893	25,893	25,893
(22)	1	1	General Worker	Cat. X	25,893	25,893	25,893
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	329,563	329,563	329,563
(24)	1	1	Chief Registration Officer	S.3	135,177	135,177	135,177
(25)	2	2	Senior Registration Officer	S.6	196,461	196,461	196,461
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	56,685	56,685	56,685
(28)	5	5	Legal Assistant	Z.23-17	230,904	230,904	224,021
(29)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	28,794
	46	45	Total Item 101		2,571,541	2,571,541	2,582,103

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Entertainment Allowance		48,925	48,925	50,232
(3)			Acting Allowance and Payment of Substitutes		59,033	59,033	69,320
(4)			Overtime				
(5)			Travel Allowance		46,640	46,640	47,790
(6)			Telephone Allowance		10,799	10,799	9,054
			Total Item 102		165,397	165,397	176,396
103.			<i>National Insurance Contributions</i>				
(1)					305,851	305,851	240,462
			Total Item 103		305,851	305,851	240,462
	57	57	<b>Total Subprogram 0536: Land Registry</b>		3,042,789	3,042,789	2,998,961

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0538:				
			LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Legal Officer	S.3	135,177	135,177	135,177
(1)	1	1					
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	109,262	109,262	109,264
(3)	2	2	Legal Officer	Z.3-1	152,636	152,636	151,563
(4)	1	1	Principal Legal Assistant	Z.13-1	76,318	76,318	97,202
(5)	4	4	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	223,025	223,025	202,664
	10	9	Total Item 101		696,418	696,418	695,870
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		20,426	20,426	24,761
(3)			Entertainment Allowance		17,381	17,381	8,694
(4)			Travel Allowance		17,057	17,057	9,599
(5)			Telephone Allowance		4,629	4,629	2,606
			Total Item 102		59,493	59,493	45,660
103.			<i>National Insurance Contributions</i>				
(1)					61,681	61,681	62,107
			Total Item 103		61,681	61,681	62,107
	10	9	<b>Total Subprogram 0538: Legal Unit</b>		784,499	817,592	803,637

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0539: PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Property Manager	S.3	135,178	135,178	135,178
(1)	1	1	Chief Property Manager	S.3	135,178	135,178	135,178
(2)	1	1	Senior Property Manager	S.7	90,871	90,871	90,871
(3)	2	2	Property Manager	Z.6-1	152,636	152,636	143,543
(4)	1	1	Technical Officer	Z.6-1	76,318	76,318	76,318
(5)	2	1	Assistant Property Manager	Z.16-11	56,685	56,685	56,685
(6)	1	1	Trainee Property Manager	Z.16-11	56,685	56,685	56,685
(7)	1	1	Maintenance Supervisor II	Z.16-11	56,685	56,685	56,685
(8)	2	2	Terrier Officer	Z.23-17	94,985	94,985	94,985
(9)	1	1	Building Supervisor	Z.16-11	47,492	47,492	48,516
(10)	1	1	General Worker	Cat. X	25,893	25,893	25,939
	13	12	Total Item 101		793,428	793,428	785,405
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		47,657	47,657	22,041
(3)			Entertainment Allowance		8,369	8,369	8,694
(4)			Travel Allowance		8,369	8,369	9,599
(5)			Telephone Allowance		1,567	1,567	1,634
			Total Item 102		65,962	65,962	41,968
103.			<i>National Insurance Contributions</i>				
(1)					73,592	73,592	74,784
			Total Item 103		73,592	73,592	74,784
	13	12	<b>Total Subprogram 0539: Property Management</b>		932,982	932,982	902,157

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
102.			<b>365. HIV/AIDS Prevention and Control Project</b>				
			Subprogram 8310: HIV/AIDS PREVENTION				
			<i>Other Personal Emoluments</i>				
(1)		1	HIV/AIDS Coordinator	Z.6-1	76,318	76,318	76,533
			Total Item 102		76,318	76,318	76,533
103.			<i>National Insurance Contributions</i>				
(1)					6,833	6,833	6,881
			Total Item 103		6,833	6,833	6,881
			<b>Total Subprogram 8310: HIV/AIDS Prevention and Control Project</b>		83,151	83,151	83,414

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	<b>600. Post Office</b> Post Office	18,030,959	699,250		1,770,975	2,062,597	22,563,781
0601.	Philatelic Bureau	299,491	19,305			45,000	363,796
	Total	18,330,450	718,555		1,770,975	2,107,597	22,927,577

**NOTE:** The Permanent Secretary, Ministry of Home Affairs, Information and Public Affairs is the Accounting Officer for Head 50.



## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved	Revised	Estimates 2025-2026
	2024-2025	2025-2026			Estimates 2024-2025	Estimates 2024-2025	
101.			<b>600. Post Office</b> Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	135,177	135,177	135,177
(2)	2	2	Deputy Postmaster General	S.5	218,526	218,526	218,526
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	109,263	109,263	109,263
(4)	1	1	Chief Internal Auditor	S.5			
(5)	2	2	Assistant Postmaster General	S.9	158,238	158,238	158,238
(6)	1	1	Systems Network Administrator	S.9	79,119	79,119	79,119
(7)	1	1	Senior Postal Accountant	Z.6-1	66,080	66,080	68,043
(8)	1	1	Marketing Officer	Z.6-1	76,317	76,317	76,317
(9)	1	1	Data Processing Officer	Z.10-1	76,317	76,317	76,317
(10)	4	4	Senior Postal Superintendent	Z.10-6	247,366	247,366	191,067
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	65,261	65,261	65,261
(12)	9	9	Postal Superintendent	Z.16-11	496,941	496,941	503,554
(13)	5	5	Postal Accountant	Z.16-8	284,387	284,387	289,351
(14)	1	1	Training Officer	Z.16-8	61,645	61,645	61,645
(15)	1	1	Executive Secretary	Z.16-11	47,399	47,399	47,491
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	829,434	829,434	827,685
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	570,971	570,971	539,137
(19)	8	8	Assistant Postal Accountant	Z.23-17	354,710	354,710	315,112
(20)	1	1	Research Assistant	Z.23-17	42,860	42,860	43,971
(21)	1	1	Technician II	Z.23-17	42,766	42,766	43,878
(22)	5	5	Stenographer/Typist	Z.38-24	72,373	72,373	71,567
(23)	101	101	Postal Clerk	Z.38-24	2,948,094	2,948,094	3,798,941
(24)	1	1	Senior Inspector of Postmen	Z.23-17	44,765	44,765	47,491
(25)	11	11	Inspector of Postmen	Z.27-20	422,837	422,837	392,123
(26)	30	30	Senior Postmen	Z.33-24	765,755	765,755	850,943
(27)	2	2	Driver Messenger/Messenger	Z.38-30	67,264	67,264	61,942
(28)	22	21	Postal Officer	Z.38-30	615,553	615,553	641,759
(29)	273	273	Postmen	Z.38-30	6,456,366	6,456,366	7,469,910
(30)	11	11	Porter	Z.38-34	266,568	266,568	208,011
(31)	2	2	Receptionist	Z.38-30	67,264	67,264	67,264
(32)	2	1	Van driver	CVIII	26,929	26,929	26,929
(33)	2	2	Cleaner	CX	52,960	52,960	52,960
(34)	20	20	Maid	CX	517,860	517,860	466,074
(35)	2	1	Parking Attendent	CX	25,893	25,893	25,893
(36)	7		Watchman	CXA			
	562	552	Total Item 101		16,313,258	16,313,258	18,030,959

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates	Revised Estimates	Estimates
	2024-2025	2025-2026			2024-2025	2024-2025	2025-2026
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		290,863	290,863	300,758
(2)			Acting Allowance and Payment of Substitutes		304,139	304,139	398,492
(3)			Travel Allowance		9,598	9,598	9,598
(4)			Inconvenience Allowance		41,616	41,616	41,616
(5)			Entertainment Allowance		8,691	8,691	8,691
(6)			Telephone Allowance		7,656	7,656	7,656
(7)			Responsibility Allowance		1,141,944	1,141,944	1,310,824
(8)			Washing Allowance		392,590	392,590	392,590
			Total Item 102		2,197,097	2,197,097	2,470,225
103.			<i>National Insurance Contributions</i>		1,886,716	1,886,716	2,062,597
(1)			Total Item 103		1,886,716	1,886,716	2,062,597
	562	552	<b>Total Subprogram 0600: Post Office</b>		20,397,071	20,397,071	22,563,781

## BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2024-2025	Revised Estimates 2024-2025	Estimates 2025-2026
	2024-2025	2025-2026					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	55,034	55,034	56,685
(2)	1	1	Assistant Postal Superintendent	Z.23-17	46,108	46,108	47,491
(3)	4	4	Postal Clerk	Z.38-24	112,761	112,761	121,975
(4)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(5)	1	1	Postal Officer	Z.38-30	32,653	32,653	33,632
	8	8	Total Item 101		285,108	285,108	299,491
102.			<i>Other Personal Emoluments</i>				
			Overtime		8,715	8,715	9,420
			Acting Allowance and Payment of Substitutes		8,715	8,715	9,885
			Total Item 102		17,430	17,430	19,305
103.			<i>National Insurance Contributions</i>				
(1)					45,213	45,213	45,000
			Total Item 103		45,213	45,213	45,000
	8	8	<b>Total Subprogram 0601: Philatelic Bureau</b>		347,751	347,751	363,796

# **APPENDICES**

## Appendix A

### SALARY SCALES

<i>Super Scales</i>								<i>Annual Emolument</i>
S1	...	...	...	...	...	...	...	\$164,781.74
S2	...	...	...	...	...	...	...	\$150,377.07
S3	...	...	...	...	...	...	...	\$135,176.95
S4	...	...	...	...	...	...	...	\$121,547.08
S5	...	...	...	...	...	...	...	\$109,263.56
S6	...	...	...	...	...	...	...	\$ 98,230.43
S7	...	...	...	...	...	...	...	\$ 90,870.10
S8	...	...	...	...	...	...	...	\$ 84,123.74
S9	...	...	...	...	...	...	...	\$ 79,118.74
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 76,317.09
Z2	...	...	...	...	...	...	...	\$ 73,734.77
Z3	...	...	...	...	...	...	...	\$ 71,152.47 x 2,582.30
Z4	...	...	...	...	...	...	...	\$ 69,188.82
Z5	...	...	...	...	...	...	...	\$ 67,225.15
Z6	...	...	...	...	...	...	...	\$ 65,261.50
Z7	...	...	...	...	...	...	...	\$ 63,297.84 x 1,963.66
Z8	...	...	...	...	...	...	...	\$ 61,644.69
Z9	...	...	...	...	...	...	...	\$ 59,991.55
Z10	...	...	...	...	...	...	...	\$ 58,338.42
Z11	...	...	...	...	...	...	...	\$ 56,685.27
Z12	...	...	...	...	...	...	...	\$ 55,032.13
Z13	...	...	...	...	...	...	...	\$ 53,378.99
Z14	...	...	...	...	...	...	...	\$ 51,725.86
Z15	...	...	...	...	...	...	...	\$ 50,072.72 x 1,653.14
Z16	...	...	...	...	...	...	...	\$ 48,782.10
Z17	...	...	...	...	...	...	...	\$ 47,491.49 x 1,290.62
Z18	...	...	...	...	...	...	...	\$ 46,379.59
Z19	...	...	...	...	...	...	...	\$ 45,267.69
Z20	...	...	...	...	...	...	...	\$ 44,155.79
Z21	...	...	...	...	...	...	...	\$ 43,043.90
Z22	...	...	...	...	...	...	...	\$ 41,937.32
Z23	...	...	...	...	...	...	...	\$ 40,820.12
Z24	...	...	...	...	...	...	...	\$ 39,708.21
Z25	...	...	...	...	...	...	...	\$ 38,596.31 x 1,111.90
Z26	...	...	...	...	...	...	...	\$ 37,603.53
Z27	...	...	...	...	...	...	...	\$ 36,610.73
Z28	...	...	...	...	...	...	...	\$ 35,617.95
Z29	...	...	...	...	...	...	...	\$ 34,625.15
Z30	...	...	...	...	...	...	...	\$ 33,632.35 x 992.79
Z31	...	...	...	...	...	...	...	\$ 32,664.70
Z32	...	...	...	...	...	...	...	\$ 31,697.02
Z33	...	...	...	...	...	...	...	\$ 30,729.37

## Appendix A

### SALARY SCALES

Z34	...	...	...	...	...	...	...	\$ 29,761.72
Z35	...	...	...	...	...	...	...	\$ 28,794.04
Z36	...	...	...	...	...	...	...	\$ 27,826.39
Z37	...	...	...	...	...	...	...	\$ 26,858.72
Z38	...	...	...	...	...	...	...	\$ 25,891.06 x 967.65
P1	...	...	...	...	...	...	...	\$164,781.74
								\$150,408.90
P2	...	...	...	...	...	...	...	\$121,547.08
P3	...	...	...	...	...	...	...	\$109,263.56
P4	...	...	...	...	...	...	...	\$ 98,230.43
P5	...	...	...	...	...	...	...	\$ 86,783.83 Fixed
P6	...	...	...	...	...	...	...	\$ 79,119.29
P7	...	...	...	...	...	...	...	\$ 76,317.09 x 2,802.20
P8	...	...	...	...	...	...	...	\$ 73,735.04 Fixed
P9	...	...	...	...	...	...	...	\$ 70,203.93
P10	...	...	...	...	...	...	...	\$ 68,288.66
P11	...	...	...	...	...	...	...	\$ 66,373.39 x 1,915.27
P12	...	...	...	...	...	...	...	\$ 64,974.09
P13	...	...	...	...	...	...	...	\$ 63,574.79
P14	...	...	...	...	...	...	...	\$ 62,175.51
P15	...	...	...	...	...	...	...	\$ 60,776.21
P16	...	...	...	...	...	...	...	\$ 59,376.91
P17	...	...	...	...	...	...	...	\$ 57,977.62
P18	...	...	...	...	...	...	...	\$ 56,578.33
P19	...	...	...	...	...	...	...	\$ 55,179.05
P20	...	...	...	...	...	...	...	\$ 53,779.75 x 1,399.30
P21	...	...	...	...	...	...	...	\$ 46,783.28
								\$ 50,281.51 Fixed
P22	...	...	...	...	...	...	...	\$ 45,469.54
P23	...	...	...	...	...	...	...	\$ 44,155.79
P24	...	...	...	...	...	...	...	\$ 43,043.90
P25	...	...	...	...	...	...	...	\$ 41,932.01
P26	...	...	...	...	...	...	...	\$ 40,820.12
P27	...	...	...	...	...	...	...	\$ 39,708.21
P28	...	...	...	...	...	...	...	\$ 38,596.31 x 1,111.90
P29	...	...	...	...	...	...	...	\$ 37,603.53
P30	...	...	...	...	...	...	...	\$ 36,610.73
P31	...	...	...	...	...	...	...	\$ 35,617.95
P32	...	...	...	...	...	...	...	\$ 34,625.15
P33	...	...	...	...	...	...	...	\$ 33,632.35 x 992.79
P34	...	...	...	...	...	...	...	\$ 32,664.70
P35	...	...	...	...	...	...	...	\$ 31,697.02
P36	...	...	...	...	...	...	...	\$ 30,729.37 x 967.65

**APPENDIX A *Cont'd***

**"C" Scales**

	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>
<b>Category I -</b>	<b>\$21.31</b>	<b>\$1,847.02</b>	<b>\$44,328.50</b>
Assistant Foreman Assistant Foreman Mechanic			
<b>Category IA -</b>	<b>\$19.13</b>	<b>\$1,657.57</b>	<b>\$39,781.73</b>
Electrician Operator I Section Leader			
<b>Category II -</b>	<b>\$18.58</b>	<b>\$1,610.42</b>	<b>\$38,650.05</b>
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor			
<b>Category III -</b>	<b>\$16.52</b>	<b>\$1,431.31</b>	<b>\$34,351.39</b>
Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder			
<b>Category IV -</b>	<b>\$15.49</b>	<b>\$1,342.08</b>	<b>\$32,209.94</b>
Artisan Auto Electrician			

**APPENDIX A *Cont'd***

<b>Category IV Cont'd</b>	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>
Beekeeper			
Body Repairman			
Electrical Assistant			
Fitter/Machinist			
Maintenance Fitter			
Mechanic			
Operator (Driver)			
Plumber			
Supervisor			
Steelbender			
Tractor Driver			
Tractor Operator			
Traffic Supervisor			
Van Driver			
Welder			
<b>Category V -</b>	<b>\$14.89</b>	<b>\$1,290.36</b>	<b>\$30,968.65</b>
Artisan			
Auto Electrician			
Body Repairman			
Crane/Forklift Operator			
Driver			
Driver/Assistant Control Officer			
Driver Supervisor			
Electrical Assistant			
(including Electrician Mate, QEH)			
Gang Foreman			
Lorry Driver			
Mechanic			
Operator III			
Pumping Station Operator			
Plumber			
Ranger			
Steel Bender			
Tractor Operator			
Welder			
<b>Category VI -</b>	<b>\$14.27</b>	<b>\$1,237.16</b>	<b>\$29,691.80</b>
Assistant Jackhammer			
Operator			
Cashier II			
Driver			



**APPENDIX A *Cont'd***

Operator IV Plat Attendant Pumping Station Operator			
<b>Category VI - Cont'd</b>	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>
Steel Bender Supervisor, Soil Conservation Supervisor B Van Driver			
<b>Category VII -</b>	<b>\$13.56</b>	<b>\$1,175.25</b>	<b>\$28,205.88</b>
Assistant Storekeeper Budder Budder/Grapher Carpark Attendant Chainman Incinerator Attendant Refrigerator Plant Attendant Sewerage Plant Attendant Sprayman Supervisor (Plant Pathology) Supervisor C Supervisor, Nursery Tyreman			
<b>Category VIII -</b>	<b>\$12.95</b>	<b>\$1,122.05</b>	<b>\$26,929.30</b>
Animal Control Attendant Chainman Entomological Worker Groundsman/General Worker Incinerator Attendant Irrigator Laboratory Worker Operator V Petrol Pump Attendant Refrigerator Plant Attendant Relief Refrigerator Plant Attendant Porter Scaffold Rigger Sewerage Plant Attendant Supervisor C Steel Bender Van Driver			

**APPENDIX A *Concl'd***

<b>Category IX -</b>	<b>\$12.73</b>	<b>\$1,103.33</b>	<b>\$26,479.90</b>
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Cleaner			
<b>Category IX Cont'd -</b>	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>

Fumigating Hand  
 Gardener  
 General Worker (including  
 Labourer – heavy duty)  
 Janitor  
 Livestock Attendant  
 Nursery Assistant  
 Porter

<b>Category X -</b>	<b>\$12.47</b>	<b>\$1,080.78</b>	<b>\$25,938.78</b>
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Watchman

<b>Category XA -</b>	<b>\$12.45</b>	<b>\$1,078.88</b>	<b>\$25,893.07</b>
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Caretaker  
 Cleaner  
 General Worker (including  
 Labourer-light duty)  
 Janitor  
 Maid  
 Maid/Cleaner  
 Parking Attendant  
 Scrubber  
 Watchman (Markets)

**APPENDIX B**

		Deputy Solicitor General Director of Trade
	<b>S1</b>	<b>Director, Human Resource Policy and Staffing</b>
		<b>Director, Learning and Development</b>
		<b>Director, People Resourcing and Compliance</b>
<b>\$164,781.74</b>		
Auditor General Chief Parliamentary Counsel <b>Director General, Foreign Trade</b> <b>Director General, Human Resources</b> Commissioner of Titles Director, Min. of Industry and International Business		<b>S3</b>
Director, National Insurance Director of Finance and Economic Affairs Director of Public Prosecutions Permanent Secretary Registrar, Registration Secretary to the Cabinet Solicitor General		<b>\$135,176.95</b>
<b>S2:S1</b>		Chief Electoral Officer Chief Legal Officer Chief Telecommunications Officer Chief Town Planner <b>Data Protection Commissioner</b> Deputy Permanent Secretary Director, Data Processing <b>Director, Design and Implementation Unit</b> Director of Communications Director, Coastal Zone Management Unit <b>Director, Digital Infrastructure</b> <b>Director, Digital Solutions and Cyber Security</b> Director, Drug Service <b>Director, Efficiency Unit</b> <b>Director, Science, Market Research and Innovation</b> Hospital Director, Mental Hospital Manager, Public Investment Unit Postmaster General Public Counsel Registrar of Corporate Affairs and Intellectual Property Registrar of Titles Senior Medical Officer of Health
<b>\$150,377.07:\$164,781.74</b>		
Accountant General Chief Agricultural Officer Chief Education Officer Chief Medical Officer Chief Technical Officer		
<b>S2</b>		
<b>\$150,377.07</b>		
Chief Technical Officer, International Transport Comptroller, Customs Director of Statistical Service Supervisor of Insurance		
<b>S3:S2</b>		
<b>\$135,176.95:\$150,377.07</b>		
<b>Chief Digital Technology Officer</b> Chief Labour Officer Deputy Chief Parliamentary Counsel Deputy Director of Public Prosecutions		<b>S4</b>
		<b>\$121,547.08</b>
		Chief Business Development Officer Chief Electrical Officer

**APPENDIX B - Cont'd**

Chief Engineer, International Transport	
Chief Immigration Officer	<b>S5:S4:S3:S2</b>
Chief Magistrate	
Chief Management Accountant	<b>\$109,263.56:\$121,547.08</b>
Chief of Protocol	<b>\$135,176.95: \$150,377.07</b>
Chief Property Manager	
Chief Security Officer	Consultant
Chief Supply Officer	Consultant Psychiatrist
Chief Surveyor	Forensic Pathologist
Deputy Auditor General	Microbiologist (Medical)
Deputy Accountant General	Senior Consultant
Deputy Chief Agricultural Officer	
Deputy Chief Education Officer	
Deputy Commissioner, Inland Revenue	
Deputy Director, National Insurance	
<b>Director, Higher Education Development Unit</b>	<b>S5</b>
Director, National Council for Science and Technology	<b>\$109,263.56</b>
Director, National Library Service	Audit Manager
Director, Office of Public Sector Reform	Chief Accountant
<b>Director, Project Coordination Unit</b>	Chief Budget Analyst
Director, Research and Planning	<b>Chief Debt Strategy Analyst</b>
Director, VAT Unit	Chief Economist
Director of Meteorological Services	Chief Environmental Engineer
Director of Research	Chief Environmental Health Officer
Director of Youth Affairs	Chief Geologist
Economic Adviser	Chief Health Planner
Financial Controller	Chief Housing Planner
Housing Development Officer	Chief Information Officer
<b>Laboratory Director</b>	Chief Internal Auditor
Principal, Erdiston College	Chief Planning Officer
Principal, Samuel Jackman Prescod Polytechnic	Chief Project Analyst
Principal, Secondary School	Chief Research Officer
Principal Training Officer	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, Data Processing Department
<b>S5:S4</b>	Deputy Director, National Insurance
	Deputy Hospital Director
<b>\$109,263.56:121,547.08</b>	Deputy Registrar
	Deputy Supervisor of Insurance
Magistrate	<b>Director, Barbados Employment Career Counselling Services</b>
Medical Officer of Health	Director, Information Systems
Principal Crown Counsel	Financial Controller
Principal Legal Officer	Government Printer
Senior Parliamentary Counsel	Manager, School Meals
	Private Secretary and Administrative

APPENDIX B - Cont'd

Officer  
Professional Accountant  
Registrar, Cooperatives  
Senior Dental Officer  
Senior Electronic Engineer/Senior  
Electronics Officer  
Senior Mechanical Engineer  
Senior Research Analyst  
Senior Veterinary Officer

S6:S5

**\$98,230.43: \$109,263.56**  
Senior Registrar (Medical)  
Finance Officer, National Insurance

S6

**\$98,230.43**  
Assistant Director, Drug Service  
Chief Audio Visual Aids Officer  
Chief Archivist  
Chief Licensing Officer  
Chief Nursing Officer  
Chief Price Control Officer  
Chief Research & Planning Officer  
Clerk to the Privy Council  
Deputy Airport Manager  
Deputy Chief Electoral Officer  
Deputy Chief Labour Officer  
Deputy Chief Supply Officer  
Deputy Chief Town Planner  
Deputy Commissioner, Land Tax  
**Deputy Director, Digital Solutions and  
Cyber Security**  
**Deputy Director, Efficiency Unit**  
**Deputy Director, Learning and  
Development**  
Deputy Director, National Library Service  
**Deputy Director, People Resourcing and  
Compliance**  
**Deputy Director, Policy**  
**Deputy Director, Staffing**  
Deputy Director of Meteorological  
Services  
Deputy Director of Statistical Service  
**Deputy Laboratory Director**  
Deputy Postmaster General  
Deputy Principal, Erdiston College  
Deputy Principal, Samuel Jackman  
Prescod Polytechnic

Deputy Principal, Secondary Schools  
Deputy Principal Training Officer  
Deputy Registrar, Corporate Affairs &  
Intellectual Property  
Deputy Registrar of Titles  
Development Officer  
**Digital Development Policy Coordinator**  
Director, Analytical Services  
Director Barbados Youth Service  
**Engineer, Project Coordination Unit**  
Finance Officer  
**Funding Development Manager**  
Investigations Officer  
Manager, Information Systems  
Manager, Markets  
Manager, Youth Entrepreneurial Scheme  
Parliamentary Counsel  
Principal Management Analyst  
Principal Personnel Officer  
Research Economist  
Secretary to the Commissions  
Senior Administrative Officer  
Senior Crown Counsel  
Senior Education Officer  
Senior Environmental Officer  
Senior Foreign Service Officer  
**Senior I.T. Projects Manager**  
Senior Legal Officer  
Senior Management Development Officer  
Senior Registration Officer  
Senior Technical Officer  
**Senior Telecommunications Manager**  
Transport Planner/Administrative Officer  
Veterinary Pathologist

S7

**\$90,870.10**  
Assistant Commissioner, Inland Revenue  
Assistant Comptroller, Customs  
Assistant Director, National Insurance  
Assistant Hospital Director  
Assistant Manager, Human Resources  
Chief Community Development Officer  
Chief Fisheries Officer

APPENDIX B - Cont'd

Chief Probation Officer  
Chief Public Health Nurse  
Data Processing Manager  
**Debt Analyst**  
Deputy Chief Electrical Officer  
Deputy Chief Environmental Engineer  
Deputy Chief Environmental Health Officer  
Deputy Chief Health Planner  
Deputy Chief Information Officer  
Deputy Chief Welfare Officer  
Deputy Director, Coastal Zone Management Unit  
Deputy Government Printer  
Deputy Principal, Samuel Jackman Prescod Polytechnic  
Director, Emergency Services  
Hospital Manager  
Hospital Pharmacist  
Human Resources Development Officer  
Manager, Information Systems  
Matron, Queen Elizabeth Hospital  
Operations Controller  
Principal Auditor  
Principal, Government Industrial Schools  
Principal Nursing Officer, Mental Hospital  
Project Development Officer  
Registrar I (Medical)  
Senior Agricultural Officer  
Senior Biochemist  
Senior Engineer (Civil/Electrical)  
**Senior Network Engineer**  
Senior Property Manager  
Senior Psychologist  
Senior Surveyor  
Senior Technical Officer  
Senior Tutor, Erdiston College  
Technical Officer

**S8**

**\$84,123.74**

Assistant Chief Audio Visual Aids Officer  
Assistant Chief Labour Officer  
**Assistant Director**

Assistant Director, Analytical Services  
**Assistant Director, Information Knowledge Management**  
Assistant Medical Officer of Health  
Biochemist I  
Buildings Officer  
Co-ordinator, Government Department Libraries  
Deputy Chief Immigration Officer  
Deputy Chief Licensing Officer  
Deputy Registrar, Cooperatives  
Education Officer  
**Legal Examiner**  
Microbiologist I (Non-Medical)  
**Monitoring and Evaluation Specialist**  
Network/Systems Administrator  
Nutrition Officer  
Physicist I  
Principal, Nursery, Primary & Composite Schools  
Registrar II (Medical)  
Senior Data Processing Officer  
Senior Information Officer  
Senior Meteorologist  
**Senior Security Analyst**  
Senior Superintendent, Markets  
**Senior Systems Administrator**  
Senior Systems Analyst  
Senior Tourism Development Officer  
Senior Town Planner  
Supervising Valuer  
Tutor, Erdiston College  
**Waste Management Coordinator**  
Youth Development Officer

**S9**

**\$79,118.74**

Assistant Chief Electoral Officer  
Assistant Chief Research & Planning Officer  
Assistant Matron, Queen Elizabeth Hospital  
Assistant Postmaster General  
Chief Environmental Engineering Assistant

**APPENDIX B - Cont'd**

Chief Laboratory Technologist  
 Curriculum Development/Liaison Officer  
**Customer Support Manager**  
**Database Administrator**  
 Dental Officer  
 Deputy Chief Community Development  
 Officer  
 Deputy Chief Fisheries Officer  
 Deputy Chief Probation Officer  
 Deputy Chief Public Health Nurse  
 Deputy Principal Nursing Officer  
 Dietician  
 Director, Women's Bureau  
 Guidance Officer  
 Instructor, International Transport  
 Manager, Fisheries Complex  
**Network Administrator**  
**Network Engineer**  
 Principal Environmental Health Officer  
 Principal Inspector  
 Principal Nursing Officer, St. Michael  
 Senior Archivist  
 Senior Information Officer  
 Senior Librarian  
 Senior Tutor, Hospitals  
**Systems Administrator**  
 Systems/Database Administrator  
 Systems/Network Administrator  
 Technical/Network Support Specialist  
 Veterinary Officer  
 Vice Principal, Government Industrial  
 Schools  
 Workshop Manager

**Z3-1: S8:S7: S6:S5**

**\$71,152.47 - \$76,317.09: \$84,123.74:  
 \$90,870.10: \$98,230.43: \$109,263.56**

Clinical Medical Officer

**Z.3-1**

**\$71,152.47- \$76,317.09**

Air Traffic Control Supervisor  
 Crown Counsel  
 Legal Officer  
**Mediation Co-ordinator**

**Nurse Manager**  
 Registration Officer  
 Senior House Officer

**Z2**

**\$73,734.77**

**Instructional Designer**

**Z5-1**

**\$67,225.15 - \$76,317.09**

**Hospital Infection Control Officer**

**Z.6-1**

**\$65,261.50-76,317.09**

Administrative Officer I  
 Agricultural Officer I  
**Application Support Specialist I**  
 Assistant Registrar  
**Bio-Statistician**  
 Chief Airport Security Officer  
 Chief Marshal  
 Coastal Planner  
 Coastal Engineer  
 Deputy Director, Emergency Services  
 Electronics Engineer/Electronics Officer  
 Engineer (Mechanical/Civil/Electrical)  
 Environmental Officer  
 Fisheries Biologist I  
 Foreign Service Officer I  
**I.C.T Disaster Recovery Specialist**  
**Inmate Drug Rehabilitation Coordinator**  
 Management Development Officer  
**Management Development Specialist I**  
 Marketing Research Officer  
 Marine Biologist I  
 Medical Equipment Engineer  
 Meteorologist I  
 Psychologist  
**Psychologist (Forensic)**  
 Scientific Officer I  
 Senior Accountant  
 Senior Auditor  
 Senior Budget Analyst  
 Senior Business Development Officer

**APPENDIX B - Cont'd**

<b>Senior Debt Compiler and Statistics Officer</b>	Senior Analyst/Senior Programmer
Senior Economist	Senior Programmer
<b>Senior Employment Officer</b>	Senior School Meals Officer
Senior Factory Inspector	Speech Therapist
Senior Health Planning Officer	Systems Analyst
Senior Housing Planner	Systems Analyst/Senior Programmer
<b>Senior Human Resource Officer</b>	<b>Technical Officer</b>
Senior Internal Auditor	Town Planner
Senior Labour Officer	Youth Enterprise Officer
Senior Personnel Officer	
<b>Senior Placement and Counselling Officer</b>	
Senior Planning Officer	<b>Z.13-1</b>
Senior Postal Accountant	
<b>Senior Programme Officer</b>	<b>\$53,378.99 - \$76,317.09</b>
Senior Project Analyst	
Senior Research Officer	Principal Legal Assistant
Senior Security Officer	
Senior Statistician	
Senior Telecommunications Officer	<b>Z.14-1</b>
Senior Training Officer	
<b>Sports Development Officer I</b>	<b>\$51,725.86 - \$76,317.09</b>
Systems Administrator	
Systems Analyst/Programmer	
Technical Officer	Agricultural Officer II
Technical Officer I	Assistant Town Planner
<b>Technical Support Specialist I</b>	Fisheries Biologist II
<b>Telecommunications Engineer</b>	Marine Biologist II
Tourism Development Officer I	Scientific Officer II
Valuer I	
<b>Web Developer</b>	<b>Z.5-2</b>
<b>Z.10-1</b>	<b>\$67,225.15 - \$73,734.77</b>
<b>\$58,338.42 - \$76,317.09</b>	
<b>Audiologist</b>	Instructor I, Samuel Jackman Prescod
Audio Visual Aids Officer	Polytechnic
Biochemist II	
<b>Data Analyst</b>	<b>Z.15-2</b>
Data Processing Officer	
Environmental Education Officer	<b>\$50,072.72- \$73,734.77</b>
Health Education Officer	
<b>Innovation Officer</b>	
Land Surveyor	Graduate Teacher, Children's
Microbiologist II (Non-Medical)	Development Centre
Petroleum Officer	Special Needs Educator
Physicist II	
Psychotherapist	
<b>Security Analyst</b>	



**APPENDIX B - Cont'd**

	<b>Z.22-2</b>	Property Manager
		<b>Quality Manager</b>
		Senior Cardiac Technologist
\$41,937.32-\$73,734.77		Senior Community Development Officer
		Senior Counsellor
Guidance Counsellor		Senior Environmental Engineering Assistant
	<b>Z.22-5</b>	Senior Environmental Health Officer
		Senior Health Sister/Senior Nursing Officer (Public Health)
\$41,937.32- \$67,225.15		Senior Laboratory Technologist
Special Grade Teacher		Senior Medical Social Worker
		Senior Perfusionist
	<b>Z.22-8</b>	Senior Probation Officer
		Senior Programme Officer
		Senior Psychiatric Social Worker
\$41,937.32 - \$61,644.69		Senior Radiographer
Qualified Teacher		Senior Sister/Senior Nursing Officer
		Senior Welfare Officer
	<b>Z.22-10</b>	Staff Development Officer
		Supervisor, Microfilming and Binding
\$41,937.32 - \$58,338.42		<b>Therapeutic Recreational Therapist</b>
Trained Teacher		Theatre Manager
		Tutor, Hospitals
	<b>Z.5-3</b>	
\$67,225 - \$71,152.47		
Animal Control Officer		
Assistant Chief Immigration Officer		
Assistant Government Printer		
Assistant Nutrition Officer		
Chief Dispenser		
Chief Dispenser/Senior Pharmacist		
Chief Medical Records Officer		
Chief Physiotherapist		
Drug Inspector		
Environmental Health Specialist		
Hansard Editor		
Instructor, Grade I, Community College		
Principal Nursing Officer, District Hospitals (other than Geriatric Hospital)		
Programme Counsellor		
	<b>Z.10-3</b>	
		\$58,338.42- \$71,152.47
		Air Traffic Control Officer, Grade I
		Archivist
		Budget Analyst I
		Business Development Officer
		Chief Electrical Inspector
		Chief Planning Assistant
		Cinematographer
		<b>Communications Coordinator</b>
		<b>Content Manager</b>
		Co-ordinator, Children's Development Centre
		Customs Officer I
		Economist I
		Health Planning Officer I
		Hospital Infection Control Officer

**APPENDIX B - Cont'd**

Housing Planner I  
 Information Officer  
 Insurance Officer I  
 Labour Economist  
 Librarian  
 Maintenance Supervisor  
 Maintenance Supervisor I  
 Maintenance Supervisor, Plumbing  
 Medical Librarian  
 Meteorologist II  
 Planning Officer  
 Price Control Officer  
 Principal Fisheries Assistant  
 Programme Officer 1  
 Project Analyst I  
 Public Relations Officer/Liaison Officer  
 Research Officer I  
 Senior Cooperatives Officer  
 Senior Executive Officer  
 Senior Executive Secretary  
 Senior Supply Officer  
 Statistician I  
 Superintendent, Markets  
 Supervisor, St. Andrew's Children Home

**Z.10-6**

**\$\$58,338.42- \$65,261.50**

Ambulance Officer  
 Court Administrator  
  
 Deputy Chief Marshal  
 Health Sister/ Nursing Officer  
 (Public Health)  
**I.C.T Infrastructural Specialist**  
 Instructor II  
 Instructor, Grade II, Community College  
**Maintenance Coordinator**  
 Operations Officer, National Insurance  
 Perfusionist  
 Pharmacist I  
 Security Officer I  
 Senior Airport Security Officer  
 Senior Blood Collecting Technician  
 Senior Computer Operator  
 Senior Dispenser/Pharmacist I  
 Senior Maintenance Technician  
 Senior Immigration Officer  
 Senior Medical Records Officer

Senior Physiotherapist  
 Senior Postal Superintendent  
 Senior School Attendance Officer  
 Senior Superintendent of Works  
 (Electrical/Mechanical)  
 Senior Technical Officer  
 Senior Technician  
 Senior Testing Officer  
 Senior Vehicle Examiner  
 Senior Well Inspector  
 Shipping Superintendent  
 Sister/Nursing Officer  
 Technical Officer II  
 Telecommunications Officer I  
**Telecommunications Specialist**  
 Traffic Superintendent

**Z.10-8**

**\$58,338.42 - \$61,644.69**

Senior Teacher

**Z.16-6**

**\$48,782.10-\$65,261.50**

Cardiac Technologist  
 Chiropodist  
 Community Development Officer I  
 Community Nutrition Officer I  
 Counsellor I  
 Cyto-Technologist  
 E.E.G. Technologist  
 Laboratory Technologist  
 Medical Social Worker I  
 Orthoptist  
 Probation Officer I  
 Programme Officer I  
 Programmer  
 Psychiatric Social Worker I  
 Radiographer  
 Radioisotope Technician  
 Social Worker I  
 Therapeutic Dietician  
 Valuer II  
 Veterinary Laboratory Technologist

APPENDIX B - *Cont'd*

Welfare Officer I

**Z.13-8**

**\$53,378.99 - \$61,644.69**

**Employment Officer**

Environmental Engineering Assistant  
Environmental Health Officer I  
Environmental Technician  
Factory Inspector  
Labour Officer I  
Matron, Government Industrial Schools  
**Placement and Counselling Officer I**  
Senior Maintenance Technician  
Senior Meteorological Assistant  
Water Quality Technician

**Z.16-8**

**\$48,782.10- \$61,644.69**

Accountant  
Accounts Officer I  
Administrative Officer II  
**Application Support Specialist II**  
Assistant Shipping Superintendent  
Auditor  
Auxiliary Dental Officer  
Farm Manager  
Foreign Service Officer II  
Home Supervisor  
**Human Resource Officer**  
Inspector, Inland Revenue  
Internal Auditor  
Internal Auditor I, National Insurance  
Licensing Officer  
**Management Service Specialist II**  
Occupational Therapist  
Personnel Officer  
Physiotherapist  
Programme Officer  
Postal Accountant  
School Attendance Officer  
Senior Agricultural Assistant  
Senior Animal Health Assistant  
Senior Laboratory Assistant  
Senior Planning Assistant  
**Software Licensing Specialist**

**Sports Development Officer II**  
**Technical Support Specialist II**  
Tourism Development Officer II  
Training Officer

**Z.16-11**

**\$48,782.10-\$56,685.27**

Air Traffic Control Officer, Grade II  
Archives Assistant I  
Assistant Ambulance Officer  
Assistant Cinematographer  
Assistant Data Processing Officer  
Assistant Information Officer  
Assistant Property Manager  
Assistant Speech Therapist  
Budget Analyst II  
Chief Composer  
Communications Officer  
Control Supervisor  
Corporate Officer I  
Corporate Affairs Officer I  
Co-operative Officer I  
Court Reporter  
Cultural Arts Officer  
Customs Officer II  
Cypher Officer I  
Data Librarian  
Dispenser/Pharmacist II  
Economist II  
Executive Assistant, Governor-General  
Executive Officer  
Executive Secretary  
Field Officer  
Foreman Binder  
Foreman Machine Operator  
Foreman Mechanic, Government  
Printing  
Health Planning Officer II  
Hospital Supplies Officer  
Hostess  
Housing Planner II  
Hydrographer  
Immigration Officer I  
Inspector of Standards  
Insurance Officer II  
Legal Secretary  
Library Assistant I  
Machine Supervisor

**APPENDIX B - Cont'd**

Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	<b>Z.22-5</b>
Manager, V.I.P. Lounge	
Marketing Officer	<b>\$41,937.32 - \$67,225.15</b>
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	<b>Z.23-6</b>
Postal Superintendent	
Postal Superintendent (Philatelic)	<b>\$40,820.12 - \$65,261.50</b>
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	
Records Management Officer	
Records Officer	<b>Z.23-11</b>
Rehabilitation Officer	
Research Officer II	<b>\$40,820.12 - \$56,685.27</b>
School Meals Officer	
Security Officer II	Assistant Matron, Government Industrial Schools (if R.N.)
Senior Archives Technical Assistant	Blood Collecting Technician
Senior Computer Operator	Instructor III
Senior Draughtsman	Male Nurse
Senior Electrical Inspector	Nurse
Senior Field Investigator	<b>Phlebotomist</b>
Senior Fisheries Assistant	Quality Control Officer
Senior Foreman	Quality Control Inspector
Senior Legal Assistant	Staff Nurse
Senior Maintenance Technician	
Senior Marshal	
Senior Photographer	
Senior Supervisor, Markets	<b>Z.23-14</b>
Senior Technical Assistant	
Shorthand Writer	<b>\$40,820.12-\$51,725.86</b>
Statistician II	
Superintendent, Janitorial Service	Agricultural Assistant I
Superintendent of Works	Animal Health Assistant I
Supervisor, Seed Store	Archives Technical Assistant
Supervisor Investigator	Assistant Home Supervisor
Supply Inventory Officer	Chief Telephone Operator
Supply Officer	Dental Hygienist
Tax Relief Investigator	Electrical Inspector
Technical Operator (Radio)	Environmental Health Officer II
Technician I	Environmental Inspector I
Telecommunications Officer II	Field Inspector
Testing Officer	Graphic Artist
Trainee Property Manager	Inspector, Weights and Measures
Trainee Data Processing Manager	Laboratory Assistant I
Trainee Perfusionist	Labour Officer II
Vehicle Examiner	Maintenance Technician

**APPENDIX B - Cont'd**

Maintenance Technician II (Electrical)  
Meteorological Assistant I  
Pesticide Control Inspector  
Planning Assistant I  
Senior Transport Inspector  
Technical Assistant  
Technician II  
Telecommunications Officer III

**Z.17**

**\$47,491.49**

Building Supervisor

**Z.23-17**

**\$40,820.12 - \$47,491.49**

Accounts Officer  
Accounts Officer II  
**Audio Visual Operator**  
Animal Control Inspector  
Archives Assistant II  
Assistant Accountant  
Assistant Foreman Binder  
Assistant Foreman Machine Operator  
Assistant Hospital Supplies Officer  
**Assistant Human Resource Officer**  
Assistant Machine Supervisor  
Assistant Medical Records Officer  
Assistant Personnel Officer  
Assistant Postal Accountant  
Assistant Records Officer  
Assistant Postal Superintendent  
Assistant Superintendent of Works  
Assistant Supervisor  
Assistant Valuer  
Cameraman, Audio Visual Aids  
Cardiac Technician  
Chief Customs Guard  
Community Development Officer II  
Community Nutrition Officer II  
Compiler, Official Gazette  
Computer Operator  
Computer Operator/Compiler  
Control Officer  
Cooperatives Officer II  
Corporate Affairs Officer II  
Counsellor II  
Customs Officer III

Cypher Officer II  
Data Collector  
**Debt Compiler and Statistics Officer**  
Design Officer  
Dietetic Assistant  
Draughtsman  
Draughtsman/Technician  
Engineering Assistant  
Equipment Operator  
Examiner  
Field Investigator  
Fisheries Assistant I  
Floor Manager, Audio Visual Aids  
Foreman  
Foreman (Maintenance)  
Foreman Mechanic  
Foreman (Works)  
Foreman/Plumber  
Foreman/Receptionist  
Forms Printer  
Furniture and Handicraft Paint Instructor  
Housekeeper I  
Housekeeper, Grade I  
Immigration Officer II  
**Information and Records Officer**  
Inspector of Wells  
Internal Auditor II  
Laboratory Technician  
Laundry Superintendent, Queen Elizabeth  
Hospital  
Legal Assistant  
Letter Press Operator  
Library Assistant II  
Lounge Attendant  
Maintenance Supervisor III  
Maintenance Technician  
Marshal I  
Marshal II  
Mechanic, Government Printing  
Medical Records Clerk I  
Medical Secretary I  
Medical Social Worker II  
Photographer  
**Placement and Counselling Officer II**  
Postmaster/Postmistress, Grade II  
Probation Officer II  
Programme Officer II  
Programmer's Assistant  
Proof Reader I  
Psychiatric Social Worker II  
Rehabilitative Therapy Technician I

**APPENDIX B - Cont'd**

Research Investigator	Inspector of Postmen
Secretary	Instructor/Instructress, Government Industrial Schools
Security Officer III	Laundry Superintendent
Senior Clerk	Linen Supervisor
Senior Composer	Marshal II
Senior Data Entry Operator	Nursing Assistant I
Senior Food Service Supervisor	Occupational Therapy Assistant I
Senior Inspector of Postmen	Orthopaedic Appliance Technician
Senior Inspector (Price Control)	Paramedic Technician
Senior Instructor/Instructress, Government Industrial Schools	Price Control Inspector
Senior Machine Operator	Rehabilitative Therapy Technician II
Senior Orderly Supervisor	Senior Binder
Senior Storekeeper	Senior Electrician
Software Instructor	Senior Fitter
Social Worker II	Senior Machine Operator, Government Printing
Special Nurse I	Senior Machinist
Statistical Assistant	Senior Mechanic
Steward	Senior Telephone Operator
Supervisor Investigator	Senior Welder
Supervisor, Markets	Sewing Mistress
Supplies Assistant	Special Nurse II
Technical Assistant	Technical Storekeeper
Technical Assistant I	Technical Assistant II
Technician II	Technical Assistant IV
Technician II/Technician Assistant	Therapy Assistant I
Terrier Officer	Transport Inspector
Transport Foreman	
<b>User Support Specialist I</b>	
Veterinary Laboratory Technician	
Welfare Officer II	<b>Z.30-28</b>
Works Supervisor	<b>\$33,632.35 - \$35,617.95</b>
Workshop Foreman	
<b>Z.27-20</b>	Supervisor, School Meals
<b>\$36,610.73 -44,155.79</b>	<b>Z.33-24</b>
Accounting Aide	<b>\$30,729.37-\$39,708.21</b>
Assistant Foreman Mechanic	Agricultural Assistant II
Assistant Maintenance Technician (Electrical)	Air Traffic Control Cadet
Clerk of Works, Soil Conservation	Assistant Forms Printer
Dietary Technician	Assistant Linen Supervisor
Food Service Supervisor I	Assistant Matron, Government Industrial Schools (if not R.N.)
Foreman Operator	Assistant Orthopaedic Appliance Technician)
Head Butler	Assistant Photographer
Hotline Manager	Assistant Supervisor, Markets
Housekeeper, Grade II	Assistant Works Supervisor
Housekeeper, Governor General	
Housekeeper I	

**APPENDIX B - Cont'd**

Binder	
Boiler Operator	<b>Z.33</b>
Clinical Photographer	
Data Entry Operator I	<b>\$30,729.37</b>
Environmental Health Assistant I	
Environmental Inspector II	Senior Traffic Warden
Fisheries Assistant II	
Field Foreman	<b>Z.35-32</b>
Food Service Supervisor II	
Housekeeper, Grade III	<b>\$28,794.04-\$31,679.02</b>
Junior Mechanic	
Laboratory Assistant II	Assistant Supervisor, School Meals
Laundry Supervisor	
Linen Keeper	<b>Z36 – 24</b>
Machine Operator (Printing)	
Maintenance Technician III	<b>\$27,826.39-\$39,708.21</b>
Meteorological Assistant II	
Nursery Supervisor	Teacher
Nursing Assistant II	
Occupational Therapy Assistant II	<b>Z.38-24</b>
Orderly Supervisor	
Perfusionist Aide	<b>\$25,891.06 - \$39,708.21</b>
Planning Assistant II	
Proof Reader II	
Research Investigator	<b>Administrative Assistant</b>
Senior Customs Guard	Agricultural Aide
Senior Departmental Aide	Anaesthetic Aide
Senior Messenger	Animal Health Assistant II
Senior Postman	Archives Assistant III
Senior Records Sorter	Audit Clerk
Senior Seamstress	Assistant Cypher Officer
Senior Security Guard	Clerical Officer
Storekeeper	Clerk/Typist
Supervisor, Government	Compositor
Industrial Schools	Dark Room Technician
Technical Assistant III	Flight Operator
Therapy Assistant II	Geological Assistant
Trainee Laboratory Technician	Immigration Officer III
Warden, Nurses Home	Library Assistant III
Yard Superintendent	Machine Operator
	Medical Records Clerk II
<b>Z.36-8</b>	Medical Secretary II
<b>\$27,826.39- \$61,644.69</b>	Nursery Aide
	Operator
Teacher/Trained Teacher	Plant Disease Inspector
	Plant Disease Supervisor
	Postal Clerk
	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician

**APPENDIX B - Cont'd**

Trainee Cyto-Technologist	Telephone Operator
Trainee Dental Auxiliary	Telephone Operator/Receptionist
Trainee Dental Hygienist	Vault Attendant
Trainee Draughtsman	Warden
Trainee Laboratory Technician	
Trainee Pharmacist	<b>Z.38-34</b>
Trainee Technician	
Trainee Veterinary Laboratory Technician	<b>\$25,891.06 - \$29,761.72</b>
<b>Transcription Officer</b>	Attendant
<b>User Support Specialist II</b>	Binder's Assistant
Ward Clerk	Butler
	Gatekeeper
<b>Z.38-30</b>	Groom
	Head Cook
<b>\$25,891.06 - \$33,632.35</b>	Laundry Driver
	Laundry Operator
Airport Security Guard	Nursery Aide
Airport Supervisor	Orderly
Ambulance Driver	Porter
Archives Keeper	Porter/Cleaner
Assistant Food Service Supervisor	Seamstress
Assistant Storekeeper	Senior Laundry Worker
Assistant Technician, Archives	
Attendant	<b>Z.38-36</b>
Community Development Aide	
Customs Guard	<b>\$25,891.06 - \$27,826.39</b>
Data Entry Operator II	
Dental Assistant	Cook
Departmental Aide	Laundry Worker
Driver	Library Attendant
Driver/Messenger	School Meals Assistant
Driver/Operator	
Environmental Health Assistant II	<b>Z.38</b>
Farm Attendant	
Field Assistant	<b>\$25,891.06</b>
Head Gardener	
Health Aide	Maid
Keeper	Traffic Warden
Laboratory Attendant	Server, School Meals
Laboratory Attendant/Cleaner/Driver	
Maid/Messenger	
Messenger	
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	



APPENDIX B - Cont'd

<b>P.1</b>	<b>P.9-7</b>
<b>\$150,408.90:\$164,781.74</b>	<b>\$70,203.93 - \$76,317.09</b>
Commissioner, Police	Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service
<b>P.2</b>	<b>P.13-10</b>
<b>\$121,547.08</b>	<b>\$63,574.79 - \$68,288.66</b>
Deputy Commissioner, Police	Assistant Chief Officer, Prisons Cadet Officer, Police <b>Chief Instructor, Regional Police Training School</b> Inspector, Police Station Officer, Fire Service
<b>P.3</b>	<b>P.16-14</b>
<b>\$109,263.56</b>	<b>\$59,376.91- \$62,175.51</b>
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	Instructor, Regional Police Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
<b>P.4</b>	<b>P.20-17</b>
<b>\$98,230.43</b>	<b>\$53,779.75 - \$57,977.62</b>
<b>Commandant, Regional Police Training School</b> Director of Music Senior Superintendent	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
<b>P.6-5</b>	<b>P.35-21</b>
<b>\$79,119.29-\$86,783.83</b>	<b>\$31,697.02-\$46,783.28:\$50,281.51</b>
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	Constable Fire Officer
<b>P.7</b>	<b>P.36-21</b>
<b>\$76,317.09</b>	<b>\$30,729.37-\$46,783.28:\$50,281.51</b>
<b>Deputy Commandant, Regional Police Training School</b>	Prison Officer II

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Accountant	Z16	Z8	48,782.10	61,644.69
Accountant General	S2	S1	150,377.07	164,781.74
Accounting Aide	Z27	Z20	36,610.73	44,155.79
Accounts Clerk	Z38	Z24	25,891.06	39,708.21
Accounts Officer	Z23	Z17	40,820.12	47,491.49
Accounts Officer I	Z16	Z8	48,782.10	61,644.69
Accounts Officer II	Z23	Z17	40,820.12	47,491.49
Actuarial Analyst/Actuary	Z16	Z1	48,782.10	76,317.09
<b>Administrative Assistant</b>	<b>Z38</b>	<b>Z24</b>	<b>25,891.06</b>	<b>39,708.21</b>
Administrative Officer I	Z6	Z1	65,261.50	76,317.09
Administrative Officer II	Z16	Z8	48,782.10	61,644.69
Aerodrome & Air Services Inspector	S7		90,870.10	
Agricultural Aide	Z38	Z24	25,891.06	39,708.21
Agricultural Assistant I	Z23	Z14	40,820.12	51,725.86
Agricultural Assistant II	Z33	Z24	30,729.37	39,708.21
Agricultural Officer I	Z6	Z1	65,261.50	76,317.09
Agricultural Officer II	Z14	Z1	51,725.86	76,317.09
Air Traffic Control Cadet	Z33	Z24	30,729.37	39,708.21
Air Traffic Control Officer Grade I	Z10	Z3	58,338.42	71,152.47
Air Traffic Control Officer Grade II	Z16	Z11	48,782.10	56,685.27
Air Traffic Control Supervisor	Z3	Z1	71,152.47	76,317.09
Airworthiness Inspector	S7		90,870.10	
Ambulance Driver	Z38	Z30	25,891.06	33,632.35
Ambulance Officer	Z10	Z6	58,338.42	65,261.50
Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Animal Control Inspector	Z23	Z17	40,820.12	47,491.49
Animal Control Officer	Z10	Z6	58,338.42	65,261.50
Animal Health Assistant I	Z23	Z14	40,820.12	51,725.86
Animal Health Assistant II	Z38	Z24	25,891.06	39,708.21
Anaesthetic Aide	Z38	Z24	25,891.06	39,708.21
<b>Application Support Specialist I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Application Support Specialist II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Archives Assistant I	Z16	Z11	48,782.10	56,685.27
Archives Assistant II	Z23	Z17	40,820.12	47,491.49
Archives Assistant III	Z38	Z24	25,891.06	38,551.66
Archives Keeper	Z38	Z30	25,891.06	33,632.35

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Archives Technical Assistant	Z33	Z24	30,729.37	39,708.21
Archivist	Z10	Z3	58,338.42	71,152.47
Assistant Accountant	Z23	Z17	40,820.12	47,491.49
Assistant Ambulance Officer	Z16	Z11	48,782.10	56,685.27
Assistant Chief Audio Visual Aids Officer	S8		84,123.74	
Assistant Chief Electoral Officer	Z6	Z1	65,261.50	76,317.09
Assistant Chief Immigration Officer	Z5	Z3	67,225.15	71,152.47
Assistant Chief Labour Officer	S8		84,123.74	
Assistant Chief Officer, Prisons	P13	P10	63,574.79	68,288.66
Assistant Chief Research & Planning Officer	S9		79,118.74	
Assistant Cinematographer	Z16	Z11	48,782.10	56,685.27
Assistant Commissioner, Inland Revenue	S8		84,123.74	
Assistant Commissioner, Police	P3		109,263.56	
Assistant Comptroller, Customs	S7		90,870.10	
Assistant Cypher Officer	Z38	Z24	25,891.06	39,708.21
Assistant Data Processing Officer	Z16	Z11	48,782.10	56,685.27
<b>Assistant Director</b>	<b>S8</b>		84,123.74	
Assistant Director, Drug Service	S6		98,230.43	
Assistant Director, Analytical Services	S6		98,230.43	
<b>Assistant Director, Information Knowledge Management</b>	<b>S8</b>		<b>84,123.74</b>	
Assistant Director of Music	P9	P7	70,203.93	<b>76,317.09</b>
Assistant Director, Nat. Ins.	S6		98,230.43	
Assistant Food Service Supervisor	Z38	Z30	25,891.06	33,632.35
Assistant Foreman Binder	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Machine Operator	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Mechanic	Z27	Z20	36,610.73	44,155.79
Assistant Forms Printer	Z33	Z24	30,729.37	39,708.21
Assistant Government Printer	Z5	Z3	67,225.15	71,152.47
Assistant Hospital Director	S6		98,230.43	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
<b>Assistant Human Resource Officer</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
Assistant Information Officer	Z16	Z11	48,782.10	56,685.27
Assistant Linen Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Machine Supervisor	Z23	Z17	40,820.12	47,491.49
Assistant Maintenance Technician (Electrical)	Z27	Z20	36,610.73	44,155.79
Assistant Matron, G.I. Schools (RN)	Z23	Z11	40,820.12	56,685.27
Assistant Matron, G.I. School (Not RN)	Z33	Z24	30,729.37	39,708.21
Assistant Medical Officer of Health	S8		84,123.74	
Assistant Medical Records Officer	Z23	Z17	40,820.12	47,491.49
Assistant Nutrition Officer	Z5	Z3	67,225.15	71,152.47
Assistant Personnel Officer	Z23	Z17	40,820.12	47,491.49
Assistant Photographer	Z33	Z24	30,729.37	39,708.21
Assistant Postal Accountant	Z23	Z17	40,820.12	47,491.49
Assistant Postal Superintendent	Z23	Z17	40,820.12	47,491.49
Assistant Postmaster General	S9		79,118.74	
Assistant Property Manager	Z16	Z11	48,782.10	56,685.27
Assistant Records Officer	Z23	Z17	40,820.12	47,491.49
Assistant Registrar	Z6	Z1	65,261.50	76,317.09
Assistant Shipping Superintendent	Z16	Z8	48,782.10	61,644.69
Assistant Speech Therapist	Z16	Z11	48,782.10	56,685.27
Assistant Storekeeper	Z38	Z30	25,891.06	33,632.35
Assistant Superintendent of Work	Z23	Z17	40,820.12	47,491.49
Assistant Superintendent, Police	P9	P7	70,203.93	76,317.09
Assistant Superintendent, Prisons	P6	P5	79,119.29	86,783.83
Assistant Supervisor, Markets	Z33	Z24	30,729.37	39,708.21
Assistant Supervisor, School Meals	Z35	Z32	28,794.04	31,697.02
Assistant Supervisor	Z17		47,491.49	
Assistant Technician, Archives	Z38	Z30	25,891.06	33,632.35
Assistant Town Planner	Z10	Z6	58,338.42	65,261.50
Assistant Valuer	Z23	Z17	40,820.12	47,491.49
Assistant Work Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Chief Audio Visual				
Aids Officer	S8		<b>84,123.74</b>	
Attendant	Z38	Z30	25,891.06	33,632.35
Attendant, Drug Service	Z38	Z34	25,891.06	29,761.72
Audio Visual Aids Officer	Z10	Z1	58,338.42	76,317.09
<b>Audiologist</b>	<b>Z10</b>	<b>Z1</b>	<b>58,338.42</b>	<b>76,317.09</b>
Audit Clerk	Z38	Z24	25,891.06	39,708.21

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Auditor	Z16	Z8	48,782.10	61,644.69
Auditor General	S1		164,781.74	
Audit Manager	S5		109,263.56	
Auxiliary Dental Officer	Z16	Z8	48,782.10	61,644.69
Binder	Z33	Z24	30,729.37	39,708.21
Binder's Assistant	Z38	Z34	25,891.06	29,761.72
<b>Bio-Statistician</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Boiler Operator	Z33	Z24	30,729.37	39,708.21
Budget Analyst I	Z10	Z3	58,338.42	71,152.47
Budget Analyst II	Z16	Z11	48,782.10	56,685.27
Building Development Inspector	Z16	Z11	48,782.10	56,685.27
Building Development Officer	Z13	Z8	53,378.99	61,644.69
Buildings Officer	S8		84,123.74	
Buildings Supervisor	Z23	Z17	40,820.12	47,491.49
Business Development Officer	Z10	Z3	58,338.42	71,152.47
Butler	Z38	Z30	25,891.06	33,632.35
Cadet Officer, Police	P13	P10	63,574.79	68,288.66
Cameraman/Photographer	Z23	Z17	40,820.12	47,491.49
Chief Accountant	S5		109,263.56	
Chief Agricultural Officer	S2	S1	150,377.07	164,781.74
Chief Air Traffic Control Officer	S7		90,870.10	
Chief Archivist	S4		121,547.08	
Chief Audio Visual Aids Officer	S6		98,230.43	
Chief Budget Analyst	S5		109,263.56	
Chief Buildings Development Officer	Z6	Z1	65,261.50	76,317.09
Chief Business Development Advisor	S5		109,263.56	
Chief Community Development Officer	S5		109,263.56	
Chief Composer	Z16	Z11	48,782.10	56,685.27
Chief Customs Guard	Z23	Z17	40,820.12	47,491.49
<b>Chief Debt Strategy Analyst</b>	<b>S5</b>		<b>109,263.56</b>	
<b>Chief Digital Technology Officer</b>	<b>S3</b>	<b>S2</b>	<b>135,176.95</b>	<b>150,377.07</b>
Chief Dispenser	Z5	Z3	67,225.15	71,152.47
Chief Dispenser/Senior Pharmacist	Z5	Z3	67,225.15	71,152.47
Chief Education Officer	S2	S1	150,377.07	164,781.74
Chief Electoral Officer	S3		135,176.95	
Chief Electrical Inspector	Z10	Z3	58,338.42	71,152.47
Chief Electrical Officer	S4		121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Chief Engineer, International Transport	S4		121,547.08	
Chief Environmental Engineer	S5		109,263.56	
Chief Environmental Eng. Asst.	S9		79,118.74	
Chief Environmental Health Officer	S5		109,263.56	
Chief Fire Officer	P3		109,263.56	
Chief Fisheries Officer	S5		109,263.56	
Chief Geologist	S5		109,263.56	
Chief Health Planner	S5		109,263.56	
Chief Housing Planner	S5		109,263.56	
Chief Immigration Officer	S3		135,176.95	
Chief Information Officer	S4		121,547.08	
Chief Information Officer Tech. Officer	S4		121,547.08	
<b>Chief Instructor</b>	<b>P13</b>	<b>P10</b>	63,574.79	68,288.66
Chief Internal Auditor	S5		109,263.56	
Chief Laboratory Technologist	S9		79,118.74	
Chief Labour Officer	S3	S2	135,176.95	150,377.07
Chief Legal Officer	S3		135,176.95	
Chief Legal Officer National Ins.	S2		150,377.07	
Chief Licensing Officer	S6		98,240.43	
Chief Magistrate	S4		121,547.08	
Chief Management Accountant	S4		121,547.08	
Chief Marshal	Z6	Z1	65,261.50	76,317.09
Chief Medical Officer	S2	S1	150,377.07	164,781.74
Chief Medical Records Officer	Z5	Z3	67,225.15	72,152.47
Chief Nursing Officer	S5		109,263.56	
Chief Officer, Prisons	P9	P7	70,203.93	76,317.09
Chief of Protocol	S3		135,176.95	
Chief Parliamentary Counsel	S1		164,781.74	
Chief Personnel Officer	S1		164,781.74	
Chief Physiotherapist	Z5	Z3	67,225.15	71,152.47
Chief Planning Assistant Planning Officer	Z10	Z3	58,338.42	71,152.47
Chief Price Control Officer	S5		109,263.56	
Chief Probation Officer	S6		98,230.43	
Chief Project Analyst	S7		90,870.10	
Chief Project Analyst	S5		109,263.56	
Chief Property Manager	S3		135,176.95	
Chief Public Health Nurse	S6		98,230.43	
Chief Registration Officer	S3		135,176.95	
Chief Research & Planning Officer	S5		109,263.56	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Chief Research Officer	S5		109,263.56	
Chief Security Officer	S6		98,230.43	
Chief Procurement Officer	S3		135,176.95	
Chief Surveyor	S3		135,176.95	
Chief Technical Officer	S2	S1	150,377.07	164,781.74
Chief Technical Officer, Int'l Transport	S2		150,377.07	
Chief Telecommunications Officer	S3		135,176.95	
Chief Tourism Development Officer	S5		109,263.56	
Chief Town Planner	S2	S1	150,377.07	164,781.74
Chief Welfare Officer	S5		109,263.56	
Chiropodist	Z16	Z6	48,782.10	65,261.50
Cinematographer	Z10	Z3	58,338.42	71,152.47
Classroom Assistant	Z36	Z24	27,826.39	39,708.21
Clerical Officer	Z38	Z24	25,891.06	39,708.21
Clerk to the Privy Council	Z6	Z1	65,261.50	76,317.09
Clerk of Works, Soil Conservation	Z27	Z20	36,610.73	44,159.79
Clerk/Typist	Z38	Z24	25,891.06	39,708.21
Clinical Medical Officer	S6	S5	98,230.43	109,263.56
	S8	S7	84,123.74	90,870.10
	Z3	Z1	71,152.47	76,317.09
Coastal Engineer	S8		84,123.74	
Coastal Planner	Z6	Z1	65,261.50	76,317.09
<b>Commandant</b>	<b>P4</b>		<b>98,230.43</b>	
Commissioner, Inland Revenue Department.	S2		150,377.07	
Commissioner, Police	P1		164,781.74	
			150,408.90	
Commissioner of Corrections	S2		150,477.07	
Commissioner of Titles	S1		164,781.74	
<b>Communications Coordinator</b>	<b>Z10</b>	<b>Z3</b>	<b>58,338.42</b>	<b>71,152.47</b>
Communications Officer	Z16	Z11	48,782.10	56,685.27
Community Development Aide	Z38	Z30	25,891.06	33,632.35
Community Development Officer I	Z16	Z6	48,782.10	65,261.50
Community Development Officer II	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Community Health Education Officer	Z10	Z1	58,338.42	76,317.09
Community Nutrition Officer I	Z16	Z6	48,782.10	65,261.50
Community Nutrition Officer II	Z23	Z17	40,820.12	47,491.49
Compiler, Official Gazette	Z23	Z17	40,820.12	47,491.49
Compositor	Z38	Z24	25,891.06	38,551.66
Comptroller, Customs	S2		150,377.07	
Computer Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Computer/Network Technician	Z6	Z1	65,261.50	76,317.09
Computer Operator	Z23	Z17	40,820.12	47,491.49
Computer Operator/Compiler	Z23	Z17	40,820.12	47,491.49
Constable, Police	P35	P21	31,697.02	46,738.28
				50,281.51
Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Consultant Psychiatrist	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Control Officer	Z23	Z17	40,820.12	47,491.49
Control Supervisor	Z16	Z11	48,782.10	56,685.27
Cook	Z38	Z36	25,891.06	27,826.39
Cooperatives Officer I	Z16	Z11	48,782.10	56,685.27
Cooperatives Officer II	Z23	Z17	40,820.12	47,491.49
Coordinator, Children's Dev. Centre	S9		79,118.74	
Coordinator, Domiciliary Care	Z6	Z1	65,261.50	76,317.09
Coordinator, Government Department Libraries	S8		84,123.74	
Corporate Affairs Officer I	Z16	Z11	48,782.10	56,685.27
Corporate Affairs Officer II	Z23	Z17	40,820.12	47,491.49
Counsellor I	Z16	Z6	48,782.10	65,261.50
Counsellor II	Z23	Z17	40,820.12	47,491.49
Counsellor (International Trade)	S5		109,263.56	
Court Administrator	Z10	Z6	58,338.42	65,261.50
Court Reporter	Z16	Z11	48,782.10	56,685.27
Court Transcript Officer	Z16	Z6	48,782.10	65,261.50
Crown Counsel	Z3	Z1	71,152.47	76,317.09
Cultural Arts Officer	Z16	Z11	48,782.10	56,685.27
Cultural Policy Officer I	Z10	Z3	58,338.42	71,152.47
Cultural Policy Officer II	Z16	Z11	48,782.10	56,685.27
Curriculum Dev/Liaison Officer	S9		79,118.74	
Customs Guard	Z38	Z30	25,891.06	33,632.35
Customs Officer I	Z10	Z3	58,338.42	71,152.47



Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Customs Officer II	Z16	Z11	48,782.10	56,685.27
Customs Officer III	Z23	Z17	40,820.12	47,491.49
<b>Customer Support Manager</b>	<b>S9</b>		<b>79,118.74</b>	
Cypher Officer I	Z16	Z11	48,782.10	56,685.27
Cypher Officer II	Z23	Z17	40,820.12	47,491.49
Cyto-Technologist	Z16	Z6	48,782.10	65,261.50
Data Analyst	Z10	Z1	58,338.42	76,317.09
<b>Database Administrator</b>	<b>S9</b>		<b>79,118.74</b>	
Data Collector	Z23	Z17	40,820.12	47,491.49
Data Librarian	Z16	Z11	48,782.10	56,685.27
Data Entry Operator I	Z33	Z24	30,729.37	39,708.21
Data Entry Operator II	Z38	Z30	25,891.06	33,632.35
Data Processing Manager	S7		90,870.10	
Data Processing Officer	Z10	Z1	58,338.42	76,317.09
Database Administrator	S9		79,118.74	
<b>Data Protection Commissioner</b>	<b>S3</b>		<b>135,176.95</b>	
<b>Debt Analyst</b>	<b>S7</b>		<b>90,870.10</b>	
<b>Debt Compiler and Statistics Officer</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
Dental Assistant	Z38	Z30	25,891.06	33,632.35
Dental Hygienist	Z23	Z14	40,820.12	51,725.86
Dental Officer	S9		79,118.74	
Departmental Aide	Z38	Z30	25,891.06	33,632.35
Deputy Accountant General	S5		109,263.56	
Deputy Airport Manager	S6		98,230.43	
Deputy Auditor General	S3		135,176.95	
Deputy Accountant General	S4		121,547.08	
Deputy Chief Agricultural Officer	S3		135,176.95	
Deputy Chief Community Dev. Officer	S7		90,870.10	
Deputy Chief Education Officer	S3		135,176.95	
Deputy Chief Electoral Officer	S6		98,230.43	
Deputy Chief Electrical Officer	S7		90,870.10	
Deputy Chief Environmental Engineer	S7		90,870.10	
Deputy Chief Environmental Health Officer	S7		90,870.10	
Deputy Chief Fire Officer	P6	P5	79,119.29	86,783.83
Deputy Chief Fisheries Officer	S8		84,123.74	
Deputy Chief Health Planner	S8		84,123.74	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Deputy Chief Immigration Officer	S6		98,230.43	
Deputy Chief Information Officer	S6		98,230.43	
Deputy Chief Labour Officer	S5		109,263.56	
Deputy Chief Licensing Officer	S8		84,123.74	
Deputy Chief Marshal	Z10	Z6	58,338.42	65,261.50
Deputy Chief Parliamentary Counsel	S3	S2	135,176.95	150,377.07
Deputy Chief Personnel Officer	S3		135,176.95	
Deputy Chief Probation Officer	S7		90,870.10	
Deputy Chief Public Health Nurse	S9		79,118.74	
Deputy Chief Procurement Officer	S6		98,230.43	
Deputy Chief Technical Officer	S4		121,547.08	
Deputy Chief Town Planner	S4		121,547.08	
Deputy Chief Welfare Officer	S7		90,870.10	
<b>Deputy Commandant</b>	<b>P7</b>		<b>76,317.09</b>	
Deputy Comm., Inland Revenue	S4		121,547.08	
Deputy Commissioner, Police	P2		121,547.08	
Deputy Comptroller, Customs	S5		109,263.56	
Deputy Director, Coastal Zone Management Unit	S5		109,263.56	
Deputy Director, Commerce and Consumer Affairs	S6		98,230.43	
Deputy Director, Data Processing	S5		109,263.56	
<b>Deputy Director, Digital Solutions and Cyber Security</b>	<b>S6</b>		<b>98,230.43</b>	
Services	S8		84,123.74	
Deputy Director, Environmental Protection Department	S6		98,230.43	
Deputy Director, Forensic Science Centre	S6		98,230.43	
Deputy Director, Ministry of Economic Development	S4		121,547.08	
Deputy Director, Nat. HIV/AIDS	S6		98,230.43	
Deputy Director, National Insurance	S3		135,176.95	
Deputy Director, Nat. Library Service	S6		98,230.43	
<b>Deputy Director, Efficiency Unit</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, Learning and Development</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, People</b>				

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
<b>Resourcing and Compliance</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, Policy</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, Staffing</b>	<b>S6</b>		<b>98,230.43</b>	
Deputy Director, VAT Unit	S6		98,230.43	
Deputy Director of Met. Services	S6		<b>98,230.43</b>	
Deputy Director of Music	P6	P5	79,119.29	86,783.83
Deputy Dir. of Public Prosecutions	S3	S2	135,176.95	150,377.07
Deputy Dir. of Statistical Service	S6		98,230.43	
Deputy Government Printer	S7		90,870.10	
Deputy Hospital Director	S5		109,263.56	
<b>Deputy Laboratory Director</b>	<b>S6</b>		<b>98,230.43</b>	
Deputy Permanent Secretary	S3		135,176.95	
Deputy Postmaster General	S5		109,263.56	
Deputy Principal Nursing Officer	S8		84,123.74	
Deputy Principal, Erdiston College	S6		98,230.43	
Deputy Principal, Secondary Schools	S6		98,230.43	
Deputy Principal, SJPP	S7		90,870.10	
Deputy Principal Training Officer	S6		98,230.43	
Deputy Registrar	S5		109,263.56	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		98,230.43	
Deputy Registrar of Titles	S6		98,230.43	
Deputy Registrar, Cooperatives	S8		84,123.74	
Deputy Solicitor General	S3	S2	135,176.95	150,377.07
Deputy Supervisor of Insurance	S5		109,263.56	
Deputy Treasury Counsel	S5	S4	109,263.56	121,547.08
Development Officer	S6		98,230.43	
Dietician	S9		79,118.74	
<b>Digital Development Policy</b>				
<b>Coordinator</b>	<b>S6</b>		<b>98,230.43</b>	
Director, Analytical Services	S4		121,547.08	
<b>Director, Barbados Employment</b>				
<b>Career Counselling Services</b>	<b>S5</b>		<b>109,263.56</b>	
Director, Barbados Youth Service	S6		<b>98,230.43</b>	
Director, Bureau of Gender Affairs	S9		79,118.74	
Director, Coastal Zone Management Unit	S3		135,176.95	
Director, Commerce and Consumer Affairs	S4		121,547.08	
Director, Data Processing Dept	S3		135,176.95	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
<b>Director, Design and Implementation Unit</b>	<b>S3</b>	<b>135,176.95</b>	
<b>Director, Digital Infrastructure</b>	<b>S3</b>	<b>135,176.95</b>	
<b>Director, Digital Solutions and Cyber Security</b>	<b>S3</b>	<b>135,176.95</b>	
Director, Drug Service	S3	135,176.95	
Director, Emergency Services	S5	109,263.56	
Director, Financial Intelligence Unit	S5	109,263.56	
Director, Forensic Science Centre	S3	135,176.95	
<b>Director General, Foreign Trade</b>	<b>S1</b>	<b>164,781.74</b>	
<b>Director General, Human Resources</b>	<b>S1</b>	<b>164,781.74</b>	
<b>Director, Higher Education Development Unit</b>	<b>S4</b>	<b>121,547.08</b>	
<b>Director, Human Resource Policy and Staffing</b>	<b>S3</b>	<b>135,176.95</b>	<b>150,377.07</b>
<b>Director, Information Systems</b>	<b>S5</b>	<b>109,263.56</b>	
<b>Director, Learning and Development</b>	<b>S3</b>	<b>135,176.95</b>	<b>150,377.07</b>
Director, National Council For Science and Technology	S3	135,176.95	
Director, National Disability Unit	S5	109,263.56	
Director, National HIV/AIDS	S4	121,547.08	
Director, National Insurance	S1	164,781.74	
Director, National Library Service	S3	135,176.95	
Director, Natural Heritage Dept.	S5	109,263.56	
Director, Natural Resources Dept.	S3	135,176.95	
Director, Office of Pub. Sec. Reform	S3	135,176.95	
<b>Director, People Resourcing and Compliance</b>	<b>S3</b>	<b>135,176.95</b>	<b>150,377.07</b>
Director, Research and Planning	S3	135,176.95	
<b>Director, Science, Market Research and Innovation</b>	<b>S3</b>	<b>135,176.95</b>	
Director, Civil Aviation	S3	135,176.95	
Director of Communications	S3	135,176.95	
Director of Cultural Policy & Research	S5	109,263.56	
Director of Finance & Econ. Affairs	S1	164,781.74	
Director of Information Systems	S4	121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Director, International Business	S2		150,377.07	
<b>Director, Project Coordination</b>				
<b>Unit</b>	<b>S4</b>		<b>121,547.08</b>	
Director of Meteorological Services	S3		135,176.95	
Director of Music	P4		98,230.43	
Director of Public Prosecutions	S1		164,781.74	
Director of Statistical Service	S2		150,377.07	
Director of Trade	S3	S2	135,176.95	150,377.07
Director of Youth Affairs	S3		135,176.95	
Dispenser/Pharmacist II	Z16	Z11	48,782.10	56,685.27
Divisional Officer, Fire Service	P9	P7	70,203.93	76,317.09
Draughtsman	Z23	Z17	40,820.12	47,491.49
Draughtsman/Technician	Z23	Z17	40,820.12	47,491.49
Driver	Z38	Z30	25,891.06	33,632.35
Driver/Messenger	Z38	Z30	25,891.06	33,632.35
Driver/Operator	Z38	Z30	25,891.06	33,632.35
Drug Inspector	Z5	Z3	67,225.15	71,152.47
Drug Therapist	Z23	Z6	40,820.12	65,261.50
E-Commerce Development Officer	S7		90,870.10	
E-government Development Officer	S7		90,870.10	
Economic Adviser	S4		121,547.08	
Economist I	Z10	Z3	58,338.42	71,152.47
Economist II	Z16	Z11	48,782.10	56,685.27
Education Officer	S8		84,123.74	
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electronics Engineer/ Electronics Officer	Z6	Z1	65,261.50	76,317.09
Emergency Control Officer, Prisons	Z38	Z30	25,891.06	33,632.35
<b>Employment Officer</b>	<b>Z13</b>	<b>Z8</b>	<b>53,378.99</b>	<b>61,644.69</b>
End User Support Specialist	Z23	Z17	40,820.12	47,491.49
Engineering Assistant	Z23	Z17	40,820.12	47,491.49
Engineer	Z6	Z1	65,261.50	76,317.09
<b>Engineer, Project Coordination</b>				
<b>Unit</b>	<b>S6</b>		<b>98,230.43</b>	
Environmental Education Officer	Z10	Z1	58,338.42	76,317.09
Environmental Engineering Asst.	Z13	Z8	53,378.99	61,644.69
Environmental Health Assistant I	Z33	Z24	30,729.37	39,708.21
Environmental Health Assistant II	Z38	Z30	25,891.06	33,632.35
Environmental Health Officer I	Z13	Z8	53,378.99	61,644.69

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Environmental Health Officer II	Z23	Z14	40,820.12	51,725.86
Environmental Health Specialist	Z5	Z3	67,225.15	71,152.47
Environmental Inspector I	Z23	Z17	40,820.12	47,491.49
Environmental Inspector II	Z33	Z24	30,729.37	39,708.21
Environmental Officer	Z6	Z1	65,261.50	76,317.06
Environmental Protection Inspector	Z16	Z11	48,782.10	56,685.27
Environmental Protection Officer	Z13	Z8	53,378.99	61,644.69
Evidence Officer	Z23	Z17	40,820.12	47,491.49
Events Co-ordinator	Z6	Z1	65,261.50	76,317.06
Examiner	Z23	Z17	40,820.12	47,491.49
Executive Assistant	Z16	Z11	48,782.10	56,685.27
Executive Officer	Z16	Z11	48,782.10	56,685.27
Executive Secretary	Z16	Z11	48,782.10	56,685.27
Farm Attendant	Z38	Z30	25,891.06	33,632.35
Farm Manager	Z16	Z8	48,782.10	61,644.69
Field Assistant	Z38	Z30	25,891.06	33,632.35
Field Foreman	Z33	Z24	30,729.37	39,708.21
Field Inspector	Z23	Z14	40,820.12	51,725.86
Field Investigator	Z23	Z17	40,820.12	47,491.49
Field Officer	Z16	Z11	48,782.10	56,685.27
Finance Officer, National Insurance	S6	S5	98,230.43	109,263.56
Finance Officer	S6		98,230.43	
Financial Controller, National Insurance	S4		121,547.08	
Financial Controller	S5		109,263.56	
Fire Officer	P35	P21	31,657.02	46,738.28 50,281.51
Fisheries Assistant I	Z23	Z17	40,820.12	47,491.49
Fisheries Assistant II	Z33	Z24	30,729.37	39,708.21
Fisheries Biologist I	Z6	Z1	65,261.50	76,317.06
Fisheries Biologist II	Z14	Z1	51,725.86	76,317.06
Flight Operations Inspector	S6		98,230.43	
Flight Operator	Z38	Z24	25,891.06	39,708.21
Floor Manager	Z23	Z17	40,820.12	47,491.49
Food Service Supervisor I	Z27	Z20	36,610.73	44,155.79
Food Service Supervisor II	Z33	Z24	30,729.37	39,708.21
Foreign Service Officer I	Z6	Z1	65,261.50	76,317.06
Foreign Service Officer II	Z16	Z8	48,782.10	61,644.69
Foreman	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Foreman Binder, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman (Maintenance)	Z23	Z17	40,820.12	47,491.49
Foreman (Works)	Z23	Z17	40,820.12	47,491.49
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman Mechanic	Z23	Z17	40,820.12	47,491.49
Foreman Mechanic, Government Printing Department	Z16	Z11	48,782.10	56,685.27
Foreman Operator	Z27	Z20	36,610.73	44,155.79
Foreman/Plumber	Z23	Z17	40,820.12	47,491.49
Foreman/Receptionist	Z23	Z17	40,820.12	47,491.49
Forensic Liaison Officer	Z16	Z11	48,782.10	56,685.27
Forensic Pathologist	S3	S2	135,176.95	150,377.07
	S5	S4	109,263.56	121,547.08
Forensic Scientist/Criminalist I	Z6	Z1	65,261.50	76,317.09
Forensic Scientist/Criminalist II	Z16	Z8	48,782.10	61,644.69
Forensic Support Officer	Z38	Z24	25,891.06	39,708.21
Forms Printer	Z23	Z17	40,820.12	47,491.49
<b>Funding Development Manager</b>	<b>S6</b>		<b>98,230.43</b>	
Furniture & Handicraft Paint Instructor	Z23	Z17	40,820.12	47,491.49
Gatekeeper	Z38	Z34	25,891.06	29,761.72
Geological Assistant	Z38	Z24	25,891.06	39,708.21
GIS Technician	Z23	Z17	40,820.12	46,108.24
Government Printer	S5		109,263.56	
Graduate Teacher	Z15	Z2	50,072.72	73,734.77
Graphic Artist	Z23	Z14	40,820.12	51,725.86
Groom	Z38	Z34	25,891.06	29,761.72
Guidance Counsellor	Z22	Z2	41,937.32	73,734.77
Guidance Officer	S9		79,118.74	
Hansard Editor	Z5	Z3	67,225.15	71,152.47
Head Butler	Z27	Z20	36,610.73	44,155.79
Head Cook	Z38	Z34	25,891.06	29,761.72
Head Gardener	Z38	Z30	25,891.06	33,632.35
Health Aide	Z38	Z30	25,891.06	33,632.35
Health Education Officer	Z10	Z1	58,338.42	76,317.09
Health Planning Officer I	Z10	Z3	58,338.42	71,152.47
Health Planning Officer II	Z16	Z11	48,782.10	56,685.27
Health Sister	Z10	Z6	58,338.42	65,261.50
Health Sister/Nursing Officer (P.H.)	Z10	Z6	58,338.42	65,261.50

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Hospital Dir., Mental Hospital	S3		135,176.95	
Hospital Director, Q.E.H.	S3	S2	135,176.95	150,377.07
Hospital Infection Control Officer	Z5	Z1	67,225.15	76,217.09
Hotline Manager	Z27	Z20	36,610.73	44,155.79
Hostess	Z16	Z11	48,782.10	56,685.27
Housekeeper	Z27	Z20	36,610.73	44,155.79
Housekeeper I	Z23	Z17	40,820.12	47,491.49
Housekeeper II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade I	Z23	Z17	40,820.12	47,491.49
Housekeeper, Grade II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade III	Z33	Z24	30,729.37	39,708.21
Housing Planner I	Z10	Z3	58,338.42	71,152.47
Housing Planner II	Z16	Z11	48,782.10	56,685.27
Human Resources Development Officer	S7		90,870.10	
Human Resource Officer	Z16	Z8	48,782.10	61,644.69
Hydrographer	Z16	Z11	48,782.10	56,685.27
<b>ICT Disaster Recovery Specialist</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>ICT Infrastructural Specialist</b>	<b>Z10</b>	<b>Z6</b>	<b>58,338.42</b>	<b>65,261.50</b>
Immigration Officer I	Z16	Z11	48,782.10	56,685.27
Immigration Officer II	Z23	Z17	40,820.12	47,491.49
Immigration Officer III	Z38	Z24	25,891.06	39,708.21
<b>Information and Records Officer</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
Information Officer	Z10	Z3	58,338.42	71,152.47
Information Systems Officer	Z6	Z1	65,261.50	76,317.09
<b>Inmate Drug Rehabilitation<sup>4</sup> Coordinator</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Inmate Services Officer	Z38	Z24	25,891.06	39,708.21
<b>Innovation Officer</b>	<b>Z10</b>	<b>Z1</b>	<b>58,338.42</b>	<b>76,317.09</b>
Inspector, Inland Revenue	Z16	Z8	48,782.10	61,644.69
Inspector, National Insurance	Z16	Z8	48,782.10	61,644.69
Inspector of Postmen	Z27	Z20	36,610.73	44,155.79
Inspector of Wells	Z23	Z17	40,820.12	47,491.49
Inspector of Standards	Z16	Z11	48,782.10	56,685.27



Appendix B – *Contd*

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Inspector, Police	P13	P10	63,574.79	68,288.66
Inspector, Weights and Measures	Z23	Z14	40,820.12	51,725.86
<b>Instructional Designer, SJPI</b>	<b>Z2</b>		<b>73,734.77</b>	
Instructor I, SJPI	Z5	Z2	67,225.15	73,734.77
Instructor II, SJPI	Z10	Z6	58,338.42	65,261.50
Instructor, International Transport	S9		79,118.74	
Instructor, R.T.S	P16	P14	59,376.91	62,175.51
Instructor/Instructress, G.I.S.	Z27	Z20	36,610.73	44,155.79
Insurance Officer I	Z10	Z3	58,338.42	71,152.47
Insurance Officer II	Z16	Z11	48,782.10	56,685.27
Internal Auditor	Z16	Z8	48,782.10	61,644.69
Internal Auditor I	Z16	Z8	48,782.10	61,644.69
Internal Auditor II	Z23	Z17	40,820.12	47,491.49
Investigations Officer	S6		98,230.43	
Investment Analyst	S6		98,230.43	
Investment Officer	S6	S5	98,230.43	109,263.56
<b>Judicial Assistant</b>	<b>Z3</b>	<b>Z1</b>	<b>71,152.47</b>	<b>76,317.09</b>
Junior Mechanic	Z33	Z24	30,729.37	39,708.21
Keeper	Z38	Z30	25,891.06	33,632.35
Laboratory Assistant	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant I	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant II	Z33	Z24	30,729.37	39,708.21
Laboratory Attendant	Z38	Z30	25,891.06	33,632.35
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	25,891.06	33,632.35
<b>Laboratory Director</b>	<b>S4</b>		<b>121,547.08</b>	
Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Laboratory Technologist	Z16	Z6	48,782.10	65,261.50
Labour Economist	Z10	Z3	58,338.42	71,152.47
Labour Officer I	Z13	Z8	53,378.99	61,644.69
Labour Officer II	Z23	Z14	40,820.12	51,725.86
Land Surveyor	Z10	Z1	58,338.42	76,317.09
Laundry Attendant	Z38	Z36	25,891.06	27,826.39
Laundry Driver	Z38	Z34	25,891.06	29,761.72
Laundry Operator	Z38	Z34	25,891.06	29,761.72
Laundry Superintendent	Z27	Z20	36,610.73	44,155.79

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Laundry Superintendent	Z23	Z17	40,820.12	47,491.49
Laundry Supervisor	Z33	Z24	30,729.37	39,708.21
Laundry Worker	Z38	Z36	25,891.06	27,826.39
Leading Fire Officer	P20	P17	53,779.75	57,977.62
Legal Assistant	Z23	Z17	40,820.12	47,491.49
<b>Legal Examiner</b>	<b>S8</b>		<b>84,123.74</b>	
Legal Officer	Z3	Z1	71,152.47	76,317.09
Legal Secretary	Z16	Z11	48,782.10	56,685.27
Letter Press Operator	Z23	Z17	40,820.12	47,491.49
Librarian	Z10	Z3	58,338.42	71,152.47
Library Assistant I	Z16	Z11	48,782.10	56,685.27
Library Assistant II	Z23	Z17	40,820.12	47,491.49
Library Assistant III	Z38	Z24	25,891.06	39,708.21
Library Attendant	Z38	Z36	25,891.06	27,826.39
Licensing Officer	Z16	Z8	48,782.10	61,644.69
Linen Keeper	Z33	Z24	30,729.37	39,708.21
Linen Supervisor	Z27	Z20	36,610.73	44,155.79
Protocol Assistant (V.I.P Lounge)	Z23	Z17	40,820.12	47,491.49
Machine Operator	Z38	Z24	25,891.06	39,708.21
Machine Operator, Printing	Z33	Z24	30,729.37	39,708.21
Machine Supervisor	Z16	Z11	48,782.10	56,685.27
Magistrate	S5	S4	109,263.56	121,547.08
Maid	CXA		<b>25,893.07</b>	
Maid/Messenger	Z38	Z30	25,891.06	33,632.35
<b>Maintenance Coordinator</b>	<b>Z10</b>	<b>Z6</b>	<b>58,338.42</b>	<b>65,261.50</b>
Maintenance Officer	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor I	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor II	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor III	Z23	Z17	40,820.12	47,491.49
Maintenance Supervisor, Plumbing	Z10	Z3	58,338.42	71,152.47
Maintenance Technician	Z23	Z14	40,820.12	51,725.86
Maintenance Technician	Z23	Z17	40,820.12	47,491.49
Maintenance Technician I	Z16	Z11	48,782.10	56,685.27
Maintenance Technician II	Z23	Z14	40,820.12	51,725.86

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Maintenance Technician II (Electrical)	Z23	Z14	40,820.12	51,725.86
Maintenance Technician III	Z33	Z24	30,729.37	39,708.21
Male Nurse	Z23	Z11	40,820.12	56,685.27
Management Analyst	Z16	Z8	48,782.10	61,644.69
Management Development Officer	Z6	Z1	65,261.50	76,317.09
<b>Management Service Specialist I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Management Service Specialist II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Manager (V.I.P. Lounge)	Z16	Z11	48,782.10	56,685.27
Manager, Fisheries Complex	Z6	Z1	65,261.50	76,317.09
Manager, Human Resources	S5		109,263.56	
Manager, Information Systems	S6		98,230.43	
Manager, Information Systems	S7		90,870.10	
Manager, Investments	S5	S4	109,263.56	121,547.08
Manager, Markets	S6		98,230.43	
Manager, Public Investment Unit	S3		135,176.95	
Manager, School Meals Dept.	S5		109,263.56	
Marine Biologist I	Z6	Z1	65,261.50	76,317.09
Marine Biologist II	Z14	Z1	51,725.86	76,317.09
Marine Pollution Inspector	Z16	Z11	48,782.10	56,685.27
Marine Pollution Officer	Z13	Z8	53,378.99	61,644.69
Marketing Officer	Z16	Z11	48,782.10	56,685.27
Marketing Officer, Post Office	Z6	Z1	65,261.50	76,317.09
Marketing Research Officer	Z6	Z1	65,261.50	76,317.09
Marshal I	Z23	Z17	40,820.12	47,491.49
Marshall II	Z27	Z20	36,610.73	44,155.79
Matron, G.I. Schools	Z13	Z8	53,378.99	61,644.69
Matron, Q.E.H	S7		90,870.10	
Mechanic, Govt. Print. Dept.	Z23	Z17	40,820.12	47,491.49
Medical Officer of Health	S5	S4	109,263.56	121,547.08
<b>Mediation Co-ordinator</b>	<b>Z3</b>	<b>Z1</b>	<b>71,152.47</b>	<b>76,317.09</b>
Medical Records Clerk I	Z23	Z17	40,820.12	47,491.49
Medical Records Clerk II	Z38	Z24	25,891.06	39,708.21
Medical Records Officer	Z16	Z11	48,782.10	56,685.27
Medical Secretary I	Z23	Z17	40,820.12	47,491.49
Medical Secretary II	Z38	Z24	25,891.06	39,708.21
Medical Social Worker I	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Medical Social Worker II	Z23	Z17	40,820.12	47,491.49
Messenger	Z38	Z30	25,891.06	33,632.35
Meteorological Assistant I	Z23	Z14	40,820.12	51,725.86
Meteorological Assistant II	Z33	Z24	30,729.37	39,708.21
Meteorologist I	Z6	Z1	65,261.50	76,317.09
Meteorologist II	Z10	Z3	58,338.42	71,152.47
Microbiologist I (Non-Medical)	S8		84,123.74	
Microbiologist II (Non-Medical)	Z10	Z1	58,338.42	76,317.09
Microbiologist (Medical)	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
<b>Monitoring and Evaluation</b>				
<b>Specialist</b>	<b>S8</b>		<b>84,123.74</b>	
<b>Network Administrator</b>	<b>S9</b>		<b>79,118.74</b>	
Network/Systems Administrator	S8		84,123.74	
Nurse	Z23	Z11	40,820.12	56,685.27
<b>Nurse Manager</b>	<b>Z3</b>	<b>Z1</b>	<b>71,152.47</b>	<b>76,317.09</b>
Nurse Phlebotomist	Z23	Z11	40,820.12	56,685.27
Nursery Aide	Z38	Z24	25,891.06	39,708.21
Nursery Supervisor	Z33	Z24	30,729.37	39,708.21
Nursing Assistant I	Z27	Z20	36,610.73	44,155.79
Nursing Assistant II	Z33	Z24	30,729.37	39,708.21
Nursing Officer	Z10	Z6	58,338.42	65,261.50
Nutrition Officer	S8		84,123.74	
Occupational Therapist	Z16	Z8	48,782.10	61,644.69
Occupational Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Occupational Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Office Supervisor	Z16	Z11	48,782.10	56,685.27
Officer Instructor, Prisons	P20	P17	53,779.75	57,977.62
Operations Controller	S7		90,870.10	
Operations Supervisor	Z33	Z24	30,729.37	39,708.21
Operations Librarian	Z23	Z17	40,820.12	47,491.49
Operations Officer	Z10	Z6	58,338.42	65,261.50
Operations Officer, Airport	Z10	Z3	58,338.42	71,152.47
Operations Officer, International Transport	Z10	Z3	58,338.42	71,152.47
Operator	Z38	Z24	25,891.06	39,708.21
Optometrist	S8		84,123.74	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Orderly	Z38	Z24	25,891.06	39,708.21
Orderly Officer, Prisons	P16	P14	59,376.91	62,175.51
Orderly Supervisor	Z33	Z24	30,729.37	39,708.21
Orthoptist	Z16	Z1	48,782.10	56,685.27
Orthopaedic Appliance Technician	Z27	Z20	36,610.73	44,155.79
Paramedic Technician	Z27	Z20	36,610.73	44,155.79
Parliamentary Counsel	S6		98,230.43	
Pathologist, Forensic Centre	S5		109,263.56	
Pensions Officer I	Z10	Z3	58,338.42	71,152.47
Pensions Officer II	Z16	Z1	48,782.10	76,317.09
Perfusionist	Z10	Z6	58,338.42	65,261.50
Perfusionist Aide	Z33	Z24	30,729.37	39,708.21
Permanent Secretary	S1		164,781.74	
Personnel Officer	Z16	Z8	48,782.10	61,644.69
Pesticide Control Inspector	Z23	Z14	40,820.12	51,725.86
Petroleum Officer	Z10	Z1	58,338.42	76,317.09
Pharmacist I	Z10	Z6	58,338.42	65,261.50
Pharmacist II	Z16	Z11	48,782.10	56,685.27
<b>Phlebotomist</b>	<b>Z23</b>	<b>Z11</b>	<b>40,820.12</b>	<b>56,685.27</b>
Photographer	Z23	Z17	40,820.12	47,491.49
Physicist I	S8		84,123.74	
Physicist II	Z10	Z1	58,338.42	76,317.09
Physiotherapist	Z16	Z8	48,782.10	61,644.69
<b>Placement and Counselling</b>				
<b>Officer I</b>	<b>Z13</b>	<b>Z8</b>	<b>53,378.99</b>	<b>61,644.69</b>
Planning Assistant I	Z23	Z14	40,820.12	51,725.86
Planning Assistant II	Z33	Z24	30,729.37	39,708.21
Planning Officer	Z10	Z3	58,338.42	71,152.47
Plant Disease Inspector	Z38	Z24	25,891.06	39,708.21
Plant Disease Supervisor	Z38	Z24	25,891.06	39,708.21
Porter	Z38	Z34	25,891.06	29,761.72
Porter/Cleaner	Z38	Z34	25,891.06	29,761.72
Postal Accountant	Z16	Z8	48,782.10	61,644.69
Postal Clerk	Z38	Z24	25,891.06	39,708.21
Postal Officer	Z38	Z30	25,891.06	33,632.35
Postal Superintendent	Z16	Z11	48,782.10	56,685.27

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Postal Superintendent (Philatelic)	Z16	Z11	48,782.10	56,685.27
Postman	Z38	Z30	25,891.06	33,632.35
Postmaster General	S3		135,176.95	
Postmaster/Postmistress, Grade I	Z16	Z11	48,782.10	56,685.27
Postmaster/Postmistress, Grade II	Z23	Z17	40,820.12	47,491.49
Principal, Nursery, Primary and Composite Schools	S8		84,123.74	
Principal Auditor	S7		90,870.10	
Principal Classification Officer	S6		98,230.43	
Principal Crown Counsel	S5	S4	109,263.56	121,547.08
Principal Fisheries Assistant	Z10	Z3	58,338.42	71,152.47
Principal Environmental Health Officer	S9		79,118.74	
Principal Grade I	S8		84,123.74	
Principal Grade II	S9		79,118.74	
Principal Inspector, Nat. Insurance	S9		79,118.74	
Principal Legal Assistant	Z10	Z6	58,338.42	65,261.50
Principal Legal Officer	S5	S4	109,263.56	121,547.08
Principal Management Analyst	S6		98,230.43	
Principal Nursing Officer, D. H.	Z5	Z3	67,225.15	71,152.47
Principal Nursing Officer, G.A.	S9		79,118.74	
Principal Nursing Officer, St. Michael	S9		79,118.74	
Principal Nursing Officer, P.H	S7		90,870.10	
Principal Personnel Officer	S6		98,230.43	
Principal Training Officer	S3		135,176.95	
Principal Tutor	S8		84,123.74	
Principal Youth Development Officer	Z5	Z3	67,225.15	71,152.47
Principal, Erdiston College	S4		121,547.08	
Principal, G.I.S.	S7		90,870.10	
Principal, Secondary School	S4		121,547.08	
Principal, S.J.P.P.	S4		121,547.08	
Prison Officer I	P20	P17	53,779.75	57,977.62
Prison Officer II	P36	P21	30,729.37:	46,783.28
				50,281.51
Private Secretary & A.O.	S5		109,263.56	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Probation Officer I	Z16	Z6	48,782.10	65,261.50
Probation Officer II	Z23	Z17	40,820.12	47,491.49
Professional Accountant	S5		109,263.56	
Programme Co-ordinator	S9		79,118.74	
Programme Co-ordinator, Edna Nicholls Centre	S8		84,123.74	
Programme Counsellor	Z5	Z3	67,225.15	71,152.47
Programme Officer, Emergency Services	Z16	Z8	48,782.10	61,644.69
Programme Officer, Gender Affairs	Z5	Z3	67,225.15	71,152.47
Programme Officer I, Housing	Z10	Z3	58,338.42	71,152.47
Programme Officer II, Housing	Z16	Z11	48,782.10	56,685.27
Programme Officer I, Youth Service	Z16	Z6	48,782.10	65,261.50
Programme Officer II, Youth Service	Z23	Z17	40,820.12	47,491.49
Programme Officer	Z16	Z8	48,782.10	61,644.69
Programme Officer I	Z10	Z3	58,338.42	71,152.47
Programme Officer II	Z16	Z11	48,782.10	56,685.27
Programme Officer I	Z16	Z6	48,782.10	65,261.50
Programme Officer II	Z23	Z17	40,820.12	47,491.49
Programmer	Z16	Z6	48,782.10	65,261.50
Programmer Analyst	Z6	Z1	65,261.50	76,317.09
Programmer's Assistant	Z23	Z17	40,820.12	47,491.49
Project Analyst I	Z10	Z3	58,338.42	71,152.47
Project Analyst II	Z16	Z11	48,782.10	56,685.27
Project Development Officer	S7		90,870.10	
Proof Reader I	Z23	Z17	40,820.12	47,491.49
Proof Reader II	Z33	Z24	30,729.37	39,708.21
Protocol Assistant	Z38	Z24	25,891.06	39,708.21
Property Manager	Z5	Z3	67,225.15	71,152.47
Psychiatric Social Worker I	Z16	Z6	48,782.10	65,261.50
Psychiatric Social Worker II	Z23	Z17	40,820.12	47,491.49
Psychologist	Z6	Z1	65,261.50	76,317.09
<b>Psychologist (Forensic)</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Psychotherapist	Z10	Z1	53,338.42	76,317.09
Public Counsel	S3		135,176.95	

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Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Public Relations Officer/ Liaison Officer	Z10	Z3	58,338.42	71,152.47
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	65,261.50	76,317.09
Quality Control Inspector	Z23	Z11	40,820.12	56,685.27
Quality Control Officer	Z23	Z11	40,820.12	56,685.27
<b>Quality Manager</b>	<b>Z5</b>	<b>Z3</b>	<b>67,225.15</b>	<b>71,152.47</b>
Receptionist	Z38	Z30	25,891.06	33,632.35
Receptionist/Typist	Z38	Z24	25,891.06	39,708.21
Records Management Officer	Z16	Z11	48,782.10	56,685.27
Records Officer	Z16	Z11	48,782.10	56,685.27
Records Officer II	Z23	Z17	40,820.12	47,491.49
Records Sorter	Z38	Z30	25,891.06	33,632.35
Refrigerator Plant Attendant	Z38	Z30	25,891.06	33,632.35
Registrar	S3		135,176.95	
Registrar, Registration	S1		164,781.74	
Registrar I (Medical)	S7		90,870.10	
Registrar II (Medical)	S8		84,123.74	
Registrar, Cooperatives	S5		109,263.56	
Registrar of Corporate Affairs And Intellectual Property	S3		135,176.95	
Registrar of Titles	S3		135,176.95	
Registration Officer	Z3	Z1	71,152.47	76,317.09
Rehabilitation Officer	Z16	Z11	48,782.10	56,685.27
Rehabilitative Therapy Technician I	Z23	Z17	40,820.12	47,491.49
Rehabilitative Therapy Technician II	Z27	Z20	36,610.73	44,155.79
Research Assistant	Z23	Z17	40,820.12	48,782.10
Research Economist	S6		98,230.43	
Repair Technician	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z33	Z24	30,729.37	39,708.21
Research Officer I	Z10	Z3	58,338.42	71,152.47
Research Officer II	Z16	Z11	48,782.10	56,685.27
Safety & Health Officer	Z13	Z8	53,378.99	61,644.69
School Attendance Officer	Z16	Z8	48,782.10	61,644.69
School Meals Assistant	Z38	Z36	25,891.06	27,826.39
School Meals Officer	Z16	Z11	48,782.10	56,685.27



**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Scientific Officer I	Z6	Z1	65,261.50	76,317.09
Scientific Officer II	Z14	Z1	51,725.86	76,317.09
Seamstress	Z38	Z34	25,891.06	29,761.72
Secretary	Z23	Z17	40,820.12	47,491.49
Secretary to the Cabinet	S1		164,781.74	
Secretary to the Commissions	S8		84,123.74	
Security Guard	Z38	Z30	25,891.06	33,632.35
Security Officer I	Z10	Z6	58,338.42	65,261.50
Security Officer II	Z16	Z11	48,782.10	56,685.27
Security Officer III	Z23	Z17	40,820.12	47,491.49
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Accountant	Z6	Z1	65,261.50	76,317.09
Senior Accounts Officer	Z6	Z1	65,261.50	76,317.09
Senior Administrative Officer	S6		98,230.43	
Senior Agricultural Assistant	Z16	Z8	48,782.10	61,644.69
Senior Agricultural Officer	S6		98,230.43	
Senior Airport Security Officer	Z10	Z6	58,338.42	65,261.50
Senior Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Senior Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Animal Health Assistant	Z16	Z8	48,782.10	61,644.69
Senior Archives Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Archivist	S9		79,118.74	
Senior Auditor	Z6	Z1	65,261.50	74,094.26
Senior Binder	Z27	Z20	36,610.73	44,155.79
Senior Biochemist	S7		90,870.10	
Senior Budget Analyst	Z6	Z1	65,261.50	76,317.09
Senior Buildings Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Business Dev. Officer	Z6	Z1	65,261.50	76,317.09
Senior Cardiac Technologist	Z5	Z3	67,225.15	71,152.47
Senior Clerk	Z23	Z17	40,820.12	47,491.49
Senior Community Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Compositor	Z23	Z17	40,820.12	47,491.49
Senior Computer Operator	Z16	Z11	48,782.10	56,685.27
Senior Computer Operator, Lands & Surveys	Z10	Z6	58,338.42	65,261.50

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Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Senior Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Senior Consumer Affairs Officer	Z6	Z1	65,261.50	76,317.09
Senior Cooperatives Officer	Z10	Z3	58,338.42	71,152.47
Senior Counsellor	Z5	Z3	67,225.15	71,152.47
Senior Crown Counsel	S6		98,230.43	
Senior Customs Guard	Z33	Z24	30,729.37	39,708.21
Senior Data Entry Operator	Z23	Z17	40,820.12	47,491.49
Senior Data Processing Officer	S8		84,123.74	
<b>Senior Debt Compiler and Statistics Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Dental Officer	S5		109,263.56	
Senior Departmental Aide	Z33	Z24	30,729.37	39,708.21
Senior Dispenser/Pharmacist I	Z10	Z6	58,338.42	65,261.50
Senior Draughtsman	Z16	Z11	48,782.10	56,685.27
Senior Economist	Z6	Z1	65,261.50	76,317.09
Senior Education Officer	S6		98,230.43	
Senior Electronics Engineer/ Senior Electronics Officer	S5		109,263.56	
Senior Electrical Inspector	Z16	Z11	48,782.10	56,685.27
Senior Electrician	Z27	Z20	36,610.73	44,155.79
<b>Senior Employment Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Engineer (Civil/Electrical)	S7		90,870.10	
Senior Engineering Asst.(Surveying)	Z10	Z6	58,338.42	65,261.50
Senior Environmental Eng. Asst.	Z5	Z3	67,225.15	71,152.47
Senior Environmental Health Officer	Z5	Z3	67,225.15	71,152.47
Senior Environmental Officer	S6		98,230.43	
Senior Executive Officer	Z10	Z3	58,338.42	71,152.47
Senior Executive Secretary	Z10	Z3	58,338.42	71,152.47
Senior Factory Inspector	Z6	Z1	65,261.50	76,317.09
Senior Field Investigator	Z16	Z11	48,782.10	56,685.27
Senior Fisheries Assistant	Z16	Z11	48,782.10	56,685.27
Senior Fitter	Z27	Z20	36,610.73	44,155.79
Senior Food Service Supervisor	Z23	Z17	40,820.12	47,491.49
Senior Foreign Service Officer	S6		98,230.43	
Senior Foreman	Z16	Z11	48,782.10	56,685.27

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Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Senior Forensic Scientist	S9		79,118.74	
Senior Health Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	67,225.15	71,152.47
Senior House Officer	Z3	Z1	71,152.47	76,317.09
Senior Housing Planner	Z6	Z1	65,261.50	76,317.09
Senior Human Resource Officer	Z6	Z1	65,261.50	76,317.09
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Information Officer	S8		84,123.74	
Senior Information Officer	S9		79,118.74	
Senior Inspector	Z6	Z1	65,261.50	76,317.09
Senior Inspector of Postmen	Z23	Z17	40,820.12	47,491.49
Senior Instructor/Instructress, G.I.S	Z23	Z17	40,820.12	47,491.49
Senior Internal Auditor	Z6	Z1	65,261.50	76,317.09
<b>Senior I.T. Projects Manager</b>	<b>S6</b>		<b>98,230.43</b>	
Senior Laboratory Assistant	Z16	Z8	48,782.10	61,644.69
Senior Laboratory Technologist	Z5	Z3	67,225.15	71,152.47
Senior Labour Officer	Z6	Z1	65,261.50	76,317.09
Senior Laundry Worker	Z38	Z34	25,891.06	29,761.72
Senior Legal Assistant	Z16	Z11	48,782.10	56,685.27
Senior Legal Officer	S6		98,230.43	
Senior Librarian	S9		79,118.74	
Senior Machine Operator	Z23	Z17	40,820.12	47,491.49
Senior Machine Operator	Z27	Z20	36,610.73	44,155.79
Senior Machinist	Z27	Z20	36,610.73	44,155.79
Senior Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Senior Maintenance Technician	Z13	Z8	53,378.99	61,644.69
Senior Management Development Officer	S6		98,230.43	
Senior Marine Pollution Officer	Z6	Z1	65,261.50	76,317.09
Senior Marshal	Z16	Z11	48,782.10	56,685.27
Senior Mechanic	Z27	Z20	36,610.73	44,155.79
Senior Mechanical Engineer	S5		109,263.56	
Senior Medical Officer of Health	S3		135,176.95	
Senior Medical Records Officer	Z10	Z6	58,338.42	65,261.50
Senior Medical Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Messenger	Z33	Z24	30,729.37	39,708.21

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**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Meteorological Assistant	Z13	Z8	53,378.99	61,644.69
Senior Meteorologist	S8		84,123.74	
Senior Nursing Officer	Z5	Z3	67,225.15	71,152.47
<b>Senior Network Engineer/Network Engineer</b>	<b>S7</b>	<b>S9</b>	<b>90,870.10</b>	<b>79,118.74</b>
Senior Personnel Officer	Z6	Z1	65,261.50	76,317.09
Senior Photographer	Z16	Z11	48,782.10	56,685.27
Senior Physiotherapist	Z10	Z6	58,338.42	65,261.50
<b>Senior Placement and Counselling Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Planning Assistant	Z16	Z8	48,782.10	61,644.69
Senior Postal Accountant	Z6	Z1	65,261.50	76,317.09
Senior Postal Superintendent	Z10	Z6	58,338.42	65,261.50
Senior Postman	Z33	Z24	30,729.37	39,708.21
Senior Price Control Officer	S8		84,123.74	
Senior Probation Officer	Z5	Z3	67,225.15	71,152.47
<b>Senior Programme Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Project Analyst	Z6	Z1	65,261.50	76,317.09
Senior Property Manager	S7		90,870.10	
Senior Psychiatric Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Psychologist	S7		90,870.10	
Senior Records Sorter	Z33	Z24	30,729.37	39,708.21
Senior Registrar	S6	S5	98,230.43	109,263.56
Senior Registration Officer	S6		98,230.43	
Senior Research Analyst	S5		109,263.56	
Senior Research Officer	Z6	Z1	65,261.50	76,317.09
Senior Safety & Health Officer	Z6	Z1	65,261.50	76,317.09
Senior School Attendance Officer	Z10	Z6	58,338.42	65,261.50
Senior Seamstress	Z33	Z24	30,729.37	39,708.21
Senior Security Guard	Z33	Z24	30,729.37	39,708.21
Senior Security Officer	Z6	Z1	65,261.50	76,317.09
Senior Sister	Z5	Z3	67,225.15	71,152.47
Senior Statistician	Z6	Z1	65,261.50	76,317.09

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Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Senior Storekeeper	Z23	Z17	40,820.12	47,491.49
Senior Superintendent, Police	P4		98,230.43	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	58,338.42	65,261.50
Senior Supervisor	Z16	Z11	48,782.10	56,685.27
Senior Procurement Officer	Z6	Z1	65,261.50	76,317.09
<b>Senior Security Analyst/ Security Analyst</b>	<b>S8 Z10</b>	<b>Z1</b>	<b>84,123.74 58,338.42</b>	<b>76,317.09</b>
Senior Surveyor	S7		90,870.10	
Senior Systems Analyst	S8		84,123.74	
<b>Senior Systems Administrator/ Systems Administrator</b>	<b>S9</b>	<b>S8</b>	<b>79,118.74</b>	<b>84,123.74</b>
Senior Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Technical Officer	S6		98,230.43	
Senior Technical Officer	S7		90,870.10	
Senior Technical Officer	Z10	Z6	58,338.42	65,261.50
Senior Technician	Z10	Z6	58,338.42	65,261.50
<b>Senior Telecommunications Manager</b>	<b>S6</b>		<b>98,230.43</b>	
Senior Telecommunications Officer	Z6	Z1	65,261.50	76,317.09
Senior Telephone Operator	Z27	Z20	36,610.73	44,155.79
Senior Testing Officer	Z10	Z6	58,338.42	65,261.50
Senior Tourism Officer	S8		84,123.74	
Senior Town Planner	S6		98,230.43	
Senior Trade Officer	Z6	Z1	65,261.50	76,317.09
Senior Traffic Warden	Z33		30,729.37	
Senior Training Officer	Z6	Z1	65,261.50	76,317.09
Senior Transport Inspector	Z23	Z14	40,820.12	51,725.86
Senior Tutor, Erdiston College	S7		90,870.10	
Senior Tutor, Hospitals	S9		79,118.74	
Senior Vehicle Examiner	Z10	Z6	58,338.42	65,261.50
Senior Veterinary Officer	S5		109,263.56	
Senior Welder	Z27	Z20	36,610.73	44,155.79
Senior Welfare Officer	Z5	Z3	67,225.15	71,152.47
Senior Well Inspector	Z10	Z6	58,338.42	65,261.50
Senior Youth Development Officer	Z10	Z6	58,338.42	65,261.50

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Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Sergeant, Police	P20	P17	53,779.75	57,977.62
Sewing Mistress	Z27	Z20	36,610.73	44,155.79
Server	Z38		25,891.06	
Shipping Superintendent	Z10	Z6	58,338.42	65,261.50
Sister	Z10	Z6	58,338.42	65,261.50
Social Worker I	Z16	Z6	48,782.10	65,261.50
Social Worker II	Z23	Z17	40,820.12	47,491.49
Software Instructor	Z23	Z17	40,820.12	47,491.49
<b>Software Licensing Specialist</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Solicitor General	S1		164,781.74	
Special Grade Teacher	Z22	Z5	41,937.32	67,225.15
Special Needs Educator	Z15	Z2	50,072.72	73,734.77
Special Nurse I	Z23	Z17	40,820.12	47,491.49
Special Nurse II	Z27	Z20	36,610.73	44,155.79
Speech Therapist	Z10	Z1	58,338.42	76,317.09
<b>Sports Development Officer I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Sports Development Officer II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Staff Development Officer	Z5	Z3	67,225.15	71,152.47
Staff Nurse	Z23	Z11	40,820.12	56,685.27
Station Foreman	Z33	Z24	30,729.37	39,708.21
Station Officer, Fire Service	P13	P10	63,574.79	68,288.66
Station Sergeant, Police	P16	P14	59,376.91	62,175.51
Statistical Assistant	Z23	Z17	40,820.12	47,491.49
Statistician I	Z10	Z3	58,338.42	71,152.47
Statistician II	Z16	Z11	48,782.10	56,685.27
Stenographer/Typist	Z38	Z24	25,891.06	39,708.21
Steward	Z23	Z17	40,820.12	47,491.49
Steward Assistant	Z38	Z24	25,891.06	39,708.21
Storekeeper	Z33	Z24	30,729.37	39,708.21
Sub Officer, Fire Service	P16	P14	59,376.91	62,175.51
Superintendent, Prisons	P3		109,263.56	
Superintendent of Works	Z16	Z11	48,782.10	56,685.27
Superintendent, Markets	Z10	Z3	58,338.42	71,152.47
Superintendent, Police	P6	P5	79,119.29	86,783.83
Supervisor Investigator	Z23	Z17	40,820.12	47,491.49
Supervisor of Insurance and Pensions		S3	135,176.95	

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Supervisor of Insolvency	S3		135,176.95	
Supervisor, Govt. Industrial Schools	Z33	Z24	30,729.37	39,708.21
Supervisor, Markets	Z23	Z17	40,820.12	47,491.49
Supervisor, Microfilming & Binding	Z5	Z3	67,225.15	71,152.47
Supervisor, School Meals	Z30	Z28	33,632.35	35,617.95
Supervisor, Seed Store	Z16	Z11	48,782.10	56,685.27
Supervisor, Elayne Scantlebury Centre	S9		79,118.74	
Supplies Assistant	Z23	Z17	40,820.12	47,491.49
Supplies Assistant	Z38	Z30	25,891.06	33,632.35
Supply Inventory Officer	Z16	Z11	48,782.10	56,685.27
Survey Assistant	Z38	Z24	25,891.06	39,708.21
Systems Administrator	S9		79,118.74	
Systems/Database Administrator	S9		79,118.74	
Systems/Network Administrator	S9		79,118.74	
Systems Network Administrator NIS	S7		90,870.10	
Systems Analyst	Z10	Z1	58,338.42	76,317.09
Systems Analyst/Programmer	Z6	Z1	65,261.50	76,317.09
Systems Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Teacher	Z36	Z24	27,826.39	39,708.21
Teacher's Aide	Z38	Z30	25,891.06	33,632.35
Technical Assistant (NLS)	Z33	Z24	30,729.37	39,708.21
Technical Assistant	Z23	Z14	40,820.12	51,725.86
Technical Assistant	Z23	Z17	40,820.12	47,491.49
Technical Assistant I	Z23	Z17	40,820.12	47,491.49
Technical Assistant II	Z27	Z20	36,610.73	44,155.79
Technical Assistant III	Z33	Z24	30,729.37	39,708.21
Technical Assistant IV	Z38	Z30	25,891.06	33,632.35
Technical Director	S4		121,547.08	
Technical/Network Support Specialist	S9		79,118.74	
Technical Officer	S7		90,870.10	
Technical Officer	Z6	Z1	65,261.50	76,317.09

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
<b>Technical Officer, Project Coordination Unit</b>	<b>Z10</b>	<b>Z1</b>	58,338.42	76,317.09
Technical Officer I	Z6	Z1	65,261.50	76,317.09
Technical Officer II	Z10	Z6	58,338.42	65,261.50
Technical Operator (Radio)	Z16	Z11	48,782.10	56,685.27
Technical Storekeeper	Z27	Z20	36,610.73	44,155.79
<b>Technical Support Specialist I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Technical Support Specialist II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Technician I	Z16	Z11	48,782.10	56,685.27
Technician I	Z23	Z17	40,820.12	47,491.49
Technician II	Z23	Z17	40,820.12	47,491.49
Technician II, M.E.C.	Z23	Z14	40,820.12	51,725.86
Technician II/Technical Assistant	Z23	Z17	40,820.12	47,491.49
<b>Telecommunications Engineer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Telecommunications Officer I	Z10	Z6	58,338.42	65,261.50
Telecommunications Officer II	Z16	Z11	48,782.10	56,685.27
Telecommunications Officer III	Z23	Z14	40,820.12	51,725.86
<b>Telecommunications Specialist</b>	<b>Z10</b>	<b>Z6</b>	<b>58,338.42</b>	<b>65,261.50</b>
Telephone Operator	Z38	Z30	25,891.06	33,632.35
Telephone Operator/Receptionist	Z38	Z30	25,891.06	33,632.35
Terrier Officer	Z23	Z17	40,820.12	47,491.49
Testing Officer	Z16	Z11	48,782.10	56,685.27
Therapeutic Dietician	Z16	Z6	48,782.10	65,261.50
<b>Therapeutic Recreational Therapist</b>	<b>Z5</b>	<b>Z3</b>	<b>67,225.15</b>	<b>71,152.47</b>
Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Tourism Officer I	Z6	Z1	65,261.50	76,317.09
Tourism Officer II	Z16	Z8	48,782.10	61,644.69
Town Planner	Z6	Z1	65,261.50	76,317.09
Trade Officer	Z10	Z3	58,338.42	71,152.47
Trading Standards Officer	Z10	Z3	58,338.42	71,152.47
Trading Standard Inspector I	Z23	Z14	40,820.12	51,725.86
Trading Standard Inspector II	Z27	Z20	36,610.73	44,155.79
Traffic Superintendent	Z10	Z6	58,338.42	65,261.50
Traffic Warden	Z38		25,891.06	
Trained Teacher	Z22	Z10	41,937.32	58,338.42



Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Trainee Cyto-Technologist	Z38	Z24	25,891.06	39,708.21
Trainee Data Processing Manager	Z16	Z11	48,782.10	56,685.27
Trainee Dental Auxiliary	Z38	Z24	25,891.06	39,708.21
Trainee Dental Hygienist	Z38	Z24	25,891.06	39,708.21
Trainee Draughtsman	Z38	Z24	25,891.06	39,708.21
Trainee Laboratory Technician	Z38	Z24	25,891.06	39,708.21
Trainee Pharmacist	Z38	Z24	25,891.06	39,708.21
Trainee Property Manager	Z16	Z11	48,782.10	56,685.27
Trainee Technician	Z38	Z24	25,891.06	39,708.21
Trainee Vet. Lab. Technician	Z38	Z24	25,891.06	39,708.21
Training Officer	Z16	Z11	48,782.10	56,685.27
<b>Transcription Officer</b>	<b>Z38</b>	<b>Z24</b>	<b>25,891.06</b>	<b>39,708.21</b>
Transport Foreman	Z23	Z17	40,820.12	47,491.49
Transport Inspector	Z27	Z20	36,610.73	44,155.79
Tutor, Erdiston College	S8		84,123.74	
Tutor, Hospitals	Z5	Z3	67,225.15	71,152.47
<b>User Support Specialist I</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
<b>User Support Specialist II</b>	<b>Z38</b>	<b>Z24</b>	<b>25,891.06</b>	<b>39,708.21</b>
Valuer I	Z6	Z1	65,261.50	76,317.09
Valuer II	Z16	Z6	48,782.10	65,261.50
Vault Attendant	Z38	Z30	25,891.06	33,632.35
Vehicle Examiner	Z16	Z11	48,782.10	56,685.27
Veterinary Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Veterinary Lab. Technologist	Z16	Z6	48,782.10	65,261.50
Veterinary Officer	S9		79,118.74	
Veterinary Pathologist	S6		98,230.43	
Vice Principal, G.I. Schools	S9		79,118.74	
Ward Clerk	Z38	Z24	25,891.06	39,708.21
Warden	Z38	Z30	25,891.06	33,632.35
Warden, Nurses Home	Z33	Z24	30,729.37	39,708.21
<b>Waste Management Coordinator</b>	<b>S8</b>		<b>84,123.74</b>	
Water Quality Technician	Z13	Z8	53,378.99	61,644.69
<b>Web Developer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Welfare Officer I	Z16	Z6	48,782.10	65,261.50
Welfare Officer II	Z23	Z17	40,820.12	47,491.49
Works Supervisor	Z23	Z17	40,820.12	47,491.49
Workshop Foreman	Z23	Z17	40,820.12	47,491.49

**Appendix B – Concl'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Workshop Manager	S9		79,118.74	
Yard Superintendent	Z33	Z24	30,729.37	39,708.21
Youth Commissioner I	Z16	Z11	48,782.10	56,685.27
Youth Commissioner II	Z23	Z17	40,820.12	47,491.49
Youth Commissioner III	Z38	Z24	25,891.06	39,708.21
Youth Development Officer	S8		84,123.74	
Youth Enterprise Officer	Z10	Z1	58,338.42	76,317.09
Youth Project Coordinator	Z16	Z11	48,782.10	56,685.27

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Analytical Services			1				1				1	1	4
Archives						1	1						2
Audit						1	6	1	1			2	11
Barbados Youth Advance Corps			1									1	2
Cabinet Office		1		1		1	4	1	2				10
Coastal Zone Management			1	1			2	1				1	6
Community Independence Celebrations Secretariat							2						2
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Cultural Affairs Unit							1						1
Customs	1		1	1	1	1		1	2		1	4	13
Defence and Security			1	1	1	1	3	1	2			1	11
Department of Commerce and Consumer Affairs						2	6		2			1	11
Electoral Department		1	1		1	1	9	1	3	1		2	20
Environmental Protection						1	3	1	1			1	7
Fire Service		1	1	1	1	2	4	1	1			1	13
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial			1		1		2		1			2	7
Government Information Service			1			1	2		3				7
Government Printing					1		5					1	7
Government Procurement	1			1	2	4	12	1	2			1	24
Immigration			1	1		1	4	1	4		1	1	14
Judiciary							34		11			5	50
Land Adjudication									2				2
Land Registry			1	1	1	1	7		6			1	18
Markets				1	1		2					1	5
Meteorological Service						1			1			1	3
<b>Total Carried Forward</b>	<b>2</b>	<b>3</b>	<b>11</b>	<b>9</b>	<b>13</b>	<b>20</b>	<b>125</b>	<b>12</b>	<b>50</b>	<b>1</b>	<b>3</b>	<b>29</b>	<b>278</b>

**Appendix C Cont'd**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
<b>Total Brought Forward</b>	<b>2</b>	<b>3</b>	<b>11</b>	<b>9</b>	<b>13</b>	<b>20</b>	<b>125</b>	<b>12</b>	<b>50</b>	<b>1</b>	<b>3</b>	<b>29</b>	<b>278</b>
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
<i>Education Technical Management Unit</i>	1			1	1		2	1					6
<i>Information Technology and Quality Assurance Unit</i>							1						1
<i>Media Resource Department</i>						1	2		3			1	7
<i>School Meals Department</i>	1	1	3		1	3	7		2			1	19
Ministry of Energy and Business (Small Business, Energy Division)			1	1	1	1	5	4	5		1	2	21
<i>International Business</i>				1	1	1	2	2	1			1	9
<i>International Business</i>				1	1	1	5	2	2		1	1	14
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
<i>Finance</i>	1	1		1	1	2	13	2	5				26
<i>Economic Affairs</i>			1		1	1	3	1	1		1	1	10
<i>Treasury</i>	2		1	5	6	1	34	1	2	1		2	55
Ministry of Foreign Affairs & Foreign Trade													
<i>Foreign Affairs</i>	1	1	11	3	2	1	7	11	8		1	3	49
<i>Foreign Trade</i>					1	1	2	1	2			1	8
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	10	42
District Hospital, Outpatient			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital		1		1	1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS Unit			1				2						3
<b>Total Carried Forward</b>	<b>12</b>	<b>9</b>	<b>37</b>	<b>29</b>	<b>39</b>	<b>53</b>	<b>331</b>	<b>52</b>	<b>132</b>	<b>9</b>	<b>14</b>	<b>67</b>	<b>784</b>

**Appendix C Cont'd**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
<b>Total Brought Forward</b>	<b>12</b>	<b>9</b>	<b>37</b>	<b>29</b>	<b>39</b>	<b>53</b>	<b>331</b>	<b>52</b>	<b>132</b>	<b>9</b>	<b>14</b>	<b>67</b>	<b>784</b>
Ministry of Home Affairs and Information			1	1	1	1	6	2	2		1	1	16
<i>Department of Emergency Management</i>					1			1				1	3
Ministry of Housing, Lands and Maintenance				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, Innovation, Science and Technology				1		1	3	3				1	9
<i>Efficiency Unit</i>									1				1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
<i>Labour Department</i>						2	11	1	2			2	18
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
<i>HIV/AIDS Commission</i>	1			1			2	1	1			1	7
Ministry of the Public Service	1	1	1	3	3	3	18	4			1	2	37
<i>People Resourcing and Compliance Directorate</i>	1		1	1	1	1	15	2	4		1	1	28
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
<i>Electrical Engineering</i>						1	4		1			1	7
<i>Licensing Authority</i>			1	1	2		34						38
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
<i>International Transport</i>				1	1	1	6	2	9			2	22
Ministry of Youth, Sports and Community Empowerment	1		1		1	1	4	2				1	11
Office of the Attorney	1	1	1	1	1	1	10	3	8		2	2	31
<i>Legal</i>												1	1
Prime Minister's Office	1		1				4	5	3	2		4	20
National Disability Unit			1					1	1			1	4
Natural Heritage					1			1	1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Planning and Development Department (Town Planning)			1		1	1	10	1	6		1	1	22
Police	1		1	4	1	1	26	1	10	12		2	58
<i>Regional Police</i>								1				2	3
<b>Total Carried Forward</b>	<b>22</b>	<b>11</b>	<b>52</b>	<b>47</b>	<b>70</b>	<b>86</b>	<b>672</b>	<b>101</b>	<b>219</b>	<b>26</b>	<b>24</b>	<b>108</b>	<b>0</b>

**Appendix C Concl'd**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Stenographer/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
<b>Total Brought Forward</b>	<b>22</b>	<b>11</b>	<b>52</b>	<b>47</b>	<b>70</b>	<b>86</b>	<b>672</b>	<b>101</b>	<b>219</b>	<b>26</b>	<b>24</b>	<b>108</b>	<b>1438</b>
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1			1	12
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration	1			1	3	1	29	1	7	3		3	49
Soil Conservation Unit				1	1		5		1			1	9
Statistical Services							23	1	2			2	28
Welfare	1		1	1	2	1	12	1	4			4	27
<b>TOTAL</b>	<b>24</b>	<b>11</b>	<b>54</b>	<b>51</b>	<b>77</b>	<b>89</b>	<b>747</b>	<b>107</b>	<b>243</b>	<b>29</b>	<b>24</b>	<b>122</b>	<b>1578</b>

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
<b>HIGH COMMISSION IN THE UNITED KINGDOM</b>									
High Commissioner	...	...	...	...	...	...	...	...	57,286
Deputy High Commissioner	...	...	...	...	...	...	...	...	49,480
Minister/Counsellor	...	...	...	...	...	...	...	...	110,743
Diaspora Relations Officer	...	...	...	...	...	...	...	...	87,166
First Secretary	...	...	...	...	...	...	...	...	17,671
Accountant	...	...	...	...	...	...	...	...	194,895
Secretary	...	...	...	...	...	...	...	...	83,160
<b>EMBASSY AT WASHINGTON</b>									
Ambassador	...	...	...	...	...	...	...	...	112,045
Commercial Counsellor	...	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	...	141,545
First Secretary	...	...	...	...	...	...	...	...	-
Second Secretary	...	...	...	...	...	...	...	...	170,570
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	329,160
Executive Secretary	...	...	...	...	...	...	...	...	143,961
Defence Attaché	...	...	...	...	...	...	...	...	184,187
<b>PERMANENT MISSION TO THE UNITED NATIONS</b>									
Permanent Representative	...	...	...	...	...	...	...	...	112,045
Deputy Permanent Representative	...	...	...	...	...	...	...	...	205,567
Counsellor/First Secretary (1)...	...	...	...	...	...	...	...	...	216,378
First Secretary (2)	...	...	...	...	...	...	...	...	313,478
Secretary	...	...	...	...	...	...	...	...	257,295
<b>EMBASSY AT CARACAS</b>									
Ambassador	...	...	...	...	...	...	...	...	97,636
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	-
Second Secretary	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
<b>HIGH COMMISSION IN CANADA</b>									
High Commissioner	...	...	...	...	...	...	...	...	147,555
Counsellor	...	...	...	...	...	...	...	...	84,058
First Secretary	...	...	...	...	...	...	...	...	127,733
Assistant Accountant	...	...	...	...	...	...	...	...	77,264
<b>EMBASSY AT BRUSSELS</b>									
Ambassador	...	...	...	...	...	...	...	...	86,449
Counsellor	...	...	...	...	...	...	...	...	181,595
First Secretary	...	...	...	...	...	...	...	...	86,679
Executive Officer	...	...	...	...	...	...	...	...	98,006
Secretary	...	...	...	...	...	...	...	...	90,191

## Appendix D Cont'd

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
<b>CONSULATE-GENERAL AT TORONTO</b>									
Consul-General	...	...	...	...	...	...	...	...	46,961
Deputy Consul-General	...	...	...	...	...	...	...	...	128,500
Consul	...	...	...	...	...	...	...	...	136,806
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	95,885
<b>CONSULATE-GENERAL AT New York</b>									
Consul-General	...	...	...	...	...	...	...	...	164,613
Deputy Consul-General	...	...	...	...	...	...	...	...	54,473
Consul	...	...	...	...	...	...	...	...	193,557
Accountant	...	...	...	...	...	...	...	...	158,330
<b>CONSULATE-GENERAL AT MIAMI</b>									
Consul-General	...	...	...	...	...	...	...	...	63,558
Deputy Consul-General	...	...	...	...	...	...	...	...	195,318
Foreign Service Officer I	...	...	...	...	...	...	...	...	169,595
Secretary	...	...	...	...	...	...	...	...	253,861
Assistant Accountant	...	...	...	...	...	...	...	...	247,816
<b>PERMANENT MISSION TO UNITED NATIONS AT GENEVA</b>									
Permanent Representative	...	...	...	...	...	...	...	...	187,236
Deputy Permanent Representative	...	...	...	...	...	...	...	...	507,326
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	-
Counsellor	...	...	...	...	...	...	...	...	451,778
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	217,358
<b>EMBASSY AT BRAZIL</b>									
Ambassador	...	...	...	...	...	...	...	...	90,798
Counsellor/Foreign Service Officer I...	...	...	...	...	...	...	...	...	-
Commercial Attaché	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	102,178
<b>EMBASSY AT CHINA</b>									
Ambassador	...	...	...	...	...	...	...	...	112,045
Foreign Service Officer I	...	...	...	...	...	...	...	...	160,376
Secretary	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	155,834
<b>EMBASSY AT CUBA</b>									
Ambassador	...	...	...	...	...	...	...	...	103,426
Foreign Service Officer II	...	...	...	...	...	...	...	...	111,209
Accountant	...	...	...	...	...	...	...	...	-



## Appendix D *Concl'd*

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										*Amount (BDS)
<b>EMBASSY AT PANAMA</b>										
Ambassador	...	...	...	...	...	...	...	...	...	90,798
Commercial Attaché	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	139,493
Diaspora Officer	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	125,742
<b>HIGH COMMISSION IN GHANA</b>										
High Commissioner/Chargé...	...	...	...	...	...	...	...	...	...	167,620
Deputy High Commissioner...	...	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	...	105,361
Commercial Attaché	...	...	...	...	...	...	...	...	...	134,273
First Secretary	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	199,440
<b>HIGH COMMISSION IN KENYA</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	186,623
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	169,447
<b>EMBASSY AT UNITED ARAB EMIRATES</b>										
Ambassador	...	...	...	...	...	...	...	...	...	90,798
Counsellor	...	...	...	...	...	...	...	...	...	250,778
<b>EMBASSY AT IRELAND</b>										
Ambassador	...	...	...	...	...	...	...	...	...	108,865
SFSO	...	...	...	...	...	...	...	...	...	177,329
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	152,894
Executive Secretary	...	...	...	...	...	...	...	...	...	125,968
Accountant	...	...	...	...	...	...	...	...	...	187,579
<b>HIGH COMMISSION IN INDIA</b>										
Ambassador	...	...	...	...	...	...	...	...	...	40,199
SFSO	...	...	...	...	...	...	...	...	...	49,273
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	31,423

**Note: \* Representation, Education, Commuted Travel and Housing Allowances**

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