

BARBADOS



**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2024 – 2025**

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**OF**

**PERSONAL EMOLUMENTS**

**2024 – 2025**

## CONTENTS

<i>Ministry/Program/Subprogram</i>	<i>Page</i>
Head 10 – Office of the President	
001 – Office of the President	
0001 – President .....	1
Head 11 – Ministry of the Public Service	
050 – Public Service	
7025 – General Management and Coordination Services .....	2
0079 – Policy and Staffing .....	3
080 – Development of Managerial & Personnel Skills	
0085 – Learning and Development .....	4
082 – Implementation of Personnel Condition of Service	
0086 – People Resourcing and Compliance .....	5
Head 13 – Prime Minister's Office	
Under the Responsibility of the Prime Minister	
040 – Direction and Policy Formulation Services	
7000 – General Management and Coordination Services .....	6
0041 – Prime Minister's Official Residence .....	7
0144 – Planning and Development Department .....	8
0034 – Commitment for Results Department .....	9
041 – National Defence and Security Preparedness	
0042 – National Security .....	10
045 – National Transformation	
0035 – Office of Reform of Economic and Social Ministries .....	11
276 – Culture	
7005 – General Management and Coordination Services .....	12
0299 – Archives .....	13
0300 – National Library Services .....	14
650 – Preservation and Conservation of the Terrestrial and Marine Environment	
0193 – Roofs to Reefs Programme .....	15
Head 15 – Cabinet Office	
070 – Cabinet Secretariat	
7020 – General Management and Coordination Services .....	16
071 – Constitutional and Statutory Authority	
0073 – Electoral and Boundaries Commission .....	17
020 – Judiciary	
0020 – Judges .....	18
Head 17 – Ombudsman	
Under the Responsibility of the Prime Minister	
090 – Investigations of Complaints against Government Departments	
0090 – Ombudsman .....	19
Head 18 – Audit	
Under the Responsibility of the Minister of Finance	
100 – Audit	
0100 – Auditing Services .....	20

## CONTENTS – *Concl'd*

Head 27 – Ministry of Tourism and International Transport	
040 – Direction and Policy Formulation Services	
7060 – General Management and Coordination Services .....	21
0074 – Research and Product Development Unit.....	22
0599 – National Tourism Program.....	23
333 – International Transport	
7065 – General Management and Coordination Services .....	24
335 – Air Transport Infrastructure	
0341 – Air Navigation Services Department .....	25
Head 29 – Office of the Director of Public Prosecutions	
230 – Administration of Justice	
0230 – Office of the Director of Public Prosecutions .....	26
Head 30 – Attorney General	
040 – Direction and Policy Formulation Services	
7075 – General Management and Coordination Services .....	27
0201 – The Design and Implementation Unit.....	28
0238 – Police Complaints Authority.....	29
0240 – Forensic Services.....	30
0242 – The Criminal Justice Research and Planning Unit.....	31
240 – Legal Services	
0245 – Solicitor General's Chambers.....	32
0246 – Parliamentary Counsel Services.....	33
0271 – Law Reform Commission .....	34
0276 – Law Revision Office .....	35
241 – Legal Registration Services	
0247 – Registration Department .....	36
242 – Administration of Justice	
0248 – Supreme Court.....	37
0249 – Magistrates Courts.....	38
0250 – Process Serving.....	39
244 – Police Services	
0255 – Police Headquarters and Management .....	40-41
0256 – General Police Services.....	42
0257 – Regional Police Training Centre.....	43
0258 – Police Band.....	44
0259 – Traffic Warden Division .....	45
245 – Law Enforcement	
0239 – Compliance Unit.....	46
0261 – Financial Intelligence Unit.....	47

## CONTENTS – *Concl'd*

Head 31 – Ministry of Industry, Innovation, Science and Technology	
040 – Direction and Policy Formulation Services	
7157 – General Management and Coordination Services .....	48
0315 – Science, Market Research and Innovation.....	49
0320 – Public Sector Modernisation Programme .....	50
0368 – Industry .....	51
043 – Application of Modern Information Technology	
0032 – Digital Solutions.....	52
0391 – Technical Management Unit.....	53
0392 – Digital Infrastructure .....	54
081 – Development of Management Structures	
0333 – Efficiency Unit .....	55
Head 32 – Ministry of Foreign Affairs and Foreign Trade	
330 – Direction Formulation and Implementation of Foreign Policy	
7080 – General Management, Coordination and Overseas Missions .....	56-57
0060 – Overseas Missions – United Kingdom .....	58
0061 – Overseas Missions – Washington .....	59
0062 – Overseas Missions – Canada .....	60
0063 – Overseas Missions – Brussels .....	61
0064 – Overseas Missions – Venezuela .....	62
0065 – Overseas Missions – New York .....	63
0066 – Overseas Missions – United Nations .....	64
0067 – Overseas Missions – Toronto .....	65
0068 – Overseas Missions – Miami .....	66
0069 – Overseas Missions – Geneva .....	67
0070 – Overseas Missions – Brazil .....	68
0075 – Overseas Missions – People’s Republic of China.....	69
0076 – Overseas Missions – Cuba .....	70
0077 – Overseas Missions – Panama.....	71
0078 – Overseas Missions – Ghana .....	72
0091 – National Implementation Coordination Unit for UNCTAD XV .....	73
0092 – Overseas Missions – Kenya .....	74
0094 – Overseas Missions – United Arab Emirates .....	75
0095 – Diaspora Unit.....	76
0096 – Ambassador to CARICOM.....	77
0097 – Climate Change, SIDS & Law of the Sea.....	78
0099 – Overseas Missions – Ireland .....	79
7081 – Foreign Trade .....	80
Head 33 – Ministry of Home Affairs and Information	
040 – Direction and Policy Formulation Services	
7070 – General Management and Coordination Services .....	81
7156 – General Management and Coordination Services .....	82

## CONTENTS – *Concl'd*

### Head 33 - Ministry of Home Affairs and Information – *Cont'd*

044 – Government Printing Services	
0050 – Printing Department .....	83-84
167 – National Meteorological Services	
0180 – Meteorology Department Services.....	85
200 – National Emergency Preparedness	
0206 – Department of Emergency Management .....	86
201 – Immigration Regulatory Services	
0202 – Immigration Department .....	87
202 – Fire Fighting Services	
0203 – Fire Service Department.....	88
203 – Information and Broadcasting Services	
0046 – Government Information Service.....	89
243 – Corrective and Rehabilitative Services	
0252 – Prisons Department .....	90-91
0253 – Probation Department .....	92
0254 – Industrial Schools .....	93
247 – Service in Public Affairs	
0207 – Management and Operation of Department of Public Affairs .....	94

### Head 34 – Ministry of Finance, Economic Affairs and Investment

002 – Financial Control and Treasury Management	
0113 – Information Systems Unit .....	95
0131 – Accountant General's Office .....	96
0132 – Central Enterprise Risk Management & Internal Audit Office .....	97
040 – Direction and Policy Formulation Services	
0480 – Office of Supervisor of Insolvency .....	98
7010 – General Management and Coordination Services .....	99
110 – Budget and Public Expenditure Policy	
0108 – Debt Management .....	100
0109 – Fiscal Risk Unit .....	101
0110 – Budget Administration .....	102
0111 – Tax Administration.....	103
0112 – Management and Accounting .....	104
113 – Revenue Collection	
0133 – Customs .....	105
116 – Supplies and Purchasing Management	
0192 – Government Procurement Department .....	106
121 – Economic and Social Planning	
7013 – General Management and Coordination Services .....	107
0143 – Statistical Department .....	108
0152 – Public Investment Unit.....	109

### Head 35 – Ministry of People Empowerment and Elder Affairs

040 – Direction and Policy Formulation Services	
0053 – The National HIV/AIDS Commission.....	110

## CONTENTS – *Concl'd*

### Head 35 – Ministry of People Empowerment and Elder Affairs – *Cont'd*

0056 – Behavioral Change Unit .....	111
7155 – General Management and Coordination Services .....	112
423 – Personal Social Services Delivery Programme	
0427 – Welfare Department .....	113
0435 – National Disability Unit .....	114
632 – Gender Affairs	
0438 – Bureau of Gender Affairs .....	115
634 – Poverty Alleviation and Reduction Programme	
0464 – One Family.....	116
0431 – Alleviation and Reduction of Poverty .....	117

### Head 40 – Ministry of Transport and Works

040 – Direction and Policy Formulation Services	
7085 – General Management and Coordination Services .....	118-119
0510 – Technical Management Services .....	120
0550 – Office of Infrastructure and Development.....	121
510 – Road Network Services	
0511 – Highway Construction and Maintenance Services.....	122
511 – Drainage Services	
0515 – Maintenance of Drainage to Prevent Flooding.....	123
512 – Scotland District Special Works	
0516 – Scotland District Special Works .....	124
514 – Government Vehicle Services	
0519 – Vehicle and Equipment Workshop .....	125
515 – Electrical Engineering Services	
0521 – Government Electrical Engineer’s Department.....	126
516 – Public Transportation Services	
0523 – Licensing, Inspection of Vehicles .....	127
0525 – Improvement to Traffic Management .....	128
0526 – Parking System: Car Parks .....	129

### Head 82 – Ministry of the Environment and National Beautification

040 – Direction and Policy Formulation Services	
7158 – General Management and Coordination Services .....	130
163 – Fisheries Management and Development	
0173 – Fisheries Services .....	131
164 – General Support Services	
0385 – Markets .....	132
400 – Environmental Health Services	
0374 – Project Management and Coordination Unit.....	133

## CONTENTS – *Concl'd*

### Head 82 – Ministry of the Environment and National Beautification – *Cont'd*

650 – Preservation and Conservation of the Terrestrial and Marine Environment	
7095 – General Management and Coordination Services .....	134-135
0387 – Coastal Zone Management Unit.....	136
0402 – Coastal Risk Assessment and Management Programme.....	137
0409 – Policy Research, Planning and Information Unit .....	138
0399 – Botanical Gardens .....	139
0555 – Natural Heritage Department .....	140
651 – Primary Environmental Care Services	
0411 – Environmental Protection Department .....	141

### Head 83 – Ministry of Agriculture, Food and Nutritional Security

040 – Direction and Policy Formulation Services	
7055 – General Management and Coordination Services .....	142-143
0160 – Technical Management, Research and Coordination Services .....	144
0161 – Special Development Projects .....	145
0187 – Agricultural Planning & Development .....	146
160 – Measures to Stimulate Increased Crop Production	
0163 – Food Crop Research, Development and Extension.....	147
0164 – Non-Food Crop Research Development and Extension.....	148
0166 – Cotton Research and Development.....	149
161 – Measures to Stimulate Increased Livestock Production	
0165 – Livestock Research, Extension and Development Services.....	150
0189 – Animal Nutrition Unit .....	151
162 – Resource Development and Protection	
0167 – Scotland District Development .....	152-153
0169 – Plant Protection .....	154
0170 – Veterinary Services .....	155
0171 – Regulatory.....	156
0172 – Quarantine .....	157
164 – General Support Services	
0175 – Marketing Facilities.....	158
0176 – Technical Workshop and Other Services .....	159
0178 – Incentives and Other Subsidies .....	160
0188 – Agricultural Extension Services.....	161
165 – Ancillary, Technical and Analytical Services	
0179 – Government Analytical Services .....	162

### Head 84 – Ministry of Labour, Social Security and Third Sector

040 – Direction and Policy Formulation Services	
7120 – General Management and Coordination Services .....	163



## CONTENTS – *Concl'd*

### Head 84 – Ministry of Labour, Social Security and Third Sector - *Cont'd*

120 – Operations of National Insurance and Social Security Schemes	
0142 – National Insurance Department .....	164-165
365 – HIV/AIDS Prevention and Control Project	
8316 – Anti-Discrimination Unit .....	166
420 – Employment and Labour Relations	
0421 – Labour Department.....	167
0422 – Barbados Employment and Career Counselling Services.....	168
484 – Human Resource Strategy	
0573 – Human Resource Sector Strategy & Skill Development.....	169

### Head 86 – Ministry of Health and Wellness

040 – Direction and Policy Formulation Services	
7045 – General Management and Coordination Services .....	170-171
0040 – Health Promotion Unit .....	172
0361 – Technical Management Services .....	173
360 – Primary Health Care Services	
0363 – Laboratory Services.....	174
0364 – Dental Health Service.....	175
0365 – Nutrition Service .....	176
0366 – David Thompson Polyclinic.....	177
0406 – Winston Scott Polyclinic .....	178
0407 – Eunice Gibson Polyclinic .....	179
0408 – Maurice Byer Polyclinic .....	180
0412 – Randal Philips Polyclinic .....	181
0413 – St. Philip Polyclinic .....	182
0414 – Branford Taitt Polyclinic.....	183
0415 – Edgar Cochrane Polyclinic.....	184
0416 – Frederick Miller Polyclinic .....	185
361 – Hospital Services	
0377 – Psychiatric Hospital.....	186-188
362 – Care of the Disabled	
0381 – Albert Graham Centre .....	189
363 – Pharmaceutical Programme	
0383 – Drug Service .....	190
364 – Care of the Elderly	
0446 – Geriatric Hospital – Care of the Elderly .....	191-192
0447 – St. Philip District Hospital – Care of the Elderly .....	193
0449 – St. Lucy District Hospital – Care of the Elderly.....	194
365 – HIV/AIDS Prevention and Control Project	
0397 – HIV/STI Prevention, Treatment, Care and Support .....	195
0398 – Program Management .....	196

## CONTENTS – *Concl'd*

### Head 86 – Ministry of Health and Wellness - *Cont'd*

8303 – HIV/AIDS Prevention .....	197
8701 – HIV/AIDS Care and Support .....	198
400 – Environmental Health Services	
0367 – Environmental Sanitation Unit.....	199
0370 – Animal Control Unit.....	200
0371 – Vector Control Unit.....	201
0451 – Environmental Health Department .....	202

### Head 87 – Ministry of Education, Technological and Vocational Training

040 – Direction and Policy Formulation Services	
7100 – General Management and Coordination Services .....	203-204
0270 – Education Technical Management Unit .....	205
0313 – Change Management Unit .....	206
270 – Teacher Training	
0272 – Erdiston College .....	207
271 – Basic Educational Development	
0280 – Skills for the Future .....	208
0307 – New Horizons Academy .....	209
0571 – Nursery and Primary Schools.....	210
272 – Secondary	
0283 – Children at Risk.....	211
0640 – Alexandra School .....	212
0641 – Alleyne School .....	213
0642 – Alma Parris Memorial School.....	214
0643 – Christ Church Foundation .....	215
0644 – Coleridge and Parry .....	216
0645 – Combermere .....	217
0646 – Deighton Griffith.....	218
0647 – Ellerslie Secondary School .....	219
0648 – Graydon Sealy Secondary School.....	220
0649 – Grantley Adams Memorial School .....	221
0650 – Harrison College.....	222
0651 – Lester Vaughn School .....	223
0652 – The Lodge School .....	224
0653 – Parkinson Memorial School.....	225
0654 – Princess Margaret Secondary School .....	226
0655 – Queen’s College .....	227
0656 – St. George Secondary School.....	228
0657 – Frederick Smith Secondary School.....	229
0658 – St. Leonard’s Boys’ Secondary School .....	230
0659 – Daryll Jordan Secondary School.....	231
0660 – St. Michael School .....	232
0661 – Springer Memorial School .....	233

## CONTENTS – *Concl'd*

### Head 87 - Ministry of Education, Technological and Vocational Training – *Cont'd*

273 – Tertiary	
0279 – Samuel Jackman Prescod Institute of Technology .....	234
0282 – China Aid Project .....	235
0569 – Higher Education Development Unit.....	236
275 – Special Services	
0294 – School Meals Department .....	237
0568 – Media Resource Department.....	238

### Head 91 – Ministry of Youth, Sports and Community Empowerment

277 – Youth Affairs and Sports	
7110 – General Management and Coordination Services .....	239
0563 – Sports Development Unit .....	240
0565 – Youth Entrepreneurship Scheme .....	241
0566 – Youth Development Programme.....	242
0567 – Barbados Youth Advance Corps.....	243
422 – Community Development	
0426 – Community Development Department .....	244

### Head 92 – Ministry of Energy and Business

114 – Energy and Natural Resources	
7097 – General Management and Coordination Services .....	245
0154 – Natural Resources Department .....	246
0450 – Electricity Planning Unit.....	247
0452 – Energy Conservation and Renewable Energy Unit.....	248
0453 – Barbados Offshore Petroleum Programme.....	249
0455 – Smart Energy Fund.....	250
0467 – Project Monitoring Coordination Team .....	251
040 – Direction and Policy Formulation Services	
7030 – General Management and Coordination Services .....	252
0410 – Single Window Project .....	253
0461 – Business Development .....	254
462 – Co-operatives Development	
0465 – Co-operatives Department.....	255
463 – Utilities Regulation	
0469 – Office of Public Counsel .....	256
480 – Development of Commerce and Consumer Affairs	
0485 – Department of Commerce and Consumer Affairs.....	257
040 – Direction and Policy Formulation Services	
7040 – General Management and Coordination Services .....	258
0490 – International Business and Financial Services .....	259
0491 – Department of Corporate Affairs and Intellectual Property.....	260

## CONTENTS – *Concl'd*

Head 93 – Ministry of Housing, Lands and Maintenance	
040 – Direction and Policy Formulation Services	
7090 – General Management and Coordination Services .....	261
0531 – Housing Planning Unit .....	262
0532 – Tenancies, Relocation and Redevelopment .....	263
513 – Government Building Services	
0517 – General Maintenance.....	264
0518 – Major Works and Renovations .....	265
521 – Land Use Regulation and Certification Programme	
0535 – Lands and Surveys Department .....	266
0536 – Land Registry .....	267-268
522 – Land Property Acquisition and Management Programme	
0538 – Legal Unit .....	269
0539 – Property Management .....	270
365 – HIV/AIDS Prevention and Control Project	
8310 – Prevention .....	271

## ANNEXED ESTIMATES

Head 50 – Post Office	
600 – Post Office	
0600 – Post Office .....	272-273
0601 – Philatelic Bureau .....	274

Appendix A  
Appendix B  
Appendix C  
Appendix D



**SUMMARY OF PERSONAL EMOLUMENTS**  
**2024 - 2025**

Head	Ministry / Department	Total Personal Emoluments 2024-2025
10	Office of the President	986,337
11	Ministry of the Public Service	10,220,232
13	Prime Minister's Office	22,635,000
15	Cabinet Office	21,144,003
17	Ombudsman	476,683
18	Audit	3,807,450
27	Ministry of Tourism and International Transport	9,822,862
29	Office of the Director of Public Prosecutions	1,996,809
30	Attorney General	125,039,412
31	Ministry of Industry, Innovation, Science and Technology	7,156,687
32	Ministry of Foreign Affairs and Foreign Trade	29,760,093
33	Ministry of Home Affairs and Information	58,764,849
34	Ministry of Finance, Economic Affairs and Investment	33,436,264
35	Ministry of People Empowerment and Elder Affairs	7,447,746
40	Ministry of Transport and Works	26,884,851
82	Ministry of Environment and National Beautification	11,790,981
83	Ministry of Agriculture, Food and Nutritional Security	19,097,332
84	Ministry of Labour, Social Security and Third Sector	6,056,091
86	Ministry of Health and Wellness	113,918,291
87	Ministry of Education, Technological and Vocational Training	311,322,453

**SUMMARY OF PERSONAL EMOLUMENTS**  
**2024 - 2025**

Head Ministry / Department	Total Personal Emoluments 2024-2025
	0
91 Ministry of Youth, Sports and Community Empowerment	7,904,928
92 Ministry of Energy and Business	12,729,280
93 Ministry of Housing, Lands and Maintenance	15,310,070
Total .. ..	857,708,703

**ANNEX ESTIMATES**

50 Post Office	20,744,822
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***Please note that throughout the book, where there is no figure, the posts are temporarily frozen or vacant.***

**AUTHORITY FOR EXPENDITURE INCURRED UNDER  
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008



## MINISTRIES/DEPARTMENTS

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Office of the President						
0001.	<b>001. Office of the President</b> President	739,560	64,168	90,325	41,357	50,927	986,337
	Total	739,560	64,168	90,325	41,357	50,927	986,337

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 10 OFFICE OF THE PRESIDENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>001. Office of the President</b> Subprogram 0001: <b>PRESIDENT</b> <i>Statutory Personal Emoluments</i>				
101.			President (a)	Fixed	239,009	239,009	246,178
(1)	1	1	Private Secretary and Administrative Officer	S.5	106,081	106,081	150,377
(2)	1	1	Clerk, Privy Council	Z.6-1	74,094	74,094	76,317
(3)	1	1	Executive Assistant	Z.16-11	55,036	55,036	56,685
(4)	1	1	Head Butler	Z.27-20	42,870	42,870	
(5)	1	1	Housekeeper	Z.27-20	42,150	42,150	44,156
(6)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,709
(7)	1	1	Butler	Z.38-30	65,306	65,306	
(8)	2	2	Cook	Z.38-36	81,048	81,048	
(9)	3	3	General Worker	CX	75,411	75,411	52,574
(10)	3	3	Maid	CX	100,548	100,548	73,564
(11)	4	4	Medical Fees				
(12)			Statutory Duty Allowance		36,709	36,709	37,810
(13)			President's Travel Allowance		49,500	49,500	52,515
	19	19	Total Item 101		1,006,314	1,006,314	829,885
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		57,444	57,444	64,168
(2)			Temporary Staff				
(3)			Telephone Allowance		2,817	2,817	4,863
(4)			Travel Allowance		7,178	7,178	21,044
(5)			Entertainment Allowance				15,450
			Total Item 102		67,438	67,438	105,525
103.			<i>National Insurance Contributions</i>				
(1)					69,128	69,128	50,927
			Total Item 103		69,128	69,128	50,927
	19	19	<b>Total Subprogram 0001: President</b>		1,142,880	1,142,880	986,337

**NOTE:** (a) Governor-General (Conditions of Service) Act, Cap. 6.

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Public Service**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	<b>050. Direction and Policy Formulation Services</b> General Management and Coordination Services	3,244,477	227,615	59,087	403,451	245,158	4,179,788
0079.	Policy and staffing	751,036	139,359		67,023	86,178	1,043,596
0085.	<b>080. Development of Management and Personal Skills</b> Learning and Development	1,038,559	48,046		21,009	103,669	1,211,283
0086.	<b>082. Implementation of Personnel Conditions of Service</b> People Resource and Compliance	3,135,849	269,199		23,185	357,331	3,785,564
	Total	8,169,921	684,219	59,087	514,668	792,336	10,220,232

**NOTES:**

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>050. Public Service</b>				
			Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	3	5	Director General	S.1	479,947	479,947	723,909
(2)	6	6	Permanent Secretary	S.1	799,911	799,911	888,690
(3)	4	3	Deputy Permanent Secretary	S.3	393,719	393,719	355,531
(4)	1	1	Principal/Senior Crown Counsel	S.5/S4/S6	95,370	95,370	109,264
(5)	2	2	Assistant Director	S.8	163,347	163,347	168,247
(6)	1	1	Crown Counsel	Z.3-1	73,259	73,259	76,317
(7)	1	1	Senior Accountant	Z.6-1	73,468	73,468	76,317
(8)	1	1	Information Technology Officer I	Z.6-1	74,094	74,094	66,898
(9)	1	1	Research Officer I/II	Z.10-3/16-11	55,034	55,034	61,645
(10)	1	1	Accountant	Z.16-8	55,570	55,570	58,889
(11)	1	1	Information Technology Officer II	Z.16-8	53,429	53,429	51,175
(12)	2	2	Administrative Officer II	Z.16-8	57,174	57,174	51,175
(13)	1	3	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	95,655	95,655	142,404
(14)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(15)	3	3	Assistant Accountant	Z.23-17	89,967	89,967	88,131
(16)	1	1	Research Assistant	Z.23-17	43,949	43,949	46,380
(17)	4	4	Clerical Officer	Z.38-24	33,617	33,617	35,618
(18)	2	2	Accounts Clerk	Z.38-24	69,804	69,804	73,457
(19)	1	1	Administrative Assistant	Z.38-24	38,552	38,552	37,521
(20)	1	1	Telephone Operator/Receptionist	Z.38-30			
(21)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(22)	1	2	Maid	CXA	25,139	25,139	51,786
(23)			Statutory Personal Allowance		52,153	52,153	59,087
	40	44	Total Item 101		2,901,919	2,901,919	3,303,564
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		82,883	82,883	107,939
(2)			Temporary Staff		182,930	182,930	119,676
(3)			Overtime				
(4)			Entertainment Allowance		152,502	152,502	141,407
(5)			DG Statutory Duty Allowance		76,903	76,903	98,407
(6)			Special Allowances (HCS & DG)		9,561	9,561	9,848
(7)			Travel Allowance		155,215	155,215	120,545
(8)			Telephone Allowance		27,151	27,151	33,244
			Total Item 102		687,145	687,145	631,066
103.			<i>National Insurance Contributions</i>				
(1)					218,225	218,225	245,158
			Total Item 103		218,225	218,225	245,158
	40	44	<b>Total Subprogram 7025: General Management and Coordination Services</b>		3,807,289	3,807,289	4,179,788

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>050. Public Service</b>				
			Subprogram 0079: POLICY AND STAFFING				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3/S2	131,240	131,240	135,177
(1)	1	1	Deputy Director	S.6	190,738	190,738	196,461
(2)	2	2	Senior Human Resource Officer	Z.6-1	274,326	274,326	296,522
(3)	4	4	Administrative Officer I	Z.6-1			
(4)	2	2	Human Resource Officer	Z.16-8	118,094	118,094	122,876
(5)	2	2					
	11	11	Total Item 101		714,398	714,398	751,036
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		145,681	145,681	139,359
(1)			Acting Allowances and Payment of Substitutes		99,410	99,410	44,926
(2)			Travel Allowance		9,319	9,319	9,598
(3)			Telephone Allowance		3,697	3,697	3,808
(4)			Entertainment Allowance		8,437	8,437	8,691
(5)							
			Total Item 102		266,545	266,545	206,382
103.			<i>National Insurance Contributions</i>		80,419	80,419	86,178
(1)					80,419	80,419	86,178
			Total Item 103		80,419	80,419	86,178
			<b>Total Subprogram 0079: Policy and Staffing</b>		346,964	346,964	1,043,596

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>080. Development of Managerial &amp; Personnel Skills</b>				
			Subprogram 0085: LEARNING AND DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3/S2	131,240	131,240	150,377
(2)	1	1	Deputy Director	S.6	95,369	95,369	98,230
(3)	5	5	Senior Human Resource Officer	Z.6-1	347,803	347,803	364,747
(4)	1	1	Senior Executive Officer	Z.10-3	69,080	69,080	
(5)	4	4	Human Resource Officer	Z.16-8	223,213	223,213	269,869
(6)	1	1	Executive Officer	Z.16-11	51,022	51,022	54,206
(7)	1	1	Senior Clerk	Z.23-17	45,298	45,298	47,491
(8)	1	1	Driver/Messenger	Z.38-30	25,998	25,998	27,746
(9)	1	1	Maid	CX	25,139	25,139	25,893
	16	16	Total Item 101		1,014,162	1,014,162	1,038,559
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		31,829	31,829	32,784
			Temporary Staff				15,262
(2)			Entertainment Allowance		8,438	8,438	8,691
(3)			Travel Allowance		9,319	9,319	9,598
(4)			Telephone Allowance		2,641	2,641	2,720
			Total Item 102		52,227	52,227	69,055
103.			<i>National Insurance Contributions</i>				
(1)					101,380	101,380	103,669
			Total Item 103		101,380	101,380	103,669
	29	29	<b>Total Subprogram 0085: Learning and Development</b>		1,167,769	1,167,769	1,211,283

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>082. Implementation of Personnel Condition of Service</b> Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3:S2	131,240	131,240	135,177
(2)	2	2	Deputy Director	S.6	190,739	190,739	196,461
(3)	6	6	Senior Human Resource Officer	Z.6-2	409,150	409,150	431,241
(4)	15	19	Human Resource Officer	Z.16-8	1,077,884	1,077,884	1,113,527
(5)	2	2	Executive Secretary/ Secretary	Z.16-11 Z.23-17	99,973	99,973	104,084
(6)	3	3	Senior Clerk	Z.23-17	130,319	130,319	133,582
(7)	3	3	Senior Clerk	Z.23-17	130,319	130,319	133,582
(8)	4	4	Assistant Human Resource Officer	Z.23-17	161,224	161,224	165,362
(9)	15	15	Clerical Officer	Z.38-24	539,692	539,692	525,045
(10)	3	3	Administrative Assistant	Z.38-24	114,013	114,013	109,343
(11)	4	4	Transcription Officer	Z.38-24	150,075	150,075	143,382
(12)	1	1	Receptionist/Telephone Operator	Z.38-30	25,920	25,920	26,859
(13)	1	1	Maid/Cleaner	Z.38-30	25,139	25,139	25,893
(14)	1	1	General Worker	CX	25,139	25,139	25,893
	58	62	Total Item 101		3,080,507	3,080,507	3,135,849
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		284,589	284,589	190,969
(2)			Temporary Staff		95,370	95,370	78,230
(3)			Overtime				
(4)			Travel Allowance		9,319	9,319	9,598
(5)			Telephone Allowance		4,753	4,753	4,896
(6)			Entertainment Allowance		8,437	8,437	8,691
			Total Item 102		402,468	402,468	292,384
103.			<i>National Insurance Contributions</i>				
(1)					356,245	356,245	357,331
			Total Item 103		356,245	356,245	357,331
	58	62	<b>Total: Subprogram 0086: People Resourcing and Compliance</b>		3,839,220	3,839,220	3,785,564



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,932,976	327,866		66,152	243,632	2,674,048
0041.	Prime Minister's Official Residence	344,994	107,541			56,956	567,703
0144.	Planning and Development Department	3,293,543	200,316		25,745	295,536	3,998,885
0034.	Commitment for Results Department		331,397		72,737	40,213	600,610
0042.	<b>041. National Defence and Security Preparedness</b> National Security	8,481,592	172,282		22,543	845,510	9,521,927
0035.	<b>045. National Transformation</b> Office of Reform of Economic and Social Ministries		66,046			7,779	102,826
7005.	<b>276. Culture</b> General Management and Coordination Services	897,352	169,246		23,497	96,878	1,186,973
0299.	Archives	784,694	19,306		19,921	80,159	919,330
0300.	National Library Service	3,181,767	56,337		5,113	343,933	3,609,400
0193	<b>650. Preservation &amp; Conservation of the Terrestrial &amp; Marine Environment</b> Roofs to Reefs Programme		89,282			7,644	172,426
	Total	18,916,918	1,368,876		318,709	2,030,497	22,635,000

**NOTE:** The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.  
The Permanent Secretary, Culture is the Accounting Officer for Head 13.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	155,323	159,982	164,781
(1)	1	1	Chief Research Officer	S.5	102,991	106,081	109,263
(2)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	106,081	84,123
(3)	1	1	Director of Communications	S.6			
(4)	1	1	Senior Administrative Officer	S.6	92,592	95,370	98,230
(5)	1	1	Administrative Officer I	Z.6-1	71,936	74,094	76,317
(6)	1	1	Research Officer I/II	Z.10-3/Z.16-11	67,068	69,080	71,152
(7)	1	1	Senior Accountant	Z.6-1	71,836	74,094	76,317
(8)	1	1	Economist I/II	Z.10-3	50,315	51,824	55,032
(9)	1	1	Senior Executive Secretary	Z.10-3	64,909	66,856	70,825
(10)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	63,360	65,262
(11)	5	5	Administrative Officer II	Z.16-8	164,448	169,382	177,770
(12)	5	5	Executive Secretary/Secretary	Z.16-11	130,104	134,007	198,049
(13)	1	1	Executive Officer	Z.16-11	49,666	51,156	54,343
(14)	4	4	Clerical Officer	Z.38-24	112,287	115,656	119,124
(15)	3	3	Stenographer Typist	Z.38-24	30,562	31,479	33,390
(16)	4	4	Clerk/Typist	Z.38-24	105,571	108,738	119,125
(17)	1	1	Senior Messenger	Z.33-24			
(18)	1	1	Messenger	Z.38-30			
(19)	3	3	Driver/Messenger	Z.38-30	65,306	65,306	67,265
(20)	2	2	Telephone Operator	Z.38-30	57,790	57,790	59,523
(21)	7	7	Maid	Z.38	188,545	188,545	207,145
(22)	1	1	General Worker	Z.39			
(23)	1	1	Cleaner	Cat. X	25,184	25,184	25,939
(24)							
	49	49	Total Item 101		1,770,938	1,814,065	1,932,976
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		339,722	349,912	360,410
(2)			Acting Allowances and Payment of Substitutes		66,810	71,790	70,878
(3)			Entertainment Allowance		14,343	14,343	24,463
(4)			Duty Allowance		1,200	1,200	1,400
(5)			Travel Allowance		12,428	12,428	23,036
(6)			Telephone Allowance		4,972	5,618	7,253
(7)			Overtime				10,000
			Total Item 102		439,475	455,290	497,440
103.			<i>National Insurance Contributions</i>				
(1)					237,331	251,784	243,632
			Total Item 103		237,331	251,784	243,632
	49	49	<b>Total Subprogram 7000: General Management and Coordination Services</b>		2,447,744	2,521,139	2,674,048

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	53,431	55,034	58,386
(1)	2	2					
(2)	2	2	Housekeeper	Z.27-20	36,381	37,472	38,596
			Housekeeper III	Z.30-28	33,573	34,580	35,618
(3)	1	1	Butler	Z.38-34			29,762
(4)	1	1	Cook	Z.38-34			
(5)	7	7	Maid	CX	97,800	100,734	103,572
(6)	1	1	Gardener	CIX	24,960	25,709	27,274
(7)	3	3	General Worker	CX	48,900	50,367	51,786
	17	18	Total Item 101		295,045	303,896	344,994
			<i>Other Personal Emoluments</i>				
102.			Temporary		131,636	135,585	142,596
(1)			Acting Allowances and Payment of Substitutes		14,044	14,465	23,157
(2)							
			Total Item 102		145,680	150,050	165,753
103.			<i>National Insurance Contributions</i>		48,698	51,658	56,956
(1)					48,698	51,658	56,956
	17	18	<b>Total Subprogram 0041: Prime Minister's Official Residence</b>		489,423	505,605	567,703

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0144:				
			PLANNING AND DEVELOPMENT DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director of Planning and Development	S.2/S.1	141,775	146,028	150,409
(1)	1	1	Deputy Chief Town Planner	S.4	229,140	236,014	121,547
(2)	1	1	Senior Town Planner	S.6	277,775	286,108	294,693
(3)	3	3	Systems/Network Administrator	S.9	74,577	76,814	79,119
(4)	1	1	Architect	Z.6-1			
(5)	1	1	Programmer/Analyst	Z.6-1	71,936	74,094	76,317
(6)	1	1	Technical Officer	Z.6-1	65,371	67,332	76,317
(7)	1	1	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	437,098	450,211	516,826
(8)	8	8	Chief Planning Assistant	Z.10-3	62,595	64,473	71,152
(9)	1	1	Senior Planning Assistant	Z.16-8	288,322	296,972	308,225
(10)	5	5	Executive Officer	Z.16-11	53,431	55,034	56,685
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	55,034	56,685
(12)	1	1	Planning Assistant I/II	Z.23-14	876,936	903,244	1,081,601
(13)	21	21	Planning Assistant II	Z.33-24			
(14)	1	1	Draughtsman	Z.23-17			
(15)	1	1	GIS Technician	Z.23-17			47,491
(16)	1	1	Computer Operator	Z.23-17	44,765	46,108	47,491
(17)	1	1	Assistant Accountant	Z.23-17	41,053	42,285	47,491
(18)	1	1	Senior Clerk	Z.23-17	43,717	45,029	41,654
(19)	1	1	Assistant Personnel Officer	Z.23-17			
(20)	10	2	Clerical Officer	Z.38-24	64,340	66,270	72,642
(21)	6	1	Stenographer/Typist	Z.38-24	37,429	38,552	29,520
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	25,317	26,075	28,794
(23)	1	1	Driver/Messenger	Z.38-30	26,229	27,016	29,358
(24)	1	1	Vault Attendant	Z.38-30	31,702	32,653	33,632
(25)	1	1	Maid	Cat.X	24,405	25,137	25,893
	71	59	Total Item 101		2,971,344	3,060,483	3,293,543
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		293,083	301,874	312,043
(2)			Acting Allowance/ Payment of Substitutes		39,733	40,925	42,018
(3)			Entertainment Allowance		21,516	24,313	25,107
(4)			Travel Allowance		20,593	23,270	23,747
(5)			Telephone Allowance		7,148	8,077	6,891
			Total Item 102		382,073	398,460	409,806
103.			<i>National Insurance Contributions</i>				
(1)					288,715	377,116	295,536
			Total Item 103		288,715	377,116	295,536
	71	59	<b>Total Subprogram 0144: Planning and Development Department</b>		3,642,132	3,836,059	3,998,885

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0034: COMMITMENT FOR RESULTS DEPARTMENT <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		425,134	437,888	487,660
(2)			Acting Allowance/ Payment of Substitutes		25,215	25,971	36,369
(3)			Travel Allowance		12,916	14,595	15,482
(4)			Telephone Allowance		3,522	3,980	4,110
(5)			Entertainment Allowance		14,343	16,208	16,776
			Total Item 102		481,129	498,642	560,397
103.			<i>National Insurance Contributions</i>		38,800	56,823	40,213
(1)			Total Item 103		38,800	56,823	40,213
			<b>Total Subprogram 0034: Commitment for Results Department</b>		519,929	555,465	600,610

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>041. National Defence and Security Preparedness</b>				
			Subprogram 0042: NATIONAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)	1		Deputy Permanent Secretary	S.3	127,417	131,240	135,177
(2)	1	1	Chief Security Officer	S.6			98,230
(3)	1	1	Senior Administrative Officer	S.6	92,592	95,370	98,230
(4)	2	2	Administrative Officer I	Z.6-1			
(5)	1	1	Senior Security Officer	Z.6-1	71,936	74,094	74,094
(6)	1	1	Security Officer I	Z.10-6	61,515	63,360	65,262
(7)	1	1	Security Officer II	Z.16-11	213,725	220,137	226,741
(8)	4	4	Security Officer III	Z.23-17	175,567	180,834	229,747
(9)	5	5	Administrative Officer II	Z.16-8	58,106	59,849	61,645
(10)	1	1	Executive Officer	Z.16-11	51,873	55,034	56,685
(11)	1	1	Accountant	Z.16-8	58,106	48,614	51,726
(12)	1	1	Executive Secretary/Secretary	Z.23-17			
(13)	1	1	Senior Clerk	Z.23-17	39,525	40,711	43,044
(14)	1	1	Assistant Accountant	Z.23-17	40,224	41,431	43,953
(15)	1	1	Clerical Officer	Z.38-24	37,167	38,282	33,633
(16)	3	3	Stenographer/Typist	Z.36-24			39,708
(17)	2	2	Clerk/Typist	Z.38-24	37,429	38,552	39,708
(18)	1	1	Driver/Messenger	Z.38-30	28,889	29,756	65,306
(19)	1	2	Senior Security Guard	Z.33-24	727,691	749,522	870,539
(20)	23	23	Security Guard	Z.38-30	7,036,587	7,247,685	7,722,270
(21)	280	254	Maid	Z.38	24,407	25,139	25,893
(22)	1	1					
	334	308	Total Item 101		8,882,756	9,139,608	9,981,590
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		387,586	65,306	181,108
(2)			Acting Allowances and Payment of Substitutes		63,404	399,214	134,874
(3)			Duty Allowances				
(4)			Travel Allowance		7,311	8,261	8,532
(5)			Telephone Allowance		16,160	18,261	6,286
(6)			Entertainment Allowance		6,620	7,481	7,725
			Total Item 102		481,081	498,523	338,525
103.			<i>National Insurance Contributions</i>				
(1)					1,120,253	1,153,861	1,118,179
			Total Item 103		1,120,253	1,153,861	1,118,179
	334	308	<b>Total Subprogram 0042: National Security</b>		10,484,090	10,791,991	11,438,295

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>045. National Transformation</b> Subprogram 0035: OFFICE OF REFORM OF ECONOMIC AND SOCIAL MINISTRIES <i>Other Personal Emoluments</i>				
(1)							
(2)			Temporary Staff		67,069	69,081	73,287
(3)			Acting Allowance/ Payment of Substitutes		21,614	22,262	21,760
			Total Item 102		88,683	91,343	95,047
103.			<i>National Insurance Contributions</i>		11,190	11,190	7,779
(1)			Total Item 103		11,190	11,190	7,779
			<b>Total Subprogram 0035: Office of Reform of Economic and Social Ministries</b>		99,873	102,533	102,826

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>276. Culture</b>				
			Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	155,323	159,983	
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	131,240	135,177
(2)	1	1	Director, Cultural & Policy Research	S.5	102,991	106,081	109,264
(3)	1	1	Senior Cultural Policy Officer	S.8	79,295	81,674	84,124
(4)	1	1	Administrative Officer I	Z.6-1	71,936	74,094	67,225
(5)	1	1	Senior Accountant	Z.6-1	62,749	64,631	
(6)	1	1	Administrative Officer II	Z.16-8	108,291	111,540	118,192
(7)	2	2	Cultural Policy Officer I/II	Z.16-9			
(8)	1	1	Promotions Officer	Z.10-3/ Z.16-11	48,886	50,353	56,685
(9)	1	1	Executive Officer	Z.16-11	50,575	52,092	53,655
(10)	1	1	Assistant Accountant	Z.23-17	44,329	45,659	47,491
(11)	1	1	Project Assistant	Z.23-17			
(12)	1	1	Secretary		41,010	42,240	45,731
(13)	1	1	Senior Clerk	Z.23-17	44,241	45,568	40,820
(14)	1	1	Field Officer	Z.23-17			
(15)	3	3	Clerical Officer	Z.38-24	74,858	77,104	79,416
(16)	2	2	Clerk Typist	Z.38-24			
(17)			Receptionist/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	31,626	32,575	33,632
(19)	1	1	Maid	Z.38-24	24,407	25,139	25,939
(20)	1	1					
	23	22	Total Item 101		1,067,934	1,099,973	897,352
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payments of Substitutes		25,416	26,178	23,524
(1)			Temporary Staff		85,076	87,628	145,722
(2)			Telephone Allowance		5,645	5,814	1,400
(3)			Duty Allowance		1,317	1,356	8,691
(4)			Entertainment Allowance		25,116	25,869	9,598
(5)			Travel Allowance		24,329	25,059	3,808
(6)							
			Total Item 102		166,897	171,904	192,743
103.			<i>National Insurance Contributions</i>		97,199	100,115	96,878
(1)					97,199	100,115	96,878
			Total Item 103		97,199	100,115	96,878
	23	22	<b>Total Subprogram 7005: General Management and Coordination Services</b>		1,332,031	1,371,992	1,186,973



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>276. Culture</b> Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	114,570	118,007	121,547
(2)	1	1	Senior Archivist	S.7			90,870
(3)			Archivist/	Z.10-3			
(4)	3	3	Archives Assistant I/II/III	Z.16-11	187,567	193,194	198,989
(5)	1	1	Senior Archives Technical Assistant	Z.23-16			
(6)	1	1	Archives Technical Assistant	Z.16-11	53,431	55,034	56,685
(7)	1	1	Assistant Technician	Z.23-14	37,429	38,552	39,708
(8)	1	1	Senior Clerk	Z.38-30	31,702	32,653	33,632
(9)	1	1	Senior Clerk	Z.23-17	43,368	44,669	47,121
(10)	3	3	Clerical Officer	Z.38-24	37,429	38,552	39,708
(11)	1	1	Archives Keepers	Z.38-30	95,106	97,959	93,800
(12)	1	1	General Worker	CX,1X	24,407	25,139	25,893
	1	1	Watchman	CXA	24,632	25,371	36,741
	15	15	Total Item 101		649,641	669,130	784,694
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		20,313	20,922	21,367
(2)			Acting Allowances & Payment of Substitutes		14,855	15,301	13,189
(3)			Telephone Allowance		1,398	1,580	1,632
(4)			Travel Allowance		8,225	9,294	9,598
(5)			Entertainment Allowance		7,447	8,415	8,691
			Total Item 102		52,238	55,512	54,477
103.			<i>National Insurance Contributions</i>				
(1)					74,220	75,880	80,159
			Total Item 103		74,220	75,880	80,159
	15	15	<b>Total Subprogram 0299: Archives</b>		776,099	800,522	919,330

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>276. Culture</b> Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.3	127,417	131,240	135,177
(2)	1	1	Deputy Director of Library Services	S.6	92,592	95,370	98,230
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	79,295	81,674	84,124
(4)	3	3	Senior Librarian	S.9	149,174	153,587	237,356
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7/ Z.16-11	85,654	88,224	90,870
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3			67,225
(7)	36	36	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,352,211	1,489,150	1,669,247
(8)	1	1	Executive Officer	Z.16-11	53,431	55,034	56,685
(9)	1	1	Assistant Accountant	Z.23-17	38,914	40,081	43,507
(10)	1	1	Clerical Officer	Z.38-24	37,429	38,552	39,708
(11)	1	1	Technical Assistant	Z.23-14			
(12)	1	1	Graphic Artist	Z.23-14	48,757	50,220	51,726
(13)	1	1	Binder	Z.33-24			32,665
(14)	2	2	Binder's Assistant	Z.38-24	56,106	59,849	59,523
(15)	13	13	Library Attendant	Z.38-36	339,457	350,815	356,790
(16)	2	2	Driver/Operator	Z.38-30	63,403	65,305	61,298
(17)	1	1	Messenger	Z.38-30	31,702	26,624	27,262
(18)	1	1	Driver/Messenger	Z.38-30	31,702	32,653	33,632
(19)	1	1	Watchman	CXA	34,632	60,938	36,741
	70	70	Total Item 101		2,621,876	2,819,316	3,181,767
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		35,068	35,971	28,159
(2)			Temporary Staff		24,531	60,938	25,586
(3)			Entertainment Allowance		7,447	8,415	8,691
(4)			Overtime				
(5)			Telephone Allowance		2,227	2,517	2,720
(6)			Commuted Travel		8,225	9,294	9,598
(7)			Responsibility Allowance		7,666	8,663	8,946
			Total Item 102		85,164	125,797	83,699
103.			<i>National Insurance Contributions</i>				
(1)					317,832	325,133	343,933
			Total Item 103		317,832	325,133	343,933
	70	70	<b>Total Subprogram 0300: National Library Services</b>		3,024,872	3,270,246	3,609,400

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>650. Preservation &amp; Conservation of the Terrestrial &amp; Marine Environment</b>				
(1)			Subprogram 0193: ROOFS TO REEFS PROGRAMME				
(2)			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				
			Temporary Staff				164,782
			Total Item 102				164,782
103.			<i>National Insurance Contributions</i>				7,644
(1)			Total Item 103				7,644
			<b>Total Subprogram 0193: Roofs to Reefs Programme</b>				172,426

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	5,244,421	2,827,119	1,460,132	1,009,164	340,126	10,880,962
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,386,484	1,461,871		772,417	348,276	3,969,048
0020.	<b>020. Judiciary</b> Judges	3,516,984	1,033,974	1,017,731	555,945	169,359	6,293,993
	Total	10,147,889	5,322,964	2,477,863	2,337,526	857,761	21,144,003

**NOTE:** The Cabinet Secretary is Accounting Officer for Head 15.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>070. Cabinet Secretariat</b>				
			Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Prime Minister	Fixed	219,734	219,734	226,326
(2)	1	1	Deputy Prime Minister	Fixed	186,683	186,683	192,390
(3)	4	4	Senior Minister	Fixed	747,146	747,146	769,559
(4)	16	16	Minister	Fixed	2,472,018	2,472,018	2,885,668
(5)	1	1	Parliamentary Secretary	Fixed	319,964	319,964	164,782
(6)	1	1	Secretary to the Cabinet	S.1	159,982	159,982	164,782
(7)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(8)	1	1	Administrative Officer I	Z.6-1	68,603	68,603	76,317
(9)	2	2	Administrative Officer II	Z.16-8	119,698	119,698	123,289
(10)	1	1	Senior Executive Officer	Z.10-3	69,080	69,080	71,152
(11)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(12)	1	1	Executive Secretary	Z.16-11	41,701	41,701	44,063
(13)	1	1	Executive Officer	Z.16-11	55,034	55,034	54,206
(14)	1	1	Senior Clerk	Z.23-17	40,441	40,441	41,654
(15)	1	1	Housekeeper	Z.27-20	36,428	36,428	36,611
(16)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
(17)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(18)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	25,891
(19)	1	1	Driver	Z.38-30			
(20)	1	1	Cook	Z.38-36			25,891
(21)	1	1	Maid	CX1	25,139	25,139	25,893
(22)			Statutory Entertainment Allowances		718,226	718,226	779,860
(23)			Statutory Travelling Allowance		622,889	622,889	680,272
	41	41	Total Item 101		6,248,061	6,248,061	6,704,553
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,985,334	1,985,334	2,784,998
(2)			Acting Allowance and Payment of				
(3)			Substitutes		39,876	39,876	42,121
(4)			Commuted Travel Allowances		201,273	201,273	238,900
(5)			Entertainment Allowances		78,969	78,969	97,003
(6)			Telephone Allowances		31,285	31,285	37,141
(7)			Telecommunications Allowances		170,263	170,263	160,080
(8)			Gratuities Payable to Personal Staff				
(9)			of the Prime Minister and Personal				
			Assistants to Ministers & Consultant		420,727	420,727	476,040
			Total Item 102		2,927,728	2,927,728	3,836,283
103.			<i>National Insurance Contributions</i>				
(1)					435,483	435,483	340,126
			Total Item 103		311,937	435,483	340,126
	41	41	<b>Total Subprogram 7020: General Management and Coordination Services</b>		9,611,272	9,611,272	10,880,962

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>071. Constitutional and Statutory Authority</b> Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electoral Officer	S.3	131,240	131,240	135,177
(2)	1	1	Dep. Chief Electoral Officer	S.6	95,370	95,370	98,230
(3)	1	1	Asst. Chief Electoral Officer	Z.6-1	74,094	74,094	76,317
(4)	1	1	Senior Executive Officer	Z.10-3	69,080	69,080	66,080
(5)	1	1	Information Technology Officer 11	Z.16-8	56,104	56,104	59,303
(6)	1	1	Executive Officer	Z.16-11	55,034	55,034	49,643
(7)	1	1	Senior Photographer	Z.16-11	55,034	55,034	56,685
(8)	1	1	Executive Secretary	Z.23-14	55,034	55,034	56,685
(9)	1	1	Photographer	Z.23-17	46,018	46,018	47,491
(10)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(11)	1	1	Assistant Accountant	Z.23-17	45,568	45,568	47,491
(12)	2	2	Control Officers	Z.23-17	92,217	92,217	83,401
(13)	1	1	Assistant Photographer	Z.33-24	38,552	38,552	39,708
(14)	2	2	Operators	Z.38-24	75,141	75,141	79,416
(15)	9	9	Clerical Officers	Z.38-24	333,815	333,815	318,496
(16)	3	1	Clerk Typist	Z.38-24	38,552	38,552	31,713
(17)	2		Stenographer Typist	Z.36-24			
(18)	1	1	Telephone Operator	Z.38-30	32,653	32,653	33,632
(19)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(20)	1	1	Cleaner	CX	25,139	25,139	25,893
	33	29	Total Item 101		1,359,807	1,397,405	1,386,484
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		22,512	22,512	23,192
(2)	30	30	Registering Officers	Z.23-17	1,470,137	1,470,137	1,438,679
(3)			Entertainment Allowance		8,727	8,727	9,013
(4)			Overtime				
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		449,538	449,538	392,882
(7)			Travel Allowance		315,866	315,866	318,736
(8)			Telephone Allowance		2,731	2,731	2,821
			Contract Gratuity				48,965
			Total Item 102		2,269,510	2,269,510	2,234,288
103.			<i>National Insurance Contributions</i>				
(1)					368,376	368,376	348,276
			Total Item 103		359,503	368,376	348,276
	63	63	<b>Total Subprogram 0073: Electoral and Boundaries Commission</b>		4,057,631	4,035,291	3,969,048

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>020. Judiciary</b> Subprogram 0020: JUDGES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		206,378	206,378	212,569
(2)	4	4	Justices of Appeal		723,122	723,122	744,815
(3)	13	13	Judge of the High Court		2,162,965	2,162,965	2,227,852
(4)	2	2	Master of the High Court		322,085	322,085	331,748
(5)			Entertainment Allowances		362,660	362,660	374,530
(6)			Judicial Allowances		622,815	622,815	643,201
(7)			Travel Allowance				
	20	20	Total Item 101		4,400,025	4,400,025	4,534,715
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		804,989	804,989	856,866
(2)			Acting Allowances and Payment of Substitutes		175,037	175,037	177,108
(3)			Judicial Allowances		203,241	203,241	208,726
(4)			Housing Allowance				
(5)			Entertainment Allowances		154,040	154,040	159,085
(6)			Telephone Allowance		80,311	80,311	82,938
(7)			Transport Allowance		84,405	84,405	74,695
(8)			Commutated Travel		29,534	29,534	30,501
			Total Item 102		1,531,558	1,531,558	1,589,919
103.			<i>National Insurance Contributions</i>				
(1)					158,611	158,611	169,359
			Total Item 103		147,043	158,611	169,359
	20	20	<b>Total Subprogram 0020: Judges</b>		5,006,074	6,090,194	6,293,993

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
0090.	<b>090. Investigations of Complaints against Government Departments</b> Ombudsman	324,220	84,863		32,320	35,280	476,683
	Total	324,220	84,863		32,320	35,280	476,683



## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
101.			<b>090. Investigations of Complaints Against Government Departments</b> Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	95,369	95,369	98,231
(2)	1	1	Executive Officer	Z.16-11	51,824	51,824	60,782
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	47,361	47,361	63,379
(4)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	58,195
(5)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	43,632
	5	5	Total Item 101		265,760	265,760	324,220
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		185,121	185,121	77,729
(2)			Payment of Acting Allowances of Substitutes		7,450	7,450	7,134
(3)			Travel Allowance				17,063
(3)			Telephone Allowance		939	939	2,901
(3)			Entertainment Allowance				10,826
(4)			Duty Allowance		1,360	1,360	1,530
			Total Item 102		194,870	194,870	117,183
103.			<i>National Insurance Contributions</i>				
(1)					35,538	35,538	35,280
			Total Item 103		35,538	35,538	35,280
	5	5	<b>Total Subprogram 0090: Ombudsman</b>		496,168	496,168	476,683

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	<b>100. Audit</b> Auditing Services	3,423,132	31,394		36,568	316,356	3,807,450
	Total	3,423,134	31,394		36,568	316,356	3,807,450

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>100. Audit</b>				
			Subprogram 0100:				
			AUDITING SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Auditor General	S.1	155,323	159,983	164,782
(1)	1	1	Deputy Auditor General	S.3	127,417	131,240	135,177
(2)	1	1	Audit Manager	S.5	102,991	106,081	109,264
(3)	1	1	Professional Auditor	S.5	308,973	318,242	327,790
(4)	3	3	Professional Auditor(I.T.)/ Principal Auditor (IT)	S.5/ S.8	102,991	106,081	109,264
(5)	1	1	Senior Auditor	Z.6-1	501,525	516,571	601,866
(6)	7	7	Office Administrator	Z.10-6	61,512	63,357	65,258
(7)	1	1	Auditor (Pensions)	Z.16-8	58,106	59,849	61,645
(8)	1	1	Auditor I	Z.16-8/ Z.23-17	461,212	475,048	489,200
(9)	13	13	Auditor II	Z.23-17	703,197	724,293	744,339
(10)	26	26	Information Technology Officer II	Z.16-8	58,106	59,849	61,645
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	43,630	44,939	48,782
(12)	1	1	Senior Clerk	Z.23-17	44,765	46,108	47,491
(13)	1	1	Clerical Officer	Z.38-24	37,429	38,552	39,708
(14)	8	8	Stenographer/Typist	Z.38-24	37,429	38,552	39,708
(15)	1	1	Audit Assistant	Z.38-24	112,286	115,655	297,697
(16)	9	9	Driver/Messenger	Z.38-30	29,649	30,538	31,455
(17)	2	2	General Worker	CX	24,405	25,137	25,893
(18)	2	2	Commuted Travelling Allowance		19,008	21,536	22,168
(19)							
	80	80	Total Item 101		2,989,954	3,081,610	3,423,132
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		2,000	2,000	2,000
(2)			Acting Allowances and Payment of Substitutes		28,051	29,522	29,394
(3)			Entertainment Allowance		22,079	22,741	25,750
(4)			Telephone Allowance		7,344	8,321	8,543
(5)			Travel Allowance		2,438	2,762	2,275
			Total Item 102		61,912	65,346	67,962
103.			<i>National Insurance Contributions</i>				
(1)					287,150	295,765	316,356
			Total Item 103		287,150	295,765	316,356
	80	80	<b>Total Subprogram 0100: Auditing Services</b>		3,339,016	3,442,721	3,807,450

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Tourism and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
	<b>040. Direction and Policy Formulation Services</b>						
7060.	General Management and Coordination Services	1,060,602	94,891		59,195	96,477	1,311,165
0074.	Research & Product Development Unit	621,587	484,392		24,131	96,628	1,226,738
0599.	National Tourism Program		570,649		23,185	42,975	636,809
	<b>333. International Transport</b>						
7065.	General Management and Coordination Services	1,454,860	362,062		54,295	151,285	2,022,502
	<b>335. Air Transport Infrastructure</b>						
0338.	Air Traffic Management Services	3,831,588	168,456		192,059	433,545	4,625,648
	Total	6,968,637	1,680,450		352,865	820,910	9,822,862

**NOTES:**

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	159,982	159,982	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,177
(3)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(4)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(5)	1	1	Senior Accountant	Z.6-1	74,095	74,095	76,317
(6)	1	1	Administrative Officer I	Z.6-1	74,095	74,095	76,317
(7)	1	1	Administrative Officer II	Z.16-8	58,913	58,913	61,645
(8)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(9)	1	1	Executive Officer	Z.16-11	50,754	50,754	53,655
(10)	1	1	Executive Secretary/	Z.16-11	51,290	51,290	54,481
(11)	1	1	Executive Secretary/Secretary	Z.16-11/23-17	46,839	46,839	49,965
(12)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(13)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
	14	14	Total Item 101		1,024,164	1,024,164	1,060,602
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		59,849	59,849	61,645
(2)			Acting Allowance and Payment of Substitutes		32,275	32,275	33,246
(3)			Entertainment Allowance		25,340	25,340	26,189
(4)			Travel Allowance		26,230	26,230	27,017
(5)			Telephone Allowance		5,815	5,815	5,989
(6)			Duty Allowance				
					149,508	149,508	154,086
103.			<i>National Insurance Contributions</i>				
(1)					93,623	93,623	96,477
			Total Item 103		93,623	93,623	96,477
	14	14	<b>Total Subprogram 7060: General Management and Coordination Services</b>		1,267,295	1,267,295	1,311,165

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Research and Planning	S.3	131,240	131,240	135,177
(1)	1	1	Chief Research Officer	S.5	106,081	106,081	109,264
(2)	1	1	Chief Tourism Development Officer	S.5			
(3)	1	1	Senior Tourism Officer	S.8	81,674	81,674	84,124
(4)	1	1	Tourism Officer I/11	Z.6-1/ Z16-8	74,094	74,094	76,317
(5)	1	1	Senior Research Officer	Z.6-1	74,094	74,094	
(6)	1	1	Research Officer I/II	Z.10-3	69,080	69,080	71,152
(7)	1	1	Library Assistant I/II/III	Z.16-11/23- 17/38-24	55,034	55,034	56,685
(8)	1	1	Statistical Assistant	Z.23-17	46,110	46,110	47,491
(9)	1	1	Technical Assistant	Z.23-17	46,108	46,108	41,376
(10)	1	1					
	10	10	Total Item 101		683,514	683,514	621,587
102.			<i>Other Personal Emoluments</i>				
			Salaries		402,458	402,458	452,529
(1)			Acting Allowance and Payment of Substitutes		15,130	15,130	31,863
(2)			Entertainment Allowance		8,437	8,437	8,691
(3)			Travel Allowance		17,056	17,056	10,665
(4)			Telephone Allowance		4,636	4,636	4,775
					447,718	447,718	508,523
103.			<i>National Insurance Contributions</i>				
(1)					94,627	94,627	96,628
			Total Item 103		94,627	94,627	96,628
	10	10	<b>Total Subprogram 0074: Research &amp; Product Development Unit</b>		1,225,859	1,225,859	1,226,738

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102  (1) (2) (3) (4) (5)			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0599: NATIONAL TOURISM PROGRAM				
			<i>Other Personal Emoluments</i>				
			Salaries		542,120	542,120	562,438
			Acting Allowance and Payment of Substitutes		7,972	7,972	8,211
			Entertainment Allowance		8,437	8,437	8,691
			Travel Allowance		9,319	9,319	9,598
		Telephone Allowance		4,753	4,753	4,896	
		Total Item 102		572,601	572,601	593,834	
		<i>National Insurance Contributions</i>		42,940	42,940	42,975	
		Total Item 103		42,940	42,940	42,975	
		<b>Total Subprogram 0599: National Tourism Program</b>		615,541	615,541	636,809	

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>333. International Transport</b> Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.			Chief Technical Officer	S.2	146,028	146,028	150,409
(1)	1	1	Deputy Chief Technical Officer	S.5	106,081	106,081	109,264
(2)		1	Senior Research Officer	Z.6-1	74,094	74,094	76,317
(3)		1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
(4)	1	1	Administrative Officer II	Z.16-8	49,952	49,952	53,103
(5)	1	2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	122,643	122,643	127,838
(6)		1	Shipping Superintendent	Z.10-6	63,361	63,361	65,262
(7)	1	1	Senior Personnel Officer	Z.6-1	72,214	72,214	76,317
(8)	1	1	Assistant Shipping Superintendent	Z.16-8	59,849	59,849	54,757
(9)		1	Executive Secretary / Secretary	Z.16-11/23-17	41,790	41,790	44,063
(10)	1	1	Assistant Accountant	Z.23-17	39,901	39,901	43,322
(11)	1	1	Statistical Assistant	Z.23-17	44,399	44,399	46,843
(12)	1	1	Senior Clerk	Z.23-17	43,859	43,859	46,287
(13)	3	3	Clerical Officer	Z.38-24	115,655	115,655	119,125
(14)	2	2	Stenographer/Typist	Z.38-24	72,535	72,535	77,169
(15)		1	Clerk/Typist	Z.38-24	30,774	30,774	32,665
(16)	2	2	Driver/Messenger	Z.38-30	65,306	65,306	67,265
(17)	1	1	Storekeeper	Z.33-24	30,617	30,617	32,503
(18)	2	2	General Workers	Cat. X	50,848	50,848	52,373
(19)	3	3	Janitors	CX,IX	75,462	75,462	77,769
(20)	1	1	Supervisor A	Cat. III			
(21)	1	1	Maid	Cat. X	25,139	25,139	25,893
(22)							
	23	29	Total Item 101		1,404,601	1,404,601	1,454,860
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		194,600	194,600	256,002
(2)			Acting Allowance and Payment of Substitutes		56,922	56,922	106,060
(3)			Entertainment		25,340	25,340	25,312
(4)			Travel Allowance		26,230	26,230	24,228
(5)			Telephone Allowance		4,757	4,757	4,755
			Total Item 102		307,849	307,849	416,357
103.			<i>National Insurance Contributions</i>				
(1)					157,993	157,993	151,285
			Total Item 103		157,993	98,113	151,285
	23	29	<b>Total Subprogram 7065: General Management and Coordination Services</b>		1,870,443	1,810,563	2,022,502



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>335. Air Transport Infrastructure</b> Subprogram 0341: AIR NAVIGATION SERVICES DEPARTMENT <i>Statutory Personal Emoluments</i>				
		1	Electronics Officer	S.6			98,230
(1)	1	1	Technical Officer	S.7	88,224	88,224	90,870
(2)	1	1	Chief Air Traffic Control Officer Chief Aeronautical Information Services	S.7	88,224	88,224	90,870
(3)	1	1	Officer	S.7	88,224	88,224	90,870
(4)	2	2	Course Developer	S.8	163,347	163,347	168,247
(5)	3	3	Instructor	S.9	230,443	230,443	237,356
(6)	2	2	Unit Chief	S.9	153,629	153,629	158,237
(7)	12	12	Air Traffic Control Supervisor	Z.3-1	889,129	889,129	489,488
(8)		2	Senior Electronics Technician	Z.6-1			152,634
(9)	13	6	Air Traffic Control Officer I	Z.10-3	305,517	305,517	190,548
(10)	21	20	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
				Z.13-11/ Z.33-24	1,095,864	1,095,864	758,690
(11)	30	41	Air Traffic Control Cadet	Z.23-17/Z16-11	861,199	861,199	679,880
		7	Electronics Technician				268,733
(12)	3	3	Aeronautical Information Services				
(13)			Supervisor,	Z.16-3	207,240	207,240	163,457
(14)	11	10	Aeronautical Information Services Officer	Z.33-24	269,733	269,733	193,478
	100	111	Total Item 101		4,440,772	4,440,772	3,831,588
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		45,708	45,708	97,077
(3)			Flexible Responsibility and Meal Allowances		84,975	84,975	71,379
(4)			Personal Pensionable Allowance				16,220
(5)			Non Pensionable Allowance				36,464
(6)			Meal Allowances				13,596
(7)			Responsibility Allowance		281,426	281,426	125,779
			Total Item 102		412,109	412,109	360,515
103.			<i>National Insurance Contributions</i>				
(1)					493,678	493,678	433,545
			Total Item 103		493,678	493,678	433,545
	100	111	<b>Total Subprogram 0341: Air Navigation Services Department</b>		5,346,559	5,346,559	4,625,648

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	<b>230. Administration of Justice</b> Office of the Director of Public Prosecutions	952,005	836,889		69,821	138,094	1,996,809
	Total	952,005	836,889		69,821	138,094	1,996,809

**NOTE:**

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>230. Administration of Justice</b> Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	131,240	131,240	135,177
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	392,190	392,190	449,339
(4)	2	2	Crown Counsel	Z.3-1	148,188	148,188	152,633
(5)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	47,361	47,361	50,074
(6)	1	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		878,962	878,962	952,005
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		804,062	804,062	835,344
(2)			Acting Allowances & Payments of Substitutes		23,420	23,420	24,122
(3)			Overtime		1,545	1,545	1,545
(4)			Entertainment Allowance		23,058	23,058	24,463
(5)			Travel Allowance		9,383	9,383	9,953
(6)			Telephone Allowance		10,597	10,597	11,283
			Total Item 102		872,065	872,065	906,710
103.			<i>National Insurance Contributions</i>				
(1)					136,637	136,637	138,094
			Total Item 103		136,637	136,637	138,094
	10	10	<b>Total Subprogram 0230: Office of the Director of Public Prosecutions</b>		1,887,664	1,887,664	1,996,809

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	<b>040. Direction and Policy Formulation</b>						
7075.	General Management and Coordination Services	1,901,853	389,450		144,317	252,000	2,687,620
0201.	The Design and Implementation Unit	287,692	7,516		20,888	21,239	337,334
0238.	Police Complaints Authority	137,962	1,134			13,722	152,818
0240.	Forensic Services	1,677,421	8,174		20,767	155,552	1,861,914
0242.	The Criminal Justice Research and Planning Unit	432,625	7,525		1,088	42,104	483,343
	<b>240. Legal Services</b>						
0245.	Solicitor General's Chambers	2,326,728	143,170		126,072	161,969	2,757,938
0246.	Parliamentary Counsel Services	1,334,405	128,301		63,852	106,191	1,632,749
0271.	Law Reform Commission		214,678		6,912	20,524	242,114
0276.	Law Revision Office	40,820	1,943		31,035	11,303	85,101
	<b>241. Legal Registration Services</b>						
0247.	Registration Department	3,100,852	800,737		40,570	378,979	4,321,137
	<b>242. Administration of Justice</b>						
0248.	Supreme Court	1,832,508	1,329,823		88,075	377,507	3,627,913
0249.	Magistrates Court	2,925,656	84,743		250,063	285,078	3,545,541
0250.	Process Serving	2,607,736	226,882		569,531	410,130	3,814,279
	<b>Total Carried Forward</b>	<b>18,606,258</b>	<b>3,344,076</b>		<b>1,363,170</b>	<b>2,236,298</b>	<b>25,549,802</b>

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,606,258	3,344,076		1,363,170	2,236,298	25,549,802
	<b>244. Police Services</b>						
0255.	Police Headquarters and Management	9,126,806	253,267		1,242,859	990,667	11,613,599
0256.	General Police Services	53,001,222	2,950,562		17,351,946	7,043,409	80,347,138
0257.	Regional Police Training Centre	803,338	27,356		73,629	82,755	987,078
0258.	Police Band	2,292,655	16,342		222,026	260,000	2,791,022
0259.	Traffic Warden	946,758	712,064		40,094	194,895	1,893,811
	<b>245. Law Enforcement</b>						
0239.	Compliance Unit	402,707	956,275		967	95,591	1,052,834
0261.	Financial Intelligence Unit		297,115		33,601	70,703	804,127
	Total	85,179,744	8,557,058		20,328,292	10,974,318	125,039,412

**NOTE:**

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Forensic Pathologist	S.5:2	146,028	146,028	150,409
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	106,081	106,081	109,264
(5)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(6)	1	1	Manager, Information Systems	S.6	95,370	95,370	98,230
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
(9)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(10)	1	1	Information System Officer	Z.6-1	71,587	71,587	74,094
(11)	1	1	Information Technology Officer I	Z.6-1	71,587	71,587	74,094
(12)	1	1	Senior Executive Officer	Z.10-3			
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17			
(15)	2	2	Administrative Officer II	Z.16-8	53,429	53,429	56,685
(16)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(17)	1	1	Research Officer II	Z.16-11			
(18)	1	1	Executive Officer	Z.16-11			
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	154,018	154,018	159,750
(20)	1	1	Maintenance Officer	Z.16-11	55,034	55,034	56,685
(21)	1	1	Senior Clerk	Z.23-17	42,870	42,870	44,156
(22)	1	1	Assistant Accountant	Z.23 17	42,870	42,870	44,156
(23)	1	1	Draughtsman	Z.23 17	46,108	46,108	47,491
(24)	10	10	Clerical Officer	Z.38-24	105,786	105,786	108,958
(25)	8	8	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(26)	4	4	Clerk/Typist	Z.38-24			
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	54,341	54,341	54,685
(28)	2	2	Messenger/Driver Messenger	Z.38-30	65,306	65,306	67,264
(29)	4	4	Maid	CX	100,548	100,548	103,756
	56	56	Total Item 101		1,844,143	1,844,143	1,901,853
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		23,888	23,888	28,384
(2)			Temporary Staff		332,557	332,557	361,066
(3)			Duty Allowance		1,526	1,526	1,575
(4)			Entertainment Allowance		41,139	41,139	42,488
(5)			Travel Allowance		25,610	25,610	25,169
(6)			Allowance in Lieu of Fees		48,061	48,061	49,635
(7)			On Call Allowance		16,021	16,021	16,545
(8)			Telephone Allowance		8,116	8,116	8,905
			Total Item 102		496,917	496,917	533,767
103.			<i>National Insurance Contributions</i>				
(1)					264,111	264,111	252,000
			Total Item 103		264,111	264,111	252,000
	56	56	<b>Total Subprogram 7075: General Management and Coordination Services</b>		2,605,171	2,605,171	2,687,620

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Senior Technical Officer	S.6	88,224	88,224	90,870
(3)	1	1	Administrative Officer II	Z.16-8	59,849	59,849	61,645
(4)	1	1	Clerical Officer	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24			
	5	5	Total Item 101		279,312	279,312	287,692
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		6,195	6,195	7,516
(3)			Travel Allowance		9,294	9,294	9,598
(4)			Entertainment Allowance		8,415	8,415	8,691
(5)			Telephone Allowance		2,517	2,517	2,599
			Total Item 102		26,421	26,421	28,404
103.			<i>National Insurance Contributions</i>				
(1)					21,091	21,091	21,239
			Total Item 103		21,091	21,091	21,239
	5	5	<b>Total Subprogram 0201: The Design And Implementation Unit</b>		326,824	326,824	337,334

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates	Estimates	
					2023-2024	2023-2024	2024-2025
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0238: POLICE COMPLAINTS AUTHORITY				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Investigator	Z.6-1	74,094	74,094	76,317
(2)	1	Administrator Officer II	Z.14-1	59,849	59,849	61,645	
(3)	1	Clerk/Typist	Z.38-24				
	3	3	Total Item 101		133,943	133,943	137,962
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		1,211	1,211	1,134
(3)		Telephone Allowance					
			Total Item 102		1,211	1,211	1,134
103.	(1)		<i>National Insurance Contributions</i>		13,618	13,618	13,722
			Total Item 103		13,618	13,618	13,722
	3	3	<b>Total Subprogram 0238: Police Complaints Authority</b>		148,772	148,772	152,818



## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	131,240	131,240	135,177
(1)	1	1	Pathologist	S.5			
(2)	1	1	Deputy Director	S.6	95,370	95,370	98,231
(3)	1	1	Senior Forensic Scientist	S.9	230,443	230,443	237,357
(4)	3	3	Quality Control Officer	S.9	76,814	76,814	76,119
(5)	1	1	Forensic Scientist/Criminalist I	Z.6-1	518,659	518,659	534,219
(6)	7	7	Maintenance Co-ordinator	Z.10-6	59,715	59,715	63,160
(7)	1	1	Forensic Scientist/Criminalist II	Z.16-8	119,698	119,698	123,290
(8)	4	4	Forensic Liaison Officer	Z.16-11	55,034	55,034	56,685
(9)	1	1	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
(10)	3	3	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(11)	1	1	Evidence Officer	Z.23-17	92,216	92,216	94,982
(12)	2	2	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11			
(13)	1	1	Forensic Support Officer	Q.B 10-6 Z.38-24	154,207	154,207	158,832
(14)	8	8	Clerk/Typist	Z.38-24			
(15)	1	1	General Worker	CX	50,280	50,280	51,878
(16)	2	2					
(17)	2	2					
	38	38	Total Item 101		1,629,784	1,629,784	1,677,421
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		7,936	7,936	8,174
(3)			Travel Allowance		9,319	9,319	9,598
(4)			Telephone Allowance		2,406	2,406	2,478
(5)			Entertainment Allowance		8,437	8,437	8,691
			Total Item 102		28,099	28,099	28,941
103.			<i>National Insurance Contributions</i>				
(1)					154,762	154,762	155,552
			Total Item 103		154,762	154,762	155,552
	38	38	<b>Total Subprogram 0240: Forensic Services</b>		1,812,645	1,812,645	1,861,914

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	106,081	106,081	109,264
(2)	1	1	Senior Research Officer	Z.6-1	74,094	74,094	76,317
(3)	1	1	Senior Programme Officer	Z.6-1	63,360	63,360	65,260
(4)	1	1	Senior Statistician	Z.6-1	74,094	74,094	76,317
(5)	1	1	Research Officer II	Z.16-11	47,361	47,361	48,782
(6)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	55,034	55,034	56,685
	5	5	Total Item 101		420,025	420,025	432,625
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		10,117	10,117	7,525
(3)			Telephone Allowance		1,056	1,056	1,088
			Total Item 102		11,173	11,173	8,613
103.			<i>National Insurance Contributions</i>				
(1)					42,736	42,736	42,104
			Total Item 103		42,736	42,736	42,104
	5	5	<b>Total Subprogram 0242: The Criminal Justice Research and Planning Unit</b>		473,934	473,934	483,343

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>240. Legal Services</b> Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	159,983	159,983	164,782
(2)	3	3	Deputy Solicitor General	S.3:S.2	408,507	408,507	420,763
(3)	6	6	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4 S.6	756,922 337,420	756,922 337,420	810,500 370,470
(4)	5	5	Crown Counsel	Z.3-1	370,470	370,470	381,585
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11			
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	55,034	55,034	56,685
(8)	5	5	Legal Assistant	Z.23-17	92,217	92,217	88,311
(9)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(10)	1	1	Library Attendant	Z.38-36			
	32	32	Total Item 101		2,213,206	2,213,206	2,326,728
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		63,953	63,953	66,061
(2)			Temporary Staff		46,108	46,108	77,109
(3)			Entertainment Allowance		60,000	60,000	54,075
(4)			Travel Allowance		59,652	59,652	52,897
(5)			Telephone Allowance		18,544	18,544	19,100
			Total Item 102		248,257	248,257	269,242
103.			<i>National Insurance Contributions</i>				
(1)					163,991	163,991	161,969
			Total Item 103		163,991	163,991	161,969
	32	32	<b>Total Subprogram 0245: Solicitor General's Chambers</b>		2,625,454	2,625,454	2,757,938

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>240. Legal Services</b> Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	131,240	131,240	135,177
(3)	7	7	Senior Parliamentary Counsel/ Parliamentary Counsel	S.5:S.4/ S.6	712,862	712,862	730,145
(4)	2	2	Legislative Crown Counsel	Z.3-1	148,188	148,188	152,634
(5)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	46,108	46,108	47,491
(6)	1	1	Senior Legal Assistant	Z.16-11	55,034	55,034	56,685
(7)	1	1	Legal Assistant	Z.23-17	46,108	46,108	47,491
	15	15	Total Item 101		1,299,522	1,299,522	1,334,405
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		107,876	107,876	111,113
(2)			Acting Allowances and Payments of Substitutes		14,838	14,838	17,188
(3)			Entertainment Allowance		25,312	25,312	18,347
(4)			Travel Allowance		36,239	36,239	36,106
(5)			Telephone Allowance		9,742	9,742	9,399
			Total Item 102		194,007	194,007	192,153
103.			<i>National Insurance Contributions</i>				
(1)					105,564	105,564	106,191
			Total Item 103		105,564	105,564	106,191
	15	15	<b>Total Subprogram 0246: Parliamentary Counsel Services</b>		1,599,093	1,599,093	1,632,749

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates	
	2023-2024	2024-2025			Estimates	Estimates		Estimates
102. (1) (2)			<b>240. Legal Services</b> Subprogram 0271: LAW REFORM COMMISSION <i>Other Personal Emoluments</i> Temporary Staff		208,426	208,426	214,678	
					Acting Allowances and Payment of Substitutes	6,710	6,710	6,912
					Total Item 102	215,136	215,136	221,590
103. (1)			<i>National Insurance Contributions</i>  Total Item 103		20,553	20,553	20,524	
					20,553	20,553	20,524	
					<b>Total Subprogram 0271: Law Reform Commission</b>	235,689	235,689	242,114

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>240. Legal Services</b> Subprogram 0276: LAW REVISION OFFICE				
(1)	1	1	Law Revision Commissioner	S2:S1			
(2)	1	1	Senior Parliamentary Counsel/ Parliamentary Counsel	S6:S5:S4			
(3)	1	1	Secretary/Legal Secretary	Z16-11	39,631	39,631	40,820
	3	3	Total Item 101		39,631	39,631	40,820
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		1,879	1,879	1,943
(3)			Entertainment Allowance		15,000	15,000	15,450
(4)			Travel Allowance		13,253	13,253	13,651
(5)			Telephone Allowance		1,877	1,877	1,934
			Total Item 102		32,009	32,009	32,978
103.			<i>National Insurance Contributions</i>				
(1)					11,269	11,269	11,303
			Total Item 103		11,269	11,269	11,303
	3	3	<b>Total Subprogram 0276: Law Revision Office</b>		82,909	82,909	85,101

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>241. Legal Registration Services</b> Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	159,983	159,983	164,782
(2)	2	2	Deputy Registrar	S.5	212,161	212,161	218,528
(3)	1	1	System Administrator	S.9	76,814	76,814	79,119
(4)	4	4	Judicial Assistants	Z.3-1	296,376	296,376	305,268
(5)	1	1	Assistant Registrar	Z.6-1	65,267	65,267	76,317
(6)	1	1	Senior Accountant	Z.6-1	72,841	72,841	76,317
(7)	1	1	Court Administrator	Z.10-6	63,360	63,360	67,225
(8)	5	5	Senior Legal Assistant	Z.16-11	103,381	103,381	113,370
(9)	1	1	Executive Secretary	Z.16-11	55,034	55,034	56,685
(10)	2	2	Legal Secretary	Z.16-11	108,329	108,329	98,617
(11)	1	1	Records Management Officer	Z.16-11	52,761	52,761	55,996
(12)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(13)	1	1	Human Resource Officer	Z.16-8	59,849	59,849	61,645
(14)	1	1	Assistant Accountant	Z.23-17	42,600	42,600	44,156
(15)	4	4	Legal Assistant	Z.23-17	170,490	170,490	179,962
(16)	1	1	Assistant Personnel Officer	Z.23-17	46,108	46,108	47,491
(17)	1	1	Statistical Assistant	Z.23-17	40,711	40,711	47,491
(18)	1	1	Information Technology Officer III	Z.23-17	87,358	87,358	41,654
(19)	1	1	Audio Visual Operator	Z.23-17	88,258	88,258	89,291
(20)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(21)	24	24	Clerical Officer	Z.38-24	643,518	643,518	633,591
(22)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	73,431	73,431	77,137
(23)	4	4	Stenographer/Typist	Z.38-24	70,422	70,422	71,227
(24)	1	1	Clerk/Typist	Z.38-24	73,132	73,132	76,070
(25)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
(26)	2	2	Binder	Z.33-24	38,552	38,552	39,708
(27)	3	3	Vault Attendant	Z.38-30	65,306	65,306	67,264
(28)	1	1	Telephone Operator	Z.38-30	32,653	32,653	33,632
(29)	1	1	Driver/Messenger	Z.38-30			
(30)	1	1	Messenger	Z.38-30			
(31)	2	2	Cleaner	CX	50,278	50,278	51,786
(32)	6	6	Maid	CX	50,278	50,278	51,786
(33)	1	1	General Worker	CX	25,139	25,139	25,893
	81	81	Total Item 101		3,068,900	3,068,900	3,100,852
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		13,045	13,045	18,054
(2)			Temporary Staff		758,464	758,464	767,683
(3)			Overtime		10,815	10,815	15,000
(4)			Telephone Allowance		3,873	3,873	3,989
(5)			Travel Allowance		13,538	13,538	11,949
(6)			Clothing Allowance		7,251	7,251	7,251
(7)			Entertainment Allowance		16,875	16,875	17,381
			Total Item 102		823,861	823,861	841,307
103.			<i>National Insurance Contributions</i>				
(1)					398,769	398,769	378,979
			Total Item 103		398,769	398,769	378,979
	81	81	<b>Total Subprogram 0247: Registration Department</b>		4,291,530	4,291,530	4,321,137

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>242. Administration of Justice</b> Subprogram 0248: SUPREME COURT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Judicial Assistants	Z.3-1	148,188	148,188	152,634
(2)	1	1	Mediation Coordinator	Z.3-2	74,094	74,094	76,317
(3)	2	2	Senior Legal Assistant	Z.16-11	102,043	102,043	105,104
(4)	1	1	Court Reporter	Z.16-11			
(5)	13	13	Court Transcription Officers	Z.16-8	609,528	609,528	420,568
(6)	10	10	Legal Assistant	Z.23-17	449,565	449,565	391,706
(7)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	110,099	110,099	226,740
(8)	1	1	Librarian	Z.38-17	62,248	62,248	64,115
(9)	6	6	Stenographer/Typist	Z.38-24	145,059	145,059	149,411
(10)	4	4	Clerical Officer	Z.38-24	108,817	108,817	113,048
(11)	1	1	Library Assistant	Z.38-24	38,552	38,552	39,708
(12)	2	2	Messenger	Z.38-30	65,306	65,306	67,264
(13)	1	1	General worker	CX	25,184	25,184	25,893
	45	45	Total Item 101		1,938,684	1,938,684	1,832,508
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,467	2,467	13,703
(2)			Overtime		15,450	15,450	15,450
(3)			Temporary Staff		1,098,212	1,098,212	1,316,120
(4)			Responsibilitiy Allowance		6,798	6,798	5,553
(5)			Plain Clothes Allowance		67,072	67,072	67,072
			Total Item 102		1,189,999	1,189,999	1,417,898
103.			<i>National Insurance Contributions</i>				
(1)					309,000	309,000	377,507
			Total Item 103		309,000	309,000	377,507
	45	45	<b>Total Subprogram 0248: Supreme Court</b>		3,437,683	3,437,683	3,627,913



## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
			<b>242. Administration of Justice</b>				
			Subprogram 0249:				
			MAGISTRATES COURTS				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Magistrate	S.4	118,007	118,007	121,547
(1)	1	1	Magistrate	S.5:S.4	1,168,145	1,168,145	1,176,950
(2)	10	10	Senior Legal Assistant	Z.16-11	49,150	49,150	52,277
(3)	1	1	Assistant Accountant	Z.23-17	41,070	41,070	44,765
(4)	1	1	Legal Assistant	Z.23-17	253,529	253,529	225,133
(5)	7	7	Stenographer/Typist	Z.38-24	192,759	192,759	181,723
(6)	7	7	Clerical Officer	Z.38-24	1,004,396	1,004,396	928,504
(7)	34	34	Messenger	Z.38-30	65,306	65,306	67,264
(8)	3	3	Maid	CX	100,555	100,555	100,600
(9)	4	4	Cleaner	CX	25,184	25,184	26,893
(10)	2	2	General Worker	CX			
(11)	1	1					
	71	71	Total Item 101		3,018,101	3,018,101	2,925,656
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		55,794	55,794	57,467
(2)			Acting Allowances and Payment of Substitutes		27,276	27,276	27,276
(3)			Overtime		15,450	15,450	12,000
(4)			Station Allowance		40,788	40,788	20,000
(5)			Plain Clothes Allowance		27,191	27,191	27,191
(6)			Travel Allowance		131,025	131,025	101,849
(7)			Entertainment Allowance		75,000	75,000	75,000
(8)			Telephone Allowance		14,553	14,553	14,023
			Total Item 102		387,078	387,078	334,806
103.			<i>National Insurance Contributions</i>				
(1)					286,222	286,222	285,078
			Total Item 103		286,222	286,222	285,078
	71	71	<b>Total Subprogram 0249: Magistrates Courts</b>		3,691,401	3,691,401	3,545,541

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
			<b>242. Administration of Justice</b>				
			Subprogram 0250:				
			PROCESS SERVING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Marshal	Z.6-1	65,267	65,267	69,189
(1)	1	1	Deputy Chief Marshal	Z.10-6	56,640	56,640	59,992
(2)	1	1	Senior Marshal	Z.16-11	155,825	155,825	105,467
(3)	3	3	Marshal I	Z.23-17	507,187	507,187	522,401
(4)	9	9	Legal Assistant	Z.23-17	46,108	46,108	47,491
(5)	1	1	Marshal II	Z.27-20	1,472,489	1,472,489	1,777,257
(6)	55	55	Maid	CATX	25,139	25,139	25,939
(7)	1	1	Watchman	CXA			
(8)	1	1					
	72	72	Total Item 101		2,328,655	2,328,655	2,607,736
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		465,411	465,411	224,130
(2)			Acting Allowances and Payment of Substitutes		1,542	1,542	2,752
(3)			Plain Clothes Allowance		116,016	116,016	116,016
(4)			Travel Allowance		459,339	459,339	400,000
(5)			Driving Allowance		3,982	3,982	3,515
(6)			Inconvenience Allowance		56,650	56,650	50,000
			Total Item 102		1,102,939	1,102,939	796,413
103.			<i>National Insurance Contributions</i>				
(1)					386,432	386,432	410,130
			Total Item 103		386,432	386,432	410,130
	72	72	<b>Total Subprogram 0250: Process Serving</b>		3,818,026	3,818,026	3,814,279

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>244. Police Services</b> Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT  <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	159,983	159,983	164,782
(2)	2	2	Deputy Commissioner	P.2	236,014	236,014	243,094
(3)	4	4	Assistant Commissioner	P.3	530,404	530,404	546,320
(4)	7	7	Senior Superintendent	P.4	762,958	762,958	589,380
(5)	9	9	Superintendent	P.6-5	842,561	842,561	694,272
(6)	15	15	Assistant Superintendent	P.9-7	1,111,411	1,111,411	898,178
(7)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(8)	1	1	Workshop Manager	S:9			
(9)	48	48	Inspector	P.13-10	2,966,908	2,966,908	2,986,381
(10)	7	7	Station Sergeant	P.16-14	237,381	237,381	248,704
(11)	7	7	Sergeant	P.20-17	273,971	273,971	289,890
(12)	2	2	Constable	P.35-21	48,817	48,817	46,783
(13)	4	4	Medical Officer	Fixed	138,520	138,520	123,942
(14)	1	1	Accountant	Z.16-8	59,849	59,849	52,828
(15)	2	2	Assistant Accountant	Z.23-17	224,423	224,423	183,571
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	46,108	46,108	43,600
(17)	1	1	Senior Clerk	Z.23-17	45,029	45,029	47,491
(18)	1	1	Foreman Mechanic	Z.23-17	46,108	46,108	47,491
(19)	5	5	Clerk/Typist	Z.38-24	77,104	77,104	79,416
(20)	25	25	Clerical Officer	Z.38-24	771,037	771,037	754,452
(21)	10	10	Stenographer/Typist	Z.38-24	231,311	231,311	238,248
(22)	3	3	Groom	Z.38-34	86,684	86,684	89,286
(23)	12	12	Telephone Operators	Z.38-30	353,546	353,546	365,437
(24)	2	2	Driver/Messenger	Z.38-30	53,406	53,406	58,234
(25)	3	3	Mechanic	C5,C4,C3	66,703	66,703	103,351
(26)	2	2	General Workers	CX	50,278	50,278	51,786
(27)	4	4	Cleaners	CAT X	100,557	100,557	103,572
	180	180	Total Item 101		9,595,163	9,595,163	9,126,806

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				84,125
(2)			Acting Allowances and Payment of Substitutes		101,338	101,338	112,914
(3)			Laundry Allowances		73,486	73,486	75,695
(4)			Plain Clothes		32,656	32,656	33,640
(5)			Detective Allowance		61,381	61,381	63,224
(6)			Duty Allowance		324,793	324,793	342,366
(7)			Overtime		54,590	54,590	56,228
(8)			Uniform Allowance		125,019	125,019	128,769
(9)			Responsibility Allowance		4,977	4,977	5,128
(10)			Protection Allowance		6,486	6,486	6,682
(11)			Entertainment Allowance		45,000	45,000	60,900
(12)			Commuted Travel Allowance		56,823	56,823	46,204
(13)			Telephone Allowance		83,566	83,566	86,070
(14)			Special Operations		394,181	394,181	394,181
			Total Item 102		1,364,297	1,364,297	1,496,126
103.			<i>National Insurance Contributions</i>		988,800	988,800	990,667
(1)			Total Item 103		988,800	988,800	990,667
	180	180	<b>Total Subprogram 0255: Police Headquarters and Management</b>		11,948,260	11,948,260	11,613,599

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>244. Police Services</b> Subprogram 0256: GENERAL POLICE SERVICES  <i>Statutory Personal Emoluments</i> Station Sergeants Sergeants Constables Operator IV Operator/Driver Electrical Assistant Mechanic Cleaners General workers	P.16-14 P.20-17 P.35-21 C.IV C.IV C.V,VI,III C.V,VI,III C.X C.X-XI	3,543,599 12,948,468 35,576,750 57,653 62,544 30,067 628,480 377,088	3,543,599 12,948,468 35,576,750 57,653 62,544 30,067 628,480 377,088	3,408,295 12,582,690 35,948,611 64,420 59,384 30,969 569,646 337,207
	62	62					
(1)	250	250					
(2)	1,062	1,062					
(3)	2	2					
(4)	2	2					
(5)	1	1					
(6)	1	1					
(7)	23	23					
(8)	17	17					
	1,420	1,420	Total Item 101		53,224,648	53,224,648	53,001,222
102.			<i>Other Personal Emoluments</i> Temporary Staff Special Constables Island Constables Apprentice Mechanics Acting Allowances and Payment of Substitutes Overtime Laundry Allowance Plain Clothes Allowance Special Increment Subsistence Allowance Detectives Allowance Duty Allowance Special Operations Responsibility Allowance Protection Allowance Flexibility Responsibility Travel Allowance Telephone Allowance		25,139 1,469,388 1,019,782 40,207 95,013 108,150 1,711,188 333,317 30,999 315,121 367,689 1,089,094 7,931,000 218,943 19,460 4,060,219 376,738 98,622	25,139 1,469,388 1,019,782 40,207 95,013 108,150 1,711,188 333,317 30,999 315,121 367,689 1,089,094 7,931,000 218,943 19,460 4,060,219 376,738 98,622	53,501 1,642,739 1,019,782 27,608 98,782 108,150 1,773,847 343,317 31,929 324,575 378,755 1,413,429 8,168,930 225,511 20,043 4,182,026 388,041 101,543
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
			Total Item 102		19,310,071	19,310,071	20,302,508
103.			<i>National Insurance Contributions</i>		6,826,198	6,826,198	7,043,409
(1)			Total Item 103		6,826,198	6,826,198	7,043,409
	1,420	1,420	<b>Total Subprogram 0256: General Police Services</b>		79,360,917	79,360,917	80,347,138

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>244. Police Services</b> Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commandant	P.4	95,370	95,370	98,203
(2)	1	1	Deputy Commandant	P. 9-7	74,094	74,094	76,317
(3)	1	1	Chief Instructor	P. 13-10	63,081	63,081	67,810
(4)	7	7	Instructors	P. 16-14	301,821	301,821	310,878
(5)	1	1	Executive Secretary/Secretary	Z.23-17	39,631	39,631	44,156
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Clerical Officer	Z.38-24			
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Artisan	C.V,CIV,C	30,067	30,067	30,969
(10)	2	2	Driver/Messenger	Z.38-30	63,192	63,192	65,116
(11)	1	1	Tractor Driver	C.I.V.	31,272	31,272	32,210
(12)	2	2	Cleaners	C.X	50,278	50,278	51,786
(13)	2	2	General workers	C.X.	25,139	25,139	25,893
	12	12	Total Item 101		773,945	773,945	803,338
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		19,096	19,096	19,669
(2)			Acting Allowances and Payment of				
(3)			Substitutes		7,463	7,463	7,687
(4)			Telephone Allowance		7,512	7,512	7,737
(5)			Travel Allowance		29,899	29,899	30,795
(6)			Uniform Allowance		6,580	6,580	6,777
(7)			Duty Allowance		18,015	18,015	18,555
(8)			Washing Allowance		9,480	9,480	9,765
			Total Item 102		98,045	98,045	100,985
103.			<i>National Insurance Contributions</i>				
(1)					86,522	86,522	82,755
			Total Item 103		86,522	86,522	82,755
	12	12	<b>Total Subprogram 0257: Regional Police Training Centre</b>		958,512	958,512	987,078

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>244. Police Services</b> Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	95,370	95,370	98,230
(2)	1	1	Deputy Director of Music	P.6-5	84,256	84,256	86,784
(3)	1	1	Assistant Director of Music	P.9-7	74,094	74,094	73,198
(4)	2	2	Inspector	P.13-10	132,600	132,600	132,790
(5)	4	4	Station Sergeants	P.16-14	241,457	241,457	246,860
(6)	9	9	Sergeant	P.20-17	506,493	506,493	518,598
(7)	37	37	Constables	P.35-21	1,166,064	1,166,064	1,058,515
(8)	3	3	Cleaner	C.X	50,278	50,278	77,680
	58	58	Total Item 101		2,350,612	2,350,612	2,292,655
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		15,866	15,866	16,342
(2)			Laundry Allowance		73,457	73,457	74,056
(3)			Duty Allowance		45,954	45,954	47,333
(4)			Uniform Allowance		93,196	93,196	10,166
(5)			Responsibility Allowance		20,538	20,538	21,154
(6)			Travel Allowance		23,919	23,919	24,636
(7)			Telephone Allowance		9,389	9,389	9,671
(8)			Extra Duty Allowance		33,990	33,990	35,010
			Total Item 102		316,309	316,309	238,368
103.			<i>National Insurance Contributions</i>				
(1)					263,684	263,684	260,000
			Total Item 103		263,684	263,684	260,000
	58	58	<b>Total Subprogram 0258: Police Band</b>		2,930,605	2,930,605	2,791,022

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates	Estimates	
101.			<b>244. Police Services</b> Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	32,653	32,653	33,633
(2)	13	13	Traffic Warden	Z.38	375,630	375,630	386,906
(3)	2	2	Car Park Supervisor	C.III	66,495	66,495	68,703
(4)	20	20	Car Park Attendant	C.VII	384,908	384,908	394,882
(5)	2	2	General Worker	C.X	25,139	25,139	25,893
(6)	4	4	Watchman	C.XA	25,184	25,184	36,741
	42	42	Total Item 101		910,008	910,008	946,758
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		615,965	615,965	712,064
(2)			Overtime				
(3)			Washing Allowance		45,152	45,152	40,094
			Total Item 102		661,117	661,117	752,158
103.			<i>National Insurance Contributions</i>				
(1)					169,950	169,950	194,895
			Total Item 103		169,950	169,950	194,895
	42	42	<b>Total Subprogram 0259: Traffic Warden Division</b>		1,741,075	1,741,075	1,893,811



## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates	Estimates	
102.			<b>245. Law Enforcement</b> Subprogram 0239: COMPLIANCE UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		837,344	837,344	953,530
(2)			Payment of Acting Allowances of Substitutes		1,773	1,773	2,746
(3)			Travel Allowance				
(4)			Telephone Allowance		939	939	967
			Total Item 102		840,056	840,056	957,243
103.			<i>National Insurance Contributions</i>		86,680	86,680	95,591
(1)			Total Item 103		86,680	86,680	95,591
			<b>Total Subprogram 0239: Compliance Unit</b>		926,736	926,736	1,052,834

## BARBADOS ESTIMATES 2024- 2025

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>245. Law Enforcement</b> Subprogram 0261: FINANCIAL INTELLIGENCE UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	106,081	106,081	109,264
(2)	2	2	Senior Analyst	S.8	81,674	81,674	84,124
(3)	2	2	Analyst	Z.3-1	148,188	148,188	152,634
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	55,034	55,034	56,685
	6	6	Total Item 101		390,977	390,977	402,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		284,951	284,951	297,115
(2)			Payment of Acting Allowances of Substitutes		7,795	7,795	7,028
(3)			Travel Allowance		22,156	22,156	22,817
(4)			Telephone Allowance		4,695	4,695	3,756
			Total Item 102		319,597	319,597	330,716
103.			<i>National Insurance Contributions</i>				
(1)					70,897	70,897	70,703
			Total Item 103		70,897	70,897	70,703
	6	6	<b>Total Subprogram 0261: Financial Intelligence Unit</b>		781,471	781,471	804,127

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Innovation, Science and Smart Technology**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	1,281,986	16,355		44,273	120,491	1,463,105
0315.	Science, Market Research and Innovation	287,811	12,263		18,754	21,841	340,669
0320.	Public Sector Modernisation Programme		685,910		24,031	80,933	790,874
0368.	Industry	191,391			323	19,433	211,147
	<b>043. Application of Modern Information Technology</b>						
0032	Digital Solutions & Cyber Security	2,077,605	15,319		22,464	158,991	2,274,379
0391.	Technical Management Unit	430,993	3,173		31,774	27,679	493,619
0392.	Digital Infrastructure	505,509	13,786		22,363	42,506	584,164
	<b>081. Development of Management Efficiency Unit</b>						
0333.	Efficiency Unit	890,351	7,695		20,984	79,700	998,730
	<b>Total</b>	<b>5,665,646</b>	<b>754,501</b>		<b>184,966</b>	<b>551,574</b>	<b>7,156,687</b>

**NOTE:** The Permanent Secretary, Ministry of Industry, Innovation, Science and Technology is the Accounting Officer for Head 31.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7157: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S1	159,983	159,983	164,782
(1)	1	1	Data Protection Commissioner	S3	131,240	131,240	135,177
(2)	1	1	Deputy Director, DPD	S5	106,081	106,081	
(3)	1	1	Senior Legal Officer	S6			
(4)	1	1	Project Development Officer	S7	88,224	88,224	
(5)	1	1	E. Government Development Officer	S7			
(6)	1	1	Administrative Officer I	Z6-1	213,138	213,138	153,951
(7)	3	3	Communications Coordinator	Z10-3	69,080	69,080	71,152
(8)	1	1	Accountant	Z16-8	59,849	59,849	61,645
(9)	1	1	Human Resource Officer	Z16-8	59,849	59,849	61,645
(10)	1	1	Telecommunications Officer II	Z.16-11	220,137	220,137	
(11)	4	1		Z16-11 /			
(12)	3	3	Executive Secretary/Secretary	Z23-17	141,040	141,040	189,033
(13)	1	1	Assistant Accountant	Z23-17	42,330	42,330	44,712
(14)	1	1	Information and Records Officer	Z23-17	45,479	45,479	47,491
(15)	1	1	Senior Clerk	Z23-17	46,108	46,108	42,766
(16)	3	3	Clerical Officer	Z38-24	78,993	78,993	115,684
(17)	2	2	Administrative Assistant	Z38-24	72,168	72,168	34,956
(18)	0		Stenographer/Typist	Z38-24			
(19)	1		Telephone Operator/Receptionist	Z38-30			
(20)	1	1	Driver/Messenger	Z38-30	32,653	32,653	33,632
(21)	2	2	Maid	CX	50,277	50,277	51,877
(22)	1	1	Watchman	CX	35,671	35,671	36,741
(23)	1	1	Gardener	CIX	12,854	12,854	18,371
(24)	1	1	Relief Watchman	CX	17,837	17,837	18,371
	36	28	Total Item 101		1,682,989	1,682,989	1,281,986
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		44,939	44,939	
(1)			Acting Allowances and Payment of Substitutes		21,427	21,427	16,355
(2)			Overtime				3,640
(3)			Entertainment Allowance		34,596	34,596	18,003
(4)			Travel Allowance		32,494	32,494	18,756
(5)			Telephone Allowance		3,505	3,505	3,874
			Total Item 102		136,962	136,962	60,628
103.			<i>National Insurance Contributions</i>		179,609	179,609	120,491
(1)			Total Item 103		179,609	179,609	120,491
	36	28	<b>Total Subprogram 7157: General Management &amp; Coordination Services</b>		1,999,560	1,999,560	1,463,105

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0315: SCIENCE, MARKET RESEARCH AND INNOVATION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Funding Development Manager	S.6			
(3)	2	2	Innovation Officer	Z.10-1	148,188	148,188	152,634
(4)	1	1	Research Officer I/II	Z16-11/ Z10-3			
	5	5	Total Item 101		279,428	279,428	287,811
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of				
(2)			Substitutes		11,906	11,906	12,263
(3)			Entertainment Allowance		9,039	9,039	6,116
(4)			Telephone Allowance		2,634	2,634	2,921
(5)			Travel Allowance		9,982	9,982	9,717
			Total Item 102		33,561	33,561	31,017
103.			<i>National Insurance Contributions</i>				
(1)					34,904	34,904	21,841
			Total Item 103		34,904	34,904	21,841
	4	4	<b>Total Subprogram 0315: Science, Market Research and Innovation</b>		347,893	347,893	340,669

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>040. Direction and Policy Formulation Services</b>				
(1)			Subprogram 0320: PUBLIC SECTOR MODERNISATION PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff		981,000	981,000	674,898
(2)			Acting Allowances and Payment of Substitutes		12,345	12,345	11,012
(3)			Entertainment Allowance		8,415	8,415	8,691
(4)			Travel Allowance		9,294	9,294	9,598
(5)			Telephone Allowance		5,561	5,561	5,742
(6)							
			Total Item 102		1,016,614	1,016,614	709,941
103.			<i>National Insurance Contributions</i>		80,071	80,071	80,933
(1)							
			Total Item 103		80,071	80,071	80,933
			<b>Total Subprogram 0320: Public Sector Modernisation Programme</b>		1,096,685	1,096,685	790,874

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025	
	2023-2024	2024-2025						
101. (1) (2) (3)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i> Senior Economist	Z.6-1	74,094	74,094	76,317	
	2	2		Economist I/II	Z.10-3	124,114	124,114	115,074
				Administative Officer II	Z.16-8			
	3	3	Total Item 101		198,208	198,208	191,391	
			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		314	314	323	
			Total Item 102		314	314	323	
103.			<i>National Insurance Contributions</i>		19,482	19,482	19,433	
			Total Item 103		19,482	19,482	19,433	
	3	3	<b>Total Subprogram 0368: Industry</b>		218,004	218,004	211,147	

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>043. Application of Modern Information Technology</b>				
			Subprogramme: 0032 DIGITAL SOLUTIONS Statutory Personal Emoluments				
101.							
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Deputy Director	S.6	95,370	95,370	98,230
(3)	2	2	Senior Network Engineer/Network Engineer Senior Systems Administrator / Systems	S.9/S.7	88,224	88,224	158,642
(4)	4	4	Administrator	S.8/S.9	235,302	235,302	162,356
(5)	3	5	Senior Systems Analyst/Systems Analyst	S.8/S.9	245,022	245,022	300,619
(6)	4	4	Senior Security Analyst/Security Analyst	S.9			
(7)	1	1	Customer Support Manager	S.9			79,119
(8)	1	1	Database Administrator	S.9	76,814	76,814	79,119
(9)	1	1	Web Developer	Z.6-1	74,094	74,094	76,317
(10)	2	2	Data Analyst	Z.10-1			116,677
(11)	4	4	Applications Support Specialist I/II	Z.6-1/ Z.16-8	268,532	268,532	241,545
(12)	6	6	Programmer/Programmer Assistant	Z.16-6/ Z.23-17	253,442	253,442	347,628
(13)	2	2	Software Licensing Specialist	Z.16-8	96,644	96,644	104,997
	1	1	Data Librarian	Z.16-11 Z.23-17 /			
	4	4	User Support Specialist I/II	Z.38-24	131,847	131,847	177,179
	37	39	<b>Total Item 101</b>		1,696,531	1,696,531	2,077,605
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		76,814	76,814	
(2)			Acting Allowances & Payment Of				
(3)			Substitutes		9,529	9,529	15,319
(4)			Entertainment Allowance		9,039	9,039	9,334
(5)			Commuted Travel		9,982	9,982	10,309
(6)			Telephone Allowance		2,634	2,634	2,821
			<b>Total Item 102</b>		107,998	107,998	37,783
103.			<i>National Insurance Contributions</i>				
(1)					236,073	236,073	158,991
			<b>Total Item 103</b>		236,073	236,073	158,991
			<b>Total Subprogram 0032: Digital Solutions</b>		2,040,602	2,040,602	2,274,379



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>043. Application of Modern Information Technology</b>				
			Subprogram 0391				
			TECHNICAL MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Digital Officer	S.3:S.2	146,028	146,028	150,409
(2)	1	1	Digital Development Policy Coordinator	S.6	95,370	95,370	98,230
(3)	1	1	Senior IT Projects Manager	S.6	95,370	95,370	98,230
(4)	1	1	Monitoring and Evaluation Specialist	S.8	81,674	81,674	84,124
	4	4	Total Item 101		418,442	418,442	430,993
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Non Pensionable Allowance				
(3)			Acting Allowances and Payment of Substitutes		10,554	10,554	3,173
(4)			Overtime Allowance				-
(5)			Entertainment Allowance		9,039	9,039	18,669
(6)			Telephone Allowance		3,375	3,375	4,271
(7)			Travel Allowance		9,982	9,982	8,834
			Total Item 102		32,951	32,951	34,947
103.			<i>National Insurance Contributions</i>				
(1)					28,003	28,003	27,679
			Total Item 103		28,003	28,003	27,679
	4	4	<b>Total Subprogram 0391: Technical Management Unit</b>		479,396	479,396	493,619

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>043. Application of Modern Information Technology</b>				
			Subprogram 0392:				
			DIGITAL INFRASTRUCTURE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Senior Telecommunications Manager	S.6	95,370	95,370	98,230
(3)			Senior Network Engineer/Network Engineer	S.7/8			-
(4)			Senior Network Engineer/Network Engineer	S.8			-
(5)	2	2	Telecommunications Engineer	S.8	140,249	140,249	141,579
(6)	1	1	ICT Disaster Recovery Specialist	S.8			-
(7)	2	2	ICT Infrastructural Specialist	S.8			-
(8)	2	2	Telecommunications Specialist	Z10-6	113,278	113,278	130,523
	9	9	Total Item 101		480,137	480,137	505,509
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		126,721	126,721	
(2)			Acting Allowances and Payment of Substitutes		13,744	13,744	13,786
(3)			Overtime				
(4)			Entertainment Allowance		9,039	9,039	9,334
(5)			Duty Allowance				
(6)			Telephone Allowance		2,634	2,634	2,720
(7)			Travel Allowance		9,982	9,982	10,309
			Total Item 102		162,121	162,121	36,149
103.			<i>National Insurance Contributions</i>				
(1)					75,632	75,632	42,506
			Total Item 103		75,632	75,632	42,506
	9	9	<b>Total Subprogram 0392:</b> <b>Digital Infrastructure</b>		717,889	717,889	584,164

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>081. Development of Management Structures</b> Subprogram 0333: EFFICIENCY UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Deputy Director	S.6			-
(3)	11	11	Management Development Officer	Z.6 -1	617,290	617,290	755,174
	18	13	Total Item 101		748,530	748,530	890,351
102.			<i>Other Personal Emoluments</i> Temporary staff				
(1)			Acting Allowances and Payment of Substitutes		11,906	11,906	7,695
(2)			Travel Allowance		9,982	9,982	10,009
(3)			Telephone Allowance		2,634	2,634	1,641
(4)			Entertainment Allowance		9,039	9,039	9,334
			Total Item 102		33,561	33,561	28,679
103.			<i>National Insurance Contributions</i>				
(1)					75,452	75,452	79,700
			Total Item 103		75,452	75,452	79,700
	18	18	<b>Total Subprogram 0333: Efficiency Unit</b>		857,543	857,543	998,730

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	<b>330. Direction Formulation and Implementation of Foreign Policy</b>						
7080.	General Management Coordination and Overseas Missions	6,224,113	97,505		413,318	1,068,327	7,803,263
0060.	Overseas Missions - United Kingdom		1,176,549		809,803	135,000	2,121,352
0061.	Overseas Missions - Washington		1,075,072		1,062,939		2,138,011
0062.	Overseas Missions - Canada		435,806		469,371	31,904	937,081
0063.	Overseas Missions - Brussels		588,794		746,672	120,584	1,456,050
0064.	Overseas Missions - Venezuela		227,663		272,594	15,000	515,257
0065.	Overseas Missions - New York		815,358		588,618		1,403,976
0066.	Overseas Missions - United Nations		727,945		1,131,722		1,859,667
0067.	Overseas Missions - Toronto		601,967		256,253	56,040	914,260
0068.	Overseas Missions - Miami		839,302		828,982		1,668,284
0069.	Overseas Missions - Geneva		773,294		1,245,293	45,540	2,064,126
0070.	Overseas Missions - Brazil		289,021		249,215	45,000	583,236
0075.	Overseas Missions - People's Republic of China		295,023		360,712		655,735
0076.	Overseas Missions - Cuba		205,002		192,432		397,434
0077.	Overseas Missions - Panama		347,747		260,393	10,000	618,140
0078.	Overseas Missions - Ghana		213,031		461,551	25,000	699,582
0091.	UNCTAD XV		108,002			13,040	121,042
0092.	Overseas Missions - Kenya		218,701		316,429	15,000	550,130
0094.	Overseas Missions - United Arab Emirates (UAE)		441,739		323,354		765,093
0095.	Diaspora Unit		98,230		967	7,644	106,841
0096.	Ambassador To CARICOM		115,709		31,035	7,644	154,388
0097.	Climate Change, AIDS & Law of the Sea		161,691		31,035	12,601	205,327
0099.	Ireland		438,305		425,028		863,333
7081.	Foreign Trade	835,114	165,128		58,369	99,873	1,158,484
	Total	7,059,227	10,456,585		10,536,085	1,708,197	29,760,093

**NOTES:**

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	159,982	159,982	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Chief of Protocol	S.3	131,240	131,240	135,177
(4)	1	1	Counsellor (International Trade)	S.5			
(5)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(6)	19	19	Senior Foreign Service Officer	S.6	1,812,016	1,812,016	1,366,378
(7)	1	1	Manager Information systems	S.6	95,370	95,370	98,230
(8)	1	1	Systems Analyst	Z.10-1	74,094	74,094	
(9)	22	22	Foreign Service Officer I	Z.6-1	1,536,919	1,536,919	1,158,640
(10)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(11)	11	11	Foreign Service Officer II	Z.16-8	589,461	589,461	473,676
(12)	3	3	Accountant	Z.16-8	176,338	176,338	243,272
(13)	1	1	Senior Executive Officer	Z.10-3	59,852	59,852	62,747
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	48,614	48,614	52,552
(15)	11	11	Executive Officer	Z.16-11	540,712	540,712	556,107
(16)	2	2	Assistant Accountant	Z.23-17	88,978	88,978	93,315
(17)	1	1	Senior Clerk	Z.23-17	40,171	40,171	42,488
(18)	7	7	Clerical Officer	Z.38-24	175,448	175,448	189,492
(19)	11	11	Executive Secretary/Secretary	Z.23-17/ Z.16-11	466,022	466,022	459,370
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	46,108	46,108	47,491
(21)	5	5	Protocol Assistant	Z.23-17	226,223	226,223	229,224
(22)	1	1	Technical Assistant	Z.23-17	46,108	46,108	47,491
(23)	1	1	Assistant Cypher Officer	Z.38-24	35,785	35,785	31,536
(24)	8	8	Stenographer/Typist	Z.38-24	192,758	192,758	187,298
(25)	3	3	Driver/Messenger	Z.38-30	97,958	97,958	100,897
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	32,653	32,653	33,632
(28)	2	2	Maid	CX	50,277	50,277	51,878
(29)	2	2	Janitor	CX	50,277	50,277	51,786
(30)	1	1	General Worker	CX	25,139	25,139	25,893
	123	123	Total Item 101		7,109,919	7,109,919	6,224,113

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		374,998	374,998	97,505
(2)			Acting Allowances and Payment of Substitutes		42,015	42,015	46,682
(3)			Housing Allowance				
(4)			Overtime		1,700	1,700	2,000
(5)			Entertainment Allowance		64,375	64,375	35,406
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		3,059	3,059	3,148
(9)			Telephone Allowance		47,456	47,456	45,010
(10)			Travel Allowance		60,605	60,605	35,122
(11)			Non Pensionable Allowance		356,329	356,329	245,950
			Total Item 102		950,536	950,536	510,823
103.			<i>National Insurance Contributions</i>				
(1)					1,119,423	1,119,423	1,068,327
			Total Item 103		1,119,423	1,119,423	1,068,327
	123	123	<b>Total Subprogram 7080: General Management, Coordination and Overseas Missions</b>		9,179,877	9,179,877	7,803,263

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,213,688	1,213,688	1,129,530
(2)			Acting Allowances and Payment of Substitutes		47,019	47,019	47,019
(3)			Overtime		160,000	160,000	140,000
(4)			Travel Allowance		15,418	15,418	7,499
(5)			Housing Allowance		234,900	234,900	198,625
(6)			Education Allowance		246,745	246,745	156,825
(7)			Representation Allowance		340,357	340,357	306,854
			Total Item 102		2,258,126	2,258,126	1,986,352
103.			<i>National Insurance Contributions</i>		160,000	160,000	135,000
(1)			Total Item 103		160,000	160,000	135,000
			<b>Total Subprogram 0060: Overseas Missions - United Kingdom</b>		2,418,126	2,418,126	2,121,352

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0061:				
			OVERSEAS MISSIONS - WASHINGTON				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,039,719	1,039,719	1,009,335
(2)			Acting Allowances and Payment of Substitutes		92,843	92,843	65,738
(3)			Overtime		75,000	75,000	75,000
(4)			Travel Allowance		19,578	19,578	20,167
(5)			Housing Allowance		421,216	421,216	364,616
(6)			Education Allowance		333,492	333,492	262,238
(7)			Representation Allowance		367,108	367,108	340,918
			Total Item 102		2,348,957	2,348,957	2,138,011
			<b>Total Subprogram 0061: Overseas Missions - Washington</b>		2,348,957	2,348,957	2,138,011



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		531,928	531,928	394,493
(2)			Acting Allowances and Payment of Substitutes		38,200	38,200	41,312
(3)			Overtime		25,051	25,051	28,383
(4)			Travel Allowance		16,152	16,152	16,133
(5)			Housing Allowance		118,140	118,140	64,560
(6)			Education Allowance		342,911	342,911	215,955
(7)			Representation Allowance		202,637	202,637	144,341
			Total Item 102		1,275,018	1,275,018	905,177
103.			<i>National Insurance Contributions</i>		31,904	31,904	31,904
(1)			Total Item 103		31,904	31,904	31,904
			<b>Total Subprogram 0062: Overseas Missions - Canada</b>		1,306,922	1,306,922	937,081

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		656,923	656,923	495,585
(2)			Acting Allowances and Payment of Substitutes		40,746	40,746	44,067
(3)			Overtime		45,439	45,439	49,142
(4)			Travel Allowance		26,476	26,476	19,004
(5)			Housing Allowance		207,055	207,055	198,974
(6)			Education Allowance		102,000	102,000	118,190
(7)			Representation Allowance		338,726	338,726	308,686
(8)			Non Pensionable Allowance		98,852	98,852	101,818
			Total Item 102		1,516,217	1,516,217	1,335,466
103.			<i>National Insurance Contributions</i>		189,527	189,527	120,584
(1)			Total Item 103		189,527	189,527	120,584
			<b>Total Subprogram 0063: Overseas Missions - Brussels</b>		1,705,744	1,705,744	1,456,050

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA <i>Other Personal Emoluments</i> Temporary Staff		198,229	198,229	212,378
(2)			Acting Allowances and Payment of Substitutes		14,133	14,133	15,285
(3)			Overtime		2,500	2,500	2,704
(4)			Travel Allowance				
(5)			Housing Allowance				
(6)			Education Allowance		85,000	85,000	75,000
(7)			Representation Allowance		79,981	79,981	94,691
(8)			Non Pensionable Allowance		100,199	100,199	100,199
			Total Item 102		480,041	480,041	500,257
103			<i>National Insurance Contributions</i>		30,300	30,300	15,000
(1)			Total Item 103		30,300	30,300	15,000
			<b>Total Subprogram 0064: Overseas Missions - Venezuela</b>		510,341	510,341	515,257

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0065:				
			OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		890,215	890,215	766,006
(2)			Acting Allowances and Payment of Substitutes		45,633	45,633	49,352
(3)			Overtime		73,000	73,000	67,500
(4)			Travel Allowance		13,052	13,052	13,444
(5)			Housing Allowance		267,408	267,408	263,232
(6)			Education Allowance		93,618	93,618	93,618
(7)			Representation Allowance		161,918	161,918	150,824
			Total Item 102		1,544,844	1,544,844	1,403,976
			<b>Total Subprogram 0065: Overseas Missions - New York</b>		1,544,844	1,544,844	1,403,976

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0066:				
			OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		776,167	776,167	691,508
(2)			Acting Allowances and Payment of Substitutes		24,783	24,783	36,437
(3)			Overtime		85,000	85,000	85,000
(4)			Travel Allowance		26,104	26,104	13,444
(5)			Housing Allowance		416,890	416,890	492,890
(6)			Education Allowance		384,920	384,920	238,600
(7)			Representation Allowance		254,422	254,422	301,788
			Total Item 102		1,968,286	1,968,286	1,859,667
			<b>Total Subprogram 0066: Overseas Missions - United Nations</b>		1,968,286	1,968,286	1,859,667

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		686,126	686,126	565,739
(2)			Acting Allowances and Payment of Substitutes		33,498	33,498	36,228
(3)			Overtime		20,000	20,000	27,000
(4)			Travel Allowance		5,384	5,384	5,378
(5)			Housing Allowance		99,000	99,000	132,400
(6)			Education Allowance				
(7)			Representation Allowance		93,489	93,489	91,475
			Total Item 102		937,497	937,497	858,220
103.			<i>National Insurance Contributions</i>		56,040	56,040	56,040
(1)			Total Item 103		56,040	56,040	56,040
			<b>Total Subprogram 0067: Overseas Missions - Toronto</b>		993,537	993,537	914,260

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0068:				
			OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		814,750	814,750	794,845
(2)			Acting Allowances and Payment of Substitutes		41,169	41,169	44,457
(3)			Overtime		40,000	40,000	45,000
(4)			Travel Allowance		26,104	26,104	26,888
(5)			Housing Allowance		565,440	565,440	465,440
(6)			Education Allowance		44,000	44,000	70,000
(7)			Representation Allowance		263,760	263,760	221,654
			Total Item 102		1,795,224	1,795,224	1,668,284
			<b>Total Subprogram 0068: Overseas Missions - Miami</b>		1,795,224	1,795,224	1,668,284

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0069:				
			OVERSEAS MISSIONS - GENEVA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,270,299	1,270,299	726,089
(2)			Acting Allowances and Payment of Substitutes		47,205	47,205	47,205
(3)			Overtime		31,647	31,647	31,647
(4)			Travel Allowance		25,926	25,926	17,802
(5)			Housing Allowance		596,219	596,219	396,219
(6)			Education Allowance		383,445	383,445	333,445
(7)			Representation Allowance		734,317	734,317	466,180
			Total Item 102		3,089,058	3,089,058	2,018,586
103.							
(1)			<i>National Insurance Contributions</i>		30,000	30,000	45,540
			Total Item 103		30,000	30,000	45,540
			<b>Total Subprogram 0069: Overseas Missions - Geneva</b>		3,119,058	3,119,058	2,064,126



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		467,541	467,541	264,334
(2)			Acting Allowances and Payment of Substitutes		24,177	24,177	24,687
(3)			Overtime		3,500	3,500	4,500
(4)			Travel Allowance		13,052	13,052	13,444
(5)			Education Allowance				
(6)			Housing Allowance		208,105	208,105	80,105
(7)			Non-Pensionable Allowance		31,666	31,666	37,508
(8)			Representation Allowance		247,080	247,080	113,658
			Total Item 102		995,122	995,122	538,236
103.			<i>National Insurance Contributions</i>		45,000	45,000	45,000
(1)			Total Item 103		45,000	45,000	45,000
			<b>Total Subprogram 0070: Overseas Missions - Brazil</b>		1,040,122	1,040,122	583,236

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0075:				
			OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		464,324	464,324	253,425
(2)			Acting Allowances and Payment of Substitutes		15,347	15,347	16,598
(3)			Overtime		20,000	20,000	25,000
(4)			Travel Allowance		13,052	13,052	6,722
(5)			Housing Allowance		237,000	237,000	146,400
(6)			Education Allowance		170,220	170,220	42,556
(7)			Representation Allowance		198,750	198,750	135,034
(8)			Non Pensionable Allowance		20,500	20,500	30,000
			Total Item 102		1,139,193	1,139,193	655,735
			<b>Total Subprogram 0075: Overseas Missions - People's Republic of China</b>		1,139,193	1,139,193	655,735

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		275,247	275,247	185,836
(2)			Acting Allowances and Payment of Substitutes		14,016	14,016	14,016
(3)			Overtime		3,500	3,500	5,150
(4)			Travel Allowance		6,526	6,526	6,722
(5)			Housing Allowance		97,600	97,600	65,200
(6)			Education Allowance				
(7)			Representation Allowance		143,222	143,222	120,510
			Total Item 102		540,111	540,111	397,434
			<b>Total Subprogram 0076: Overseas Missions - Cuba</b>		540,111	540,111	397,434

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0077: OVERSEAS MISSIONS - PANAMA				
(2)			<i>Other Personal Emoluments</i>				
(3)			Temporary Staff		507,342	507,342	315,915
(4)			Acting Allowances and Payment of Substitutes		21,832	21,832	21,832
(5)			Overtime		10,000	10,000	10,000
(6)			Travel Allowance		13,052	13,052	13,444
(7)			Housing Allowance		230,000	230,000	71,000
(8)			Education Allowance		50,000	50,000	
			Representation Allowance		249,830	249,830	147,278
			Non Pensionable Allowance		26,510	26,510	28,671
			Total Item 102		1,108,566	1,108,566	608,140
103.			<i>National Insurance Contributions</i>		25,000	25,000	10,000
(1)			Total Item 103		25,000	25,000	10,000
			<b>Total Subprogram 0077: Overseas Missions Panama</b>		1,133,566	1,133,566	618,140

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0078:				
			OVERSEAS MISSIONS - GHANA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		330,920	330,920	213,031
(2)			Acting Allowances and Payment of				
(3)			Substitutes		22,529	22,529	22,395
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		13,052	13,052	20,166
(6)			Housing Allowance		291,000	291,000	191,000
(7)			Education Allowance		148,000	148,000	64,000
(8)			Representation Allowance		204,562	204,562	153,990
(9)							
			Total Item 102		1,020,063	1,020,063	674,582
103.							
(1)			<i>National Insurance Contributions</i>		35,000	35,000	25,000
			Total Item 103		35,000	35,000	25,000
			<b>Total Subprogram 0078: Ghana</b>		<b>1,055,063</b>	<b>1,055,063</b>	<b>699,582</b>

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0091: UNCTAD XV				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		129,129	129,129	108,002
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime				
(4)			Travel Allowance				
(5)			Entertainment Allowance				
(6)			Telephone Allowance				
			Total Item 102		129,129	129,129	108,002
103.			<i>National Insurance Contributions</i>		12,263	12,263	13,040
			Total Item 103		12,263	12,263	13,040
			<b>Total Subprogram 0091: UNCTAD XV</b>		141,392	141,392	121,042

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0092: OVERSEAS MISSIONS - KENYA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		389,348	389,348	218,701
(2)			Acting Allowances and Payment of				
(3)			Substitutes		24,177	24,177	24,177
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		6,526	6,526	6,722
(6)			Housing Allowance		219,840	219,840	119,840
(7)			Education Allowance		165,000	165,000	71,000
(8)			Representation Allowance		196,676	196,676	84,690
			Total Item 102		1,011,568	1,011,568	535,130
			<i>National Insurance Contributions</i>		35,000	35,000	15,000
			Total Item 103		35,000	35,000	15,000
			<b>Total Subprogram 0092: Kenya</b>		1,046,568	1,046,568	550,130

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0094:				
			OVERSEAS MISSIONS - UNITED ARAB EMIRATES				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		522,515	522,515	384,535
(2)			Acting Allowances and Payment of				
(3)			Substitutes		47,205	47,205	47,204
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance				6,722
(6)			Housing Allowance		157,000	157,000	107,000
(7)			Education Allowance		93,720	93,720	93,720
(8)			Representation Allowance		193,826	193,826	115,912
			Total Item 102		1,024,266	1,024,266	765,093
103.							
(1)			<i>National Insurance Contributions</i>				
			Total Item 103				
			<b>Total Subprogram 0094: United Arab Emirates</b>		1,024,266	1,024,266	765,093



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0095 DIASPORA UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff				98,230
(2)			Acting Allowances and Payment of				
(3)			Substitutes				
(4)			Overtime				
(5)			Travel Allowance				
(6)			Entertainment Allowance				
(7)			Telephone Allowance				967
			Total Item 102				99,197
103.			<i>National Insurance Contributions</i>				
(1)							7,644
			Total Item 103				7,644
			<b>Total Subprogram 0095 : Diaspora Unit</b>				106,841

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0096 AMBASSADOR TO CARICOM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff				114,782
(2)			Acting Allowances and Payment of				
(3)			Substitutes				927
(4)			Overtime				
(5)			Travel Allowance				13,651
(6)			Entertainment Allowance				15,450
(7)			Telephone Allowance				1,934
			Total Item 102				146,744
103.							
(1)			<i>National Insurance Contributions</i>				7,644
			Total Item 103				7,644
			<b>Total Subprogram 0096 : Ambassador To CARICOM</b>				154,388

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0097				
			CLIMATE CHANGE, SIDS & LAW OF THE SEA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				160,049
(2)			Acting Allowances and Payment of				
(3)			Substitutes				1,342
(4)			Overtime				300
(5)			Travel Allowance				13,651
(6)			Entertainment Allowance				15,450
(7)			Telephone Allowance				1,934
			Total Item 102				192,726
103.							
(1)			<i>National Insurance Contributions</i>				12,601
			Total Item 103				12,601
			<b>Total Subprogram 0097 : Climate Change, SIDS &amp; Law of the Sea</b>				205,327

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0099: OVERSEAS MISSIONS - IRELAND <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		510,697	510,697	392,555
(2)			Acting Allowances and Payment of				
(3)			Substitutes				35,750
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		6,192	6,192	6,422
(6)			Housing Allowance		270,900	270,900	139,780
(7)			Education Allowance		290,250	290,250	126,400
(8)			Representation Allowance		208,720	208,720	152,426
			Total Item 102		1,296,759	1,296,759	863,333
103.			<i>National Insurance Contributions</i>				
			Total Item 103				
			<b>Total Subprogram 0099: Ireland</b>		1,296,759	1,296,759	863,333

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
101.			Director General Foreign Trade	S.1			
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Director	S.2	146,028	146,028	150,409
(3)	1	1	Chief Economist	S.5	106,081	106,081	109,264
(4)	1	1	Senior Economist	Z.6-1	148,188	148,188	127,634
(5)	2	2	Administrative Officer	Z.6-1	74,094	74,094	76,317
(6)	1	1	Economist I/II	Z.10-3			
(7)	2	2	Executive Secretary/Secretary	Z.16-11	103,649	103,649	100,064
(8)	2	2		Z.16-11			
(9)	1	1	Assistant Accountant	Z.23-17	42,060	42,060	46,658
(10)	1	1	Senior Clerk	Z.23-17	42,600	42,600	42,213
(11)	1	1	Clerical Officers	Z.23-17	46,108	46,108	47,491
(12)	2	2	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(13)	2	2	Driver /Messenger	Z.38-24	77,104	77,104	69,416
(14)	1	1	Maid	Z.38-30			
(15)	1	1	Personal and Pensionable Allowance	CX	25,139	25,139	25,939
	19	19	Total Item 101		849,603	849,603	835,114
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		167,746	167,746	143,210
(2)			Acting Allowances and Payment of Substitutes		18,845	18,845	19,418
(3)			Overtime		1,500	1,500	2,500
(4)			Entertainment Allowances		28,133	28,133	38,625
(5)			Travel Allowance		24,369	24,369	14,788
(6)			Telephone Allowance		4,247	4,247	4,956
(7)							
			Total Item 102		244,840	244,840	223,497
103.			<i>National Insurance Contributions</i>				
(1)					94,955	94,955	99,873
			Total Item 103		94,955	94,955	99,873
	19	19	<b>Total Subprogram 7081: Foreign Trade</b>		1,189,397	1,189,397	1,158,484

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
33.	Ministry of Home Affairs and Information						
	<b>040. Direction and Policy Formulation Services</b>						
7070.	General Management and Coordination Services	1,444,468	43,646		57,011	129,307	1,674,432
7156.	General Management and Coordination Services	159,875	63,528		967	20,883	245,253
0050.	<b>044. Government Printing Services</b> The Government Printing Department	2,565,386	98,672		122,996	297,930	3,084,984
0180.	<b>167. National Meteorological Services</b> Meteorology Department Services	2,098,163	182,354		21,576	251,782	2,553,875
0206.	<b>200. National Emergency Preparedness</b> Department of Emergency Management	756,424	66,617		24,437	96,695	944,173
202.	<b>201. Immigration Regulatory Services</b> Immigration Department	7,362,048	420,958	8,640	360,867	745,534	8,898,047
0203.	<b>202. Fire Fighting Services</b> Fire Service Department	9,373,984	926,130		1,174,405	1,181,994	12,656,513
0046.	<b>203. Information and Broadcasting Services</b> Government Information Service	2,302,550	24,857		18,675	239,713	2,585,795
	<b>243. Corrective and Rehabilitative Services</b>						
0252.	Prisons Department	15,960,304	818,319	-	1,870,396	2,099,841	20,748,860
0253.	Probation Department	1,323,491	36,535		1,088	127,285	1,488,399
0254.	Industrial Schools	2,525,718	136,770		121,901	300,271	3,084,660
0207	<b>247. Services in Public Affairs</b> Management and Operation of Department of Public Affairs		723,771			76,088	799,859
	Total	45,872,412	3,542,157	8,640	3,774,319	5,567,323	58,764,849

**NOTE:**

The Permanent Secretary, Information and Public Affairs is the Accounting Officer for Home Affairs and Information.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	155,323	156,823	164,782
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	135,177
(2)	1	1	Financial Controller/ Finance Officer	S.5/S.8	79,294	80,794	109,264
(3)	1	1	Senior Administrative Officer	S.6	92,592	94,092	98,230
(4)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	73,520
(5)	1	1	Administrative Officer II	Z.16-8	170,293	174,793	174,306
(6)	3	3	Accountant	Z.16-8	58,106	59,606	61,645
(7)	1	1	Executive Officer	Z.16-11	49,016	50,516	49,858
(8)	2	1	Maintenance Officer	Z.16-11	53,431	54,931	56,685
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	93,357	94,857	101,119
(10)	2	2	Assistant Accountant	Z.23-17	44,765	46,265	47,491
(11)	1	1	Senior Clerk	Z.23-17	42,058	43,558	45,082
(12)	1	1	Clerical Officer	Z.38-24	149,716	158,716	156,315
(13)	3	6	Stenographer/Typist	Z.38-24	74,858	77,858	79,046
(14)	2	2	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	33,632
(15)	1	1	Driver/Messenger	Z.38-30	29,421	30,921	32,423
(16)	1	1	Cleaner	CX	24,407	25,907	25,893
(17)	1	1					
	24	26	Total Item 101		1,347,692	1,385,192	1,444,468
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		35,901	35,901	43,646
(2)			Entertainment Allowance		25,313	25,313	26,072
(3)			Travel Allowance		24,228	24,228	24,955
(4)			Telephone Allowance		5,810	5,810	5,984
			Total Item 102		91,252	91,252	100,657
103.			<i>National Insurance Contributions</i>				
(1)					126,019	126,019	129,307
			Total Item 103		126,019	126,019	129,307
	24	26	<b>Total Subprogram 7070: General Management and Coordination Services</b>		1,564,963	1,602,463	1,674,432

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(2)	1	1	Administrative Officer II	Z.6-1	50,754	50,754	61,645
(3)		1	Accountant	Z.16-8			
(4)			Executive Officer	Z.16-11			
(5)			Secretary	Z.16-11			
(6)			Clerical Officer	Z.38-24			
(7)			Stenographer Typist	Z.38-24			
(8)							
	2	3	Total Item 101		146,124	146,124	159,875
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		150,559	150,559	54,990
(2)			Acting Allowances and Payment of Substitutes		10,551	10,551	8,538
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance		939	939	967
			Total Item 102		162,050	162,050	64,495
103.			<i>National Insurance Contributions</i>				
(1)					29,953	29,953	20,883
			Total Item 103		29,953	29,953	20,883
	2	3	<b>Total Subprogram 7156: General Management &amp; Coordination Services</b>		338,127	338,127	245,253



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>044. Government Printing Services</b>				
			Subprogram 0050: PRINTING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
			<b>1. Administrative</b>				
(1)	1	1	Government Printer	S.5	106,081	106,081	109,264
(2)	1	1	Deputy Government Printer	S.7	88,224	88,224	90,870
(3)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(4)	1	1	Storekeeper	Z.33-24	38,552	38,552	39,708
(5)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
(6)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,709
(7)	1	1	Driver/Messenger	Z.38-30	31,009	31,009	33,390
(8)	2	2	Porter/Cleaner	Z.38-34	57,789	57,789	59,524
(9)	1	1	Maid	CXA	25,137	25,137	25,891
	11	11	Total Administrative		508,555	508,555	525,263
			<b>2. Technical</b>				
(10)		1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	69,080	69,080	71,152
(12)	1	1	Chief Compositor	Z.16-11	55,034	55,034	56,685
(13)	1	1	Senior Photographer	Z.16-11	47,361	47,361	52,139
(14)	1	1	Foreman Binder	Z.16-11	55,034	55,034	56,685
(15)	1	1	Foreman Machine Operator	Z.16-11	55,034	55,034	56,685
(16)	1	1	Foreman Mechanic	Z.16-11	55,034	55,034	56,685
(17)	1	1	Graphic Artist	Z.23-14	51,156	51,156	52,691
(18)	2	2	Senior Compositor	Z.23-17	90,507	90,507	94,983
(19)	1	1	Compiler of Official Gazette	Z.23-17	39,631	39,631	47,491
(20)		1	Design Officer	Z.23-17			47,491
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	181,554	181,554	181,556
(22)	1	1	Photographer	Z.23-17	46,108	46,108	47,491
(23)		1	Assistant Foreman Binder	Z.23-17			
(24)		1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	46,108	46,108	47,491
(26)	1	1	Mechanic	Z.23-17	46,108	46,108	47,491
(27)	3	3	Senior Machine Operator	Z.27-20	128,609	128,609	132,467
(28)	3	3	Senior Binder	Z.27-20	128,609	128,609	132,467
(29)	4	6	Binder	Z.33-24	151,172	151,172	155,531
(30)	2	2	Assistant Photographer	Z.33-24	77,103	77,103	79,416
(31)	6	6	Machine Operator	Z.33-24	231,310	231,310	238,249
(32)		1	Junior Mechanic	Z.33-24			
(33)	3	4	Compositor	Z.38-24	115,655	115,655	119,125
(34)	8	9	Binder's Assistant	Z.38-24	231,159	231,159	266,147
	46	55	Total Technical		1,901,368	1,901,368	2,040,122
	57	66	Total Item 101		2,409,924	2,409,924	2,565,386

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<i>Other Personal Emoluments</i>				
(2)			Overtime		61,800	61,800	122,000
(3)			Telephone Allowance		960	960	996
(4)			Acting Allowance and Payment of Substitutes		81,312	81,312	98,672
			Total Item 102		144,072	144,072	221,668
103.			<i>National Insurance Contributions</i>		332,287	332,287	297,930
(1)			Total Item 103		332,287	332,287	297,930
	57	66	<b>Total Subprogram 0050: Printing Department</b>		2,886,283	2,886,283	3,084,984

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>167. National Meteorological Services</b>				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director Meteorological Services	S.4	131,240	131,240	135,177
(2)	1	1	Deputy Director, Met. Service	S.6	95,370	95,370	98,230
(3)	1	1	Senior Meteorologist	S.8	81,674	81,674	84,124
(4)	3	6	Meteorologists I	Z.6-1	286,640	286,640	449,995
(5)	1	1	Electronic Engineer	Z.6-1	74,094	74,094	76,317
(6)	5	2	Meteorologists II	Z.10-3	128,227	128,227	136,905
(7)	3	3	Senior Meteorological Assistant	Z.13-8	177,141	177,141	184,109
(8)		1	Maintenance Technician	Z.23-14	41,340	41,340	42,117
(9)	7	8	Meteorological Assistants I	Z.23-14	448,985	448,985	360,841
(10)	1	1	Senior Clerk	Z.23-17	39,631	39,631	43,044
(11)	11	9	Meteorological Assistants II	Z.33-22	315,722	315,722	394,988
(12)	1	1	Driver Messenger	Z.38-30	27,877	27,877	29,681
(13)		1	Watchman	FX			36,741
(14)	1	1	General Worker	CXA	25,139	25,139	25,893
	36	37	Total Item 101		1,873,080	1,873,080	2,098,163
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		44,664	44,664	156,258
(2)			Acting Allowances and Payment of Substitutes		23,422	23,422	26,096
(3)			Overtime				
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		5,164	5,164	5,319
(6)			Entertainment Allowance		7,500	7,500	7,725
			Total Item 102		89,034	89,034	203,930
103.			<i>National Insurance Contributions</i>				
(1)					214,589	214,589	251,782
			Total Item 103		214,589	214,589	251,782
	36	37	<b>Total Subprogram 0180: Meteorology Department Services</b>		2,176,703	2,176,703	2,553,875

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>200. National Emergency Preparedness</b> Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	106,081	106,081	109,264
(1)	1	1	Deputy Director	S.8	81,674	81,674	84,124
(2)	1	1	Program Officer	Z.16-8	177,943	177,943	246,579
(3)	3	4	Executive Secretary	Z.16-11	55,034	55,034	56,685
(4)	1	1	Assistant Accountant	Z.23-17	44,759	44,759	47,491
(5)	1	1	Library Assistant I/II/III	Z.38-24	38,552	38,552	39,708
(6)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(7)	1	1	Store Keeper	Z.38-24	31,322	31,322	39,708
(8)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(9)	1	1	Driver/Operator	Z.38-30	32,653	32,653	33,632
(10)	1	1	General Worker	CX	25,139	25,139	25,893
(11)	1	1					
	13	14	Total Item 101		664,361	664,361	756,424
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Telephone Allowance		2,113	2,113	2,112
(3)			Acting Allowances and Payment of Substitutes		51,410	51,410	31,124
(4)			Overtime		15,450	15,450	33,381
(5)			Call Out Allowance		28,325	28,325	24,437
			Total Item 102		97,298	97,298	91,054
103.			<i>National Insurance Contributions</i>				
(1)					84,255	84,255	96,695
			Total Item 103		84,255	92,892	96,695
	13	14	<b>Total Subprogram 0206: Department of Emergency Management</b>		845,915	854,552	944,173

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 3 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>201. Immigration Regulatory Services</b> Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			Chief Immigration Officer	S.3	131,240	131,240	135,177
(1)	1	1	Deputy Chief Immigration Officer	S.6	95,370	95,370	98,230
(2)	1	1	Assistant Chief Immigration Officer	Z.5-3	206,287	206,287	213,457
(3)	3	3	Senior Immigration Officer	Z.10-6	295,669	295,669	429,584
(4)	5	7	Assistant Data Processing Officer	Z.16-11			
(5)			Accountant	Z.16-8	59,849	59,849	61,645
(6)	1	1	Records Officer	Z.16-11			
(7)			Executive Officer	Z.16-11	55,034	55,034	56,685
(8)	1	1	Immigration Officer I	Z.16-11	529,862	529,862	492,258
(9)	10	9	Immigration Officer II /	Z.23-17	5,061,422	5,061,422	5,149,971
(10)	102	118	Immigration Officer III	17/Z.38-24			
(11)	4	4	Senior Data Entry Operator	Z.23-17	177,866	177,866	185,425
(12)	3	3	Data Entry Operator I/II	Z.33-24	115,656	115,656	119,125
(13)			Executive Secretary/	Z.38-30			
(14)	1	1	Secretary	Z.16-11/	41,790	41,790	41,747
(15)			Assistant Accountant	Z.23-17	44,579	44,579	47,028
(16)	1	1	Senior Clerk	Z.23-17	40,711	40,711	43,600
(17)	2	2	Stenographer/Typist	Z.38-24	77,104	77,104	79,416
(18)	3	3	Clerical Officer	Z.38-24	112,568	112,568	119,124
(19)	1	1	Driver Messenger	Z.30-30	27,955	27,955	30,004
(20)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(21)			Cashier	CVI			
(22)	2	1	Maid	CX	50,277	50,277	25,939
(23)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	143	159	Total Item 101		7,164,531	7,164,531	7,370,688
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		356,748	356,748	355,708
(2)			Acting Allowances and Payment of Substitutes		63,349	63,349	65,250
(3)			Overtime		300,000	300,000	300,000
(4)			Plain Clothes Allowance		13,037	13,037	14,772
(5)			Travel Allowance		8,782	8,782	9,954
(6)			Telephone Allowance		5,940	5,940	6,729
(7)			Entertainment		7,955	7,955	9,013
(8)			Duty Allowance		14,535	14,535	11,613
(9)			Driving Allowance		9,050	9,050	8,786
			Total Item 102		779,396	779,396	781,825
103.			<i>National Insurance Contributions</i>		852,380	852,380	745,534
(1)			Total Item 103		852,380	852,380	745,534
	143	159	<b>Total: Subprogram 0202 Immigration Department</b>		8,796,307	8,796,307	8,898,047

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>202. Fire Fighting Services</b> Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			Chief Fire Officer	P.3	106,081	106,081	109,264
(1)	1	1	Deputy Chief Fire Officer	P.6-5	84,256	84,256	86,784
(2)	1	1	Divisional Officer	P.9-7	207,906	207,906	293,546
(3)	3	3	Station Officer	P.13-10	447,960	447,960	526,655
(4)	7	7	Sub Officer	P.16-14	954,511	954,511	988,161
(5)	16	16	Leading Fire Officer	P.20-17	1,774,868	1,774,868	1,058,627
(6)	32	32	Fire Officer	P.35-21	7,125,934	7,125,934	5,506,045
(7)	179	179	Accountant	Z.16-8	59,849	59,849	61,645
(8)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(9)	1	1	Executive Secretary/Secretary	Z.16-11	41,610	41,610	43,971
(10)	1	1	Assistant Accountant	Z.23-17			
(11)	1	1	Senior Clerk	Z.23-17	44,759	44,759	47,213
(12)	1	2	Senior Mechanic	Z.23-17	46,108	46,108	87,663
(13)	1	1	Clerical Officer	Z.27-20	41,161	41,161	43,507
(14)	1	3	Driver/Messenger	Z.38-24	38,552	38,552	103,782
(15)	1	1	Mechanic	Z.38-30	32,653	32,653	33,632
(16)	3	3	General Worker	CV	90,197	90,197	92,906
(17)	1	2	Scrubber	CX	25,184	25,184	26,480
(18)	5	5	Maid	CX	125,695	125,695	155,586
(18)	2	2		CX	50,278	50,278	51,832
	258	262	Total Items 101		11,352,596	11,352,596	9,373,984
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,282,604	1,282,604	567,668
(2)			Acting Allowances and Payment of Substitutes		50,735	50,735	58,462
(3)			Duty Allowance		242,553	242,553	208,794
(4)			Overtime				300,000
(5)			Uniform Allowance		16,450	16,450	16,450
(6)			Washing Allowance		423,509	423,509	396,130
(7)			Driving Allowance		115,478	115,478	14,058
(8)			Apprentices/Mechanics		60,820	60,820	39,036
(9)			Driver's License Fee		6,571	6,571	5,000
(10)			Mechanical Allowance		17,935	17,935	8,794
(11)			Flexibility Allowance		447,535	447,535	350,000
(12)			Telephone Allowance		61,087	61,087	18,752
(12)			Subsistence Allowance		39,766	39,766	117,391
			Total Item 102		2,765,043	2,765,043	2,100,535
103.			<i>National Insurance Contributions</i>				
(1)					1,462,082	1,462,082	1,181,994
			Total Item 103		1,462,082	1,462,082	1,181,994
	258	262	<b>Total Subprogram 0203: Fire Service Department</b>		15,579,721	15,579,721	12,656,513

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>203. Information and Broadcasting Services</b>				
			Subprogram 0046:				
			GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Information Officer	S.4	118,007	118,007	121,547
(1)	1	1	Deputy Chief Information Officer	S.6	95,369	95,369	98,230
(2)	1	1	Senior Information Officer	S.9	230,443	230,443	237,356
(3)	3	3	Cinematographer	Z.10-3	251,439	251,439	271,796
(4)	4	4	Content Manager	Z.10-3	69,080	69,080	71,152
(5)	1	1	Information Officer/	Z.10-03			
(6)	17	17	Assistant Information Officer	(Q.B.) Z.16-11	1,069,609	1,069,609	1,002,738
(7)	1	1	Librarian	Z.10-03	56,639	56,639	58,338
(8)	1	2	Senior Photographer	Z.16-11/			
(9)			Photographer	Z.23-17	85,739	85,739	88,312
(10)	1	1	Technical Operator (Radio)	Z.16-11	49,417	49,417	50,899
(11)			Executive Officer	Z.16-11			56,685
(12)	1	1	Senior Clerk/Assistant Accountant	Z.23-17	46,108	46,108	40,820
(13)	2	2	Clerical Officer	Z.38-24	63,689	63,689	71,808
(14)	1	1	Stenographer/Typist	Z.38-24	38,553	38,553	39,708
(15)	2	2	Driver/Operator	Z.38-30	65,306	65,306	67,266
(16)	1	1	Maid	CXA	25,139	25,139	25,893
	37	38	Total Item 101		2,264,537	2,264,537	2,302,550
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		8,048	8,048	7,814
(2)			Acting Allowances and Payment of Substitutes		17,901	17,901	17,043
(3)			Travel Allowance		8,283	8,283	8,532
(4)			Telephone Allowance		2,348	2,348	2,418
(5)			Entertainment		7,500	7,500	7,725
			Total Item 102		44,080	44,080	43,532
103.			<i>National Insurance Contributions</i>				
(1)					244,212	244,212	239,713
			Total Item 103		244,212	244,212	239,713
	37	38	<b>Total Subprogram 0046: Government Information Service</b>		2,552,830	2,552,830	2,585,795

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0252:				
			PRISONS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Superintendent of Prisons	P.3	106,081	106,081	109,264
(1)	1	1					
(2)	2	2	Assistant Superintendent	P.6-5	171,040	171,040	173,568
(3)	1	1	Chief Officer	P.9-7	74,095	74,095	76,317
(4)	1	1	Inmate Drug Rehab Coordinator	Z.6-1	74,094	74,094	76,317
(5)	1	1	Psychologist	Z.6-1	74,094	74,094	76,317
(6)	1	1	Sister/Nursing Officer	Z.5-3	68,127	68,127	71,152
(7)	7	7	Assistant Chief Officer	P.13-10	460,653	460,653	475,872
(8)	10	10	Orderly Officer	P.16-14	603,646	603,646	621,755
(9)	1	1	Accountant	Z.16-8	56,506	56,506	54,481
(10)	1	1	Personnel Officer	Z.16-8	55,436	55,436	58,614
(11)	75	75	Prison Officer I	P.20-17	4,202,085	4,202,085	3,217,466
(12)	17	17	Officer Instructor	P.20-17	726,322	726,322	962,668
(13)	1	1	Counsellor I	Z.16-11/ (Q.B.) Z.10-6			
(14)	2	2	Counsellor II	Z.23-17			
(15)	1	1	Social Worker I/	Z.16-11/ (Q.B.) Z.10-6			
			Social Worker II	Z.23-17			
(16)	1	1	Pharmacist	Z.16-11	55,034	55,034	56,685
(17)	1	1	Executive Officer	Z.16-11	54,767	54,767	56,685
(18)	1	1	Supervisor of Works	Z.16-11	55,034	55,034	56,685
(19)	2	2	Rehabilitation Officer	Z.16-11	105,788	105,788	110,615
(20)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	46,108	46,108	47,491
(21)	259	259	Prison Officer II	P.36-21	10,368,253	10,368,253	8,765,606
(22)	2	2	Nurse	Z.23-11			
(23)	2	2	Pschiatric Nurses	Z.23-11			
(24)	1	1	Assistant Accountant	Z.23-17	40,981	40,981	43,322
(25)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(26)	1	1	Maintenance Officer	Z.23-17	46,108	46,108	47,491
(27)	1	1	Steward	Z.23-17	46,108	46,108	47,491
(28)	4	4	Instructor	Z.27-20			
(29)	1	1	Storekeeper	Z.33-24			
(30)	1	1	Steward Assistant	Z.38-24			
(31)	4	4	Inmate Services Officer	Z.38-24	147,760	147,760	156,506
(32)	2	2	Clerk/Typist	Z.38-24	31,244	31,244	32,181
(33)	5	5	Clerical Officer	Z.38-24	93,053	93,053	99,232
(34)	1	1	Stenographer/Typist	Z.38-24	35,464	35,464	35,535
	413	413	Total Item 101 Carried Forward		17,843,988	17,843,988	15,576,807



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 3 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
	413	413	Total Item 101 Brought Forward		17,843,988	17,843,988	15,576,807
(35)	4	4	Emergency Control Officer	Z.38-30	130,611	130,611	134,529
(36)	1	1	Receptionist/Telephone Operator	Z.38-30	31,322	31,322	33,632
(37)	2	2	Medical Officer	Fixed	73,030	73,030	75,221
(38)	1	1	Driver/Messenger	Z.38-30	30,695	30,695	32,584
(39)	2	2	Cook	Z.38-36	54,032	54,032	55,653
(40)	2	2	Maid	CX	50,278	50,278	51,878
(41)	1	1	Chaplin	Fixed			
(42)	1	1	Visiting Dental Surgeon	Fixed			
(43)			Pensionable Allowance		16,015	16,015	
	427	427	Total Item 101		18,229,972	18,229,972	15,960,304
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		846,726	846,726	818,319
(3)			Apprentices		67,980	67,980	207,294
(4)			Extra Duties		14,956	14,956	15,404
(5)			Non pensionable Allowance		2,143	2,143	
(6)			Telephone Allowance		939	939	1,934
(7)			Subsistence Allowance		96,305	96,305	98,863
(8)			Uniform Allowance		3,149	3,149	3,243
(9)			Duty Allowance		334,734	334,734	194,778
(10)			Washing Allowance		608,314	608,314	551,570
(11)			Driving Allowance		9,955	9,955	10,254
(12)			Responsibility Allowance		849,750	849,750	787,056
			Total Item 102		2,834,949	2,834,949	2,688,715
103.			<i>National Insurance Contributions</i>				
(1)					2,254,501	2,254,501	2,099,841
			Total Item 103		2,254,501	2,194,547	2,099,841
	427	427	<b>Total Subprogram 0252: Prisons Department</b>		23,319,422	23,259,468	20,748,860

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0253: PROBATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	106,081	106,081	109,264
(1)	1	1	Deputy Chief Probation Officer	S.7	88,224	88,224	90,870
(2)	1	1	Senior Probation Officer	Z.6-1	220,402	220,402	228,951
(3)	3	3	Probation Officer I/	Z.10-6	599,526	599,526	668,266
(4)	10	12		(Q.B) Z.16-11			
(5)			Probation Officer II	Z.23-17			
(6)	1	1	Executive Secretary	Z.16-11	45,929	45,929	47,491
(7)	1	1	Clerical Officer	Z.38-24	38,552	38,552	39,708
(8)			Stenographer/Typist	Z.38-24			
(9)	2	5	Community Service Officer	Z.38-24	77,104	77,104	79,416
(10)	1	1	Driver Messenger/Messenger	Z.38-30	32,653	32,653	33,632
(11)	1	1	Maid Bi-Monthly Staff	Cat X	25,139	25,139	25,893
	21	26	Total Item 101		1,233,609	1,233,609	1,323,491
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		35,692	35,692	36,535
(3)			Telephone Allowance		1,056	1,056	1,088
			Total Item 102		36,748	36,748	37,623
103.			<i>National Insurance Contributions</i>				
(1)					128,431	128,431	127,285
			Total Item 103		128,431	128,431	127,285
	21	26	<b>Total Subprogram 0253: Probation Department</b>		1,398,788	1,398,788	1,488,399

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	106,081	106,081	109,264
(2)	1	1	Vice Principal	S.7	88,224	88,224	90,870
(3)	1	1	Housemistress	S.9	76,814	76,814	79,119
(4)	1	1	Matron	Z.13-8	59,849	59,849	61,645
(5)	4	4	Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	243,044	243,044	252,161
(6)	1	1	Executive Officer	Z.16-11	49,150	49,150	52,552
(7)	3	3	Welfare Officer I/	Z.16-11 (Q.B.)10-6	176,906	176,906	183,971
(8)	2	2	Welfare Officer II Assistant Matron	Z.23-17 Z.23-11 (Q.B.)	110,068	110,068	97,505
(9)	1	1	Qualified Teacher/ Special Grade Teacher/	Z.22-8 Z.22-10	57,843	57,843	61,231
(10)	2	2	Teacher Senior Instructor/ Senior Instructress	Z.36-24 Z.23-17 Z.23-17	92,216	92,216	94,983
(11)	1	1	Assistant Accountant	Z.23-17	41,431	41,431	43,785
(12)	8	8	Instructor/ Instructress	Z.27-20 Z.27-20	332,433	332,433	342,643
(13)	19	19	Supervisor	Z.33-24	676,508	676,508	702,668
(14)	2	2	Clerical Officer	Z.38-24	77,104	77,104	63,233
(15)	1	1	Stenographer/Typist	Z.38-24	26,077	26,077	26,859
(16)	2	2	Driver/Messenger	Z.38-30	65,306	65,306	67,264
(17)	2	2	Cook	Z.38-36	54,032	54,032	55,652
(18)	2	2	General worker	CXA	50,278	50,278	51,786
(19)	1	1	Watchman	CX	35,671	35,671	36,741
(20)	2	2	Maid	CX	50,278	50,278	51,786
	57	57	Total Item 101		2,469,311	2,469,311	2,525,719
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		72,730	72,730	76,650
(2)			Acting Allowance and Payment of Substitutes		61,141	61,141	60,120
(3)			Non-Pensionable Allowance		127,216	127,216	121,901
			Total Item 102		261,087	261,087	258,671
103.			<i>National Insurance Contributions</i>				
(1)					287,332	287,332	300,271
			Total Item 103		287,332	287,332	300,271
	57	57	<b>Total Subprogram 0254: Industrial Schools</b>		3,017,730	3,017,730	3,084,661

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 3 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>247. Service in Public Affairs</b> Subprogram 0207: MANAGEMENT AND OPERATION OF DEPARTMENT OF PUBLIC AFFAIRS				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff		749,327	749,327	723,771
(3)			Telephone Allowance		939	939	
(4)			Acting Allowances and Payment of Substitutes				
(5)			Overtime				
			Call Out Allowance				
			Total Item 102		750,266	750,266	723,771
103.			<i>National Insurance Contributions</i>				
(1)					74,817	74,817	76,088
			Total Item 103		74,817	74,817	76,088
			<b>Total Subprogram 0207: Management and Operation of Department of Public Affairs</b>		825,083	825,083	799,859

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
	<b>002. Financial Control and Treasury Management</b>						
0113.	Information System Unit (ISU)	1,267,881	180,911		36,876	161,963	1,647,631
0131.	Accountant General's Office	2,348,447	375,812		64,261	309,751	3,098,271
0132.	Central Enterprise Risk Management and Internal Audit Unit	608,823			967	64,200	673,990
	<b>040. Direction and Policy Formulation Services</b>						
0480.	Office of Supervisor of Insolvency	276,408	64,759		19,920	28,407	389,495
7010.	General Management and Coordination Services	1,244,602	437,405	25,690	137,208	128,057	1,972,964
	<b>110. Budget and Public Expenditure Policy</b>						
0108.	Debt Management	552,155			967	44,453	597,575
0109.	Fiscal Risk Unit		470,975		36,715	27,331	535,021
0110.	Budget Administration	706,981	54,900		18,916	66,017	846,814
0111.	Tax Administration	280,892	9,266		1,088	25,639	316,885
0112.	Management and Accounting	1,020,603	127,828		26,207	86,847	1,261,485
	<b>113. Revenue Collection</b>						
0133.	Customs	10,509,536	1,959,837		434,125	1,240,408	14,143,906
	Total Carried Forward	18,816,328	3,681,693	25,690	777,250	2,183,073	25,484,037

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,816,328	3,681,693	25,690	777,250	2,183,073	25,484,037
0137.	<b>116. Supplies and Purchasing Management</b> Government Procurement Department	1,659,166	93,583		20,145	175,261	1,948,155
7013.	<b>121. Economic and Social Planning</b> General Management and Coordination Services	1,311,062	28,120		34,533	117,101	1,490,816
0143.	Statistical Department	2,753,893	295,591		35,898	296,447	3,381,829
0152.	Public Investment Unit	1,021,173	5,985		24,151	80,118	1,131,427
	Total	25,561,622	4,104,972	25,690	891,977	2,852,000	33,436,264

**NOTES:**

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>002. Financial Control and Treasury Management</b>				
			Subprogram 0113: INFORMATION SYSTEM UNIT (ISU)				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.4	118,007	118,007	121,547
(2)	1	1	Deputy Director	S.5	106,081	106,081	109,264
(3)	2	2	Network Administrator	S.9	153,629	153,629	158,238
(4)	2	2	Database Administrator	S.9	153,629	153,629	158,238
(5)	2	2	Systems Administrator	S.9	153,629	153,629	158,238
(6)	2	2	Technical Support Specialist	S.9	153,629	153,629	158,238
(7)	1	1	Systems Analyst	Z.6-1	65,267	65,267	69,189
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	487,432	487,432	261,455
(9)	1	1	Assistant Accountant	Z.23-17	45,029	45,029	47,491
(10)	1	1	Maid	CX	25,139	25,139	25,983
	20	20	Total Item 101		1,461,469	1,461,469	1,267,881
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		381,610	381,610	137,962
(2)			Acting Allowance and Payment of Substitutes		67,746	67,746	42,949
(3)			Overtime				
(4)			Entertainment Allowance		8,437	8,437	8,691
(5)			Telephone Allowance		7,768	7,768	10,524
(6)			Travel Allowance		17,853	17,853	17,661
			Total Item 102		483,414	483,414	217,787
103.			<i>National Insurance Contributions</i>				
(1)					203,702	203,702	161,963
			Total Item 103		203,702	203,702	161,963
	20	20	<b>Total Subprogram 0113: Information System Unit (ISU)</b>		2,148,586	2,148,586	1,647,631

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>002. Financial Control and Treasury Management</b>				
			Subprogram 0131: ACCOUNTANT GENERAL'S OFFICE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Accountant General	S.2:1	159,983	159,983	150,377
(2)	1	1	Deputy Accountant General	S.4	118,007	118,007	121,547
(3)	1	1	Professional Accountant	S.5	106,081	106,081	109,264
(4)	2	2	Senior Accountant	Z.6-1	148,188	148,188	152,634
(5)	1	1	Senior Internal Auditor	Z.6-1	74,094	74,094	
(6)	1	1	Senior Pension Officer	Z.6-1	74,094	74,094	76,317
(7)	5	5	Accountant	Z.16-8	264,823	264,823	280,671
(8)	3	3	Internal Auditor	Z.16-8	113,144	113,144	
(9)	2	2	Pensions Officer	Z.16-8	116,619	116,619	121,774
(10)	1	1	Executive Officer	Z.16-11	55,168	55,168	56,685
(11)	6	7	Assistant Accountant	Z.23-17	265,045	265,045	275,220
(12)	3	3	Assistant Pensions Officer	Z.23-18	135,806	135,806	139,880
(13)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(14)	30	30	Clerical Officer	Z.38-24	683,959	683,959	464,670
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	46,108	46,108	40,820
(16)	1	1	Building Supervisor	Z.23-17	46,108	46,108	47,491
(17)	1	1	Senior Records Sorter	Z.38-24	38,552	38,552	39,708
(18)			Clerk Typist	Z.38-24			39,708
(19)		1	Stenographer Typist	Z.38-24			35,701
(20)	1	1	Record Sorter	Z.38-30	27,642	27,642	33,632
(21)	1	1	Telephone Operator	Z.38-30	27,642	27,642	29,439
(22)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(23)	1	1	General Worker	CX	25,139	25,139	25,893
(24)	1	1	Cleaner	CX	25,139	25,139	25,893
	66	69	Total Item 101		2,630,102	2,630,102	2,348,447
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				338,764
(2)			Acting Allowance and Payment of Substitutes		38,393	38,393	37,048
(3)			Entertainment Allowance		25,313	25,313	26,072
(4)			Telephone Allowance		9,093	9,093	13,234
(5)			Travel Allowance		24,228	24,228	24,955
			Total Item 102		97,027	97,027	440,073
103.			<i>National Insurance Contributions</i>				
(1)					275,273	275,273	309,751
			Total Item 103		275,273	275,273	309,751
	66	69	<b>Total Subprogram 0131: Accountant General's Office</b>		3,002,402	3,002,402	3,098,271



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>002. Financial Control and Treasury Management</b>				
			Subprogram 0132: CENTRAL ENTERPRISE RISK MANAGEMENT AND INTERNAL AUDIT OFFICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Internal Auditor	S.5	106,081	106,081	118,527
(1)	1	1	Chief Internal Auditor	S.5	106,081	106,081	118,527
(2)	3	3	Senior Internal Auditor	Z.6-1	222,282	222,282	215,994
(3)	3	3	Internal Auditor	Z.16-8	113,144	113,144	234,593
(4)	3	3	Audit Clerk	Z.38-24/	77,104	77,104	39,708
	10	10	Total Item 101		518,611	518,611	608,823
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		106,081	106,081	
(1)			Temporary Staff		106,081	106,081	
(2)			Acting Allowances and Payment of Substitutes		15,390	15,390	
(3)			Entertainment Allowance		9,372	9,372	
(4)			Telephone Allowance		3,287	3,287	967
(5)			Travel Allowance		10,344	10,344	
			Total Item 102		144,474	144,474	967
103.			<i>National Insurance Contributions</i>				
(1)			<i>National Insurance Contributions</i>		105,182	105,182	64,200
			Total Item 103		105,182	105,182	64,200
	10	10	<b>Total Subprogram 0132: Central Enterprise Risk Management and Internal Audit Office</b>		768,267	768,267	673,990

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
			<i>Statutory Personal Emoluments</i>				
101			Supervisor of Insolvency	S.3	131,241	131,241	135,177
(1)	1	1	Executive Secretary/Secretary	Z.23-17	55,035	55,035	50,073
(2)	1	1	Clerk/Typist	Z.38-24			
(3)	1	1	Insolvency Officer I/II	Z.10-3/ Z.16-11	48,614	48,614	91,158
			Total Item 101		234,889	234,889	276,408
	4	4					
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		51,824	51,824	53,379
(2)			Acting Allowances and Payment of Substitutes		16,260	16,260	11,380
(3)			Overtime				
(4)			Entertainment Allowance		8,594	8,594	8,690
(5)			Telephone Allowance		1,613	1,613	1,632
(6)			Travel Allowance		9,491	9,491	9,598
			Total Item 102		87,782	87,782	84,679
103			<i>National Insurance Contributions</i>				
(1)					36,748	36,748	28,407
			Total Item 103		36,748	36,748	28,407
			<b>Total Subprogram 0480: Office of Supervisor of Insolvency</b>				389,495
	4	4					

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director, Finance & Economic Affairs	S.1	159,983	159,983	164,782
(1)	1	1					
(2)	1	1	Permanent Secretary, Finance	S.1	159,983	159,983	164,782
(3)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(4)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(5)	1	1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
(6)	1	1	Valuer	Z.16-8	74,094	74,094	76,317
(7)	2	2	Administrative Officer II	Z.16-8	115,418	115,418	120,534
(8)	1		Human Resource Officer	Z.16-8			
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	89,247	89,247	89,887
(10)	2	2	Senior Clerk	Z.23-17	87,809	87,809	90,443
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17	46,108	46,108	47,491
(12)	5	5	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(13)	13	13	Clerical Officer	Z.38-24	110,683	110,683	114,995
(14)	1	1	Maid/Messenger	Z.38-30	25,139	25,139	25,939
			Personal and Pensionable Allowance		22,674	22,674	25,690
	33	32	Total Item 101		1,230,394	1,230,394	1,270,292
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		267,644	267,644	399,148
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		31,331	31,331	38,258
(4)			Entertainment Allowance		56,250	56,250	65,663
(5)			Telephone Allowance		8,449	8,449	10,154
(6)			Travel Allowance		51,355	51,355	61,391
(7)			Pension Allowance				
			Total Item 102		415,027	415,027	574,614
103.			<i>National Insurance Contributions</i>				
(1)					113,576	119,793	128,057
			Total Item 103		124,818	124,818	128,057
	33	32	<b>Total Subprogram 7010: General Management and Coordination Services</b>		1,770,238	1,770,238	1,972,964

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0108: DEBT MANAGEMENT UNIT				
			Statutory Personal Emoluments				
(1)	1	1	Chief Debt Strategy Analyst	S.5	106,082	106,082	109,264
(2)	3	3	Debt Analyst	S.7	264,671	264,671	272,610
(3)	1	1	Senior Debt Compiler and Statistics Officer	Z.6-1	74,094	74,094	76,317
(4)	2	2	Debt Compiler and Statistics Officer	Z.23-17	90,147	90,147	93,964
	7	7	Total Item 101		534,994	534,994	552,155
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
			Telephone Allowance		854	854	967
			Total Item 102		854	854	967
103.			<i>National Insurance Contributions</i>				
(1)					43,510	43,510	44,453
			Total Item 103		43,510	43,510	44,453
	7	7	<b>Total Subprogram 0108: Debt Management Unit</b>		579,358	579,358	597,575

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>110. Budget and Public Expenditure Policy</b>				
(1)			Subprogram 0109: FISCAL RISK UNIT <i>Other Personal Emoluments</i>				
			Temporary Staff				467,167
			Acting Allowances and Payment of Substitutes				3,808
			Entertainment Allowance				16,416
			Telephone Allowance				4,956
			Travel Allowance				15,343
			Total Item 102				507,690
103.			<i>National Insurance Contributions</i>				27,331
(1)			Total Item 103				27,331
			<b>Total Subprogram 0109: Fiscal Risk Unit</b>				535,021

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(2)	1	1	Chief Budget Analyst	S.5	106,081	106,081	109,264
(3)	2	2	Senior Budget Analyst	Z.6-1	148,188	148,188	152,634
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	359,727	359,727	309,906
	10	10	Total Item 101		745,235	745,235	706,981
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		15,390	15,390	18,900
			Entertainment Allowance		9,372	9,372	7,724
			Telephone Allowance		3,287	3,287	2,660
			Honorarium		30,000	30,000	36,000
			Travel Allowance		10,344	10,344	8,532
			Total Item 102		68,393	68,393	73,816
103.			<i>National Insurance Contributions</i>				
(1)					65,892	65,892	66,017
			Total Item 103		65,892	65,892	66,017
	10	10	<b>Total Subprogram 0110: Budget Administration</b>		879,520	879,520	846,814

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(2)	1	1	Administrative Officer I	Z.6-1	70,334	70,334	76,317
(3)	2	2	Administrative Officer II	Z.16-8	98,520	98,520	106,345
	4	4	Total Item 101		264,224	264,224	280,892
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,917	2,917	9,266
(2)			Telephone Allowance		939	939	1,088
			Total Item 102		3,856	3,856	10,354
103.			<i>National Insurance Contributions</i>				
(1)					24,239	48,802	24,563
			Total Item 103		24,563	24,563	25,639
	4	4	<b>Total Subprogram 0111: Tax Administration</b>		292,643	292,643	316,885

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Management Accountant	S.4	118,007	118,007	121,547
(1)	1	1	Chief Accountant/Finance Officer	S.5:8	530,404	530,404	546,318
(2)	5	5	Financial Controller	S.5	106,081	106,081	109,264
(3)	1	1	Administrative Officer I	Z.6-1	65,108	65,108	69,843
(4)	1	1	Senior Accountant	Z.6-1	63,837	63,837	67,716
(5)	1	1	Accountant	Z.16-8	55,837	55,837	59,165
(6)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	46,750
(7)	1	1					
	11	11	Total Item 101		985,382	985,382	1,020,603
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		128,628	128,628	102,634
			Acting Allowances and Payment of Substitutes		12,966	12,966	25,194
			Entertainment Allowance		10,625	10,625	8,691
			Telephone Allowance		7,238	7,238	7,918
			Travel Allowance		11,735	11,735	9,598
			Total Item 102		171,191	171,191	154,035
103.			<i>National Insurance Contributions</i>				
(1)					64,984	64,984	86,847
			Total Item 103		64,984	64,984	86,847
	11	11	<b>Total Subprogram 0112: Management and Accounting</b>		1,221,557	1,221,557	1,261,485



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>113. Revenue Collection</b> Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	146,028	146,028	150,409
(2)	3	3	Deputy Comptroller of Customs	S.5	212,162	212,162	218,527
(3)	1	1	Finance Officer/ Financial Controller	S.5-S6	106,081	106,081	109,264
(4)	5	5	Assistant Comptroller of Customs	S.7	176,447	176,447	454,351
(5)	1	1	Human Resources Dev Officer				90,870
(6)	9	15	Customs Officer I	Z.10-3	741,329	741,329	642,730
(7)	14	21	Customs Officer II	Z.16-11	638,610	638,610	708,928
(8)		1	Personnel Officer	Z.16-8			48,782
(9)	1	1	Senior Personnel Officer	Z.6-1	66,067	66,067	70,334
(10)	1	1	Senior Accountant	Z.6-1	74,094	74,094	67,552
(11)	1	1	Accountant	Z.16-8	50,754	50,754	53,930
(12)	1	1	Executive Officer	Z.16-11	54,232	54,232	56,685
(13)	1	1	Assistant Personnel Officer	Z.23-17	46,108	46,108	42,859
(14)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(15)	1	1	Secretary	Z.23-17	55,034	55,034	56,685
(16)	1	1	Chief Customs Guard	Z.23-17	40,531	40,531	42,859
(17)	13	13	Senior Customs Guard	Z.33-24	385,517	385,517	484,844
(18)	6	6	Data Entry Operator I & II	Z.33-24/	231,310	231,310	
(19)	150	150	Clerical Officers	Z.38-24			
(20)	114	155	Customs Officer IV/III	Z.38-24	4,989,995	4,989,995	4,910,421
(21)	1	1	Stenographer/Typist	Z.38-24	29,677	29,677	31,536
(22)	64	66	Customs Guard	Z.38-30	1,886,435	1,886,435	1,962,477
(23)	1	1	Messenger	Z.38-30	26,468	26,468	28,230
(24)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(25)	1	1	Telephone Operator/Receptionist	Z.38-30	27,720	27,720	29,520
(26)	3	3	Maid	CX	75,417	75,417	77,679
(27)	2	2	Porters	CIX	51,418	51,418	51,417
(28)	1	1	Forklift Driver/Porter	CII	37,524	37,524	37,524
	398	456	Total Item 101		10,227,719	10,227,719	10,509,536
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,139,305	1,139,305	761,985
(2)			Acting Allowances and Payment of Substitutes		136,088	136,088	140,162
(3)			Overtime		1,221,728	1,221,728	1,057,690
(4)			Duty Allowance		365,544	365,544	350,223
(5)			Entertainment Allowance		16,877	16,877	17,381
(6)			Plain Clothes Allowance		24,380	24,380	22,946
(7)			Telephone Allowance		15,024	15,024	10,799
(8)			Travel Allowance		33,547	33,547	32,776
			Total Item 102		2,952,493	2,952,493	2,393,962
103.			<i>National Insurance Contributions</i>				
(1)					1,597,206	1,597,206	1,240,408
			Total Item 103		1,597,206	1,597,206	1,240,408
	398	456	<b>Total Subprogram 0133: Customs</b>		14,777,418	14,777,418	14,143,906

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>116. Supplies and Purchasing Management</b>				
			Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Procurement Officer	S.3	131,240	131,240	135,177
(1)	1	1	Deputy Chief Procurement Officer	S.6	95,370	95,370	98,230
(2)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(3)	1	1	Senior Procurement Officer	Z.10-3	140,667	140,667	141,363
(4)	3	3	Accountant	Z.16-8	48,748	48,748	51,864
(5)	1	1	Procurement Officer	Z.16-11	190,968	190,968	198,317
(6)	4	4	Executive Secretary/Secretary	Z.16-11/ Z.23-17	55,034	55,034	56,685
(7)	1	1	Senior Storekeeper	Z.23-17	46,108	46,108	47,491
(8)	1	1	Assistant Accountant	Z.23-17	85,650	85,650	90,443
(9)	2	2	Senior Clerk	Z.23-17	179,935	179,935	176,715
(10)	4	4	Supplies Assistant	Z.23-17	46,108	46,108	47,491
(11)	1	1	Storekeeper	Z.33-24	31,479	31,479	34,625
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	2	2	Clerical Officer	Z.38-24	257,940	257,940	267,639
(14)	4	4	Driver/Messenger	Z.38-30	26,703	26,703	28,471
(15)	1	1	General Worker	CX,CIX	50,848	50,848	52,419
(16)	4	4	Operator II	CIII	33,351	33,351	34,351
(17)	1	1	Operator III	CV	30,067	30,067	30,969
(18)	3	3	Petrol Pump Attendant	CVIII	52,290	52,290	53,858
(19)	2	2	Watchman	CX	35,671	35,671	36,741
(20)	1	1					
	39	39	Total Item 101		1,612,269	1,612,269	1,659,166
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		17,838	17,838	19,528
(2)			Acting Allowances and Payment of Substitutes		58,852	58,852	61,125
(3)			Overtime		12,188	12,188	12,930
(4)			Entertainment Allowance		8,437	8,437	8,691
(5)			Telephone Allowance		2,641	2,641	2,728
(6)			Travel Allowance		9,319	9,319	8,726
			Total Item 102		109,275	109,275	113,728
103.			<i>National Insurance Contributions</i>				
(1)					173,971	173,971	175,261
			Total Item 103		173,971	173,971	175,261
	39	39	<b>Total Subprogram 0192: Government Procurement Department</b>		1,895,516	1,895,516	1,948,155

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>121. Economic and Social Planning</b> Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Director of Research	S.3	131,240	131,240	145,997
(3)	1	1	Chief Economist	S.5	106,081	106,081	109,264
(4)	2	3	Senior Economist	Z.6-1	148,188	148,188	198,188
(5)	3	3	Economist I or II	Z.10-3	179,667	179,667	169,914
				Z.16-11			
(6)	1	1	Administrative Officer II	Z.16-8	59,849	59,849	59,303
(7)	1	1	Executive Officer	Z.16-11	52,895	52,895	56,134
(8)			Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,052	101,052	106,650
(9)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(10)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(11)	3	2	Clerical Officer	Z.38-24	77,104	77,104	72,937
(12)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
	1	1	Receptionist	Z.38-30	32,653	32,653	33,632
(13)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
	1	1	Maid	CX	25,139	25,139	25,939
	21	21	Total Item 101		1,237,271	1,237,271	1,311,062
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		5,417	5,417	28,120
(3)			Entertainment Allowance		23,556	23,556	16,416
(4)			Telephone Allowance		2,818	2,818	1,995
(5)			Duty Allowance				1,405
(6)			Travel Allowance		21,457	21,457	14,717
			Total Item 102		53,247	53,247	62,653
103.			<i>National Insurance Contributions</i>				
(1)					109,564	109,564	117,101
			Total Item 103		109,564	109,564	117,101
	21	21	<b>Total Subprogram 7013: General Management and Coordination Services</b>		1,400,082	1,400,082	1,490,816

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>121. Economic and Social Planning</b> Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	146,028	146,028	150,378
(2)	1	1	Deputy Director of Statistical Service	S.6	95,370	95,370	98,231
(3)	4	4	Senior Statistician	Z.6-1	290,409	290,409	295,849
(4)	1	1	Information Technology Officer	Z.6-1	74,094	74,094	76,320
(5)	7	7	Statistician I/II	Z.10-3/	302,266	302,266	311,747
(6)	3	3	Senior Field Investigator	Z.16-11	156,213	156,213	163,994
(7)	1	1	Executive Secretary/	Z.16-11	43,319	43,319	45,731
(8)	1	1	Secretary	Z.23-17			
(9)	12	12	Statistical Assistant	Z.23-17	500,351	500,351	558,218
(10)	15	15	Field Investigator	Z.23-17	772,052	772,052	802,187
(11)	1	1	Assistant Personnel Officer	Z.23-17	40,621	40,621	42,951
(12)	1	1	Clerical Officer	Z.38-24	77,104	77,104	96,090
(13)	1	1	Receptionist	Z.38-24	32,653	32,653	26,779
(14)	2	2	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(15)	1	1	Maid	CX	25,139	25,139	25,893
(16)	1	1	General Worker	CX	25,139	25,139	25,893
	53	53	Total Item 101		2,613,411	2,613,411	2,753,893
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		154,413	154,413	281,399
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		13,779	13,779	14,192
(4)			Entertainment Allowance		16,875	16,875	17,388
(5)			Telephone Allowances		2,954	2,954	3,147
(6)			Travel Allowances		14,909	14,909	15,363
			Total Item 102		202,931	202,931	331,489
103.			<i>National Insurance Contributions</i>				
(1)					291,634	291,634	296,447
			Total Item 103		291,634	291,634	296,447
	53	53	<b>Total Subprogram 0143: Statistical Department</b>		3,107,976	3,107,976	3,381,829

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>121. Economic and Social Planning</b> Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	131,240	131,240	135,177
(3)	3	3	Chief Project Analyst	S.5	212,161	212,161	437,056
(4)	3	3	Senior Project Analyst	Z.6-1	215,839	215,839	218,314
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	115,811	115,811	173,941
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	55,034	55,034	56,685
(7)			Stenographer/Typist	Z.38-24			
	11	11	Total Item 101		730,085	730,085	1,021,173
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		5,920	5,920	5,985
(2)			Entertainment Allowance		7,500	7,500	8,690
(3)			Telephone Allowance		4,225	4,225	5,863
(4)			Travel Allowance		8,283	8,283	9,598
			Total Item 102		25,929	25,929	30,136
103.			<i>National Insurance Contributions</i>				
(1)					86,967	86,967	80,118
			Total Item 103		86,967	86,967	80,118
	11	11	<b>Total Subprogram 0152: Public Investment Unit</b>		842,981	842,981	1,131,427

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of People Empowerment and Elder Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of People Empowerment and Elder Affairs						
	<b>040. Direction and Policy</b>						
	Coordination Services						
0053.	National HIV/AIDS Commission	564,936	31,049		21,009	47,626	664,620
0056.	National Wellness and HIV Commission						
7155.	General Management and Coordination Services	1,370,237	65,916		64,799	68,012	1,568,964
	<b>423. Personal Social Services Delivery Programme</b>						
0427.	Welfare Department	2,861,417	199,900		51,598	83,153	3,196,068
0435.	National Disability Unit	743,902	42,109		2,176	80,661	868,848
	<b>632. Gender Affairs</b>						
0438.	Bureau of Gender Affairs	193,222			4,600	33,993	231,815
	<b>634. Poverty Alleviation and Reduction Programme</b>						
0464.	One Family		516,609		1,088	399,735	917,432
	<b>Total</b>	<b>5,733,714</b>	<b>855,583</b>		<b>145,270</b>	<b>713,180</b>	<b>7,447,746</b>

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0053: The National HIV/AIDS Commission				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	118,007	118,007	
(1)	1	1	Deputy Director	S.6	95,370	95,370	
(2)	1	1	Assistant director	Z.6-1			
(3)			Behavior Change Specialist	Z.6-1	74,095	74,095	
(4)	1	1	Public Relations/Liason Officer	Z.10-3	74,095	74,095	
(5)	1	1	Executive Secretary	Z.16-11	54,232	54,232	
(6)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	
(7)	1	1	Maid	CX	25,137	25,137	
(8)	1	1					
	7	8	Total Item 101		473,589	473,589	
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Acting Allowances and Payment of Substitutes		13,634	13,634	
(2)			Entertainment Allowance		8,437	8,437	
(3)			Travel Allowance		9,319	9,319	
(4)			Telephone Allowance		2,641	2,641	
(5)			Overtime				
(6)							
			Total Item 102		34,032	34,032	
103.			<i>National Insurance Contributions</i>				
(1)					40,072	40,072	
			Total Item 103		40,072	40,072	
	7	8	<b>Total Subprogram 0053: The National HIV/AIDS Commission</b>		547,692	547,692	

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0056: NATIONAL WELLNESS AND HIV COMMISSION				
			<i>Statutory Personal Emoluments</i>				
(1)		1	Director	S.4			121,547
(2)		1	Deputy Director	S.6			98,230
(3)		1	Assistant director	Z.6-1			76,317
(4)		1	Behavior Change Specialist	Z.6-1			76,317
(5)		1	Public Relations/Liason Officer	Z.10-3			76,317
(6)		1	Executive Secretary	Z.16-11			56,685
(7)		1	Driver/Messenger	Z.38-30			33,632
(8)		1	Maid	CX			25,891
		8	Total Item 101				564,936
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				31,049
(3)			Entertainment Allowance				8,691
(4)			Travel Allowance				9,598
(5)			Telephone Allowance				2,720
(6)			Overtime				
			Total Item 102				52,058
103.			<i>National Insurance Contributions</i>				
(1)							47,626
			Total Item 103				47,626
		8	<b>Total Subprogram 0056: Behavioral Change Unit</b>				664,620



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	159,983	159,983	164,782
(1)	1	1	Project Coordinator	S.5	106,081	106,081	109,264
(2)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(3)	1	1	System Administrator	S.9	76,814	76,814	79,119
(4)	1	1	Administrative Officer I	Z.6-1	74,095	74,095	67,552
(5)	1	1	Senior Accountant	Z.6-1	74,095	74,095	76,317
(6)	1	1	Accountant	Z.16-8	55,436	55,436	58,752
(7)	1	1	Administrative Officer II	Z.16-8	111,129	111,129	114,886
(8)	2	2	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(9)	1	1	Secretary/Executive Secretary	Z.23-17/ 16-11	165,102	165,102	98,339
(10)	3	3	Research & Planning Analyst I/II	Z.16-11	66,379	66,379	71,152
(11)	1	1	Field Investigator	Z.23-17			47,491
(12)	1	1	Senior Clerk	Z.23-17	46,108	46,108	45,638
(13)	1	1	Clerical Officers	Z.38-25	148,630	148,630	153,088
(14)	4	4	Stenographer/Typist	Z.38-24			39,708
(15)	1	1	Receptionist /Typist	Z.38-24	38,552	38,552	39,711
(16)	1	1	Driver/ Messenger /Messenger	Z.38-30	31,870	31,870	32,826
(17)	1	1	Maid	CX	25,139	25,139	25,891
(18)	1	1					
	24	24	Total Item 101		1,320,891	1,320,891	1,370,237
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		156,787	156,787	65,916
(2)			Acting Allowance and Payment of Substitutes		11,091	11,091	26,280
(3)			Overtime				
(4)			Entertainment Allowance		17,500	17,500	17,381
(5)			Duty Allowance		1,530	1,530	1,550
(6)			Commuted Travel		20,551	20,551	15,357
(7)			Telephone Allowance		3,124	3,124	4,231
			Total Item 102		210,582	210,582	130,715
103.			<i>National Insurance Contributions</i>				
(1)					141,901	141,901	68,012
			Total Item 103		141,901	141,901	68,012
	24	24	<b>Total Subprogram 7155: General Management and Coordination Services</b>		1,673,374	1,673,374	1,568,964

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>423. Personal Social Services Delivery Programme</b>				
			Subprogram 0427: WELFARE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			<i>Chief Welfare Officer</i>	S.5	106,081	106,081	109,264
(1)	1	1	<i>Deputy Chief Welfare Officer</i>	S.7	88,224	88,224	90,871
(2)	1	1	<i>Senior Welfare Officer</i>	Z.6-1	296,376	296,376	305,268
(3)	4	4	<i>Senior Accountant</i>	Z.6-1	70,543	70,543	75,241
(4)	1	1	<i>Programme Officer I/II</i>	Z.10-3/16-11	69,080	69,080	71,152
(5)	1	1	<i>Welfare Officer I/II</i>	Z.10-6			
(6)	27	26		(Q.B.) 16-11			
			<i>Accountant</i>	Z. 23-17	1,643,521	1,643,521	1,465,871
(7)	1	1	<i>Executive Secretary</i>	Z.16-8	52,761	52,761	55,445
(8)	1	1	<i>Assistant Accountant</i>	Z.16-11	55,034	55,034	56,685
(9)	1	2	<i>Senior Clerk</i>	Z.23-17	46,108	46,108	94,982
(10)	1	1	<i>Clerical Officer</i>	Z.23-17	46,108	46,108	47,491
(11)	8	6	<i>Stenographer/Typist</i>	Z.38-24	231,311	231,311	238,249
(12)	1	1	<i>Clerk/Typist</i>	Z.38-24	38,552	38,552	39,709
(13)	1	1	<i>Receptionist</i>	Z.38-24	38,552	38,552	39,709
(14)	1	1	<i>Messenger</i>	Z.38-30	32,814	32,814	33,632
(15)	2	2	<i>General Worker</i>	Z.38-30	65,306	65,306	60,169
(16)	3	3		CX	75,418	75,418	77,679
	55	53	Total Item 101		2,955,787	2,955,787	2,861,417
102.			<i>Other Personal Emoluments</i>				
(1)			<i>Temporary Staff</i>		150,609	150,609	199,900
(2)			<i>Acting Allowance and Payment of Substitutes</i>		49,850	49,850	50,630
(3)			<i>Telephone Allowance</i>		939	939	968
			Total Item 102		201,398	201,398	251,498
103.			<i>National Insurance Contributions</i>		355,325	355,325	83,153
(1)			Total Items 103		355,325	355,325	83,153
	55	53	<b>Total Subprogram 0427: Welfare Department</b>		3,512,510	3,512,510	3,196,068

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>423. Personal Social Services Delivery Programme</b>				
			Subprogram 0435: NATIONAL DISABILITY UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	95,370	95,370	98,230
(1)	1	1	Assistant Director	S.9	76,814	76,814	79,119
(2)			Research and Planning Analyst I/II	Z.10-3			
(3)	1	1	Social Worker I/II	Z.10-6			
(4)	3	3		(Q.B.) 16-11			
			Executive Officer	Z.23-17	164,644	164,644	195,785
(5)	1	1	Secretary/ Executive Secretary	Z.16-11	55,034	55,034	49,105
(6)	1	1		Z.23-17/ Z.16-11	55,034	55,034	47,399
(7)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(8)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(9)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
(10)	1	1	Driver /Messenger	Z.38-30	32,653	32,653	33,632
(11)	1	1	Driver Attendant	Z.38-30	32,653	32,653	32,181
(12)	1	1	Orderly	Z.38-34	28,895	28,895	29,762
(13)	1	1	Maid	CX	25,139	25,139	25,891
(14)	1	1	General Worker	CIX /CX	25,139	25,139	25,891
(15)	1	1	Watchman	CIX A			
	16	16	Total Item 101		714,587	714,587	743,902
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		23,377	23,377	42,109
(3)			Overtime				
(4)			Telephone Allowance		1,062	1,062	2,176
(5)			Non-Pensionable Allowance		1,494	1,494	
			Total Items 102		25,933	25,933	44,285
103.			<i>National Insurance Contributions</i>				
(1)					75,765	75,765	80,661
			Total Items 103		75,765	75,765	80,661
	16	16	<b>Total Subprogram 0435: National Disability Unit</b>		816,285	816,285	868,848

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>632. Gender Affairs</b> Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.9	76,814	76,814	79,119
(2)	1	1	Programme Officer	Z.5-3	69,080	69,080	
(3)	1	1	Research Officer	Z.16-11/ Z.10-3	66,538	66,538	71,152
(4)	1	1	Secretary	Z.16-11	46,108	46,108	42,951
	4	4	Total Item 101		258,540	258,540	193,222
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,569	12,569	
(2)			Acting Allowance and Payment of Substitutes		4,297	4,297	4,600
			Total Item 102		16,866	16,866	4,600
103.			<i>National Insurance Contributions</i>				
(1)					26,796	26,796	33,993
			Total Item 103		26,796	26,796	33,993
	4	4	<b>Total Subprogram 0438: Bureau of Gender Affairs</b>		302,203	302,203	231,815

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>634. Poverty Alleviation and Reduction Programme</b>				
			Subprogram 0464: ONE FAMILY				
			<i>Other Personal Emoluments</i>				
(1)		1	Social Development Project Manager	S5			109,264
(2)		1	Acting Allowance and Payment of	S7			90,870
(3)		1	Project Officer 1 (MIS)	S9			79,119
(4)		3	Project Officer 11	S9			237,356
			Entertainment Allowance				
			Travel Allowance				
			Telephone Allowance				1,088
			Total Item 102				517,697
103.			<i>National Insurance Contributions</i>				
(1)							399,735
			Total Item 103				399,735
		6	<b>Total Subprogram 0431: One Family</b>				917,432

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>634. Poverty Alleviation and Reduction Programme</b>				
(1)			Subprogram 0431:				
(2)			ALLEVIATION AND REDUCTION, OF POVERTY				
(3)			<i>Other Personal Emoluments</i>				
(4)			Temporary Staff		293,092	293,092	
(5)			Acting Allowance and Payment of Substitutes				
			Commuted Travel				
			Telephone Allowance				
			Entertainment Allowance				
			 Total Item 102		293,092	293,092	
103.			 <i>National Insurance Contributions</i>				
(1)					35,550	35,550	
			 Total Item 103		35,550	35,550	
			<b>Total Subprogram 0431: Alleviation and Reduction of Poverty</b>		328,642	328,642	

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
7085.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	3,773,400	150,634		63,424	385,919	4,373,377
0510.	Technical Management Services	580,827	12,064		100,116	63,506	756,513
0550.	Office of Infrastructure & Development		142,462			14,790	157,252
0511.	<b>510. Road Network Services</b>						
	Highway Construction and Maintenance Services	10,991,940	462,045		22,725	1,366,702	12,843,412
0515.	<b>511. Drainage Services</b>						
	Maintenance of Drainage to Prevent Flooding	1,880,640	7,127		87,524	204,346	2,179,637
0516.	<b>512. Scotland District Special Works</b>						
	Scotland District Special Works	415,576			40,576	57,744	513,896
0519.	<b>514. Government Vehicle Services</b>						
	Vehicle and Equipment Workshop	1,382,278			44,729	149,898	1,576,905
	<b>Total Carried Forward</b>	19,024,661	774,332		359,094	2,242,905	22,400,992

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	19,024,661	774,332		359,094	2,242,905	22,400,992
0521.	<b>515. Electrical Engineering Services</b> Government Electrical Engineer's Department	1,404,686	3,927		19,921	152,594	1,581,128
0523.	<b>516. Public Transportation Services</b> Licensing, Inspection of Vehicles	1,584,537	301,540		1,088	253,692	2,140,857
0525.	Improvement to Traffic Management	424,854	30,342			53,944	509,140
0526.	Parking System Car Parks	224,130	3,500			25,103	252,733
	Total	22,662,868	1,113,641		380,103	2,728,238	26,884,851

**NOTE:** The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.



BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Chief Planning Officer	S.5	106,081	106,081	109,264
(4)	1	1	Financial Controller/Finance Officer	S.5/8	106,081	106,081	109,264
(5)	1	1	Principal Crown Counsel	S.5/4	118,007	118,007	121,547
(6)	1	1	Principal Personnel Officer	S.6	95,370	95,370	98,230
(7)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(8)	1	1	Manager, Information Systems	S.6	95,370	95,370	98,230
(9)	1	1	Senior Information Officer	S.9	76,814	76,814	79,119
(10)	1	1	Crown Counsel	Z.3-1	74,094	74,094	76,317
(11)	2	2	Administrative Officer I	Z.6-1	148,188	148,188	76,317
(12)	1	1	Senior Personnel Officer	Z.6-1	66,538	66,538	70,498
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	71,378	71,378	75,135
(14)	1	1	Senior Accountant	Z.6-1	72,423	72,423	76,317
(15)	1		Senior Internal Auditor	Z.6-1	74,094	74,094	
(16)	1	1	Systems Analyst/Programmer	Z.6-1	74,094	74,094	76,317
(17)			Research Officer I/II	Z.10-3/ Z.16-11	51,423	51,423	54,619
(18)	1	1	Information Officer	Z.10-3	69,080	69,080	71,152
(19)	3	3	Administrative Officer II	Z.16-8	179,146	179,146	176,255
(20)	1	1	Personnel Officer	Z.16-8	59,849	59,849	61,645
(21)	1		Internal Auditor	Z.16-8	48,614	48,614	
(22)	2	2	Accountant	Z.16-8	109,267	109,267	
(23)	1	1	Executive Officer	Z.16-11	55,034	55,034	55,034
(24)	3	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	134,989	134,989	139,708
(25)	1	1	Assistant Personnel Officer	Z.23-17	87,001	87,001	83,763
(26)	2	2	Assistant Accountant	Z.23-17	86,999	86,999	86,971
(27)	2	2	Senior Storekeeper	Z.23-17	82,504	82,504	88,950
(28)	1	1	Senior Clerk	Z.23-17	42,960	42,960	43,137
(29)	1	1	Control Officer	Z.23-17	46,108	46,108	41,932
(30)	1	1	Legal Assistant	Z.23-17	46,108	46,108	42,030
(31)	1	1	Cameraman/Photographer	Z.23-17	46,108	46,108	47,491
	38	36	Total Item 101 Carried Forward		2,710,313	2,710,313	2,457,431

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			Total Item 101 Brought Forward		2,710,313	2,710,313	2,457,431
(32)	13	12	Clerical Officer	Z.38-24	462,620	462,620	577,765
(33)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	34,791
(34)	1		Machine Operator	Z.38-24			
(35)	2	2	Clerk/Typist	Z.38-24	77,103	77,103	79,416
(36)			Audit Clerk	Z.38-24			
(37)	4	4	Driver/Messenger	Z.38-30	116,519	116,519	127,460
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(39)	1	1	Operator III	CV	30,067	30,067	30,969
(40)	4	5	Supervisor A	CIII	166,754	166,754	171,757
(41)	1	1	Electrical Assistant	CIII-V			
(42)	6	5	Heavy Duty General Worker	CIX	128,543	128,543	105,920
(43)	1	1	Supervisor B	CVI	28,827	28,827	
(44)			Operator V	CVIII			
(45)	3	4	General Worker	CX	75,417	75,417	77,679
(46)	2	2	Watchman	CX	77,357	77,357	76,580
	78	75	Total Item 101		3,944,725	3,944,725	3,773,400
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		212,389	212,389	119,839
(2)			Acting Allowances and Payment of Substitutes		29,441	29,441	30,795
(3)			Duty Allowance		1,360	1,360	1,517
(4)			Overtime				
(5)			Entertainment Allowance		35,860	35,860	26,072
(6)			Telephone Allowance		12,412	12,412	10,880
(7)			Travel Allowance		23,193	23,193	24,955
			Total Item 102		314,654	314,654	214,058
103.			<i>National Insurance Contributions</i>				
(1)					397,962	397,962	385,919
			Total Item 103		397,962	397,962	385,919
	78	75	<b>Total Subprogram 7085: General Management and Coordination Services</b>		4,657,341	4,657,341	4,373,377

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0510: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Technical Officer	S.1/S.2	159,983	159,983	150,409
(2)	3	3	Deputy Chief Technical Officer	S.4	354,021	354,021	164,641
(3)	5	5	Senior Technical Officer	S.6	476,847	476,847	192,920
(4)	1	1	Clerk/Typist	Z.38-24	38,551	38,551	33,149
(5)	1	1	Stenographer/Typist	Z.38-24	38,551	38,551	39,708
	11	11	Total Item 101		1,067,952	1,067,952	580,827
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		11,713	11,713	12,064
(2)			Entertainment Allowance		42,187	42,187	43,453
(3)			Telephone Allowance		12,148	12,148	12,512
(4)			Travel Allowance		42,866	42,866	44,151
			Total Item 102		108,914	108,914	112,180
103.			<i>National Insurance Contributions</i>				
(1)					69,325	69,325	63,506
			Total Item 103		69,325	69,325	63,506
	11	11	<b>Total Subprogram 0510: Technical Management Services</b>		1,246,191	1,246,191	756,513

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>040. Direction and Policy Formulation Services</b>				
(1)			Subprogram 0550: OFFICE OF INFRASTRUCTURE & DEVELOPMENT <i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				142,462
			Total Item 102				142,462
103.			<i>National Insurance Contributions</i>				14,790
(1)			Total Item 103				14,790
			<b>Total Subprogram 0550: Office of Infrastructure &amp; Development</b>				157,252

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>510. Road Network Services</b> Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
101.			(1) 1 1 Director	S.3	131,240	131,240	135,177
			(2) 1 1 Building Officer	Z.6-1	74,094	74,094	76,317
			(3) 4 4 Technical Officer I/II	Z.6-1/ Z.10-6	283,737	283,737	281,194
			(4) 1 1 Maintenance Supervisor	Z.10-3	56,639	56,639	
			(5) Maintenance Supervisor Plumbing	Z.10-3			
			(6) 6 5 Senior Technician	Z.10-6	305,963	305,963	377,808
			(7) 3 3 Building Inspector	Z.16-11	157,430	157,430	49,858
			(8) 1 1 Maintenance Technician	Z.16-11	55,034	55,034	56,685
			(5) 8 11 Technician I	Z.16-11	464,224	464,224	583,997
			Technician II/Technical Assistant/Trainee				
			(9) 48 34 Technician	Z.23-17	1,044,297	1,044,297	1,294,152
			(10) 1 Laboratory Assistant	Z.38-24	38,552	38,552	
			(11) Clerical Officer	Z.38-24			
			(12) 25 20 Operator I	CI	849,707	849,707	795,634
			(13) 17 14 Operator II	CIII	533,614	533,614	480,919
			(14) 48 50 Operator III	CV	1,563,468	1,563,468	1,346,981
			(15) 3 4 Operator IV	CVII	115,307	115,307	118,766
			(16) 7 6 Operator V	CVIII	183,015	183,015	134,646
			(17) 5 8 Section Leader	CI	154,492	154,492	278,474
			(18) 5 2 Senior Artisan	CII	187,622	187,622	77,300
			(19) 20 20 Supervisor A	CIII	667,017	667,017	652,677
			(20) 63 61 Artisan	CIII-VI	2,011,322	2,011,322	1,089,496
			(21) 1 1 Steel Bender	CIII-VI	33,350	33,350	34,351
			(22) 157 155 Heavy Duty General Worker	CIX	4,010,554	4,010,554	1,470,470
			(23) 11 10 Supervisor B	CVI	317,097	317,097	263,816
			(24) 4 3 Chainman	CVII	109,537	109,537	84,560
			(25) 26 25 General Worker	CX	703,890	703,890	647,322
			(26) 21 18 Watchman	CX	812,245	812,245	661,340
	487	458	Total Item 101		14,863,448	14,863,448	10,991,940
102.			<i>Other Personal Emoluments</i>				
			(1) Temporary Staff		1,009,846	1,009,846	398,545
			(2) Acting Allowances and Payment of Substitutes		3,659	3,659	7,358
			(3) Entertainment Allowance		7,500	7,500	7,725
			(4) Travel Allowance		8,283	8,283	8,283
			(5) Telephone Allowance		2,464	2,464	2,539
			(6) Hazard Allowance		45,320	45,320	45,320
			(7) Other Staff Allowance				15,000
			Total Item 102		1,077,073	1,077,073	484,770
103.			(1) <i>National Insurance Contributions</i>		1,751,432	1,751,432	1,366,702
			Total Item 103		1,751,432	1,751,432	1,366,702
	487	458	<b>Total Subprogram 0511: Highway Construction and Maintenance Services</b>		17,691,952	17,691,952	12,843,412

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>511. Drainage Services</b> Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	95,370	95,370	98,230
(2)			Senior Well Inspector	Z.10-6			
(3)			Technician I	Z.16-11			51,726
(4)	3	3	Inspector of Wells	Z.23-17	88,978	88,978	138,026
(5)	1	1	Operator I	CI	38,623	38,623	38,650
(6)	1	1	Operator III	CIII	30,067	30,067	30,969
(7)	1	1	Section Leader	CI	38,623	38,623	
(8)	1	1	Data Entry Operator	Z.33-24	38,552	38,552	39,708
(9)	6	6	Supervisor A	CIII	166,755	166,755	171,755
(10)	4	4	Supervisor B	CVI	115,307	115,307	118,767
(11)	4	4	Operator V	CVIII	86,481	86,481	107,716
(12)	40	40	Heavy Duty General Worker	CIX	1,105,469	1,105,469	1,059,200
(13)	1	1	General Worker	CX	50,278	50,278	25,893
	63	63	Total Item 101		1,854,503	1,854,503	1,880,640
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		6,358	6,358	7,127
(4)			Hazard Allowance		84,975	84,975	87,524
(5)			Telephone Allowance				
(6)			Entertainment Allowance				
(7)			Travel Allowance				
			Total Item 102		91,333	91,333	94,651
103.			<i>National Insurance Contributions</i>				
(1)					198,569	198,569	204,346
			Total Item 103		198,569	198,569	204,346
	63	63	<b>Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding</b>		2,144,405	2,144,405	2,179,637

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>512. Scotland District Special Works</b> Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	3	3	Operator I	CX	115,869	115,869	94,344
(2)	2	2	Operator II	CIII	66,702	66,702	68,703
(3)	1	1	Supervisor A	CIII	33,351	33,351	34,349
(4)	5	3	Artisans	CIII	162,596	162,596	78,054
(5)	1	1	Operator III	CVI	30,067	30,067	30,969
(6)	1	1	Operator IV	C VI	28,827	28,827	29,692
(7)	5	5	General Worker	CX	125,695	125,695	79,465
	18	16	Total Item 101		563,106	563,106	415,576
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime				
			Hazard Allowance		39,394	39,394	40,576
			Total Item 102		39,394	39,394	40,576
103.			<i>National Insurance Contributions</i>				
(1)					65,527	65,527	57,744
			Total Item 103		65,527	65,527	57,744
	18	16	<b>Total Subprogram 0516: Scotland District Special Works</b>		668,027	668,027	513,896

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>514. Government Vehicle Services</b> Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	106,081	106,081	109,264
(2)	1	1	Workshop Manager	S.9	76,814	76,814	79,119
(3)	4	3	Foreman	Z.23-17	184,433	184,433	142,473
(4)		1	Senior Machinist	Z.27-20			44,156
(5)	1	1	Senior Welder	Z.27-20	42,870	42,870	44,156
(6)	1	1	Trainee Tehnician	Z.38-24	46,108	46,108	39,708
(7)	3	2	Section Leader	CI	77,246	77,246	79,563
(8)	8	5	Mechanic	CIII-V	240,534	240,534	154,843
(9)		2	Supervisor A	CIII			68,703
(10)	1	1	Auto Electrician	CIII-V	33,351	33,351	34,351
(11)	2	2	Body Repairman	CIII-V	63,418	63,418	65,320
(12)	1	1	Fitter/Machinist	CIII-V	31,272	31,272	32,210
(13)	16	15	Heavy Duty General Worker	CIX	411,337	411,337	397,199
(14)			Welder	CV			
(15)	1	1	Artisan	CIII-V	33,351	33,351	34,351
(16)	1	1	Operator III	CVI	30,067	30,067	30,969
(17)			Operator IV	CVI			
(18)	1	1	Tyreman	CVII			
(19)	1	1	General Worker	CX	25,139	25,139	25,893
(20)	1		Watchman	CX	38,678	38,678	
	44	40	Total Item 101		1,440,699	1,440,699	1,382,278
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		19,436	19,436	
(3)			Overtime				
(4)			Hazard Allowance		42,488	42,488	43,762
(5)			Telephone Allowance		1,789	1,789	967
			Total Item 102		63,713	63,713	44,729
103.			<i>National Insurance Contributions</i>				
(1)					163,634	163,634	149,898
			Total Item 103		163,634	163,634	149,898
	44	40	<b>Total Subprogram 0519: Vehicle and Equipment Workshop</b>		1,668,046	1,668,046	1,576,905



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>515. Electrical Engineering Services</b> Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electrical Officer	S.4	118,007	118,007	121,547
(1)	1	1	Deputy Chief Electrical Officer	S.7	88,224	88,224	90,870
(2)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6			
(3)			Chief Electrical Inspector	Z.10-3	69,080	69,080	71,152
(4)	1	1	Maintenance Supervisor I	Z.10-3	62,406	62,406	70,170
(5)	1	1	Maintenance Technician I	Z.16-11			
(6)			Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.)	0	0	
(7)	9	9	Draughtsman	Z.23-14	476,047	476,047	390,329
(8)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(9)	1	1	Clerical Officer	Z.23-17	42,870	42,870	43,229
(10)	3	4	Stenographer/Typist	Z.38-24	148,308	148,308	154,907
(11)			Messenger	Z.38-24 Z.38-30			
(12)			Electrician	CI	38,623	38,623	39,782
(13)	1	1	Senior Electrical Assistant Supervisor A	CII CIII	75,048	75,048	77,300
(14)	2	2	Operator II	CIII	66,702	66,702	68,703
(15)	2	2	Operator III	CV	30,066	30,066	30,969
(16)	1	1	Electrical Assistant	CV-CIII	166,757	166,757	171,757
(17)	5	5	General Worker	CX	25,709	25,709	26,480
(18)	1	1					
(19)	1	1					
	29	31	Total Item 101		1,453,954	1,453,954	1,404,686
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		10,639	10,639	3,927
(3)			Overtime				
(4)			Entertainment Allowance		8,437	8,437	8,691
(5)			Telephone Allowance		1,584	1,584	1,632
(6)			Travel Allowance		9,319	9,319	9,598
			Total Item 102		29,979	29,979	23,848
103.			<i>National Insurance Contributions</i>				
(1)					150,770	150,770	152,594
			Total Item 103		150,770	150,770	152,594
	29	31	<b>Total Subprogram 0521: Government Electrical Engineer's Department</b>		1,634,703	1,634,703	1,581,128

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>516. Public Transportation Services</b> Subprogram 0523: LICENSING, INSPECTION OF VEHICLES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Licensing Officer	S.6	95,370	95,370	98,230
(2)	1	1	Senior Vehicle Examiner	Z.10-6	63,360	63,360	65,262
(3)	1	1	Senior Testing Officer	Z.16-11			
(4)	3	3	Licensing Officer	Z.16-8	171,255	171,255	154,699
(5)	7	5	Testing Officer	Z.16-11	261,536	261,536	176,337
(6)	4	4	Vehicle Examiner	Z.16-11	198,368	198,368	165,089
(7)	1	1	Executive Officer	Z.16-11	51,824	51,824	55,585
(8)	1		Senior Transport Inspector	Z.23-14			
(9)	1	1	Assistant Accountant	Z.23-17	42,150	42,150	43,507
(10)	6	4	Transport Inspector	Z.27-20	171,479	171,479	126,624
(11)			Data Entry Operator I/	Z.33-24/			
(12)		1	Data Entry Operator II	Z.38-30			29,197
(13)	22	16	Clerical Officer	Z.38-24	732,482	732,482	435,328
(14)	1		Section Leader	CI	38,623	38,623	
(15)	1	1	Supervisor A	CIII	33,351	33,351	14,313
(16)	2	1	Heavy Duty General Worker	CIX	25,709	25,709	26,480
(17)			Operator IV	CVI			
(18)	1		Operator V	CVIII	26,144	26,144	
(19)	24	8	General Worker	CX	251,391	251,391	157,145
(20)	1	1	Watchman	CX	25,184	25,184	36,741
	78	49	Total Item 101		2,188,227	2,188,227	1,584,537
102.			<i>Other Personal Emoluments</i>				
			Temporary Staff		81,674	81,674	218,733
(1)			Acting Allowance and Payment of				
(2)			Substitutes		3,140	3,140	59,117
(3)			Overtime				
(4)			Hazard Allowance		23,000	23,000	23,690
(5)			Telephone Allowance		7,394	7,394	1,088
			Total Item 102		115,208	115,208	302,628
103.			<i>National Insurance Contributions</i>				
(1)					252,756	252,756	253,692
			Total Item 103		252,756	252,756	253,692
	78	49	<b>Total Subprogram 0523: Licensing, Inspection of Vehicles</b>		2,556,191	2,556,191	2,140,857

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>516. Public Transportation Services</b> Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	2	2	Section Leader	CI	77,246	77,246	79,563
(2)	4	4	Operator I	CI	154,492	154,492	159,128
(3)	1	1	Electrician	CI	38,623	38,623	39,782
(4)	5	3	General Workers	CX	100,556	100,556	77,679
(5)	2	2	Artisan	CIII-V	66,702	66,702	68,702
(6)			Heavy Duty General Workers	CVI			
(7)	1		Supervisor A	CIII	33,351	33,351	
(8)			Supervisor B	CVI			
	15	12	Total Item 101		470,969	470,969	424,854
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		29,458	29,458	30,342
			Total Item 102		29,458	29,458	30,342
103.			<i>National Insurance Contributions</i>		53,116	53,116	53,944
(1)			Total Item 103		53,116	53,116	53,944
	15	12	<b>Total Subprogram 0525: Improvement to Traffic Management</b>		553,543	553,543	509,140

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>516. Public Transportation Services</b> Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i>				
(1)			Section Leader	CI			
(2)	5	4	Artisan	CIII-V	166,754	166,754	137,406
(3)		1	Supervisor A	CIII	33,350	33,350	34,351
(4)	1		Supervisor B	CIV			
(5)	1	1	Heavy General Workers		25,709	25,709	26,480
(6)	1	1	General Workers		25,140	25,140	25,893
	8	7	Total Item 101		250,953	250,953	224,130
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		3,399	3,399	3,500
			Total Item 102		3,399	3,399	3,500
103.			<i>National Insurance Contributions</i>		28,596	28,596	25,103
(1)			Total Item 103		28,596	28,596	25,103
	8	7	<b>Total Subprogram 0526: Parking System: Car Parks</b>		282,948	282,948	252,733

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Environment and National Beautification**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
7158.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	506,687	442,920		27,765	86,466	1,063,838
0173.	<b>163. Fisheries Management and Development</b> Fisheries Services	877,594	31,672		2,184	112,565	1,024,014
0385.	<b>164. General Support Services</b> Markets	2,285,849	110,661			303,070	2,699,580
0374.	<b>400. Environmental Health Services</b> Project Management & Coordination Unit	324,272	167,716		20,043	54,479	566,510
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	1,023,952	39,729		34,345	102,632	1,200,658
0387.	Coastal Zone Management Unit	960,215	309,051		28,898	109,987	1,408,151
0402.	Coastal Risk Assessment and Management Programme		315,938			44,367	360,305
0409.	Policy Research, Planning and Information Unit	660,213			16,132	55,000	731,345
0399.	Botanical Gardens		153,411		19,336	12,089	184,836
0555.	Natural Heritage Department	423,582	36,708		11,351	41,693	513,334
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	1,763,451	57,001		20,768	197,190	2,038,410
	Total	8,825,815	1,664,807		180,822	1,119,538	11,790,981

**NOTE:** The Permanent Secretary, Ministry of the Environment and National Beautification

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)	1	1	Chief Technical Officer	S.2			
(2)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(3)	1	1	Senior Research Officer	Z.6-1			
(4)	1	1	Senior Accountant	Z.6-1	74,094	74,094	
(5)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	59,315	59,315	59,314
(6)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11			
(7)	1	1	Shipping Superintendent	Z.10-6			
(8)	1	1	Accountant	Z.16-8	54,098	54,098	54,068
(9)	1	1	Assistant Shipping Superintendent	Z.10-6			
(10)	1	1	Executive Officer	Z.16-11	50,353	50,353	51,958
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	55,034	55,034	56,685
(12)	2	2	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(13)	1	1	Clerical Officer	Z.38-24	77,104	77,104	79,416
(14)	2	2	Clerk/Typist	Z.38-24			
(15)	1	1	Stenographer/Typist	Z.38-30			
(16)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(17)	1	1	Maid	Cat.X	25,139	25,139	25,893
(18)	1	1					
	20	20	Total Item 101		569,267	569,267	506,687
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		294,910	294,910	442,920
(2)			Acting Allowance and Payment of Substitutes		16,345	16,345	17,299
(3)			Entertainment Allowance				
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		1,877	1,877	1,934
			Total Item 102		321,415	321,415	470,685
103.			<i>National Insurance Contributions</i>				
(1)					89,439	89,439	86,466
			Total Item 103		89,439	89,439	86,466
	20	20	<b>Total Subprogram 7158: General Management and Coordination Services</b>		980,121	980,121	1,063,838

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>163. Fisheries Management and Development</b>				
			Subprogram 0173: FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Fisheries Officer	S.5	106,081	106,081	109,264
(2)	1	1	Deputy Chief Fisheries Officer	S.8	81,674	81,674	84,124
(3)	1	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	74,094	74,094	76,317
(4)	1	1	Principal Fisheries Assistant	Z.10-3	69,080	69,080	71,152
(5)	1	1	Senior Vessel Inspector	Z.16-11	55,034	55,034	50,072
(6)	1	1	Senior Fisheries Assistant	Z.16-11	49,283	49,283	50,761
(7)	5	5	Fisheries Assistant I/ Fisheries Assistant II	Z.23-17/ Z.38-24	138,324	138,324	126,908
(8)	3	3	Data Collector	Z.23-17	138,325	138,325	94,983
(9)	1	1	Senior Mechanic	Z.27-20	38,102	38,102	
(10)	1	1	Data Entry Operator I/II	Z.33-24	32,653	32,653	32,653
(11)	2	2	Operator I	CIA	38,623	38,623	39,781
(12)	1	1	Tractor Operator	CV			
(13)	1	1	Porter	CIX	25,709	25,709	26,480
(14)	1	1	General Worker	CIX	25,709	25,709	25,939
(15)	2	2	General Worker	CXA	25,139	25,139	26,480
(16)	1	1	Watchman	CX	25,184	25,184	36,741
(17)	1	1	Caretaker	CX	25,139	25,139	25,939
	25	25	Total Item 101		1,020,401	1,020,401	877,594
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		25,139	25,139	25,938
(2)			Acting Allowances and Payment of Substitutes		5,571	5,571	5,733
(3)			Telephone Allowance		1,056	1,056	2,184
			Total Item 102		31,766	31,766	33,855
103.			<i>National Insurance Contributions</i>				
(1)					112,565	112,565	112,565
			Total Item 103		112,565	112,565	112,565
	25	25	<b>Total Subprogram 0173: Fisheries Services</b>		1,164,732	1,164,732	1,024,014

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>164. General Support Services</b>				
			Subprogram 0385:				
			MARKETS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Manager Fisheries Complex	Z.6-1	71,796	71,796	
(2)	1	1	Senior Maintenance Technician	Z.10-3	55,034	55,034	56,685
(3)	2	2	Senior Supervisor	Z.16-11			
(4)	1	1	Quality Control Inspector	Z.23-17	45,029	45,029	45,028
(5)	1	1	Quality Control Officer	Z.23-17	55,034	55,034	56,685
(6)	4	4	Maintenance Technician	Z.16-11	100,438	100,438	103,452
(7)	1	1	Assistant Accountant	Z.23-17	41,790	41,790	46,472
(8)	6	6	Supervisor	Z.23-17	224,064	224,064	189,966
(9)	10	10	Assistant Supervisor	Z.33-24	308,414	308,414	317,576
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(11)	1	1	Stenographer/Typist	Z.38-24			
(12)	12	12	Keeper	Z.38-30	282,700	282,700	257,850
(13)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	32,653
(14)	7	7	Cashier I	CIII	233,456	233,456	103,054
(15)	7	7	Crane/Forklift Operator	CV	240,534	240,534	240,533
(16)	3	3	Refrigerator Plant Attendant	CVII	78,435	78,435	78,434
(17)	1	1	Cleaner	CIX	25,709	25,709	25,708
(18)	30	30	General Worker	CXA	617,006	617,006	503,121
(19)	3	3	Maid/Cleaner	CXA	75,418	75,418	50,278
(20)	6	6	Watchman	CX	178,355	178,355	178,354
(21)	1	1	Parking Attendant	CX			
	100	100	Total Item 101		2,665,863	2,665,863	2,285,849
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		107,437	107,437	110,661
			Total Item 102		107,437	107,437	110,661
103.			<i>National Insurance Contributions</i>				
(1)					337,691	337,691	303,070
			Total Item 103		337,691	337,691	303,070
	100	100	<b>Total Subprogram 0385: Markets</b>		3,110,991	3,110,991	2,699,580



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>400. Environmental Health Services</b> Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4			
(2)	1	1	Project Engineer	S.6	95,370	95,370	98,230
(3)	1	1	Waste Management Coordinator	S.8	81,674	81,674	84,124
(4)	1	1	Technical Officer	Z.10-1	74,094	74,094	76,317
(5)	1	1	Receptionist	Z.38-24	38,552	38,552	39,708
(6)	1	1	Driver/Messenger	Z.38-30			
(7)	1	1	Maid	CXA	25,139	25,139	25,893
	7	7	Total Item 101		314,829	314,829	324,272
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		167,680	167,680	158,081
(2)			Acting Allowance and Payments of Substitutes		9,636	9,636	9,635
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel				9,598
(5)			Telephone Allowance		2,348	2,348	2,720
			Total Item 102		187,164	187,164	187,759
103.			<i>National Insurance Contributions</i>				
(1)					55,251	55,251	54,479
			Total Item 103		55,251	55,251	54,479
			<b>Total Subprogram 0374: Project Management &amp; Coordination Unit</b>		557,244	557,244	566,510

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82  MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023- 2024	2024- 2025			Estimates	Estimates	
					2023-2024	2023-2024	
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(3)	1	1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
(4)	1	1	Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Accountant	Z.16-8	57,843	57,843	61,231
(7)	1	1	Personnel Officer	Z.16-8	51,823	51,823	54,619
(8)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	98,234	98,234	104,084
(9)	1	1	Assistant Accountant	Z.23-17	41,753	41,753	43,693
(10)	1	1	Assistant Personnel Officer	Z.23-17			
(11)	1	1	Senior Clerk	Z.23-17	39,631	39,631	42,859
(12)	3	3	Clerical Officer	Z.38-24	115,655	115,655	119,124
(13)	1	1	Clerk/Typist	Z.38-24	37,471	37,471	39,245
(14)	4	4	Stenographer/Typist	Z.38-24			
(15)	1	1	Library Assistant III	Z.38-24			
(16)	1	1	Supervisor	Z.33-24	38,552	38,552	39,708
(17)	1	1	Telephone Operator/Receptionist	Z.38-24	32,653	32,653	33,632
(18)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(19)	1	1	Foreman	Cat III	33,351	33,351	
(20)	1	1	Irrigator	Cat VIII			
(21)	1	1	Sprayman	Cat VII			
(22)	10	10	General Workers	Cat IX	77,126	77,126	77,126
(23)	1	1	Watchman	CX	35,671	35,671	35,670
(24)	2	2	Maid	CX			
	40	40	Total Item 101		1,021,864	1,021,864	1,023,952

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82  MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023- 2024	2024- 2025			Estimates 2023-2024	Estimates 2023-2024	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		38,604	38,604	39,729
(3)			Entertainment Allowance		16,251	16,251	16,738
(4)			Travel Allowance		14,081	14,081	14,504
(5)			Telephone Allowance		3,013	3,013	3,103
			Total Item 102		71,949	71,949	74,074
103.			<i>National Insurance Contributions</i>				
(1)					107,595	107,595	102,632
			Total Item 103		107,595	107,595	102,632
	40	40	<b>Total Subprogram 7095: General Management and Coordination Services</b>		1,201,408	1,201,408	1,200,658

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Deputy Director	S.5	106,081	106,081	109,264
(3)	1	1	Coastal Engineer	S.8	81,674	81,674	
(4)	1	1	Coastal Planner	Z.6-1	74,094	74,094	76,317
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1			
(6)	1	1	Technical Officer I/ Technical Officer II/	Z.6-1/ Z.10-6	74,094 59,849	74,094 59,849	76,317 61,645
(7)	1	1	Research Officer I/ Research Officer II/	Z.10-3/ Z.16-11			
(8)	1	1	Water Quality Technican	Z.13-8	52,092	52,092	53,654
(9)	1	1	Hydrographer	Z.16-11	57,977	57,977	59,849
(10)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(11)	1	1	Executic Secretary	Z.16-11			
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	54,232	54,232	56,865
(13)	1	1	Field Inspector	Z.23-14	50,220	50,220	51,726
(14)	1	1	Draughtsman/	Z.23-17/	46,108	46,108	47,491
(15)	1	1	Trainee Draughtsman	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	38,552	38,552	39,708
(17)			Clerk/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	27,407	27,407	29,286
(19)	2	2	Chainman	Cat. VIII	52,289	52,289	53,858
(20)	1	1	General Worker	Cat. IX	25,709	25,709	26,480
(21)	1	1	Maid	Cat. XA	25,139	25,139	25,893
	22	22	Total Item 101		1,011,790	1,011,790	960,215
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		112,646	112,646	290,127
(2)			Acting Allowance and Payment of Substitutes		18,553	18,553	18,924
(3)			Entertainment Allowance		8,437	8,437	8,690
(4)			Travel Allowance		17,056	17,056	17,567
(5)			Telephone Allowance		2,641	2,641	2,641
			Total Item 102		159,334	159,334	337,949
103.			<i>National Insurance Contributions</i>				
(1)					113,689	113,689	109,987
			Total Item 103		113,689	113,689	109,987
	22	22	<b>Total Subprogram 0387: Coastal Zone Management Unit</b>		1,284,813	1,284,813	1,408,151

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
102.			Salaries		472,804	472,804	314,850
(1)			Acting Allowance and Payment of Substitutes				
(2)			Telephone Allowance		1,056	1,056	1,088
(3)							
			Total Item 102		473,860	473,860	315,938
103.			<i>National Insurance Contributions</i>		42,949	42,949	44,367
(1)							
			Total Item 103		42,949	42,949	44,367
			<b>Total Subprogram 0402: Coastal Risk Assessment and Management Programme</b>		516,809	516,809	360,305

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Senior Environmental Officer	S.5	212,162	212,162	218,527
(2)	3	3	Environmental Officer	Z.6-1	151,639	151,639	156,187
(3)	1	1	National Ozone Officer	Z.6-1	74,094	74,094	76,317
(4)	1	1	Project Coordinator	Z.6-1	74,094	74,094	76,317
(5)	1	1	Environmental Education Officer	Z.10-1	74,094	74,094	76,317
(6)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	55,034	55,034	56,548
	9	9	Total Item 101		641,117	641,117	660,213
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,797	12,797	13,875
(3)			Telephone Allowance		2,113	2,113	2,257
			Total Item 102		14,910	14,910	16,132
103.			<i>National Insurance Contributions</i>				
(1)					60,958	60,958	55,000
			Total Item 103		60,958	60,958	55,000
	9	9	<b>Total Subprogram 0409: Policy Research, Planning &amp; Information Unit</b>		716,985	716,985	731,345

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82  MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
	(1)		Subprogram 0399: BOTANICAL GARDENS <i>Other Personal Emoluments</i>				
	(2)		Salaries		149,279	149,279	149,279
	(3)		Acting Allowance and Payment of Substitutes		4,132	4,132	4,132
	(4)		Entertainment Allowance		8,437	8,437	8,437
			Travel Allowance		9,316	9,316	9,315
			Telephone Allowance		1,584	1,584	1,584
			Total Item 102		172,748	172,748	172,747
103.			<i>National Insurance Contributions</i>		12,089	12,089	12,089
(1)			Total Item 103		12,089	12,089	12,089
			<b>Total Subprogram 0399: Botanical Gardens</b>		184,837	184,837	184,836

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	106,081	106,081	109,264
(2)	1	1	Senior Technical Officer	S.6	95,370	95,370	98,230
(3)	1	1	Technical Officer	Z.6-1	74,094	74,094	76,317
(4)	1	1	Administrative Officer II	Z.16-8			
(5)	1	1	Executive Secretary	Z.16-11			
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Field Supervisor	Z.33-24			
(8)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	37,429
(9)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(10)	1	1	Maid	CX	25,139	25,139	25,893
(11)	1	1	Watchman	CX	35,671	35,671	36,741
	11	11	Total Item 101		413,458	413,458	423,582
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		17,835	17,835	17,835
(2)			Acting Allowance and Payment of Substitutes		18,320	18,320	18,873
(3)			Entertainment Allowance		8,437	8,437	8,691
(4)			Telephone Allowance		2,583	2,583	2,660
			Total Item 102		47,176	47,176	48,059
103.			<i>National Insurance Contributions</i>				
(1)					41,643	41,643	41,693
			Total Item 103		41,643	41,643	41,693
	11	11	<b>Total Subprogram 0555: Natural Heritage Unit</b>		502,277	502,277	513,334



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>651. Primary Environmental Care Services</b> Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	118,007	118,007	121,547
(2)	1	1	Deputy Director	S.6	95,370	95,370	98,230
(3)	1	1	Senior Environmental Technical Officer	S.9	76,814	76,814	79,119
(4)	1	1	Chief Building Development Officer	S.9	76,814	76,814	79,119
(5)	1	1	Technical Officer	Z.6-1	74,094	74,094	76,317
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	74,094	74,094	76,317
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	148,188	148,188	150,411
(8)	1	1	Senior Environmental Technician	Z.6-1	70,124	70,124	72,227
(9)	1	1	Environmental Technical Officer	Z.6-1	70,124	70,124	71,936
(10)	2	2	Senior Building Development Officer	Z.6-1	140,456	140,456	144,669
(11)	1	1	Senior Environmental Inspector	Z.13-8	57,709	57,709	56,028
(12)	3	3	Environmental Technician	Z.13-8			
(13)	8	8	Building Development Officer	Z.13-8	416,804	416,804	187,361
(14)	3	3	Marine Pollution Officer	Z.13-8	59,849	59,849	61,645
(15)	3	3	Environmental Protection Officer	Z.13-8	119,698	119,698	123,289
(16)			Administrative Officer II	Z.16-8			
(17)	2	2	Building Development Inspector	Z.16-11			
(18)	1	1	Executive Secretary	Z.16-11	44,939	44,939	44,939
			Secretary	Z.23-17			
(19)	5	5	Environmental Inspector I/II	Z.23-14	100,439	100,439	100,439
(20)	1	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17			
(21)	1	1	Computer Operator	Z.23-17	40,711	40,711	42,025
(22)	1	1	Senior Clerk	Z.23-17	40,531	40,531	41,932
(23)	1	1	Clerical Officer	Z.38-24	38,552	38,552	38,552
(24)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
(25)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	31,702
(26)	1	1	Maid	Cat. X	25,139	25,139	25,939
	43	43	Total Item 101		1,959,663	1,959,663	1,763,451
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		11,980	11,980	57,001
(2)			Entertainment Allowance		8,437	8,437	8,691
(3)			Travel Allowance		9,316	9,316	9,599
(4)			Telephone Allowance		2,406	2,406	2,478
			Total Item 102		32,139	32,139	77,769
103.			<i>National Insurance Contributions</i>				
(1)					226,600	226,600	197,190
			Total Item 103		226,600	226,600	197,190
	43	43	<b>Total Subprogram 0411: Environmental Protection Department</b>		2,218,402	2,218,402	2,038,410

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	<b>040. Direction and Policy Formulation Services</b>						
7055.	General Management and Coordination Services	2,075,550	89,448		66,536	202,900	2,434,434
0160.	Technical Management, Research and Coordination Services	465,865	3,488 109,264		49,875 967	40,000 6,881	559,228 117,112
0161. 0187.	Special Development Projects Agricultural Planning and Development	423,298	73,187		1,056	48,105	545,646
	<b>160. Measures to Stimulate Increased Crop Production</b>						
0163.	Food Crop Research, Development and Extension	852,005	39,351		2,952	114,211	1,008,519
0164.	Non-Food Crop Research, Development and Extension	530,031	111,448		1,053	65,000	707,531
0166	Cotton Research Development	365,334	16,178			49,137	430,649
	<b>161. Measures to Stimulate Increased Livestock Production</b>						
0165.	Livestock Research, Extension and Development Services	577,483	32,504		2,266	75,529	687,782
0189	Animal Nutrition Unit	389,554	41,037		1,175	57,500	489,266
	Total Carried Forward	5,679,119	515,906		125,880	659,263	6,980,167

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,679,119	515,906		125,880	659,263	6,980,167
0167.	<b>162. Resource Development and Protection</b>						
0169.	Scotland District Development	3,137,734	217,265		42,326	450,000	3,847,325
0170.	Plant Protection	728,352	71,609		1,053	95,000	896,014
0171.	Veterinary Services	1,472,510	81,292		31,936	159,766	1,745,504
0172.	Regulatory	149,493	118,183			24,577	292,253
	Quarantine	238,231	22,705			39,512	300,448
0175.	<b>164. General Support Services</b>						
0176.	Marketing Facilities	2,484,739	31,034		1,088	323,057	2,839,918
0178.	Technical Workshop and Other Services and Other Incentives and Other Subsidies	148,030	30,762			27,311	206,103
0188.	Agricultural Extension Services	316,796	4,573		1,088	34,734	357,191
		189,687	1,833			32,362	223,882
0179.	<b>165. Ancillary, Technical and Analytical Services</b>						
	Government Analytical Services	1,233,132	21,167		21,598	132,630	1,408,527
	Total	15,777,824	1,116,329		224,969	1,978,211	19,097,332

**NOTE:** The Permanent Secretary, Ministry of Agriculture, Food and Nutritional Security is the Accounting Officer for Head 83.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(4)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(5)	2	2	Administrative Officer I	Z.6-1	144,637	144,637	140,503
(6)	1	1	Senior Accountant	Z.6-1	70,334	70,334	76,317
(7)	1	1	Senior Personnel Officer	Z.6-1	74,094	74,094	76,317
(8)	1	1	Administrative Officer II	Z.16-8	58,779	58,779	61,645
(9)	1	1	Personnel Officer	Z.16-8	59,849	59,849	61,645
(10)	1	1	Accountant	Z.16-8	52,895	52,895	54,480
(11)	2	2	Executive Officer	Z.16-11	55,034	55,034	55,034
(12)	1	1	Economist I/II	Z. 10-3	123,446	123,446	123,446
(13)	2	2	Assistant Accountant	Z.23-17	88,529	88,529	91,184
(14)	1	1	Assistant Personnel Officer	Z.23-17	40,531	40,531	41,745
(15)	3	3	Executive Secretary/Secretary	Z.16-11/	141,245	141,245	145,481
(16)	1	1	Animal Health Assistant I	Z.23-14	40,441	40,441	40,441
(17)	1	1	Senior Clerk	Z.23-17	40,711	40,711	42,673
(18)	19	19	Clerical Officer	Z.38-24	380,215	380,215	355,078
(19)	12	12	Stenographer/Typist	Z.38-24	77,104	77,104	79,416
(20)	3	3	Clerk/Typist	Z.38-24			
(21)	3	3	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(22)	1	1	Telephone Operator	Z.38-30	26,390	26,390	27,180
(23)	3	3	General Worker	CX	25,139	25,139	25,139
(24)	1	1	Watchman	CXA	37,272	37,272	36,741
	64	64	Total Item 101		2,061,967	2,061,967	2,075,550

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY</b>	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023- 2024	2024- 2025			Estimates 2023-2024	Estimates 2023-2024	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		65,267	65,267	65,267
(2)			Acting Allowances and payment of Substitutes		24,181	24,181	24,181
(3)			Telephone Allowance		6,085	6,085	6,085
(4)			Travel Allowance		24,228	24,228	24,228
(5)			Overtime		9,364	9,364	9,364
(6)			Entertainment Allowance		25,312	25,312	25,312
(7)			Duty Allowance		1,547	1,547	1,547
			Total Item 102		155,984	155,984	155,984
103.			<i>National Insurance Contributions</i>		227,722	227,722	202,900
(1)			Total Item 103		227,722	227,722	202,900
	64	64	<b>Total Subprogram 7055: General Management and Coordination Service</b>		2,445,672	2,445,672	2,434,432

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	146,028	146,028	150,409
(2)	2	2	Deputy Chief Agriculture Officer	S.3	131,240	131,240	
(3)	1	1	Senior Agricultural Officer	S.6	95,370	95,370	98,230
(4)	1	1	Senior Agricultural Assistant	Z.16-8	59,849	59,849	61,645
(5)	1	1	Senior Laboratory Assistant	Z.16-8	59,849	59,849	61,645
(6)	1	1	Graphic Artist	Z.16-11	50,220	50,220	51,726
(7)	1	1	Senior Clerk	Z.23-17	39,901	39,901	42,210
(8)	1	1	Clerk/Typist	Z.38-24			
	9	9	Total Item 101		582,457	582,457	465,865
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		3,488	3,488	3,488
(2)			Travel Allowance		32,415	32,415	15,000
(3)			Telephone Allowance		5,104	5,104	3,000
(4)			Entertainment Allowance		31,875	31,875	31,875
			Total Item 102		72,882	72,882	53,363
103.			<i>National Insurance Contributions</i>				
(1)					46,669	46,669	40,000
			Total Item 103		46,669	46,669	40,000
	9	9	<b>Total Subprogram 0160: Technical Management, Research and Coordination Services</b>		702,008	702,008	559,228

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101. (1)	1	1	<b>040. Direction and Policy Formulation</b> Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Statutory Personal Emoluments</i> Project Director	S.5			
	1	1	Total Item 101				
102. (1) (2)			<i>Other Personal Emoluments</i> Temporary Staff		106,081	106,081	109,264
			Telephone Allowance		939	939	967
			Total Item 102		107,020	107,020	110,231
103. (1)			<i>National Insurance Contributions</i>		6,929	6,929	6,881
			Total Item 103		6,929	6,929	6,881
	1	1	<b>Total Subprogram 0161: Special Development Projects</b>		113,949	113,949	117,112

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Economist	S.5	106,081	106,081	109,264
(2)	1	1	Senior Economist	Z.6-1	74,094	74,094	76,317
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	109,399	109,399	112,619
(4)	2	2	Agricultural Officer I/II	Z.6-1 Z.14-1	145,681	145,681	76,317
(5)	1	1	Statistician I/II	Z.16-11			
(6)	1	1	Library Assistant I/II/III	Z.23-17	47,361	47,361	48,781
(7)	2	2	Stenographer/Typist	Z.38-24			
	12	12	Total Item 101		482,617	482,617	423,298
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				69,189
(2)			Acting Allowances and Payment of Substitutes		3,998	3,998	3,998
(3)			Telephone Allowance		1,056	1,056	1,056
			Total Item 102		5,054	5,054	74,243
103.			<i>National Insurance Contributions</i>				
(1)					48,105	48,105	48,105
			Total Item 103		48,105	48,105	48,105
	12	12	<b>Total Subprogram 0187: Agricultural Planning and Development</b>		535,776	535,776	545,646



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	2	2	Senior Agricultural Officer	S.6			
(2)	3	3	Agricultural Officer I/II	Z.6-1/	141,268	141,268	141,579
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	59,849	59,849	61,645
(4)	1	1	Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	90,442	90,442	94,123
(7)	3	3	Artisan	CIII	33,350	33,350	34,351
(8)	1	1	Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV	31,272	31,272	32,210
(10)	1	1	Supervisor	CIV	31,272	31,272	32,210
(11)	2	2	Tractor Operator	C V	30,067	30,067	30,969
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	30,067	30,067	30,067
(14)	2	2	Pump Attendant	CV	52,290	52,290	26,929
(15)	1	1	Budder	CVII			
(16)	1	1	Supervisor C	CVII			
(17)	2	2	Sprayman	CVII	26,144	26,144	26,929
(18)	2	2	Irrigator	CVIII			
(19)	15	15	General Worker	CIX	256,516	256,516	264,213
(20)	1	1	Watchman	CX	111,815	111,815	76,780
	50	50	Total Item 101		894,352	894,352	852,005
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,636	18,636	18,371
(2)			Acting Allowances and Payment of Substitutes		6,953	6,953	5,980
(3)			Telephone Allowance		1,872	1,872	1,872
(4)			Overtime		36,311	36,311	15,000
(5)			Station Allowance		1,220	1,220	1,080
			Total Item 102		64,992	64,992	42,303
103.			<i>National Insurance Contributions</i>				
(1)					113,407	113,407	114,211
			Total Item 103		113,407	113,407	114,211
	50	50	<b>Total Subprogram 0163: Food Crop Research, Development and Extension</b>		1,072,751	1,072,751	1,008,519

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	219,179	219,179	123,290
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1	1	Technical Assistant II	Z.27-20			
(6)	1	1	Technical Assistant III	Z.33-24			
(7)	1	1	Nursery Supervisor	Z.33-24	38,552	38,552	39,708
(8)	1	1	Plant Disease Inspector	Z.38-24	38,552	38,552	39,708
(9)	1	1	Field Assistant	Z.38-24			
(10)	3	3	Technical Assistant IV	Z.38-30	90,442	90,442	67,264
(11)	1	1	Foreman	CIII	33,350	33,350	34,351
(12)	1	1	Supervisor	CIV	31,272	31,272	
(13)			Tractor Operator	CV			
(14)	1	1	Driver	CVI			
(15)	2	2	Supervisor C	CVII	53,529	53,529	53,529
(16)			Sprayman	CVII	27,385	27,385	28,206
(17)	1	1	Laboratory Worker	CVIII	26,144	26,144	26,144
(18)	3	3	General Worker	CIX	77,126	77,126	79,440
(19)	2	2	Watchman	CXA	37,272	37,272	38,390
	23	23	Total Item 101		672,803	672,803	530,031
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		95,370	95,370	98,230
(2)			Telephone Allowance		1,053	1,053	1,053
(3)			Acting Allowances and Payment of				
(4)			Substitutes		2,918	2,918	2,918
(5)			Overtime		10,300	10,300	10,300
			Total Item 102		109,641	109,641	112,501
103.			<i>National Insurance Contributions</i>				
(1)					86,675	86,675	65,000
			Total Item 103		86,675	86,675	65,000
	23	23	<b>Total Subprogram 0164: Non-Food Crop Research Development and Extension</b>		869,119	869,119	707,531

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)	2	2	Agricultural Officer I/II	Z.6-1	74,094	74,094	76,317
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8			
(4)	1	1	Plant Disease Supervisor	Z.38-24	38,552	38,552	39,708
(5)	4	4	Technical Assistant IV	Z.38-30	130,611	130,611	104,720
(6)	1	1	Bee-Keeper	CIV			
(7)	1	1	Tractor Operator	CV	60,133	60,133	61,937
(8)	1	1	Driver	CVI	28,827	28,827	29,692
(9)	1	1	Sprayman	CVIII			
(10)	4	4	General Worker	CIX	51,418	51,418	52,960
	17	17	Total Item 101		383,635	383,635	365,334
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,659	2,659	2,659
(2)			Overtime		13,519	13,519	13,519
			Total Item 102		16,178	16,178	16,178
103.			<i>National Insurance Contributions</i>		44,285	44,285	49,137
(1)			Total Item 103		44,285	44,285	49,137
	17	17	<b>Total Subprogram 0166: Cotton Research and Development</b>		444,098	444,098	430,649

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	2	2	Senior Agricultural Assistant/				
(4)			Agricultural Assistant I/II	Z.16-8	59,849	59,849	103,452
(5)			Senior Animal Health Assistant	Z.16-8			
(6)	3	3	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(7)	1	1	Stenographer / Typist	Z.38-24			
(8)	1	1	Plant Disease Inspector	Z.38-24			
(9)	1	1	Technical Assistant IV	Z.38-30			
(10)	1	1	Farm Attendant	Z.38-30	33,350	33,350	28,794
(11)	1	1	Field Assistant	Z.38-30			
(12)	2	2	Artisan	CIII	66,702	66,702	68,703
(13)	1	1	Foreman	CIII	33,350	33,350	34,351
(14)	1	1	Driver	CVI			
(15)	1	1	Tractor Operator	CV	30,067	30,067	30,969
(16)			Operator III	CV			
(17)	1	1	Irrigator	CVIII	26,144	26,144	
(18)	9	9	Livestock Attendant	CIX	179,961	179,961	185,359
(19)	1	1	General Worker	CX	50,848	50,848	52,373
(20)	2	2	Watchman	CXA	74,543	74,543	73,482
	28	28	Total Item 101		554,815	554,815	577,483
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		7,481	7,481	12,504
(2)			Telephone Allowance		960	960	1,088
(3)			Overtime		20,600	20,600	20,000
(4)			Station Allowance		1,175	1,175	1,178
			Total Item 102		30,216	30,216	34,770
103.			<i>National Insurance Contributions</i>				
(1)					60,985	60,985	75,529
			Total Item 103		60,985	60,985	75,529
	28	28	<b>Total Subprogram 0165: Livestock Research, Extension &amp; Development Services</b>		646,016	646,016	687,782

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0189: ANIMAL NUTRITION UNIT <i>Statutory Personal Emoluments</i>				
(1)			Agricultural Officer	Z.6-1			
(2)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	59,849	59,849	61,645
(3)	1	1	Clerical Officer	Z.38-24	33,617	33,617	
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Farm Attendant	Z.38-30	32,653	32,653	33,632
(6)	2	2	Field Assistant	Z.38-30	62,487	62,487	63,583
(7)	2	2	Artisan	CIII	60,133	60,133	61,937
(8)	4	4	Tractor Operator	CV	90,200	90,200	61,938
(9)	2	2	Laboratory Worker	CVIII	52,290	52,290	53,859
(10)	1	1	Irrigator	CVIII			
(11)	3	3	Livestock Attendant	CIX	25,709	25,709	26,480
(12)	2	2	General Worker	CIX			26,480
(13)			Watchman	CXA			
	21	21	Total Item 101		416,939	416,939	389,554
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,987	4,987	4,987
(3)			Overtime		36,050	36,050	36,050
(4)			Station Allowance		1,175	1,175	1,175
			Total Item 102		42,212	42,212	42,212
103.			<i>National Insurance Contributions</i>				
(1)					55,639	55,639	57,500
			Total Item 103		55,639	55,639	57,500
	21	21	<b>Total Subprogram 0189: Animal Nutrition Unit</b>		514,790	514,790	489,266

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>162. Resource Development and Protection</b> Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1			
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	228,161	228,161	228,161
(5)	1	1	Accountant	Z.16-8	59,849	59,849	61,646
(6)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(7)	1	1	Superintendent of Works	Z.16-11	55,034	55,034	56,685
(8)	1	1	Draughtsman	Z.23-17	44,579	44,579	47,028
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	46,108	46,108	47,491
(11)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	43,036	43,036	44,156
(13)	1	1	Clerk of Works	Z.27-20	42,870	42,870	44,156
(14)	3	3	Foreman Operator	Z.27-20	128,609	128,609	88,312
(15)	3	3	Senior Mechanic	Z.27-20	85,739	85,739	88,312
(16)	1	1	Senior Welder	Z.27-20	36,508	36,508	38,596
(17)	3	3	Field Foreman	Z.33-24	69,325	69,325	39,708
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	118,899	118,899	152,432
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(22)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(23)	1	1	Field Assistant	Z.38-30	32,653	32,653	33,632
(24)	1	1	Laboratory Attendant II	Z.38-30			
(25)	10	10	Operator I	CIA	386,230	386,230	386,230
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	93,484	93,484	96,289
(28)	2	2	Mechanic	CIV	66,702	66,702	34,351
(29)	5	5	Tractor Driver	CIV	125,087	125,087	125,087
(30)	1	1	Welder	CIV			
(31)	10	10	Ranger	CV	240,533	240,533	210,465
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	30,067	30,067	30,969
(34)	1	1	Gang Foreman	CV	30,067	30,067	30,969
(35)	8	8	Supervisor	CVI	112,626	112,626	56,620
(36)	4	4	Van Driver	CVI	86,481	86,481	59,384
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	27,385	27,385	28,206
(39)	1	1	Assistant Storekeeper	CVII	27,385	27,385	28,206
(40)	4	4	Budder/Grafter	CVII	109,537	109,537	112,824
(41)	5	5	Sprayman	CVII	105,819	105,819	108,994
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,388,266	1,388,266	606,766
(44)	2	2	Watchman	CX	74,543	74,543	74,543
	209	209	Total Item 101		4,067,930	4,067,930	3,137,735

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY</b>	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023- 2024	2024- 2025			Estimates 2023-2024	Estimates 2023-2024	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		52,568	52,568	38,928
(2)			Acting Allowances and payment of Substitutes		40,051	40,051	43,334
(3)			Overtime		139,053	139,053	135,003
(4)			Responsibility Allowance		7,830	7,830	7,830
(5)			Operating Allowance		29,380	29,380	34,496
			Total Item 102		268,881	268,881	259,591
103.			<i>National Insurance Contributions</i>				
(1)					463,500	463,500	450,000
			Total Item 103		463,500	463,500	450,000
	209	209	<b>Total Subprogram 0167: Scotland District Development</b>		4,800,311	4,800,311	3,847,325

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
			<b>162. Resource Development and Protection</b>				
			Subprogram 0169:				
			PLANT PROTECTION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	95,370	95,370	98,230
(1)	1	1					
(2)	3	3	Agricultural Officer I/II	Z.6-1	144,846	144,846	152,204
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	158,250	158,250	165,998
(4)	1	1	Technical Assistant I	Z.23-17			
(5)	1	1	Technical Assistant III	Z.33-24	29,834	29,834	
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	195,916	195,916	195,916
(9)	5	5	Driver	CVI	86,481	86,481	89,075
(10)	1	1	Supervisor	CVII			
(11)	1	1	Entomological Worker	CVIII	26,144	26,144	26,929
(12)	8	8	General Worker	CIX	25,709	25,709	
	32	32	Total Item 101		762,550	762,550	728,352
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		38,552	38,552	39,708
(2)			Acting Allowances and Payment of Substitutes		6,151	6,151	6,151
(3)			Overtime		25,750	25,750	25,750
(4)			Telephone Allowance		1,053	1,053	1,053
			Total Item 102		71,506	71,506	72,662
103.			<i>National Insurance Contributions</i>				
(1)					80,242	80,242	95,000
			Total Item 103		80,242	80,242	95,000
	32	32	<b>Total Subprogram 0169: Plant Protection</b>		914,298	914,298	896,015



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>162. Resource Development and Protection</b> Subprogram 0170: VETERINARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Veterinary Officer	S.2			150,409
(2)	1	1	Veterinary Pathologist	S.5	106,081	106,081	109,263
(3)	1	1	Veterinary Officer	S.8	81,674	81,674	168,248
(4)	2	2	Agricultural Officer I/II	Z.6-1/14-1	74,094	74,094	74,094
(5)	4	4	Technologist/Technician	Z.16-6	316,803	316,803	364,585
(6)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	119,698	119,698	119,698
(7)	5	5	Senior Animal Health Assistant	Z.16-8	194,203	194,203	194,203
(8)			Senior Laboratory Assistant	Z.16-8			
(9)			Pesticides Control Inspector	Z.23-14			
(10)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(11)	1	1	Lab Attendant	Z.38-30	32,653	32,653	33,632
(12)	1	1	Cashier	CIII			
(13)	1	1	Driver	CVI	32,653	32,653	33,632
(14)	1	1	Incinerator Attendant	CVIII	26,144	26,144	26,929
(15)	1	1	Laboratory Worker	CVIII			
(16)	2	2	Livestock Attendant	CIX	25,709	25,709	25,709
(17)	4	4	General Worker	CIX	128,543	128,543	132,399
	30	30	Total Item 101		1,176,808	1,176,808	1,472,510
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		233,021	233,021	54,757
(2)			Acting Allowances and Payment of Substitutes		1,419	1,419	1,535
(3)			Overtime		51,500	51,500	25,000
(4)			Entertainment Allowance		7,481	7,481	15,801
(5)			Travel Allowance		8,261	8,261	13,960
(6)			Telephone Allowance		2,341	2,341	2,175
			Total Item 102		304,024	304,024	113,228
103.			<i>National Insurance Contributions</i>				
(1)					133,900	133,900	159,766
			Total Item 103		133,900	133,900	159,766
	30	30	<b>Total Subprogram 0170: Veterinary Services</b>		1,614,732	1,614,732	1,745,504

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>162. Resource Development and Protection</b> Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Scientific Officer I/II	Z.14-1			
(2)	1	1	Senior Animal Health Assistant	Z. 16-8	59,849	59,849	51,450
(3)	1	1	Pesticides Control Inspector	Z.23-14	89,850	89,850	51,726
(4)	2	2	Agricultural Assistant I/II	Z.23-14	46,317	46,317	46,317
	5	5	Total Item 101		196,016	196,016	149,493
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,523	141,523	84,124
(2)			Acting Allowances and Payment of Substitutes		10,991	10,991	34,059
			Total Item 102		152,514	152,514	118,183
103.			<i>National Insurance Contributions</i>				
(1)					32,024	32,024	24,577
			Total Item 103		32,024	32,024	24,577
	5	5	<b>Total Subprogram 0171: Regulatory</b>		380,554	380,554	292,253

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>162. Resource Development and Protection</b> Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer II		74,094	74,094	76,317
(2)	5	5	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	107,211	107,211	61,645
(3)			Technical Assistant II	Z.27-20			
(4)	4	4	Technical Assistant III	Z.33-24	38,552	38,552	39,708
(5)	1	1	Plant Disease Inspector	Z.38-24			
(6)			Laboratory Attendant	Z.38-30			
(7)	5	5	Technical Assistant IV	Z.38-30	91,382	91,382	33,632
(8)	1	1	Entomological Assistant	CVIII			
(9)	1	1	Porter	CVIII	26,144	26,144	26,929
(10)	3	3	General Worker	CIX			
(11)	2	2	Watchman	CXA			
	23	23	Total Item 101		337,383	337,383	238,231
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,481	7,481	7,705
(3)			Overtime		15,450	15,450	15,000
			Total Item 102		22,931	22,931	22,705
103.			<i>National Insurance Contributions</i>				
(1)					43,297	43,297	39,512
			Total Item 103		43,297	43,297	39,512
	23	23	<b>Total Subprogram 0172: Quarantine</b>		403,611	403,611	300,448

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>164. General Support Services</b> Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	95,370	95,370	98,230
(2)	1	1	Senior Superintendant	S.8	81,674	81,674	84,124
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	69,080	69,080	71,152
(5)	1	1	Maintenance Supervisor	Z.10-3	69,080	69,080	59,992
(6)			Accountant	Z.16-8	56,640	56,640	59,992
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	90,930	90,930	94,770
(10)	1	1	Quality Control Inspector	Z.23-17	41,790	41,790	43,043
(11)	1	1	Quality Control Officer	Z.23-17	46,108	46,108	47,491
(12)	7	7	Supervisor	Z.23-17	219,745	219,745	224,955
(13)			Assistant Accountant	Z.23-17			
(14)	10	10	Assistant Supervisor	Z.33-24	209,856	209,856	216,150
(15)	1	1	Clerk/Typist	Z.38-24	34,661	34,661	36,693
(16)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
(17)	1	1	Messenger/Driver Messenger	Z.38-30	32,653	32,653	33,632
(18)	17	17	Keeper	Z.38-30	310,324	310,324	259,140
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	233,457	233,457	171,756
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV	30,067	30,067	30,969
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII	156,865	156,865	161,576
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	25,709	25,709	25,709
(27)	23	23	General Worker	CX	561,605	561,605	387,236
(28)			Maid/Cleaner	CX	50,277	50,277	78,266
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	186,358	186,358	220,447
(31)	1	1	Maid	CX			
	107	107	Total Item 101		2,679,352	2,679,352	2,484,739
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		16,168	16,168	16,034
(3)			Overtime		15,450	15,450	15,000
(4)			Telephone Allowance		1,053	1,053	1,088
			Total Item 102		32,671	32,671	32,122
103.			<i>National Insurance Contributions</i>				
(1)					324,450	324,450	323,057
			Total Item 103		324,450	324,450	323,057
	107	107	<b>Total Subprogram 0175: Marketing Facilities</b>		3,036,473	3,036,473	2,839,918

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>164. General Support Services</b> Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	46,108	46,108	47,491
(2)	1	1	Senior Mechanic	Z.27-20	42,870	42,870	
(3)	1	1	Senior Welder	Z.27-20	39,361	39,361	39,708
(4)	4	4	Mechanic V	CIII	33,350	33,350	34,351
(5)			Artisan	CIII			
(6)	1	1	Welder	CIV	31,272	31,272	
(7)	1	1	General Worker	CIX	25,709	25,709	26,480
	9	9	Total Item 101		218,670	218,670	148,030
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		26,805	26,805	26,805
(2)			Acting Allowances and Payment of				
(3)			Substitutes		3,842	3,842	3,957
			Overtime				
			Total Item 102		30,647	30,647	30,762
103.			<i>National Insurance Contributions</i>				
(1)					28,130	28,130	27,311
			Total Item 103		28,130	28,130	27,311
	9	9	<b>Total Subprogram 0176: Technical Workshop and Other Services</b>		277,447	277,447	206,103

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>164. General Support Services</b> Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES  <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	95,370	95,370	98,230
(2)			Agricultural Officer I/II	Z.14-1			
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	179,548	179,548	184,934
(4)	1	1	Technical Assistant III	Z.38-24	29,834	29,834	
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	32,653	32,653	33,632
	10	10	Total Item 101		337,404	337,404	316,796
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,440	4,440	4,573
(3)			Telephone Allowances		1,053	1,053	1,088
			Total Item 102		5,493	5,493	5,661
103.			<i>National Insurance Contributions</i>				
(1)					34,761	34,761	34,734
			Total Item 103		34,761	34,761	34,734
	10	10	<b>Total Subprogram 0178: Incentives and Other Subsidies</b>		377,659	377,659	357,191

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>164. General Support Services</b> Subprogram 0188:				
			AGRICULTURAL EXTENSION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	1	Agricultural Officer I	Z.6-1	74,094	74,094
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	217,279	217,279	113,370
(3)	1	1	Plant Disease Inspector	Z.38-24			
	10	10	Total Item 101		291,373	291,373	189,687
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		1,781	1,781	1,834
			Total Item 102		1,781	1,781	1,834
103.			<i>National Insurance Contributions</i>				
	(1)				32,272	32,272	32,362
			Total Item 103		32,272	32,272	32,362
	10	10	<b>Total Subprogram 0188: Agricultural Extension Services</b>		325,426	325,426	223,883

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates
	2023-2024	2024-2025			Estimates 2023-2024	Estimates 2023-2024	
101.			<b>165. Ancillary Technical &amp; Analytical Services</b> Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Analytical Services	S.4	118,007	118,007	121,547
(2)	1	1	Assistant Director, Analytical Services	S.6	95,370	95,370	98,230
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	644,578	644,578	596,583
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	174,866	174,866	179,500
(6)	1	1	Executive Officer	Z.16-11	55,034	55,034	
(7)	1	1	Clerk Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	38,552	38,552	39,708
(9)	1	1	Storekeeper	Z.38-24			
(10)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(11)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(12)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(13)	2	2	Laboratory Attendant	Z.38-30	63,974	63,974	59,927
(14)	1	1	Technical Assistant IV	Z.38-30	32,653	32,653	33,632
(15)			Supervisor C	CVII			
(16)	1	1	Watchman	CX	37,272	37,272	36,741
(17)	2	2	General Worker	CX	25,139	25,139	
	27	27	Total Item 101		1,350,751	1,350,751	1,233,132
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		17,136	17,136	17,844
(3)			Telephone Allowance		2,517	2,517	2,894
(4)			Travel Allowance		9,294	9,294	9,816
(5)			Overtime		3,227	3,227	3,323
(6)			Entertainment Allowance		8,415	8,415	8,888
			Total Item 102		40,589	40,589	42,765
103.			<i>National Insurance Contributions</i>				
(1)					123,600	123,600	132,630
			Total Item 103		123,600	123,600	132,630
	27	27	<b>Total Subprogram 0179: Government Analytical Services</b>		1,514,940	1,514,940	1,408,527



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Ministry of Labour, Social Security and Third Sector**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,777,177	138,297		62,235	167,943	2,145,652
8316.	<b>365. HIV/AIDS Prevention and Control Project</b> Anti-Discrimination Unit	116,025	5,143			10,949	132,117
0421. 0422.	<b>420. Employment and Labour Relations</b> Labour Department External Employment Programme	1,724,885 689,588	38,906 454,554		21,016 129,144	170,306 85,867	1,955,113 1,359,153
0573.	<b>484. Human Resource Development Strategy</b> Human Resource Sector Strategy and Skill Development		416,238		17,712	30,106	464,055
	Total	4,307,675	1,053,138		230,107	465,171	6,056,091

**NOTE:** The Permanent Secretary, Ministry of Labour, Social Security and Third Sector is the Accounting Officer for Head 84.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	159,983	159,983	164,782
(1)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(2)	1	1	Chief Research Planning Officer	S.5	106,081	106,081	109,264
(3)	1	1	Senior Administrative Officer	S.6			
(4)	1	1	Assistant Chief Research & Planning Officer	S.9	76,814	76,814	79,119
(5)	1	1	Network Administrator	S.9	76,814	76,814	79,119
(6)	1	1	Senior Economist	Z.6-1	74,094	74,094	76,317
(7)	1	1	Labour Economist	Z.10-3			
(8)	2	2	Administrative Officer I	Z.6-1	148,188	148,188	137,396
(9)	2	2	Administrative Officer II	Z.16-8	105,388	105,388	111,626
(10)	1	1	Senior Accountant	Z.6-1	69,707	69,707	74,380
(11)	1	1	Accountant	Z.16-8	56,506	56,506	59,854
(12)	1	1	Information Technology Officer	Z.16-18	51,691	51,691	54,894
(13)	1	1	Senior Field Investigator	Z.16-11	55,034	55,034	56,685
(14)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(15)	1	1	Executive Officer	Z.16-11			
(16)	2	2	Executive Secretary/Secretary	Z.16-11	87,539	87,539	92,389
(17)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(18)	2	2	Field Investigator	Z.23-17	92,217	92,217	94,983
(19)	9	9	Clerical Officer	Z.38-24	226,904	226,904	235,227
(20)	1	1	Stenographer/Typist	Z.38-24	32,653	32,653	33,632
(21)	1	1	Machine Operator	Z.38-24			
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	26,938	26,938	27,826
(23)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(24)	1	1	Maid	CX	25,139	25,139	25,893
(25)	1	1					
	34	34	Total Item 101		1,727,797	1,727,797	1,777,177
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		41,431	41,431	103,226
(2)			Acting Allowances and Payment of Substitutes		44,113	44,113	35,071
(3)			Overtime				
(4)			Entertainment Allowance		26,267	26,267	26,394
(5)			Travel Allowance		24,867	24,867	29,434
(6)			Telephone Allowance		4,963	4,963	4,831
(7)			Duty Allowance		1,530	1,530	1,575
			Total Item 102		143,170	143,170	200,532
103.			<i>National Insurance Contributions</i>				
(1)					178,551	178,551	167,943
			Total Item 103		178,551	178,551	167,943
	34	34	<b>Total: Subprogram 7120 General Management and Coordination Services</b>		2,049,519	2,049,519	2,145,652

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
			<b>120. Operations of National Insurance and Social Security Schemes</b>				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	155,323	155,323	
(2)	1	1	Chief Legal Officer	S.2	141,775	141,775	
(3)	1	1	Deputy Director	S.3	127,417	127,417	
(4)	1	1	Financial Controller	S.4	114,570	114,570	
(5)	1	1	Chief Information Technology Officer	S.4	114,570	114,570	
(6)	1	1	Manager Investment	S.3/S.2	127,417	127,417	
(7)	1	1	Investments Officer I	S.3/S.2	114,570	114,570	
(8)	1	1	Principal Legal Officer	S.5/S.4	114,570	114,570	
(9)			Actuary	S.5:4			
(10)	1	1	Chief Internal Auditor	S.5	102,991	102,991	
(11)	3	3	Finance Officer	S.6	298,574	298,574	
(12)	1	1	Investments Officer II	S.5/S.4	114,570	114,570	
(13)	1	1	Senior Legal Officer	S.6	92,592	92,592	
(14)			Investment Analyst	S.6/S.5			
(15)	3	3	Assistant Director	S.7	277,775	277,775	
(16)	1	1	Systems Network Administrator	S.7	85,654	85,654	
(17)	1	1	Project Development Officer	S.7	85,654	85,654	
(18)	1	1	System/Portal Administrator	S.8	79,295	79,295	
(19)	1	1	Senior System Analyst	S.8	79,295	79,295	
(20)	2	2	Manager Accounts	S.8	158,589	158,589	
(21)	1	1	Senior Data Processing Officer	S.8	79,295	79,295	
(22)	1	1	Principal Inspector	S.9	74,577	74,577	
(23)	2	2	Database Administrator	S.9	149,154	149,154	
(24)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	
(25)	4	4	Senior Accounts Officer	Z.6-1	270,605	270,605	
(26)	1	1	Senior Human Resource Officer	Z.6-1	61,515	61,515	
(27)	1	1	Board Secretary	Z.6-1	74,577	74,577	
(28)			Systems Analyst /Programmer	Z.10-3			
(29)	1	1	Marketing Research Officer	S.9	74,577	74,577	
(30)			Systems Analyst	Z.10-3			
(31)	6	6	Insurance Officer I	Z.10-3	402,408	402,408	
(32)			Document Management Officer	Z.10-3			
(33)	1	1	Operations Officer	Z.10-6	61,515	61,515	
(34)	1	1	Programmer	Z.16-6	61,515	61,515	
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	123,030	123,030	
(36)	2	2	Programmer's Assistant	Z.23-17	44,765	44,765	
(37)	3	3	Accounts Officer I	Z.16-8	163,410	163,410	
(38)	2	2	Internal Auditor I	Z.16-8	116,212	116,212	
(39)	2	2	Human Resource Officer	Z.16-8	115,563	115,563	
(40)	16	16	Inspector	Z.16-8	928,138	928,138	
(41)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	
(42)	12	12	Insurance Officer II	Z.16-11	641,176	641,176	
	83	83	Total Item 101 Carried Forward		5,952,600	5,952,600	

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
	83	83	Total Item 101 Brought Forward		5,952,600	5,952,600	
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	
(44)	2	2	End User Support Specialist	Z.23-17	86,212	86,212	
(45)	22	22	Senior Clerk	Z.23-17	981,692	981,692	
(46)	2	2	Assistant Accountant	Z.23-17	89,531	89,531	
(47)	2	2	Accounts Officer II	Z.23-17	44,765	44,765	
(48)	4	4	Internal Auditor II	Z.23-17	176,790	176,790	
(49)			Computer Operator	Z.23-17			
(50)	5	5	Legal Assistant	Z.23-17	213,608	213,608	
(51)	1	1	Senior Data Quality Officer	Z.23-17	44,765	44,765	
(52)	8	8	Insurance Officer III	Z.23-17	358,122	358,122	
(53)			Communication and Publication Officer	Z.23-17			
(54)			Stenographer/Typist	Z.38-24			
(55)	2	2	Audit Clerk	Z.38-24	74,858	74,858	
(56)	93	93	Clerical Officer	Z.38-24	3,332,509	3,332,509	
(57)	23	23	Accounts Clerk	Z.38-25	847,343	847,343	
(58)	10	10	Data Entry Operator II/I	Z.38-24	371,596	371,596	
(59)	2	2	Receptionist	Z.38-30	31,702	31,702	
(60)	1	1	Telephone Operator	Z.38-30	31,702	31,702	
(61)	1	1	Driver/Messenger/ Messenger	Z.38-30	25,317	25,317	
(62)	1	1	Messenger	Z.38-30	31,702	31,702	
(63)			Cleaner	CX			
	263	263	Total Item 101		12,748,245	12,748,245	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		641,876	641,876	
(2)			Acting Allowances and Payment of Substitutes		513,257	513,257	
(3)			Entertainment Allowance		82,745	82,745	
(4)			Telephone Allowance		21,132	21,132	
(5)			Travel Allowance		84,806	84,806	
			Total Item 102		1,343,815	1,343,815	
103.			<i>National Insurance Contributions</i>				
(1)			National Insurance Contributions		1,482,177	1,482,177	
			Total Item 103		1,482,177	1,482,177	
	263	263	<b>Total Subprogram 0142: National Insurance Department</b>		15,574,238	15,574,238	

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
			<b>365. HIV/AIDS Prevention and Control Project</b>				
			Subprogram 8316: ANTI-DISCRIMINATION UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Co-ordinator	Z.6-1	74,094	74,094	76,317
(2)	1	1	Investigator	Z.16-8			
			Clerk/Typist	Z.38-24	38,552	38,552	39,708
		2	Total Item 101		112,646	112,646	116,025
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
			Acting Allowances/Payment of Substitutes		4,994	4,994	5,143
			Total Item 102		4,994	4,994	5,143
103.			<i>National Insurance Contributions</i>				
(1)					10,949	10,949	10,949
			Total Item 103		10,949	10,949	10,949
			<b>Total Subprogram 8316: Anti-Discrimination Unit</b>		128,590	128,590	132,117

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
			<b>420. Employment and Labour Relations</b> Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	131,240	131,240	135,177
(2)	1	1	Deputy Chief Labour Officer	S.6	106,081	106,081	109,264
(3)	1	1	Assistant Chief Labour Officer	S.8	81,674	81,674	84,124
(4)	1	1	Senior Labour Officer	Z.6-1	69,707	69,707	76,317
(5)	1	1	Senior Safety & Health Officer	Z.6-1	74,094	74,094	67,716
(6)	9	9	Safety & Health Officer Labour Officer I/ Labour Officer II	Z.13-8 Z.13-8/ Z.23-14	418,944	418,944	431,513
(7)	8	8	Senior Clerk	Z.23-17	487,665	487,665	507,868
(8)			Clerical Officer	Z.38-24	148,870	148,870	154,329
(9)	6	6	Executive Secretary/ Secretary	Z.16-11 Z.23-17	55,034	55,034	56,685
(10)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(11)	1	1	Library Assistant III	Z.38-24			
(12)			Messenger	Z.38-30			
(13)	1	1	Driver/Messenger	Z.38-30	27,720	27,720	28,552
(14)	1	1	Messenger/Maid	Z.38-30	32,653	32,653	33,632
(15)			Watchman	CX			
(16)			General Worker	CX			
(17)							
	32	32	Total Item 101		1,672,234	1,672,234	1,724,885
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of				
(4)			Substitutes		39,034	39,034	38,906
(5)			Travel Allowance		9,320	9,320	9,598
(6)			Entertainment Allowance		8,435	8,435	8,691
(7)			Telephone Allowance		2,668	2,668	2,727
			Total Item 102		59,457	59,457	59,922
103.			<i>National Insurance Contributions</i>				
(1)					180,688	180,688	170,306
			Total Item 103		180,688	180,688	170,306
	32	32	<b>Total Subprogram 0421: Labour Department</b>		1,912,379	1,912,379	1,955,113

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
			<b>420. Employment and Labour Relations</b>				
			Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES				
			<i>Statutory Personal Emoluments</i>				
101			Director	S.5	106,082	106,082	109,264
(1)	1	1	Senior Placement and Counselling Officer	Z.6-1	72,242	72,242	76,317
(2)	1	1	Senior Employment Officer	Z.6-1	72,005	72,005	76,317
(3)	1	1	Placement and Counselling Officer 1/11	Z.13-8/			
(4)	3	3		Z.23-14	119,698	119,698	117,641
(5)			Employment Officer	Z.23-17	112,610	112,610	123,289
(6)	2	2	Clerical Officers	Z.38-24	154,207	154,207	147,052
(7)	5	5	Clerk/Typist	Z38-24	38,552	38,552	39,708
(8)	1	1					
	14	14	Total Item 101		675,397	675,397	689,588
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		407,316	407,316	419,534
(1)			Acting Allowances/Payment of Substitutes		35,603	35,603	35,020
(2)			Representation Allowance		121,054	121,054	129,144
(3)			Overtime				
			Total Item 102		563,973	563,973	583,698
			<i>National Insurance Contributions</i>				
103.					79,845	79,845	85,867
(1)			Total Item 103		79,845	79,845	85,867
	14	14	<b>Total Subprogram 0422: Employment and Labour Relations</b>		1,319,215	1,319,215	1,359,153

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
102.			<b>484. HumanResource Strategy</b>				
			Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		404,115	404,115	416,238
(2)			Travel Allowance		8,294	8,294	7,320
(3)			Entertainment Allowance		7,505	7,505	6,624
(4)			Telephone Allowance		4,269	4,269	3,768
			Total Item 102		424,183	424,183	433,950
103.							
(1)			<i>National Insurance Contributions</i>		21,780	21,780	30,106
			Total Item 103		21,780	21,780	30,106
			<b>Total Subprogram 0573: Human Resource Sector Strategy and Skill Development</b>		445,964	445,964	464,055



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	<b>040. Direction and Policy Formulation</b>						
7045.	General Management and Coordination Services	5,471,662	5,933,451		518,289	1,189,000	13,112,402
0040.	Health Promotion Unit	155,436	3,272			14,825	173,533
0361.	Technical Management Service	818,456	72,867		1,089	100,000	992,412
	<b>360. Primary Health Care Services</b>						
0363.	Laboratory Services	1,139,515	361,475		17,708	160,000	1,678,698
0364.	Dental Health Service	826,398	411,448		69,727	130,000	1,437,573
0365.	Nutrition Service	682,135	15,791		15,396	87,885	801,207
0366.	David Thompson Polyclinic	1,319,287	218,561		167,332	157,000	1,862,180
0406.	Winston Scott Polyclinic	4,858,622	1,454,176		592,381	700,000	7,605,179
0407.	Eunice Gibson Polyclinic	2,249,060	123,927		455,562	250,000	3,078,549
0408.	Maurice Byer Polyclinic	3,393,063	603,217		540,347	425,000	4,961,627
0412.	Randal Phillips Polyclinic	3,182,690	496,322		379,598	439,048	4,497,658
0413.	St. Philip Polyclinic	2,366,452	164,449		351,201	265,000	3,147,102
0414.	Branford Taittt Polyclinic	3,245,209	321,653		364,721	378,193	4,309,776
0415.	Edgar Cochrane Polyclinic	1,377,590	208,042		160,849	181,828	1,928,309
0416.	Glebe Polyclinic	1,372,456	226,635		121,004	167,341	1,887,436
	Total Carried Forward	32,458,031	10,615,286		3,755,204	4,645,120	51,473,641

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	32,458,031	10,615,286		3,755,204	4,645,120	51,473,641
0377.	<b>361. Hospital Services</b> Psychiatric Hospital	19,802,061	1,527,578		1,684,039	2,338,015	25,351,693
0381.	<b>362. Care of the Disabled</b> Albert Graham Centre	924,485	123,998		29,302	137,895	1,215,680
0383.	<b>363. Pharmaceutical Programme</b> Drug Service	4,477,405	785,151		21,902	516,000	5,800,458
0446.	<b>364. Care of the Elderly</b> Geriatric Hospital- Care of the Elderly	12,717,575	1,111,385		313,534	1,440,000	15,582,494
0447.	St. Philip District Hospital - Care of the Elderly	4,693,569	482,200		225,441	610,000	6,011,211
0449.	St. Lucy District Hospital - Care of the Elderly	2,171,268	141,255		99,054	289,329	2,700,906
0397.	<b>365. HIV/AIDS Prevention and Control</b> HIV/STI Prevention, Treatment Care and Support	1,817,036	358,721		145,349	163,094	2,484,200
	Total Carried Forward	79,061,430	15,145,575		6,373,826	10,039,453	110,620,283

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	79,061,430	15,145,575		6,373,826	10,039,453	110,620,283
0367.	<b>400. Environmental Health Services</b>	430,808	25,893		10,823	53,477	521,001
0370.	Environmental Sanitation Unit	310,631	47,878		13,875	42,457	414,841
0371.	Animal Control Unit	514,755	177,958		54,631	90,000	837,344
0451.	Vector Control Unit	484,743	929,336		15,743	95,000	1,524,822
	Environmental Health Department						
	Total	80,802,367	16,326,638		6,368,898	10,420,387	113,918,291

**NOTE:** The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Financial Controller/Finance Officer	S.5	106,081	106,081	109,264
(4)	1	1	Chief Health Planner	S.5	106,081	106,081	109,264
(5)	1	1	Director Information System	S.5	106,081	106,081	109,264
(6)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,231
(7)	1	1	Principal Personnel Officer	S.6	95,370	95,370	98,231
(8)	1	1	Deputy Chief Health Planner	S.8			
(9)	1	1	Registrar	S.8			
(10)	1	1	Deputy Registrar	S.9	76,814	76,814	79,118
(11)	1	1	Senior System Analyst/System Analyst	S.8	81,674	81,674	84,124
(12)	1	1	Senior Health Planning Officer	Z.6-1			
(13)	3	3	Administrative Officer I	Z.6-1	218,522	218,522	227,660
(14)	1	1	Senior Personnel Officer	Z.6-1	67,277	67,277	69,295
(15)	1	1	Senior Accountant	Z.6-1	71,587	71,587	71,368
(16)	1	1	Bio-Statistician	Z.6-1	74,094	74,094	76,317
(17)	4	4	Health Planning Officer I/	Z.10-3			
(18)			Health Planning Officer II	Z.16-11	195,200	195,200	198,990
(19)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(20)	1	1	Accountant	Z.16-8	52,493	52,493	55,721
(21)	4	4	Administrative Officer II	Z.16-8	234,181	234,181	222,860
(22)	4	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	131,938	131,938	136,901
(23)	1	1	Executive Officer	Z.16-11			
(24)	3	3	Personnel Officer	Z.16-8	171,523	171,523	178,460
(25)	1	1	Records Officer	Z.16-11	55,034	55,034	56,685
(26)	1	1	Research Officer I/II	Z.16-11			
(27)	1	1	Assistant Records Officer	Z.23-17			
(28)	2	2	Assistant Accountant	Z.23-17	88,708	88,708	92,481
(29)	3	3	Assistant Personnel Officer	Z.23-17	134,097	134,097	138,119
(30)	2	2	Senior Clerk	Z.23-17	92,217	92,217	94,982
(31)	1	1	Forms Printer	Z.23-17	43,409	43,409	45,823
(32)	2	2	Assistant Forms Printer	Z.33-24			34,625
(33)	9	9	Stenographer/Typist	Z.38-24	77,104	77,104	79,416
(34)	9	9	Clerk/Typist	Z.38-24	231,310	231,310	238,248
(35)	15	15	Clerical Officer	Z.38-24	396,698	396,698	398,493
(36)	1	1	Telephone Operator	Z.38-24	31,949	31,949	33,632
(37)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
(38)	5	5	Driver/Messenger	Z.38-30	163,264	163,264	100,896
(39)	1	1	Driver	CV1	28,827	28,827	29,691
	90	90	Total Administration		3,556,678	3,556,678	3,607,827

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<i>Statutory Personal Emoluments</i>				
(40)	1	1	Chief Medical Officer	S.2	146,028	146,028	150,409
(41)	4	4	Senior Medical Officer	S.3	393,720	393,720	405,531
(42)	1	1	Chief Nursing Officer	S.5	106,081	106,081	109,264
(43)	1	1	Chief Public Health Nurse	S.6	95,370	95,370	
(44)	1	1	Deputy Chief Public Health Nurse	S.9	76,814	76,814	79,119
(45)	1	1	Optometrist	S.8	81,674	81,674	84,124
(46)	2	2	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	74,094	74,094	76,317
(47)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	368,865	368,865	273,883
(48)	2	2	Physiotherapist	Z.16-8			61,645
(49)	2	2	Occupational Therapist	Z.16-8	119,698	119,698	123,290
(50)	4	4	Chiropracist	Z.16-6	126,721	126,721	130,522
(51)	1	1	Orthoptist	Z.16-11	63,360	63,360	65,261
(52)	1	1	Computer Maintenance Technician	Z.10-6			
(53)			Software Instructor	Z.23-17			
	30	30	Total Technical		1,652,425	1,652,425	1,559,365
			GENERAL				
(54)	7	7	Maid	CX	175,972	175,972	155,403
(55)	3	3	General Worker	CX, 1X	75,417	75,417	77,725
(56)	2	2	Watchman	Cat. XA	71,342	71,342	71,342
	12	12	Total General		322,731	322,731	304,470
	132	132	Total Item 101		5,531,834	5,531,834	5,471,662
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,161,082	4,161,082	5,511,668
(2)			Acting Allowance and Payments of Substitutes		290,137	290,137	303,783
(3)			Overtime		118,181	118,181	118,000
(4)			Entertainment Allowances		117,812	117,812	112,978
(5)			Duty Allowance		2,081	2,081	2,150
(6)			Laundry Allowances				
(7)			Travel Allowance		100,375	100,375	103,661
(8)			Telephone Allowances		28,444	28,444	27,744
(9)			Allowance in Lieu of Fees		263,142	263,142	271,756
			Total Item 102		5,081,254	5,081,254	6,451,740
103.			<i>National Insurance Contributions</i>				
(1)					1,026,923	1,026,923	1,189,000
			Total Item 103		1,026,923	1,026,923	1,189,000
	132	132	<b>Total Subprogram 7045: General Management and Coordination Services</b>		11,640,011	11,640,011	13,112,402

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0040: HEALTH PROMOTION UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Health Promotion Officer		76,814	76,814	79,119
(2)	1	1	Health Promotion Officer		74,094	74,094	76,317
	2	2	Total Item 101		150,908	150,908	155,436
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		3,796	3,796	3,272
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance				
			Total Item 102		3,796	3,796	3,272
103.			<i>National Insurance Contributions</i>				
(1)					15,098	15,098	14,825
			Total Item 103		15,098	15,098	14,825
	2	2	<b>Total Subprogram 0040: Health Promotion Unit</b>		169,802	169,802	173,533

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0361:				
			TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Technical Officer	S.6	95,370	95,370	98,230
(1)	1	1	Technical Officer I	Z.10-1	74,094	74,094	76,317
(2)	1	1	Superintendent of Works	Z.16-11	55,034	55,034	56,685
(3)	1	1	Transport Foreman	Z.23-17	46,108	46,108	47,491
(4)	1	1	Technical Assistant	Z.23-17	46,108	46,108	47,491
(5)	1	1	Storekeeper	Z.33-24			
(6)	1	1	Maintenance Fitter	CAT IV			43,044
(7)	1	1	Mechanic	Cat. V/IV	66,703	66,703	103,056
(8)	2	2	General Worker	Cat. X	25,139	25,139	25,893
(9)	1	1	Maintenance Technician	Cat. IV/III			43,044
(10)	1	1	Artisans	Cat. V/IV	266,807	266,807	240,464
(11)	8	8	Watchman	Cat. XA			36,741
(12)	1	1					
	19	20	Total Item 101		675,363	675,363	818,456
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				18,372
(1)			Acting Allowance and Payments of Substitutes		16,148	16,148	27,106
(2)			Overtime		10,926	10,926	27,389
(3)			Telephone Allowance		1,053	1,053	1,089
(4)							
			Total Item 102		28,127	28,127	73,956
103.			<i>National Insurance Contributions</i>				
(1)					74,059	74,059	100,000
			Total Item 103		74,059	74,059	100,000
	19	20	<b>Total Subprogram 0361:</b> <b>Technical Management Services</b>		777,549	777,549	992,412

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0363: LABORATORY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Laboratory Director	S4	118,007	118,007	121,547
(1)	1	1	Deputy Laboratory Director	S6			
(2)	1	1	Senior Laboratory Technologist	Z.5-3	207,243	207,243	207,243
(3)	4	4	Maintenance Coordinator	Z.10-6	61,454	61,454	63,297
(4)	1	1	Quality Manager	Z5-3	67,650	67,650	69,679
(5)	1	1	Laboratory Technician	Z27-17	38,552	38,552	38,552
(6)	1	1	Laboratory Technologist/Trainee	Z23-			
(7)	1	1	Laboratory Technologist	Z16-11	826,591	826,591	484,733
(8)	15	15	Senior Clerk	Z23-17	46,108	46,108	47,491
(9)	1	1	Laboratory Assistant I/II	Z.38-30	38,552	38,552	39,708
(10)	1	1	Laboratory Attendant/Cleaner/Driver	Z.38-30			
(11)	1	1	Departmental Aide	Z.38-30	65,306	65,306	67,265
(12)	2	2					
	30	30	Total Item 101		1,469,463	1,469,463	1,139,515
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		135,079	135,079	341,475
(2)			Acting Allowance and Payments of Substitutes				
(3)			Entertainment Allowance				7,725
(4)			Commutated Travel		8,261	8,261	8,532
(5)			Telephone Allowance		1,405	1,405	1,451
(6)			Overtime		104,644	104,644	20,000
			Total Item 102		249,389	249,389	379,183
103.			<i>National Insurance Contributions</i>				
(1)					195,698	195,698	160,000
			Total Item 103		195,698	195,698	160,000
			<b>Total Subprogram 0363: Laboratory Services</b>		1,914,550	1,914,550	1,678,698



## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0364: DENTAL HEALTH SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Dental Officer	S.5	106,081	106,081	109,263
(1)	1	1	Dental Officer	S.9	76,814	76,814	79,119
(2)	2	2	Auxillary Dental Officer	Z.16-8	418,944	418,944	308,223
(3)	15	15	Dental Assistant	Z.38-30	326,531	326,531	329,793
(4)	14	14	Driver	Cat. VI			
(5)	1	1	Statutory Personal Allowance				
(6)							
	33	33	Total Item 101		928,370	928,370	826,398
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		290,956	290,956	411,448
(1)			Acting Allowance and Payments of Substitutes				
(2)			Laundry Allowance		34,307	34,307	36,948
(3)			Allowance in Lieu of Fees		25,281	25,281	32,779
(4)			Telephone Allowances				
(5)			Total Item 102		350,544	350,544	481,175
			<i>National Insurance Contributions</i>				
103.					117,436	117,436	130,000
(1)			Total Item 103		117,436	117,436	130,000
	33	33	<b>Total Subprogram 0364: Dental Health Service</b>		1,396,350	1,396,350	1,437,573

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0365:				
			NUTRITION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Nutrition Officer	S.8	81,674	81,674	84,124
(1)	1	1	Asst. Nutrition Officer	Z.5-3	69,080	69,080	71,152
(2)	1	1	Community Nutrition Officer	Z.16-11 (Q.B.)10-	364,728	364,728	355,363
(3)	8	8	Executive Officer	Z.16-11			
(4)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	31,455
(5)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	
(6)	1	1	Community Health Aide	Z.38-36	113,701	113,701	114,148
(7)	5	5	Clerk/Typist	Z.38-24			
(8)			Maid	Cat. X	25,139	25,139	25,893
(9)	1	1	Watchman	Cat. XA			
(10)	1	1					
	20	20	Total Item 101		725,527	725,527	682,135
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Overtime				
(2)			Laundry allowance		20,871	20,871	15,396
(3)			Acting Allowance and Payments of Substitutes		8,865	8,865	15,791
(4)							
			Total Item 102		29,736	29,736	31,187
103.			<i>National Insurance Contributions</i>				
(1)					87,559	87,559	87,885
			Total Item 103		87,559	87,559	87,885
	20	20	<b>Total Subprogram 0365: Nutrition Service</b>		842,822	842,822	801,207

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0366: DAVID THOMPSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.	(1)	1	Medical Officer of Health	S.5	106,081	106,081	109,264
	(2)	3	Clinical Medical Officer	S.6	251,137	251,137	258,671
	(3)	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
	(4)	1	Senior Environmental Health Officer	Z.5-3/			71,152
	(5)	4	Environmental Health Officer I/II	Z.13-8	237,792	237,792	230,866
	(6)		Health Sister/Staff Nurse	Z.23-11			
	(7)	2	Medical Records Clerk 1	Z.23-17	88,708	88,708	85,532
	(8)	1	Senior Clerk	Z.23-17	42,150	42,150	42,117
	(9)	1	Receptionist/Typist	Z.38-24	38,552	38,552	30,004
	(10)	1	Clerical Officer	Z.38-24	34,902	34,902	39,708
	(11)	4	Environmental Health Assistant	Z.38-30	96,589	96,589	98,049
	(12)	1	Driver Messenger	Z.38-30	32,653	32,653	33,632
	(13)	3	Maid	Cat.X	75,417	75,417	77,678
	(14)	5	General Worker	Z.38-30	125,695	125,695	129,556
	(15)	1	Watchman	Cat. XA	35,671	35,671	36,741
		29	Total Item 101		1,239,439	1,239,439	1,319,287
			<i>Other Personal Emoluments</i>				
102.	(1)		Temporary Staff		138,160	138,160	142,305
	(2)		Acting Allowance and Payments of Substitutes		54,029	54,029	53,706
	(3)		Overtime		19,285	19,285	22,550
	(4)		Laundry Allowance				
	(5)		Travel Allowance		41,965	41,965	43,340
	(6)		Allowance in Lieu of Fees		90,689	90,689	110,381
	(7)		Hazard Waste Allowance		1,537	1,537	1,586
	(8)		Telephone Allowance		3,278	3,278	3,385
	(9)		Domicillary Visits		9,763	9,763	8,640
	(10)		Entertainment Allowance				
			Total Item 102		358,706	358,706	385,893
103.	(1)		<i>National Insurance Contributions</i>		137,688	137,688	157,000
			Total Item 103		137,688	137,688	157,000
			<b>Total Subprogram 0366: David Thompson Polyclinic</b>		1,735,833	1,735,833	1,862,180

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0406: WINSTON SCOTT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/S.9	118,007	118,007	121,547
(1)	1	1	Clinical Medical Officer of Health	S.8-S5	707,915	707,915	647,614
(2)	7	7	Assistant Medical Officer	S.9			
(3)			Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(4)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(5)	1	1	Senior Environmental Health Officer	Z.5-3	138,160	138,160	213,456
(6)	2	2	Environmental Health Officer I/	QB.13-8	913,541	913,541	719,842
(7)			Environmental Health Officer II	Z.23-14			
(8)	18	18	Health Sister/Staff Nurse	Z.5-3 /			
(9)	20	20	Senior Laboratory Technologist	Z.23-11	1,240,203	1,240,203	993,762
(10)			Laboratory Technologist	Z.5-3			
(11)			Executive Officer	Z.16-11			
(12)			Senior Clerk	Q.B.10-6			
(13)	1	1	Nursing Assistant I /Staff Nurse	Z.16-11	55,034	55,034	47,361
(14)	1	1	Medical Records Clerk I & II	Z.23-17	46,108	46,108	47,361
(15)				Z.27-20			
(16)	8	8	Environmental Health Assistant I/II	Z.23-17	356,450	356,450	357,494
(17)			Dark Room Technician	Z.33-24			
(18)	20	20	Clerical Officer	/ Z.38-			
(19)	1	1	Clerk Typist	30	339,507	339,507	379,714
(20)	1	1	Stenographer Typist	Z.38-24	38,552	38,552	39,709
(21)	6	6	Departmental Aide	Z.38-24	192,759	192,759	233,170
(22)			Telephone Operator/Receptionist	Z.38-24			
(23)	2	2	Messenger	Z.38-30	65,304	65,304	67,264
(24)	1	1	Orderly	Z.38-30	32,653	32,653	33,633
(25)	3	3	Operator II	Z.38-34	85,118	85,118	88,639
(26)	1	1	Operator V	Cat. III	33,350	33,350	34,251
(27)	2	2	Driver /Supervisor	Cat. VIII	52,289	52,289	53,856
(28)	1	1	Van Driver	Cat. V	30,067	30,067	30,969
(29)	1	1	General Worker (Mat. & Env.)	Cat. VI	28,827	28,827	29,692
(30)	15	15	Maid	Cat. VIII	377,088	377,088	388,395
(31)	5	5	Watchman	Cat. VIII	100,557	100,557	103,572
(32)	1	1		Cat. XA	35,671	35,671	36,741
	120	120	Total Item 101		5,176,620	5,176,620	4,858,622
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff(Mat. & Env)		1,891,467	1,891,467	1,006,869
(2)			Acting Allowance and Payments of Substitutes		193,339	193,339	357,178
(3)			Overtime		86,206	86,206	90,129
(4)			Domicillary visits		24,408	24,408	22,915
(5)			Laundry Allowance		53,668	53,668	52,346
(6)			Allowance in Lieu of Fees		373,534	373,534	250,000
(7)			Terminal Pay		62,585	62,585	58,758
(8)			Travel Allowance		232,553	232,553	164,462
(9)			Telephone Allowance		16,465	16,465	17,005
(10)			Entertainment Allowance		7,481	7,481	7,725
(11)			Inconvenience Allowance		3,854	3,854	3,981
(12)			Hazard Allowance		16,305	16,305	15,189
			Total Item 102		2,961,866	2,961,866	2,046,557
103.			<i>National Insurance Contributions</i>				
(1)					750,714	750,714	700,000
			Total Item 103		750,714	750,714	700,000
	120	120	<b>Total Subprogram 0406: Winston Scott Polyclinic</b>		8,889,200	8,889,200	7,605,179

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0407: EUNICE GIBSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/	106,081	106,081	109,263
(2)	5	5	Clinical Medical Officer of Health	S8-S5	487,706	487,706	502,338
(3)	1	1	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(4)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(6)	1	1	Senior Environmental Health Officer	Z.5-3	69,080	69,080	71,152
(7)	8	8	Health Sister/Staff Nurse	Z.5-3/	478,393	478,393	432,755
(8)	3	3	Environmental Health Officer 1/II	Z.23-11 Z.13-8 Z.33-24	101,639	101,639	145,509
(9)	1	1	Nursing Assistant I & II	Z.27-20	42,870	42,870	44,156
(10)	2	2	Medical Records Clerk I	Z.23-17	92,216	92,216	47,491
(11)	1	1	Senior Clerk	Z.23-17	41,790	41,790	44,156
(12)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	32,665
(13)	6	6	Environmental Health Assistant I/II	Z.38-30	216,694	216,694	222,227
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(15)	1	1	Orderly	Z.38-30	28,895	28,895	29,762
(16)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	
(17)	3	3	Maid	Cat. X	75,418	75,418	77,679
(18)	1	1	General Worker	Cat. X			51,878
(19)	1	1	Watchman	Cat. XA	25,184	25,184	36,741
(20)	1	1	Driver Supervisor	Cat V	30,067	30,067	30,969
(21)	9	9	General Worker	Cat X	226,253	226,253	181,251
(22)			Statutory Personal Allowance				
	49	49	Total Item 101		2,277,051	2,277,051	2,249,060
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		5,249	5,249	24,318
(2)			Acting Allowance and Payments of Substitutes		51,470	51,470	49,971
(3)			Overtime		46,744	46,744	49,638
(4)			Domicillary visits		3,661	3,661	3,240
(5)			Laundry Allowance		13,418	13,418	13,856
(6)			On Call Allowance		163,988	163,988	75,800
(7)			Inconvenience Allowance				
(8)			Travel Allowance		43,402	43,402	44,823
(9)			Telephone Allowance		7,140	7,140	7,374
(10)			Allowance in Lieu of Fees		195,431	195,431	183,483
(11)			Entertainment Allowance				
(12)			Hazard Allowance		1,536	1,536	126,986
			Total Item 102		532,039	532,039	579,489
103.			<i>National Insurance Contributions</i>				
(1)					241,406	241,406	250,000
			Total Item 103		241,406	241,406	250,000
	49	49	<b>Total Subprogram 0407: Eunice Gibson Polyclinic</b>		3,050,496	3,050,496	3,078,549

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b> Subprogram 0408: MAURICE BYER POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.4	118,007	118,007	121,547
(1)	1	1	Clinical Medical Officer of Health	S.8-S5	471,504	471,504	411,914
(2)	5	5	Principal Environmental Health Officer	S9	76,814	76,814	79,119
(3)	1	1	Senior Health Sister	Z.3-1	222,283	222,283	228,951
(4)	1	1	Health Sister/	Z.5-3	901,747	901,747	619,211
(5)	18	18	Staff Nurse	Z.23-11			
(6)	2	2	Senior Environmental Health Officer	Z.5-3	136,254	136,254	142,305
(7)	19	19	Environmental Health Officer 1/	Z.13-8			
(8)	19	19	Environmental Health Officer II	Z.23-14	839,282	839,282	834,731
(9)	1	1	Nursing Assistant	Z.27-20			
(10)	3	3	Medical Records Clerk	Z.23-17	130,768	130,768	87,200
(11)	1	1	Senior Clerk	Z.23-17	42,600	42,600	44,990
(12)	17	17	Environmental Health Assistant 1/	Z.33-24			
(13)	17	17	Environmental Health Assistant II	Z.38-30	207,585	207,585	343,774
(14)	1	1	Clerical Officer	Z.38-24	25,137	25,137	25,891
(15)	1	1	Stenographer/Typist	Z.38-24			
(16)	1	1	Clerk/Typist	Z38-24			
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(18)	1	1	Orderly	Z.38-34	28,895	28,895	59,524
(19)	1	1	Driver Messenger	Z.38-30	32,653	32,653	33,632
(20)	1	1	Operator V	Cat. VIII			
(21)	4	4	Maid	Cat. X	100,556	100,556	103,572
(22)	1	1	Watchman	Cat. XA	25,184	25,184	36,741
(23)	12	12	General Worker	Cat.X	150,833	150,833	155,360
(24)	1	1	Driver Supervisor	Cat.V	30,067	30,067	30,969
	94	94	Total Item 101		3,572,822	3,572,822	3,393,063
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		233,603	233,603	267,533
(2)			Acting Allowance and Payments of Substitutes		232,687	232,687	273,324
(3)			Overtime		63,888	63,888	62,360
(4)			Domicillary visits		8,950	8,950	8,402
(5)			Laundry Allowance		29,518	29,518	27,713
(6)			On Call Allowance		132,253	132,253	124,165
(7)			Allowance in Lieu of Fees		212,825	212,825	200,375
(8)			Travel Allowance		164,747	164,747	151,819
(9)			Telephone Allowance		9,536	9,536	8,953
(10)			Entertainment Allowance		8,234	8,234	7,730
(11)			Flexible Responsibility Allowance		12,430	12,430	10,000
(12)			Hazard Allowance		1,267	1,267	1,190
			Total Item 102		1,109,937	1,109,937	1,143,564
103.			<i>National Insurance Contributions</i>				
(1)					508,791	508,791	425,000
			Total Item 103		508,791	508,791	425,000
	94	94	<b>Total Subprogram 0408: Maurice Byer Polyclinic</b>		5,191,550	5,191,550	4,961,627

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0412: RANDAL PHILIPS POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/	118,007	118,007	121,547
(1)	1	1					
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	446,472	446,472	335,692
(3)	1	1	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(4)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(5)	1	1	Senior Environmental Health Officer	Z.5-3	69,080	69,080	71,152
(6)	17	17	Health Sister/Staff Nurse	Z.5-3/			
(7)				Z.23-11	820,856	820,856	706,490
(8)	17	17	Environmental Health Officer I/	Z.13-8			
(9)			Environmental Health Officer II	Z.23-14	957,587	957,587	863,030
(10)	3	3	Medical Records Clerk I	Z.23-17	128,529	128,529	134,690
(11)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(12)	14	14	Environmental Health Assistant I/	Z.33-24			
(13)			Environmental Health Assistant II	Z.38-30	339,779	339,779	393,454
(14)	1	1	Clerk/Typist	Z.38-24			
(15)	1	1	Clerical Officer	Z.38-24			
(16)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(17)	1	1	Orderly	Z.38-34	28,895	28,895	29,762
(18)	2	2	Maid	Cat. X	50,278	50,278	51,878
(19)	1	1	Watchman	Cat. XA	25,184	25,184	25,893
(20)	1	1	Driver Supervisor	Cat. V	30,067	30,067	30,969
(21)	9	9	General Workers	Cat. X	175,976	175,976	181,574
	78	78	Total Item 101		3,420,379	3,420,379	3,182,690
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		321,294	321,294	314,304
(2)			Acting Allowance and Payments of Substitutes		103,290	103,290	122,310
(3)			Overtime		57,272	57,272	59,708
(4)			Domiciliary visits		30,510	30,510	27,000
(5)			Laundry Allowance		28,325	28,325	18,475
(6)			Inconvenience Allowance		14,233	14,233	14,700
(7)			Terminal Pay				
(8)			Travel Allowance		152,265	152,265	143,794
(9)			Telephone Allowance		7,960	7,960	8,220
(10)			Entertainment Allowance		7,316	7,316	7,725
(11)			In Lieu of Fees		185,784	185,784	158,517
(12)			Hazard Allowance		1,130	1,130	1,167
(13)			Flexible Responsibility Allowance		6,608	6,608	
			Total Item 102		915,988	915,988	875,920
103.			<i>National Insurance Contributions</i>				
(1)					457,823	457,823	439,048
			Total Item 103		457,823	457,823	439,048
	78	78	<b>Total Subprogram 0412: Randal Philips Polyclinic</b>		4,794,189	4,794,189	4,497,658

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0413: ST. PHILIP POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/			121,547
(1)	1	1	Clinical Medical Officer of Health	S8-S5	256,835	256,835	264,539
(2)	3	3	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(3)	1	1	Senior Environmental Health Officer	Z.5-3	67,015	67,015	71,152
(4)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(5)	1	1	Health Sister/Staff Nurse	Z.5-3			
(6)	14	14		Z.23-11	910,937	910,937	724,809
(7)	8	8	Environmental Health Officer I/	Z.13-8			
			Environmental Health Officer II	Z.23-14	359,095	359,095	308,225
(8)	2	2	Medical Records Clerk 1	Z.23-17	46,108	46,108	83,688
(9)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(10)	4	4	Environmental Health Assistant I/	Z.33-24			
			Environmental Health Assistant II	Z.38-30	206,647	206,647	208,812
(11)	1	1	Clerical Officer	Z.38-24	38,552	38,552	39,708
(12)			Stenographer/Typist	Z.38-24			
(13)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	28,552
(14)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(15)	1	1	Orderly	Z.38-34	28,895	28,895	29,762
(16)	1	1	Driver / Supervisor	Cat. CV	30,067	30,067	30,969
(17)	2	7	General Worker	Cat. X	175,977	175,977	181,389
(18)	1	1	Watchman	Cat. XA	35,671	35,671	36,741
(19)			Statutory Duty Allowance				
	44	49	Total Item 101		2,418,120	2,418,120	2,366,452
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		21,336	21,336	92,836
(2)			Acting Allowance and Payments of Substitutes		46,613	46,613	46,613
(3)			Overtime		42,553	42,553	25,000
(4)			Domicillary visits		19,526	19,526	43,200
(5)			Laundry Allowance		22,362	22,362	23,090
(6)			On-Call Allowance		149,500	149,500	100,000
(7)			Telephone Allowance		4,214	4,214	1,934
(8)			Inconvenience Allowance		3,558	3,558	5,472
(9)			Allowance in Lieu of Fees		123,989	123,989	115,826
(10)			Entertainment Allowance		7,481	7,481	
(11)			Commuted Travel		96,962	96,962	60,886
(12)			Hazard Allowance		2,283	2,283	793
			Total Item 102		540,377	540,377	515,650
103.			<i>National Insurance Contributions</i>				
(1)					299,524	299,524	265,000
			Total Item 103		299,524	299,524	265,000
	44	49	<b>Total Subprogram 0413: St. Philip Polyclinic</b>		3,258,020	3,258,020	3,147,102



## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0414: BRANFORD TAITT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.4	118,007	118,007	121,547
(1)	1	1					
(2)	4	4	Clinical Medical Officer of Health	S8-S5	339,611	339,611	362,770
(3)	1	1	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(4)	1	1	Senior Environmental Health Officer	Z.5-3	69,080	69,080	71,152
(5)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(6)	13	13	Health Sister/	Z.10-6 /	759,880	759,880	703,356
(7)	2	2	Staff Nurse	Z.23-11	106,724	106,724	108,330
(8)	10	10	Environmental Health Officer I/	Z.13-8	538,643	538,643	473,319
(9)	5	5	Environmental Health Officer II	Z.23-14	218,456	218,456	230,110
(10)	1	1	Senior Clerk	Z.23-17	43,859	43,859	47,491
(11)	3	3	Medical Records Clerk	Z.23-17	129,774	129,774	139,119
(12)	4	4	Environmental Health Assistant I/	Z.33-24	108,562	108,562	152,462
(13)	2	2	Environmental Health Assistant II	Z.38-30	89,439	89,439	59,524
(14)	2	2	Clerical Officer	Z.38-24	77,104	77,104	39,708
(15)	2	2	Clerk/Typist	Z.38-24	77,104	77,104	79,416
(16)	1	1	Telephone Operator	Z.38-30	32,653	32,653	26,456
(17)	2	2	Driver Messenger	Z.38-30	65,306	65,306	67,265
(18)	1	1	Orderly	Z.38-34	27,172	27,172	28,955
(19)	8	8	General Worker	Cat. X	50,278	50,278	233,266
(20)	3	3	Maid	Z38: Cat.	75,416	75,416	77,817
(21)	1	1	Watchman	Cat. XA	35,671	35,671	36,741
(22)	1	1	Driver/Supervisor	CV11	30,067	30,067	30,969
	69	69	Total Item 101		3,143,715	3,143,715	3,245,209
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		37,707	37,707	102,279
(2)			Acting Allowance and Payments of Substitutes		128,832	128,832	152,077
(3)			Overtime		67,297	67,297	67,297
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		19,789	19,789	24,634
(6)			Commuted Travel Allowance		101,831	101,831	104,885
(7)			Telephone Allowance		5,802	5,802	5,440
(8)			Duty Allowance/In Lieu of Fees		133,287	133,287	133,287
(9)			PartTime Clinical Medical Officer		39,671	39,671	31,719
(10)			Hazard Allowance		2,500	2,500	2,500
(11)			General Practioner (Sessional)		27,175	27,175	31,719
(12)			Inconvenience Allowance (Port Health Nurses)		9,447	9,447	16,537
			Total Item 102		587,339	587,339	686,374
103.			<i>National Insurance Contributions</i>				
(1)					348,150	348,150	378,193
			Total Item 103		348,150	348,150	378,193
	69	69	<b>Total Subprogram 0414: Branford Taitt Polyclinic</b>		4,079,203	4,079,203	4,309,776

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0415: EDGAR COCHRANE POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.	(1)	1	Medical Officer of Health/	S4	118,007	118,007	121,547
	(2)	2	Clinical Medical Officer of Health	S5	212,161	212,161	98,230
	(3)	1	Senior Health Sister	Z.3-1	74,094	74,094	
	(4)	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	717,742	717,742	753,742
	(5)	3	Medical Records Clerk I	Z.23-17	138,324	138,324	142,475
	(6)	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
	(7)	1	Clerk/Typist	Z.38-24			
	(8)	1	Receptionist/Typist	Z.38-24	33,215	33,215	36,197
	(9)	1	Driver /Messenger	Z.38-30	32,653	32,653	33,632
	(10)	1	Orderly	Z.38-34	28,895	28,895	29,762
	(11)	3	General Worker	Cat. VIII	50,278	50,278	77,770
	(12)	1	Watchman	Cat. XA	35,671	35,671	36,744
		29	29	Total Item 101	1,487,149	1,487,149	1,377,590
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		6,999	6,999	121,547
	(3)		Acting Allowance and Payments of Substitutes		33,688	33,688	72,892
	(4)		Overtime				13,603
	(5)		Domicillary visits		24,408	24,408	21,600
	(6)		Laundry Allowance		20,871	20,871	21,560
	(7)		Telephone Allowance		3,277	3,277	2,720
	(8)		Entertainment Allowance		7,481	7,481	7,725
	(9)		In Lieu of Fees		109,142	109,142	98,712
			Commuted Travel		8,261	8,261	8,532
			Total Item 102		214,127	214,127	368,891
103.	(1)		<i>National Insurance Contributions</i>		165,205	165,205	181,828
			Total Item 103		165,205	165,205	181,828
			<b>Total Subprogram 0415: Edgar Cochrane Polyclinic</b>		1,866,481	1,866,481	1,928,309

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0416: FREDERICK MILLER POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Clinical Medical Officer of Health	S.5-S8-S8	289,674	289,674	298,364
(1)	3	3	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(2)	1	1	Health Sister/Staff Nurse	Z.10-3			-
(3)	10	10	Medical Records Clerk I	Z.23-11	587,396	587,396	608,325
(4)	3	3	Senior Clerk	Z.23-17	132,927	132,927	136,544
(5)	1	1	Receptionist/Typist	Z.23-17	42,330	42,330	43,600
(6)	1	1	Driver / Messenger	Z38-30	36,187	36,187	38,265
(7)	1	1	Orderly	Z.38-30	27,251	27,251	26,859
(8)	1	1	General Worker	Z.38-34	28,895	28,895	29,762
(9)	3	3	Watchman	Cat. X	75,418	75,418	77,679
(10)	1	1		Cat. XA	35,671	35,671	36,741
	25	25	Total Item 101		1,329,841	1,329,841	1,372,456
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		157,939	157,939	160,677
(2)			Acting Allowance and Payments of Substitutes		49,671	49,671	49,671
(3)			Overtime		16,287	16,287	16,287
(4)			Domicillary visits		8,690	8,690	7,690
(5)			Laundry Allowance		14,908	14,908	15,396
(6)			Terminal Pay				-
(7)			Telephone Allowance		2,809	2,809	2,901
(8)			Responsibility Allowance		6,043	6,043	5,508
(9)			Allowance in Lieu of Fees		95,339	95,339	89,509
			Total Item 102		351,686	351,686	347,639
103.			<i>National Insurance Contributions</i>				
(1)					162,677	162,677	167,341
			Total Item 103		162,677	162,677	167,341
	25	25	<b>Total Subprogram 0416: Glebe Polyclinic</b>		1,844,205	1,844,205	1,887,436

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>361. Hospital Services</b>				
			Subprogram 0377:				
			PSYCHIATRIC HOSPITAL				
			<i>Statutory Personal Emoluments</i>				
101.			Hospital Director	S.3	131,240	131,240	135,177
(1)	1	1	Assistant Hospital Director	S.6	95,370	95,370	98,231
(2)	1	1	Elayne Scantlebury Centre Supervisor	S.9	76,814	76,814	79,119
(3)	1	1	Senior Executive Officer	Z.10-3	62,725	62,725	59,582
(4)	1	1	Accountant	Z.16-8	51,289	51,289	54,401
(5)	1	1	Personnel Officer	Z.16-8	59,849	59,849	61,645
(6)	1	1	Assistant Accountant	Z.23-17	43,590	43,590	47,121
(7)	1	1	Secretary	Z.23-17	42,600	42,600	44,990
(8)	1	1	Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	45,929	45,929	47,491
(10)	1	1	Clerical Officer	Z.38-24	184,589	184,589	189,188
(11)	5	5	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	1	1		Q.B.17	38,552	38,552	39,708
(14)	2	2	Telephone Operator	Z.38-30	65,306	65,306	67,264
	18	18	Total Administrative/Clerical		936,404	936,404	963,625
			MEDICAL				
(15)	1	1	Snr. Consultant Psychiatrist	S.5-2	146,028	146,028	150,408
(16)	4	4	Consultant Psychiatrist	S.5-2	500,050	500,050	510,669
(17)	8	8	Senior Registrar/Registrar I/11/Snr. House Officer	S.6-5 Z.3-1	675,841	675,841	710,218
	13	13	Total Medical		1,321,918	1,321,918	1,371,295
			NURSING AND NURSING EDUCATION				
(18)	1	1	Principal Nursing Officer	S.6	95,370	95,370	98,230
(19)	2	2	Deputy Principal Nursing Officer	S.8	163,348	163,348	168,248
(20)	1	1	Senior Tutor	S.9			
(21)	6	6	Tutor	Z.5-3			
(22)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	444,564	444,564	444,564
(23)	42	42	Sister/Nursing Officer	Z.5-3	2,963,451	2,963,451	2,769,303
(24)	199	199	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33	10,086,750	10,086,750	8,849,259
(25)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(26)	1	1	Assistant Supervisor	Z.23-17			
(27)	6	6	Health Aide	Z.38-30	160,210	160,210	100,896
(28)	6	6	Orderly	Z.38-34	170,785	170,785	176,878
	266	266	Total Nursing and Nursing Education		14,084,479	14,084,479	12,607,378

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			SUPPORT AND TECHNICAL SERVICES				
(29)	1	1	Senior Psychologist	S.7	88,224	88,224	90,870
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	74,094	74,094	76,317
(31)	4	4	Psychologist	Z.6-1	142,315	142,315	148,975
(32)	1	1	Infection Control Officer	Z.5-1			67,225
(33)			Psychotherapist	Z.10-1			
(34)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	63,360	63,360	60,129
(35)	3	3	Psychiatric Social Worker I/II	Z.16 11	176,138	176,138	183,075
(36)	1	1	Social Worker I/II	Z.16 11 (Q.B.)10-	56,640	56,640	59,169
(37)	3	3	Occupational Therapist	Z.16-8	114,750	114,750	119,845
(38)			Occupational Therapist Assistant	Z.24	38,552	38,552	39,708
(39)	1	1	Therapeutic Recreational Therapist	Z.5-3	69,080	69,080	71,152
(40)	2	2	Dispenser/Pharmacist II	Z.16-11	55,034	55,034	56,685
(41)	1	1	Records Officer	Z.16-11	54,098	54,098	56,685
(42)			EEG Technologist	Z.16-11			
(43)	2	2	Drug Therapist	Z.23-11	76,568	76,568	62,058
(44)	2	2	Medical Records Clerk I/II	Z.23-17			
(45)	2	2	Rehabilitation Therapy Technician I/II	Z.38-24 Z.23-17 Z.27-20	75,180 42,870	75,180 42,870	78,073 44,156
(46)	2	2	Departmental Aide	Z.38-24	62,644	62,644	65,571
(47)	1	1	Chaplain	Fixed			
	28	28	Total Support & Technical Services		1,189,546	1,189,546	1,279,693
			DIETARY AND STORES				
(48)	1	1	Dietitian	S.9	76,814	76,814	79,119
(49)	1	1	Senior Storekeeper	Z.23-17			41,379
(50)	2	2	Storekeeper	Z.33-24	38,552	38,552	39,708
(51)	1	1	Senior Food Service Supervisor	Z.23-17	46,108	46,108	47,491
(52)	1	1	Food Service Supervisor I	Z.27-20	40,171	40,171	42,491
(53)	5	5	Food Service Supervisor II	Z.33-24	131,264	131,264	177,814
(54)	15	15	Cook	Z.38-36	430,767	430,767	462,804
(55)	1	1	Porter	Z.38-24	28,895	28,895	29,762
(56)	14	14	Maid	CXA	351,945	351,945	310,718
(57)	41	41	General Workers	Cat. X/IX	1,106,110	1,106,110	1,139,298
	82	82	Total Dietary and Stores		2,250,625	2,250,625	2,370,584
			HOUSEKEEPING				
(58)	1	1	Housekeeper I	Z.23-17	46,108	46,108	47,491
(59)	1	1	Housekeeper II	Z.27-20	38,462	38,462	39,616
(60)	2	2	Seamstress	Z.38-24	28,895	28,895	29,762
	4	4	Total Housekeeping		113,465	113,465	116,869
			LAUNDRY/LINEN				
(61)	1	1	Linen Supervisor	Z.27-20	40,081	40,081	42,398
(62)	1	1	Assistant Linen Supervisor	Z.33-24			30,729
(63)	1	1	Senior Laundry Worker	Z.38-24	28,895	28,895	29,762
(64)	7	7	Laundry Worker	Z.38-36	135,079	135,079	139,133
(65)	1	1	Boiler Operator	Z.33-24	38,552	38,552	32,100
(66)	2	2	Laundry Operator	Z.38-24	28,895	28,895	27,423
	13	13	Total Laundry/Linen		271,502	271,502	301,545

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			WORKS/TRANSPORT/SECURITY				
(67)	1	1	Works Supervisor	Z.23-17			
(68)	1	1	Yard Superintendent	Z.33-24	38,552	38,552	39,708
(69)	4	4	Ambulance Driver	Z.38-30	97,959	97,959	125,901
(70)	2	2	Driver/Messenger	Z.38-30	65,305	65,305	94,527
(71)	1	1	Operator IV	Cat. VI	28,827	28,827	29,692
(72)	3	3	Gatekeeper	Z.38-34	57,789	57,789	89,285
(73)	1	1	Electrical Assistant	Cat. III	33,351	33,351	34,351
(74)	2	2	Sewerage Plant Attendants	Cat. VII	27,385	27,385	28,206
(75)	3	3	Plumber	CV,CIV,I			61,938
(76)	1	1	Incinerator Attendant	Cat. VIII	26,144	26,144	26,929
(77)	8	8	Artisan	CV,CIV,I	151,539	151,539	187,053
(78)	1	1	Watchman	Cat. XA	71,342	71,342	73,482
	28	28	Total Works/Transport/Security		598,193	598,193	791,072
	452	452	Total Item 101		20,766,132	20,766,132	19,802,061
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		217,822	217,822	160,402
(2)			Acting Allowance and Payments of Substitutes		1,004,827	1,004,827	1,197,176
(3)			Overtime				170,000
(4)			Domicillary Visits		24,408	24,408	
(5)			On Call Allowance		167,320	167,320	185,116
(6)			Entertainment Allowance		59,841	59,841	61,800
(7)			Laundry Allowance		583,828	583,828	602,127
(8)			Responsibility Allowance		698,209	698,209	573,563
(9)			Travel Allowance		54,525	54,525	61,429
(10)			Telephone Allowance		10,301	10,301	12,572
			In Lieu Allowance		243,376	243,376	287,432
			Total Item 102		3,064,458	3,064,458	3,311,617
103.			<i>National Insurance Contributions</i>				
(1)					2,289,803	2,289,803	2,238,015
			Total Item 103		2,289,803	2,289,803	2,238,015
	452	452	<b>Total Subprogram 0377: Psychiatric Hospital</b>		26,120,392	26,120,392	25,351,693

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>362. Care of the Disabled</b>				
			Subprogram 0381: ALBERT GRAHAM CENTRE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Coordinator	S.9	76,814	76,814	79,119
(2)	1	1	Psychologist	Z.6-1	74,094	74,094	76,317
(3)	1	1	Audiologist	Z10-6	74,094	74,094	76,317
(4)	3	3	Graduate Teacher	Z.15-7	162,950	162,950	154,987
				(Q.B.)			
				Z.6-2			
(5)			Special Grade Teacher	Z.6-5			
(6)			Trained Teacher	Z.22-10			
(7)	2	2	Physiotherapist	Z.16-8	119,698	119,698	123,289
(8)	1	1	Welfare Officer I/II	Z.16-11			
				(Q.B)10-			41,936
(9)	1	1	Rehabilitation Therapist	Z.27-20			
(10)	1	1	Clerical Officer	Z38-24			
(11)	1	1	Clerk Typist	Z.28-24			
(12)	1	1	Orderly	Z.38-24	28,895	28,895	28,149
(13)	1	1	Receptionist	Z.38-30	27,172	27,172	30,084
(14)	2	2	Teacher's Aide	Z.38-30	65,305	65,305	67,265
(15)	2	2	Supervisory Nursery	Cat. VII	54,769	54,769	56,412
(16)	1	1	Operator IV	Cat. VI	28,827	28,827	29,692
(17)	1	1	Driver	Cat. VI	28,827	28,827	29,692
(18)	2	2	Nursery Assistants	Cat. IX	51,418	51,418	79,440
(19)	1	1	Maid	Cat. X	25,139	25,139	25,893
(20)	1	1	General Worker	Cat. X/LX	25,139	25,139	25,893
	24	24	Total Item 101		843,142	843,142	924,485
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,746	81,746	34,363
(2)			Acting Allowance and Payments of Substitutes		85,377	85,377	82,273
(3)			Overtime		4,600	4,600	7,362
(4)			Special Allowance		14,509	14,509	13,905
(5)			Laundry Allowance		14,238	14,238	15,397
(6)			Telephone Allowance				
			Total Item 102		200,470	200,470	153,300
103.			<i>National Insurance Contributions</i>				
(1)					128,258	128,258	137,895
			Total Item 103		128,258	128,258	137,895
	24	24	<b>Total Subprogram 0381: Albert Graham Centre</b>		1,171,869	1,171,869	1,215,680

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>363. Pharmaceutical Program</b>				
			Subprogram 0383:				
			DRUG SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	131,240	131,240	135,177
(1)	1	1	Assistant Director	S.6	190,738	190,738	98,230
(2)	2	2	Senior Accountant	Z.6-1	72,841	72,841	76,317
(3)	1	1	Chief Dispenser/Senior Pharmacist	Z.5-3	133,712	133,712	137,723
(4)	2	2	Drug Inspector	Z.5-3	207,240	207,240	209,312
(5)	3	3	Pharmacist I	Z.10-6	612,705	612,705	620,251
(6)	10	10	Accountant	Z.16-8	48,510	48,510	49,964
(7)	1	1	Pharmacist II	Z.16 11	1,944,943	1,944,943	1,938,625
(8)	36	36	Supply Inventory Officer	Z.16-11	55,034	55,034	56,685
(9)	1	1	Executive Secretary	Z.23-17	55,034	55,034	56,685
(10)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(11)	1	1	Senior Clerk	Z.23-17	42,689	42,689	42,581
(12)	1	1	Computer Operator	Z.23-17			
(13)	1	1	Data Entry Operator I/	Z.33-24/			
(14)	1	1	Data Entry Operator II	Z.38-30	38,552	38,552	39,708
(15)	11	11	Clerical Officers	Z.38-24	390,819	390,819	402,543
(16)	2	2	Audit Clerk	Z.38-25	77,104	77,104	79,416
(17)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(18)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(19)	1	1	Receptionist	Z.38-30	32,653	32,653	33,632
(20)	13	13	Attendant	Z.38-34	369,367	369,367	379,725
	91	91	Total Item 101		4,520,493	4,520,493	4,477,405
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		382,413	382,413	455,467
(2)			Acting Allowance and Payments of Substitutes		329,684	329,684	329,684
(3)			Overtime				
(4)			Entertainment Allowance		8,341	8,341	8,614
(5)			Telephone Allowance		3,656	3,656	3,774
(6)			Travel Allowance		9,212	9,212	9,514
			Total Item 102		733,306	733,306	807,053
103.			<i>National Insurance Contributions</i>				
(1)					537,959	537,959	516,000
			Total Item 103		537,959	537,959	516,000
	91	91	<b>Total Subprogram 0383: Drug Service</b>		5,791,757	5,791,757	5,800,458



## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>364. Care of the Elderly</b> Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Hospital Manager	S.5	106,081	106,081	109,264
(2)	1	1	Consultant	S.5 -S.2	146,028	146,028	150,409
(3)			Senior Registrar/ Registrar I/II	S.6:S5 S.7/S.8		169,897	174,993
(4)	1	1	Principal Nursing Officer	S.8	81,674	81,674	84,124
(5)	1	1	Dietician	S.9	76,814	76,814	79,118
(6)	3	3	Senior Nursing Officer/Senior Sister	Z3-1	222,282	222,282	228,951
(7)			Clinical Nurse Specialist	Z3-1			147,470
(8)	11	11	Sister/Nursing Officer	Z.5-3	759,880	759,880	762,159
(9)	1	1	Hospital Infection Control Officer	Z.5-1	74,094	74,094	76,317
(10)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(11)	2	2	Medical Social Worker I	Z.16-11 (Q.B.) 10-6		119,732	123,324
(12)			Medical Social Worker II	Z.23-17			
(13)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(14)	126	126	Staff Nurse	Z.23-11			
(15)			Nursing Assistant I/II	Z.27-			
(16)			Training Nursing Assistant	Z38-24			
(17)			Special Nurse I	Z23-17			
(18)			Special Nurse II	Z.27-20	6,239,355	6,239,355	5,406,203
(19)	1	1	Maintenance Technician	Z.23-14	42,330	42,330	44,712
(20)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(21)	1	1	Senior Food Service Supervisor	Z.23-17	46,108	46,108	47,491
(22)	1	1	Housekeeper I	Z.23-17	46,108	46,108	47,491
(23)	1	1	Works Supervisor	Z.23-17	46,108	46,108	47,491
(24)	1	1	Housekeeper II	Z.27-20	37,151	37,151	41,970
(25)	1	1	Laundry Superintendent	Z.27-20	77,104	77,104	39,708
(26)	1	1	Senior Seamstress	Z.33-24	38,552	38,552	39,708
(27)	1	1	Boiler Operator	Z.33-24	38,552	38,552	39,708
(28)	2	2	Food Service Supervisor II	Z.33-24	38,552	38,552	38,552
(29)	1	1	Laundry Supervisor	Z.33-24			
(30)	1	1	Storekeeper	Z.33-24	38,552	38,552	33,390
(31)	1	1	Yard Superintendent	Z.33-24			
(32)	1	1	Clerk/Typist	Z.38-34			
(33)	8	8	Clerical Officer	Z.38-24	223,690	223,690	230,400
(34)	1	1	Stenographer/Typist	Z.38-34			
(35)	1	1	Receptionist/Typist	Z.38-24			
(36)	58	58	Health Aide	Z.38-30	1,903,443	1,903,443	1,701,651
(37)	2	2	Assistant Food Service Supervisor	Z.38-30	32,653	32,653	29,439
(38)	2	2	Ambulance Driver	Z.38-30	65,306	65,306	67,264
(39)	1	1	Messenger	Z.38-30	32,653	32,653	32,653
(40)	1	1	Assistant Storekeeper	Z.38-30	32,653	32,653	32,100
(41)	1	1	Head Cook	Z.38-34	28,895	28,895	29,762
(42)	1	1	Seamstress	Z.38-34			
(43)	2	2	Laundry Operator	Z.38-44	56,537	56,537	56,537
(44)	4	4	Gatekeeper	Z.38-34	115,578	115,578	119,048
(45)	11	11	Porter	Z.38-30	284,249	284,249	296,732
(46)	14	14	Cook	Z.38-36	324,190	324,190	333,917
(47)	2	2	Laundry Worker	Z.38-36	54,032	54,032	55,653
(48)	1	1	Electrician	Cat. I			
(49)	6	6	Artisan	Cat.III	192,901	192,901	198,684
(50)	75	75	General Worker	Cat. X	1,659,188	1,659,188	1,605,361
(51)	1	1	Watchman	Cat. XA			
	358	359	Total Item 101		13,611,915	13,611,915	12,717,575

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		148,188	148,188	148,188
(2)			Acting Allowance and Payments of Substitutes		1,172,707	1,172,707	938,197
(3)			Part-Time Staff				
(4)			Overtime		25,000	25,000	25,000
(5)			On-Call Allowance		274,800	274,800	274,800
(6)			Entertainment Allowance		7,481	7,481	23,394
(7)			Travel Allowance		8,261	8,261	8,316
(8)			Telephone Allowance		7,024	7,024	7,024
(9)			In lieu of Fees				
			Total Item 102		1,643,461	1,643,461	1,424,919
103.			<i>National Insurance Contributions</i>				
(1)					1,519,890	1,519,890	1,440,000
			Total Item 103		1,519,890	1,519,890	1,440,000
	358	359	<b>Total Subprogram 0446: Geriatric Hospital - Care of the Elderly</b>		16,775,265	16,775,265	15,582,494

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>364. Care of the Elderly</b>				
			Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Nursing Officer	S.8	81,674	81,674	84,124
(1)	1	1	Senior Sister	Z.3-1	74,095	74,095	76,317
(2)	1	1	Sister	Z.5-3	207,239	207,239	213,457
(3)	3	3	Staff Nurse	Z.23-11	3,453,984	3,453,984	2,611,695
(4)	74	74	Nursing Assistant I	Z.27-20			
(5)			Nursing Assistant II	Z.33-24			
(6)			Trainee Nursing Assistant	Z.38-34			
(7)			Senior Clerk	Z.23-17	43,229	43,229	43,693
(8)	1	1	Senior Food Service Supervisor	Z.23-17	40,171	40,171	41,253
(9)	1	1	Food Service Supervisor II	Z.33-24	31,244	31,244	32,181
(10)	1	1	Housekeeper II	Z.27-20	42,870	42,870	37,852
(11)	1	1	Housekeeper III	Z.33-24	36,267	36,267	31,133
(12)	1	1	Clerical Officer	Z.38-24	29,443	29,443	30,442
(13)	1	1	Receptionist/Typist	Z.38-24			
(14)	1	1	Ambulance Driver	Z.38-30	32,653	32,653	33,632
(15)	1	1	Seamstress	Z.38-34	26,546	26,546	27,486
(16)	1	1	Lorry Driver	Cat. V	27,465	27,465	29,692
(17)	1	1	Orderly	Z.38-34	83,787	83,787	86,208
(18)	3	3	Porter	Z.38-34	114,717	114,717	119,047
(19)	4	4	Laundry Operator	Z.38-34	57,789	57,789	59,523
(20)	2	2	Head Cook	Z.38-34	28,895	28,895	27,826
(21)	1	1	Cook	Z.38-36	324,190	324,190	268,538
(22)	11	11	Maid	CX	75,416	75,416	77,679
(23)	3	3	General Worker	Cat. X	703,889	703,889	725,050
(24)	27	27	Watchman	Cat. XA	35,671	35,671	36,741
(25)	1	1					
	141	141	Total Item 101		5,551,234	5,551,234	4,693,569
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,592	12,592	18,373
(2)			Acting Allowance and Payments of Substitutes		443,852	443,852	463,827
(3)			Laundry Allowance		199,874	199,874	202,608
(4)			Overtime		9,600	9,600	10,185
(5)			Telephone Allowance		1,093	1,093	1,128
(6)			Hazard Allowance		11,520	11,520	11,520
			Total Item 102		678,531	678,531	707,641
103.			<i>National Insurance Contributions</i>				
(1)					670,245	670,245	610,000
			Total Item 103		670,245	670,245	610,000
	141	141	<b>Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly</b>		6,900,010	6,900,010	6,011,211

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>364. Care of the Elderly</b>				
			Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Nursing Officer	S.8	81,674	81,674	84,124
(1)	1	1	Sister/Nursing Officer	Z.5-3	69,080	69,080	71,152
(2)	1	1	Staff Nurse	Z.23-11 Z.27-20 / Z.38-24			
(3)	21	21	Nursing Assistant I/II		1,189,417	1,189,417	1,189,417
(4)			Housekeeper III	Z.33-24	30,773	30,773	30,773
(5)	1	1	Food Service Supervisor	Z.38-24	38,552	38,552	39,708
(6)	1	1	Orderly	Z.38-24	26,624	26,624	29,358
(7)	1	1	Cook	Z.38-36	54,032	54,032	79,326
(8)	2	2	Maid		25,139	25,139	25,939
(9)	1	1	Ambulance Driver	Z.38-34	32,653	32,653	26,697
(10)	1	1	Porter	Z.38-34	28,895	28,895	29,762
(11)	1	1	General Worker	Cat. X	527,917	527,917	528,270
(12)	21	21	Watchman	Cat. X	35,671	35,671	36,741
(13)	1	1					
	53	53	Total Item 101		2,140,428	2,140,428	2,171,268
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				48,810
(1)			Acting Allowance and Payments of Substitutes		186,831	186,831	141,255
(2)			Overtime				
(3)			Laundry Allowance		95,121	95,121	97,974
(4)			Telephone Allowance		1,280	1,280	1,080
(5)							
			Total Item 102		283,231	283,231	240,309
103.			<i>National Insurance Contributions</i>				
(1)					271,476	271,476	289,329
			Total Item 103		271,476	271,476	289,329
	53	53	<b>Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly</b>		2,695,135	2,695,135	2,700,906

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>365. HIV/AIDS Prevention and Control</b>				
			<b>Project</b>				
			Subprogram 0397: HIV/STI PREVENTION, TREATMENT CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Medical Officer of Health	S3			135,177
(1)	1	1					
(2)	2	2	Clinical Medical Officer/	Z.3-1:S8:	169,046	169,046	174,548
(3)			Senior Laboratory Technologist	Z.5-3			
(4)			Health Sister	Z.5-3			71,152
(5)	1	1	Community Nutrition Officer	Z.6			
(6)	1	1	Community Health Education Officer	Z.10-1			76,317
(7)	1	1	Data Analyst	Z.10-1	74,094	74,094	76,317
(8)	1	1	Procurement Officer	Z.10-3			71,152
(9)			Social Worker I/II	Z.23-17			
(10)	8	8	Counsellor I/II	Z16-11			498,702
(11)	1	1	Executive Officer	Z.16-11			53,685
(12)	2	2	Pharmacist I/II	Z.16-11	118,394	118,394	121,946
(13)	2	2	Staff Nurse	Z.23-11			56,685
(14)	1	1	Nurse Phlebotomist	Z23-11			55,034
(15)	1	1	Nursing Assistant	Z.27-20			42,870
(16)	1	1	Hot Line Manager	Z.27-20			42,870
(17)	1	1	Clerk/Typist	Z.38-24			79,416
(18)	1	1	Clerical Officer	Z.38-24	38,552	38,552	39,708
(19)	1	1	Orderly	Z.38-24	28,895	28,895	29,762
(20)	1	1	Driver	Z.38-30			33,632
(21)	2	2	Health Aide	Z38-30			67,264
(22)	1	1	Data Entry Operator	Z.33-24			38,967
(23)	1	1	General Worker	CX	25,139	25,139	25,939
(24)	1	1	Maid	CX	25,139	25,139	25,893
	32	32	Total Item 101		479,259	479,259	1,817,036
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		138,734	138,734	200,161
(2)			Acting Allowance and Payments of Substitutes		155,818	155,818	155,818
(3)			Overtime		3,064	3,064	2,742
(4)			Entertainment Allowance				8,691
(5)			In Lieu of Fees		90,551	90,551	125,000
(6)			Laundry Allowance		7,453	7,453	6,158
(7)			Telephone Allowance		1,874	1,874	5,500
(8)			Housing Allowance				
			Total Item 102		397,495	397,495	504,070
103.			<i>National Insurance Contributions</i>				
(1)					78,701	78,701	163,094
			Total Item 103		78,701	78,701	163,094
	32	32	<b>Total Subprogram 0397: Treatment</b>		955,455	955,455	2,484,200

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>365. HIV/AIDS Prevention and Control Project</b>				
			Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Senior Medical Officer of Health	S3	131,240	131,240	
(2)	1	1	Senior Administrative Officer	S6			
(3)	1	1	Administrative Officer 1	Z.6-1			
(4)	1	1	Procurement Officer	Z.10-3	69,080	69,080	
(5)	1	1	Data Analyst	Z.10-1	74,094	74,094	
(6)	1	1	Executive Officer	Z.16-11	53,831	53,831	
(7)	1	1	Hot Line Manager	Z.27-20	42,870	42,870	
(8)	1	1	Data Entry Operator	Z.33-24	36,830	36,830	
(9)	1	1	Clerk/Typist	Z.38-24			
(10)	1	1	Driver	Z.38-30	32,653	32,653	
(11)	1	1	General Worker	CX	25,139	25,139	
	11	11	Total Item 101		465,736	465,736	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		7,439	7,439	
(3)			Overtime				
(4)			Entertainment Allowance		8,415	8,415	
(5)			In Lieu of Fees		43,194	43,194	
(6)			Telephone Allowance		1,580	1,580	
(7)			Commuted Travel		9,294	9,294	
			Total Item 102		69,922	69,922	
103.			<i>National Insurance Contributions</i>				
(1)					42,802	42,802	
			Total Item 103		42,802	42,802	
	11	11	<b>Total Subprogram 0398: Program Management</b>		578,460	578,460	

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.	(1)		<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer	Z.10-1			
	(2)	1		Community Health Education Officer	Z.10-1	74,094	74,094
		1	Total Item 101		74,094	74,094	
103.	(1)		<i>National Insurance Contributions</i>		6,930	6,930	
			Total Item 103		6,930	6,930	
	1	1	<b>Total Subprogram 8303: Prevention</b>		81,024	81,024	

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>365. HIV/AIDS Prevention and Control</b>				
			<b>Project</b>				
			Subprogram 8701:				
			HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.			Co-ordinator Domiciliary Care	Z6-01			
(1)	1	1	Home Supervisor	Z16-08			
(2)	1	1	Counsellor I/II	Z16-11	490,234	490,234	
(3)	8	8	Social Worker I/II	Z16-11			
(4)	1	1	Community Nutrition Officer	Z16-11/ Z23-17			
(5)	1	1	Assistant Home Supervisor	Z23-14			
(6)	1	1	Health Aide	Z38-30	65,306	65,306	
(7)	2	2	Nurse Phlebotomist	Z23-11	55,034	55,034	
(8)	1	1					
	16	16	Total Item 101		610,574	610,574	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes				
(2)			Temporary Staff				
(3)			Laundry Allowance		7,453	7,453	
			Total Item 102		7,453	7,453	
103.			<i>National Insurance Contributions</i>				
(1)					66,858	66,858	
			Total Item 103		66,858	66,858	
	16	16	<b>Total Subprogram 8701: HIV/AIDS Care and Support</b>		684,885	684,885	



## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>400. Environment Health Services</b>				
			<b>Subprogram 0367:</b>				
			ENVIRONMENTAL SANITATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Works Supervisor	Z.23-17	46,108	46,108	47,491
(2)			Assistant Works Supervisor	Z.33-24			
(3)	3	3	Section Leader	Cat. I	115,869	115,869	119,346
(4)	3	3	Jack Hammer Operator	Cat. III/IV	100,052	100,052	103,053
(5)	1	1	Assistant Jack Hammer Operator	Cat. VI	28,828	28,828	29,692
(6)	5	5	General Worker	Cat. IX/X	127,404	127,404	131,226
	13	13	Total Item 101		418,260	418,260	430,808
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		25,139	25,139	25,893
(2)			Acting Allowance and Payments of Substitutes		10,823	10,823	10,823
(3)			Overtime				
			Total Item 102		35,962	35,962	36,716
103.			<i>National Insurance Contributions</i>				
(1)					49,873	49,873	53,477
			Total Item 103		49,873	49,873	53,477
	13	13	<b>Total Subprogram 0367:</b> <b>Environmental Sanitation Unit</b>		504,096	504,096	521,001

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>400. Environmental Health Services</b>				
			Subprogram 0370: ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	63,360	63,360	65,259
(1)	1	1	Animal Control Inspector	Z.23-17	91,136	91,136	93,871
(2)	2	2	Driver/Assistant Control Officer	Cat. V	60,133	60,133	61,938
(3)	2	2	Animal Control Attendant	Cat. VIII	26,144	26,144	26,929
(4)	1	1	General Worker	Cat. X	25,139	25,139	25,893
(5)	1	1	Watchman	Cat. XA	35,671	35,671	36,741
(6)	2	2					
	9	9	Total Item 101		301,585	301,585	310,631
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		30,407	30,407	31,318
(1)			Acting Allowance and Payments of				
(2)			Substitutes		12,091	12,091	13,875
(3)			Overtime		16,560	16,560	16,560
			Total Item 102		59,058	59,058	61,753
103.			<i>National Insurance Contributions</i>				
(1)					42,457	42,457	42,457
			Total Item 103		42,457	42,457	42,457
	9	9	<b>Total Subprogram 0370: Animal Control Unit</b>		403,099	403,099	414,841

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>400. Environmental Health Services</b>				
			Subprogram 0371: VECTOR CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Health Officer	Z.5-3	69,080	69,080	71,151
(1)	1	1					
(2)	2	2	Environmental Health Officer I	Z.13-8/ Z.23-14	59,849	59,849	
(3)	9	9	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	265,908	265,908	266,279
(4)	13	13	General Worker	Cat. X	251,389	251,389	147,633
(5)			Driver	CVI	28,827	28,827	29,692
(6)			Supervisor	CII			
	25	25	Total Item 101		675,053	675,053	514,755
			<i>Other Personal Emoluments</i>				
102.			Acting Allowance and Payments of Substitutes		27,958	27,958	27,958
(1)							
(2)			Honorary Director				
(3)			Overtime		296,656	296,656	150,000
(4)			Hazard Allowance		25,713	25,713	25,713
(5)			Commutated Travel		28,918	28,918	28,918
			Total Item 102		379,246	379,246	232,589
103.			<i>National Insurance Contributions</i>				
(1)					119,417	119,417	90,000
			Total Item 103		119,417	119,417	90,000
	25	25	<b>Total Subprogram 0371: Vector Control Unit</b>		1,173,716	1,173,716	837,344

## BARBADOS ESTIMATES 2024-2025

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>400. Environmental Health Services</b>				
			Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Environmental Health Officer	S.5	106,081	106,081	109,264
(1)	1	1					
(2)	1	1	Deputy Chief Environmental Health Officer	S7	88,224	88,224	90,870
(3)	4	4	Environmental Health Specialist	Z.5-3	277,350	277,350	284,609
(4)	2	2	Environmental Health Officer I/ II	Z.13-8			
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		471,655	471,655	484,743
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		810,476	810,476	810,476
(2)			Acting Allowance and Payments of Substitutes		3,659	3,659	3,659
(3)			Telephone Allowance		1,874	1,874	1,874
(4)			Commuted Travel		13,870	13,870	13,870
(5)			Overtime		115,201	115,201	115,201
			Total Item 102		945,079	945,079	945,079
103.			<i>National Insurance Contributions</i>				
(1)					141,783	141,783	95,000
			Total Item 103		141,783	141,783	95,000
	8	8	<b>Total Subprogram 0451: Environmental Health Department</b>		1,558,516	1,558,516	1,524,822

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Education, Technological and Vocational Training**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
7100.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	8,864,486	3,174,065		161,252	1,091,955	13,291,758
0270.	Project Implementation Unit	783,019	29,752		20,994	73,072	906,837
0313.	Change Management Unit		559,937			72,206	632,143
0272.	<b>270. Teacher Training</b> Erdiston College	2,112,825	1,088,031		21,576	285,544	3,507,976
0280.	<b>271. Basic Educational Development</b> Skills for the Future		175,444			13,978	189,422
0307.	New Horizons Academy	530,863			16,156	51,476	598,495
0571.	Nursery and Primary Schools	105,333,791	4,309,684		5,659,359	12,610,050	127,912,883
0283.	<b>272. Secondary</b> Children at Risk	468,057	25,893		472,019	47,541	541,491
0640.	Alexandra School	3,395,580	1,441,938			528,314	5,837,851
0642.	Alma Parris Memorial School	524,473	363,923			71,070	959,466
0641.	Alleyn School	3,845,796	1,296,836		123,183	468,472	5,734,287
0643.	Christ Church Foundation	4,827,062	2,181,439		117,936	713,363	7,839,800
0644.	Coleridge and Parry	4,189,525	954,051		147,109	495,647	5,786,332
0645.	Combermere	4,273,968	1,771,357		113,364	602,880	6,761,569
0646.	Deighton Griffith	3,704,761	1,361,637		117,936	530,322	5,714,657
0647.	Ellerslie Secondary School	4,628,987	1,513,268		112,685	592,908	6,847,848
0648.	Graydon Sealy Secondary School	4,683,765	1,150,734		117,937	561,998	6,514,435
0649.	Grantley Adams Memorial School	4,116,228	891,931		128,448	525,263	5,661,870
0650.	Harrison College	4,082,899	1,957,130		138,944	603,856	6,782,829
	Total Carried Forward	160,366,085	24,247,051		7,468,898	19,939,915	212,021,949

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Education, Technological and Vocational Training**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	160,366,085	24,247,051		7,468,898	19,939,915	212,021,949
	<b>272. Secondary</b>						
0651.	Lester Vaughn School	4,993,124	1,163,287		117,936	586,946	6,861,293
0652.	The Lodge School	4,727,206	1,350,378		144,198	605,880	6,827,662
0653.	Parkinson Memorial School	4,227,051	1,191,325		117,939	540,789	6,077,103
0654.	Princess Margaret School	4,017,767	1,331,757		127,918	547,646	6,025,087
0655.	Queen's College	4,729,835	1,751,503		133,683	670,429	7,285,450
0656.	St. George Secondary School	4,244,712	1,617,964		123,200	584,114	6,569,990
0657.	Frederick Smith Secondary School	4,362,868	1,480,651		118,115	570,678	6,532,313
0658.	St. Leonard's Boys' Secondary School	4,520,892	1,715,365		18,131	600,193	6,854,581
0659.	Daryll Jordan Secondary School	4,213,652	1,456,097		127,521	579,346	6,376,617
0660.	St. Michael School	3,556,785	1,990,743		117,939	546,312	6,211,779
0661.	Springer Memorial School	5,126,704	889,512		117,937	606,483	6,740,636
	<b>273. Tertiary</b>						
0279.	Samuel Jackman Prescod Institute of Technology	6,312,640	3,636,784		59,435	1,077,219	11,086,078
	<b>China Aid Project</b>						
0282.	China Aid Project		139,254			6,833	146,087
0569.	Higher Education Development Unit	623,381			967	47,664	672,012
	<b>275. Special Services</b>						
0294.	School Meals Department	11,605,758	1,092,668			1,231,422	13,929,848
0568.	Media Resource Department	958,437	30,261		939	114,330	1,103,968
	<b>Total</b>	228,586,897	45,084,600		8,794,757	28,856,199	311,322,453

**NOTE:** The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer Head 87.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Chief Education Officer	S.2	159,983	159,983	164,782
(3)	2	2	Deputy Permanent Secretary	S.3	131,240	131,240	270,354
(4)	2	2	Deputy Chief Education Officer	S.3	262,480	262,480	270,354
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	106,082	106,082	109,264
(6)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(7)	7	7	Senior Education Officer	S.6	572,215	572,215	589,383
(8)	1	1	Principal Personnel Officer	S.6	95,370	95,370	98,230
(9)	1	1	Manager Information System	S.6	95,370	95,370	98,230
(10)	1	1	Director (ITQUA)	S.6	95,370	95,370	98,230
(11)	1	1	Senior Psychologist	S.7	88,224	88,224	90,870
(12)	23	23	Education Officer	S.8	1,878,491	1,878,491	1,934,846
(13)	6	6	Administrative Officer I	Z.6-1	281,901	281,901	376,636
(14)	4	4	School Liaison Officer	Z.6-2	222,282	222,282	228,951
(15)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(16)	1	1	Senior Internal Auditor	Z.6-1	74,094	74,094	76,317
(17)	1	1	Senior Personnel Officer	Z.6-1	74,094	74,094	69,353
(18)	1	1	System Analyst	Z.10-1	74,094	74,094	76,317
(19)	1	1	Data Analyst	Z.10-1	74,094	74,094	76,317
(20)	1	1	Senior Executive Officer	Z.10-3	129,464	129,464	71,152
(21)	1	1	Economist I/Economist II	Z.10-3	51,958	51,958	53,379
(22)	1	1	Procurement Officer	Z.10-3	61,187	61,187	66,898
(23)	1	1	Senior School Attendance Officer	Z.10-6	63,360	63,360	65,262
(24)	6	6	Administrative Officer II	Z.16-11	278,513	278,513	297,616
(25)	2	2	Personnel Officer	Z.16-8	114,215	114,215	119,294
(26)	1	1	Accountant	Z.16-8	57,843	57,843	52,552
(27)	3	3	School Attendance Officer	Z.16-8	179,548	179,548	184,934
(28)	1	1	Senior Draughtsman	Z.16-11	55,034	55,034	56,685
(29)	3	3	Executive Officer	Z.16-11	51,958	51,958	53,930
(30)	2	2	Social Worker	Z.16-11	118,395	118,395	121,947
(31)	4	4	Executive Secretary/Secretary	Z.16-11	146,081	146,081	151,668
(32)	1	1	Machine Supervisor (Frozen)	Z.16-11			
(33)	3	3	Maintenance Supervisor III	Z.23-17	138,325	138,325	142,474
(34)	1	1	Draughtsman	Z.23-17	46,108	46,108	47,491
(35)	3	3	Assistant Accountant	Z.23-17	138,325	138,325	136,081
(36)	1	1	Equipment Operator	Z.23-17	41,701	41,701	41,561
(37)	4	4	Senior Clerk	Z.23-17	176,246	176,246	229,303
(38)	1	1	Library Assistant I	Z.38-24	46,108	46,108	47,491
(39)	44	44	Clerical Officer	Z.38-24	601,584	601,584	714,745
	141	141	Total Item 101 Carried Forward		7,110,782	7,110,782	7,622,226

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
	141	141	Total Item 101 Brought Forward		7,110,782	7,110,782	7,622,226
(40)	15	15	Stenographer/Typist	Z.38-24	258,232	258,232	268,950
(41)	3	3	Clerk/Typist	Z.38-24	111,443	111,443	115,283
(42)	12	12	Nursery Aides		312,285	312,285	406,835
(43)	1	1	Storekeeper	Z.38-24	38,552	38,552	31,213
(44)	1	1	Porter/Messenger	Z.38-30	32,653	32,653	33,632
(45)	2	2	Driver/Messenger	Z.38-30	30,695	30,695	28,713
(46)	1	1	Messenger	Z.38-30	30,617	30,617	26,778
(47)	1	1	Telephone Operator	Z.38-30	32,027	32,027	32,987
(48)	1	1	Tractor Operator	CIV	31,272	31,272	32,210
(49)	1	1	Lorry Driver	CV	31,272	31,272	32,210
(50)	1	1	Cleaner	CX			
(51)	4	4	Maid	CX	100,556	100,556	103,755
(52)	9	9	General Worker	CX	125,695	125,695	129,694
	193	193	Total Item 101		8,246,080	8,246,080	8,864,486
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,149,051	2,149,051	2,631,706
(2)			Acting Allowances and Payment of Substitutes		529,803	529,803	542,359
(3)			Entertainment Allowances		75,000	75,000	69,525
(4)			Travel Allowance		72,893	72,893	69,967
(5)			Telephone Allowance		22,065	22,065	21,760
			Total Item 102		2,848,812	2,848,812	3,335,317
103.			<i>National Insurance Contributions</i>				
(1)					916,900	1,815,541	1,091,955
			Total Item 103		916,900	1,815,541	1,091,955
	193	193	<b>Total Subprogram 7100: General Management and Coordination Services</b>		12,011,792	12,910,433	13,291,758



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101			<b>040. Direction and Policy Formulation Services</b> Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	2	2	Assistant Director	S.6	95,370	95,370	98,230
(3)	1	1	Administrative Officer I	Z.6-1	69,289	69,289	71,368
(4)			Senior Accountant	Z.6-1			
(5)	1	1	Technical Officer	Z.6-1	67,809	67,809	69,353
(6)	2	2	Clerk of Works	Z.10-6	120,803	120,803	55,023
(7)	1	1	Accountant	Z.16-8	49,550	49,550	52,690
(8)	1	1	Administrative Officer II	Z.16-8/ Z.16-11	59,849	59,849	61,645
(9)	1	1	Secretary	Z.23-17	44,849	44,849	47,306
(10)	1	1	Assistant Accountant	Z.23-17	45,659	45,659	47,491
(11)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(12)	2	2	Clerical Officer	Z.38-24	38,552	38,552	39,708
(13)	4	4	Artisan	CV	93,485	93,485	65,320
(14)	1	1	Cleaner	CXA			
	19	19			855,006	855,006	783,019
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment		38,499	38,499	29,752
(3)			Entertainment Allowance		8,443	8,443	8,694
(4)			Travel Allowance		9,330	9,330	8,478
(5)			Telephone Allowance		3,732	3,732	3,822
			Total Item 102		60,005	60,005	50,746
103.			<i>National Insurance Contributions</i>				
(1)					76,943	76,943	86,738
			Total Item 103		76,943	76,943	73,072
	19	19	<b>Total Subprogram 0270: Education Technical Management Unit</b>		991,954	991,954	906,837

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0313: CHANGE MANAGEMENT UNIT				
			<i>Other Personal Emoluments</i>				
(1)	1		Technical Coordinator	S.6			98,230
(2)	1		Project Administrator	S.6			98,230
(3)	1		Monitoring and Evaluation Specialist	S.9			79,119
(4)	1		Project Officer	Z.16-8			50,624
(5)	1		Change Management Officer	Z.16-8			50,624
(6)	1		Research Officer	Z.10-3			64,116
(7)	1		Project Accountant	Z.6-1			65,262
(8)	1		Procurement Officer	Z.10-3			53,732
			Total Item 102				559,937
103.			<i>National Insurance Contributions</i>				72,206
(1)		8	Total Item 103				72,206
		8	<b>Total Subprogram 0272: Change Management Unit</b>				632,143

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>270. Teacher Training</b> Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6			98,230
(3)	3	3	Senior Tutor	S.7	282,276	282,276	294,691
(4)	19	19	Tutor	S.8	1,335,105	1,335,105	1,598,357
	24	24	Total Item 101		1,733,451	1,733,451	2,112,825
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		552,921	552,921	1,088,031
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	7,725
(4)			Acting Allowance and Payment of Substitutes		49,465 3,789	49,465 3,789	
(5)			Telephone Allowance		5,014	5,515	5,319
(6)			Travel Allowance		8,042	8,846	8,532
			Total Item 102		625,851	627,156	1,109,607
103.			<i>National Insurance Contributions</i>				
(1)					276,422	276,422	285,544
			Total Item 103		276,422	276,422	285,544
	24	24	<b>Total Subprogram 0272: Erdiston College</b>		2,635,724	2,637,029	3,507,976

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102. (1)			<b>271. Basic Educational Development</b> Subprogram: 0280 SKILLS FOR THE FUTURE <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				175,444
			Total Item 102				175,444
103. (1)			<i>National Insurance Contributions</i>				13,978
			Total Item 103				13,978
			<b>Total Subprogram 0280: Skills for the Future</b>				189,422

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>271. Basic Educational Development</b> Subprogram: 0307 NEW HORIZONS ACADEMY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.7	88,154	88,154	89,254
(2)	9	9	Teachers		604,565	604,565	416,470
(3)			Nursery Aide				
(4)			Clerk Typist				
(5)	1	1	Janitors	Z.36-24 CX	25,907	25,907	25,139
(6)			General Workers	CX			
(7)	1	1	Regular Watchmen	CXA			
	12	12	Total Item 101		718,626	718,626	530,863
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Teachers		57,457	57,457	
(2)			Information Technology Allowance		5,100	5,100	4,636
(3)			Subject Coordinator Allowance		5,100	5,100	4,636
(4)			Duty Allowance		13,020	13,020	6,884
			Total Item 102		80,676	80,676	16,156
103.			<i>National Insurance Contributions</i>		57,984	57,984	51,476
(1)			Total Item 103		57,984	57,984	51,476
	12	12	<b>Total Subprogram 0307: New Horizons Academy</b>		857,286	857,286	598,495

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)	84	82	Principals	S6	7,903,693	7,903,693	8,011,025
(2)		22	Master Teachers	S9			1,740,612
(3)	1,572	1,563	Senior Teachers	Z15-Z02	8,094,052	8,094,052	85,340,384
(4)			Grad/Qual/Sp. Grade Teacher Teachers	Z22-Z08 Z22-Z05	81,979,099	81,979,099	
(5)	32	33	Nursery Aide	Z36-24	237,038	237,038	237,603
(6)	182	192	Clerk Typist	Z.38-24	1,316,835	1,316,835	1,306,900
(7)	52	51	Janitors	C.X	4,910,292	4,910,292	4,776,411
(8)	68	65	General Workers	C.X	1,371,603	1,371,603	1,332,411
(9)			Regular Watchmen	C.X	2,026,258	2,026,258	1,981,986
			Provision for graduate status		588,794	588,794	606,459
	1,990	2,008	Total Item 101		108,427,664	108,427,664	105,333,791
102.			<i>Other Personal Emoluments</i>				
(1)	102	102	Temporary Staff		3,594,903	3,594,903	3,024,030
(2)			Part-time Teachers				
(3)	15	15	Spanish Teachers		722,569	722,569	525,139
(4)	4	4	Janitors		103,627	103,627	100,556
(5)	36	36	Relief Watchmen		677,420	677,420	659,959
(6)			Non-Pensionable Allowances		5,437,187	5,437,187	1,077,025
(7)			Acting Allowance and Payment of Substitutes		3,033,222	3,033,222	3,961,832
(8)			Subject Co-ordinators Allowance		719,996	791,996	548,736
(9)			Telephone Allowance		78,943	86,837	71,766
			Total Item 102		14,367,867	14,447,761	9,969,043
103.			<i>National Insurance Contributions</i>				
(1)					11,994,092	11,994,092	12,610,050
			Total Item 103		11,994,092	11,994,092	12,610,050
	2,147	2,165	<b>Total Subprogram 0571: Nursery and Primary Schools</b>		134,789,623	134,869,517	127,912,883

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0283: <b>CHILDREN AT RISK</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	82,295	82,295	84,124
(2)	1	1	Special Needs Educator	Z.15-2	142,004	142,004	147,469
(3)			Social Worker I/	Z.16-6	67,515	67,515	65,262
(4)	2	2	Social Worker II	Z.23-17			
(5)	2	2	Classroom Assistant	Z.36-24	80,858	80,858	53,010
(6)	1	1	Clerk/Typist	Z.38-24	40,428	40,428	39,708
(7)	2	2	Janitor	CX	30,405	30,405	28,206
(8)	1	1	General Worker	CX	51,814	51,814	50,278
	10	10	Total Item 101		495,319	495,319	468,057
102.			<i>Other Personal Emoluments</i> Temporary Staff				25,893
			Total Item 102				25,893
103.			<i>National Insurance Contributions</i>		48,080	48,080	47,541
(1)			Total Item 103		48,080	48,080	47,541
	10	10	<b>Total Subprogram 0283: Children at Risk</b>		543,399	543,399	541,491

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,071	116,071	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	38	38	Graduate Teachers	Z.15-2	2,625,016	2,625,016	2,022,155
(4)	1	1	Guidance Counsellor	Z.22-2	60,515	60,515	62,566
(5)	3	3	Special Grade Teachers	Z.22-5	126,142	126,142	125,291
(6)			Non - Teaching Staff		611,862	611,862	965,791
	44	44	Total Item 101		3,633,698	3,633,698	3,395,580
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,061,187	1,061,187	1,189,349
(2)			Acting Allowance and Payment of Substitutes		68,880	68,880	252,589
(3)			Allowances for Heads of Departments		45,900	45,900	223,370
(4)			Allowances for Senior Teachers		30,600	30,600	209,461
(5)			Entertainment Allowance		7,282	7,282	6,620
(6)			Travel Allowance		8,042	8,042	7,311
(7)			Telephone Allowance		2,280	2,280	2,073
(8)			Information Technology & CVQ Allowance		10,201	10,201	9,274
(9)			Games Allowance		10,201	10,201	9,274
(10)			Guidance Counsellor Allowance		5,101	5,101	4,636
			Total Item 102		1,249,674	1,249,674	1,913,957
103.			<i>National Insurance Contributions</i>				
(1)					503,746	503,746	528,314
			Total Item 103		503,746	503,746	528,314
	44	44	<b>Total Subprogram 0640: Alexandra School</b>		5,387,118	5,387,118	5,837,851



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	52	52	Graduate Teachers	Z.15-2	2,867,650	2,867,650	3,344,033
(4)	2	3	Special Grade Teacher	Z.22-5	153,636	153,636	148,945
(5)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	71,587
(6)	1	1	I.T. Co-ordinator	Z.15-2	61,164	61,164	61,454
	58	59	Total Item 101		3,363,613	3,363,613	3,845,796
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		971,134	971,134	1,085,772
(2)			Acting Allowance and Payment of Substitutes		159,866	159,866	211,065
(3)			Allowances for Heads of Departments		45,896	45,896	47,273
(4)			Allowances for Senior Teachers		30,598	30,598	31,516
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,250,595	1,250,595	1,420,020
103.			<i>National Insurance Contributions</i>				
(1)					464,997	464,997	468,472
			Total Item 103		464,997	464,997	468,472
	58	59	<b>Total Subprogram 0641: Alleyne School</b>		5,079,205	5,079,205	5,734,287

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)			Principal	S.4	57,285	57,285	59,004
(2)			Deputy Principal	S.6	46,295	46,295	47,685
(3)			Graduate Teachers	Z.15-2	311,865	311,865	305,486
(4)			Qualified Teacher	Z.22-8	39,524	39,524	40,711
(5)			Guidance Counsellor	Z.22-2	34,751	34,751	35,794
(6)			I.T. Co-ordinator	Z.22-2	34,751	34,751	35,794
			Total Item 101		524,471	524,471	524,473
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		363,923	363,923	363,923
(3)			Allowances for Heads of Departments				
(4)			Allowances for Senior Teachers				
(5)			Entertainment Allowance				
(6)			Travel Allowance				
(7)			Telephone Allowance				
(8)			Information Technology & CVQ Allowance				
(9)			Games Allowance				
(10)			Guidance Counsellor Allowance				
			Total Item 102		363,923	363,923	363,923
103.			<i>National Insurance Contributions</i>				
(1)					71,069	71,069	71,070
			Total Item 103		71,069	71,069	71,070
			<b>Total Subprogram 0642: Alma Parris Memorial School</b>		959,463	959,463	959,466

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	1	1	CVQ Co-ordinator	Z.15-2			71,587
(4)	62	58	Graduate Teachers	Z.15-2	3,778,683	3,778,683	4,345,581
(5)	2	2	Special Grade Teacher	Z.22-5	101,756	101,756	
(6)	1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
(7)	1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	71,587
(8)	1	1	Qualified Teacher	Z.22-2			46,943
	70	66	Total Item 101		4,232,604	4,232,604	4,827,062
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,501,548	1,501,548	2,016,948
(2)			Acting Allowance and Payment of Substitutes		217,141	217,141	164,491
(3)			Allowances for Heads of Departments		40,800	40,800	42,024
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,833,190	1,833,190	2,299,375
103.			<i>National Insurance Contributions</i>				
(1)					595,906	595,906	713,363
			Total Item 103		595,906	595,906	713,363
	70	66	<b>Total Subprogram 0643: Christ Church Foundation</b>		6,661,700	6,661,700	7,839,800

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	49	51	Graduate Teachers	Z.15-2	2,880,807	2,880,807	3,745,304
(4)	3	3	Special Grade Teacher	Z.22-5	167,270	167,270	169,676
(5)	1	1	Guidance Counsellor	Z.22-2	51,815	51,815	54,767
(6)	1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	
	56	58	Total Item 101		3,381,055	3,381,055	4,189,525
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,221,268	1,221,268	842,060
(2)			Acting Allowance and Payment of Substitutes		95,982	95,982	111,991
(3)			Allowances for Heads of Departments		48,194	48,194	52,529
(4)			Allowances for Senior Teachers		26,775	26,775	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology Allowance		5,100	5,100	5,253
(9)			CVQ Allowance		5,100	5,100	5,253
(10)			Overtime		23,223	23,223	23,920
(11)			Games Allowance		10,199	10,199	10,505
(12)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,458,544	1,458,544	1,101,160
103.			<i>National Insurance Contributions</i>				
(1)					611,549	611,549	495,647
			Total Item 103		611,549	611,549	495,647
	56	58	<b>Total Subprogram 0644: Coleridge and Parry</b>		5,451,148	5,451,148	5,786,332

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	52	53	Graduate Teachers	Z.15-2	3,459,172	3,459,172	3,857,471
(4)	1	1	Guidance Counsellor	Z.22-2	51,815	51,815	71,587
(5)	1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	
(6)	2	2	Special Grade Teacher	Z.22-5	123,530	123,530	125,133
	58	59	Total Item 101		3,915,680	3,915,680	4,273,968
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,575,817	1,575,817	1,638,521
(2)			Acting Allowance and Payment of Substitutes		122,247	122,247	132,836
(3)			Allowances for Heads of Departments		56,100	56,100	51,000
(4)			Allowances for Senior Teachers		30,599	30,599	27,817
(5)			Entertainment Allowance		7,282	7,282	6,620
(6)			Travel Allowance		8,042	8,042	7,311
(7)			Telephone Allowance		2,279	2,279	2,072
(8)			Information Technology Allowance		5,100	5,100	4,636
(9)			Games Allowance		10,199	10,199	9,272
(10)			Guidance Counsellor Allowance		5,100	5,100	4,636
			Total Item 102		1,822,764	1,822,764	1,884,721
103.			<i>National Insurance Contributions</i>				
(1)					589,326	589,326	602,880
			Total Item 103		589,326	589,326	602,880
	57	59	<b>Total Subprogram 0645: Combermere</b>		6,327,770	6,327,770	6,761,569

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	42	45	Graduate Teachers	Z.15-2	2,802,465	2,802,465	3,204,899
(4)	1	1	Guidance Counsellor	Z.22-2	57,918	57,918	59,715
(5)	3	2	Special Grade Teachers	Z.22-5	166,756	166,756	104,715
(6)			Qualified Teacher	Z.22-8			
(7)	3	3	Teacher	Z.36-24	116,262	116,262	115,655
	51	53	Total Item 101		3,353,562	3,353,562	3,704,761
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,067,628	1,067,628	999,623
(2)			Acting Allowance and Payment of Substitutes		261,407	261,407	275,468
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology Allowance		5,100	5,100	5,253
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
(11)			CVQ Coordinator		5,100	5,100	5,253
			Total Item 102		1,443,536	1,443,536	1,479,574
103.			<i>National Insurance Contributions</i>				
(1)					508,139	508,139	530,322
			Total Item 103		508,139	508,139	530,322
	51	53	<b>Total Subprogram 0646: Deighton Griffith</b>		5,305,237	5,305,237	5,714,657

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	55	55	Graduate Teachers	Z.15-2	3,356,914	3,356,914	3,941,505
(4)	1	1	Guidance Counsellor	Z.22-2	62,244	62,244	68,286
(5)	1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	71,587
(6)	1	1	Special Grade Teacher	Z.22-5	61,164	61,164	88,436
(7)	4	4	Qualified Teachers	Z.22-8	236,995	236,995	239,397
(8)	3	2	Teacher		132,379	132,379	
	67	66	Total Item 101		4,130,859	4,130,859	4,628,987
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		950,031	950,031	1,313,571
(2)			Acting Allowance and Payment of Substitutes		144,841	144,841	199,697
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology Allowance		5,100	5,100	5,253
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,204,275	1,204,275	1,625,953
103.			<i>National Insurance Contributions</i>				
(1)					569,255	569,255	592,908
			Total Item 103		569,255	569,255	592,908
	67	66	<b>Total Subprogram 0647: Ellerslie Secondary School</b>		5,904,389	5,904,389	6,847,848

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	52	52	Graduate Teachers	Z.15-2	3,581,701	3,581,701	4,098,644
(4)	4	4	Special Grade Teachers	Z.22-5	238,564	238,564	189,715
(5)	3	3	Qualified Teachers	Z.22-8	155,444	155,444	105,922
(6)	1	1	Guidance Counsellor	Z.22-2	67,180	67,180	69,707
	62	62	Total Item 101		4,253,050	4,253,050	4,683,765
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,021,083	1,021,083	996,237
(2)			Acting Allowance and Payment of Substitutes		149,850	149,850	154,497
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,285,435	1,285,435	1,268,671
103.			<i>National Insurance Contributions</i>				
(1)					562,614	562,614	561,998
			Total Item 103		562,614	562,614	561,998
	62	62	<b>Total Subprogram 0648:</b> <b>Graydon Sealy Secondary School</b>		6,101,099	6,101,099	6,514,435



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	45	48	Graduate Teachers	Z.15-2	2,735,919	2,735,919	3,476,377
(4)	4	2	Special Grade Teachers	Z.22-5	243,750	243,750	126,721
(5)	4	3	Qualified Teachers	Z.22-8	195,095	195,095	144,662
(6)	1	1	Guidance Counsellor	Z.22-2	71,800	71,800	77,104
(7)	2	2	Teachers	Z.36-24	72,502	72,502	71,587
	58	58	Total Item 101		3,529,227	3,529,227	4,116,228
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		971,061	971,061	766,008
(2)			Acting Allowance and Payment of Substitutes		56,768	56,768	125,924
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		32,129	32,129	31,518
(5)			Entertainment Allowance		7,286	7,286	7,505
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		15,300	15,300	15,759
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,154,065	1,154,065	1,020,379
103.			<i>National Insurance Contributions</i>				
(1)					511,780	511,780	525,263
			Total Item 103		511,780	511,780	525,263
	58	58	<b>Total Subprogram 0649: Grantley Adams Memorial School</b>		5,195,072	5,195,072	5,661,870

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	48	50	Graduate Teachers	Z.15-2	3,353,130	3,353,130	3,404,096
(4)	4	3	Supernumerary Post	Z.15-2	186,796	186,796	191,638
(5)	4	3	Special Grade Teachers	Z.22-5	196,098	196,098	195,801
(6)	1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	59	59	Total Item 101		4,017,187	4,017,187	4,082,899
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,672,421	1,672,421	1,737,386
(2)			Acting Allowance and Payment of Substitutes		310,238	310,238	219,743
(3)			Allowances for Heads of Departments		56,096	56,096	57,778
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		15,299	15,299	15,758
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		2,117,556	2,117,556	2,096,074
103.			<i>National Insurance Contributions</i>				
(1)					584,153	584,153	603,856
			Total Item 103		584,153	584,153	603,856
	59	59	<b>Total Subprogram 0650: Harrison College</b>		6,718,896	6,718,896	6,782,829

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0651: LESTER VAUGHN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	60	60	Graduate Teachers	Z.15-2	3,627,984	3,627,984	4,531,575
(4)	2	2	Special Grade Teachers	Z.22-5	107,006	107,006	110,337
(5)	1	1	Qualified Teachers	Z.22-8	59,606	59,606	59,849
(6)	1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	66	66	Total Item 101		4,075,759	4,075,759	4,993,124
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,160,343	1,160,343	1,053,305
(2)			Acting Allowance and Payment of Substitutes		109,873	109,873	109,981
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology & CVQ Allowance		15,299	15,299	15,758
(9)			Games Allowance		5,100	5,100	5,253
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,384,717	1,384,717	1,281,223
103.			<i>National Insurance Contributions</i>		575,454	575,454	586,946
(1)			Total Item 103		575,454	575,454	586,946
	66	66	<b>Total Subprogram 0651: Lester Vaughn School</b>		6,035,930	6,035,930	6,861,293

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	60	60	Graduate Teachers	Z.15-2	3,975,610	3,975,610	4,435,842
(4)			Special Grade Teacher	Z.22-5			
(5)	1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	63	63	Total Item 101		4,256,774	4,256,774	4,727,206
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,174,465	1,174,465	1,223,884
(2)			Acting Allowance and Payment of Substitutes		129,622	129,622	126,494
(3)			Allowances for Heads of Departments		56,097	56,097	57,780
(4)			Allowances for Senior Teachers		30,599	30,599	31,517
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		20,400	20,400	21,011
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,444,085	1,444,085	1,494,576
103.			<i>National Insurance Contributions</i>				
(1)					510,768	522,108	605,880
			Total Item 103		522,108	522,108	605,880
	63	63	<b>Total Subprogram 0652: The Lodge School</b>		6,222,967	6,222,967	6,827,662

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	52	52	Graduate Teachers	Z.15-2	3,495,670	3,495,670	3,661,619
(4)	1	1	Special Grade Teachers	Z.22-5	64,866	64,866	65,267
(5)	1	1	Guidance Counsellor	Z.22-2	51,166	51,166	54,365
(6)			I.T. Co-ordinator	Z.22-2			
(7)	4	4	Qualified Teachers	Z.22-8	222,063	222,063	226,022
	60	60	Total Item 101		4,043,927	4,043,927	4,227,051
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		928,662	928,662	981,497
(2)			Acting Allowance and Payment of Substitutes		209,005	209,005	209,829
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology & CVQ Allowance		10,200	10,200	10,506
(9)			Games Allowance		10,200	10,200	10,506
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,252,170	1,252,170	1,309,264
103.			<i>National Insurance Contributions</i>				
(1)					549,144	549,144	540,789
			Total Item 103		549,144	549,144	540,789
	60	60	<b>Total Subprogram 0653: Parkinson Memorial School</b>		5,845,241	5,845,241	6,077,103

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	47	47	Graduate Teachers	Z.15-2	3,010,061	3,010,061	3,323,888
(4)	2	2	Special Grade Teachers	Z.22-5	110,253	110,253	112,075
(5)	2	2	Qualified Teachers	Z.22-8	106,227	106,227	109,533
(6)	1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
(7)	1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	71,587
(8)	3	3	Teachers	Z.38-24	108,764	108,764	109,319
	58	58	Total Item 101		3,687,470	3,687,470	4,017,767
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		935,510	935,510	1,062,543
(2)			Acting Allowance and Payment of Substitutes		151,372	151,372	269,214
(3)			Allowances for Heads of Departments		48,194	48,194	49,640
(4)			Allowances for Senior Teachers		26,775	26,775	27,578
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		16,064	16,064	16,546
(10)			Guidance Counsellor Allowance		5,355	5,355	5,515
			Total Item 102		1,211,074	1,211,074	1,459,675
103.			<i>National Insurance Contributions</i>				
(1)					504,258	504,258	547,646
			Total Item 103		504,258	504,258	547,646
	58	58	<b>Total Subprogram 0654: Princess Margaret Secondary School</b>		5,402,802	5,402,802	6,025,087

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0655: QUEEN'S COLLEGE				
(1)			<i>Statutory Personal Emoluments</i>				
(2)	1	1	Principal	S.4	116,070	116,070	121,547
(3)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(4)	60	60	Graduate Teachers	Z.15-2	3,327,998	3,327,998	4,210,955
(5)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	71,587
(6)	1	1	I.T. Co-ordinator	Z.15-2	71,002	71,002	71,587
(7)	2	2	Qualified Teacher	Z.23-9	119,212	119,212	119,698
(8)	1	1	Special Grade Teacher	Z.22-5	36,675	36,675	36,230
	67	67	Total Item 101		3,836,051	3,836,051	4,729,835
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,751,001	1,751,001	1,544,807
(2)			Acting Allowance and Payment of Substitutes		173,175	173,175	206,695
(3)			Allowances for Heads of Departments		56,100	56,100	57,783
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		5,095	5,095	5,248
(9)			Games Allowance		10,199	10,199	10,505
(10)			CVQ Co-ordinator		5,095	5,095	5,248
(11)			Guidance Counsellor Allowance		5,095	5,095	5,248
			Total Item 102		2,053,965	2,053,965	1,885,185
103.			<i>National Insurance Contributions</i>		626,424	626,424	670,429
(1)			Total Item 103		626,424	626,424	670,429
	67	67	<b>Total Subprogram 0655: Queen's College</b>		6,516,440	6,516,440	7,285,450

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)			Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	1	1	Graduate Teachers	Z.15-2	3,333,697	3,333,697	3,783,341
(4)	53	53	Special Grade Teachers	Z.22-5	98,551	98,551	98,418
(5)	2	2	Guidance Counsellor	Z.15-2	142,006	142,006	143,176
(6)	2	2	I.T. Co-ordinator	Z.15-2			
(7)			Qualified Teacher	Z.23-9			
(8)			Teachers	Z.36-24			
(9)							
	59	59	Total Item 101		3,784,416	3,784,416	4,244,712
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,487,138	1,487,138	1,405,301
(2)			Acting Allowance and Payment of Substitutes		220,180	220,180	212,663
(3)			Allowances for Heads of Departments		45,906	45,906	47,283
(4)			Allowances for Senior Teachers		25,504	25,504	26,269
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		10,199	10,199	10,505
			Total Item 102		1,826,930	1,826,930	1,741,164
103.			<i>National Insurance Contributions</i>				
(1)					541,072	541,072	584,114
			Total Item 103		541,072	541,072	584,114
	59	59	<b>Total Subprogram 0656:</b> <b>St. George Secondary School</b>		6,152,418	6,152,418	6,569,990



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	54	68	Graduate Teachers	Z.15-2	3,479,816	3,479,816	3,919,900
(4)	1	1	Guidance Counsellor	Z.15-2	58,957	58,957	59,181
(5)	1	1	Special Grade Teacher	Z.22-5	61,165	61,165	61,455
(6)	2	2	Qualified Teacher	Z.23-9	91,849	91,849	102,556
(7)			Teacher	Z.36-24			
	60	74	Total Item 101		3,901,949	3,901,949	4,362,868
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,288,541	1,288,541	1,307,119
(2)			Acting Allowance and Payment of Substitutes		121,357	121,357	173,532
(3)			Allowances for Heads of Departments		45,896	45,896	47,273
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,456	2,456	2,530
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,524,573	1,524,573	1,598,767
103.			<i>National Insurance Contributions</i>				
(1)					512,765	512,765	570,678
			Total Item 103		512,765	512,765	570,678
	60	74	<b>Total Subprogram 0657: Frederick Smith Secondary School</b>		5,939,287	5,939,287	6,532,313

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	51	51	Graduate Teachers	Z.15-2	3,452,152	3,452,152	3,921,969
(4)	2	2	Guidance Counsellors	Z.15-2	105,697	105,697	143,174
(5)	3	3	Special Grade Teachers	Z.22-5	90,188	90,188	90,418
(6)	3	3	Qualified Teachers	Z.23-9	143,504	143,504	107,002
(7)	1	1	Teachers	Z.36-24	38,929	38,929	38,552
	62	62	Total Item 101		4,040,632	4,040,632	4,520,892
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,199,340	1,199,340	1,374,848
(2)			Acting Allowance and Payment of Substitutes		318,788	318,788	340,517
(3)			Allowances for Heads of Departments		45,900	45,900	
(4)			Allowances for Senior Teachers		25,500	25,500	
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology & CVQ Allowance		10,199	10,199	
(9)			Games Allowance		15,299	15,299	
(10)			Guidance Counsellor Allowance		10,199	10,199	
			Total Item 102		1,642,828	1,642,828	1,733,496
103.			<i>National Insurance Contributions</i>				
(1)					589,630	589,630	600,193
			Total Item 103		589,630	589,630	600,193
	62	62	<b>Total Subprogram 0658: St. Leonard's Boys' Secondary School</b>		6,273,090	6,273,090	6,854,581

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	50	50	Graduate Teachers	Z.15-2	3,223,605	3,223,605	3,765,703
(4)	1	1	Special Grade Teachers	Z.22-5	60,515	60,515	65,267
(5)	1	1	Guidance Counsellors	Z.15-2	71,002	71,002	71,587
(6)			L.T. Co-ordinator	Z.15-2			
(7)	2	2	Qualified Teachers	Z.22-8	89,568	89,568	91,318
	56	56	Total Item 101		3,654,852	3,654,852	4,213,652
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,182,190	1,182,190	1,274,386
(2)			Acting Allowance and Payment of				
(3)			Substitutes		239,605	239,605	181,712
(4)			Allowances for Heads of Departments		45,906	45,906	47,283
(5)			Allowances for Senior Teachers		25,504	25,504	26,269
(6)			Entertainment Allowance		7,282	7,282	7,500
(7)			Travel Allowance		8,042	8,042	8,283
(8)			Telephone Allowance		1,372	1,372	1,413
(9)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(10)			Games Allowance		20,403	20,403	21,015
(11)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,545,602	1,545,602	1,583,619
103.			<i>National Insurance Contributions</i>				
(1)					556,704	556,704	579,346
			Total Item 103		556,704	556,704	579,346
	56	56	<b>Total Subprogram 0659: Daryll Jordan Secondary School</b>		5,757,158	5,757,158	6,376,617

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	45	51	Graduate Teachers	Z.15-2	2,612,370	2,612,370	3,337,008
(4)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	
(5)	1	1	I.T. Co-ordinator	Z.15-2	71,002	71,002	
(6)	1	1	CVQ Co-ordinator		71,002	71,002	
	50	56	Total Item 101		3,035,537	3,035,537	3,556,785
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,954,673	1,954,673	1,824,345
(2)			Acting Allowance and Payment of Substitutes		137,013	137,013	166,399
(3)			Allowances for Heads of Departments		40,800	40,800	42,024
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,200	10,200	10,506
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		2,206,189	2,206,189	2,108,682
103.			<i>National Insurance Contributions</i>				
(1)					568,788	568,788	546,312
			Total Item 103		568,788	568,788	546,312
	50	56	<b>Total Subprogram 0660: St. Michael School</b>		5,810,514	5,810,514	6,211,779

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>272. Secondary</b> Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	61	62	Graduate Teachers	Z.15-2	4,034,059	4,034,059	4,532,219
(4)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	71,587
(5)	1	1	I.T. Co-Ordinator	Z.15-2	71,002	71,002	
(6)			Qualified Teachers	Z.22-8			
(7)	5	5	Special Grade Teachers	Z.22-5	259,355	259,355	264,569
(8)	1	1	Teachers	Z.36-24	38,929	38,929	38,552
	71	72	Total Item 101		4,684,508	4,684,508	5,126,704
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		771,479	771,479	734,361
(2)			Acting Allowance and Payment of Substitutes		148,122	148,122	155,151
(3)			Allowances for Heads of Departments		45,900	45,900	42,024
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
(11)							
			Total Item 102		1,039,203	1,039,203	1,007,450
103.			<i>National Insurance Contributions</i>				
(1)					587,203	587,203	606,483
			Total Item 103		587,203	587,203	606,483
	71	72	<b>Total Subprogram 0661: Springer Memorial School</b>		6,310,914	6,310,914	6,740,636

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>273. Tertiary</b> Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	118,007	118,007	121,547
(2)	2	2	Deputy Principals	S.7	176,447	176,447	181,740
(3)	1	1	Registrar	S.9	76,814	76,814	79,119
(4)	1	1	System Database Administrator	S.9	76,814	76,814	79,119
(5)	2	2	Instructional Designer	Z.2	139,230	139,230	147,470
(6)	1	1	NVQ Coordinator	Z.5-2	69,080	69,080	71,152
(7)	1	1	Curriculum Development/Liaison Officer	Z.6-1	74,094	74,094	76,317
(8)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(9)	1	1	Guidance Officer	Z.15-2	71,587	71,587	73,735
(10)	1	1	Computer/Network Technician	Z.6-1	74,094	74,094	76,317
(11)	41	40	Instructor I	Z.5-2	2,860,980	2,860,980	2,858,369
(12)	26	21	Instructor II	Z.10-6	1,326,762	1,326,762	1,125,761
(13)	13	26	Instructor III	Z.23-17	917,629	917,629	1,345,677
	92	99	Total Item 101		6,055,633	6,055,633	6,312,640
102.			<i>Other Personal Emoluments</i> Temporary Staff		2,870,861	2,870,861	2,894,921
(1)			Acting Allowance and Payment of				
(2)			Substitutes		733,485	733,485	741,863
(3)			Pensionable Allowance		47,277	47,277	41,727
(4)			Entertainment Allowance		8,283	8,283	7,725
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		7,500	7,500	8,532
			Telephone Allowance		1,408	1,408	1,451
			Total Item 102		3,668,815	3,668,815	3,696,219
103.			<i>National Insurance Contributions</i>		1,056,144	1,056,144	1,077,219
(1)			Total Item 103		1,056,144	1,056,144	1,077,219
	92	99	<b>Total Subprogram 0279:</b> <b>Samuel Jackman Prescod Institute of Technology</b>		10,780,591	10,780,591	11,086,078

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102. (1)			273. Tertiary Subprogram: 0282 CHINA AID PROJECT <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				139,254
			Total Item 102				139,254
103. (1)			<i>National Insurance Contributions</i>				6,833
			Total Item 103				6,833
			<b>Total Subprogram 0282: China Aid Project</b>				146,087

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>273. Tertiary</b> Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Project Director	S.4			
(2)	1	1	Manager Information Systems	S.6	94,092	94,092	98,230
(3)	1	1	Database Administrator	S.9			79,119
(4)	1	1	Network Administrator	S.9	76,077	76,077	79,119
(5)	1	1	Systems Analyst/Programmer	Z.6-1	73,436	73,436	76,317
(6)	2	2	Technical Support Specialist	Z.6-1 /	133,042	133,042	137,962
(7)	2	2	Application Support Specialist I&II	Z.6-1 /	133,042	133,042	152,634
	9	9	Total Item 101		509,689	509,689	623,381
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		57,285	57,285	
(2)			Acting Allowance and Payment of Substitutes		8,726	8,726	
(3)			Entertainment Allowance		7,282	7,282	
(4)			Travelling Allowance		8,042	8,042	
(5)			Telephone Allowance		2,279	2,279	967
			Total Item 102		83,614	83,614	967
103.			<i>National Insurance Contributions</i>				
(1)					58,871	58,871	47,664
			Total Item 103		58,871	58,871	47,664
	9	9	<b>Total Subprogram 0569: Higher Education Development Unit</b>		652,174	652,174	672,012



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>275. Special Services</b> Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	104,491	104,491	106,081
(2)	1	1	Senior School Meal Officer	Z.10-1			
(3)	3	3	School Meals Officers	Z.16-11	111,362	111,362	110,068
(4)	1	1	Senior Executive Officer	Z.10-3	59,606	59,606	59,849
(5)	3	3	Executive Officers	Z.16-11	108,246	108,246	165,102
(6)	1	1	Superintendent of Works	Z.16-11	54,931	54,931	55,034
(7)	1	1	Senior Accountant	Z.6-1	73,437	73,437	74,095
(8)	1	1	Assistant Accountant	Z.23-17	46,266	46,266	46,109
(9)	3	1	Senior Clerks	Z.23-17	88,791	88,791	42,870
(10)	7	7	Clerical Officer	Z38-24	85,358	85,358	77,104
(11)	6	6	Supervisors	Z.30-28	143,296	143,296	138,325
(12)	13	13	Assistant Supervisors	Z.35-32	378,048	378,048	369,304
(13)	2	2	Stenographer/Typist	Z.38-24	40,429	40,429	38,552
(14)	1	1	Messenger	Z.38-30			
(15)	137	137	School Meals Assistants	Z.38-36	2,990,690	2,990,690	3,630,219
(16)	296	296	Servers	Z.38	5,471,430	5,471,430	5,479,899
(17)	17	17	Van Drivers	CVI	417,332	417,332	403,587
(18)	2	1	Lorry Drivers	CV	32,192	32,192	30,068
(19)	1	1	Cleaner	CX			
(20)	48	48	General worker	CX, CIX	533,361	533,361	678,759
(21)	4	4	Watchmen	CXA	103,801	103,801	100,735
	549	546	Total Item 101		10,843,067	10,843,067	11,605,758
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,359	141,359	566,192
(2)			Acting Allowances and Payment of Substitutes		244,159	244,159	526,476
(3)			Telephone Allowance				
(4)			Relief Watchmnn				
			Total Item 102		385,518	385,518	1,092,668
103.			<i>National Insurance Contributions</i>				
(1)					1,446,613	1,446,613	1,231,422
			Total Item 103		1,446,613	1,446,613	1,231,422
	549	546	<b>Total Subprogram 0294: School Meals Department</b>		12,675,198	12,675,198	13,929,848

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>275. Special Services</b> Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Media Resource Officer	S.6	94,091	94,091	98,230
(2)	1	1	Assistant Media Resource Officer	S.8	80,795	80,795	84,124
(3)	1	1	Technical Officer I/II	Z.6-1			
(4)	7	7	Media Resource Officers	Z.10-1	154,372	154,372	76,317
(5)			Technician I	Z.16-11	98,197	98,197	104,176
(6)	3	3	Technician II	Z.23-17	4,500	4,500	
(7)			Trainee Technician	Z.38-24			
(8)			Library Assistant I/II/III	Z.16-11	44,416	44,416	47,491
(9)	2	2	Graphic Artist	Z.23-14	100,514	100,514	103,453
(10)	1	1	Photographer	Z.23-17	46,265	46,265	47,491
(11)	1	1	Cameraman	Z.23-17	46,266	46,266	47,491
(12)	1	1	Floor Manager	Z.23-17			
(13)	4	4	Technical Assistant	Z.23-17	183,489	183,489	184,847
(14)	1	1	Senior Clerk	Z.23-17	41,374	41,374	
(15)	2	2	Clerical Officer	Z.38-24	40,429	40,429	39,708
(16)	3	3	Stenographer/Typist	Z.38-24			
(17)	3	3	Driver/Operator	Z.38-30	65,395	65,395	65,581
(18)	1	1	Messenger	Z.38-30	33,202	33,202	33,635
(19)	1	1	Cleaner	CX	25,907	25,907	
(20)	1	1	Maid	CX	25,907	25,907	25,893
	34	34	Total Item 101		1,085,119	1,085,119	958,437
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		21,721	21,721	30,261
(2)			Telephone Allowance		912	912	939
			Total Item 102		22,633	22,633	31,201
103.			<i>National Insurance Contributions</i>				
(1)					98,343	98,343	114,330
			Total Item 103		98,343	98,343	114,330
	34	34	<b>Total Subprogram 0568: Media Resource Department</b>		1,206,095	1,206,095	1,103,968

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Youth and Community Empowerment**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
91.	Ministry of Youth and Community Empowerment						
7110.	<b>277. Youth Affairs and Sports</b> General Management and Coordination Services	1,482,635	110,002		22,124	163,480	1,778,241
0563	Sports Development Unit	76,317	452			6,888	83,657
0565.	Youth Entrepreneurship Scheme	428,534	10,965		1,088	39,749	480,336
0566.	Youth Development Programme	910,347	484,791			237,563	1,632,701
0567.	Barbados Youth ADVANCE Corps	1,330,718	128,588		1,088	141,047	1,601,441
0426.	<b>422. Community Development</b> Community Development Department	1,925,331	245,816		1,088	156,317	2,328,552
	Total	6,153,882	980,614		25,388	745,044	7,904,928

**NOTE:** The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 91.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.3	131,240	131,240	135,177
(2)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(3)	1	1	Administrative Officer I	Z.6-1	68,603	68,603	70,661
(4)	1	1	Co-ordinator	Z6-1	74,094	74,094	76,317
(5)		1	Senior Accountant	Z6-1		35,417	76,317
(6)	1	2	Administrative Officer II	Z.16-8	119,564	119,564	123,289
(7)	1	1	Research Officer I/II	Z.10-3/16-11	69,080	69,080	71,152
(8)	1	1	Public Relations Officer\Liaison Officer	Z.10-3	69,080	69,080	71,152
(9)	2	1	Youth Project Co-ordinator	Z.16-11	55,034	55,034	56,685
(10)	3	3	Field Officer	Z.16-11/23-17	95,745	95,745	144,997
(11)	1	1	Promotions Officer	Z.16-11	51,557	51,557	53,104
(12)	2	2	Ex. Secretary/Secretary	Z.16-11/23-17	98,533	98,533	102,602
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,420	42,420	44,805
(14)	1	1	Assistant Accountant	Z.23-18	46,108	46,108	47,491
(15)	1	1	Maintenance Supervisor	Z.23-17	46,108	46,108	47,491
(16)	1	1	Project Assistant	Z.23-17	46,108	46,108	47,491
(17)	4	4	Clerical Officer	Z.38-24	111,684	111,684	116,441
(18)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(19)	1	1	Driver/Messenger	Z.38-30	30,069	30,069	33,632
(20)	1	1	Maid	CX	25,139	25,139	25,893
	26	27	Total Item 101		1,314,086	1,349,503	1,482,635
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		46,208	46,208	40,866
(2)			Temporary Staff		105,957	105,957	69,136
(3)			Entertainment Allowance		7,670	7,670	8,691
(4)			Overtime				
(5)			Travel Allowance		8,471	8,471	9,319
(6)			Telephone Allowance		1,440	1,440	2,539
(7)			Duty Allowance		1,391	1,391	1,575
			Total Item 102		171,137	171,137	132,126
103.			<i>National Insurance Contributions</i>				
(1)					150,809	150,809	163,480
			Total Item 103		150,809	150,809	163,480
	26	27	<b>Total Subprogram 7110: General Management and Coordination Services</b>		1,636,032	1,671,449	1,778,241

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101. (1)	1	1	<b>277. Youth Affairs and Sports</b> Subprogram 0563: SPORTS DEVELOPMENT UNIT  <i>Statutory Personal Emoluments</i> Sports Development Officer 1	Z.6-6	74,094	74,094	76,317
	1	1			Total Item 101	74,094	74,094
102. (1)			<i>Other Personal Emoluments</i> Temp. Staff- CSDO, SSDO,SDO11 Acting Allowances and Payments of Substitutes		254,051	254,051	
					7,632 854	7,632 854	452
103. (1)			Telephone Allowance  Total Item 102		8,486	8,486	452
103. (1)			<i>National Insurance Contributions</i>  Total Item 103		30,047	30,047	6,888
	1	1	<b>Total Subprogram 0563: Sports Development Unit (SDU)</b>		112,627	112,627	83,657

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES)				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	1 Manager	S.6	95,370	95,370	98,230
	(2)	4	4 Youth Enterprise Officer	Z.10-1	296,376	296,376	290,596
	(3)	1	1 Clerk/Typist	Z.38-24	38,552	38,552	39,708
(4)			Maid	C.X			
	6	6	Total Item 101		430,298	430,298	428,534
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		8,254	8,254	10,965
	(2)		Telephone Allowance		960	960	1,088
			Total Item 102		9,214	9,214	12,053
103.	(1)		<i>National Insurance Contributions</i>		38,764	38,764	39,749
			Total Item 103		38,764	38,764	39,749
	6	6	<b>Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)</b>		478,276	478,276	480,336

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Youth Development Officer	Z.5-3	69,080	69,080	71,152
(2)	4	4	Senior Youth Commissioner	Z.10-6	190,081	190,081	192,004
(3)	32	32	Youth Commissioner I	Z.16-11	1,314,484	1,314,484	647,191
(4)			Youth Commissioner II	Z.16-11			
(5)			Clerk/Typist	Z.38-24			
(6)			Youth Commissioner III	Z.38-24			
	37	37	Total Item 101		1,573,645	1,573,645	910,347
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		10,646	10,646	484,791
			Total Item 102		10,646	10,646	484,791
103.			<i>National Insurance Contributions</i>				
(1)					178,950	178,950	237,563
			Total Item 103		178,950	178,950	237,563
	37	37	<b>Total Subprogram 0566: Youth Development Programme</b>		1,763,241	1,763,241	1,632,701

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>277. Youth Affairs and Sports</b> Subprogram 0567: BARBADOS YOUTH ADVANCE CORPS				
(1)	1	1	Director	S.6	95,370	95,370	98,230
(2)	1	1	Senior Counsellor	Z.6-1	74,094	74,094	76,317
(3)	1	1	Senior Programme Officer	Z.6-1	74,094	74,094	76,317
(4)	4	4	Counsellor I/II	Z.10-6	232,044	232,044	242,257
(5)	4	4	Programme Officer I/II	Z.16-6	193,618	193,618	206,396
(6)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(7)	1	1	Graduate Teacher	Z.15-7	71,587	71,587	73,735
(8)	1	1	Nurse	Z.6-2 Z.23-11	55,034	55,034	56,685
(9)			Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	55,034	55,034	56,685
(11)			Maintenance Supervisor	Z.23-17			
(12)	3	3	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(13)	1	1	Driver/Messenger	Z.38-30	32,262	32,262	33,632
(14)	9	9	Warden	Z.38-36	261,146	261,146	262,285
(15)	1	1	Maid	CX	25,139	25,139	25,893
(16)	1	1	General Worker	CX	25,139	25,139	25,893
	30	30	Total Item 101		1,288,147	1,288,147	1,330,718
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		26,842	26,842	29,371
(2)			Overtime				
(3)			Salaries		280,792	280,792	99,217
(4)			Telephone Allowance		960	960	1,088
			Total Item 102		308,594	308,594	129,676
103.			<i>National Insurance Contributions</i>				
(1)					170,992	170,992	141,047
			Total Item 103		170,992	170,992	141,047
	30	30	<b>Total Subprogram 0567: Barbados YouthADVANCE Corps</b>		1,767,733	1,767,733	1,601,441



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>422. Community Development</b> Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	106,081	106,081	109,264
(2)	1	1	Deputy Chief Community Development Officer	S.7	88,121	88,121	90,870
(3)	1	1	Program Co-ordinator	Z.6-1	74,094	74,094	76,317
(4)	3	3	Senior Community Development Officer	Z.6-1	222,282	222,282	228,951
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	291,823	291,823	307,846
(6)	1	1	Assistant Accountant	Z.23-17	41,520	41,520	42,488
(7)	2	2	Clerical Officer	Z.38-24	76,733	76,733	68,965
(8)	2	2	Stenographer/Typist	Z.38-24			
(9)	23	23	Community Development Aide	Z.38-30	730,821	730,821	758,805
	4	4	Programme Assistant	Z.38-24	64,628	64,628	148,666
(10)	2	2	Driver/Operator	Z.38-30	65,306	65,306	67,266
(11)	1	1	Maid	CX	25,139	25,139	25,893
	46	46	Total Item 101		1,786,548	1,786,548	1,925,331
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		226,250	226,250	145,350
(2)			Acting allowances and Payments of Substitutes		76,069	76,069	100,466
(3)			Telephone Allowance		996	996	1,088
			Total Item 102		303,315	303,315	246,904
103.			<i>National Insurance Contributions</i>		215,675	215,675	156,317
			Total Item 103		215,675	215,675	156,317
	46	46	<b>Total SubProgram 0426 Community Development Department</b>		2,305,538	2,305,538	2,328,552

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Energy and Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
92.	Ministry of Energy, Small Business Development						
7097.	<b>114. Energy and Natural Resources</b> General Management	1,245,447	62,678		62,766	123,222	1,494,113
0154.	and Coordination Services	424,720	35,046		20,890	42,055	522,711
0450.	Natural Resources Department		408,122		20,767	29,880	458,769
0452.	Electricity Planning Unit		153,233		968	12,077	166,278
	Energy Conservation & Renewable Energy Unit						
0453.	Barbados Offshore Petroleum Programme	150,409	5,144		34,796	6,860	197,209
0455.	Energy Smart Fund		885,974		24,037	88,796	998,807
0467.	Project Monitoring Coordination Team		168,073		19,923	14,533	202,529
7030.	<b>040. Direction and Policy Formulation Services</b> General Management	1,357,961	45,235		57,886	120,408	1,581,490
0410.	and Coordination Services						
0461.	Single Window Project		441,062			67,738	508,800
	Business Development	256,735	12,143		19,921	21,761	310,560
0465.	<b>462. Cooperatives Development</b> Cooperatives Department	297,710	13,153		1,048	27,598	339,509
0469.	<b>463. Utilities Regulation</b> Office of Public Counsel	396,927	7,627		20,769	32,038	457,361
0485.	<b>480. Development of Commerce, and Consumer Affairs</b> Department of Commerce and Consumer Affairs	899,355	13,546		21,399	127,555	1,061,855
	Total Carried Forward	5,029,264	2,251,036		305,170	714,520	8,299,990

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Energy and Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,029,264	2,251,036		305,170	714,520	8,299,990
7040.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	459,983	116,923		17,345	67,238	661,489
0490.	International Business and Financial Services	746,997	827,818		51,296	132,703	1,758,814
0491.	Department of Corporate Affairs and Intellectual Property	1,564,265	299,880		21,757	123,085	2,008,987
	Total	7,800,509	3,495,657		395,568	1,037,546	12,729,280

**NOTE:** The Permanent Secretary, Energy and Business is the Accounting Officer for Head 92.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>114. Energy and Natural Resources</b> Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,177
(3)	1	1	Chief Project Analyst	S.5	106,082	106,082	109,264
(4)			Senior Administrative Officer				
(5)	1	2	Senior Technical Officer	S.6	95,370	95,370	96,461
(6)	1	1	Senior Economist	Z.6-1	74,095	74,095	76,318
(7)	1	1	Administrative Officer 1	Z.6-1	74,095	74,095	76,318
(8)	1	1	Technical Officer 1	Z.6-1	74,095	74,095	76,318
(9)	1	1	Economist I / Economist II	Z.10-3/ Z.16-11	56,640	56,640	58,339
(10)	1	1	Administrative Officer II	Z.16-8	59,850	59,850	61,645
(11)	1	1	Accountant	Z.16-8	59,850	59,850	61,645
(12)	2	2	Executive Secretary / Secretary	Z.16-11 Z.23-17	55,035	55,035	56,686
(13)							
(14)	1	1	Assistant Accountant	Z.23-17	46,109	46,109	47,492
(15)	1	1	Senior Clerk	Z.23-17	40,351	40,351	42,674
(16)	2	2	Clerical Officer	Z.38-24	77,104	77,104	49,417
(17)	1	1	Stenographer / Typist	Z.38-24	31,008	31,008	39,709
(18)	1	1	Messenger Porter	Z.38-30	25,920	25,920	27,343
(19)	1	1	Maid/Messenger	Z.38-30	25,372	25,372	29,117
(20)	1	1	Watchman	Cat. XA	35,671	35,671	36,742
	20	21	Total Item 101		1,227,870	1,227,870	1,245,447
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		17,837	17,837	18,372
(2)			Acting Allowance and Payment of Substitutes		37,588	37,588	38,624
(3)			Overtime (Watchmen)		7,761	7,761	13,770
(4)			Entertainment Allowance		24,311	24,311	25,107
(5)			Travel Allowance		23,132	23,132	23,889
(6)			Telephone Allowance		5,502	5,502	5,682
			Total Item 102		116,130	116,130	125,444
103.			<i>National Insurance Contributions</i>				
(1)					112,786	112,786	123,222
			Total Item 103		112,786	112,786	123,222
	20	21	<b>Total subprogram 7097: General Management and Coordination Services</b>		1,456,787	1,456,787	1,494,113

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>114. Energy and Natural Resources</b> Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Chief Geologist	S.5	106,081	106,081	109,264
(3)	2	2	Petroleum Officer	Z.10-1	148,189	148,189	102,635
(4)	1	1	Geologist Assistant	Z.38-24			39,709
(5)	1	1	Survey Assistant	Z.38 24	35,947	35,947	37,935
	6	6	Total Item 101		421,456	421,456	424,720
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,569	12,569	12,947
(2)			Acting Allowance and Payment of Substitutes		18,154	18,154	22,099
(3)			Entertainment Allowance		8,416	8,416	8,691
(4)			Travel Allowance		9,294	9,294	9,599
(5)			Telephone Allowance		2,518	2,518	2,600
			Total Item 102		50,951	50,951	55,936
103.			<i>National Insurance Contributions</i>				
(1)					35,010	35,010	42,055
			Total Item 103		35,010	35,010	42,055
	6	6	<b>Total Subprogram 0154: Natural Resources Department</b>		507,417	507,417	522,711

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0450: Electricity Planning Unit				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		393,088	393,088	404,882
(2)			Acting Allowance and Payment of Substitutes		3,145	3,145	3,240
(3)			Travel Allowance		9,294	9,294	9,599
(4)			Entertainment Allowance		8,415	8,415	8,691
(5)			Telephone Allowance		2,459	2,459	2,477
			Total Item 102		416,401	416,401	428,889
103.			<i>National Insurance Contributions</i>		31,009	31,009	29,880
(1)			Total Item 103		31,009	31,009	29,880
			<b>Total Subprogram 0450: Electricity Planning Unit</b>		447,410	447,410	458,769

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		144,633	144,633	148,972
(2)			Telephone Allowance		937	937	968
(3)			Acting Allowance and Payment Substitutes		4,631	4,631	4,261
			Total Item 102		150,200	150,200	154,201
103.			<i>National Insurance Contributions</i>		12,005	12,005	12,077
(1)			Total Item 103		12,005	12,005	12,077
			<b>Total Subprogram 0452: Energy Conservation &amp; Renewable Energy Unit</b>		162,205	162,205	166,278

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101. (1)	1	1	<b>114. Energy and Natural Resources</b> Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME <i>Statutory Personal Emoluments</i> Chief Legal Officer	S.3	146,028	146,028	150,409
	1	1			Total Item 101	146,028	146,028
102. (1) (2) (3) (4) (5)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Travel Allowance Entertainment Allowance Telephone Allowance				
				4,993	4,993	5,144	
				14,871	14,871	15,358	
				16,830	16,830	17,382	
				1,990	1,990	2,056	
				Total Item 102	38,684	38,684	39,940
103. (1)			<i>National Insurance Contributions</i>  Total Item 103				
				6,930	6,930	6,860	
			Total Item 103	6,930	6,930	6,860	
	1	1	<b>Total Subprogram 0453: Barbados Offshore Petroleum Programme</b>		191,642	191,642	197,209



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		1,035,565	1,035,565	875,425
(2)			Acting Allowance and Payment of Substitutes		8,899	8,899	10,549
(3)			Travel Allowance		9,294	9,294	9,319
(4)			Entertainment Allowance		8,415	8,415	8,438
(5)			Telephone Allowance		6,262	6,262	6,280
			Total Item 102		1,068,436	1,068,436	910,011
103.			<i>National Insurance Contributions</i>		88,099	88,099	88,796
(1)			Total Item 103		88,099	88,099	88,796
			<b>Total Subprogram 0455: Energy Smart Fund</b>		1,156,535	1,156,535	998,807

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>114. Energy and Natural Resources</b>				
			Subprogram 0467: PROJECT MONITORING COORDINATION TEAM				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		206,231	206,231	162,419
(1)			Acting Allowance and Payment of Substitutes		5,489	5,489	5,654
(2)			Travel Allowance		9,294	9,294	9,599
(3)			Entertainment Allowance		8,415	8,415	8,691
(4)			Telephone Allowance		1,463	1,463	1,633
(5)							
			Total Item 102		230,892	230,892	187,996
103.			<i>National Insurance Contributions</i>		14,682	14,682	14,533
(1)							
			Total Item 103		14,682	14,682	14,533
			<b>Total Subprogram 0467: Project Monitoring Coordination Team</b>		245,574	245,574	202,529

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,177
(3)	1	1	Chief Economist	S.5	106,081	106,081	109,264
(4)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(5)	1	1	E-Commerce Development Officer	S.7	88,224	88,224	90,871
(6)	2	2	Administrative Officer I	Z.6-1	74,095	74,095	76,318
(7)	1	1	Senior Economist	Z.6-1	148,189	148,189	106,635
(8)	1	1	Administrative Officer II	Z.16-8			
(9)	1	1	Executive Officer	Z.16-11	58,244	58,244	60,681
(10)	1	1	Accountant	Z.16-8	55,035	55,035	56,686
(11)	1	1	Senior Clerk	Z.23-17	43,950	43,950	45,705
(12)	2	2	Clerical Officer	Z.38-24	76,024	76,024	79,417
(13)	2	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	101,142	101,142	104,039
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	77,104	77,104	79,417
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,633
(16)	1	1	Driver/Messenger	Z.38-30	27,016	27,016	28,391
(17)			Messenger	Z.38-30			
(18)	2	2	Cleaner	CX	50,278	50,278	51,787
(19)	1	1	Maid	CX	25,139	25,139	25,894
	22	22	Total Item 101		1,360,479	1,360,479	1,357,961
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		33,035	33,035	45,235
(3)			Overtime				
(4)			Entertainment Allowance		25,245	25,245	26,072
(5)			Telephone Allowance		5,717	5,717	1,401
(6)			Travel Allowance		24,164	24,164	24,509
(7)			Duty Allowance		1,356	1,356	5,904
			Total Item 102		89,517	89,517	103,121
103.			<i>National Insurance Contributions</i>				
(1)					113,734	117,694	120,408
			Total Item 103		113,734	117,694	120,408
	22	22	<b>Total Subprogram 7030: General Management and Coordination Services</b>		1,563,730	1,567,690	1,581,490

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0410: SINGLE WINDOW PROJECT				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		672,956	672,956	417,875
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		9,294	9,294	8,691
(4)			Entertainment Allowance		8,415	8,415	9,599
(5)			Telephone Allowance		4,740	4,740	4,897
			Total Item 102		695,405	695,405	441,062
103.			<i>National Insurance Contributions</i>				
(1)					69,214	69,214	67,738
			Total Item 103		69,214	69,214	67,738
			<b>Total Subprogram 0410: Single Window Project</b>		764,619	764,619	508,800

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Business Development Officer	S.5	106,081	106,081	109,264
(2)	1	1	Senior Business Development Officer	Z.6-1	74,095	74,095	76,318
(3)	1	1	Business Development Officer	Z.10-3	69,080	69,080	71,153
	3	3	Total Item 101		249,256	249,256	256,735
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		11,789	11,789	12,143
(2)			Telephone Allowance		1,580	1,580	8,691
(3)			Travel Allowance		9,294	9,294	9,598
(4)			Entertainment Allowance		8,415	8,415	1,632
			Total Item 102		31,078	31,078	32,064
103.			<i>National Insurance Contributions</i>				
(1)					21,608	21,608	21,761
			Total Item 103		21,608	21,608	21,761
	3	3	<b>Total Subprogram 0461: Business Development</b>		301,943	301,943	310,560

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>462. Cooperatives Development</b> Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	106,082	106,082	109,264
(2)	1	1	Deputy Registrar	S.8			
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	63,679	63,679	67,225
(4)	1	1	Cooperatives Officer I/II	Z.16-11/ Z.23-17	55,034	55,034	56,686
(5)	1	1	Clerical Officer	Z.38-24	36,588	36,588	38,597
(6)	0	0	Stenographer Typist	Z.38-24			
(7)	1	1	Maid	CX	25,139	25,139	25,939
	6	6	Total Item 101		286,521	286,521	297,710
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		10,733	10,733	13,153
(2)			Telephone Allowance		937	937	1,048
			Total Item 102		11,669	11,669	14,201
103.			National Insurance Contributions		28,426	28,426	27,598
(1)			Total Item 103		28,426	28,426	27,598
	6	6	<b>Total Subprogram 0465: Cooperatives Department</b>		326,617	326,617	339,509

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>463. Utilities Regulation</b> Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	131,241	131,241	135,177
(2)	1	1	Investigations Officer	S.6	95,370	95,370	98,231
(3)	1	1	Legal Officer	Z.3-1	74,094	74,094	76,318
(4)	1	1	Secretary	Z.23-17	45,029	45,029	47,492
	1	1	Clerk Typist	Z.38-24	38,552	38,552	39,709
	5	5	Total Item 101		384,285	384,285	396,927
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,405	7,405	7,627
(3)			Entertainment Allowance		8,415	8,415	8,691
(4)			Telephone Allowance		9,294	9,294	9,599
(5)			Travel Allowance		2,400	2,400	2,479
			Total Item 102		27,514	27,514	28,396
103.			<i>National Insurance Contributions</i>				
(1)					32,291	32,291	32,038
			Total Item 103		32,291	32,291	32,038
	5	5	<b>Total Subprogram 0469: Office of Public Counsel</b>		444,089	444,089	457,361

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>480. Development of Commerce and Consumer Affairs</b> Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	118,007	118,007	121,548
(2)	1	1	Deputy Director	S.6	95,369	95,369	98,231
(3)	1	1	Senior Trade Officer	Z.6-1	69,081	69,081	73,520
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	138,160	138,160	83,179
(6)	2	2	Trading Standards Officer	Z.10-3	132,440	132,440	138,214
(7)	1	1	Senior Legal Assistant	Z.16-11	53,429	53,429	56,686
(8)	4	4	Trading Standard Inspector I	Z.23-14	200,878	200,878	106,904
(9)	5	5	Trading Standard Inspector II	Z.27-20	214,348	214,348	120,779
(10)	2	2	Senior Clerk	Z.23-17	92,217	92,217	44,983
(11)	2	2	Clerical Officer	Z.38-24	77,104	77,104	29,417
(12)	1	1	Maid	CX	25,139	25,139	25,894
	23	23	Total Item 101		1,216,173	1,216,173	899,355
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		13,151	13,151	13,546
(3)			Entertainment Allowance		8,571	8,571	8,852
(4)			Overtime				
(5)			Telephone Allowance		2,683	2,683	2,771
(6)			Travel Allowance		9,466	9,466	9,776
			Total Item 102		33,871	33,871	34,945
103.			<i>National Insurance Contributions</i>				
(1)					130,273	130,273	127,555
			Total Item 103		130,273	130,273	127,555
	23	23	<b>Total Subprogram 0485: Department of Commerce and Consumer Affairs</b>		1,380,317	1,380,317	1,061,855



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	159,983	159,983	
(1)	1		Senior Administrative Officer	S.6	95,370	95,370	98,231
(2)	1	1	Administrative Officer I	Z.6-1	74,094	74,094	67,226
(3)	1	1	Accountant	Z.16-8	59,849	59,849	51,726
(4)	1	1	Assistant Accountant	Z.23-17	41,790	41,790	44,156
(5)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,492
(6)	1	1	Clerical Officer	Z.38-24	110,560	110,560	57,992
(7)	4	4	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,633
(8)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,633
(9)	1	1	Maid	Cat. X	25,139	25,139	25,894
(10)	1	1					
	13	12	Total Item 101		678,199	678,199	459,983
102.			Temporary Staff		58,913	58,913	76,427
(1)			Acting Allowances and Payment of Substitutes		15,285	15,285	26,154
(2)			Overtime		2,887	2,887	14,342
(3)			Telephone Allowance				
(4)			Duty Allowance		13,218	13,218	2,556
(5)			Travel Allowance		16,206	16,206	14,789
(6)			Entertainment				
(7)							
			Total Item 102		106,509	106,509	134,268
103.			<i>National Insurance Contributions</i>		66,686	66,686	67,238
(1)					66,686	66,686	67,238
			Total Item 103		66,686	66,686	67,238
	13	12	<b>Total Subprogram 7040: General Management and Coordination Services</b>		851,395	851,395	661,489

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.2	146,028	146,028	150,409
(1)	1	1	Deputy Director	S.4	118,007	118,007	121,547
(2)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	106,081	106,081	109,264
(3)	1	1	Network Systems Administrator	S.8	81,674	81,674	84,124
(4)	1	1	Senior Compliance Officer	S.8	81,674	81,674	
(5)	3	3	Senior Analyst	S.9	230,443	230,443	137,357
(6)	3	3	Anaylst	Z.10-3	201,044	201,044	107,566
(7)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17 Z.38-24	55,034	55,034	36,730
(8)		1	Clerical Officer				
(9)		1	Receptionist/Typist	Z.38-24			
(10)							
	13	14	Total Item 101		1,019,984	1,019,984	746,997
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,046,460	1,046,460	811,098
(2)			Acting Allowances and Payment of Substitutes		15,734	15,734	16,720
(3)			Entertainment Allowance		23,688	23,688	24,463
(4)			Telephone Allowance		4,371	4,371	4,514
(5)			Travel Allowance		22,580	22,580	22,319
			Total Item 102		1,112,833	1,112,833	879,114
103.			<i>National Insurance Contributions</i>				
(1)					164,941	164,941	132,703
			Total Item 103		164,941	164,941	132,703
	13	14	<b>Total Subprogram 0490: International Business and Financial Services</b>		2,297,759	2,297,759	1,758,814

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Registrar	S.3	131,240	131,240	135,177
(2)	3	3	Deputy Registrar	S.6	286,109	286,109	231,692
(3)	1	1	Legal Examiner	S.8	81,674	81,674	84,124
(4)	1	1	Network/Systems Administrator	S.9	76,814	76,814	79,119
(5)	2	2	Assistant Registrar	Z.6-1	148,188	148,188	84,451
(6)	1	1	Systems Analyst	Z.10-1	74,095	74,095	76,317
(7)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	44,849	44,849	47,492
(8)	2	2	Corporate Affairs Officer I	Z.16-11	110,068	110,068	108,412
(9)	5	5	Corporate Affairs Officer II	Z.23-17	221,005	221,005	117,563
(10)	1	1	Assistant Accountant	Z.23-17	41,070	41,070	43,044
(11)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,492
(12)	4	4	Data Entry Operator I/II	Z.38-24	144,550	144,550	152,757
(13)	9	9	Clerical Officer	Z.38-24	220,003	220,003	123,998
(14)	1	1	Stenographer/Typist	Z.38-24	34,098	34,098	36,611
(15)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,709
(16)	1	1	Cashier	CIII	33,350	33,350	34,352
(17)	1	1	Driver/Messenger	Z.38-30	27,564	27,564	28,795
(18)	1	1	Vault Attendant	Cat.X	32,653	32,653	33,633
(19)	1	1	Receptionist	Z.38-30	32,653	32,653	33,633
(20)	1	1	Maid	CXA	25,139	25,139	25,894
	39	39	Total Item 101		1,849,783	1,849,783	1,564,265
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		826,576	826,576	261,678
(2)			Acting Allowances and Payment of Substitutes		31,170	31,170	38,202
(3)			Overtime				
(4)			Entertainment Allowance		8,104	8,104	8,369
(5)			Telephone Allowance		4,253	4,253	4,393
(6)			Travel Allowance		8,950	8,950	8,995
			Total Item 102		879,053	879,053	321,637
103.			<i>National Insurance Contributions</i>				
(1)					258,519	258,519	123,085
			Total Item 103		258,519	258,519	123,085
	39	39	<b>Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property</b>		2,987,355	2,987,355	2,008,987

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Housing, Lands and Maintenance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
93.	Ministry of Housing, Lands and Maintenance						
7090.	<b>Formulation Services</b>						
	General Management and Coordination Services	1,849,668	80,000		45,417	186,083	2,161,168
0531.	Housing Planning Unit	668,994	36,005		39,574	75,013	819,586
0532.	Tenancies, Relocation and Redevelopment						
	<b>513. Government Building Services</b>						
0517.	General Maintenance	2,020,508	108,222		30,128	240,000	2,398,858
0518.	Major Works and Renovations	2,083,293			70,000	225,704	2,378,997
	<b>521. Land Use Regulation and Certification Programme</b>						
0535.	Lands and Surveys Department	2,230,201	229,324		21,779	193,644	2,674,948
0536.	Land Registry	2,571,541	59,033		106,364	305,851	3,042,789
	<b>522. Land Property Acquisition and Management Programme</b>						
0538.	Legal Unit	696,418	20,426		39,067	61,681	817,592
0539.	Property Management	793,428	47,657		18,305	73,592	932,982
	<b>365. HIV/AIDS Prevention and Control Project</b>						
8310.	Prevention		76,318			6,833	83,151
	<b>Total</b>	<b>12,914,050</b>	<b>656,985</b>		<b>370,634</b>	<b>1,368,401</b>	<b>15,310,070</b>

**NOTE:** The Permanent Secretary, Ministry of Housing, Lands and Maintenance is the Accounting Officer for Head 93.

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	159,983	159,983	164,782
(1)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,178
(2)	1	1	Financial Controller	S.5	106,082	106,082	109,264
(3)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,231
(4)	1	1	Manager - Information Systems	S.6	95,370	95,370	98,231
(5)	1	1	Administrative Officer I	Z.6-1	143,175	143,175	140,987
(6)	2	2	Administrative Office II	Z.16-8	59,850	59,850	61,646
(7)	2	2	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	69,080 59,581	69,080 59,581	71,152 50,899
(8)	1	1	Accountant	Z.16-8	53,563	53,563	56,823
(9)	1	1	Personnel Officer	Z.16-8	211,213	211,213	215,250
(10)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	46,108	46,108	47,491
(11)	4	4	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(12)	1	1	Accounts Officer	Z.23-17	46,108	46,108	47,491
(13)	1	1	Senior Clerk	Z.23-17	115,656	115,656	158,835
(14)	5	5	Clerical Officer	Z.36-24	38,552	38,552	39,708
(15)	1	1	Steno/Typist	Z.38-24	65,306	65,306	67,264
(16)	1	1	Clerk/Typist	Z.38-30	32,653	32,653	33,633
(17)	1	1	Telephone-Operator/Receptionist	Z.38-30	27,385	27,385	28,206
(18)	2	2	Driver/Messenger	Cat. VII	25,139	25,139	25,938
(19)	1	1	Supervisor C	Cat. X	75,418	75,418	77,680
(20)	1	1	Maid	Cat. X	71,347	71,347	73,486
(21)	4	4	General Workers	Cat. XA			
(22)	5	5	Watchman				
(23)	5	5	Watchman				
	40	40	Total Item 101		1,774,286	1,774,286	1,849,668
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				40,000
(2)			Acting Allowances and Payment of Substitutes		50,476	50,476	40,000
(3)			Overtime				
(4)			Duty Allowance		2,719	2,719	680
(5)			Entertainment Allowance		26,267	26,267	13,600
(6)			Travel Allowance		25,141	25,141	24,448
(7)			Telephone Allowance		7,360	7,360	6,689
			Total Item 102		111,964	111,964	125,417
103.			<i>National Insurance Contributions</i>				
(1)					168,824	168,824	186,083
			Total Item 103		168,824	168,824	186,083
	42	40	<b>Total subprogram 7090: General Management and Coordination Services</b>		2,055,074	2,055,074	2,161,168

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0531: HOUSING PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Housing Planner	S.5	106,082	106,082	109,264
(2)	2	2	Senior Housing Planner	Z.6-1	148,190	148,190	152,992
(3)	1	1	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	69,081	69,081	71,153
(4)	1	1	Senior Technical Assistant	Z.16-11	48,406	48,406	48,567
(5)	1	1	Supervisor Investigator	Z.16-11	55,034	55,034	48,782
(6)	4	2	Research Investigator	Z.23-17	147,549	147,549	143,251
(7)	2	2	Technical Assistant	Z.23-17	92,218	92,218	94,985
	12	9	Total Item 101		666,559	666,559	668,994
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		122,717	122,717	36,005
(2)			Travel Allowance		39,238	39,238	38,471
(3)			Telephone Allowance		1,031	1,031	1,103
			Total Item 102		162,986	162,986	75,579
103.			<i>National Insurance Contributions</i>				
(1)					79,008	79,008	75,013
			Total Item 103		79,008	79,008	75,013
	14	9	<b>Total Subprogram 0531: Housing Planning Unit</b>		908,554	908,554	819,586

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101. (1)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	38,552	38,552	
	1	1	Total Item 101		38,552	38,552	
103. (1)			<i>National Insurance Contributions</i>		4,915	4,915	
			Total Item 103		4,915	4,915	
	1	1	<b>Total Subprogram 0532: Tenantries, Relocation &amp; Redevelopment</b>	43,467	43,467		

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>513. Government Building Services</b>				
			Subprogram 0517:				
			GENERAL MAINTENANCE				
			<i>Statutory Personal Emoluments</i>				
101.			Technician II/Technical Assistant	Z.23-17	92,216	92,216	81,640
(1)	2	2					
(2)	2	2	Section Leader	CI	77,246	77,246	79,563
(3)		1	Foreman/Plumber	Z23-17/ Z38-24			40,820
(4)	2	2	Senior Artisan	CII	75,049	75,049	77,300
(5)	25	21	Artisan	CV-CIII	700,368	700,368	749,951
(6)	6	6	Plumber	CIII	200,105	200,105	278,966
(7)	2	2	Supervisor A	CIII	66,702	66,702	68,703
(8)	4	4	Steel Bender	CVIV	131,323	131,323	172,404
(9)	3	3	Operator III	CV	90,200	90,200	96,630
(10)	2	2	Scaffold Rigger	CVIII	54,769	54,769	56,412
(11)	2	2	Operator V	CIII	52,289	52,289	53,858
(12)	8	8	Heavy Duty General Worker	CIX	205,669	205,669	211,840
(13)	2	2	General Worker	CX	50,367	50,367	52,421
	62	57	Total Item 101		1,796,303	1,796,303	2,020,508
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		130,119	130,119	95,862
(2)			Acting Allowance and Payment of Substitutes		13,596	13,596	12,360
(3)			Overtime				
(4)			Hazard Allowance		26,059	26,059	23,690
(5)			Telephone Allowance		7,081	7,081	6,438
			Total Item 102		176,855	176,855	138,350
103.			<i>National Insurance Contributions</i>				
(1)					198,553	198,553	240,000
			Total Item 103		198,553	198,553	240,000
	62	57	<b>Total Subprogram 0517: General Maintenance</b>		2,041,390	2,171,711	2,398,858



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>513. Government Building Services</b> Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i>				
101.			Maintenance Supervisor Plumbing	CX	69,080	69,080	71,152
(1)	1	1					
(2)	1	1	Technician I	Z.23-17	55,034	55,034	48,782
(3)	1	1	Technician II	Z.23-17	46,108	46,108	47,491
(4)	1	1	Supervisor A	CIII	33,351	33,351	34,352
(5)	29	29	Artisan	CV-CIII	963,020	963,020	1,722,636
(6)	6	6	Heavy Duty General Worker	CIX	154,252	154,252	158,880
	39	39	Total Item 101		1,320,845	1,320,845	2,083,293
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime				
(1)					11,330	11,330	70,000
			Total Item 102		11,330	11,330	70,000
103.			<i>National Insurance Contributions</i>				
(1)					148,709	148,709	225,704
			Total Item 103		148,709	148,709	225,704
	42	39	<b>Total Subprogram 0518: Major Works and Renovations</b>		1,480,884	1,480,884	2,378,997

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Surveyor	S.3	131,240	131,240	135,177
(1)	1	1	Senior Surveyor	S.7	264,671	264,671	272,611
(2)	3	3	Manager Information Systems	S.6	95,339	95,339	98,231
(3)	1	1	Land Surveyor	Z.10-1	480,909	480,909	683,938
(4)	7	7	Senior Compiler/Operator	Z.10-6	63,361	63,361	65,263
(5)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Draughtsman	Z.23-17	124,111	124,111	256,966
(7)	3	3	Computer Compiler/Operator	Z.23-17	46,108	46,108	47,491
(8)	1	1	Storekeeper	Z.33-24			32,664
(9)	1	1	Clerical Officer	Z.38-24	38,191	38,191	39,709
(10)	2	2	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(11)	1	1	Messenger	Z.38-30	32,653	32,653	33,633
(12)	1	1	Driver/Supervisor	Cat. V	30,067	30,067	30,969
(13)	2	2	Chainman	Cat. VIII - Cat. VII	164,308	164,308	416,162
(14)	9	9	General Worker	Cat. X/IX	50,277	50,277	51,786
(15)	2	2	Maid	Cat. X	25,139	25,139	25,893
(16)	1	1					
	37	37	Total Item 101		1,584,926	1,584,926	2,230,201
			<i>Other Personal Emoluments</i>				
102.			Salaries		208,951	208,951	155,000
(1)			Acting Allowances and Payment of Substitutes		32,010	32,010	74,324
(2)			Overtime				
(3)			Entertainment Allowance		9,381	9,381	9,013
(4)			Travel Allowance		10,367	10,367	9,950
(5)			Telephone Allowance		2,878	2,878	2,816
(6)							
			Total Item 102		263,587	263,587	251,103
103.			<i>National Insurance Contributions</i>		188,263	188,263	193,644
(1)			Total Item 103		188,263	188,263	193,644
	38	37	<b>Total Subprogram 0535: Lands and Surveys Department</b>		2,036,776	2,036,776	2,674,948

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0536:				
			LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	131,240	131,240	135,177
(2)	1	1	Deputy Registrar of Titles	S.6	95,370	95,370	98,199
(3)	1	1	Manager, Information Systems	S.6	95,370	95,370	98,199
(4)	1	1	Network Administrator	S.9	76,814	76,814	79,119
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	140,507	140,507	148,158
(7)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(8)	3	3	Senior Legal Assistant	Z.16-11	162,696	162,696	167,333
(9)	1	1	Executive Officer	Z.16-11	55,034	55,034	50,746
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	55,034	55,034	56,685
(11)	5	5	Legal Assistant	Z.23 17	217,946	217,946	211,598
(12)	1	1	Assistant Accountant	Z.23 17	46,108	46,108	47,491
(13)	1	1	Senior Clerk	Z.23 17	41,970	41,970	42,579
(14)	1	1	Senior Machine Operator	Z.23-17	46,108	46,108	47,491
(15)	7	5	Clerical Officer	Z.38-24	191,519	191,519	185,941
(16)	4		Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24			
(18)		1	Receptionist	Z.38-30	32,653	32,653	33,632
(19)	1	1	Vault Attendant	Z.38-30	32,653	32,653	33,632
(20)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(21)	1	1	Maid	Cat. X	25,139	25,139	25,893
(22)	1	1	General Worker	Cat. X	25,139	25,139	25,893
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	319,965	319,965	329,563
(24)	1	1	Chief Registration Officer	S.3	131,240	131,240	135,177
(25)	2	2	Senior Registration Officer	S.6	190,740	190,740	196,461
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	54,767	54,767	56,685
(28)	6	5	Legal Assistant	Z.23-17	225,775	225,775	230,904
(29)	2	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
	53	46	Total Item 101		2,524,841	2,524,841	2,571,541

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Entertainment Allowance		45,000	45,000	48,925
(3)			Acting Allowance and Payment of Substitutes		31,124	31,124	59,033
(4)			Overtime				
(5)			Travel Allowance		51,356	51,356	46,640
(6)			Telephone Allowance		9,390	9,390	10,799
			Total Item 102		136,870	136,870	165,397
103.			<i>National Insurance Contributions</i>				
(1)					299,349	299,349	305,851
			Total Item 103		299,349	299,349	305,851
	57	57	<b>Total Subprogram 0536: Land Registry</b>		2,961,060	2,961,060	3,042,789

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0538:				
			LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Legal Officer	S.3	131,240	131,240	135,177
(1)	1	1					
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	106,081	106,081	109,262
(3)	2	2	Legal Officer	Z.3-1	148,190	148,190	152,636
(4)	1	1	Principal Legal Assistant	Z.13-1	74,095	74,095	76,318
(5)	5	4	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	208,743	208,743	223,025
	10	9	Total Item 101		668,348	668,348	696,418
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,861	12,861	20,426
(3)			Entertainment Allowance		19,388	19,388	17,381
(4)			Travel Allowance		21,425	21,425	17,057
(5)			Telephone Allowance		4,940	4,940	4,629
			Total Item 102		58,613	58,613	59,493
103.			<i>National Insurance Contributions</i>				
(1)					59,431	59,431	61,681
			Total Item 103		59,431	59,431	61,681
	10	9	<b>Total Subprogram 0538: Legal Unit</b>		784,499	786,393	817,592

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0539: PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Property Manager	S.3	131,241	131,241	135,178
(1)	1	1	Chief Property Manager	S.3	131,241	131,241	135,178
(2)	1	1	Senior Property Manager	S.7	88,224	88,224	90,871
(3)	2	2	Property Manager	Z.6-1	148,190	148,190	152,636
(4)	1	1	Technical Officer	Z.6-1	74,095	74,095	76,318
(5)	2	2	Assistant Property Manager	Z.16-11	55,035	55,035	56,685
(6)	1	1	Trainee Property Manager	Z.16-11	55,035	55,035	56,685
(7)	1	1	Maintenance Supervisor II	Z.16-11	55,035	55,035	56,685
(8)	2	2	Terrier Officer	Z.23-17	92,218	92,218	94,985
(9)	1	1	Building Supervisor	Z.16-11	46,109	46,109	47,492
(10)	1	1	General Worker	Cat. X	25,139	25,139	25,893
	13	13	Total Item 101		770,321	770,321	793,428
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		18,456	18,456	47,657
(3)			Entertainment Allowance		8,756	8,756	8,369
(4)			Travel Allowance		9,676	9,676	8,369
(5)			Telephone Allowance		1,650	1,650	1,567
			Total Item 102		38,537	38,537	65,962
103.			<i>National Insurance Contributions</i>				
(1)					73,273	73,273	73,592
			Total Item 103		73,273	73,273	73,592
	13	13	<b>Total Subprogram 0539: Property Management</b>		882,130	882,130	932,982

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<b>365. HIV/AIDS Prevention and Control Project</b>				
(1)			Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
			HIV/AIDS Coordinator	Z.6-1	74,095	74,095	76,318
			Total Item 102		74,095	74,095	76,318
103.			<i>National Insurance Contributions</i>		6,881	6,881	6,833
(1)			Total Item 103		6,881	6,881	6,833
			<b>Total Subprogram 8310: HIV/AIDS Prevention and Control Project</b>		80,976	80,976	83,151

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	<b>600. Post Office</b> Post Office	16,313,258	595,002		1,602,095	1,886,716	20,397,071
0601.	Philatelic Bureau	285,108	17,430			45,213	347,751
	Total	16,598,366	612,432		1,602,095	1,931,929	20,744,822

**NOTE:** The Permanent Secretary, Ministry of Home Affairs and Information is the Accounting Officer for Head 50.



## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			<b>600. Post Office</b> Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	131,240	131,240	135,177
(2)	2	2	Deputy Postmaster General	S.5	212,161	212,161	218,526
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	106,081	106,081	109,263
(4)	1	1	Chief Internal Auditor	S.5	106,081	106,081	
(5)	2	2	Assistant Postmaster General	S.9	153,629	153,629	158,238
(6)	1	1	Systems Network Administrator	S.9	76,814	76,814	79,119
(7)	1	1	Senior Postal Accountant	Z.6-1	65,108	65,108	66,080
(8)	1	1	Marketing Officer	Z.6-1	66,061	66,061	76,317
(9)	1	1	Data Processing Officer	Z.10-1	56,640	56,640	76,317
(10)	4	4	Senior Postal Superintendent	Z.10-6	249,409	249,409	247,366
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	63,360	63,360	65,261
(12)	9	9	Postal Superintendent	Z.16-11	473,164	473,164	496,941
(13)	5	5	Postal Accountant	Z.16-8	268,197	268,197	284,387
(14)	1	1	Training Officer	Z.16-8	47,361	47,361	61,645
(15)	1	1	Executive Secretary	Z.16-11	44,939	44,939	47,399
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	855,401	855,401	829,434
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	552,537	552,537	570,971
(19)	8	8	Assistant Postal Accountant	Z.23-17	341,248	341,248	354,710
(20)	1	1	Research Assistant	Z.23-17	41,790	41,790	42,860
(21)	1	1	Technician II	Z.23-17	39,631	39,631	42,766
(22)	5	5	Stenographer/Typist	Z.38-24	70,422	70,422	72,373
(23)	99	101	Postal Clerk	Z.38-24	3,594,146	3,594,146	2,948,094
(24)	1	1	Senior Inspector of Postmen	Z.23-17	46,108	46,108	44,765
(25)	11	11	Inspector of Postmen	Z.27-20	460,232	460,232	422,837
(26)	30	30	Senior Postmen	Z.33-24	1,040,882	1,040,882	765,755
(27)	2	2	Driver Messenger/Messenger	Z.38-30	65,306	65,306	67,264
(28)	22	22	Postal Officer	Z.38-30	675,461	675,461	615,553
(29)	273	273	Postmen	Z.38-30	7,252,681	7,252,681	6,456,366
(30)	11	11	Porter	Z.38-34	308,134	308,134	266,568
(31)	2	2	Receptionist	Z.38-30	65,306	65,306	67,264
(32)	2	2	Van driver	VIII	52,289	52,289	26,929
(33)	2	2	Cleaner	IX	50,278	50,278	52,960
(34)	20	20	Maid	CX	502,784	502,784	517,860
(35)	2	2	Parking Attendent	CX	25,139	25,139	25,893
(36)	7	7	Watchman	CXA			
	560	562	Total Item 101		18,160,022	18,160,022	16,313,258

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		298,338	298,338	290,863
(2)			Acting Allowance and Payment of Substitutes		398,492	398,492	304,139
(3)			Travel Allowance		1,339,336	1,339,336	9,598
(4)			Inconvenience Allowance		40,401	40,401	41,616
(5)			Entertainment Allowance		8,437	8,437	8,691
(6)			Telephone Allowance		7,463	7,463	7,656
(7)			Responsibility Allowance				1,141,944
(8)			Washing Allowance		381,159	381,159	392,590
			Total Item 102		2,473,626	2,473,626	2,197,097
103.			<i>National Insurance Contributions</i>				
(1)					2,291,458	2,291,458	1,886,716
			Total Item 103		2,291,458	2,291,458	1,886,716
	560	562	<b>Total Subprogram 0600: Post Office</b>		22,925,106	22,925,106	20,397,071

## BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	55,034	55,034	55,034
(2)	1	1	Assistant Postal Superintendent	Z.23-17	46,108	46,108	46,108
(3)	4	4	Postal Clerk	Z.38-24	112,761	112,761	112,761
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	38,552
(6)	1	1	Postal Officer	Z.38-30	32,653	32,653	32,653
	9	9	Total Item 101		285,108	285,108	285,108
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		8,715	8,715	8,715
(2)			Acting Allowance and Payment of Substitutes		8,715	8,715	8,715
			Total Item 102		17,430	17,430	17,430
103.			<i>National Insurance Contributions</i>				
(1)					45,213	45,213	45,213
			Total Item 103		45,213	45,213	45,213
	9	9	<b>Total Subprogram 0601: Philatelic Bureau</b>		347,751	347,751	347,751

# **APPENDICES**

**Appendix A**

**SALARY SCALES**

<i>Super Scales</i>								<i>Annual Emolument</i>
S1	...	...	...	...	...	...	...	\$164,781.74
S2	...	...	...	...	...	...	...	\$150,377.07
S3	...	...	...	...	...	...	...	\$135,176.95
S4	...	...	...	...	...	...	...	\$121,547.08
S5	...	...	...	...	...	...	...	\$109,263.56
S6	...	...	...	...	...	...	...	\$ 98,230.43
S7	...	...	...	...	...	...	...	\$ 90,870.10
S8	...	...	...	...	...	...	...	\$ 84,123.74
S9	...	...	...	...	...	...	...	\$ 79,118.74
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 76,317.09
Z2	...	...	...	...	...	...	...	\$ 73,734.77
Z3	...	...	...	...	...	...	...	\$ 71,152.47 x 2,582.30
Z4	...	...	...	...	...	...	...	\$ 69,188.82
Z5	...	...	...	...	...	...	...	\$ 67,225.15
Z6	...	...	...	...	...	...	...	\$ 65,261.50
Z7	...	...	...	...	...	...	...	\$ 63,297.84 x 1,963.66
Z8	...	...	...	...	...	...	...	\$ 61,644.69
Z9	...	...	...	...	...	...	...	\$ 59,991.55
Z10	...	...	...	...	...	...	...	\$ 58,338.42
Z11	...	...	...	...	...	...	...	\$ 56,685.27
Z12	...	...	...	...	...	...	...	\$ 55,032.13
Z13	...	...	...	...	...	...	...	\$ 53,378.99
Z14	...	...	...	...	...	...	...	\$ 51,725.86
Z15	...	...	...	...	...	...	...	\$ 50,072.72 x 1,653.14
Z16	...	...	...	...	...	...	...	\$ 48,782.10
Z17	...	...	...	...	...	...	...	\$ 47,491.49 x 1,290.62
Z18	...	...	...	...	...	...	...	\$ 46,379.59
Z19	...	...	...	...	...	...	...	\$ 45,267.69
Z20	...	...	...	...	...	...	...	\$ 44,155.79
Z21	...	...	...	...	...	...	...	\$ 43,043.90
Z22	...	...	...	...	...	...	...	\$ 41,937.32
Z23	...	...	...	...	...	...	...	\$ 40,820.12
Z24	...	...	...	...	...	...	...	\$ 39,708.21
Z25	...	...	...	...	...	...	...	\$ 38,596.31 x 1,111.90
Z26	...	...	...	...	...	...	...	\$ 37,603.53
Z27	...	...	...	...	...	...	...	\$ 36,610.73
Z28	...	...	...	...	...	...	...	\$ 35,617.95
Z29	...	...	...	...	...	...	...	\$ 34,625.15
Z30	...	...	...	...	...	...	...	\$ 33,632.35 x 992.79
Z31	...	...	...	...	...	...	...	\$ 32,664.70
Z32	...	...	...	...	...	...	...	\$ 31,697.02
Z33	...	...	...	...	...	...	...	\$ 30,729.37

## Appendix A

### SALARY SCALES

Z34	...	...	...	...	...	...	...	\$ 29,761.72
Z35	...	...	...	...	...	...	...	\$ 28,794.04
Z36	...	...	...	...	...	...	...	\$ 27,826.39
Z37	...	...	...	...	...	...	...	\$ 26,858.72
Z38	...	...	...	...	...	...	...	\$ 25,891.06 x 967.65
P1	...	...	...	...	...	...	...	\$164,781.74
								\$150,408.90
P2	...	...	...	...	...	...	...	\$121,547.08
P3	...	...	...	...	...	...	...	\$109,263.56
P4	...	...	...	...	...	...	...	\$ 98,230.43
P5	...	...	...	...	...	...	...	\$ 86,783.83 Fixed
P6	...	...	...	...	...	...	...	\$ 79,119.29
P7	...	...	...	...	...	...	...	\$ 76,317.09 x 2,802.20
P8	...	...	...	...	...	...	...	\$ 73,735.04 Fixed
P9	...	...	...	...	...	...	...	\$ 70,203.93
P10	...	...	...	...	...	...	...	\$ 68,288.66
P11	...	...	...	...	...	...	...	\$ 66,373.39 x 1,915.27
P12	...	...	...	...	...	...	...	\$ 64,974.09
P13	...	...	...	...	...	...	...	\$ 63,574.79
P14	...	...	...	...	...	...	...	\$ 62,175.51
P15	...	...	...	...	...	...	...	\$ 60,776.21
P16	...	...	...	...	...	...	...	\$ 59,376.91
P17	...	...	...	...	...	...	...	\$ 57,977.62
P18	...	...	...	...	...	...	...	\$ 56,578.33
P19	...	...	...	...	...	...	...	\$ 55,179.05
P20	...	...	...	...	...	...	...	\$ 53,779.75 x 1,399.30
P21	...	...	...	...	...	...	...	\$ 46,783.28
								\$ 50,281.51 Fixed
P22	...	...	...	...	...	...	...	\$ 45,469.54
P23	...	...	...	...	...	...	...	\$ 44,155.79
P24	...	...	...	...	...	...	...	\$ 43,043.90
P25	...	...	...	...	...	...	...	\$ 41,932.01
P26	...	...	...	...	...	...	...	\$ 40,820.12
P27	...	...	...	...	...	...	...	\$ 39,708.21
P28	...	...	...	...	...	...	...	\$ 38,596.31 x 1,111.90
P29	...	...	...	...	...	...	...	\$ 37,603.53
P30	...	...	...	...	...	...	...	\$ 36,610.73
P31	...	...	...	...	...	...	...	\$ 35,617.95
P32	...	...	...	...	...	...	...	\$ 34,625.15
P33	...	...	...	...	...	...	...	\$ 33,632.35 x 992.79
P34	...	...	...	...	...	...	...	\$ 32,664.70
P35	...	...	...	...	...	...	...	\$ 31,697.02
P36	...	...	...	...	...	...	...	\$ 30,729.37 x 967.65

**APPENDIX A *Cont'd***

**"C" Scales**

	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>
<b>Category I -</b>	<b>\$21.31</b>	<b>\$1,847.02</b>	<b>\$44,328.50</b>
Assistant Foreman Assistant Foreman Mechanic			
<b>Category IA -</b>	<b>\$19.13</b>	<b>\$1,657.57</b>	<b>\$39,781.73</b>
Electrician Operator I Section Leader			
<b>Category II -</b>	<b>\$18.58</b>	<b>\$1,610.42</b>	<b>\$38,650.05</b>
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor			
<b>Category III -</b>	<b>\$16.52</b>	<b>\$1,431.31</b>	<b>\$34,351.39</b>
Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder			
<b>Category IV -</b>	<b>\$15.49</b>	<b>\$1,342.08</b>	<b>\$32,209.94</b>
Artisan Auto Electrician			

**APPENDIX A *Cont'd***

<b>Category IV Cont'd</b>	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>
Beekeeper			
Body Repairman			
Electrical Assistant			
Fitter/Machinist			
Maintenance Fitter			
Mechanic			
Operator (Driver)			
Plumber			
Supervisor			
Steelbender			
Tractor Driver			
Tractor Operator			
Traffic Supervisor			
Van Driver			
Welder			
<b>Category V -</b>	<b>\$14.89</b>	<b>\$1,290.36</b>	<b>\$30,968.65</b>
Artisan			
Auto Electrician			
Body Repairman			
Crane/Forklift Operator			
Driver			
Driver/Assistant Control Officer			
Driver Supervisor			
Electrical Assistant (including Electrician Mate, QEH)			
Gang Foreman			
Lorry Driver			
Mechanic			
Operator III			
Pumping Station Operator			
Plumber			
Ranger			
Steel Bender			
Tractor Operator			
Welder			
<b>Category VI -</b>	<b>\$14.27</b>	<b>\$1,237.16</b>	<b>\$29,691.80</b>
Assistant Jackhammer Operator			
Cashier II			
Driver			



**APPENDIX A *Cont'd***

Operator IV Plat Attendant Pumping Station Operator			
<b>Category VI - Cont'd</b>	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>
Steel Bender Supervisor, Soil Conservation Supervisor B Van Driver			
<b>Category VII -</b>	<b>\$13.56</b>	<b>\$1,175.25</b>	<b>\$28,205.88</b>
Assistant Storekeeper Budder Budder/Grapher Carpark Attendant Chainman Incinerator Attendant Refrigerator Plant Attendant Sewerage Plant Attendant Sprayman Supervisor (Plant Pathology) Supervisor C Supervisor, Nursery Tyreman			
<b>Category VIII -</b>	<b>\$12.95</b>	<b>\$1,122.05</b>	<b>\$26,929.30</b>
Animal Control Attendant Chainman Entomological Worker Groundsman/General Worker Incinerator Attendant Irrigator Laboratory Worker Operator V Petrol Pump Attendant Refrigerator Plant Attendant Relief Refrigerator Plant Attendant Porter Scaffold Rigger Sewerage Plant Attendant Supervisor C Steel Bender Van Driver			

**APPENDIX A *Concl'd***

<b>Category IX -</b>	<b>\$12.73</b>	<b>\$1,103.33</b>	<b>\$26,479.90</b>
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Cleaner			
<b>Category IX Cont'd -</b>	<b>Hourly</b>	<b>Bi-weekly</b>	<b>Annually</b>

Fumigating Hand  
 Gardener  
 General Worker (including  
 Labourer – heavy duty)  
 Janitor  
 Livestock Attendant  
 Nursery Assistant  
 Porter

<b>Category X -</b>	<b>\$12.47</b>	<b>\$1,080.78</b>	<b>\$25,938.78</b>
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Watchman

<b>Category XA -</b>	<b>\$12.45</b>	<b>\$1,078.88</b>	<b>\$25,893.07</b>
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Caretaker  
 Cleaner  
 General Worker (including  
 Labourer-light duty)  
 Janitor  
 Maid  
 Maid/Cleaner  
 Parking Attendant  
 Scrubber  
 Watchman (Markets)

**APPENDIX B**

		Deputy Solicitor General Director of Trade
	<b>S1</b>	<b>Director, Human Resource Policy and Staffing</b>
<b>\$164,781.74</b>		<b>Director, Learning and Development</b> <b>Director, People Resourcing and Compliance</b>
Auditor General Chief Parliamentary Counsel <b>Director General, Foreign Trade</b> <b>Director General, Human Resources</b> Commissioner of Titles Director, Min. of Industry and International Business		<b>S3</b>
Director, National Insurance Director of Finance and Economic Affairs Director of Public Prosecutions Permanent Secretary Registrar, Registration Secretary to the Cabinet Solicitor General		<b>\$135,176.95</b>
<b>S2:S1</b>		Chief Electoral Officer Chief Legal Officer Chief Telecommunications Officer Chief Town Planner <b>Data Protection Commissioner</b> Deputy Permanent Secretary Director, Data Processing <b>Director, Design and Implementation Unit</b> Director of Communications Director, Coastal Zone Management Unit <b>Director, Digital Infrastructure</b> <b>Director, Digital Solutions and Cyber Security</b> Director, Drug Service <b>Director, Efficiency Unit</b> <b>Director, Science, Market Research and Innovation</b> Hospital Director, Mental Hospital Manager, Public Investment Unit Postmaster General Public Counsel Registrar of Corporate Affairs and Intellectual Property Registrar of Titles Senior Medical Officer of Health
<b>\$150,377.07:\$164,781.74</b>		
Accountant General Chief Agricultural Officer Chief Education Officer Chief Medical Officer Chief Technical Officer		
	<b>S2</b>	
<b>\$150,377.07</b>		
Chief Technical Officer, International Transport Comptroller, Customs Director of Statistical Service Supervisor of Insurance		
	<b>S3:S2</b>	
<b>\$135,176.95:\$150,377.07</b>		
<b>Chief Digital Technology Officer</b> Chief Labour Officer Deputy Chief Parliamentary Counsel Deputy Director of Public Prosecutions		<b>S4</b>
		<b>\$121,547.08</b>
		Chief Business Development Officer Chief Electrical Officer

**APPENDIX B - Cont'd**

Chief Engineer, International Transport	
Chief Immigration Officer	<b>S5:S4:S3:S2</b>
Chief Magistrate	
Chief Management Accountant	<b>\$109,263.56:\$121,547.08</b>
Chief of Protocol	<b>\$135,176.95: \$150,377.07</b>
Chief Property Manager	
Chief Security Officer	Consultant
Chief Supply Officer	Consultant Psychiatrist
Chief Surveyor	Forensic Pathologist
Deputy Auditor General	Microbiologist (Medical)
Deputy Accountant General	Senior Consultant
Deputy Chief Agricultural Officer	
Deputy Chief Education Officer	
Deputy Commissioner, Inland Revenue	
Deputy Director, National Insurance	
<b>Director, Higher Education Development Unit</b>	<b>S5</b>
Director, National Council for Science and Technology	<b>\$109,263.56</b>
Director, National Library Service	Audit Manager
Director, Office of Public Sector Reform	Chief Accountant
<b>Director, Project Coordination Unit</b>	Chief Budget Analyst
Director, Research and Planning	<b>Chief Debt Strategy Analyst</b>
Director, VAT Unit	Chief Economist
Director of Meteorological Services	Chief Environmental Engineer
Director of Research	Chief Environmental Health Officer
Director of Youth Affairs	Chief Geologist
Economic Adviser	Chief Health Planner
Financial Controller	Chief Housing Planner
Housing Development Officer	Chief Information Officer
<b>Laboratory Director</b>	Chief Internal Auditor
Principal, Erdiston College	Chief Planning Officer
Principal, Samuel Jackman Prescod Polytechnic	Chief Project Analyst
Principal, Secondary School	Chief Research Officer
Principal Training Officer	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, Data Processing Department
<b>S5:S4</b>	Deputy Director, National Insurance
	Deputy Hospital Director
<b>\$109,263.56:121,547.08</b>	Deputy Registrar
	Deputy Supervisor of Insurance
Magistrate	<b>Director, Barbados Employment Career Counselling Services</b>
Medical Officer of Health	Director, Information Systems
Principal Crown Counsel	Financial Controller
Principal Legal Officer	Government Printer
Senior Parliamentary Counsel	Manager, School Meals
	Private Secretary and Administrative

APPENDIX B - Cont'd

Officer  
Professional Accountant  
Registrar, Cooperatives  
Senior Dental Officer  
Senior Electronic Engineer/Senior  
Electronics Officer  
Senior Mechanical Engineer  
Senior Research Analyst  
Senior Veterinary Officer

S6:S5

**\$98,230.43: \$109,263.56**

Senior Registrar (Medical)  
Finance Officer, National Insurance

S6

**\$98,230.43**

Assistant Director, Drug Service  
Chief Audio Visual Aids Officer  
Chief Archivist  
Chief Licensing Officer  
Chief Nursing Officer  
Chief Price Control Officer  
Chief Research & Planning Officer  
Clerk to the Privy Council  
Deputy Airport Manager  
Deputy Chief Electoral Officer  
Deputy Chief Labour Officer  
Deputy Chief Supply Officer  
Deputy Chief Town Planner  
Deputy Commissioner, Land Tax  
**Deputy Director, Digital Solutions and  
Cyber Security**  
**Deputy Director, Efficiency Unit**  
**Deputy Director, Learning and  
Development**  
Deputy Director, National Library Service  
**Deputy Director, People Resourcing and  
Compliance**  
**Deputy Director, Policy**  
**Deputy Director, Staffing**  
Deputy Director of Meteorological  
Services  
Deputy Director of Statistical Service  
**Deputy Laboratory Director**  
Deputy Postmaster General  
Deputy Principal, Erdiston College  
Deputy Principal, Samuel Jackman  
Prescod Polytechnic

Deputy Principal, Secondary Schools  
Deputy Principal Training Officer  
Deputy Registrar, Corporate Affairs &  
Intellectual Property  
Deputy Registrar of Titles  
Development Officer  
**Digital Development Policy Coordinator**  
Director, Analytical Services  
Director Barbados Youth Service  
**Engineer, Project Coordination Unit**  
Finance Officer  
**Funding Development Manager**  
Investigations Officer  
Manager, Information Systems  
Manager, Markets  
Manager, Youth Entrepreneurial Scheme  
Parliamentary Counsel  
Principal Management Analyst  
Principal Personnel Officer  
Research Economist  
Secretary to the Commissions  
Senior Administrative Officer  
Senior Crown Counsel  
Senior Education Officer  
Senior Environmental Officer  
Senior Foreign Service Officer  
**Senior I.T. Projects Manager**  
Senior Legal Officer  
Senior Management Development Officer  
Senior Registration Officer  
Senior Technical Officer  
**Senior Telecommunications Manager**  
Transport Planner/Administrative Officer  
Veterinary Pathologist

S7

**\$90,870.10**

Assistant Commissioner, Inland Revenue  
Assistant Comptroller, Customs  
Assistant Director, National Insurance  
Assistant Hospital Director  
Assistant Manager, Human Resources  
Chief Community Development Officer  
Chief Fisheries Officer

APPENDIX B - Cont'd

Chief Probation Officer  
Chief Public Health Nurse  
Data Processing Manager  
**Debt Analyst**  
Deputy Chief Electrical Officer  
Deputy Chief Environmental Engineer  
Deputy Chief Environmental Health Officer  
Deputy Chief Health Planner  
Deputy Chief Information Officer  
Deputy Chief Welfare Officer  
Deputy Director, Coastal Zone Management Unit  
Deputy Government Printer  
Deputy Principal, Samuel Jackman Prescod Polytechnic  
Director, Emergency Services  
Hospital Manager  
Hospital Pharmacist  
Human Resources Development Officer  
Manager, Information Systems  
Matron, Queen Elizabeth Hospital  
Operations Controller  
Principal Auditor  
Principal, Government Industrial Schools  
Principal Nursing Officer, Mental Hospital  
Project Development Officer  
Registrar I (Medical)  
Senior Agricultural Officer  
Senior Biochemist  
Senior Engineer (Civil/Electrical)  
**Senior Network Engineer**  
Senior Property Manager  
Senior Psychologist  
Senior Surveyor  
Senior Technical Officer  
Senior Tutor, Erdiston College  
Technical Officer

**S8**

**\$84,123.74**

Assistant Chief Audio Visual Aids Officer  
Assistant Chief Labour Officer  
**Assistant Director**

Assistant Director, Analytical Services  
**Assistant Director, Information Knowledge Management**  
Assistant Medical Officer of Health  
Biochemist I  
Buildings Officer  
Co-ordinator, Government Department Libraries  
Deputy Chief Immigration Officer  
Deputy Chief Licensing Officer  
Deputy Registrar, Cooperatives  
Education Officer  
**Legal Examiner**  
Microbiologist I (Non-Medical)  
**Monitoring and Evaluation Specialist**  
Network/Systems Administrator  
Nutrition Officer  
Physicist I  
Principal, Nursery, Primary & Composite Schools  
Registrar II (Medical)  
Senior Data Processing Officer  
Senior Information Officer  
Senior Meteorologist  
**Senior Security Analyst**  
Senior Superintendent, Markets  
**Senior Systems Administrator**  
Senior Systems Analyst  
Senior Tourism Development Officer  
Senior Town Planner  
Supervising Valuer  
Tutor, Erdiston College  
**Waste Management Coordinator**  
Youth Development Officer

**S9**

**\$79,118.74**

Assistant Chief Electoral Officer  
Assistant Chief Research & Planning Officer  
Assistant Matron, Queen Elizabeth Hospital  
Assistant Postmaster General  
Chief Environmental Engineering Assistant

**APPENDIX B - Cont'd**

Chief Laboratory Technologist	<b>Nurse Manager</b>
Curriculum Development/Liaison Officer	Registration Officer
<b>Customer Support Manager</b>	Senior House Officer
<b>Database Administrator</b>	
Dental Officer	
Deputy Chief Community Development Officer	<b>Z2</b>
Deputy Chief Fisheries Officer	<b>\$73,734.77</b>
Deputy Chief Probation Officer	
Deputy Chief Public Health Nurse	<b>Instructional Designer</b>
Deputy Principal Nursing Officer	
Dietician	<b>Z5-1</b>
Director, Women's Bureau	
Guidance Officer	<b>\$67,225.15 - \$76,317.09</b>
Instructor, International Transport Manager, Fisheries Complex	<b>Hospital Infection Control Officer</b>
<b>Network Administrator</b>	
<b>Network Engineer</b>	<b>Z.6-1</b>
Principal Environmental Health Officer	
Principal Inspector	<b>\$65,261.50-76,317.09</b>
Principal Nursing Officer, St. Michael	
Senior Archivist	Administrative Officer I
Senior Information Officer	Agricultural Officer I
Senior Librarian	<b>Application Support Specialist I</b>
Senior Tutor, Hospitals	Assistant Registrar
<b>Systems Administrator</b>	<b>Bio-Statistician</b>
Systems/Database Administrator	Chief Airport Security Officer
Systems/Network Administrator	Chief Marshal
Technical/Network Support Specialist	Coastal Planner
Veterinary Officer	Coastal Engineer
Vice Principal, Government Industrial Schools	Deputy Director, Emergency Services
Workshop Manager	Electronics Engineer/Electronics Officer
	Engineer (Mechanical/Civil/Electrical)
	Environmental Officer
	Fisheries Biologist I
	Foreign Service Officer I
<b>Z3-1: S8:S7: S6:S5</b>	<b>I.C.T Disaster Recovery Specialist</b>
	<b>Inmate Drug Rehabilitation Coordinator</b>
<b>\$71,152.47 - \$76,317.09: \$84,123.74:</b>	Management Development Officer
<b>\$90,870.10: \$98,230.43: \$109,263.56</b>	<b>Management Development Specialist I</b>
Clinical Medical Officer	Marketing Research Officer
	Marine Biologist I
<b>Z.3-1</b>	Medical Equipment Engineer
	Meteorologist I
<b>\$71,152.47- \$76,317.09</b>	Psychologist
	<b>Psychologist (Forensic)</b>
Air Traffic Control Supervisor	Scientific Officer I
Crown Counsel	Senior Accountant
Legal Officer	Senior Auditor
<b>Mediation Co-ordinator</b>	Senior Budget Analyst
	Senior Business Development Officer

**APPENDIX B - Cont'd**

<b>Senior Debt Compiler and Statistics Officer</b>	Senior Analyst/Senior Programmer
Senior Economist	Senior Programmer
<b>Senior Employment Officer</b>	Senior School Meals Officer
Senior Factory Inspector	Speech Therapist
Senior Health Planning Officer	Systems Analyst
Senior Housing Planner	Systems Analyst/Senior Programmer
<b>Senior Human Resource Officer</b>	<b>Technical Officer</b>
Senior Internal Auditor	Town Planner
Senior Labour Officer	Youth Enterprise Officer
Senior Personnel Officer	
<b>Senior Placement and Counselling Officer</b>	
Senior Planning Officer	<b>Z.13-1</b>
Senior Postal Accountant	
<b>Senior Programme Officer</b>	<b>\$53,378.99 - \$76,317.09</b>
Senior Project Analyst	
Senior Research Officer	Principal Legal Assistant
Senior Security Officer	
Senior Statistician	
Senior Telecommunications Officer	<b>Z.14-1</b>
Senior Training Officer	
<b>Sports Development Officer I</b>	<b>\$51,725.86 - \$76,317.09</b>
Systems Administrator	
Systems Analyst/Programmer	
Technical Officer	Agricultural Officer II
Technical Officer I	Assistant Town Planner
<b>Technical Support Specialist I</b>	Fisheries Biologist II
<b>Telecommunications Engineer</b>	Marine Biologist II
Tourism Development Officer I	Scientific Officer II
Valuer I	
<b>Web Developer</b>	<b>Z.5-2</b>
<b>Z.10-1</b>	<b>\$67,225.15 - \$73,734.77</b>
<b>\$58,338.42 - \$76,317.09</b>	
<b>Audiologist</b>	Instructor I, Samuel Jackman Prescod
Audio Visual Aids Officer	Polytechnic
Biochemist II	
<b>Data Analyst</b>	<b>Z.15-2</b>
Data Processing Officer	
Environmental Education Officer	<b>\$50,072.72- \$73,734.77</b>
Health Education Officer	
<b>Innovation Officer</b>	
Land Surveyor	Graduate Teacher, Children's
Microbiologist II (Non-Medical)	Development Centre
Petroleum Officer	Special Needs Educator
Physicist II	
Psychotherapist	
<b>Security Analyst</b>	





**APPENDIX B - Cont'd**

Housing Planner I  
 Information Officer  
 Insurance Officer I  
 Labour Economist  
 Librarian  
 Maintenance Supervisor  
 Maintenance Supervisor I  
 Maintenance Supervisor, Plumbing  
 Medical Librarian  
 Meteorologist II  
 Planning Officer  
 Price Control Officer  
 Principal Fisheries Assistant  
 Programme Officer 1  
 Project Analyst I  
 Public Relations Officer/Liaison Officer  
 Research Officer I  
 Senior Cooperatives Officer  
 Senior Executive Officer  
 Senior Executive Secretary  
 Senior Supply Officer  
 Statistician I  
 Superintendent, Markets  
 Supervisor, St. Andrew's Children Home

**Z.10-6**

**\$\$58,338.42- \$65,261.50**

Ambulance Officer  
 Court Administrator  
  
 Deputy Chief Marshal  
 Health Sister/ Nursing Officer  
 (Public Health)  
**I.C.T Infrastructural Specialist**  
 Instructor II  
 Instructor, Grade II, Community College  
**Maintenance Coordinator**  
 Operations Officer, National Insurance  
 Perfusionist  
 Pharmacist I  
 Security Officer I  
 Senior Airport Security Officer  
 Senior Blood Collecting Technician  
 Senior Computer Operator  
 Senior Dispenser/Pharmacist I  
 Senior Maintenance Technician  
 Senior Immigration Officer  
 Senior Medical Records Officer

Senior Physiotherapist  
 Senior Postal Superintendent  
 Senior School Attendance Officer  
 Senior Superintendent of Works  
 (Electrical/Mechanical)  
 Senior Technical Officer  
 Senior Technician  
 Senior Testing Officer  
 Senior Vehicle Examiner  
 Senior Well Inspector  
 Shipping Superintendent  
 Sister/Nursing Officer  
 Technical Officer II  
 Telecommunications Officer I  
**Telecommunications Specialist**  
 Traffic Superintendent

**Z.10-8**

**\$58,338.42 - \$61,644.69**

Senior Teacher

**Z.16-6**

**\$48,782.10-\$65,261.50**

Cardiac Technologist  
 Chiropodist  
 Community Development Officer I  
 Community Nutrition Officer I  
 Counsellor I  
 Cyto-Technologist  
 E.E.G. Technologist  
 Laboratory Technologist  
 Medical Social Worker I  
 Orthoptist  
 Probation Officer I  
 Programme Officer I  
 Programmer  
 Psychiatric Social Worker I  
 Radiographer  
 Radioisotope Technician  
 Social Worker I  
 Therapeutic Dietician  
 Valuer II  
 Veterinary Laboratory Technologist

APPENDIX B - Cont'd

Welfare Officer I

**Z.13-8**

**\$53,378.99 - \$61,644.69**

**Employment Officer**

Environmental Engineering Assistant  
Environmental Health Officer I  
Environmental Technician  
Factory Inspector  
Labour Officer I  
Matron, Government Industrial Schools  
**Placement and Counselling Officer I**  
Senior Maintenance Technician  
Senior Meteorological Assistant  
Water Quality Technician

**Z.16-8**

**\$48,782.10- \$61,644.69**

Accountant  
Accounts Officer I  
Administrative Officer II  
**Application Support Specialist II**  
Assistant Shipping Superintendent  
Auditor  
Auxiliary Dental Officer  
Farm Manager  
Foreign Service Officer II  
Home Supervisor  
**Human Resource Officer**  
Inspector, Inland Revenue  
Internal Auditor  
Internal Auditor I, National Insurance  
Licensing Officer  
**Management Service Specialist II**  
Occupational Therapist  
Personnel Officer  
Physiotherapist  
Programme Officer  
Postal Accountant  
School Attendance Officer  
Senior Agricultural Assistant  
Senior Animal Health Assistant  
Senior Laboratory Assistant  
Senior Planning Assistant  
**Software Licensing Specialist**

**Sports Development Officer II**  
**Technical Support Specialist II**  
Tourism Development Officer II  
Training Officer

**Z.16-11**

**\$48,782.10-\$56,685.27**

Air Traffic Control Officer, Grade II  
Archives Assistant I  
Assistant Ambulance Officer  
Assistant Cinematographer  
Assistant Data Processing Officer  
Assistant Information Officer  
Assistant Property Manager  
Assistant Speech Therapist  
Budget Analyst II  
Chief Composer  
Communications Officer  
Control Supervisor  
Corporate Officer I  
Corporate Affairs Officer I  
Co-operative Officer I  
Court Reporter  
Cultural Arts Officer  
Customs Officer II  
Cypher Officer I  
Data Librarian  
Dispenser/Pharmacist II  
Economist II  
Executive Assistant, Governor-General  
Executive Officer  
Executive Secretary  
Field Officer  
Foreman Binder  
Foreman Machine Operator  
Foreman Mechanic, Government  
Printing  
Health Planning Officer II  
Hospital Supplies Officer  
Hostess  
Housing Planner II  
Hydrographer  
Immigration Officer I  
Inspector of Standards  
Insurance Officer II  
Legal Secretary  
Library Assistant I  
Machine Supervisor

**APPENDIX B - Cont'd**

Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	<b>Z.22-5</b>
Manager, V.I.P. Lounge	
Marketing Officer	<b>\$41,937.32 - \$67,225.15</b>
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	<b>Z.23-6</b>
Postal Superintendent	
Postal Superintendent (Philatelic)	<b>\$40,820.12 - \$65,261.50</b>
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	
Records Management Officer	
Records Officer	<b>Z.23-11</b>
Rehabilitation Officer	
Research Officer II	<b>\$40,820.12 - \$56,685.27</b>
School Meals Officer	
Security Officer II	Assistant Matron, Government Industrial Schools (if R.N.)
Senior Archives Technical Assistant	Blood Collecting Technician
Senior Computer Operator	Instructor III
Senior Draughtsman	Male Nurse
Senior Electrical Inspector	Nurse
Senior Field Investigator	<b>Phlebotomist</b>
Senior Fisheries Assistant	Quality Control Officer
Senior Foreman	Quality Control Inspector
Senior Legal Assistant	Staff Nurse
Senior Maintenance Technician	
Senior Marshal	
Senior Photographer	
Senior Supervisor, Markets	<b>Z.23-14</b>
Senior Technical Assistant	
Shorthand Writer	<b>\$40,820.12-\$51,725.86</b>
Statistician II	
Superintendent, Janitorial Service	Agricultural Assistant I
Superintendent of Works	Animal Health Assistant I
Supervisor, Seed Store	Archives Technical Assistant
Supervisor Investigator	Assistant Home Supervisor
Supply Inventory Officer	Chief Telephone Operator
Supply Officer	Dental Hygienist
Tax Relief Investigator	Electrical Inspector
Technical Operator (Radio)	Environmental Health Officer II
Technician I	Environmental Inspector I
Telecommunications Officer II	Field Inspector
Testing Officer	Graphic Artist
Trainee Property Manager	Inspector, Weights and Measures
Trainee Data Processing Manager	Laboratory Assistant I
Trainee Perfusionist	Labour Officer II
Vehicle Examiner	Maintenance Technician

**APPENDIX B - Cont'd**

Maintenance Technician II (Electrical)  
Meteorological Assistant I  
Pesticide Control Inspector  
Planning Assistant I  
Senior Transport Inspector  
Technical Assistant  
Technician II  
Telecommunications Officer III

**Z.17**

**\$47,491.49**

Building Supervisor

**Z.23-17**

**\$40,820.12 - \$47,491.49**

Accounts Officer  
Accounts Officer II  
**Audio Visual Operator**  
Animal Control Inspector  
Archives Assistant II  
Assistant Accountant  
Assistant Foreman Binder  
Assistant Foreman Machine Operator  
Assistant Hospital Supplies Officer  
**Assistant Human Resource Officer**  
Assistant Machine Supervisor  
Assistant Medical Records Officer  
Assistant Personnel Officer  
Assistant Postal Accountant  
Assistant Records Officer  
Assistant Postal Superintendent  
Assistant Superintendent of Works  
Assistant Supervisor  
Assistant Valuer  
Cameraman, Audio Visual Aids  
Cardiac Technician  
Chief Customs Guard  
Community Development Officer II  
Community Nutrition Officer II  
Compiler, Official Gazette  
Computer Operator  
Computer Operator/Compiler  
Control Officer  
Cooperatives Officer II  
Corporate Affairs Officer II  
Counsellor II  
Customs Officer III

Cypher Officer II  
Data Collector  
**Debt Compiler and Statistics Officer**  
Design Officer  
Dietetic Assistant  
Draughtsman  
Draughtsman/Technician  
Engineering Assistant  
Equipment Operator  
Examiner  
Field Investigator  
Fisheries Assistant I  
Floor Manager, Audio Visual Aids  
Foreman  
Foreman (Maintenance)  
Foreman Mechanic  
Foreman (Works)  
Foreman/Plumber  
Foreman/Receptionist  
Forms Printer  
Furniture and Handicraft Paint Instructor  
Housekeeper I  
Housekeeper, Grade I  
Immigration Officer II  
**Information and Records Officer**  
Inspector of Wells  
Internal Auditor II  
Laboratory Technician  
Laundry Superintendent, Queen Elizabeth  
Hospital  
Legal Assistant  
Letter Press Operator  
Library Assistant II  
Lounge Attendant  
Maintenance Supervisor III  
Maintenance Technician  
Marshal I  
Marshal II  
Mechanic, Government Printing  
Medical Records Clerk I  
Medical Secretary I  
Medical Social Worker II  
Photographer  
**Placement and Counselling Officer II**  
Postmaster/Postmistress, Grade II  
Probation Officer II  
Programme Officer II  
Programmer's Assistant  
Proof Reader I  
Psychiatric Social Worker II  
Rehabilitative Therapy Technician I

**APPENDIX B - Cont'd**

Research Investigator	Inspector of Postmen
Secretary	Instructor/Instructress, Government
Security Officer III	Industrial Schools
Senior Clerk	Laundry Superintendent
Senior Composer	Linen Supervisor
Senior Data Entry Operator	Marshal II
Senior Food Service Supervisor	Nursing Assistant I
Senior Inspector of Postmen	Occupational Therapy Assistant I
Senior Inspector (Price Control)	Orthopaedic Appliance Technician
Senior Instructor/Instructress, Government Industrial Schools	Paramedic Technician
Senior Machine Operator	Price Control Inspector
Senior Orderly Supervisor	Rehabilitative Therapy Technician II
Senior Storekeeper	Senior Binder
Software Instructor	Senior Electrician
Social Worker II	Senior Fitter
Special Nurse I	Senior Machine Operator, Government
Statistical Assistant	Printing
Steward	Senior Machinist
Supervisor Investigator	Senior Mechanic
Supervisor, Markets	Senior Telephone Operator
Supplies Assistant	Senior Welder
Technical Assistant	Sewing Mistress
Technical Assistant I	Special Nurse II
Technician II	Technical Storekeeper
Technician II/Technician Assistant	Technical Assistant II
Terrier Officer	Technical Assistant IV
Transport Foreman	Therapy Assistant I
<b>User Support Specialist I</b>	Transport Inspector
Veterinary Laboratory Technician	
Welfare Officer II	<b>Z.30-28</b>
Works Supervisor	<b>\$33,632.35 - \$35,617.95</b>
Workshop Foreman	
<b>Z.27-20</b>	Supervisor, School Meals
<b>\$36,610.73 -44,155.79</b>	<b>Z.33-24</b>
Accounting Aide	<b>\$30,729.37-\$39,708.21</b>
Assistant Foreman Mechanic	Agricultural Assistant II
Assistant Maintenance Technician (Electrical)	Air Traffic Control Cadet
Clerk of Works, Soil Conservation	Assistant Forms Printer
Dietary Technician	Assistant Linen Supervisor
Food Service Supervisor I	Assistant Matron, Government
Foreman Operator	Industrial Schools (if not R.N.)
Head Butler	Assistant Orthopaedic Appliance Technician)
Hotline Manager	Assistant Photographer
Housekeeper, Grade II	Assistant Supervisor, Markets
Housekeeper, Governor General	Assistant Works Supervisor
Housekeeper I	

**APPENDIX B - Cont'd**

Binder	
Boiler Operator	<b>Z.33</b>
Clinical Photographer	
Data Entry Operator I	<b>\$30,729.37</b>
Environmental Health Assistant I	
Environmental Inspector II	Senior Traffic Warden
Fisheries Assistant II	
Field Foreman	<b>Z.35-32</b>
Food Service Supervisor II	
Housekeeper, Grade III	<b>\$28,794.04-\$31,679.02</b>
Junior Mechanic	
Laboratory Assistant II	Assistant Supervisor, School Meals
Laundry Supervisor	
Linen Keeper	<b>Z36 – 24</b>
Machine Operator (Printing)	
Maintenance Technician III	<b>\$27,826.39-\$39,708.21</b>
Meteorological Assistant II	
Nursery Supervisor	Teacher
Nursing Assistant II	
Occupational Therapy Assistant II	<b>Z.38-24</b>
Orderly Supervisor	
Perfusionist Aide	<b>\$25,891.06 - \$39,708.21</b>
Planning Assistant II	
Proof Reader II	
Research Investigator	<b>Administrative Assistant</b>
Senior Customs Guard	Agricultural Aide
Senior Departmental Aide	Anaesthetic Aide
Senior Messenger	Animal Health Assistant II
Senior Postman	Archives Assistant III
Senior Records Sorter	Audit Clerk
Senior Seamstress	Assistant Cypher Officer
Senior Security Guard	Clerical Officer
Storekeeper	Clerk/Typist
Supervisor, Government	Compositor
Industrial Schools	Dark Room Technician
Technical Assistant III	Flight Operator
Therapy Assistant II	Geological Assistant
Trainee Laboratory Technician	Immigration Officer III
Warden, Nurses Home	Library Assistant III
Yard Superintendent	Machine Operator
	Medical Records Clerk II
<b>Z.36-8</b>	Medical Secretary II
<b>\$27,826.39- \$61,644.69</b>	Nursery Aide
	Operator
Teacher/Trained Teacher	Plant Disease Inspector
	Plant Disease Supervisor
	Postal Clerk
	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician

**APPENDIX B - Cont'd**

Trainee Cyto-Technologist	Telephone Operator
Trainee Dental Auxiliary	Telephone Operator/Receptionist
Trainee Dental Hygienist	Vault Attendant
Trainee Draughtsman	Warden
Trainee Laboratory Technician	
Trainee Pharmacist	<b>Z.38-34</b>
Trainee Technician	
Trainee Veterinary Laboratory Technician	<b>\$25,891.06 - \$29,761.72</b>
<b>Transcription Officer</b>	Attendant
<b>User Support Specialist II</b>	Binder's Assistant
Ward Clerk	Butler
	Gatekeeper
<b>Z.38-30</b>	Groom
	Head Cook
<b>\$25,891.06 - \$33,632.35</b>	Laundry Driver
	Laundry Operator
Airport Security Guard	Nursery Aide
Airport Supervisor	Orderly
Ambulance Driver	Porter
Archives Keeper	Porter/Cleaner
Assistant Food Service Supervisor	Seamstress
Assistant Storekeeper	Senior Laundry Worker
Assistant Technician, Archives	
Attendant	<b>Z.38-36</b>
Community Development Aide	
Customs Guard	<b>\$25,891.06 - \$27,826.39</b>
Data Entry Operator II	
Dental Assistant	Cook
Departmental Aide	Laundry Worker
Driver	Library Attendant
Driver/Messenger	School Meals Assistant
Driver/Operator	
Environmental Health Assistant II	
Farm Attendant	<b>Z.38</b>
Field Assistant	
Head Gardener	<b>\$25,891.06</b>
Health Aide	
Keeper	
Laboratory Attendant	Maid
Laboratory Attendant/Cleaner/Driver	Traffic Warden
Maid/Messenger	Server, School Meals
Messenger	
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	



**APPENDIX B - Cont'd**

	<b>P.9-7</b>
<b>P.1</b>	<b>\$70,203.93 - \$76,317.09</b>
<b>\$150,408.90:\$164,781.74</b>	Assistant Director of Music
Commissioner, Police	Assistant Superintendent, Police
	Chief Officer, Prisons
	Divisional Officer, Fire Service
<b>P.2</b>	<b>P.13-10</b>
<b>\$121,547.08</b>	<b>\$63,574.79 - \$68,288.66</b>
Deputy Commissioner, Police	Assistant Chief Officer, Prisons
	Cadet Officer, Police
<b>P.3</b>	<b>Chief Instructor, Regional Police</b>
<b>\$109,263.56</b>	<b>Training School</b>
Chief Fire Officer	Inspector, Police
Assistant Commissioner, Police	Station Officer, Fire Service
Superintendent, Prisons	
	<b>P.16-14</b>
<b>P.4</b>	<b>\$59,376.91- \$62,175.51</b>
<b>\$98,230.43</b>	Instructor, Regional Police Training School
<b>Commandant, Regional Police Training</b>	Orderly Officer, Prisons
<b>School</b>	Station Sergeant, Police
Director of Music	Sub Officer, Fire Service
Senior Superintendent	
	<b>P.20-17</b>
<b>P.6-5</b>	<b>\$53,779.75 - \$57,977.62</b>
<b>\$79,119.29-\$86,783.83</b>	Leading Fire Officer
Assistant Superintendent, Prisons	Officer Instructor, Prisons
Deputy Chief Fire Officer	Prison Officer I
Deputy Director of Music	Sergeant, Police
Superintendent, Police	
	<b>P.35-21</b>
<b>P.7</b>	<b>\$31,697.02-\$46,783.28:\$50,281.51</b>
<b>\$76,317.09</b>	Constable
<b>Deputy Commandant, Regional Police</b>	Fire Officer
<b>Training School</b>	
	<b>P.36-21</b>
	<b>\$30,729.37-\$46,783.28:\$50,281.51</b>
	Prison Officer II

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Accountant	Z16	Z8	48,782.10	61,644.69
Accountant General	S2	S1	150,377.07	164,781.74
Accounting Aide	Z27	Z20	36,610.73	44,155.79
Accounts Clerk	Z38	Z24	25,891.06	39,708.21
Accounts Officer	Z23	Z17	40,820.12	47,491.49
Accounts Officer I	Z16	Z8	48,782.10	61,644.69
Accounts Officer II	Z23	Z17	40,820.12	47,491.49
Actuarial Analyst/Actuary	Z16	Z1	48,782.10	76,317.09
<b>Administrative Assistant</b>	<b>Z38</b>	<b>Z24</b>	<b>25,891.06</b>	<b>39,708.21</b>
Administrative Officer I	Z6	Z1	65,261.50	76,317.09
Administrative Officer II	Z16	Z8	48,782.10	61,644.69
Aerodrome & Air Services Inspector	S7		90,870.10	
Agricultural Aide	Z38	Z24	25,891.06	39,708.21
Agricultural Assistant I	Z23	Z14	40,820.12	51,725.86
Agricultural Assistant II	Z33	Z24	30,729.37	39,708.21
Agricultural Officer I	Z6	Z1	65,261.50	76,317.09
Agricultural Officer II	Z14	Z1	51,725.86	76,317.09
Air Traffic Control Cadet	Z33	Z24	30,729.37	39,708.21
Air Traffic Control Officer Grade I	Z10	Z3	58,338.42	71,152.47
Air Traffic Control Officer Grade II	Z16	Z11	48,782.10	56,685.27
Air Traffic Control Supervisor	Z3	Z1	71,152.47	76,317.09
Airworthiness Inspector	S7		90,870.10	
Ambulance Driver	Z38	Z30	25,891.06	33,632.35
Ambulance Officer	Z10	Z6	58,338.42	65,261.50
Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Animal Control Inspector	Z23	Z17	40,820.12	47,491.49
Animal Control Officer	Z10	Z6	58,338.42	65,261.50
Animal Health Assistant I	Z23	Z14	40,820.12	51,725.86
Animal Health Assistant II	Z38	Z24	25,891.06	39,708.21
Anaesthetic Aide	Z38	Z24	25,891.06	39,708.21
<b>Application Support Specialist I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Application Support Specialist II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Archives Assistant I	Z16	Z11	48,782.10	56,685.27
Archives Assistant II	Z23	Z17	40,820.12	47,491.49
Archives Assistant III	Z38	Z24	25,891.06	38,551.66
Archives Keeper	Z38	Z30	25,891.06	33,632.35

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Archives Technical Assistant	Z33	Z24	30,729.37	39,708.21
Archivist	Z10	Z3	58,338.42	71,152.47
Assistant Accountant	Z23	Z17	40,820.12	47,491.49
Assistant Ambulance Officer	Z16	Z11	48,782.10	56,685.27
Assistant Chief Audio Visual Aids Officer	S8		84,123.74	
Assistant Chief Electoral Officer	Z6	Z1	65,261.50	76,317.09
Assistant Chief Immigration Officer	Z5	Z3	67,225.15	71,152.47
Assistant Chief Labour Officer	S8		84,123.74	
Assistant Chief Officer, Prisons	P13	P10	63,574.79	68,288.66
Assistant Chief Research & Planning Officer	S9		79,118.74	
Assistant Cinematographer	Z16	Z11	48,782.10	56,685.27
Assistant Commissioner, Inland Revenue	S8		84,123.74	
Assistant Commissioner, Police	P3		109,263.56	
Assistant Comptroller, Customs	S7		90,870.10	
Assistant Cypher Officer	Z38	Z24	25,891.06	39,708.21
Assistant Data Processing Officer	Z16	Z11	48,782.10	56,685.27
<b>Assistant Director</b>	<b>S8</b>		84,123.74	
Assistant Director, Drug Service	S6		98,230.43	
Assistant Director, Analytical Services	S6		98,230.43	
<b>Assistant Director, Information Knowledge Management</b>	<b>S8</b>		<b>84,123.74</b>	
Assistant Director of Music	P9	P7	70,203.93	<b>76,317.09</b>
Assistant Director, Nat. Ins.	S6		98,230.43	
Assistant Food Service Supervisor	Z38	Z30	25,891.06	33,632.35
Assistant Foreman Binder	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Machine Operator	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Mechanic	Z27	Z20	36,610.73	44,155.79
Assistant Forms Printer	Z33	Z24	30,729.37	39,708.21
Assistant Government Printer	Z5	Z3	67,225.15	71,152.47
Assistant Hospital Director	S6		98,230.43	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
<b>Assistant Human Resource Officer</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
Assistant Information Officer	Z16	Z11	48,782.10	56,685.27
Assistant Linen Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Machine Supervisor	Z23	Z17	40,820.12	47,491.49
Assistant Maintenance Technician (Electrical)	Z27	Z20	36,610.73	44,155.79
Assistant Matron, G.I. Schools (RN)	Z23	Z11	40,820.12	56,685.27
Assistant Matron, G.I. School (Not RN)	Z33	Z24	30,729.37	39,708.21
Assistant Medical Officer of Health	S8		84,123.74	
Assistant Medical Records Officer	Z23	Z17	40,820.12	47,491.49
Assistant Nutrition Officer	Z5	Z3	67,225.15	71,152.47
Assistant Personnel Officer	Z23	Z17	40,820.12	47,491.49
Assistant Photographer	Z33	Z24	30,729.37	39,708.21
Assistant Postal Accountant	Z23	Z17	40,820.12	47,491.49
Assistant Postal Superintendent	Z23	Z17	40,820.12	47,491.49
Assistant Postmaster General	S9		79,118.74	
Assistant Property Manager	Z16	Z11	48,782.10	56,685.27
Assistant Records Officer	Z23	Z17	40,820.12	47,491.49
Assistant Registrar	Z6	Z1	65,261.50	76,317.09
Assistant Shipping Superintendent	Z16	Z8	48,782.10	61,644.69
Assistant Speech Therapist	Z16	Z11	48,782.10	56,685.27
Assistant Storekeeper	Z38	Z30	25,891.06	33,632.35
Assistant Superintendent of Work	Z23	Z17	40,820.12	47,491.49
Assistant Superintendent, Police	P9	P7	70,203.93	76,317.09
Assistant Superintendent, Prisons	P6	P5	79,119.29	86,783.83
Assistant Supervisor, Markets	Z33	Z24	30,729.37	39,708.21
Assistant Supervisor, School Meals	Z35	Z32	28,794.04	31,697.02
Assistant Supervisor	Z17		47,491.49	
Assistant Technician, Archives	Z38	Z30	25,891.06	33,632.35
Assistant Town Planner	Z10	Z6	58,338.42	65,261.50
Assistant Valuer	Z23	Z17	40,820.12	47,491.49
Assistant Work Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Chief Audio Visual				
Aids Officer	S8		<b>84,123.74</b>	
Attendant	Z38	Z30	25,891.06	33,632.35
Attendant, Drug Service	Z38	Z34	25,891.06	29,761.72
Audio Visual Aids Officer	Z10	Z1	58,338.42	76,317.09
<b>Audiologist</b>	<b>Z10</b>	<b>Z1</b>	<b>58,338.42</b>	<b>76,317.09</b>
Audit Clerk	Z38	Z24	25,891.06	39,708.21

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Auditor	Z16	Z8	48,782.10	61,644.69
Auditor General	S1		164,781.74	
Audit Manager	S5		109,263.56	
Auxiliary Dental Officer	Z16	Z8	48,782.10	61,644.69
Binder	Z33	Z24	30,729.37	39,708.21
Binder's Assistant	Z38	Z34	25,891.06	29,761.72
<b>Bio-Statistician</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Boiler Operator	Z33	Z24	30,729.37	39,708.21
Budget Analyst I	Z10	Z3	58,338.42	71,152.47
Budget Analyst II	Z16	Z11	48,782.10	56,685.27
Building Development Inspector	Z16	Z11	48,782.10	56,685.27
Building Development Officer	Z13	Z8	53,378.99	61,644.69
Buildings Officer	S8		84,123.74	
Buildings Supervisor	Z23	Z17	40,820.12	47,491.49
Business Development Officer	Z10	Z3	58,338.42	71,152.47
Butler	Z38	Z30	25,891.06	33,632.35
Cadet Officer, Police	P13	P10	63,574.79	68,288.66
Cameraman/Photographer	Z23	Z17	40,820.12	47,491.49
Chief Accountant	S5		109,263.56	
Chief Agricultural Officer	S2	S1	150,377.07	164,781.74
Chief Air Traffic Control Officer	S7		90,870.10	
Chief Archivist	S4		121,547.08	
Chief Audio Visual Aids Officer	S6		98,230.43	
Chief Budget Analyst	S5		109,263.56	
Chief Buildings Development Officer	Z6	Z1	65,261.50	76,317.09
Chief Business Development Advisor	S5		109,263.56	
Chief Community Development Officer	S5		109,263.56	
Chief Composer	Z16	Z11	48,782.10	56,685.27
Chief Customs Guard	Z23	Z17	40,820.12	47,491.49
<b>Chief Debt Strategy Analyst</b>	<b>S5</b>		<b>109,263.56</b>	
<b>Chief Digital Technology Officer</b>	<b>S3</b>	<b>S2</b>	<b>135,176.95</b>	<b>150,377.07</b>
Chief Dispenser	Z5	Z3	67,225.15	71,152.47
Chief Dispenser/Senior Pharmacist	Z5	Z3	67,225.15	71,152.47
Chief Education Officer	S2	S1	150,377.07	164,781.74
Chief Electoral Officer	S3		135,176.95	
Chief Electrical Inspector	Z10	Z3	58,338.42	71,152.47
Chief Electrical Officer	S4		121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Chief Engineer, International Transport	S4		121,547.08	
Chief Environmental Engineer	S5		109,263.56	
Chief Environmental Eng. Asst.	S9		79,118.74	
Chief Environmental Health Officer	S5		109,263.56	
Chief Fire Officer	P3		109,263.56	
Chief Fisheries Officer	S5		109,263.56	
Chief Geologist	S5		109,263.56	
Chief Health Planner	S5		109,263.56	
Chief Housing Planner	S5		109,263.56	
Chief Immigration Officer	S3		135,176.95	
Chief Information Officer	S4		121,547.08	
Chief Information Officer Tech. Officer	S4		121,547.08	
<b>Chief Instructor</b>	<b>P13</b>	<b>P10</b>	63,574.79	68,288.66
Chief Internal Auditor	S5		109,263.56	
Chief Laboratory Technologist	S9		79,118.74	
Chief Labour Officer	S3	S2	135,176.95	150,377.07
Chief Legal Officer	S3		135,176.95	
Chief Legal Officer National Ins.	S2		150,377.07	
Chief Licensing Officer	S6		98,240.43	
Chief Magistrate	S4		121,547.08	
Chief Management Accountant	S4		121,547.08	
Chief Marshal	Z6	Z1	65,261.50	76,317.09
Chief Medical Officer	S2	S1	150,377.07	164,781.74
Chief Medical Records Officer	Z5	Z3	67,225.15	72,152.47
Chief Nursing Officer	S5		109,263.56	
Chief Officer, Prisons	P9	P7	70,203.93	76,317.09
Chief of Protocol	S3		135,176.95	
Chief Parliamentary Counsel	S1		164,781.74	
Chief Personnel Officer	S1		164,781.74	
Chief Physiotherapist	Z5	Z3	67,225.15	71,152.47
Chief Planning Assistant Planning Officer	Z10	Z3	58,338.42	71,152.47
Chief Price Control Officer	S5		109,263.56	
Chief Probation Officer	S6		98,230.43	
Chief Project Analyst	S7		90,870.10	
Chief Project Analyst	S5		109,263.56	
Chief Property Manager	S3		135,176.95	
Chief Public Health Nurse	S6		98,230.43	
Chief Registration Officer	S3		135,176.95	
Chief Research & Planning Officer	S5		109,263.56	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Chief Research Officer	S5		109,263.56	
Chief Security Officer	S6		98,230.43	
Chief Procurement Officer	S3		135,176.95	
Chief Surveyor	S3		135,176.95	
Chief Technical Officer	S2	S1	150,377.07	164,781.74
Chief Technical Officer, Int'l Transport	S2		150,377.07	
Chief Telecommunications Officer	S3		135,176.95	
Chief Tourism Development Officer	S5		109,263.56	
Chief Town Planner	S2	S1	150,377.07	164,781.74
Chief Welfare Officer	S5		109,263.56	
Chiropodist	Z16	Z6	48,782.10	65,261.50
Cinematographer	Z10	Z3	58,338.42	71,152.47
Classroom Assistant	Z36	Z24	27,826.39	39,708.21
Clerical Officer	Z38	Z24	25,891.06	39,708.21
Clerk to the Privy Council	Z6	Z1	65,261.50	76,317.09
Clerk of Works, Soil Conservation	Z27	Z20	36,610.73	44,159.79
Clerk/Typist	Z38	Z24	25,891.06	39,708.21
Clinical Medical Officer	S6	S5	98,230.43	109,263.56
	S8	S7	84,123.74	90,870.10
	Z3	Z1	71,152.47	76,317.09
Coastal Engineer	S8		84,123.74	
Coastal Planner	Z6	Z1	65,261.50	76,317.09
<b>Commandant</b>	<b>P4</b>		<b>98,230.43</b>	
Commissioner, Inland Revenue Department.	S2		150,377.07	
Commissioner, Police	P1		164,781.74	
			150,408.90	
Commissioner of Corrections	S2		150,477.07	
Commissioner of Titles	S1		164,781.74	
<b>Communications Coordinator</b>	<b>Z10</b>	<b>Z3</b>	<b>58,338.42</b>	<b>71,152.47</b>
Communications Officer	Z16	Z11	48,782.10	56,685.27
Community Development Aide	Z38	Z30	25,891.06	33,632.35
Community Development Officer I	Z16	Z6	48,782.10	65,261.50
Community Development Officer II	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Community Health Education Officer	Z10	Z1	58,338.42	76,317.09
Community Nutrition Officer I	Z16	Z6	48,782.10	65,261.50
Community Nutrition Officer II	Z23	Z17	40,820.12	47,491.49
Compiler, Official Gazette	Z23	Z17	40,820.12	47,491.49
Compositor	Z38	Z24	25,891.06	38,551.66
Comptroller, Customs	S2		150,377.07	
Computer Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Computer/Network Technician	Z6	Z1	65,261.50	76,317.09
Computer Operator	Z23	Z17	40,820.12	47,491.49
Computer Operator/Compiler	Z23	Z17	40,820.12	47,491.49
Constable, Police	P35	P21	31,697.02	46,738.28
				50,281.51
Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Consultant Psychiatrist	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Control Officer	Z23	Z17	40,820.12	47,491.49
Control Supervisor	Z16	Z11	48,782.10	56,685.27
Cook	Z38	Z36	25,891.06	27,826.39
Cooperatives Officer I	Z16	Z11	48,782.10	56,685.27
Cooperatives Officer II	Z23	Z17	40,820.12	47,491.49
Coordinator, Children's Dev. Centre	S9		79,118.74	
Coordinator, Domiciliary Care	Z6	Z1	65,261.50	76,317.09
Coordinator, Government Department Libraries	S8		84,123.74	
Corporate Affairs Officer I	Z16	Z11	48,782.10	56,685.27
Corporate Affairs Officer II	Z23	Z17	40,820.12	47,491.49
Counsellor I	Z16	Z6	48,782.10	65,261.50
Counsellor II	Z23	Z17	40,820.12	47,491.49
Counsellor (International Trade)	S5		109,263.56	
Court Administrator	Z10	Z6	58,338.42	65,261.50
Court Reporter	Z16	Z11	48,782.10	56,685.27
Court Transcript Officer	Z16	Z6	48,782.10	65,261.50
Crown Counsel	Z3	Z1	71,152.47	76,317.09
Cultural Arts Officer	Z16	Z11	48,782.10	56,685.27
Cultural Policy Officer I	Z10	Z3	58,338.42	71,152.47
Cultural Policy Officer II	Z16	Z11	48,782.10	56,685.27
Curriculum Dev/Liaison Officer	S9		79,118.74	
Customs Guard	Z38	Z30	25,891.06	33,632.35
Customs Officer I	Z10	Z3	58,338.42	71,152.47



Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Customs Officer II	Z16	Z11	48,782.10	56,685.27
Customs Officer III	Z23	Z17	40,820.12	47,491.49
<b>Customer Support Manager</b>	<b>S9</b>		<b>79,118.74</b>	
Cypher Officer I	Z16	Z11	48,782.10	56,685.27
Cypher Officer II	Z23	Z17	40,820.12	47,491.49
Cyto-Technologist	Z16	Z6	48,782.10	65,261.50
Data Analyst	Z10	Z1	58,338.42	76,317.09
<b>Database Administrator</b>	<b>S9</b>		<b>79,118.74</b>	
Data Collector	Z23	Z17	40,820.12	47,491.49
Data Librarian	Z16	Z11	48,782.10	56,685.27
Data Entry Operator I	Z33	Z24	30,729.37	39,708.21
Data Entry Operator II	Z38	Z30	25,891.06	33,632.35
Data Processing Manager	S7		90,870.10	
Data Processing Officer	Z10	Z1	58,338.42	76,317.09
Database Administrator	S9		79,118.74	
<b>Data Protection Commissioner</b>	<b>S3</b>		<b>135,176.95</b>	
<b>Debt Analyst</b>	<b>S7</b>		<b>90,870.10</b>	
<b>Debt Compiler and Statistics Officer</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
Dental Assistant	Z38	Z30	25,891.06	33,632.35
Dental Hygienist	Z23	Z14	40,820.12	51,725.86
Dental Officer	S9		79,118.74	
Departmental Aide	Z38	Z30	25,891.06	33,632.35
Deputy Accountant General	S5		109,263.56	
Deputy Airport Manager	S6		98,230.43	
Deputy Auditor General	S3		135,176.95	
Deputy Accountant General	S4		121,547.08	
Deputy Chief Agricultural Officer	S3		135,176.95	
Deputy Chief Community Dev. Officer	S7		90,870.10	
Deputy Chief Education Officer	S3		135,176.95	
Deputy Chief Electoral Officer	S6		98,230.43	
Deputy Chief Electrical Officer	S7		90,870.10	
Deputy Chief Environmental Engineer	S7		90,870.10	
Deputy Chief Environmental Health Officer	S7		90,870.10	
Deputy Chief Fire Officer	P6	P5	79,119.29	86,783.83
Deputy Chief Fisheries Officer	S8		84,123.74	
Deputy Chief Health Planner	S8		84,123.74	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Deputy Chief Immigration Officer	S6		98,230.43	
Deputy Chief Information Officer	S6		98,230.43	
Deputy Chief Labour Officer	S5		109,263.56	
Deputy Chief Licensing Officer	S8		84,123.74	
Deputy Chief Marshal	Z10	Z6	58,338.42	65,261.50
Deputy Chief Parliamentary Counsel	S3	S2	135,176.95	150,377.07
Deputy Chief Personnel Officer	S3		135,176.95	
Deputy Chief Probation Officer	S7		90,870.10	
Deputy Chief Public Health Nurse	S9		79,118.74	
Deputy Chief Procurement Officer	S6		98,230.43	
Deputy Chief Technical Officer	S4		121,547.08	
Deputy Chief Town Planner	S4		121,547.08	
Deputy Chief Welfare Officer	S7		90,870.10	
<b>Deputy Commandant</b>	<b>P7</b>		<b>76,317.09</b>	
Deputy Comm., Inland Revenue	S4		121,547.08	
Deputy Commissioner, Police	P2		121,547.08	
Deputy Comptroller, Customs	S5		109,263.56	
Deputy Director, Coastal Zone Management Unit	S5		109,263.56	
Deputy Director, Commerce and Consumer Affairs	S6		98,230.43	
Deputy Director, Data Processing	S5		109,263.56	
<b>Deputy Director, Digital Solutions and Cyber Security</b>	<b>S6</b>		<b>98,230.43</b>	
Services	S8		84,123.74	
Deputy Director, Environmental Protection Department	S6		98,230.43	
Deputy Director, Forensic Science Centre	S6		98,230.43	
Deputy Director, Ministry of Economic Development	S4		121,547.08	
Deputy Director, Nat. HIV/AIDS	S6		98,230.43	
Deputy Director, National Insurance	S3		135,176.95	
Deputy Director, Nat. Library Service	S6		98,230.43	
<b>Deputy Director, Efficiency Unit</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, Learning and Development</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, People</b>				

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
<b>Resourcing and Compliance</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, Policy</b>	<b>S6</b>		<b>98,230.43</b>	
<b>Deputy Director, Staffing</b>	<b>S6</b>		<b>98,230.43</b>	
Deputy Director, VAT Unit	S6		98,230.43	
Deputy Director of Met. Services	S6		<b>98,230.43</b>	
Deputy Director of Music	P6	P5	79,119.29	86,783.83
Deputy Dir. of Public Prosecutions	S3	S2	135,176.95	150,377.07
Deputy Dir. of Statistical Service	S6		98,230.43	
Deputy Government Printer	S7		90,870.10	
Deputy Hospital Director	S5		109,263.56	
<b>Deputy Laboratory Director</b>	<b>S6</b>		<b>98,230.43</b>	
Deputy Permanent Secretary	S3		135,176.95	
Deputy Postmaster General	S5		109,263.56	
Deputy Principal Nursing Officer	S8		84,123.74	
Deputy Principal, Erdiston College	S6		98,230.43	
Deputy Principal, Secondary Schools	S6		98,230.43	
Deputy Principal, SJPP	S7		90,870.10	
Deputy Principal Training Officer	S6		98,230.43	
Deputy Registrar	S5		109,263.56	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		98,230.43	
Deputy Registrar of Titles	S6		98,230.43	
Deputy Registrar, Cooperatives	S8		84,123.74	
Deputy Solicitor General	S3	S2	135,176.95	150,377.07
Deputy Supervisor of Insurance	S5		109,263.56	
Deputy Treasury Counsel	S5	S4	109,263.56	121,547.08
Development Officer	S6		98,230.43	
Dietician	S9		79,118.74	
<b>Digital Development Policy</b>				
<b>Coordinator</b>	<b>S6</b>		<b>98,230.43</b>	
Director, Analytical Services	S4		121,547.08	
<b>Director, Barbados Employment</b>				
<b>Career Counselling Services</b>	<b>S5</b>		<b>109,263.56</b>	
Director, Barbados Youth Service	S6		<b>98,230.43</b>	
Director, Bureau of Gender Affairs	S9		79,118.74	
Director, Coastal Zone Management Unit	S3		135,176.95	
Director, Commerce and Consumer Affairs	S4		121,547.08	
Director, Data Processing Dept	S3		135,176.95	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
<b>Director, Design and Implementation Unit</b>	<b>S3</b>	<b>135,176.95</b>	
<b>Director, Digital Infrastructure</b>	<b>S3</b>	<b>135,176.95</b>	
<b>Director, Digital Solutions and Cyber Security</b>	<b>S3</b>	<b>135,176.95</b>	
Director, Drug Service	S3	135,176.95	
Director, Emergency Services	S5	109,263.56	
Director, Financial Intelligence Unit	S5	109,263.56	
Director, Forensic Science Centre	S3	135,176.95	
<b>Director General, Foreign Trade</b>	<b>S1</b>	<b>164,781.74</b>	
<b>Director General, Human Resources</b>	<b>S1</b>	<b>164,781.74</b>	
<b>Director, Higher Education Development Unit</b>	<b>S4</b>	<b>121,547.08</b>	
<b>Director, Human Resource Policy and Staffing</b>	<b>S3</b>	<b>135,176.95</b>	<b>150,377.07</b>
<b>Director, Information Systems</b>	<b>S5</b>	<b>109,263.56</b>	
<b>Director, Learning and Development</b>	<b>S3</b>	<b>135,176.95</b>	<b>150,377.07</b>
Director, National Council For Science and Technology	S3	135,176.95	
Director, National Disability Unit	S5	109,263.56	
Director, National HIV/AIDS	S4	121,547.08	
Director, National Insurance	S1	164,781.74	
Director, National Library Service	S3	135,176.95	
Director, Natural Heritage Dept.	S5	109,263.56	
Director, Natural Resources Dept.	S3	135,176.95	
Director, Office of Pub. Sec. Reform	S3	135,176.95	
<b>Director, People Resourcing and Compliance</b>	<b>S3</b>	<b>135,176.95</b>	<b>150,377.07</b>
Director, Research and Planning	S3	135,176.95	
<b>Director, Science, Market Research and Innovation</b>	<b>S3</b>	<b>135,176.95</b>	
Director, Civil Aviation	S3	135,176.95	
Director of Communications	S3	135,176.95	
Director of Cultural Policy & Research	S5	109,263.56	
Director of Finance & Econ. Affairs	S1	164,781.74	
Director of Information Systems	S4	121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Director, International Business	S2		150,377.07	
<b>Director, Project Coordination</b>				
<b>Unit</b>	<b>S4</b>		<b>121,547.08</b>	
Director of Meteorological Services	S3		135,176.95	
Director of Music	P4		98,230.43	
Director of Public Prosecutions	S1		164,781.74	
Director of Statistical Service	S2		150,377.07	
Director of Trade	S3	S2	135,176.95	150,377.07
Director of Youth Affairs	S3		135,176.95	
Dispenser/Pharmacist II	Z16	Z11	48,782.10	56,685.27
Divisional Officer, Fire Service	P9	P7	70,203.93	76,317.09
Draughtsman	Z23	Z17	40,820.12	47,491.49
Draughtsman/Technician	Z23	Z17	40,820.12	47,491.49
Driver	Z38	Z30	25,891.06	33,632.35
Driver/Messenger	Z38	Z30	25,891.06	33,632.35
Driver/Operator	Z38	Z30	25,891.06	33,632.35
Drug Inspector	Z5	Z3	67,225.15	71,152.47
Drug Therapist	Z23	Z6	40,820.12	65,261.50
E-Commerce Development Officer	S7		90,870.10	
E-government Development Officer	S7		90,870.10	
Economic Adviser	S4		121,547.08	
Economist I	Z10	Z3	58,338.42	71,152.47
Economist II	Z16	Z11	48,782.10	56,685.27
Education Officer	S8		84,123.74	
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electronics Engineer/ Electronics Officer	Z6	Z1	65,261.50	76,317.09
Emergency Control Officer, Prisons	Z38	Z30	25,891.06	33,632.35
<b>Employment Officer</b>	<b>Z13</b>	<b>Z8</b>	<b>53,378.99</b>	<b>61,644.69</b>
End User Support Specialist	Z23	Z17	40,820.12	47,491.49
Engineering Assistant	Z23	Z17	40,820.12	47,491.49
Engineer	Z6	Z1	65,261.50	76,317.09
<b>Engineer, Project Coordination</b>				
<b>Unit</b>	<b>S6</b>		<b>98,230.43</b>	
Environmental Education Officer	Z10	Z1	58,338.42	76,317.09
Environmental Engineering Asst.	Z13	Z8	53,378.99	61,644.69
Environmental Health Assistant I	Z33	Z24	30,729.37	39,708.21
Environmental Health Assistant II	Z38	Z30	25,891.06	33,632.35
Environmental Health Officer I	Z13	Z8	53,378.99	61,644.69

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Environmental Health Officer II	Z23	Z14	40,820.12	51,725.86
Environmental Health Specialist	Z5	Z3	67,225.15	71,152.47
Environmental Inspector I	Z23	Z17	40,820.12	47,491.49
Environmental Inspector II	Z33	Z24	30,729.37	39,708.21
Environmental Officer	Z6	Z1	65,261.50	76,317.06
Environmental Protection Inspector	Z16	Z11	48,782.10	56,685.27
Environmental Protection Officer	Z13	Z8	53,378.99	61,644.69
Evidence Officer	Z23	Z17	40,820.12	47,491.49
Events Co-ordinator	Z6	Z1	65,261.50	76,317.06
Examiner	Z23	Z17	40,820.12	47,491.49
Executive Assistant	Z16	Z11	48,782.10	56,685.27
Executive Officer	Z16	Z11	48,782.10	56,685.27
Executive Secretary	Z16	Z11	48,782.10	56,685.27
Farm Attendant	Z38	Z30	25,891.06	33,632.35
Farm Manager	Z16	Z8	48,782.10	61,644.69
Field Assistant	Z38	Z30	25,891.06	33,632.35
Field Foreman	Z33	Z24	30,729.37	39,708.21
Field Inspector	Z23	Z14	40,820.12	51,725.86
Field Investigator	Z23	Z17	40,820.12	47,491.49
Field Officer	Z16	Z11	48,782.10	56,685.27
Finance Officer, National Insurance	S6	S5	98,230.43	109,263.56
Finance Officer	S6		98,230.43	
Financial Controller, National Insurance	S4		121,547.08	
Financial Controller	S5		109,263.56	
Fire Officer	P35	P21	31,657.02	46,738.28 50,281.51
Fisheries Assistant I	Z23	Z17	40,820.12	47,491.49
Fisheries Assistant II	Z33	Z24	30,729.37	39,708.21
Fisheries Biologist I	Z6	Z1	65,261.50	76,317.06
Fisheries Biologist II	Z14	Z1	51,725.86	76,317.06
Flight Operations Inspector	S6		98,230.43	
Flight Operator	Z38	Z24	25,891.06	39,708.21
Floor Manager	Z23	Z17	40,820.12	47,491.49
Food Service Supervisor I	Z27	Z20	36,610.73	44,155.79
Food Service Supervisor II	Z33	Z24	30,729.37	39,708.21
Foreign Service Officer I	Z6	Z1	65,261.50	76,317.06
Foreign Service Officer II	Z16	Z8	48,782.10	61,644.69
Foreman	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Foreman Binder, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman (Maintenance)	Z23	Z17	40,820.12	47,491.49
Foreman (Works)	Z23	Z17	40,820.12	47,491.49
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman Mechanic	Z23	Z17	40,820.12	47,491.49
Foreman Mechanic, Government Printing Department	Z16	Z11	48,782.10	56,685.27
Foreman Operator	Z27	Z20	36,610.73	44,155.79
Foreman/Plumber	Z23	Z17	40,820.12	47,491.49
Foreman/Receptionist	Z23	Z17	40,820.12	47,491.49
Forensic Liaison Officer	Z16	Z11	48,782.10	56,685.27
Forensic Pathologist	S3	S2	135,176.95	150,377.07
	S5	S4	109,263.56	121,547.08
Forensic Scientist/Criminalist I	Z6	Z1	65,261.50	76,317.09
Forensic Scientist/Criminalist II	Z16	Z8	48,782.10	61,644.69
Forensic Support Officer	Z38	Z24	25,891.06	39,708.21
Forms Printer	Z23	Z17	40,820.12	47,491.49
<b>Funding Development Manager</b>	<b>S6</b>		<b>98,230.43</b>	
Furniture & Handicraft Paint Instructor	Z23	Z17	40,820.12	47,491.49
Gatekeeper	Z38	Z34	25,891.06	29,761.72
Geological Assistant	Z38	Z24	25,891.06	39,708.21
GIS Technician	Z23	Z17	40,820.12	46,108.24
Government Printer	S5		109,263.56	
Graduate Teacher	Z15	Z2	50,072.72	73,734.77
Graphic Artist	Z23	Z14	40,820.12	51,725.86
Groom	Z38	Z34	25,891.06	29,761.72
Guidance Counsellor	Z22	Z2	41,937.32	73,734.77
Guidance Officer	S9		79,118.74	
Hansard Editor	Z5	Z3	67,225.15	71,152.47
Head Butler	Z27	Z20	36,610.73	44,155.79
Head Cook	Z38	Z34	25,891.06	29,761.72
Head Gardener	Z38	Z30	25,891.06	33,632.35
Health Aide	Z38	Z30	25,891.06	33,632.35
Health Education Officer	Z10	Z1	58,338.42	76,317.09
Health Planning Officer I	Z10	Z3	58,338.42	71,152.47
Health Planning Officer II	Z16	Z11	48,782.10	56,685.27
Health Sister	Z10	Z6	58,338.42	65,261.50
Health Sister/Nursing Officer (P.H.)	Z10	Z6	58,338.42	65,261.50

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Hospital Dir., Mental Hospital	S3		135,176.95	
Hospital Director, Q.E.H.	S3	S2	135,176.95	150,377.07
Hospital Infection Control Officer	Z5	Z1	67,225.15	76,217.09
Hotline Manager	Z27	Z20	36,610.73	44,155.79
Hostess	Z16	Z11	48,782.10	56,685.27
Housekeeper	Z27	Z20	36,610.73	44,155.79
Housekeeper I	Z23	Z17	40,820.12	47,491.49
Housekeeper II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade I	Z23	Z17	40,820.12	47,491.49
Housekeeper, Grade II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade III	Z33	Z24	30,729.37	39,708.21
Housing Planner I	Z10	Z3	58,338.42	71,152.47
Housing Planner II	Z16	Z11	48,782.10	56,685.27
Human Resources Development Officer	S7		90,870.10	
Human Resource Officer	Z16	Z8	48,782.10	61,644.69
Hydrographer	Z16	Z11	48,782.10	56,685.27
<b>ICT Disaster Recovery Specialist</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>ICT Infrastructural Specialist</b>	<b>Z10</b>	<b>Z6</b>	<b>58,338.42</b>	<b>65,261.50</b>
Immigration Officer I	Z16	Z11	48,782.10	56,685.27
Immigration Officer II	Z23	Z17	40,820.12	47,491.49
Immigration Officer III	Z38	Z24	25,891.06	39,708.21
<b>Information and Records Officer</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
Information Officer	Z10	Z3	58,338.42	71,152.47
Information Systems Officer	Z6	Z1	65,261.50	76,317.09
<b>Inmate Drug Rehabilitation<sup>4</sup> Coordinator</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Inmate Services Officer	Z38	Z24	25,891.06	39,708.21
<b>Innovation Officer</b>	<b>Z10</b>	<b>Z1</b>	<b>58,338.42</b>	<b>76,317.09</b>
Inspector, Inland Revenue	Z16	Z8	48,782.10	61,644.69
Inspector, National Insurance	Z16	Z8	48,782.10	61,644.69
Inspector of Postmen	Z27	Z20	36,610.73	44,155.79
Inspector of Wells	Z23	Z17	40,820.12	47,491.49
Inspector of Standards	Z16	Z11	48,782.10	56,685.27



Appendix B – *Contd*

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Inspector, Police	P13	P10	63,574.79	68,288.66
Inspector, Weights and Measures	Z23	Z14	40,820.12	51,725.86
<b>Instructional Designer, SJPI</b>	<b>Z2</b>		<b>73,734.77</b>	
Instructor I, SJPI	Z5	Z2	67,225.15	73,734.77
Instructor II, SJPI	Z10	Z6	58,338.42	65,261.50
Instructor, International Transport	S9		79,118.74	
Instructor, R.T.S	P16	P14	59,376.91	62,175.51
Instructor/Instructress, G.I.S.	Z27	Z20	36,610.73	44,155.79
Insurance Officer I	Z10	Z3	58,338.42	71,152.47
Insurance Officer II	Z16	Z11	48,782.10	56,685.27
Internal Auditor	Z16	Z8	48,782.10	61,644.69
Internal Auditor I	Z16	Z8	48,782.10	61,644.69
Internal Auditor II	Z23	Z17	40,820.12	47,491.49
Investigations Officer	S6		98,230.43	
Investment Analyst	S6		98,230.43	
Investment Officer	S6	S5	98,230.43	109,263.56
<b>Judicial Assistant</b>	<b>Z3</b>	<b>Z1</b>	<b>71,152.47</b>	<b>76,317.09</b>
Junior Mechanic	Z33	Z24	30,729.37	39,708.21
Keeper	Z38	Z30	25,891.06	33,632.35
Laboratory Assistant	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant I	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant II	Z33	Z24	30,729.37	39,708.21
Laboratory Attendant	Z38	Z30	25,891.06	33,632.35
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	25,891.06	33,632.35
<b>Laboratory Director</b>	<b>S4</b>		<b>121,547.08</b>	
Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Laboratory Technologist	Z16	Z6	48,782.10	65,261.50
Labour Economist	Z10	Z3	58,338.42	71,152.47
Labour Officer I	Z13	Z8	53,378.99	61,644.69
Labour Officer II	Z23	Z14	40,820.12	51,725.86
Land Surveyor	Z10	Z1	58,338.42	76,317.09
Laundry Attendant	Z38	Z36	25,891.06	27,826.39
Laundry Driver	Z38	Z34	25,891.06	29,761.72
Laundry Operator	Z38	Z34	25,891.06	29,761.72
Laundry Superintendent	Z27	Z20	36,610.73	44,155.79

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Laundry Superintendent	Z23	Z17	40,820.12	47,491.49
Laundry Supervisor	Z33	Z24	30,729.37	39,708.21
Laundry Worker	Z38	Z36	25,891.06	27,826.39
Leading Fire Officer	P20	P17	53,779.75	57,977.62
Legal Assistant	Z23	Z17	40,820.12	47,491.49
<b>Legal Examiner</b>	<b>S8</b>		<b>84,123.74</b>	
Legal Officer	Z3	Z1	71,152.47	76,317.09
Legal Secretary	Z16	Z11	48,782.10	56,685.27
Letter Press Operator	Z23	Z17	40,820.12	47,491.49
Librarian	Z10	Z3	58,338.42	71,152.47
Library Assistant I	Z16	Z11	48,782.10	56,685.27
Library Assistant II	Z23	Z17	40,820.12	47,491.49
Library Assistant III	Z38	Z24	25,891.06	39,708.21
Library Attendant	Z38	Z36	25,891.06	27,826.39
Licensing Officer	Z16	Z8	48,782.10	61,644.69
Linen Keeper	Z33	Z24	30,729.37	39,708.21
Linen Supervisor	Z27	Z20	36,610.73	44,155.79
Protocol Assistant (V.I.P Lounge)	Z23	Z17	40,820.12	47,491.49
Machine Operator	Z38	Z24	25,891.06	39,708.21
Machine Operator, Printing	Z33	Z24	30,729.37	39,708.21
Machine Supervisor	Z16	Z11	48,782.10	56,685.27
Magistrate	S5	S4	109,263.56	121,547.08
Maid	CXA		<b>25,893.07</b>	
Maid/Messenger	Z38	Z30	25,891.06	33,632.35
<b>Maintenance Coordinator</b>	<b>Z10</b>	<b>Z6</b>	<b>58,338.42</b>	<b>65,261.50</b>
Maintenance Officer	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor I	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor II	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor III	Z23	Z17	40,820.12	47,491.49
Maintenance Supervisor, Plumbing	Z10	Z3	58,338.42	71,152.47
Maintenance Technician	Z23	Z14	40,820.12	51,725.86
Maintenance Technician	Z23	Z17	40,820.12	47,491.49
Maintenance Technician I	Z16	Z11	48,782.10	56,685.27
Maintenance Technician II	Z23	Z14	40,820.12	51,725.86

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Maintenance Technician II (Electrical)	Z23	Z14	40,820.12	51,725.86
Maintenance Technician III	Z33	Z24	30,729.37	39,708.21
Male Nurse	Z23	Z11	40,820.12	56,685.27
Management Analyst	Z16	Z8	48,782.10	61,644.69
Management Development Officer	Z6	Z1	65,261.50	76,317.09
<b>Management Service Specialist I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Management Service Specialist II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Manager (V.I.P. Lounge)	Z16	Z11	48,782.10	56,685.27
Manager, Fisheries Complex	Z6	Z1	65,261.50	76,317.09
Manager, Human Resources	S5		109,263.56	
Manager, Information Systems	S6		98,230.43	
Manager, Information Systems	S7		90,870.10	
Manager, Investments	S5	S4	109,263.56	121,547.08
Manager, Markets	S6		98,230.43	
Manager, Public Investment Unit	S3		135,176.95	
Manager, School Meals Dept.	S5		109,263.56	
Marine Biologist I	Z6	Z1	65,261.50	76,317.09
Marine Biologist II	Z14	Z1	51,725.86	76,317.09
Marine Pollution Inspector	Z16	Z11	48,782.10	56,685.27
Marine Pollution Officer	Z13	Z8	53,378.99	61,644.69
Marketing Officer	Z16	Z11	48,782.10	56,685.27
Marketing Officer, Post Office	Z6	Z1	65,261.50	76,317.09
Marketing Research Officer	Z6	Z1	65,261.50	76,317.09
Marshal I	Z23	Z17	40,820.12	47,491.49
Marshall II	Z27	Z20	36,610.73	44,155.79
Matron, G.I. Schools	Z13	Z8	53,378.99	61,644.69
Matron, Q.E.H	S7		90,870.10	
Mechanic, Govt. Print. Dept.	Z23	Z17	40,820.12	47,491.49
Medical Officer of Health	S5	S4	109,263.56	121,547.08
<b>Mediation Co-ordinator</b>	<b>Z3</b>	<b>Z1</b>	<b>71,152.47</b>	<b>76,317.09</b>
Medical Records Clerk I	Z23	Z17	40,820.12	47,491.49
Medical Records Clerk II	Z38	Z24	25,891.06	39,708.21
Medical Records Officer	Z16	Z11	48,782.10	56,685.27
Medical Secretary I	Z23	Z17	40,820.12	47,491.49
Medical Secretary II	Z38	Z24	25,891.06	39,708.21
Medical Social Worker I	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Medical Social Worker II	Z23	Z17	40,820.12	47,491.49
Messenger	Z38	Z30	25,891.06	33,632.35
Meteorological Assistant I	Z23	Z14	40,820.12	51,725.86
Meteorological Assistant II	Z33	Z24	30,729.37	39,708.21
Meteorologist I	Z6	Z1	65,261.50	76,317.09
Meteorologist II	Z10	Z3	58,338.42	71,152.47
Microbiologist I (Non-Medical)	S8		84,123.74	
Microbiologist II (Non-Medical)	Z10	Z1	58,338.42	76,317.09
Microbiologist (Medical)	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
<b>Monitoring and Evaluation</b>				
<b>Specialist</b>	<b>S8</b>		<b>84,123.74</b>	
<b>Network Administrator</b>	<b>S9</b>		<b>79,118.74</b>	
Network/Systems Administrator	S8		84,123.74	
Nurse	Z23	Z11	40,820.12	56,685.27
<b>Nurse Manager</b>	<b>Z3</b>	<b>Z1</b>	<b>71,152.47</b>	<b>76,317.09</b>
Nurse Phlebotomist	Z23	Z11	40,820.12	56,685.27
Nursery Aide	Z38	Z24	25,891.06	39,708.21
Nursery Supervisor	Z33	Z24	30,729.37	39,708.21
Nursing Assistant I	Z27	Z20	36,610.73	44,155.79
Nursing Assistant II	Z33	Z24	30,729.37	39,708.21
Nursing Officer	Z10	Z6	58,338.42	65,261.50
Nutrition Officer	S8		84,123.74	
Occupational Therapist	Z16	Z8	48,782.10	61,644.69
Occupational Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Occupational Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Office Supervisor	Z16	Z11	48,782.10	56,685.27
Officer Instructor, Prisons	P20	P17	53,779.75	57,977.62
Operations Controller	S7		90,870.10	
Operations Supervisor	Z33	Z24	30,729.37	39,708.21
Operations Librarian	Z23	Z17	40,820.12	47,491.49
Operations Officer	Z10	Z6	58,338.42	65,261.50
Operations Officer, Airport	Z10	Z3	58,338.42	71,152.47
Operations Officer, International Transport	Z10	Z3	58,338.42	71,152.47
Operator	Z38	Z24	25,891.06	39,708.21
Optometrist	S8		84,123.74	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Orderly	Z38	Z24	25,891.06	39,708.21
Orderly Officer, Prisons	P16	P14	59,376.91	62,175.51
Orderly Supervisor	Z33	Z24	30,729.37	39,708.21
Orthoptist	Z16	Z1	48,782.10	56,685.27
Orthopaedic Appliance Technician	Z27	Z20	36,610.73	44,155.79
Paramedic Technician	Z27	Z20	36,610.73	44,155.79
Parliamentary Counsel	S6		98,230.43	
Pathologist, Forensic Centre	S5		109,263.56	
Pensions Officer I	Z10	Z3	58,338.42	71,152.47
Pensions Officer II	Z16	Z1	48,782.10	76,317.09
Perfusionist	Z10	Z6	58,338.42	65,261.50
Perfusionist Aide	Z33	Z24	30,729.37	39,708.21
Permanent Secretary	S1		164,781.74	
Personnel Officer	Z16	Z8	48,782.10	61,644.69
Pesticide Control Inspector	Z23	Z14	40,820.12	51,725.86
Petroleum Officer	Z10	Z1	58,338.42	76,317.09
Pharmacist I	Z10	Z6	58,338.42	65,261.50
Pharmacist II	Z16	Z11	48,782.10	56,685.27
<b>Phlebotomist</b>	<b>Z23</b>	<b>Z11</b>	<b>40,820.12</b>	<b>56,685.27</b>
Photographer	Z23	Z17	40,820.12	47,491.49
Physicist I	S8		84,123.74	
Physicist II	Z10	Z1	58,338.42	76,317.09
Physiotherapist	Z16	Z8	48,782.10	61,644.69
<b>Placement and Counselling</b>				
<b>Officer I</b>	<b>Z13</b>	<b>Z8</b>	<b>53,378.99</b>	<b>61,644.69</b>
Planning Assistant I	Z23	Z14	40,820.12	51,725.86
Planning Assistant II	Z33	Z24	30,729.37	39,708.21
Planning Officer	Z10	Z3	58,338.42	71,152.47
Plant Disease Inspector	Z38	Z24	25,891.06	39,708.21
Plant Disease Supervisor	Z38	Z24	25,891.06	39,708.21
Porter	Z38	Z34	25,891.06	29,761.72
Porter/Cleaner	Z38	Z34	25,891.06	29,761.72
Postal Accountant	Z16	Z8	48,782.10	61,644.69
Postal Clerk	Z38	Z24	25,891.06	39,708.21
Postal Officer	Z38	Z30	25,891.06	33,632.35
Postal Superintendent	Z16	Z11	48,782.10	56,685.27

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Postal Superintendent (Philatelic)	Z16	Z11	48,782.10	56,685.27
Postman	Z38	Z30	25,891.06	33,632.35
Postmaster General	S3		135,176.95	
Postmaster/Postmistress, Grade I	Z16	Z11	48,782.10	56,685.27
Postmaster/Postmistress, Grade II	Z23	Z17	40,820.12	47,491.49
Principal, Nursery, Primary and Composite Schools	S8		84,123.74	
Principal Auditor	S7		90,870.10	
Principal Classification Officer	S6		98,230.43	
Principal Crown Counsel	S5	S4	109,263.56	121,547.08
Principal Fisheries Assistant	Z10	Z3	58,338.42	71,152.47
Principal Environmental Health Officer	S9		79,118.74	
Principal Grade I	S8		84,123.74	
Principal Grade II	S9		79,118.74	
Principal Inspector, Nat. Insurance	S9		79,118.74	
Principal Legal Assistant	Z10	Z6	58,338.42	65,261.50
Principal Legal Officer	S5	S4	109,263.56	121,547.08
Principal Management Analyst	S6		98,230.43	
Principal Nursing Officer, D. H.	Z5	Z3	67,225.15	71,152.47
Principal Nursing Officer, G.A.	S9		79,118.74	
Principal Nursing Officer, St. Michael	S9		79,118.74	
Principal Nursing Officer, P.H	S7		90,870.10	
Principal Personnel Officer	S6		98,230.43	
Principal Training Officer	S3		135,176.95	
Principal Tutor	S8		84,123.74	
Principal Youth Development Officer	Z5	Z3	67,225.15	71,152.47
Principal, Erdiston College	S4		121,547.08	
Principal, G.I.S.	S7		90,870.10	
Principal, Secondary School	S4		121,547.08	
Principal, S.J.P.P.	S4		121,547.08	
Prison Officer I	P20	P17	53,779.75	57,977.62
Prison Officer II	P36	P21	30,729.37:	46,783.28
				50,281.51
Private Secretary & A.O.	S5		109,263.56	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Probation Officer I	Z16	Z6	48,782.10	65,261.50
Probation Officer II	Z23	Z17	40,820.12	47,491.49
Professional Accountant	S5		109,263.56	
Programme Co-ordinator	S9		79,118.74	
Programme Co-ordinator, Edna Nicholls Centre	S8		84,123.74	
Programme Counsellor	Z5	Z3	67,225.15	71,152.47
Programme Officer, Emergency Services	Z16	Z8	48,782.10	61,644.69
Programme Officer, Gender Affairs	Z5	Z3	67,225.15	71,152.47
Programme Officer I, Housing	Z10	Z3	58,338.42	71,152.47
Programme Officer II, Housing	Z16	Z11	48,782.10	56,685.27
Programme Officer I, Youth Service	Z16	Z6	48,782.10	65,261.50
Programme Officer II, Youth Service	Z23	Z17	40,820.12	47,491.49
Programme Officer	Z16	Z8	48,782.10	61,644.69
Programme Officer I	Z10	Z3	58,338.42	71,152.47
Programme Officer II	Z16	Z11	48,782.10	56,685.27
Programme Officer I	Z16	Z6	48,782.10	65,261.50
Programme Officer II	Z23	Z17	40,820.12	47,491.49
Programmer	Z16	Z6	48,782.10	65,261.50
Programmer Analyst	Z6	Z1	65,261.50	76,317.09
Programmer's Assistant	Z23	Z17	40,820.12	47,491.49
Project Analyst I	Z10	Z3	58,338.42	71,152.47
Project Analyst II	Z16	Z11	48,782.10	56,685.27
Project Development Officer	S7		90,870.10	
Proof Reader I	Z23	Z17	40,820.12	47,491.49
Proof Reader II	Z33	Z24	30,729.37	39,708.21
Protocol Assistant	Z38	Z24	25,891.06	39,708.21
Property Manager	Z5	Z3	67,225.15	71,152.47
Psychiatric Social Worker I	Z16	Z6	48,782.10	65,261.50
Psychiatric Social Worker II	Z23	Z17	40,820.12	47,491.49
Psychologist	Z6	Z1	65,261.50	76,317.09
<b>Psychologist (Forensic)</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Psychotherapist	Z10	Z1	53,338.42	76,317.09
Public Counsel	S3		135,176.95	

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Public Relations Officer/ Liaison Officer	Z10	Z3	58,338.42	71,152.47
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	65,261.50	76,317.09
Quality Control Inspector	Z23	Z11	40,820.12	56,685.27
Quality Control Officer	Z23	Z11	40,820.12	56,685.27
<b>Quality Manager</b>	<b>Z5</b>	<b>Z3</b>	<b>67,225.15</b>	<b>71,152.47</b>
Receptionist	Z38	Z30	25,891.06	33,632.35
Receptionist/Typist	Z38	Z24	25,891.06	39,708.21
Records Management Officer	Z16	Z11	48,782.10	56,685.27
Records Officer	Z16	Z11	48,782.10	56,685.27
Records Officer II	Z23	Z17	40,820.12	47,491.49
Records Sorter	Z38	Z30	25,891.06	33,632.35
Refrigerator Plant Attendant	Z38	Z30	25,891.06	33,632.35
Registrar	S3		135,176.95	
Registrar, Registration	S1		164,781.74	
Registrar I (Medical)	S7		90,870.10	
Registrar II (Medical)	S8		84,123.74	
Registrar, Cooperatives	S5		109,263.56	
Registrar of Corporate Affairs And Intellectual Property	S3		135,176.95	
Registrar of Titles	S3		135,176.95	
Registration Officer	Z3	Z1	71,152.47	76,317.09
Rehabilitation Officer	Z16	Z11	48,782.10	56,685.27
Rehabilitative Therapy Technician I	Z23	Z17	40,820.12	47,491.49
Rehabilitative Therapy Technician II	Z27	Z20	36,610.73	44,155.79
Research Assistant	Z23	Z17	40,820.12	48,782.10
Research Economist	S6		98,230.43	
Repair Technician	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z33	Z24	30,729.37	39,708.21
Research Officer I	Z10	Z3	58,338.42	71,152.47
Research Officer II	Z16	Z11	48,782.10	56,685.27
Safety & Health Officer	Z13	Z8	53,378.99	61,644.69
School Attendance Officer	Z16	Z8	48,782.10	61,644.69
School Meals Assistant	Z38	Z36	25,891.06	27,826.39
School Meals Officer	Z16	Z11	48,782.10	56,685.27



**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Scientific Officer I	Z6	Z1	65,261.50	76,317.09
Scientific Officer II	Z14	Z1	51,725.86	76,317.09
Seamstress	Z38	Z34	25,891.06	29,761.72
Secretary	Z23	Z17	40,820.12	47,491.49
Secretary to the Cabinet	S1		164,781.74	
Secretary to the Commissions	S8		84,123.74	
Security Guard	Z38	Z30	25,891.06	33,632.35
Security Officer I	Z10	Z6	58,338.42	65,261.50
Security Officer II	Z16	Z11	48,782.10	56,685.27
Security Officer III	Z23	Z17	40,820.12	47,491.49
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Accountant	Z6	Z1	65,261.50	76,317.09
Senior Accounts Officer	Z6	Z1	65,261.50	76,317.09
Senior Administrative Officer	S6		98,230.43	
Senior Agricultural Assistant	Z16	Z8	48,782.10	61,644.69
Senior Agricultural Officer	S6		98,230.43	
Senior Airport Security Officer	Z10	Z6	58,338.42	65,261.50
Senior Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Senior Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Animal Health Assistant	Z16	Z8	48,782.10	61,644.69
Senior Archives Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Archivist	S9		79,118.74	
Senior Auditor	Z6	Z1	65,261.50	74,094.26
Senior Binder	Z27	Z20	36,610.73	44,155.79
Senior Biochemist	S7		90,870.10	
Senior Budget Analyst	Z6	Z1	65,261.50	76,317.09
Senior Buildings Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Business Dev. Officer	Z6	Z1	65,261.50	76,317.09
Senior Cardiac Technologist	Z5	Z3	67,225.15	71,152.47
Senior Clerk	Z23	Z17	40,820.12	47,491.49
Senior Community Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Compositor	Z23	Z17	40,820.12	47,491.49
Senior Computer Operator	Z16	Z11	48,782.10	56,685.27
Senior Computer Operator, Lands & Surveys	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Senior Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Senior Consumer Affairs Officer	Z6	Z1	65,261.50	76,317.09
Senior Cooperatives Officer	Z10	Z3	58,338.42	71,152.47
Senior Counsellor	Z5	Z3	67,225.15	71,152.47
Senior Crown Counsel	S6		98,230.43	
Senior Customs Guard	Z33	Z24	30,729.37	39,708.21
Senior Data Entry Operator	Z23	Z17	40,820.12	47,491.49
Senior Data Processing Officer	S8		84,123.74	
<b>Senior Debt Compiler and Statistics Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Dental Officer	S5		109,263.56	
Senior Departmental Aide	Z33	Z24	30,729.37	39,708.21
Senior Dispenser/Pharmacist I	Z10	Z6	58,338.42	65,261.50
Senior Draughtsman	Z16	Z11	48,782.10	56,685.27
Senior Economist	Z6	Z1	65,261.50	76,317.09
Senior Education Officer	S6		98,230.43	
Senior Electronics Engineer/ Senior Electronics Officer	S5		109,263.56	
Senior Electrical Inspector	Z16	Z11	48,782.10	56,685.27
Senior Electrician	Z27	Z20	36,610.73	44,155.79
<b>Senior Employment Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Engineer (Civil/Electrical)	S7		90,870.10	
Senior Engineering Asst.(Surveying)	Z10	Z6	58,338.42	65,261.50
Senior Environmental Eng. Asst.	Z5	Z3	67,225.15	71,152.47
Senior Environmental Health Officer	Z5	Z3	67,225.15	71,152.47
Senior Environmental Officer	S6		98,230.43	
Senior Executive Officer	Z10	Z3	58,338.42	71,152.47
Senior Executive Secretary	Z10	Z3	58,338.42	71,152.47
Senior Factory Inspector	Z6	Z1	65,261.50	76,317.09
Senior Field Investigator	Z16	Z11	48,782.10	56,685.27
Senior Fisheries Assistant	Z16	Z11	48,782.10	56,685.27
Senior Fitter	Z27	Z20	36,610.73	44,155.79
Senior Food Service Supervisor	Z23	Z17	40,820.12	47,491.49
Senior Foreign Service Officer	S6		98,230.43	
Senior Foreman	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Forensic Scientist	S9		79,118.74	
Senior Health Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	67,225.15	71,152.47
Senior House Officer	Z3	Z1	71,152.47	76,317.09
Senior Housing Planner	Z6	Z1	65,261.50	76,317.09
Senior Human Resource Officer	Z6	Z1	65,261.50	76,317.09
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Information Officer	S8		84,123.74	
Senior Information Officer	S9		79,118.74	
Senior Inspector	Z6	Z1	65,261.50	76,317.09
Senior Inspector of Postmen	Z23	Z17	40,820.12	47,491.49
Senior Instructor/Instructress, G.I.S	Z23	Z17	40,820.12	47,491.49
Senior Internal Auditor	Z6	Z1	65,261.50	76,317.09
<b>Senior I.T. Projects Manager</b>	<b>S6</b>		<b>98,230.43</b>	
Senior Laboratory Assistant	Z16	Z8	48,782.10	61,644.69
Senior Laboratory Technologist	Z5	Z3	67,225.15	71,152.47
Senior Labour Officer	Z6	Z1	65,261.50	76,317.09
Senior Laundry Worker	Z38	Z34	25,891.06	29,761.72
Senior Legal Assistant	Z16	Z11	48,782.10	56,685.27
Senior Legal Officer	S6		98,230.43	
Senior Librarian	S9		79,118.74	
Senior Machine Operator	Z23	Z17	40,820.12	47,491.49
Senior Machine Operator	Z27	Z20	36,610.73	44,155.79
Senior Machinist	Z27	Z20	36,610.73	44,155.79
Senior Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Senior Maintenance Technician	Z13	Z8	53,378.99	61,644.69
Senior Management Development Officer	S6		98,230.43	
Senior Marine Pollution Officer	Z6	Z1	65,261.50	76,317.09
Senior Marshal	Z16	Z11	48,782.10	56,685.27
Senior Mechanic	Z27	Z20	36,610.73	44,155.79
Senior Mechanical Engineer	S5		109,263.56	
Senior Medical Officer of Health	S3		135,176.95	
Senior Medical Records Officer	Z10	Z6	58,338.42	65,261.50
Senior Medical Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Messenger	Z33	Z24	30,729.37	39,708.21

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Meteorological Assistant	Z13	Z8	53,378.99	61,644.69
Senior Meteorologist	S8		84,123.74	
Senior Nursing Officer	Z5	Z3	67,225.15	71,152.47
<b>Senior Network Engineer/Network Engineer</b>	<b>S7</b>	<b>S9</b>	<b>90,870.10</b>	<b>79,118.74</b>
Senior Personnel Officer	Z6	Z1	65,261.50	76,317.09
Senior Photographer	Z16	Z11	48,782.10	56,685.27
Senior Physiotherapist	Z10	Z6	58,338.42	65,261.50
<b>Senior Placement and Counselling Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Planning Assistant	Z16	Z8	48,782.10	61,644.69
Senior Postal Accountant	Z6	Z1	65,261.50	76,317.09
Senior Postal Superintendent	Z10	Z6	58,338.42	65,261.50
Senior Postman	Z33	Z24	30,729.37	39,708.21
Senior Price Control Officer	S8		84,123.74	
Senior Probation Officer	Z5	Z3	67,225.15	71,152.47
<b>Senior Programme Officer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Project Analyst	Z6	Z1	65,261.50	76,317.09
Senior Property Manager	S7		90,870.10	
Senior Psychiatric Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Psychologist	S7		90,870.10	
Senior Records Sorter	Z33	Z24	30,729.37	39,708.21
Senior Registrar	S6	S5	98,230.43	109,263.56
Senior Registration Officer	S6		98,230.43	
Senior Research Analyst	S5		109,263.56	
Senior Research Officer	Z6	Z1	65,261.50	76,317.09
Senior Safety & Health Officer	Z6	Z1	65,261.50	76,317.09
Senior School Attendance Officer	Z10	Z6	58,338.42	65,261.50
Senior Seamstress	Z33	Z24	30,729.37	39,708.21
Senior Security Guard	Z33	Z24	30,729.37	39,708.21
Senior Security Officer	Z6	Z1	65,261.50	76,317.09
Senior Sister	Z5	Z3	67,225.15	71,152.47
Senior Statistician	Z6	Z1	65,261.50	76,317.09

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Storekeeper	Z23	Z17	40,820.12	47,491.49
Senior Superintendent, Police	P4		98,230.43	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	58,338.42	65,261.50
Senior Supervisor	Z16	Z11	48,782.10	56,685.27
Senior Procurement Officer	Z6	Z1	65,261.50	76,317.09
<b>Senior Security Analyst/ Security Analyst</b>	<b>S8 Z10</b>	<b>Z1</b>	<b>84,123.74 58,338.42</b>	<b>76,317.09</b>
Senior Surveyor	S7		90,870.10	
Senior Systems Analyst	S8		84,123.74	
<b>Senior Systems Administrator/ Systems Administrator</b>	<b>S9</b>	<b>S8</b>	<b>79,118.74</b>	<b>84,123.74</b>
Senior Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Technical Officer	S6		98,230.43	
Senior Technical Officer	S7		90,870.10	
Senior Technical Officer	Z10	Z6	58,338.42	65,261.50
Senior Technician	Z10	Z6	58,338.42	65,261.50
<b>Senior Telecommunications Manager</b>	<b>S6</b>		<b>98,230.43</b>	
Senior Telecommunications Officer	Z6	Z1	65,261.50	76,317.09
Senior Telephone Operator	Z27	Z20	36,610.73	44,155.79
Senior Testing Officer	Z10	Z6	58,338.42	65,261.50
Senior Tourism Officer	S8		84,123.74	
Senior Town Planner	S6		98,230.43	
Senior Trade Officer	Z6	Z1	65,261.50	76,317.09
Senior Traffic Warden	Z33		30,729.37	
Senior Training Officer	Z6	Z1	65,261.50	76,317.09
Senior Transport Inspector	Z23	Z14	40,820.12	51,725.86
Senior Tutor, Erdiston College	S7		90,870.10	
Senior Tutor, Hospitals	S9		79,118.74	
Senior Vehicle Examiner	Z10	Z6	58,338.42	65,261.50
Senior Veterinary Officer	S5		109,263.56	
Senior Welder	Z27	Z20	36,610.73	44,155.79
Senior Welfare Officer	Z5	Z3	67,225.15	71,152.47
Senior Well Inspector	Z10	Z6	58,338.42	65,261.50
Senior Youth Development Officer	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Sergeant, Police	P20	P17	53,779.75	57,977.62
Sewing Mistress	Z27	Z20	36,610.73	44,155.79
Server	Z38		25,891.06	
Shipping Superintendent	Z10	Z6	58,338.42	65,261.50
Sister	Z10	Z6	58,338.42	65,261.50
Social Worker I	Z16	Z6	48,782.10	65,261.50
Social Worker II	Z23	Z17	40,820.12	47,491.49
Software Instructor	Z23	Z17	40,820.12	47,491.49
<b>Software Licensing Specialist</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Solicitor General	S1		164,781.74	
Special Grade Teacher	Z22	Z5	41,937.32	67,225.15
Special Needs Educator	Z15	Z2	50,072.72	73,734.77
Special Nurse I	Z23	Z17	40,820.12	47,491.49
Special Nurse II	Z27	Z20	36,610.73	44,155.79
Speech Therapist	Z10	Z1	58,338.42	76,317.09
<b>Sports Development Officer I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Sports Development Officer II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Staff Development Officer	Z5	Z3	67,225.15	71,152.47
Staff Nurse	Z23	Z11	40,820.12	56,685.27
Station Foreman	Z33	Z24	30,729.37	39,708.21
Station Officer, Fire Service	P13	P10	63,574.79	68,288.66
Station Sergeant, Police	P16	P14	59,376.91	62,175.51
Statistical Assistant	Z23	Z17	40,820.12	47,491.49
Statistician I	Z10	Z3	58,338.42	71,152.47
Statistician II	Z16	Z11	48,782.10	56,685.27
Stenographer/Typist	Z38	Z24	25,891.06	39,708.21
Steward	Z23	Z17	40,820.12	47,491.49
Steward Assistant	Z38	Z24	25,891.06	39,708.21
Storekeeper	Z33	Z24	30,729.37	39,708.21
Sub Officer, Fire Service	P16	P14	59,376.91	62,175.51
Superintendent, Prisons	P3		109,263.56	
Superintendent of Works	Z16	Z11	48,782.10	56,685.27
Superintendent, Markets	Z10	Z3	58,338.42	71,152.47
Superintendent, Police	P6	P5	79,119.29	86,783.83
Supervisor Investigator	Z23	Z17	40,820.12	47,491.49
Supervisor of Insurance and Pensions		S3	135,176.95	

**Appendix B – Conv'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Supervisor of Insolvency	S3		135,176.95	
Supervisor, Govt. Industrial Schools	Z33	Z24	30,729.37	39,708.21
Supervisor, Markets	Z23	Z17	40,820.12	47,491.49
Supervisor, Microfilming & Binding	Z5	Z3	67,225.15	71,152.47
Supervisor, School Meals	Z30	Z28	33,632.35	35,617.95
Supervisor, Seed Store	Z16	Z11	48,782.10	56,685.27
Supervisor, Elayne Scantlebury Centre	S9		79,118.74	
Supplies Assistant	Z23	Z17	40,820.12	47,491.49
Supplies Assistant	Z38	Z30	25,891.06	33,632.35
Supply Inventory Officer	Z16	Z11	48,782.10	56,685.27
Survey Assistant	Z38	Z24	25,891.06	39,708.21
Systems Administrator	S9		79,118.74	
Systems/Database Administrator	S9		79,118.74	
Systems/Network Administrator	S9		79,118.74	
Systems Network Administrator NIS	S7		90,870.10	
Systems Analyst	Z10	Z1	58,338.42	76,317.09
Systems Analyst/Programmer	Z6	Z1	65,261.50	76,317.09
Systems Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Teacher	Z36	Z24	27,826.39	39,708.21
Teacher's Aide	Z38	Z30	25,891.06	33,632.35
Technical Assistant (NLS)	Z33	Z24	30,729.37	39,708.21
Technical Assistant	Z23	Z14	40,820.12	51,725.86
Technical Assistant	Z23	Z17	40,820.12	47,491.49
Technical Assistant I	Z23	Z17	40,820.12	47,491.49
Technical Assistant II	Z27	Z20	36,610.73	44,155.79
Technical Assistant III	Z33	Z24	30,729.37	39,708.21
Technical Assistant IV	Z38	Z30	25,891.06	33,632.35
Technical Director	S4		121,547.08	
Technical/Network Support Specialist	S9		79,118.74	
Technical Officer	S7		90,870.10	
Technical Officer	Z6	Z1	65,261.50	76,317.09

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
<b>Technical Officer, Project</b>				
<b>Coordination Unit</b>	<b>Z10</b>	<b>Z1</b>	58,338.42	76,317.09
Technical Officer I	Z6	Z1	65,261.50	76,317.09
Technical Officer II	Z10	Z6	58,338.42	65,261.50
Technical Operator (Radio)	Z16	Z11	48,782.10	56,685.27
\Technical Storekeeper	Z27	Z20	36,610.73	44,155.79
<b>Technical Support Specialist I</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
<b>Technical Support Specialist II</b>	<b>Z16</b>	<b>Z8</b>	<b>48,782.10</b>	<b>61,644.69</b>
Technician I	Z16	Z11	48,782.10	56,685.27
Technician I	Z23	Z17	40,820.12	47,491.49
Technician II	Z23	Z17	40,820.12	47,491.49
Technician II, M.E.C.	Z23	Z14	40,820.12	51,725.86
Technician II/Technical Assistant	Z23	Z17	40,820.12	47,491.49
<b>Telecommunications Engineer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Telecommunications Officer I	Z10	Z6	58,338.42	65,261.50
Telecommunications Officer II	Z16	Z11	48,782.10	56,685.27
Telecommunications Officer III	Z23	Z14	40,820.12	51,725.86
<b>Telecommunications Specialist</b>	<b>Z10</b>	<b>Z6</b>	<b>58,338.42</b>	<b>65,261.50</b>
Telephone Operator	Z38	Z30	25,891.06	33,632.35
Telephone Operator/Receptionist	Z38	Z30	25,891.06	33,632.35
Terrier Officer	Z23	Z17	40,820.12	47,491.49
Testing Officer	Z16	Z11	48,782.10	56,685.27
Therapeutic Dietician	Z16	Z6	48,782.10	65,261.50
<b>Therapeutic Recreational</b>				
<b>Therapist</b>	<b>Z5</b>	<b>Z3</b>	<b>67,225.15</b>	<b>71,152.47</b>
Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Tourism Officer I	Z6	Z1	65,261.50	76,317.09
Tourism Officer II	Z16	Z8	48,782.10	61,644.69
Town Planner	Z6	Z1	65,261.50	76,317.09
Trade Officer	Z10	Z3	58,338.42	71,152.47
Trading Standards Officer	Z10	Z3	58,338.42	71,152.47
Trading Standard Inspector I	Z23	Z14	40,820.12	51,725.86
Trading Standard Inspector II	Z27	Z20	36,610.73	44,155.79
Traffic Superintendent	Z10	Z6	58,338.42	65,261.50
Traffic Warden	Z38		25,891.06	
Trained Teacher	Z22	Z10	41,937.32	58,338.42



Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Trainee Cyto-Technologist	Z38	Z24	25,891.06	39,708.21
Trainee Data Processing Manager	Z16	Z11	48,782.10	56,685.27
Trainee Dental Auxiliary	Z38	Z24	25,891.06	39,708.21
Trainee Dental Hygienist	Z38	Z24	25,891.06	39,708.21
Trainee Draughtsman	Z38	Z24	25,891.06	39,708.21
Trainee Laboratory Technician	Z38	Z24	25,891.06	39,708.21
Trainee Pharmacist	Z38	Z24	25,891.06	39,708.21
Trainee Property Manager	Z16	Z11	48,782.10	56,685.27
Trainee Technician	Z38	Z24	25,891.06	39,708.21
Trainee Vet. Lab. Technician	Z38	Z24	25,891.06	39,708.21
Training Officer	Z16	Z11	48,782.10	56,685.27
<b>Transcription Officer</b>	<b>Z38</b>	<b>Z24</b>	<b>25,891.06</b>	<b>39,708.21</b>
Transport Foreman	Z23	Z17	40,820.12	47,491.49
Transport Inspector	Z27	Z20	36,610.73	44,155.79
Tutor, Erdiston College	S8		84,123.74	
Tutor, Hospitals	Z5	Z3	67,225.15	71,152.47
<b>User Support Specialist I</b>	<b>Z23</b>	<b>Z17</b>	<b>40,820.12</b>	<b>47,491.49</b>
<b>User Support Specialist II</b>	<b>Z38</b>	<b>Z24</b>	<b>25,891.06</b>	<b>39,708.21</b>
Valuer I	Z6	Z1	65,261.50	76,317.09
Valuer II	Z16	Z6	48,782.10	65,261.50
Vault Attendant	Z38	Z30	25,891.06	33,632.35
Vehicle Examiner	Z16	Z11	48,782.10	56,685.27
Veterinary Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Veterinary Lab. Technologist	Z16	Z6	48,782.10	65,261.50
Veterinary Officer	S9		79,118.74	
Veterinary Pathologist	S6		98,230.43	
Vice Principal, G.I. Schools	S9		79,118.74	
Ward Clerk	Z38	Z24	25,891.06	39,708.21
Warden	Z38	Z30	25,891.06	33,632.35
Warden, Nurses Home	Z33	Z24	30,729.37	39,708.21
<b>Waste Management Coordinator</b>	<b>S8</b>		<b>84,123.74</b>	
Water Quality Technician	Z13	Z8	53,378.99	61,644.69
<b>Web Developer</b>	<b>Z6</b>	<b>Z1</b>	<b>65,261.50</b>	<b>76,317.09</b>
Welfare Officer I	Z16	Z6	48,782.10	65,261.50
Welfare Officer II	Z23	Z17	40,820.12	47,491.49
Works Supervisor	Z23	Z17	40,820.12	47,491.49
Workshop Foreman	Z23	Z17	40,820.12	47,491.49

**Appendix B – Concl'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Workshop Manager	S9		79,118.74	
Yard Superintendent	Z33	Z24	30,729.37	39,708.21
Youth Commissioner I	Z16	Z11	48,782.10	56,685.27
Youth Commissioner II	Z23	Z17	40,820.12	47,491.49
Youth Commissioner III	Z38	Z24	25,891.06	39,708.21
Youth Development Officer	S8		84,123.74	
Youth Enterprise Officer	Z10	Z1	58,338.42	76,317.09
Youth Project Coordinator	Z16	Z11	48,782.10	56,685.27

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Analytical Services			1				1				1	1	4
Archives						1	1						2
Audit						1	6	1	1			2	11
Barbados Youth Advance Corps			1									1	2
Cabinet Office		1		1		1	4	1	2				10
Coastal Zone Management			1	1			2	1				1	6
Community Independence Celebrations Secretariat							2						2
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Cultural Affairs Unit							1						1
Customs	1		1	1	1	1		1	2		1	4	13
Defence and Security			1	1	1	1	3	1	2			1	11
Department of Commerce and Consumer Affairs						2	6		2			1	11
Electoral Department		1	1		1	1	9	1	3	1		2	20
Environmental Protection						1	3	1	1			1	7
Fire Service		1	1	1	1	2	4	1	1			1	13
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial			1		1		2		1			2	7
Government Information Service			1			1	2		3				7
Government Printing					1		5					1	7
Government Procurement	1			1	2	4	12	1	2			1	24
Immigration			1	1		1	4	1	4		1	1	14
Judiciary							34		11			5	50
Land Adjudication									2				2
Land Registry			1	1	1	1	7		6			1	18
Markets				1	1		2					1	5
Meteorological Service						1			1			1	3
<b>Total Carried Forward</b>	<b>2</b>	<b>3</b>	<b>11</b>	<b>9</b>	<b>13</b>	<b>20</b>	<b>125</b>	<b>12</b>	<b>50</b>	<b>1</b>	<b>3</b>	<b>29</b>	<b>278</b>

**Appendix C Cont'd**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
<b>Total Brought Forward</b>	<b>2</b>	<b>3</b>	<b>11</b>	<b>9</b>	<b>13</b>	<b>20</b>	<b>125</b>	<b>12</b>	<b>50</b>	<b>1</b>	<b>3</b>	<b>29</b>	<b>278</b>
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
<i>Education Technical Management Unit</i>	1			1	1		2	1					6
<i>Information Technology and Quality Assurance Unit</i>							1						1
<i>Media Resource Department</i>						1	2		3			1	7
<i>School Meals Department</i>	1	1	3		1	3	7		2			1	19
Ministry of Energy and Business (Small Business, Energy Division)			1	1	1	1	5	4	5		1	2	21
<i>International Business</i>				1	1	1	2	2	1			1	9
<i>International Business</i>				1	1	1	5	2	2		1	1	14
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
<i>Finance</i>	1	1		1	1	2	13	2	5				26
<i>Economic Affairs</i>			1		1	1	3	1	1		1	1	10
<i>Treasury</i>	2		1	5	6	1	34	1	2	1		2	55
Ministry of Foreign Affairs & Foreign Trade													
<i>Foreign Affairs</i>	1	1	11	3	2	1	7	11	8		1	3	49
<i>Foreign Trade</i>					1	1	2	1	2			1	8
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	10	42
District Hospital, Outpatient			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital		1		1	1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS Unit			1				2						3
<b>Total Carried Forward</b>	<b>12</b>	<b>9</b>	<b>37</b>	<b>29</b>	<b>39</b>	<b>53</b>	<b>331</b>	<b>52</b>	<b>132</b>	<b>9</b>	<b>14</b>	<b>67</b>	<b>784</b>

**Appendix C Cont'd**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
<b>Total Brought Forward</b>	<b>12</b>	<b>9</b>	<b>37</b>	<b>29</b>	<b>39</b>	<b>53</b>	<b>331</b>	<b>52</b>	<b>132</b>	<b>9</b>	<b>14</b>	<b>67</b>	<b>784</b>
Ministry of Home Affairs and Information			1	1	1	1	6	2	2		1	1	16
<i>Department of Emergency Management</i>					1			1				1	3
Ministry of Housing, Lands and Maintenance				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, Innovation, Science and Technology				1		1	3	3				1	9
<i>Efficiency Unit</i>									1				1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
<i>Labour Department</i>						2	11	1	2			2	18
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
<i>HIV/AIDS Commission</i>	1			1			2	1	1			1	7
Ministry of the Public Service	1	1	1	3	3	3	18	4			1	2	37
<i>People Resourcing and Compliance Directorate</i>	1		1	1	1	1	15	2	4		1	1	28
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
<i>Electrical Engineering</i>						1	4		1			1	7
<i>Licensing Authority</i>			1	1	2		34						38
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
<i>International Transport</i>				1	1	1	6	2	9			2	22
Ministry of Youth, Sports and Community Empowerment	1		1		1	1	4	2				1	11
Office of the Attorney	1	1	1	1	1	1	10	3	8		2	2	31
<i>Legal</i>												1	1
Prime Minister's Office	1		1				4	5	3	2		4	20
National Disability Unit			1					1	1			1	4
Natural Heritage					1			1	1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Planning and Development Department (Town Planning)			1		1	1	10	1	6		1	1	22
Police	1		1	4	4	1	26	1	10	12		2	58
<i>Regional Police</i>								1				2	3
<b>Total Carried Forward</b>	<b>22</b>	<b>11</b>	<b>52</b>	<b>47</b>	<b>70</b>	<b>86</b>	<b>672</b>	<b>101</b>	<b>219</b>	<b>26</b>	<b>24</b>	<b>108</b>	<b>0</b>

**Appendix C Concl'd**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Stenographer/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
<b>Total Brought Forward</b>	<b>22</b>	<b>11</b>	<b>52</b>	<b>47</b>	<b>70</b>	<b>86</b>	<b>672</b>	<b>101</b>	<b>219</b>	<b>26</b>	<b>24</b>	<b>108</b>	<b>1438</b>
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1			1	12
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration	1			1	3	1	29	1	7	3		3	49
Soil Conservation Unit				1	1		5		1			1	9
Statistical Services							23	1	2			2	28
Welfare	1		1	1	2	1	12	1	4			4	27
<b>TOTAL</b>	<b>24</b>	<b>11</b>	<b>54</b>	<b>51</b>	<b>77</b>	<b>89</b>	<b>747</b>	<b>107</b>	<b>243</b>	<b>29</b>	<b>24</b>	<b>122</b>	<b>1578</b>

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
<b>HIGH COMMISSION IN THE UNITED KINGDOM</b>									
High Commissioner	...	...	...	...	...	...	...	...	73,040
Deputy High Commissioner	...	...	...	...	...	...	...	...	63,087
Minister/Counsellor	...	...	...	...	...	...	...	...	111,492
Diaspora Relations Officer	...	...	...	...	...	...	...	...	109,607
First Secretary	...	...	...	...	...	...	...	...	40,168
Accountant	...	...	...	...	...	...	...	...	247,188
Secretary	...	...	...	...	...	...	...	...	100,223
<b>EMBASSY AT WASHINGTON</b>									
Ambassador	...	...	...	...	...	...	...	...	114,918
Commercial Counsellor	...	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	...	165,174
First Secretary	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	-
Second Secretary	...	...	...	...	...	...	...	...	173,846
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	395,504
Executive Secretary	...	...	...	...	...	...	...	...	156,308
Defence Attaché	...	...	...	...	...	...	...	...	202,188
<b>PERMANENT MISSION TO THE UNITED NATIONS</b>									
Permanent Representative	...	...	...	...	...	...	...	...	193,318
Deputy Permanent Representative	...	...	...	...	...	...	...	...	201,692
Counsellor/First Secretary (1)...	...	...	...	...	...	...	...	...	197,566
First Secretary (2)	...	...	...	...	...	...	...	...	382,116
Secretary	...	...	...	...	...	...	...	...	247,030
<b>EMBASSY AT CARACAS</b>									
Ambassador	...	...	...	...	...	...	...	...	192,636
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	27,055
Second Secretary	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
<b>HIGH COMMISSION IN CANADA</b>									
High Commissioner	...	...	...	...	...	...	...	...	212,517
Counsellor	...	...	...	...	...	...	...	...	141,198
First Secretary	...	...	...	...	...	...	...	...	151,654
Assistant Accountant	...	...	...	...	...	...	...	...	135,619
<b>EMBASSY AT BRUSSELS</b>									
Ambassador	...	...	...	...	...	...	...	...	98,863
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	99,280
First Secretary	...	...	...	...	...	...	...	...	176,276
Executive Officer	...	...	...	...	...	...	...	...	166,536
Secretary	...	...	...	...	...	...	...	...	103,899
Housing Refund and Indexation									

## Appendix D (Cont'd)

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
<b>CONSULATE-GENERAL AT TORONTO</b>									
Consul-General	...	...	...	...	...	...	...	...	49,178
Consul	...	...	...	...	...	...	...	...	162,062
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	118,013
<b>CONSULATE-GENERAL AT New York</b>									
Consul-General	...	...	...	...	...	...	...	...	174,060
Consul	...	...	...	...	...	...	...	...	198,520
Accountant	...	...	...	...	...	...	...	...	157,630
Diaspora Officer II	...	...	...	...	...	...	...	...	150,908
<b>CONSULATE-GENERAL AT MIAMI</b>									
Consul-General	...	...	...	...	...	...	...	...	65,188
Deputy Consul-General	...	...	...	...	...	...	...	...	237,870
Foreign Service Officer I	...	...	...	...	...	...	...	...	300,144
Secretary	...	...	...	...	...	...	...	...	165,390
Assistant Accountant	...	...	...	...	...	...	...	...	165,390
<b>PERMANENT MISSION TO UNITED NATIONS AT GENEVA</b>									
Permanent Representative	...	...	...	...	...	...	...	...	210,641
Deputy Permanent Representative	...	...	...	...	...	...	...	...	342,117
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	-
Counsellor	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	466,664
Foreign Service Officer I	...	...	...	...	...	...	...	...	466,664
Executive Officer	...	...	...	...	...	...	...	...	227,561
<b>EMBASSY AT BRAZIL</b>									
Ambassador	...	...	...	...	...	...	...	...	93,126
Counsellor/Foreign Service Officer I...	...	...	...	...	...	...	...	...	153,668
Commercial Attaché	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	110,543
<b>EMBASSY AT CHINA</b>									
Ambassador	...	...	...	...	...	...	...	...	157,474
Foreign Service Officer I	...	...	...	...	...	...	...	...	181,408
Secretary	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	171,830
<b>EMBASSY AT CUBA</b>									
Ambassador	...	...	...	...	...	...	...	...	116,408
Foreign Service Officer II	...	...	...	...	...	...	...	...	149,316
Accountant	...	...	...	...	...	...	...	...	156,708



## Appendix D (Cont'd)

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										*Amount (BDS)
<b>EMBASSY AT PANAMA</b>										
Ambassador	...	...	...	...	...	...	...	...	...	93,126
Commercial Attaché	...	...	...	...	...	...	...	...	...	55,870
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	127,288
Diaspora Officer	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	130,438
<b>HIGH COMMISSION IN GHANA</b>										
High Commissioner/Chargé...	...	...	...	...	...	...	...	...	...	233,640
Deputy High Commissioner...	...	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	...	253,208
Commercial Attaché	...	...	...	...	...	...	...	...	...	151,870
First Secretary	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	190,438
<b>HIGH COMMISSION IN KENYA</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	187,408
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	147,366
Accountant	...	...	...	...	...	...	...	...	...	177,478
<b>CONSULATE AT MOROCCO</b>										
Consul General	...	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	...	-
<b>EMBASSY AT UNITED ARAB EMIRATES</b>										
Ambassador	...	...	...	...	...	...	...	...	...	196,158
Counsellor	...	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	...	130,288
Accountant	...	...	...	...	...	...	...	...	...	121,908
<b>EMBASSY AT IRELAND</b>										
Ambassador	...	...	...	...	...	...	...	...	...	322,694
SFSO	...	...	...	...	...	...	...	...	...	328,102
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Executive Secretary	...	...	...	...	...	...	...	...	...	178,291
Accountant	...	...	...	...	...	...	...	...	...	295,941
<b>EMBASSY AT EGYPT</b>										
Ambassador	...	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	-

## Appendix D (Concl'd)

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

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										*Representation Allowance
										*Amount (BDS)
<b>HIGH COMMISSION IN INDIA</b>										
Ambassador	...	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	-

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Note: \* Representation, Education, Commuted Travel and Housing Allowances

## INDEX

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Accountant General's Office.....	96
Agricultural Extension Services.....	161
Agricultural Planning & Development .....	146
Agriculture and Food Security, Ministry of General Management and Coordination Services .....	142-143
Air Navigation Services Department .....	25
Albert Graham Centre .....	189
Alexandra School .....	212
Alleyne School.....	213
Alma Parris Memorial School.....	214
Alleviation and Reduction of Poverty.....	117
Animal Control Unit.....	200
Animal Nutrition Unit .....	151
Anti-Discrimination Unit .....	166
Archives .....	13
Attorney General General Management and Coordination Services .....	27
Auditing Services .....	20
Barbados Employment and Career Counselling Services .....	168
Barbados Offshore Petroleum Programme .....	249
Barbados Youth Advance Corps .....	243
Behavioural Change Unit .....	111
Botanical Gardens .....	139
Branford Taitt Polyclinic .....	183
Budget Administration .....	102
Bureau of Gender Affairs.....	115
Business Development .....	254
Cabinet Office General Management and Coordination Services .....	16
Central Enterprise Risk Management and Internal Audit Office.....	97
Change Management Unit.....	206
Children at Risk .....	211
China Aid Project .....	235
Christ Church Foundation .....	215
Climate Change, Sids & Law of the Sea.....	78
Coastal Risk Assessment & Management Programme .....	137
Coastal Zone Management Unit.....	136
Coleridge and Parry .....	216
Combermere.....	217
Commitment for Results.....	9
Community Development Department .....	244
Compliance Unit.....	46

**INDEX – Cont’d**

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Co-operatives Department.....	255
Cotton Research and Development.....	149
Customs .....	105
Daryll Jordan Secondary School.....	231
David Thompson Polyclinic.....	177
Debt Management Unit .....	100
Deighton Griffith .....	218
Dental Health Services .....	175
Department of Commerce and Consumer Affairs.....	257
Department of Corporate Affairs and Intellectual Property.....	260
Department of Emergency Management .....	86
Diaspora Unit.....	77
Digital Infrastructure .....	54
Digital Solutions .....	52
Drug Service .....	190
Edgar Cochrane Polyclinic .....	184
Education, Technological and Vocational Training, Ministry of	
General Management and Coordination Services .....	203-204
Education Technical Management Unit .....	205
Efficiency Unit.....	55
Electoral and Boundaries Commission.....	17
Electricity Planning Unit.....	247
Ellerslie Secondary School.....	219
Energy and Business Development, Ministry of	
General Management and Coordination Services .....	245,252’ 258
Energy Conservation and Renewable Energy Unit .....	248
Environment and National Beautification, Ministry of	
General Management and Coordination Services .....	130, 134, 135
Environmental Health Department .....	202
Environmental Protection Department .....	141
Environmental Sanitation Unit.....	199
Erdiston College .....	207
Eunice Gibson Polyclinic .....	179
Finance, Economic Affairs and Investment, Ministry of	
General Management and Coordination Services .....	99, 107
Financial Intelligence Unit .....	47
Fire Service Department.....	88
Fiscal Risk Unit .....	101
Fisheries Services .....	131
Food Crop Research, Development and Extension.....	147
Foreign Affairs and Foreign Trade, Ministry of	
General Management, Coordination and Overseas Missions .....	56-57
Foreign Trade.....	80

**INDEX – Cont’d**

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Forensic Services .....	30
Frederick Miller Polyclinic .....	185
Frederick Smith Secondary School.....	229
General Maintenance.....	264
General Police Services.....	42
Geriatric Hospital – Care of the Elderly .....	191-192
Government Analytical Services.....	162
Government Electrical Engineer’s Department.....	126
Government Information Service.....	89
Government Procurement Department .....	106
Grantley Adams Memorial School .....	221
Graydon Sealy Secondary School.....	220
Harrison College.....	222
Health and Wellness, Ministry of	
General Management and Coordination Services .....	170-171
Health Promotion Unit .....	172
Higher Education Development Unit.....	236
Highway Construction and Maintenance Services.....	122
HIV/AIDS Prevention, Treatment Care and Support.....	198
HIV/AIDS Prevention .....	197,271
HIV/AIDS STI Prevention, Treatment Care and Support.....	195
Home Affairs and Information, Ministry of	
General Management and Coordination Services .....	81-82
Housing, Lands and Maintenance, Ministry of	
General Management and Coordination Services .....	261
Housing Planning Unit .....	262
Human Resource Sector Strategy and Skill Development .....	169
Immigration Department .....	87
Improvement to Traffic Management .....	128
Incentives and Other Subsidies .....	160
Industrial Schools .....	93
Industry .....	51
Information Systems Unit.....	95
International Business and Financial Services .....	259
Ministry of Industry, Innovation, Science and Smart Technology,	
General Management and Coordination Services .....	48
Judges .....	18
Laboratory Services.....	174
Labour, and Social Security and the Third Sector, Ministry of	
General Management and Coordination Services .....	163
Labour Department.....	167
Land Registry.....	267-268
Lands and Surveys Department.....	266

**INDEX – Cont’d**

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Law Reform Commission .....	34
Law Revision Office.....	35
Learning and Development .....	4
Legal Unit .....	269
Lester Vaughn School .....	223
Licensing, Inspection of Vehicles .....	127
Livestock Research, Extension and Development Services.....	150
Magistrates Courts.....	38
Maintenance of Drainage to Prevent Flooding.....	123
Major Works and Renovations .....	265
Management and Accounting.....	104
Management and Operation of Department of Public Affairs.....	94
Marketing Facilities.....	158
Markets.....	132
Maurice Byer Polyclinic .....	180
Media Resource Department.....	238
Meteorology Department Services.....	85
National Disability Unit .....	114
National Implementation Coordination Unit for UNCTAD 15 .....	73
National Insurance Department.....	164-165
National Library Services.....	14
National Security .....	10
National Tourism Program.....	23
Natural Heritage Department .....	140
Natural Resources Department .....	246
New Horizons Academy.....	209
Non-Food Crop Research Development and Extension.....	148
Nutrition Service.....	176
Nursery and Primary Schools.....	210
Office of Public Counsel .....	256
Office of the Director of Public Prosecutions.....	26
Office of Infrastructure & Development.....	121
Office of the Supervisor of Insolvency .....	98
Office of Reform of Economic and Social Ministries.....	11
Ombudsman .....	19
One Family .....	116
Overseas Missions – Brazil .....	68
Overseas Missions – Brussels .....	61
Overseas Missions – Canada .....	60
Overseas Missions – Cuba .....	70
Overseas Missions – Geneva .....	67
Overseas Missions – Ghana .....	72
Overseas Missions – Ireland .....	79
Overseas Missions – Kenya .....	74
Overseas Missions – Miami .....	66

**INDEX – Cont’d**

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Overseas Missions – New York .....	63
Overseas Missions – Panama .....	71
Overseas Missions – People’s Republic of China .....	69
Overseas Missions – Toronto .....	65
Overseas Missions – United Arab Emirates .....	75
Overseas Missions – United Kingdom .....	58
Overseas Missions – United Nations .....	64
Overseas Missions – Venezuela .....	62
Overseas Missions – Washington .....	59
Parking System Car Parks .....	129
Parkinson Memorial School .....	225
Parliamentary Counsel Services.....	33
People Empowerment and Elder Affairs, Ministry of	
General Management and Coordination Services .....	112
People Resourcing and Compliance .....	5
Philatelic Bureau.....	274
Planning and Development Department .....	8
Plant Protection.....	154
Police Band .....	44
Police Complaints Authority .....	29
Police Headquarters and Management.....	40-41
Policy and Staffing .....	3
Policy Research, Planning and Information Unit .....	138
Post Office .....	272-273
President .....	1
Prime Minister’s Office	
General Management and Coordination Services .....	6, 12
Prime Minister's Official Residence .....	7
Princess Margaret Secondary School.....	226
Printing Department .....	83-84
Prisons Department .....	90-91
Probation Department.....	92
Process Serving.....	39
Program Management .....	196
Public Sector Modernisation Programme .....	50
Project Management and Coordination Unit .....	133
Property Management .....	270
Project Monitoring Team .....	251
Psychiatric Hospital.....	186-188
Public Investment Unit .....	109
Public Service, Ministry of the	
General Management and Coordination Services .....	2
Quarantine.....	157
Queen’s College .....	227
Randal Philips Polyclinic .....	181

## INDEX – Cont'd

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Regional Police Training Centre.....	43
Registration Department.....	36
Regulatory.....	156
Research and Product Development Unit.....	22
Roofs to Reefs Programme.....	15
Samuel Jackman Prescod Institute of Technology .....	234
School Meals Department .....	237
Science, Market Research and Innovation.....	49
Scotland District Development .....	152-153
Scotland District Special Works .....	124
Single Window Project.....	253
Skills for the Future .....	208
Smart Energy Fund.....	250
Solicitor General's Chambers .....	32
Special Development Projects.....	145
Springer Memorial School .....	233
Sports Development Unit .....	240
St. George Secondary School.....	228
St. Leonard's Boys' School.....	230
St. Michael School.....	232
St. Lucy District Hospital – Care of the Elderly .....	194
St. Philip District Hospital – Care of the Elderly .....	193
St. Philip Polyclinic .....	182
Statistical Department .....	108
Supreme Court.....	37
Tax Administration.....	103
Technical Management, Research and Coordination Services .....	144
Technical Management Services .....	120, 173
Technical Management Unit .....	53
Technical Workshop and Other Services.....	159
Tenancies, Relocation and Redevelopment .....	263
The Criminal Justice Research and Planning Unit.....	31
The Design and Implementation Unit.....	28
The Lodge School.....	224
The National HIV/AIDS Commission .....	110
Tourism and International Transport, Ministry of	
General Management and Coordination Services .....	21, 24
Traffic Warden Division .....	45
Transport, Works and Maintenance, Ministry of	
General Management and Coordination Services .....	118-119
Vector Control Unit.....	201
Vehicle and Equipment Workshop .....	125



## INDEX – *Cont'd*

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Veterinary Services .....	155
Welfare Department .....	113
Winston Scott Polyclinic .....	178
Youth, Sports and Community Empowerment, Ministry of General Management and Coordination Services .....	239
Youth Development Programme.....	242
Youth Entrepreneurship Scheme .....	241

